

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday afternoon, December 20, 1985, at two o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Dr. J. Albert Johnson
Vice Chairman:	Judge Henry L. Jones, Jr.
Secretary:	Mr. James W. Ahlf
	Mr. Joe M. White
	Dr. Harold H. Chakales
	Mr. Ben F. Burton
	Mrs. Charles E. Hammans

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Motion was made by Judge Jones, seconded by Mr. White, and passed that minutes of the last meeting be approved as distributed.

Dr. Farris reported on the following:

1. Economic Development Funds from State Department of Higher Education,
2. Change in "W" Grade policy,
3. Rolling Reviews of Academic Programs,
4. Accreditation Reports, and
5. Current Appropriation Outlook.

The following resolution was adopted upon motion made by Mrs. Hammans, seconded by Mr. Burton, and passed:

"BE IT RESOLVED: The prioritized list of capital projects presented by the administration is approved for funding when, if, and as funds become available for these one-time projects."

Dr. Rhodes, Dean of Students, described the University's discipline procedures, the various sanctions, and the levels of appeal available to students.

The following resolution was adopted upon motion made by Mr. White, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: Effective immediately, dependents of all University employees are eligible to participate in the stated fee remission policy at the first registration following employment."

Dr. Farris discussed the three retirement plans now available to employees. It was the consensus of the Board that before any changes are initiated in the present retirement plans, faculty and staff should demonstrate adequate interest to warrant a change.

Dr. Farris presented a description of the most pressing building needs. It was agreed that the top priority on the University's capital construction request to the 1987 General Assembly should be requesting the remaining funds necessary for the library expansion. Another pressing need is a general classroom building. Other projects included a Continuing Education Center (hopefully, this would be a joint effort with the City of Conway), an industrial education facility, first steps in the long-range campus plan, residence halls, and a Visitors' Center.

Dr. Farris also indicated the Student Senate has expressed interest in trying to finance a recreation/work-out building. Motion was made by Mrs. Hammans, seconded by Mr. Burton, and passed that the Board endorse the Senate's pursuit of this goal.

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Mr. White, and passed:

"BE IT RESOLVED: The University will offer 'Combination Scholarships' to outstanding music students. These will be for students who are eligible for ACT Scholarships and who the music faculty desires to award Performing Scholarships. These are one-year scholarships. The ACT Scholarship is renewed based on University policy for each award, and the Performing Scholarship is renewable under existing Music Department and University policy. Students who receive a Combination Scholarship shall use the ACT award to pay for general registration fees, and the Performing Scholarship shall be given to students in a check to help cover other education costs."

The following resolution was adopted upon motion made by Dr. Chakales, seconded by Mr. White, and passed:

"BE IT RESOLVED: Those employees who are identified as non-exempt under the Federal Wage and Hour Law will be compensated for overtime work in one of the following ways:

1) These employees may be paid time-and-a-half for work in excess of forty hours per week or in excess of eighty hours each two weeks, providing that payment is approved in advance by both the Vice President of that division and the President of the University. This payment will be approved only under conditions in which the safety and welfare of the University is involved and/or those in which work assignments and staff availability make the use of compensatory time inadvisable.

2) Employees may be recompensed for overtime through the assignment of compensatory time. Employees should take compensatory time as soon as possible after it is earned. Compensatory time may be accumulated with the approval of the immediate supervisor and the Vice President of the division, but all compensatory time must be taken within ninety days of the time in which it is earned. Compensatory time earned between the current date and June 30, 1985, will be repaid at the rate of one-and-one-half hour for each hour of overtime earned. Effective July 1, 1986, all compensatory time will be repaid at the rate of one hour for each hour earned.

An employee is considered to have earned overtime when he or she has worked in excess of forty hours in any week from 12:00 midnight Saturday morning until 11:55 p.m. the following Friday night."

Motion was made by Mr. Burton, seconded by Mrs. Hammans, and passed that the administration be authorized to spend up to \$60,000 for architect/engineer fees for planning the first phase of the Campus Master Plan in construction of through street on south side of the campus with attendant parking lots.

Motion was made by Mr. Ahlf, seconded by Mrs. Hammans, and passed that letters of commendation be sent to the housing staff and food service for their extra efforts during the National Play-off Football Game.

Mr. McCormack, Vice President for Finance, distributed copies and interpreted the Financial Report ending November 30, 1985. This report was approved upon motion made by Judge Jones, seconded by Mr. White, and passed.

Executive session for the purpose of considering personnel was declared upon motion made by Mr. Burton, seconded by Mrs. Hammans, and passed.

In executive session, the following appointments, resignations, and leaves as recommended by Dr. Farris were approved upon motion made by Dr. Chakales, seconded by Mr. White, and passed.

Appointments:

1. Lee Ann Cooper, Assistant Instructor of Occupational Therapy, November 11 to July 1, 1986 @ a gross monthly salary of \$1,750.
2. Frank Porter, Adjunct Assistant Instructor in School of Health Sciences, effective November 1, 1985.
3. Oleta Copeland, Adjunct Assistant Instructor in School of Health Sciences, effective November 1, 1985.
4. R. C. Thompson, Adjunct Assistant Instructor in School of Health Sciences, effective November 1, 1985.
5. Paula Brown, Adjunct Assistant Instructor in School of Health Sciences, effective November 1, 1985.
6. Ann Childs, Adjunct Assistant Instructor in School of Health Sciences, effective November 1, 1985.
7. Nancy Adams, Adjunct Assistant Instructor in School of Health Sciences, effective November 1, 1985.
8. Sherry Owen, Assistant Librarian, effective December 2, 1985 through June 30, 1986 @ a gross monthly salary of \$1,608.33.
9. Emogene Fox, Coordinator, OADAP Grant Project, November 1 through December 31, 1985 for a gross salary of \$2,000.
10. John Bishop, Assistant Instructor of Physical Therapy, November 4, 1985 to December 20, 1985 for a gross salary of \$1,000.
11. Lauren Maxwell, part-time Instructor of Marketing & Management, Spring Semester, for a gross salary of \$2,400.
12. Lee Roy Plummer, Assistant Director of Physical Plant, \$2,485.16 for the month of December, 1985.
13. R. L. Qualls, Adjunct Professor of Business Administration, December 1, 1985 through June 30, 1986 @ a gross monthly salary of \$2,000.
14. Penny Eberhard, Instructor of Speech & Director of Public Appearances, January 1, 1986 through June 30, 1986 @ a gross monthly salary of \$2,000. This is a non-tenure track appointment.
15. Dianne Williams, part-time Instructor of Educational Media/Library Science, Spring Semester for a gross salary of \$4,400.
16. Kathleen Roberts, part-time Clinical Supervisor in Speech Pathology, Spring Semester, for a gross salary of \$5,000.
17. Tom Dillard, Director of Archives & Special Collections/Associate Librarian, February 1 through June 30, 1986 for a gross salary of \$12,500. This is a non-tenure track appointment.

18. Harold Horton, Head Football Coach, January 1, 1986 to January 1, 1987 @ a gross salary of \$45,000.
19. Ronnie Kerr, Assistant Football Coach, January 1, 1986 to January 1, 1987 @ a gross salary of \$31,400.
20. Mike Isom, Assistant Football Coach, January 1, 1986 to January 1, 1987 @ a gross salary of \$31,400.
21. Bill Keopple, Assistant Football Coach, January 1, 1986 to January 1, 1987 @ a gross salary of \$27,500.
22. Richard Martin, Head Track Coach, Increase gross monthly salary \$100.00 from January 1, 1986 to July 1, 1986.

Resignations:

1. Bob Wilson, Internal Auditor, December 2, 1985.
2. Teresa Henderson, Instructor of Psychology and Counseling, December 31, 1985.


Leaves:

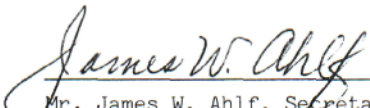
1. Don Collins, Professor of Music, Sabbatical, Spring Semester, 1986.
2. Michele Warren, Professor of Nursing, Sabbatical, Spring Semester, 1986.

In open meeting, appointments, resignations, and leaves as recommended by Dr. Farris in executive session were approved upon motion made by Dr. Chakales, seconded by Mr. White, and passed.

The next meeting of the Board of Trustees will be Tuesday afternoon, February 11, at three o'clock in Room 220 in the Burdick Business Administration Center.

There being no further business to come before the Board, motion to adjourn was made by Mr. Burton, seconded by Dr. Chakales, and passed.

  
 Dr. J. Albert Johnson, Chairman

  
 Mr. James W. Ahlf, Secretary