

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, December 19, 1986, at ten o'clock in Room 220, Burdick Business Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Judge Henry L. Jones, Jr.
Vice Chairman:	Mr. James W. Ahlf
Secretary:	Mr. Joe M. White
	Dr. Harold H. Chakales
	Mr. Herby Branscum
	Dr. J. Albert Johnson
	Mr. Ben F. Burton

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Mr. Burton, seconded by Mr. White, and passed.

President Pate reported on the following items:

1. Bernard Hall Bid and Contract,
2. Legislative Strategy,
3. Budget Reductions,
4. Desegregation and Affirmative Action, and
5. Trustee Lectures.

The following resolution was adopted upon motion made by Mr. Branscum, seconded by Mr. White, and passed:

"BE IT RESOLVED: The Board of Trustees authorizes an expenditure of \$92,680 for renovation and equipment of the Old Swimming Pool area for relocation of the Physical Therapy Program."

Dr. McChesney, Vice President for Academic Affairs, reported on the addition to Torreyson Library.

Mr. Horton, Vice President for Administration, reported on the Physical Plant and the Public Safety Department.

The Board asked that the administration work with the Pi Kappa Alpha Fraternity and any other organization interested in constructing housing on University property. The administration is to present to the Board for its action a lease including but not limited to the following items:

1. Location of Structure,
2. Architectural Design of Facility,
3. Building Codes,
4. Method of Finance,
5. Maximum Number to be Housed in Facility, and
6. Policies Pertaining to Conduct of Occupants.

The following resolution was adopted upon motion made by Mr. White, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: The University administration is directed to increase the Student Center wiring project from \$54,000 to \$70,000."

The following resolution was adopted upon motion made by Mr. Branscum, seconded by Mr. Burton, and passed:

"The Board of Trustees approves the following staff needs for the Department of Home Economics for the 1987-88 school year:

<u>Faculty/Staff Needs</u>	<u>Current Costs</u>	<u>Projected Cost 1987-88</u>
Chairperson	\$31,800 (10 months)	\$42,000 (12 months)
Associate Professor	\$19,200 (Instructor)	\$31,000
Assistant Professor I	\$19,000 (Instructor)	\$25,000
Assistant Professor II	\$19,000 (Instructor)	\$25,000
Instructor	\$ 2,400 (Part-time)	\$22,000 (Full-time)
Graduate Assistant		\$ 4,800
Secretary	\$ 4,500 (Part-time)	\$ 9,000 (Full-time)
Summer Salaries		\$ 6,720
Sub-Total	\$95,900	\$165,520
Fringe Benefits	\$23,975	\$41,380
TOTAL	\$119,875	\$206,900

\$87,025 additional funding required for personnel for FY 1987-88.

No Additional staff required for FY 1988-89.

(Consultant recommendations call for one additional assistant/associate professor for 1989-90 if enrollment justifies - approximate salary \$29,000.)"

The following resolution was adopted upon motion made by Mr. White, seconded by Dr. Johnson, and passed:

"GUIDELINES FOR DEPARTMENT OF NURSING ADJUNCT FACULTY

Qualifications - An appointee shall meet minimum educational requirements and have work experiences that are required for regular faculty appointments in the Department of Nursing. This would require a minimum of a master's degree in nursing with a clinical specialization and sufficient work experience to acquire expertise in a given area of nursing practice.

Responsibilities - An appointee shall make a significant contribution to the educational experiences of our students through direct interaction with the student(s) as a preceptor and provide supervision and guidance to students within a teaching-learning situation on a regular basis.

Privileges - The appointee may use the title of 'Adjunct Instructor in Nursing' for the period of appointment. This title signifies that the individual meets the minimum qualifications required of a faculty member in nursing. It gives recognition of the individual's professional expertise and contribution to the education of our nursing students. The individual will be entitled to library privileges at Torreyson Library.

Length of Appointment - The length of appointment will be for one year.

Conditions of Appointment - This appointment carries no monetary compensation or normal fringe benefits of regular University faculty. The appointee shall not be deemed to be an employee of the University of Central Arkansas for purposes of the Arkansas Workers' Compensation Law. Adjunct Instructor appointees remain, for all purposes, the agents of the medical facility. The University takes no responsibility for the care provided by the appointee and maintains no insurance for such care.

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Dr. Johnson, and passed:

"BE IT RESOLVED: The Board of Trustees authorizes expenditures of \$33,000 to refinish the Farris Center Gym Floor and \$14,000 for purchase of an Electronic Mailing System as funds become available."

The following resolutions were adopted upon motion made by Mr. Ahlf, seconded by Dr. Chakales, and passed:

TO COACH HAROLD HORTON

At a meeting of the Board of Trustees December 19, 1986, the following resolution was unanimously adopted:

RESOLVED: The Trustees of the University of Central Arkansas extend to Coach Horton their congratulations on a record of accomplishment without blemish and with no parallels. His wonderful example of unquestioned integrity is commendable.

RESOLVED: The Trustees pledge to him their continued support of his principles and policies in the conduct of the football program at the University of Central Arkansas.

BE IT FURTHER RESOLVED: This Resolution will be presented to Coach Horton, entered into the minutes of this meeting and become a part thereof.

(signed) Judge Henry L. Jones, Jr. (signed) Dr. Harold H. Chakales
Chairman

(signed) Mr. James W. Ahlf (signed) Mr. Herby Branscum
Vice Chairman

(signed) Mr. Joe M. White (signed) Dr. J. Albert Johnson
Secretary

(signed) Mr. Ben F. Burton

TO DR. NORBERT O. SCHEDLER

At a meeting of the Board of Trustees December 19, 1986, the following resolution was unanimously adopted:

RESOLVED: The Trustees of the University of Central Arkansas express to Dr. Schedler their sincere appreciation for his initiative in establishing the Honors College.

RESOLVED: The Trustees extend to Dr. Schedler their congratulations on the success the Honors College has enjoyed under his leadership.

RESOLVED: Dr. Schedler has fulfilled his duties with a faithfulness and skill which have contributed greatly to the reputation this University enjoys.

BE IT FURTHER RESOLVED: This Resolution will be presented to Dr. Schedler, entered into the minutes of this meeting and become a part thereof.

(signed) Judge Henry L. Jones, Jr. (signed) Dr. Harold H. Chakales
Chairman

(signed) Mr. James W. Ahlf (signed) Mr. Herby Branscum
Vice Chairman

(signed) Mr. Joe M. White (signed) Dr. J. Albert Johnson
Secretary

(signed) Mr. Ben F. Burton

Mr. McCormack, Vice President for Finance, interpreted the November, 1986, Financial Report and distributed copies of same.

Executive session for the purpose of considering personnel was declared upon motion made by Mr. Burton, seconded by Mr. Branscum, and passed.

The following Appointments, Adjustments, and Early Retirement were approved upon motion made by Mr. Burton, seconded by Dr. Chakales, and passed. Item #2 under Adjustments was left out to be dealt with by separate motion.

Motion was made by Mr. Burton and seconded by Mr. White that Dr. Farris' request for extending termination date (Item #2 under Adjustments) be denied with regret. Votes on this motion were: "Yes" by Mr. Burton, Mr. White, and Mr. Branscum; "Abstained" by Drs. Johnson, Chakales, and Mr. Ahlf. Votes on Item #3, Adjustments, were: "Yes" by Mr. Burton, Mr. Branscum, Mr. White, Mr. Ahlf, and Dr. Chakales; "No" by Dr. Johnson.

Appointments:

1. Kathleen Green, part-time Instructor of Administrative Services and Vocational Education, Spring Semester, @ a gross salary of \$2,400.
2. Kathy Woodcock, part-time Instructor of Administrative Services and Vocational Education, Spring Semester, @ a gross salary of \$2,400.
3. Harold Horton, Head Football Coach, effective January 1, 1987 @ a gross salary of \$45,260. This contract expires January 1, 1990, and the salary will be negotiated annually or as the UCA Appropriation Act is written.
4. Ronnie Kerr, Assistant Football Coach, effective January 1, 1987 @ a gross salary of \$31,446.
5. Mike Isom, Assistant Football Coach, effective January 1, 1987 @ a gross salary of \$31,446.
6. Bill Koepple, Assistant Football Coach, effective January 1, 1987 @ a gross salary of \$27,546.
7. Estel Hopkins, Student Teacher Supervisor, Spring Semester, @ a gross salary of \$1,200.
8. Joseph LaFace, part-time Instructor of Economics & Finance, Spring Semester, @ a gross salary of \$1,300.
9. Lauren Maxwell, part-time Instructor of Marketing & Management, Spring Semester, @ a gross salary of \$2,400.
10. Frank Shaw, part-time Instructor of Accounting, Spring Semester, @ a gross salary of \$1,250.
11. Jesse Thompson, part-time Instructor of Accounting, Spring Semester, @ a gross salary of \$1,250.
12. Sheila J. Stroman, Instructor of Nursing, Spring Semester, @ a gross salary of \$10,500.

Adjustments:

1. Bill Pate, effective December 1, 1986 change from Executive Assistant to the President @ a gross salary of \$54,100 (12 months) to Interim President @ a gross salary of \$65,000 (12 months).

2. Jefferson D. Farris, change resignation from November 30, 1986 to December 31, 1986. For the month of December, 1986, Dr. Farris will be paid \$6,333.33 as Distinguished Professor. It is understood Dr. Farris will utilize earned leave for those times he will be off the campus on NAIA business.
3. Bill Stephens, Associate Athletic Director, effective January 1, 1987 increase gross salary from \$41,500 (12 months) to \$43,500 (12 months).

Early Retirement:

1. Frances W. Love, Custodial Worker I, effective January 31, 1987.

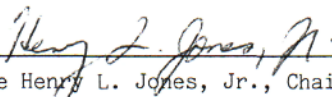
Mr. Burton made a motion that Mr. Pate furnish to Trustees various make-ups of search committees by the February meeting of the Board. Motion further stipulated that between the February meeting and the April meeting, a search committee would be organized. A second to this motion was made by Mr. White and passed.

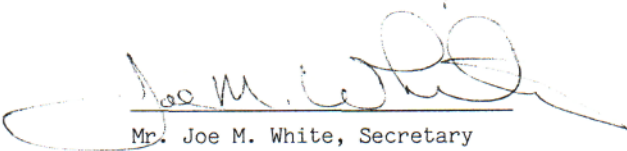
In open meeting, Appointments, Adjustments, and Early Retirement as approved in executive session were approved upon motion made by Mr. Burton, seconded by Dr. Chakales, and passed. Item #2 under Adjustments was left out to be dealt with by separate motion.

Motion was made by Mr. Burton and seconded by Mr. White that Dr. Farris' request for extending termination date (Item #2 under Adjustments) be denied with regret. Votes on this motion were: "Yes" by Mr. Burton, Mr. White, and Mr. Branscum; "Abstained" by Drs. Johnson, Chakales, and Mr. Ahlf. Votes on Item #3, Adjustments, were: "Yes" by Mr. Burton, Mr. Branscum, Mr. White, Mr. Ahlf, and Dr. Chakales; "No" by Dr. Johnson.

Mr. Burton made a motion that Mr. Pate furnish to Trustees various make-ups of search committees by the February meeting of the Board. Motion further stipulated that between the February meeting and the April meeting, a search committee would be organized. A second to this motion was made by Mr. White and passed.

There being no further business to come before the Board, motion was made by Mr. Branscum, seconded by Mr. Ahlf, and passed that the meeting adjourn.


 Judge Henry L. Jones, Jr., Chairman


 Mr. Joe M. White, Secretary