

January 14, 1945

The Board of Trustees, Arkansas State Teachers College, met at 10:30 A.M. January 14, 1945 in the office of the President, pursuant to written notice of the meeting and its purposes as authorized by the Chairman. The following members were present: Chairman Bachelor, Secretary Bruce Kendall; R. A. Cox; O.H.Parham; Mrs. George F. McKinney. The following members were absent: Dr. A. M. Elton and Charles Maze.

Chairman Bachelor announced that a quorum was present and asked for the presentation of whatever items of business or policy should be presented to the Board for action.

Minutes of the last meeting were read and approved.

President Irby read the report of the previous actions of the Personnel Committee as follows:

1. The election of Miss Jo Herring, R.N., as nurse at salary of \$62.50 per calendar month together with room, board and fees, from November 16, 1944.
2. The election of O. L. Hughes as Head of the Department of Mathematics and Dean of Men at a salary of \$267.50 per calendar month, November 15, 1944, to succeed Dan Estes, deceased, in both capacities.
3. The election of Dr. H. I. Lane assistant in the department of Mathematics for a two months period at a salary of \$100.00 per month, November 20, 1944.
4. The election of Sam Hindsman as instructor in Mathematics and Physical Education at a salary of \$200.00 per calendar month January 1, 1945.
5. The election of Mrs. Prentiss Ware, assistant professor in Home Economics at a salary of \$186.67 per calendar month beginning October 8, 1944. (To succeed Mrs. Marietta Hamlin who resigned to accept a better paying position).
6. The election of H. D. Baldrige as farm manager in addition to his duties as manager of the cafeteria at a total salary of \$275.00 per calendar month, beginning November 1, 1944.
7. The election of Mrs. Marvin Salmon as instructor in Physical Education at a salary of \$125.00 per calendar month.
8. The acceptance of the resignation of Miss Katherine Cagle as nurse effective October 31, 1944 (to accept scholarship in Psychology, University of Southern California)
9. The removal of O. D. Smith as farm manager, October 31, 1944.

Trustee Kendall made the motion that actions of the Personnel Committee, be approved. Trustee Parham seconded the motion which carried unanimously.

President Irby made the following recommendations affecting college personnel for the remainder of the academic year and the following year:

1. The election of Mrs. G. A. Franklin as assistant hostess in McAlister Hall to be effective September 1, 1945, at a salary of \$75.00 per calendar month and to include board and quarters (replacing a housekeeper who will be released as of June 30, 1945).
2. The election of Miss Roberta Clay as assistant professor in English at a salary of \$185.00 per calendar month to be effective June 1, 1945.

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3. The election of an assistant professor in music at a salary of \$150.00 per calendar month to be effective September 1, 1945.
4. The promotion of Mrs. Henry Hudson to Associate Professor and Head of the Department of Physical Education for Women to be effective January 1, 1945, at an increase in salary from \$185.00 to \$190.00 per calendar month.
5. The promotion of C. V. Robinette to full professorship and Head of the Department of Biological Science at a salary increase from \$212.50 to \$267.50 per calendar month, effective July 1, 1945. (To succeed Dr. Flora A. Haas, now on leave of absence and who will return for the first term of the summer session, resigning to accept Teacher Retirement June 30, 1945. It is believed that one person will suffice in this department for a while longer).
6. The election of Mrs. Ila Newbern as hostess of Wingo Hall in addition to her duties as Dean of Women without increase of her present salary of \$185.00 per calendar month and quarters, effective July 1, 1945, when she returns from leave of absence.
7. The promotion of O. L. Hughes from Associate Professor to Professor, effective July 1, 1945.

Trustee Kendall made the motion that all recommendations be approved by the Board. The motion was seconded by Trustee McKinney which carried unanimously.

Trustee Cox made the motion that the salary of J. E. Graham, assistant campus manager, be raised from \$100.00 per calendar month to \$125.00 per calendar month effective January 16, 1945. Trustee Parham seconded the motion which carried unanimously.

Trustee Cox made the motion that the following resolution be recorded in the minutes of the Board and copy be sent to the widow of G. Dan Estes:

"In view of the loss we have sustained by the death on November 13, 1944, of G. Dan Estes, and realizing to the fullest extent the still heavier loss by those nearest and dearest to him; be it

RESOLVED, That we, the members of the Board of Trustees, Arkansas State Teachers College, meeting in regular session, Sunday, January 14, 1945, tenderly condole with the family in their sad hour, and commend them to the keeping of Him who looks with compassion upon those who mourn; and

RESOLVED, That we inscribe in our minutes the tribute to the memory of a faithful professor, fine husband and an upright citizen; and

RESOLVED, That a copy of these resolutions be transmitted to the family, together with the assurance of our sincere sympathy.

FOR THE BOARD OF TRUSTEES

(signed) Nolen M. Irby
President

Trustee McKinney seconded the motion which carried unanimously.

President Irby reported on a meeting of State College Presidents in December 1944 where the matter of subsidizing college athletes was discussed. After general discussion Trustee Kendall made the motion that the following resolution be adopted by the Board:

"WHEREAS, the practice of subsidizing athletes is not acceptable to college rating associations, and

WHEREAS, the cost of subsidizing athletes is out of proportion to financial returns from gate receipts, and

WHEREAS, favors and privileges granted to a limited number of college students and denied to a much larger number is undemocratic in principle, and

WHEREAS, Arkansas State Teachers College is obligated by its charter to educate physical education and health teachers as well as teachers for other fields and levels of public education,

THEREFORE BE IT RESOLVED, that competitive athletics be encouraged on the campus but that no student be paid any part of his college expenses for the purpose of building up athletic teams."

Trustee Parham seconded the motion which carried unanimously.

Trustee Kendall made the motion that student business managers of the Scroll and the Echo be required to post a \$100.00 cash bond or to provide surety bonds for the same amount for the faithful and full performance of their duties; that the premiums paid for the surety bonds be charges against the publications; and that such bonds not be required unless the college contracts to underwrite the cost of the publications.

Trustee Parham seconded the motion which carried unanimously.

Trustee Cox made the motion that C. C. Calhoun be paid \$37.50 per month rental for business training equipment until such time as equipment may be purchased for the business education department. Trustee McKinney seconded the motion which carried unanimously.

President Irby presented a statement of profit-loss from the college book store with an informal request from the proprietor, M. E. Newbern, that the rentals be reduced from 10% of gross sales to such an amount that he might have reasonable profit after rentals have been paid. After discussion of the effects of changes in campus population and difficulties in securing marketable goods, Trustee Cox made the motion that the rental be reduced from 10% of gross sales to 7½% of gross sales and that that amount be charged until changes in store receipts justify further revision of rent. Trustee Parham seconded the motion which carried unanimously.

There being no further business, Chairman Bachelor declared the meeting adjourned, to attend the mid-year graduation exercises, subject to call or until the next regular meeting of the Board.

George L. Bachelor
Chairman

Anna Kincaid
Secretary

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