The Board of Trustees of Arkansas State Teachers College convened in regular meeting on June 22, 1966, at 7:30 o'clock P. M. in the Board Room in the Administration Building on the College grounds in Conway, Arkansas, with the following members and officers of the Board present, to-wit:

> Chairman: Secretary: Trustees:

Louie H. Polk Mrs. Rufus W. Morgan, Jr. Cleddie W. Harper Dr. John W. Sneed, Jr. Lindsey Hatchett

and with the following members of the Board absent, to-wit:

J. C. Mitchell

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Upon motion duly made by Trustee Harper, seconded by Trustee Sneed, and unanimously passed the minutes of the last meeting were approved:

Chairman Polk welcomed Trustee Hatchett to the Board. Trustee Hatchett expressed his pleasure at serving on the Board and pledged his support to the college and to the Board.

Chairman Polk reported to the Board that he had received a letter of resignation from Mr. Digby C. West because of his appointment to the State Banking Board. A copy of this letter is attached to these minutes and becomes a part thereof.

Trustee Sneed made a motion nominating Trustee Harper as Vice-Chairman to succeed Mr. West. This motion was duly seconded by Trustee Hatchett and unanimously passed.

Trustee Morgan introduced a RESOLUTION AWARDING CONTRACT FOR . REHABILITATION OF "OLD MAIN" which she read, and then moved that the resolution be adopted. Trustee Harper seconded the motion. The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Unanimous.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Trustee Sneed introduced a resolution entitled: RESOLUTION AUTHORIZING PUBLICATION OF SALE NOTICE OF HOUSING SYSTEM BONDS OF 1965 which he read, and then moved that the resolution be adopted. Trustee Hatchett seconded the motion. The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Unanimous.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Trustee Morgan introduced a RESOLUTION AUTHORIZING THE CALLING OF CERTAIN BONDS FOR PREPAYMENT which she read, and then moved that the resolution be adopted. Trustee Hatchett seconded the motion. The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Unanimous.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Trustee Harper introduced a RESOLUTION CREATING THE HOUSING SYSTEM REVENUE FUND ACCOUNT which he read, and then moved the resolution be adopted. Trustee Sneed seconded the motion. The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Unanimous.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Mr. Bruce R. Anderson, College Architect, presented a tabulation of bids on remodeling the kitchen in the President's home and recommended awarding a contract in the amount of \$8, 335.00 to the low bidder, Nabholz Supply Company. Mr. Anderson also reported that Nabholz Construction Corporation was the only bidder for installing partitions in a specified area in Torreyson Library. Since he was of the opinion that the bid in the amount of \$4, 394.00 was a fair and just price, he recommended acceptance of this bid. Trustee Harper made a motion that the two above mentioned bids be accepted. This motion was seconded by Trustee Sneed and passed by unanimous vote.

Mr. Harold D. Eidson, Business Manager, gave a financial report for the present fiscal year, to date.

President Snow presented the 1966-67 budget that was subsequently interpreted by Mr. Eidson. A motion was made by Trustee Sneed redommending the adoption of said budget. Trustee Morgan made a second to this motion and it was passed by unanimous vote. A copy of the budget is attached to these minutes and becomes a part thereof.

The Board of Trustees was contacted by President Snow via a conference telephone call on December 31, 1964, at which time the following motion, among others, was made: "Upon motion made by Trustee Morgan, seconded by Trustee West and unanimously passed, the Board authorized the administration to appoint a faculty committee to reexamine the possibility of re-opening the college group insurance plan to receive applications and presentations of proposals from any and all interested companies." A faculty committee was duly appointed and after reviewing many plans, a plan was selected that is underwritten by Union Life Insurance Company and administered by Rector, Means and Rowland, Inc., Little Rock. President Snow recommended the adoption of the plan as submitted by Union Life Insurance Company. A motion was made by Trustee Harper, seconded by Trustee Sneed, and unanimously passed that this recommendation be adopted.

President Snow reported that the Conway Junior Auxiliary had requested that the College absorb the operation of the Faulkner County Day School as an integral part of its Department of Special Education for a period of one year. Contingent upon Board action, an agreement had been reached whereby the College would be responsible for personnel and utilities and the Conway Junior Auxiliary is to retain title to the property, be responsible for insurance, and any repair work necessary to the physical plant. A motion to assume operation of this facility was made by Trustee Sneed, seconded by Trustee Harper, and passed by unanimous vote.

Because a person has been employed by the College who participated in a tax-sheltered annuity plan with Southwestern Life Insurance Company, President Snow recommended to the Board that said company be added to the list of companies that the Board formally approved at a regular meeting on June 27, 1963, to do business with the College. A motion incorporating the above recommendation was made by Trustee Morgan, seconded by Trustee Hatchett and passed by unanimous vote. Upon the recommendation of President Snow, the following resignations, leaves of absence, and appointments were approved by motion made by Trustee Hatchett, seconded by Trustee Harper and approved by unanimous vote.

### **RESIGNATIONS:**

- 1. Paul Hagle, Assistant Professor of Geography, August 12, 1966.
- 2. Mrs. Jean Adams, Assistant Professor of Music, June 20, 1966.
- 3. Mona Hall, Instructor and Assistant Librarian, May 31, 1966.

LEAVES OF ABSENCE:

passed by unanimous vote.

- 1. Charles Evans, Associate Professor of History and Political Science, academic year, 1966-67.
- 2. Turner Hogan, Assistant Professor of Mathematics, academic year, 1966-67.

#### APPOINTMENTS--Regular:

- 1. Charles Downs, Registrar, June 1, 1966 @ \$750.00 per month.
- 2. S. D. White, Director of Field Services, July 1, 1966 @ \$875.00 per month.
- Joel E. Keeter, Associate Professor and Counselor, July 1, 1966 @ \$933.33 per month.
- J. Kendall Hoggard, Associate Professor of Education, first and second summer terms @ \$160.00 per week; September 1, 1966 @ \$1,040.00 per month.
- Arvil W. Burks, Associate Professor of Health and Physical Education, first and second summer terms @ \$160.00 per week; September 1, 1966
   @ \$1,055.55 per month.
- Richard E. Buckley, Assistant Professor of Psychology, September 1, 1966
   @ \$970.00 per month.
- John J. Humbert, III, Assistant Professor of Industrial Education, September
  1, 1966 @ \$1,011.11 per month. (Salary to be \$1,066.66 per month when
  degree is earned.)
- Simms McClintock, Assistant Professor of History and Political Science, September 1, 1966 @ \$870.00 per month.
- Robert Kirkwood, Assistant Professor of Biology, September 1, 1966 @ \$888.88 per month.
- James C. Mayhugh, Assistant Professor of Psychology, September 1, 1966 @ \$1,000.00 per month.
- Marie Rodgers, Assistant Professor of English, September 1, 1966 @ \$840.00 per month.
- Jesse Emerson, Instructor of Mathematics, September 1, 1966 @ \$840.00 per month.
- Joe Alan Patrick, Instructor of Foreign Languages, September 1, 1966 @ \$700.00 per month.
- Maxene Ross, Instructor of Special Education, first summer term @ \$150.00 per week; September 1, 1966 @ \$777.77 per month.
- Loreta Holder, Instructor of Special Education, second summer term @ \$150.00 per week; September 1, 1966 @ \$777.77 per month.
- Donald V. Byrd, Instructor of Geography, September 1, 1966 @ \$722.22 per month.
- Lavern L. Clark, Instructor of Physical Education, September 1, 1966
   @ \$700.00 per month.
- 18. Roy Woole, Director of Student Center, July 1, 1966 @ \$532.00 per month.
- 19. Joe White, Assistant Bookstore Manager, July 1, 1966 @ \$438.00 per month.
- Clinton Beene, Student Center Recreation Manager, July 1, 1966 @ \$282.00 per month.
- 21. Kittie S. Hoofman, Secretary in Student Center, June 13, 1966 @ \$282.00 per month.
- 22. Bonita Sellers, PBX Operator, June 2, 1966 @ \$210.00 per month.

- 23. Carrie C. Manes, Resident Hall Supervisor, September 1, 1966 @ \$212.00 per month plus apartment and meals when eaten in college cafeteria.
- 24. Richard L. Holt, Civil Defense Coordinator, July 1, 1966 @ \$733.33 per month.
- Donald E. Rickard, Civil Defense Instructor, July 1, 1966 @ \$681.66 per month.
- Philip Lipsmeyer, Civil Defense Instructor, July 1, 1966 @ \$640.00 per month.
- 27. M. E. Johnson, Civil Defense Instructor, July 1, 1966 @ \$640.00 per month.
- 28. Ray Ellis, Civil Defense Instructor, July 1, 1966 @ \$640.00 per month.

APPOINTMENTS--Summer:

- 1. Edmund L. Barnette, Department of Education and Psychology, first and second summer terms @ \$160.00 per week.
- Mrs. Gordon Holl, Department of Art, first and second summer terms @ \$125.00 per week.
- Mrs. Flora Kennedy, Department of Art, first summer term @ \$135.00 per week.
- Mrs. Ray Kinser, Department of Biology, first and second summer terms @ \$130.00 per week.
- 5. LaVonne Blackman, Library, first summer term @ \$135.00 per week.
- Kenneth Brown, Department of History, first summer term @ \$125.00 per week.

#### **APPOINTMENTS--History Institute:**

- 1. Foy Lisenby, Director, first and second summer terms @ \$220.00 per week.
- 2. O. W. Rook. Instructor, first and second summer terms @ \$217.60 per week.
- 3. Waddy Moore, Instructor, first and second summer terms @ \$220.00 per week.
- W. A. Larsen, Administrative Assistant, first and second summer terms @ \$180.80 per week.

#### APPOINTMENTS -- National Teacher Corps:

- 1. W. H. Osborne, Director, first and second summer terms @ \$210.00 per week.
- Cecil Garrison, Director of Audio-visual Services, first and second summer terms @ \$170.00 per week.
- Ken Herr, Part-time Audio-visual Specialist, first and second summer terms
   @ \$90.00 per week.
- Randolph Quick, Sociologist, first and second summer terms @ \$220.00 per week.
- 5. Francis Tucker, Sociologist, first and second summer terms @ \$220.00 per week.
- John Lorton, Sociologist, first and second summer terms @ \$220.00 per week.
- 7. Stuart Baller, Psychologist, first and second summer terms @ \$220.00 per week.
- 8. Earl Newman, Psychologist, June 20-August 12, 1966 @ \$220.00 per week.
- 9. Joe Horton, Counselor, first and second summer terms @ \$220.00 per week.
- Ray Harrell, Counselor, first and second summer terms @ \$220.00 per week.
- Loretta Farris, Secretary, May 23 to July 1 @ \$327.00 per month; July 1 to August 12, 1966 @ \$360.00 per month.
- Charlotte Gilmore, Typist, June and July @ \$200.00 per month; August, 1966 @ \$100.00 per month.

Trustee Harper made a motion that various new categories as presented by President Snow be incorporated in a request to the Commission on Coordination of Higher Educational Finance and finally to the 1967 Legislature. A second to this motion was made by Trustee Morgan and passed unanimously. A listing of these categories follows:

- 1. Director of Student Aid
- 2. Director of Data Processing
- 3. EDP Program Director
- 4. Director of Housing
- 5. Director of News Bureau
- 6. Security Officers (2)

- 7. Plant Engineer
- 8. Printing and Materials Clerk
- 9. Director of Research
- 10. Director of Counseling
- 11. Storekeeper
- 12. Accountant-Auditor
- 13. Bookkeeping Machine Operator.

President Snow recommended that new salary limits be incorporated in the College's request to the Commission on Coordination of Higher Educational Finance and subsequently to the 1967 Legislature. A motion approving these limits was made by Trustee Hatchett, seconded by Trustee Morgan, and passed by unanimous vote. These salary limits are given below:

President--\$20,000 Dean--\$15,500 Graduate Dean--\$15,000 Business Manager--\$14,500 Director of Development and Assistant to the President--\$13,000 Director of Public Relations--\$10,000 Registrar--\$10,000 Professor and Head--\$12,000 for nine months and \$3,000 for three months. Associate Professor--\$10,800 for nine months and \$3,000 for three months. Assistant Professor--\$9,900 for nine months and \$2,700 for three months. Instructor--\$9,500 for nine months and \$2,400 for three months.

There being no further business to come before the Board, the meeting was adjourned.

Polk. Chairman

Mrs. Rotus W. Morgan, Jr., Secretary

RESOLUTION AWARDING CONTRACT FOR REMODELLING THE "OLD MAIN" BUILDING Project Mo. ARK-4-1907

WHEREAS, after due advertisement according to law, and at the time set, bids for the remodelling of the College building known as "Old Main" have been received, opened, and examined by the Board of Trustees of the College, who hereby determine that the notice of the taking and opening of the bids was properly published in due and legal form and that the bid of Mabholz Construction Company of Conway, Arkansas, in the opinion of the Board conforms to the conditions set out in the notice, states the lowest cost for the construction of the improvement, and is supported by a bidder's bond; and

WHEREAS, the total cost exceeds the estimated cost, requiring that a revised budget be submitted; now, therefore,

BE IT RESOLVED by the Board of Trustees of Arkansas State Teachers College, that the President of the College is hereby authorized and directed to prepare and submit to the Department of Housing and Urban Development a revised budget; and

BE IT FURTHER RESOLVED, that the base bid, including deductive alternates 1 through 5 inclusive, of Nabholz Construction Company in the amount of \$435,913.00 be and it is hereby tentatively accepted, and upon approval by the Department of Housing and Urban Development, the Chairman and Secretary of the Board are hereby authorized and directed to execute a contract for the construction of the improvements according to the architect's plans and specifications and at the prices submitted and accepted by the Board.

## RESOLUTION AUTHORIZING PUBLICATION OF SALE NOTICE OF HOUSING SYSTEM BONDS OF 1965

BE IT RESOLVED, that the President be and he is hereby authorized to have published in The Bond Buyer, a financial journal of national circulation, notice of the sale of the respective series of Housing System Bonds of 1965 dated as of Aprill, 1965, said sale to be set at a date acceptable to the Department of Housing and Urban Development and the form of the sale notice to be approved by the Regional Counsel of said Department.

## RESOLUTION AUTHORIZING THE CALLING OF CERTAIN BONDS FOR PREPAYMENT

WHEREAS, Arkansas State Teachers College is proposing to issue bonds for the purpose of refunding the outstanding balance of its Student Center Building Bonds, Series 1952; now, therefore,

BE IT RESOLVED, that the Board of Trustees does hereby authorize the calling ahead of scheduled maturity of all of its outstanding Student Conter Building Bonds, Series 1962, for payment at the earliest practical date.

## RESOLUTION CREATING THE HOUSING SYSTEM REVENUE FUND ACCOUNT

WHEREAS, the Board of Trustees of Arkansas State Teachers College has entered into a contract with the Department of Housing and Urban Development whereby all of its presently outstanding housing, student union, and cafeteria bond issues (except the dormitory bond issue dated October 1, 1949) shall be consolidated into a series of Eousing System Bonds; now, therefore,

BE IT RESOLVED, that in compliance with the terms of that contract, all of the unexpended and/or uncommitted funds established in accordance with the indentures which respectively authorized the issuance of the Student Center Bonds of 1961, Series A and B; Dormitory Bonds of 1961, Series A, B, and C; Building Bond of 1962; and Dormitory Bonds of 1963, shall be deposited into an account designated "Housing System Revenue Fund Account," into which shall also be paid as received all rentals, charges, income and revenues arising from the operation and/or ownership of the Housing System.

BE IT FURTHER RESOLVED, that said account shall be held in the custody of the Board separate and spart from all other funds and shall be maintained so long as any of the bonis are outstanding against the Housing System, in a bank which is a member of the Federal Deposit Insurance Corporation and shall be expended and used only in the manner and order specified in the trust indenture authorizing the execution and delivery of the Housing System Bonds, and that out of this fund the Treasurer shall set up as required in Section 7 of Exhibit B to the Offer the current expenses, after which the money in the Housing System Revenue Fund Account shall be handled and disbursed as authorized and provided in said contract.

#### TABULATION OF BIDS

## REMODELING KITCHEN PRESIDENT'S RESIDENCE ARKANSAS STATE TEACHERS COLLEGE CONVAY, ARKANSAS

BRUCE R. ANDERSON, ARCHITECT		June 22, 1966	
BIDDER	BASE PROPOSAL	SURETY COMPANY	
Nabhols Construction Corp.	\$8,335.00	St. Paul	
Joe Leonard	8,982.00	Actna	

From the Office of:

BRUCE R. ANDERSON, ARCHITECT 310 Commercial National Bank Building Little Rock, Arkansas

I hereby certify that this is a true and accurate tabulation of bids for remodeling kitchen of president's residence at Arkansas State Teachers College, Conway, Arkansas, June 22, 1966.

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Buce R andusm

Bruce R. Anderson, A.I.A.

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# TABULATION OF BIDS FOR THE ADDITION OF PARTITIONS to THE EXISTING LIBRARY ARKANSAS STATE TEACHERS COLLEGE CONWAY, ARKANSAS

DRUCE R. ANDERSON, ARCHITECT	June 22, 1965		
STODERS	BAST PHOPOSAL	SUREIT COMPANY	
Nabholz Construction Corporation	4,394.00	St. Paul Fire & Marine	
B.F.W. Construction Co.			
The Beldwin Co.			

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From the office of:

BRUCE R. ANDERSON, ARCHITECT 310 Commercial National Bank Building Little Rock, Arkansas

I hereby certify that this is a true and accurate tabulation of bids for the addition of partitions to the existing Library of Arkansas State Teachers College, Conway, Arkansas. June 22, 1966.

Buce A andura

Druce K. Anderson, A.I.A.

I hereby certify that this is a <u>and accurate</u> tabulation of bids for classroom and office furniture for Old Main Building, Arkansas State Teachers College, Conway, Arkansas June 22, 1966

Bruch H

Anderson, A.I.A.

### TABULATION OF BIDS

CLASSROOM AND OFFICE FURNITURE OLD MAIN EUILDING ARKANSAE STATE TEACHERS COLLEGE CONWAY, ARKANSAS PROJECT NO. ARK 4-1907

UCE R. ANDERSON, ARCHITECT		June 22, 1966	
SIDDERS	GRÖDP I	GROUP TT	SURETY COMPANY
Deller's United Supply	20,332.80	269.52	USF & G
Interior Contractors, Inc.	18,725.56	NONE	NONE
Shepherds, Inc.	23,463.69	276.26	Firemens Fund Ins. Co.
7. 6. Furniture Co.		evolutions of any biodestandaries with the state of the s	
Jorlinge, Inc.			n na sector a sector a sector a sector a sector sector sector sector sector sector sector a sector sector sector sector a sector s
Democrat Printing & Lithog.			
Arkansas School Service	17,362.45		Firemans Fund Ins. Co.
School Products Co.			
Parkin Printing & Lithog.	22,596.99	287.06	Continental Ins. Co.
Exchange Furniture Co., Inc.	17,204.42	NONE	Cashiers \$860.22
VIRCO	19,909.75	NONE	Aetna, Ins. Company

GROUP Y - CLASSROOM AND OFFICE FURNITURE

GROUP II - MISCELLANEOUS FURNITURE

From the office of:

ERUCE R. ANDERSON, ARCHITECT 310 Commercial National Bank Building Little Rock, Arkanses