

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, March 7, 1986, at ten o'clock in Room 220, Burdick Business Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Dr. J. Albert Johnson
Secretary:	Mr. James W. Ahlf
	Mr. Joe M. White
	Mr. Ben F. Burton
	Mr. Herby Branscum

and with the following absent, to-wit:

Vice Chairman:	Judge Henry L. Jones, Jr.
	Dr. Harold H. Chakales

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed.

Dr. Farris reported on the following:

1. Enrollment - Spring, 1986
2. Applications for Fall, '86
3. Withdrawals During Fall, '85
4. Counseling Center Report
5. Measles Immunization
6. Student Financial Aid Summary
7. Faculty Salary Study

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. White, and passed:

"BE IT RESOLVED: The administration is authorized to renew the group dental insurance policy with Hartford Insurance Company at the following rates:

Employee:	\$10.09
Employee & Spouse:	\$20.18
Employee, Spouse, and Children:	\$29.49
Employee and Child/Children:	\$25.02"

The following resolution was adopted upon motion made by Mr. Branscum, seconded by Mr. White, and passed:

"BE IT RESOLVED: The following three items will be added to the Capital Priority List for attention when funding becomes available.

1. Engineering for the heating and cooling system at the Center for Teaching and Human Development is requested. This is for correction of air flow problems caused by re-arranging offices and adding partition walls to that building through the years. The current system no longer functions as it was originally designed because of these changes. The estimated cost is \$15,000. This is currently ranked #1 by the Council of Vice Presidents on the priority list.

2. Equipment in the Language Laboratory needs attention and considerable replacement. The estimated cost is \$5,600. The Council of Vice Presidents ranks this project 53rd on the list.

3. The University of Central Arkansas needs a laser printer and a 33 megabyte hard disc system. The combined estimated cost is \$5,000. This project is ranked #54 by the Vice Presidents."

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. Ahlf, and passed:

"BE IT RESOLVED: The University of Central Arkansas will provide three hours of tuition waiver to a teacher who serves as a cooperating teacher in any semester. These hours must be used within one calendar year following the end of the semester in which they are earned. The hours are not transferable. A cooperating teacher must use the first three hours of tuition waiver earned to enroll in a special graduate level course designed to assist the teacher in supervising student teachers. There is no requirement that the course be taken as a part of a degree program. Following completion of that course, the cooperating teacher would be eligible to use any additional hours earned as he or she desires.

This program of tuition waiver will be implemented in the Fall of 1986."

Dr. Sally Roden, Chair, Committee on Student Retention, reported on activities of her committee.

Material describing anticipated income projections for 1986-87 was distributed and subsequently interpreted by Dr. Farris.

The following resolutions were adopted upon motion made by Mr. White, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: The Board of Trustees of the University of Central Arkansas respectfully requests the approval of the Arkansas State Board of Higher Education for a Master of Science Degree Program in Health Education to be initiated for the Fall Semester, 1986."

"BE IT RESOLVED: The Board of Trustees approves the request of the Department of Art to increase the major requirements for both the BA and BSE Degrees from 36 to 48 hours.

The Board respectfully requests the approval of the Arkansas Department of Higher Education for this change."

"BE IT RESOLVED: Effective with students entering the University for the 1986 summer session and thereafter, the following admission and retention standards will be in effect for the graduate programs in the Department of Psychology and Counseling:

Admission: Graduate students pursuing a degree in psychology and counseling may complete no more than eighteen graduate semester hours without being admitted to a program. At this point, students will not be permitted to enroll in additional courses unless they have been admitted to a program. Under unusual circumstances, exceptions to this rule can be made by vote of the department.

During their first eighteen hours, students must take Psychology 6398, Career Awareness; and Counseling 6354, Theories of Counseling and Psycho Therapy.

Retention: Students receiving three "Cs" in graduate courses will not be permitted to continue in their current programs, nor will they be permitted to enroll in any other program in the Department of Psychology and Counseling."

"BE IT RESOLVED: The Board of Trustees approves the proposal to award a minor in the Honors College."

Motion was made by Mr. Ahlf, seconded by Mr. Burton, and passed, that a letter of commendation be sent to Mr. Lovell, Director of Athletics, and his coaching staff.

Copies of the January 31, 1986, Financial Report were distributed and interpreted by Mr. McCormack, Vice President for Finance.

Upon motion made by Mr. White, seconded by Mr. Branscum, and passed, executive session was declared for the purpose of considering personnel.

In executive session, the following appointments, adjustments, early retirements, leaves, and resignations were approved upon motion made by Mr. Burton, seconded by Mr. Branscum, and passed:

Appointments:

1. Judy Gabbard, part-time Instructor of Biology, Spring Semester, for a gross salary of \$1,200.
2. Joseph LaFace, part-time Instructor of Economics & Finance, Spring Semester, for a gross salary of \$1,300.
3. Al Gordon, part-time Instructor of Biology, Spring Semester, for a gross salary of \$2,400.
4. Ellen Ishee, part-time Instructor of Art, Spring Semester, for a gross salary of \$1,200.
5. Alice Harrington, part-time Instructor of Art, Spring Semester, for a gross salary of \$2,400.
6. Lisa C. Shoptaw, part-time Instructor of Nursing, Spring Semester, for a gross salary of \$4,750.
7. Frank Shaw, part-time Instructor of Accounting, Spring Semester, for a gross salary of \$2,500.
8. Jessie Thompson, part-time Instructor of Accounting, Spring Semester, for a gross salary of \$1,250.
9. Kathy Woodcock, part-time Instructor of Business Education, Spring Semester, for a gross salary of \$2,400.
10. Marsha Carson, part-time Instructor of Business Education, Spring Semester, for a gross salary of \$2,400.
11. Phyllis Johnson, part-time Instructor of Business Education, Spring Semester, for a gross salary of \$1,200.
12. Beverly Hildebrand, part-time Instructor of Special Education, Spring Semester, for a gross salary of \$1,200.
13. Wayne K. Foster, part-time Instructor of Special Education, Spring Semester, for a gross salary of \$1,200.
14. Leslie Mangiamele, part-time Instructor of Art, Spring Semester, for a gross salary of \$1,200.
15. Gregory Phifer, part-time Instructor of Sociology, Spring Semester, for a gross salary of \$1,200.
16. Dale Rorex, part-time Instructor of History, Spring Semester, for a gross salary of \$1,200.
17. Leslie Ward, part-time Instructor of History, Spring Semester, for a gross salary of \$1,200.
18. Ellen Powers Stengel, part-time Instructor of English, Spring Semester, for a gross salary of \$2,400.

Appointments, continued:

19. Norma Tio, part-time Instructor of English, Spring Semester, for a gross salary of \$2,400.
20. Sondra Gordy, part-time Instructor of History, Spring Semester, for a gross salary of \$2,400.
21. Breckenridge Campbell, part-time Instructor of History, Spring Semester, for a gross salary of \$1,200.
22. Jimmie Lee Williams, part-time Instructor of Speech, Spring Semester, for a gross salary of \$2,400.
23. Janis Duley, part-time Instructor of Speech, Spring Semester, for a gross salary of \$1,200.
24. E. R. Hopkins, part-time Supervisor of Student Teaching, Spring Semester, for a gross salary of \$2,333.
25. Charlotte Smith, part-time Staff Accompanist, Spring Semester, for a gross salary of \$2,500.
26. Martha Antolik, part-time Instructor of Voice, Spring Semester, for a gross salary of \$5,300.
27. Glen Irby, part-time Instructor of Dance, Spring Semester, for a gross salary of \$700.
28. Ken Christie, part-time Instructor of Low Strings, Spring Semester, for a gross salary of \$3,700.
29. Carolyn Pederson, part-time Instructor of Flute, Spring Semester, for a gross salary of \$4,600.
30. Jessica C. Shaver, part-time Instructor of Horn, Spring Semester, for a gross salary of \$2,500.
31. Gerry Gibson, part-time Instructor of Woodwinds, Spring Semester, for a gross salary of \$3,200.
32. Sue Evans, part-time Instructor of Music Education, Spring Semester, for a gross salary of \$2,400.
33. Jo Ann Wells, part-time Instructor of Foreign Languages, Spring Semester, for a gross salary of \$1,200.
34. Kathlyn Smith, part-time Instructor of Foreign Languages, Spring Semester, for a gross salary of \$2,400.
35. Marian Brodman, part-time Instructor of Foreign Languages, Spring Semester, for a gross salary of \$2,400.
36. Robert Hauck, part-time Instructor of Speech, Spring Semester, for a gross salary of \$2,400.
37. Steve Jackson, part-time Instructor of English, Spring Semester, for a gross salary of \$2,400.
38. Lee Roy Plummer, Administrative Assistant II, January 1, 1986, for a gross salary of \$21,918 (12 months).
39. Mala Waller, Assistant Instructor of Physical Therapy, Spring Semester, for a gross salary of \$1,320.
40. Billy F. Miller, Director of Corporate/University Relations, effective February 10, 1986 to July 1, 1987 for a gross twelve-month salary of \$40,000.
41. Nancy Reese, Assistant Instructor of Physical Therapy, effective March 10, 1986 to July 1, 1986 @ a gross monthly salary of \$2,125. This is a non-tenure track, term appointment.

Appointments, continued:

42. Kenneth Brown, part-time Instructor of Political Science, Spring Semester, for a gross salary of \$1,000.
43. Bob Courtway, part-time Instructor of Swimming, Spring Semester, for a gross salary of \$600.
44. Carolyn Bell, Project Coordinator, effective February 17, 1986, for a gross salary of \$17,000 (12 months).
45. W. M. Thompson, Jr., Director of Computer Resource Center, effective March 17, 1986, for a gross salary of \$40,000 (12 months).

Adjustments:

1. Mona Cherri, Assistant Professor of Mathematics, change salary for Spring Semester from \$10,000 to \$11,100 and change rank from Instructor to Assistant Professor.
2. Douglas Carter, Assistant Professor of Accounting, change salary from \$29,664 to \$32,500 (9 months).
3. Audie Lynch, effective February 1, 1986, change from Professor and Chairman, Department of Administration and Secondary Education @ a gross salary of \$48,694 (12 months) to Professor of Education and Assistant Dean, College of Education @ a gross salary of \$49,200 (12 months).
4. Mary Harlan, effective March 1, 1986, change from Assistant Professor and Acting Chairperson, Department of Home Economics @ a gross salary of \$29,875 (10½ months) to Assistant Professor and Acting Chairperson, Department of Home Economics, and Assistant Dean, College of Fine & Applied Arts & Sciences @ a gross salary of \$30,275 (10½ months).
5. Sam Buchanan, effective February 1, 1986, change from Associate Professor of Mathematics @ a gross salary of \$27,500 (9 months) to Associate Professor of Mathematics & Assistant Dean, College of Sciences & Humanities @ a gross salary of \$28,000 (9 months).
6. Paul P. Peterson, effective February 17, 1986, change from Assistant Professor @ a gross salary of \$24,000 (9 months) to Assistant Professor & Acting Chairman, Department of Administration & Secondary Education @ a gross salary of \$14,333 from February 17 through June 30, 1986.
7. William T. Bounds, Assistant Professor of Management, effective March 1, 1986, change salary from \$25,214 to \$29,000 (9 months).
8. Harold Horton, Head Football Coach, extend contract period for three years beginning January 1, 1986. Salary to be negotiated each January 1st during this period of time.

Early Retirements:

1. Ralva Bass, Associate Professor of Physics, effective May 15, 1986.
2. Phyllis M. Bartlow, Assistant Professor of Occupational Therapy, effective May 15, 1986.

Leaves:

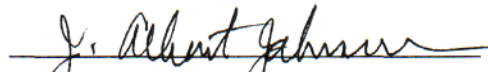
1. George Sparks, Assistant Professor of Music, Academic, 1986-87.
2. Deborah Howell, Assistant Professor of Physical Education, Academic, extend through Fall Semester, 1986.
3. Richard Hobson, Instructor of Music, Academic, one-half salary for Summer, 1986, and Academic Year 1986-87.

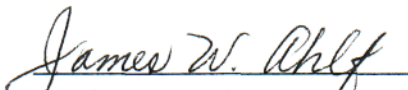
Resignations:

1. Diane Smith, Instructor of Nursing, effective January 31, 1986.
2. Charles Dunn, Professor of Political Science & Director of Governmental Relations, effective January 31, 1986.
3. Alda Moore, Counselor, effective February 28, 1986.
4. Sally Barton, Assistant Instructor of Occupational Therapy, effective February 28, 1986.
5. R. L. Qualls, Adjunct Professor of Business Administration, effective March 1, 1986.

In open meeting, appointments, adjustments, early retirements, leaves, and resignations as recommended by Dr. Farris in executive session were approved upon motion made by Mr. Burton, seconded by Mr. Branscum, and passed.

There being no further business to come before the Board, the meeting was adjourned.


Dr. J. Albert Johnson, Chairman


Mr. James W. Ahlf, Secretary