The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, October 17, 1986, at ten o'clock in Room 220, Burdick Business Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman: Vice Chairman: Secretary: Judge Henry L. Jones, Jr. Mr. James W. Ahlf Mr. Joe M. White Dr. Harold H. Chakales Mr. Herby Branscum

Dr. J. Albert Johnson
Mr. Ben F. Burton

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed.

Dr. Elaine McNiece, Vice President of the Faculty Senate, read the following resolution from the Faculty Senate and distributed copies to Dr. Farris and the Trustees:

RESOLUTION

It is with regret that the University of Central Arkansas Faculty Senate hears of President Jefferson D. Farris' resignation effective December 1, 1986. The Senate, however, would like, on behalf of the general faculty, to recognize President Farris' contribution to the University of Central Arkansas in the following resolution:

WHEREAS President Farris has provided dedicated and strong leadership to the University for eleven years, and

WHEREAS President Farris has been instrumental in the evolution of the University toward ever higher goals, standards, and achievements, and $\,$

WHEREAS President Farris has brought the University to unprecedented levels of attainment and recognition within the state and regional community of higher education, and

WHEREAS President Farris has been committed to the improvement of academic quality in the University, and

WHEREAS President Farris has supported historic developments toward a broader based university governance and faculty involvement in decision-making, and

WHEREAS President Farris has overseen dramatic improvements in faculty hiring, promotion and tenure procedures, and

WHEREAS President Farris has essentially created the present system of university administration, and

WHEREAS President Farris has constantly shown his support for and understanding of the staff of the university, and

WHEREAS President Farris, through even the most difficult of times, has remained dedicated to the development of the library, and

WHEREAS President Farris has contributed significantly to the physical beautification and improvement of the campus, and

WHEREAS President Farris, has, through his support and encouragement, helped lead the university to athletic successes, and

WHEREAS President Farris has demonstrated his genuine love of the students of the university through, among other things, his staunch support of student life programs,

Be it therefore resolved that the University of Central Arkansas Faculty Senate, on behalf of the general faculty, officially expresses its deep appreciation for President Jefferson D. Farris' distinguished contributions to the university over what has been a crucially significant decade of history. Be it further resolved that the Senate, on behalf of the faculty, officially expresses its sincerest hopes for President Farris and Mrs. Farris' future happiness and success. Finally, be it resolved that this resolution be presented to the Board of Trustees as a formal expression of the University of Central Arkansas Faculty Senate's thoughts and feelings on the occasion of President Farris' resignation.

October 17, 1986

Executive session for the purpose of considering personnel was declared upon motion made by Mr. White, seconded by Mr. Branscum, and passed.

The following appointments, adjustments, and resignation as recommended by President Farris were approved upon motion made by Dr. Johnson, seconded by Dr. Chakales, and passed:

Appointments:

- 1. Gerald L. Norris, Professor of Administration/Secondary Education, effective August 15, 1986 @ a gross salary of \$35,000 (9 months).
- 2. Dale Rorex, Instructor of History, Fall Semester, @ a gross salary of \$8,750.
- 3. Cathy Urwin, part-time Instructor of History, Fall Semester, @ a gross salary of \$1,200.
- 4. Jacque Rowland, part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.
- 5. Kathleen Roberts, part-time Clinical Supervisor in Speech Pathlogy, September 1, 1986 to May 15, 1987 @ a gross salary of \$4,000.
- 6. Sharon DuPriest, part-time Instructor of Political Science, Fall Semester, @ a gross salary of \$1,200.
- 7. Kathy McDaniel, Instructor of Speech Pathology, effective August 25, 1986 to May 15, 1987 @ a gross salary of \$18,000. This is a terminal appointment and non-tenure track.
- 8. Laura Stanley, part-time Instructor of Occupational Therapy, Fall Semester, @ a gross salary of \$3,200.
- Carolyn Collier Williams, part-time Instructor of Educational Media/Library Science, Fall Semester, @ a gross salary of \$4,400.
- Monika Reuss, part-time Instructor of Sociology, Fall Semester, @ a gross salary of \$2,400.
- 11. Norma Tio, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- Ellen P. Stengel, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- Norma L. Hendrix, part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.
- 14. Patricia Price, part-time Instructor of Mathematics, Fall Semester, @ a gross salary of \$2,400.

- 15. Ralva Bass, part-time Instructor of Mathematics, Fall Semester, @ a gross salary of \$2,400.
- 16. Joseph LaFace, part-time Instructor of Economics/Finance, Fall Semester, @ a gross salary of \$1,300.
- 17. Constance Wilson, part-time Instructor of Voice, Fall Semester, @ a gross salary of \$1,400.
- 18. Anne B. Guthmiller, part-time Instructor of Voice, Fall Semester, @ a gross salary of \$4,500.
- Randall A. Woodfield, part-time Instructor of Voice, Fall Semester, @ a gross salary of \$2,000.
- 20. Leslie Mangiamele, part-time Instructor of Art, Fall Semester, @ a gross salary of \$1,200.
- 21. Alice Harrington, part-time Instructor of Art, Fall Semester, @ a gross salary of \$2,400.
- 22. Ellen Ishee, part-time Instructor of Art, Fall Semester, @ a gross salary of \$1,200.
- 23. Susan Burks, part-time Instructor of English, Fall Semester, @ a gross salary of \$1,200.
- 24. Maggie Langley Collins, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 25. Susan F. DeBoard, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 26. Steve Jackson, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 27. Barbara A. Johnson, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 28. Kay Lambert, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 29. Kathleen Lindell, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 30. Barbara A. Rogers, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 31. Vickie Vijay, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 32. John T. West, part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.
- 33. Robert Hauck, part-time Instructor of Speech, Fall Semester, @ a gross salary of \$2,400.
- 34. M. Glen Wilson, part-time Instructor of Speech, Fall Semester, @ a gross salary of \$1,200.
- 35. Jimmie Lee Williams, part-time Instructor of Speech, Fall Semester, @ a gross salary of \$2,400.

Adjustments:

 Paul Peterson, effective August 15, 1986, change from Assistant Professor and Acting Chair to Assistant Professor and Chair, Department of Administration/Secondary Education. 2. Gayle M. Seymour, effective August 15, 1986, change from Instructor of Art @ a gross salary of \$19,500 (9 months) to Assistant Professor of Art @ a gross salary of \$21,000 (9 months).

Resignation:

- 1. Jefferson D. Farris, President, effective December 1, 1986.
- Dr. Farris' resignation was accepted upon motion made by Dr. Chakales, seconded by Mr. Branscum, and passed with the following provisoes:
 - 1. UCA health and dental insurance for President and Mrs. Farris at President Farris' expense for a period not exceeding ninety days after December 1, 1986.
 - Accrued annual leave time accrued December 1, 1986, will be paid to President Farris.
 - 3. Mrs. Farris is required to live in the President's Home for the Month of December to make arrangements for the numerous Christmas events that have already been scheduled in the President's Home.

Mr. White made a motion that Bill R. Pate be named interim President and the naming of the Search Committee for a President be postponed to a later date. A second to this motion was made by Mr. Branscum and passed.

In open meeting, appointments, adjustments, and resignation as recommended by President Farris were approved upon motion made by Dr. Johnson, seconded by Dr. Chakales, and approved.

In open meeting, the resignation of President Farris was approved with the three provisoes upon motion made by ${\tt Dr.}$ Chakales, seconded by ${\tt Mr.}$ Branscum, and passed.

In open meeting, Mr. White made a motion that Bill R. Pate be named interim President and the naming of the Search Committee for a President be postponed to a later date. A second to this motion was made by Mr. Branscum and passed.

President Farris made the following reports to the Board:

- A. Freshman Applications,
- B. Freshman ACT Scores,
- C. NTE Scores,
- D. Law School Admission, and
- E. Faculty Exchange Program.

The following resolution was adopted upon motion made by ${\sf Mr.}$ Ahlf, seconded by ${\sf Mr.}$ White, and passed:

"BE IT RESOLVED: That students signing a student housing contract beginning with the 1987-88 school year will agree that if they leave the residence hall during the academic year, they will forfeit their \$50 deposit. Effective with the 1988-89 school year, that deposit will increase to \$100 and would be forfeited if the student moves out of university housing during the academic year."

It was agreed that the earlier approval of a \$2,000,000 bond issue to cover the full \$4,000,000 renovation of the Bernard Hall project be reiterated and the administration be authorized to proceed accordingly.

Copies of the Department of Home Economics "Goals and Strategies for Upgrading the Department of Home Economics" and President Farris' response were distributed to the Board.

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. Ahlf, and passed:

"BE IT RESOLVED: That \$6,500 of the endowment gifts made directly to the University will be used during this year for the Honors College Challenge Week."

The following resolution was adopted upon motion made by Mr. White, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: That effective with the fall semester 1987, the fee for the provision of fraternity or sorority rooms in a residence hall shall be increased from \$2 per semester per student to \$5 per semester per student."

Copies of the September 30, 1986 Financial Report were distributed and interpreted by Mr. McCormack, Vice President for Financial Affairs.

 $\mbox{Mr. J.}$ D. Gingerich, University Counsel, reported on the Faculty Lecture Series Committee.

Exective session for considering personnel was declared upon motion made by Mr. Branscum, seconded by Mr. White, and passed.

No motion was made nor action taken in executive session.

There being no further business to come before the Board, the meeting was adjourned.

Judge Henry L. Jones, Jr., Chairman

Mr. Joe M. White, Secretary