The Board of Trustees, Arkansas State Teachers College, met following legal call of the Chairman, in the President's office, Monday, April 4, 1949. Vice-Chairman Guthridge called the meeting to order and directed a roll call. Trustees Guthridge, Johnston, Snow, Colvert and Flanagin answered "present" Chairman R. A. Cox and Trustee O. H Parham were noted as absent and not voting.

Chairman Guthridge declared a quorum present and directed that the minutes of the last meeting of the Board be read. The minutes were approved.

The Chairman recognized and welcomed to the meeting L. R. Beasley, State Comptroller; E. S. Emerson, representing Emerson, Roche and Company; Bruce Anderson, representing Burks and Anderson; President Irby and Bursar Eidson; and invited them to participate in the discussions.

The Chairman directed that matters of old business be brought before the Board for such action as the Board might take.

Mr. Anderson upon request presented an itemized list of the repairs needed in Doyne Hall with a cost of each item of repair. After general discussion, the motion was made by Trustee Flanagin and seconded by Trustee Johnston that repairs and improvements to the amount of $105,733.20 be undertaken during the summer and that a committee be appointed by the Chairman to complete all details of the repairs and improvements, and that Mr. Anderson be authorized to advertise for bids to be presented to the Board at a later meeting. The motion carried unanimously.

Chairman Guthridge appointed President Irby, Bursar Eidson, and Trustee Flanagin to serve as members of the committee to plan with the architect in various items of repair and improvement within the total amount authorized.
President Irby reported the completion of the purchase from Henry Erbach of land adjoining the campus and described as:

The South three-fourths of the Northeast Quarter of the Northeast Quarter of Section Fourteen (14), Township Five (5), North, Range Fourteen (14), West, except the following portion thereof: Beginning at the Southeast Corner of Said Northeast Quarter of the Northeast Quarter of said Section Fourteen (14) and running thence North 200 feet; thence West to the West line of said Northeast Quarter of the Northeast Quarter; thence South 200 feet, thence East to the point of beginning; and the lands hereby conveyed containing 25 acres, more or less.

No other items of business were pending and the Chairman called for new items of business.

President Irby recommended the election of personnel listed following - together with rank, title, dates of reporting for duty, the expiration dates of service, and the salary and other perquisites: "Unless otherwise indicated all services begin July 1, 1949 and end June 30, 1950.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>MONTHLY SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irby, Nolen M</td>
<td>President</td>
<td>$600.00-house &amp; utilities</td>
</tr>
<tr>
<td>Ferguson, W.C.</td>
<td>Dean</td>
<td>500.00</td>
</tr>
<tr>
<td>Eidson, Harold D.</td>
<td>Disbursing Officer</td>
<td>416.66</td>
</tr>
<tr>
<td>Sixbey, George L</td>
<td>Prof. &amp; Head Dept. of English</td>
<td>416.66</td>
</tr>
<tr>
<td>Minton, H. L.</td>
<td>Director of Ext. &amp; Public Relations</td>
<td>416.66</td>
</tr>
<tr>
<td>Adams, Horace</td>
<td>Prof. &amp; Head Dept. of Hist. and Pol.Sci.</td>
<td>416.66</td>
</tr>
<tr>
<td>Harvey, Ada Jane</td>
<td>Prof. &amp; Head Dept. For. Language</td>
<td>356.25</td>
</tr>
<tr>
<td>Carmichael, Maude</td>
<td>Prof. &amp; Head Dept. Economics, Sociology</td>
<td>356.25</td>
</tr>
<tr>
<td>Hughes, O. L.</td>
<td>Dean of Men, Prof. &amp; Head Dept. of Math.</td>
<td>375.00</td>
</tr>
<tr>
<td>Lewis, B. A.</td>
<td>Prof. &amp; Head Dept. of Education</td>
<td>375.00</td>
</tr>
<tr>
<td>Burdick, A. E.</td>
<td>Prof. &amp; Head Dept. of Geography</td>
<td>275.00</td>
</tr>
<tr>
<td>Robinette, C.V.</td>
<td>Prof. &amp; Head Dept. of Biology</td>
<td>375.00</td>
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<tr>
<td>Farriss, Jeff</td>
<td>Prof. &amp; Head Dept. of Physical Education</td>
<td>375.00</td>
</tr>
<tr>
<td>Packard, E. W.</td>
<td>Assoc. Prof. &amp; Head Dept. of Ind. Educ.</td>
<td>354.16-partly reimbursed</td>
</tr>
<tr>
<td>Trusler, M. S.</td>
<td>Assoc. Prof. &amp; Head Dept. of Music</td>
<td>354.16</td>
</tr>
<tr>
<td>Cordrey, E. E.</td>
<td>Dean of Instruction, Prof. of Chemistry</td>
<td>364.15</td>
</tr>
<tr>
<td>Schichtl, Marie</td>
<td>Prof. &amp; Head Dept. of Art</td>
<td>312.50</td>
</tr>
<tr>
<td>Higgins, E. L.</td>
<td>Prof. of Hist. &amp; Political Science</td>
<td>312.50</td>
</tr>
<tr>
<td>Nelson, Russell C.</td>
<td>Asst. Prof. of Music</td>
<td>312.50</td>
</tr>
<tr>
<td>Shaver, Jess</td>
<td>Asst. Prof. of Education</td>
<td>312.50-upton reporting for duty</td>
</tr>
<tr>
<td>White, O. L.</td>
<td>Assoc. Prof. of English</td>
<td>312.50</td>
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<tr>
<td>Worley, Ted</td>
<td>Assoc. Prof. of History</td>
<td>312.50</td>
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<tr>
<td>Sands, John</td>
<td>Asst. Prof. of Psychology &amp; Education</td>
<td>312.50</td>
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<tr>
<td>Bolling, M. F.</td>
<td>Assoc. Prof. of Physical Science</td>
<td>312.50</td>
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<tr>
<td>Henry, J. D.</td>
<td>Asst. Prof. of Math. &amp; Asst. to Dean of Men</td>
<td>312.50</td>
</tr>
<tr>
<td>Montgomery, Howard</td>
<td>Coach &amp; Asst. Prof. of Physical Educ.</td>
<td>333.33</td>
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<tr>
<td>Ainsworth, C. B.</td>
<td>Asst. Prof. of Ind. Educ.</td>
<td>312.50-partly reimbursed</td>
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<tr>
<td>Garrison, Cecil</td>
<td>Coach &amp; Instr. of Physical Education</td>
<td>312.50</td>
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<tr>
<td>Grigsby, R. V.</td>
<td>Asst. Prof. of Soc. Science</td>
<td>312.50</td>
</tr>
<tr>
<td>Mosley, R. W.</td>
<td>Asst. Prof. of Hist. &amp; Soc. Science</td>
<td>312.50</td>
</tr>
<tr>
<td>Bradfield, L. E.</td>
<td>Asst. Prof. of Educ. &amp; Director of Training School</td>
<td>312.50</td>
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<tr>
<td>Shaw, Joe</td>
<td>Asst. Prof. of Sociology &amp; Economics</td>
<td>312.50</td>
</tr>
<tr>
<td>Nixon, Graham</td>
<td>Asst. Dir. of Public Relations</td>
<td>312.50</td>
</tr>
<tr>
<td>Weigel, C. L.</td>
<td>Instructor of English</td>
<td>302.00-Sept. 10, 1949 - if he earns his M.A.Degree in the meantime</td>
</tr>
<tr>
<td>Burrough, Rudolph</td>
<td>Supvr. Jr. High School Dept.</td>
<td>312.50</td>
</tr>
<tr>
<td>Hopkins, E. R.</td>
<td>Asst. Prof. of Education</td>
<td>312.50</td>
</tr>
<tr>
<td>Clay, Roberta</td>
<td>Assoc. Prof. of Eng. &amp; Journalism</td>
<td>281.25</td>
</tr>
<tr>
<td>Fisher, Ophelia</td>
<td>Asst. Prof. of History</td>
<td>281.25</td>
</tr>
<tr>
<td>Long, Dorothy</td>
<td>Assoc. Prof. of Math &amp; Educ.</td>
<td>281.25</td>
</tr>
<tr>
<td>Scott, Leona</td>
<td>Assoc. Prof. of Speech</td>
<td>281.25</td>
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<tr>
<td>Terry, Frances</td>
<td>Assoc. Prof. of English</td>
<td>281.25</td>
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<tr>
<td>Bray, Margaret</td>
<td>Asst. Prof. of Phy. Educ.</td>
<td>281.25</td>
</tr>
<tr>
<td>Hileman, Mary L.</td>
<td>Asst. Prof. of Geography</td>
<td>281.25</td>
</tr>
<tr>
<td>Enkall, W. N.</td>
<td>Tnstr. in Ind. Education</td>
<td>302.91-partly reimbursed</td>
</tr>
<tr>
<td>Moore, Jewell</td>
<td>Asst. Prof. of Biology</td>
<td>281.25</td>
</tr>
<tr>
<td>DeSalvo, R. J.</td>
<td>Manager of Cafeteria</td>
<td>275.00-quarters &amp; meals for self and family</td>
</tr>
</tbody>
</table>
Segers, Winifred
Chisler, Verma
Plant, Dura
Webb, Frances
Collier, Helen
Turner, Mrs. Delam

Canaday, Helen
Mitchell, Constance
Short, G. Y.

Parker, R. W.
Galhoun, C.C.
Hatfield, Gene
Savage, Lucy

Durant, Ruth L.
Shaw, Evie
Sachse, Gladys
Dunaway, Mrs. Louis
Springer, Connie Lee
Scott, Lane
Moses, Floyd
Forsberg, Carl
Young, Jerry

Behrens, Ralph
Summers, Mrs. Leroy
O'Kelly, Ned
Yarbrough, Mary
Smith, Ada Ruth
Marger, Virginia
Perkins, Mareau
Bluma, Mrs. Orvillw
Dilly, Mrs. Shirley
Robinson, Mrs. Garland
Chick, Mrs. Ruby
Cole, Mrs. Helen
Cromwell, Margaret
Browning, Emily
Raynolds, Mrs. Edith

Cunningham, Mrs. David

High School Supervisor
Turner, G. C.
Carter, Mrs. J.T.
Farris, Mrs. Jeff
McKnight, Betty
Dunaway, Dr. Edwin
Bridewell, Mrs. Mary A.
Garrison, Mrs. Cecil
White, Mrs. C.L.
Montgomery, Mrs. Howard
Hughes, Mrs. O. L.
Rukill, Mrs. V.N.
Franklin, Mrs. Nade
Christian, Bette
Cathcart, Fred
Radley, Ed
Burgess, T.J.
Lockhart, John
Bromwell, Billy
Wallace, Johnnie
Jones, Howard
Simpson, Ray
Hall, Fay
Shofner, Mrs. Don
Robinson, Mary
Scott, Mary Jane
Basco, Frederick

Supvr. Int. Grades
Supvr. Primary Grades
Asst. Prof. of Home Economics
Teacher Trainer H.E.Educ.
Asst. Prof. of Home Economics
Supvr. Int. Grades
Dean of Women & Assoc. Prof. of Home Economics
Prof. & Head Dept.of Libr. Sci
Recorder
Supt.Bldgs. & Grounds
Instr. in Bus. Educ.
Instr. in Art
Instr. in Physical Education
Director of Home Mgmt. & Nursery School
Instr. & Asst. Librarian
Asst. Librarian
Asst. Librarian
Secy. to President
Director of Publicity
Bookkeeper
Instr. in Music
Lab. Asst.
Instr. in English
Carpenter
Secy.Vets.-on-the-Job
Secy. Bus. Office
Secy. Bus. Office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Secy. Recorder's office
Hostess,Bernard Hall
Nurse
To be elected
Heat Plant Foreman
Switchboard Operator
Secy. P. E. Deps.
Secy. Library
Medical Examiner
Secy. Extension office

Hostess, Veterans Hall - qrs.& meals - self and family
Hostess, Wingo Hall - qrs.& meals - self & husband
Hostess, Doyne Hall - qrs.& meals - self & family
Hostess, McAlistier Hall-$60.00 & qrs. & meals - self and family
Hostess, Marion Hall qrs.& meals - self & family
Asst. Hostess,Mar Hall $83.33 - qrs & meals
Dietitian $125.00 - qrs. & meals
Registrar
Instr. of Chemistry
Instr. of Biology
Asst. Prof. of English
Coordinator,Vets. Program
Psychometrist

Secy.Vets. Guidance Center
High School Supervisor
Prof. & Head Dept. of Home Ec
Instr. Social Sci

270.83
281.25
281.25
281.25-partly reimbursed
281.25
250.00
291.66-quarters
300.00
312.50
250.00-Sept.10,1949
200.00-Sept.12,1949-
9 months
250.00-June 6,1949
200.00-partly reimbursed
229.17
183.33-partly reimburse
166.66
166.66
137.50
150.00
137.50
150.00
137.50
125.00-quarters & meals
70.00-quarters & meals for self
and husband
275.00-June 1, 1949
250.00
200.00
312.50
250.00
250.00-month to month basis
250.00- " " " " "
150.00- " " " " "
100.00- " " " " "
100.00
354.12-Sept.12,1949-
partly reimbursed
275.00-June 6-Aug.13,1949
Sept.12,1949-June 30,1950
President Irby reported that Roy Mahar, instructor in Chemistry, did not ask for reelection and that Paul Nolan, on leave of absence, had written that he would not return. He also reported that Dr. Ada Jane Harvey was on leave without pay April 1 to July 11, 1949 for educational travel in South America.

Trustee Snow made the motion that the recommendations of President Irby be accepted and that members of the faculty be notified of their election by letter which would state that "salary for the month of July and for as many calendar months thereafter as funds are available would be___." Trustee Colvert seconded the motion which carried unanimously.

Trustee Johnston made the motion that repairs and improvements be made in Needers Hall by the regular campus employees. Trustee Snow seconded the motion which carried unanimously.

The resignation of Dr. Anna Carol Fults to accept a new position in Florida, and of Mrs. B. W. Torreyson to accept the benefits of Teacher Retirement were read to the Board. Trustee Johnston made the motion that President Irby write letters to each stating the Board's regret at their leaving and expressing appreciation for their services to the college. Trustee Flanagin seconded the motion which carried unanimously.

Trustee Snow made the motion that the request of the Board of Alcohol Control for an amendment to an authorization to purchase tax free alcohol for the college made at a previous meeting of the Board be made to include W. C. Ferguson's name to the authorized purchases and that the authorization be written as follows: "Upon his request, Head of the Department of Biology, Trustee Snow made the motion that C. V. Robinette, Professor of Biology at Arkansas State Teachers College, and Dean W. C. Ferguson be authorized to sign applications for permits to procure and use tax free alcohol, renewals and amendments thereof, monthly reports, and all other documents to be submitted in connection with permits to withdraw and use tax free alcohol." Trustee Colvert seconded the motion which carried unanimously. Chairman Guthridge directed that all members of the Board of Trustees sign the authorization.

President Irby presented a recommendation made by Bursar Eidson that a fee of $1.00 be charged pupils who request and receive credit for fees, room and/or board to cover the administrative costs of recording and transactions and that a charge of 50¢ be made for replacing lost student meal tickets. Trustee Flanagin made the motion that the charges be made and published in succeeding catalogues. Trustee Johnston seconded the motion which carried unanimously.

Trustee Guthridge made the motion that a fund not to exceed $5000.00 be made available to assist athletes through the college, the amount to be used to cover actual costs of college fees, room fees, and board. Trustee Johnston seconded the motion which carried unanimously.

There was a general discussion of a proposed new athletic conference to include Arkansas State College, Henderson Teachers College, Arkansas Polytechnic College, Ouachita College, State Teachers College, Memphis State College and Southwest Missouri State College. Without formal action the Board expressed approval of the proposed Conference.

Comptroller Beasley discussed the state funds which the college may anticipate during the next biennium stating that the total appropriation will probably be available for the next year.

Mr. E. G. Emerson of Emerson, Roche and Company, explained an agreement he had secured with Connecticut Mutual Life Insurance Company to refinance Arkansas State Teachers College bonds now held by that Company and to purchase 3 1/2% additional bonds to a total amount of $900,000.00 a part of which fund would be used to add 100 rooms to Bernard Hall.

Trustee Colvert made the motion that (1) the need for dormitory rooms be established, that the actual cost of the building be determined, this information to be prepared by college authorities, the college architect, and Emerson, Roche and Company. Trustee Snow seconded the motion which carried unanimously.

A letter addressed to Bruce Anderson, of Burks and Anderson, signed by Seth E. Giem of Seth E. Giem and Associates, requesting that any dispute arising between Arkansas State Teachers College and Seth E. Giem and Associates over the payment of liquidated damage because of delay in construction of the new Training School Building be submitted to arbitration was read to the Board. Mr. Anderson recommended that the college not grant the request. Trustee Flanagin made the motion that the college not submit the claims to arbitration and that Mr. Anderson notify Seth E. Giem to that effect. Trustee Colvert seconded the motion which carried unanimously.
Chairman Guthridge thanked the visitors for their presence and contribution to the meeting of the Board.

There being no further business, the Board adjourned until legally called into session again.

Mrs. Pauline Johnston, Secretary

R. A. Cox, Chairman