

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday afternoon, June 27, 1986, at three o'clock in Room 220, Burdick Business Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Dr. J. Albert Johnson
Vice Chairman:	Judge Henry L. Jones, Jr.
Secretary:	Mr. James W. Ahlf
	Mr. Joe M. White
	Dr. Harold H. Chakales
	Mr. Herby Branscum
	Mr. Ben F. Burton

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Dr. Chakales, seconded by Mr. Branscum, and passed.

President Farris discussed the following items:

1. All Sports Trophy
2. Residence Hall Improvements
3. Pre-registration
4. Student Financial Aid ('86-'87 Fiscal Year)
5. Decals and Traffic Fines (as related to faculty/staff)
6. Student Withdrawals (Spring, '86)
7. Program Review in Mathematics

Mr. McCormack, Vice President for Finance, distributed copies of the May 31, 1986 Financial Report and interpreted same.

Mr. Branscum introduced the following resolution and moved that it be accepted:

"BE IT RESOLVED: The Department of Home Economics will continue to accept undergraduate and graduate majors for the year of 1986-87, during which time the Board of Trustees will evaluate the program, and determine its relevance as a quality educational program in today's society, and if the program should be upgraded or eliminated. If the Board of Trustees determines that the Department of Home Economics should be upgraded, the administration will employ and exert its best efforts to locate and/or acquire the funding to effect such upgrading, as deemed necessary by the Board of Trustees."

A second to this motion was made by Mr. White and passed.

Mr. Burton introduced the following resolution and moved that it be accepted:

"BE IT RESOLVED: The administration present to the Board a plan as soon as possible for the gradual, systematic upgrading of the home economics program as described in Dr. Jean D. Dickerscheid's consultant report as of February, 1986. This plan should indicate those areas from which funds will be taken. This plan should also take into consideration the continuation of the master's degree or discontinuation of the master's degree."

A second to this motion was made by Mr. Branscum and passed.

Motion was made by Judge Jones, seconded by Mr. Ahlf, and passed that discretionary funds for the Board of Trustees in the amount of \$113,000 be included in the 1986-87 Operating Budget. Recommendations on the lecture series to be acted on at the next Board meeting.

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. White, and passed:

BE IT RESOLVED: Effective August 1, 1986, the University will amend the life insurance provision of the early retirement program so that at age 70 a retiree will receive 25% of the original face value of his/her life insurance benefit. That benefit will terminate at age 75. This early retirement benefit will continue in force so long as it is made available by the life insurance carrier at the same premium rate charged for the basic life insurance coverage."

The following resolution was adopted upon motion made by Mr. Burton, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: The University amends the current early retirement policy to allow eligible retirees to pay the premium difference between the Medipak Plus policy and the Medipak policy which is now provided by the University. This will give retirees the option of continuing on the Medipak plan provided by the University or joining Medipak Plus by paying the premium difference between these two plans."

The following resolution was adopted upon motion made by Dr. Chakales, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: The Board of Trustees approves the following requirements for early admission to the University.

To be eligible for early admission to the University, a student must have:

- 1) a minimum ACT composite score of 23;
- 2) completed six semesters of secondary school work;
- 3) a "B" or better average; and
- 4) the recommendation of the high school principal."

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Mr. Burton, and passed:

"BE IT RESOLVED: The Board of Trustees approves the 1986-87 Operating Budget totaling \$31,769,363 as distributed and discussed."

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: The Board of Trustees approves a drug testing program for student organizations under the following guidelines:

1. All testing will be done on a voluntary basis, and each individual will be asked to sign a consent form indicating a willingness to be tested if he/she is asked. These forms would be distributed to all members of groups or organizations for whom a drug testing program is planned. No student will be asked to be tested who did not previously sign the consent form.

2. The individual directly administratively responsible for the organization will be the only one to determine who will be tested and when the test is to be administered.
3. Each specimen will be sent to the laboratory by number, so only the individual directly administratively responsible for the organization will know who is being tested.
4. Any specimen that tests positively will be re-tested in two weeks.
5. Positive drug tests will be treated the same as illness or injury to the individual tested.
6. Testing in this program will be done for marijuana and cocaine initially."

The following resolution was approved upon motion made by Judge Jones, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: The 1987-89 appropriation request is approved by the Board of Trustees as distributed."

The following resolution was approved upon motion made by Mr. Branscum, seconded by Mr. Ahlf, and passed:

"BE IT RESOLVED: The Board of Trustees approves the policy on solicitation as distributed and amended. This policy will become effective immediately upon passage by the Board of Trustees."

The following resolution was adopted upon motion made by Mr. Branscum, seconded by Mr. White, and passed:

"BE IT RESOLVED: The Board of Trustees approves the expenditure of \$4,000,000 to renovate and furnish Bernard Hall and Bernard Hall Annex. It further approves the issuance of bonds in the amount of \$2,000,000 at an interest rate not to exceed 9% with a life of twenty years for the purpose of financing a portion of this project."

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Judge Jones, and passed:

"BE IT RESOLVED: The Board agrees to the addition of the following three projects to the current Capital Priority List:

1. Construction of a visual arts exhibit area adjacent to the Snow Fine Arts Center at an approximate cost of \$175,000.
2. Repairs to leaks in the swimming pool of the Farris Center at an estimated cost of \$50,000.
3. Replace runners, kick plates, and seats on east stands of Estes Stadium at a cost of \$81,433.87."

Motion was made by Mr. Branscum, seconded by Mr. White, and passed that executive session for the purpose of considering personnel be declared.

Upon the recommendation of President Farris, the following appointments, resignations, early retirement, leave, and adjustments were approved upon motion made by Dr. Chakales, seconded by Mr. White, and passed.

Appointments:

1. Beverly Tallent, part-time Instructor of Home Economics, Fall Semester, @ a gross salary of \$2,400.
2. Edmond Griffin, Professor & Chair, Department of Biology, effective July 1, 1986, @ a gross salary of \$45,000 (12 months).
3. Dwight Langston, Assistant Professor of Foreign Languages, effective August 15, 1986, @ a gross salary of \$22,000 (9 months).
4. Bob Banister, University Physician, effective July 1, 1986, @ a gross salary of \$4,200 (12 months).
5. Cindy Shelton, part-time Instructor of Health Education, effective August 15, 1986, @ a gross salary of \$8,500 (9 months).
6. William F. Kordsmeier, Assistant Professor of Economics & Finance, effective August 15, 1986, @ a gross salary of \$27,500 (9 months).
7. Louise Idomir, part-time Associate Professor of Counseling & Psychology, Fall Semester, @ a gross salary of \$3,225.
8. Ann E. Witcher, Instructor of Special Education, Fall Semester, @ a gross salary of \$10,000.
9. Gayle Seymour, Instructor of Art, effective August 15, 1986, @ a gross salary of \$19,500 (9 months).
10. Sheila J. Stroman, Assistant Instructor of Nursing, Fall Semester, @ a gross salary of \$6,666.
11. Marian Brodman, Assistant Professor of Foreign Languages, effective August 15, 1986, @ a gross salary of \$22,000 (9 months - terminal appointment).
12. Gary Lewers, Coordinator ODAP Grant Project, June 1 through June 30, 1986, @ a gross salary of \$1,000.
13. Susan A. Moss, Instructor of Speech Pathology, effective August 15, 1986, @ a gross salary of \$23,000 (9 months).
14. Norman O. Gaiser, Instructor of Physics, effective August 15, 1986, @ a gross salary of \$21,500 (9 months).
15. Robin L. Robinson, Instructor of Childhood Education, effective August 15, 1986, @ a gross salary of \$15,965 (9 months).
16. M. Anisul Islam, Assistant Professor of Economics & Finance, effective August 15, 1986, @ a gross salary of \$26,500 (9 months - one year, terminal, non-tenure track appointment).
17. Shirley Henderson, part-time Instructor of Special Education, Fall Semester, @ a gross salary of \$1,200.
18. Sondra Gordy, Instructor of History, effective August 15, 1986, @ a gross salary of \$17,500 (9 months - terminal appointment and non-tenure track).
19. Jackie Lamar, Instructor of Saxophone, effective August 15, 1986, @ a gross salary of \$20,000 (9 months).
20. Michael T. Scoles, Assistant Professor of Psychology/Counseling, effective August 15, 1986, @ a gross salary of \$23,000 (9 months).
21. Glen Irby, Artist in Theatre, First Summer Term, 1986, @ a gross salary of \$1,200.
22. Steve Jackson, part-time Instructor of English, First Summer Term, 1986, @ a gross salary of \$1,200.

22. Jimmie Lee Williams, part-time Instructor of Speech, First Summer Term, 1986, @ a gross salary of \$1,200.

Resignations:

1. Sarah Blackstone, Assistant Professor of Speech & Director of Theatre, did not accept '86-'87 contract.
2. Carol Rowden, Assistant Instructor of Physical Therapy, did not accept '86-'87 contract.
3. Jill Trinka, Instructor of Music, did not accept '86-'87 contract.
4. Leslie Miller, Continuing Education Coordinator, effective June 25, 1986.

Early Retirement:

1. Bert Stark, Professor of Education, effective May 15, 1986.

Leave:

1. James T. Streib, Assistant Professor of Computer Science, Academic, 1986-87.

Adjustments:

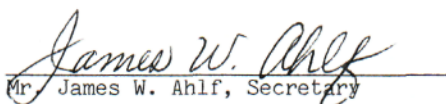
1. Robert Lowrey, effective July 1, 1986, change from Professor of English @ a gross salary of \$31,621 (9 months) to Professor of English & Director, UCA Press @ a gross salary of \$38,000 (12 months).
2. Joe Arn, effective July 1, 1986, change from Acting Chairman to Chairman, Department of Administrative Services and Business/Distributive Education.
3. Nicole Hatfield, change from Assistant Professor of Foreign Languages @ a gross salary of \$26,677 (9 months) to Assistant Professor & Acting Chairman, Department of Foreign Languages @ a gross salary of \$35,000 effective August 15, 1986, and ending July 1, 1987.
4. Lee Roy Plummer, effective July 1, 1986, change from Administrative Assistant II @ a gross salary of \$21,918 (12 months) to Acting Director of Physical Plant @ a gross salary of \$35,000 (12 months) until a permanent Director of Physical Plant is named.

Mr. Ahlf made a motion that open meeting be declared. A second to this motion was made by Mr. Burton and passed.

In open meeting, appointments, resignations, early retirement, leave, and adjustments as recommended by President Farris in executive session were approved upon motion made by Dr. Chakales, seconded by Mr. White, and passed.

There being no further business to come before the Board, the meeting was adjourned.


Dr. J. Albert Johnson, Chairman


Mr. James W. Ahlf, Secretary