

The Board of Trustees of State College of Arkansas convened in regular meeting on June 17, 1970 at ten o'clock in the afternoon in the Board Room in the Administration Building on the College grounds in Conway, Arkansas, with the following members and officers of the Board present, to-wit:

Chairman:	Louie H. Polk
Vice-chairman:	Wm. C. Norman
Secretary:	Mrs. Rufus W. Morgan, Jr.
	J. C. Mitchell
	James W. Ahlf
	Dr. John W. Sneed, Jr.
	Bill F. Johnson

and with the following members of the Board absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Chairman Polk declared a quorum present and stated that the meeting was in session.

Trustee Mitchell made a motion that minutes of the meetings of the Board of Trustees on April 15 and 16, 1970, be approved. A second to this motion was made by Trustee Norman and passed by unanimous vote.

Upon motion made by Trustee Mitchell, seconded by Trustee Johnson, and passed by unanimous vote, the Board voted to reiterate its policy of being most willing to comply with Arkansas' "Freedom of Information" Law of 1967 (Act 93).

A motion was made by Trustee Mitchell that the Board go into executive session to consider appointments, promotions, demotions, leaves of absence, and changes of appointments as recommended by President Snow. A second to this motion was made by Trustee Morgan and passed by unanimous vote.

Trustee Mitchell made a motion that was seconded by Trustee Morgan that the following administrative personnel as recommended by President Snow be approved:

NAME	TITLE	1969-70 SALARY	1970-71 SALARY
Silas D. Snow	President	\$ 20,000.00	\$ 20,000.00*
Bill R. Pate	VP for Public Affairs & Asst to President	13,000.00	14,500.00
A. E. Burdick	VP for Academic Affairs	18,000.00	18,000.00
S. D. White	Director of Field Services	11,600.00	11,800.00
Charles Downs	Registrar	10,908.00	11,448.00
Bennie Horton	VP for Business Affairs	12,750.00**	17,000.00
L. P. Crafton	Assistant Business Manager	9,900.00***	12,024.00
Paul P. Douglas	Purchasing Agent	7,764.00	7,764.00
James Stanton	Supv of St Accts & Adm Sec	6,084.00	6,384.00
Tommy Smith	Dir of Public Relations	10,900.00	11,448.00
Marvin Bishop	Dir of St Aid & Asst Coach	10,250.00	10,550.00
Howard Montgomery	Director of Food Services	9,432.00#	9,900.00#
Clarence White	Asst Food Service Manager	7,392.00	7,764.00
Emily Montgomery	Dietitian	5,256.00	5,520.00
Dr. Ed Dunaway	Physician	900.00	900.00
Dr. Charles Archer	Physician	900.00	900.00
Dr. Bob Banister	Physician	900.00	900.00
W. H. Osborne	Dir of Admis & Research	15,600.00	15,800.00
Jerry Lancaster	Programmer	7,764.00	8,148.00
Joe White	Dir of Student Center	8,556.00	9,900.00
Charles Alexander	Asst Food Supervisor	7,044.00	7,392.00
Frank Bush	Bookstore Manager	6,084.00	6,384.00
Clinton Beene	Recreation Manager	4,116.00	4,320.00
Noble Wimberly	Physical Plant Supt	8,556.00##	8,988.00##
Philip Morris	Asst Phys Plant Sup & Director of Housing	9,000.00	9,432.00
Leo Duke	Security Officer	5,520.00##	5,796.00##

*For the convenience of the Board of Trustees the President is required to live in the President's Home for which no rent nor utilities are paid. This contract is for a period of three years beginning July 1, 1970.

**Served as Comptroller in 1969-70.

***Served as Accountant in 1969-70.

#Plus food for self and family when eaten in college cafeteria.

##Plus house and utilities on campus.

NAME	TITLE	1969-70 SALARY	1970-71 SALARY
Marvin Iberg	Security Officer	\$ 5,520.00	\$ 5,796.00
James Smith	Security Officer	5,520.00	5,796.00
M. M. Hogan	Security Officer	5,520.00	5,796.00
James Flippin	Security Officer	4,764.00	5,004.00
Frank Koon	VP for Student Affairs	13,000.00	14,500.00
Dorothy Long	Assoc Prof & Dean of Women	12,500.00	12,800.00
John Hurley	Dean of Men	10,400.00	10,600.00
James Schneider	News Media Specialist	8,148.00	8,148.00
James Sylar	Prof & Dir of St Act	13,000.00	13,300.00
C. R. Teeter	Assoc Prof & Dir of Plmt	13,300.00	13,500.00

This motion carried by the following vote: AYES: Norman, Morgan, Mitchell, Ahlf, and Sneed. NOES: Johnson.

Trustee Mitchell made a motion that the following non-administrative personnel as recommended by President Snow be approved. A second to this motion was made by Trustee Norman and passed by unanimous vote.

NAME	OFFICE ASSIGNMENT	1969-70 SALARY	1970-71 SALARY
Maxine Crafton	President	\$ 6,708.00	\$ 6,708.00
Louise Ligon	President	4,116.00	4,536.00
Ruby Chick	VP for Academic Affairs	6,084.00	6,084.00
Grace Ethridge	Director of Field Services	4,764.00	4,764.00
Corinne Robinson	Registrar	5,256.00	5,256.00
Mary Jones	Registrar	3,384.00	3,552.00
Julia Bass	Registrar	3,384.00	3,552.00
Helen Russell	Business	4,536.00	5,256.00
Nell Graddy	Business	4,116.00	4,320.00
Mary Landers	Business	5,004.00	4,320.00
Joan Parker	Business	3,732.00	4,116.00
Mary Nolen	Business	3,552.00	3,924.00
Martha Granger	Business	3,552.00	3,732.00
Sarah Lane	Business	3,552.00	3,732.00
Marion Parsons	Business	3,552.00	3,732.00
Karen Jumper	Business	3,384.00	3,552.00
Renee Varnadore	Public Relations	3,228.00	3,228.00
Gertrude Allison	Student Aid	5,004.00	5,256.00
Rubynelle Keathley	Cafeteria	3,924.00	4,116.00
Billie Lou Lawrence	Cafeteria	3,924.00	4,116.00
Wanda Ballard	Cafeteria	3,384.00	3,552.00
Loretta Farris	Admissions & Research	5,520.00	5,796.00
Deborah Osborne	Admissions & Research	3,732.00	3,732.00
Sunny Cooper	Key Punch Operator	4,764.00	5,256.00
Mary Carver	Key Punch Operator	3,732.00	3,732.00
Nora Hoggard	Student Center	4,320.00	4,536.00
LaWanda Goode	Student Center	3,228.00	3,384.00

NAME	OFFICE ASSIGNMENT	1969-70 SALARY	1970-71 SALARY
Elsie Wimberly	Maintenance	\$ 3,732.00	\$ 3,924.00
Virginia Edwards	PBX Operator	3,552.00	3,924.00
Imogene Hopkins	VP for Student Affairs	4,764.00	5,256.00
Colleen Taylor	VP for Student Affairs	3,384.00	3,732.00
Ann Reed	VP for Student Affairs	3,072.00	3,072.00
Janet Richardson	Student Activities	3,384.00	3,384.00
Mary Ann O'Donnel	Placement	3,924.00	4,116.00
Vera Shultz	Counseling Center	4,764.00	5,004.00
Abbie Williams	Graduate School	4,536.00	4,764.00
Loree Olinghouse	Dept of Nursing	4,200.00	4,200.00
Joyce Lancaster	Dept of Nursing	3,072.00	3,228.00
Sheila Stevenson	College of Fine & Applied Arts & Sciences	4,116.00	4,116.00
Marcia Lacy	Science Building	4,116.00	4,116.00
Mozelle Hollinger	Dept of Military Science	3,924.00	4,116.00
Mary Stout	Library	3,924.00	3,924.00
Sandra Yates	Library	3,732.00	3,732.00
Pauline Bradford	Library	3,552.00	3,732.00
Sandra McKaskle	Library	3,384.00	3,552.00
Lou Jane Wills	Library	3,228.00	3,384.00
Beth Hardwick	Library	3,228.00	3,384.00
Judy Roach	Dept of Ed & Special Educ	3,732.00	3,732.00
Kathy Crownover	Dept of Special Education	3,228.00	3,384.00
Shirley Hodges	Fine Arts Center	3,384.00	3,552.00
Donna Sayers	College of Education	3,552.00	3,552.00
Virginia Voss	Dept of Psychology	3,552.00	3,552.00
Donna Mitchell	Dept of Chemistry	3,384.00	3,384.00
Phyllis Cash	Dept of Mathematics	3,072.00	3,228.00
Jean Bell	College of Business	3,552.00	3,732.00
Ruby Owens	Civil Defense	3,402.00	3,573.00*

*Salary for ten months ending December 31, 1970--Civil Defense Contract

Upon the recommendation of President Snow, Trustee Johnson made a motion that the following retirements and resignations as presented be approved:

Retirements:

1. Harold D. Eidson, Vice-president for Business and Financial Affairs, effective June 30, 1970.
2. C. C. Hudson, Assistant Business Manager, effective June 30, 1970.

3. Alma Roth, Residence Hall Supervisor, effective July 10, 1970.
4. Lora Richardson, Residence Hall Supervisor, effective August 14, 1970.
5. Edgar Richardson, Residence Hall Supervisor, effective August 14, 1970.
6. Sid Coleman, Assistant Superintendent of Buildings and Grounds, effective June 30, 1970.

Resignations:

1. Trevor Falkner, Instructor of Sociology, effective May 31, 1970.
2. Polly Hobby Timberlake, Instructor of History, effective May 31, 1970.
3. Linda Lambert, Assistant Professor of Nursing, effective May 31, 1970.
4. Leroy Henderson, Instructor of Speech, effective May 31, 1970.
5. Charles M. Evans, Associate Professor of Political Science, effective August 14, 1970.
6. Opal Yoakum, Residence Hall Supervisor, effective May 31, 1970.
7. Geneva Stephens, Residence Hall Supervisor, effective May 31, 1970.
8. Mabel Anderson, Professor of Early Childhood Education, effective May 31, 1970.
9. Sarajane Phelan, Registered Nurse, effective May 31, 1970.
10. Evelyn Douglas, Registered Nurse, effective May 31, 1970.
11. Wade Rowlett, Security Officer, effective March 31, 1970.

A second to this motion was made by Trustee Ahlf and passed by unanimous vote.

A motion was made by Trustee Sneed that the following new appointments, changes in appointments, and leaves of absence as recommended by President Snow be approved. A second to this motion was made by Trustee Mitchell and passed by unanimous vote.

Appointments:

1. Jeanette Grosicki, Professor of Nursing, effective July 1, 1970 @ \$1333.33 per month.
2. Henry N. Rogers, III, Assistant Professor of English, effective September 1, 1970 @ \$1177.77 per month if degree earned.
3. Don L. Collins, Assistant Professor of Music, effective September 1, 1970 @ \$1177.77 per month if degree earned.
4. Bethel E. Thomas, Assistant Professor of Psychology, effective September 1, 1970 @ \$1177.77 per month if degree earned.
5. Donald Culwell, Assistant Professor of Biology, effective September 1, 1970 @ \$1177.77 per month if degree earned.
6. James Haggard, Assistant Professor of Sociology, effective September 1, 1970 @ \$1177.77 per month; first and second summer terms, 1970 @ \$200.00 per week.

7. Sue Thompson, Acting Head and Associate Professor of Home Economics, effective January 11, 1971 @ \$1166.66 per month.
8. Waldemar Eichmann, Assistant Professor of Foreign Language, effective September 1, 1970 @ \$1166.66 per month.
9. James C. Mainord, Assistant Professor of Special Education, effective September 1, 1970 @ \$1088.88 per month (\$1155.55 per month effective January 11, 1971 if degree earned).
10. David Garrison, Instructor of Political Science, effective September 1, 1970 @ \$933.33 per month.
11. George W. Lassett, III, Instructor of Speech, effective September 1, 1970 @ \$933.33 per month.
12. Ronald S. Fox, Instructor of Music and Assistant Director of Bands, effective September 1, 1970 @ \$911.11 per month. This is a one-year terminal appointment.
13. Michael J. Borengasser, Instructor of Geography, effective September 1, 1970 @ \$822.22 per month.
14. Jane Lunsford, Instructor of English, effective September 1, 1970 @ \$822.22 per month. This is a one-year terminal appointment.
15. Vance Strange, Assistant Coach & Instructor of Physical Education, effective September 1, 1970 @ \$366.66 per month plus waiver of fees.
16. Samuel L. Raines, Instructor of Business, fall semester 1970 @ \$700.00 per semester.
17. E. Thomas Bridgers, II, Instructor of Business, fall semester, 1970 @ \$700.00 per semester.
18. Marion Q. Ross, Instructor of Occupational Therapy, effective July 1, 1970 @ \$1041.66 per month. Computation of salary is 25% State College of Arkansas, 15% Arkansas Children's Colony, and 50% Arkansas Baptist Medical Center.
19. Peggy W. Govan, Instructor of Art, first and second summer terms @ \$170.00 per week.
20. Betsy Maxwell, Instructor of Special Education, first and second summer terms @ \$170.00 per week.
21. Austin Glenn, Associate Professor of Education, @ the rate of \$500.00 per month for June, July, and August, 1970. Effective September 1, 1970 @ \$666.66 per month--college will be reimbursed \$2700 of the nine-months salary by the Federal Head Start Project.

Changes in Appointments:

1. Neal D. Buffaloe, Professor & Head of Department of Biology, effective September 1, 1970 @ \$1533.33 per month--April 15, 1970 a monthly salary of \$1511.11 per month was approved.
2. Earl McGehee, Associate Professor of Mathematics, effective September 1, 1970 @ \$1311.11 per month--April 15, 1970 Assistant Professor @ \$1200.00 per month was approved.
3. Sue Adams, Assistant Professor of Home Economics, effective September 1, 1970 @ \$972.22 per month--April 15, 1970 a monthly salary of \$988.88 was approved.

4. Elsie Pickett, Instructor of Sociology, effective September 1, 1970 @ \$475.00 per month--April 15, 1970 a monthly salary of \$433.33 was approved.
5. Mary James, Instructor of Special Education, effective September 1, 1970 @ \$900.00 per month--April 15, 1970 Assistant Professor of Special Education @ \$900.00 per month was approved.
6. Patricia Leathers, Instructor of Psychology, effective September 1, 1970 @ \$400.00 per month--April 15, 1970 a monthly salary of \$744.44 was approved.
7. Sarah Douglas, Residence Hall Supervisor, effective August 15, 1970 @ \$343.00 per month plus apartment and utilities--April 15, 1970 a monthly salary of \$150.00 plus apartment and utilities was approved.
8. Mona Bishop, Residence Hall Supervisor, effective September 1, 1970 @ \$200.00 per month plus apartment and utilities--April 15, 1970 a monthly salary of \$309.33 per month plus apartment and utilities was approved.

Leaves of Absence:

1. Nick Piediscalzi, Instructor of Biology, academic year 1970-71.
2. Mary Henze, Assistant Professor of English, academic year 1970-71.

Upon the recommendation of President Snow, Trustee Johnson made a motion that effective the fall semester, 1970, the Reserve Officers Training Corps become a voluntary program. A second to this motion was made by Trustee Ahlf and passed by unanimous vote.

The 1970-71 budget was presented by President Snow who requested that it be interpreted by Mr. Harold D. Eidson, Vice-president for Business and Financial Affairs. Mr. Eidson asked that the budget be interpreted by Mr. Bennie W. Horton, Comptroller. Following Mr. Horton's interpretation, adoption of the 1970-71 budget was approved upon motion made by Trustee Mitchell, seconded by Trustee Norman, and passed by unanimous vote.

President Snow read the following Resolution as approved by the Commission on Coordination of Higher Educational Finance and mailed to him by Dr. M. Olin Cook, Executive Director:

RESOLVED That the Commission on Coordination of Higher Educational Finance has reviewed its past action related to financing of a health and physical education building at State College of Arkansas and authorize its Director to notify the President of State College of Arkansas that it finds economically feasible the financing of this project at a total cost of \$2,336,777 to be financed thusly: \$637,777 from a Title I, Higher Education Facilities Act of 1963 grant, \$315,000 from State appropriations, \$900,000 from thirty-year bonds at an interest rate not to exceed 6.75 per cent and \$484,000 in bonds to be issued for a period of thirty years at an interest rate not to exceed 6.75 per cent, provided that an interest subsidy grant be obtained on the \$484,000 which will be an amount to insure that the annual debt service requirement does not exceed that which would be required at a three per cent annual interest rate for thirty years.

Trustee Mitchell made a motion, seconded by Trustee Ahlf and passed by unanimous vote authorizing the administration of State College of Arkansas to proceed according to the above Resolution by the Commission on Coordination of Higher Educational Finance.

Trustee Norman made a motion authorizing the administration to negotiate a contract with the U. S. Postal authorities whereby the branch post office located on the campus be contracted in the name of State College of Arkansas. A second to this motion was made by Trustee Mitchell and passed by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.

Louie H. Polk -----
Louie H. Polk, Chairman

Mrs. Rufus W. Morgan Jr. -----
Mrs. Rufus W. Morgan Jr., Secretary