

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, April 26, 1985, at ten o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Mr. Ben F. Burton
Chairman Elect:	Dr. J. Albert Johnson
Secretary:	Judge Henry L. Jones, Jr.
	Mrs. Charles E. Hammans
	Mr. James W. Ahlf
	Mr. Joe M. White
	Dr. Harold H. Chakales

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Dr. Chakales was welcomed to the Board.

Dr. Farris reported on the following:

1. shared copies of correspondence pertaining to our selective admission policy,
2. distributed copies of the fall student withdrawal report,
3. 1985-86 operating budget status,
4. progress on microfilming student records,
5. recent accreditation visits (Occupational Therapy, National Council for Accreditation of Teacher Education, and North Central Association), and
6. Department of Psychology Self-Study.

Mr. Patterson, Vice President for Public Affairs, distributed copies of an "Advancement Report" covering 1982-83-84. This effort was aimed at increasing the public awareness of and support for UCA. He also shared information comparing student recruitment figures for freshman applications for the past three years.

Dr. Dunn, Director of Governmental Relations, distributed copies of a recent study he completed analyzing the recent session of the General Assembly. Dr. Dunn also discussed the distribution of general revenues (percentages) to institutions of higher education.

The following resolutions awarding food service and snack bar contracts for 1985-86 were adopted upon motion made by Mr. Ahlf, seconded by Mrs. Hammans, and passed by unanimous vote:

"BE IT RESOLVED: The administration be authorized to sign a one-year extension of the 1984-85 food service contract with the ARA Food Service Company for 1985-86 at student rates as follows: Summer - \$3.947 per day for 21-meal plan and \$4.60 per day for 15-meal plan. Regular Academic Year - \$3.125 per day for 21-meal plan, \$2.915 per day for any 15-meal plan, and \$3.689 per day for 15-meal plan. Off Campus Special Groups will be charged as follows: Breakfast \$2.15 per day; Lunch \$2.75 per day; Dinner \$2.75 per day. Casual Meal charges will be: Breakfast \$2.50 per day; Continental \$1.05 per day; Lunch \$3.25 per day; Dinner \$3.25 per day; and, Steak or Special \$4.10 per day."

"BE IT RESOLVED: The snack bar operation in the Student Center be contracted to ARA Food Service for the period beginning June 1, 1985 through May 31, 1986. ARA will pay the University \$13,000 per year or 13% of sales, whichever is greater during the period of this contract."

The following three resolutions for additions to the Capital Project Priority List were adopted upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote:

"BE IT RESOLVED: The Board of Trustees approves the expenditure of \$31,000 to cover the preparation and publication costs of 2,000 copies of a pictorial history of the first 75 years of the University of Central Arkansas."

"BE IT RESOLVED: The Board of Trustees approves an expenditure of \$155,000 for brick veneer and roof overhang construction for the Administration Building."

"BE IT RESOLVED: The Board approves the use of \$65,000 currently allocated to the Computer Center and an additional \$45,000 for the purchase of additional disk drives and tape drives for the central computer."

The following resolution setting general registration fees for 1985-86 was adopted upon motion made by Mrs. Hammans and seconded by Dr. Chakales with the following vote: AYES: Burton, Johnson, Jones, Hammans, Ahlf, and Chakales. NO: White:

"BE IT RESOLVED: Effective with the Fall Semester, 1985, the general registration fee at the University of Central Arkansas will be \$38.50 per hour through 11 hours with a maximum of \$435 for students enrolled in 12 or more hours. Non-Arkansas residents will pay twice this fee."

The following resolution waiving out-of-state fees for Graduate Assistants was adopted upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote:

"BE IT RESOLVED: Students who are non-Arkansas residents and who are awarded a Graduate Assistantship will have their out-of-state tuition waived in addition to receiving the regular stipend paid to Graduate Assistants."

√ Effective the Fall Semester, 1985, the following tuition for coursework offered for credit through Continuing Education and Instructor pay through Continuing Education were approved upon motion made by Dr. Johnson, seconded by Mr. White, and passed by unanimous vote: Little Rock Air Force Base courses - \$58 per semester hours; all other credit courses - \$40 per semester hour; Instructor pay - \$1,275 per three-hour course.

The following resolution adopting student housing and food service rates for 1985-86 was passed by unanimous vote upon motion made by Dr. Johnson, and seconded by Mrs. Hammans:

"BE IT RESOLVED: The following charges for student housing and food service will be effective at the beginning of the Fall Semester, 1985:

21 meal plan \$116 per pay period - \$464 per semester

Any 15 meal plan \$111 per pay period - \$444 per semester

15 meal plan \$106 per pay period - \$424 per semester

A/C room, double occupancy \$123 per pay period - \$492 per semester

Summer Rates:

21 meal plan \$258 per five week term

15 meal plan \$253 per five week term

Trailer Rents:

Older trailers - \$118 per month

Newer trailers - \$157 per month"

The following Purple Circle Policy Statement as submitted by Mr. Stephens, Associate Director of Athletics, was adopted upon resolution made by Judge Jones, seconded by Mr. White, and passed by unanimous vote:

University of Central Arkansas' Purple Circle Policies

- I. UCA's athletic policy on non-school organizations supporting the Athletic Department will be:
 - A. The NAIA requires that the University of Central Arkansas have complete control over all funds being given to assist the school's athletic program and be coordinated with the Athletic Department's budget. Expenditures from this fund will be used by the Athletic Office for athletic purposes.
 - B. The institution must remain in control of its destiny, and local organizations have no authority to act on their own, other than in those instances specifically authorized by the University.
- II. The objectives of the Purple Circle Club are:
 - A. To assist in the planning and implementation of annual fund drive of the Purple Circle group.
 - B. To create better understanding and support of UCA's athletic program.
 - C. To encourage athletes and non-athletes to attend UCA.
 - D. To obtain some goals for the UCA Athletic Department that it could not otherwise accomplish without outside aid.
- III. Each Purple Circle Chapter will have its own slate of officers which will consist of President, Vice President, and Secretary chosen by the members of that chapter.

Motion was made by Mr. Ahlf, seconded by Judge Jones, and passed by unanimous vote that the Department of Speech & Theatre Arts become the Department of Speech, Theatre, & Journalism and the Department of English & Journalism become the Department of English.

Mr. White moved the March 31, 1985, Financial Report as presented by Mr. McCormack, Vice President for Finance, be approved. A second to this motion was made by Dr. Chakales and passed by unanimous vote.

Motion was made by Mr. Ahlf, seconded by Mr. White, and passed by unanimous vote that late registration fees (\$10.00) for graduate students the first summer term, 1985, be waived.

Executive session for the purpose of considering personnel was declared upon motion made by Mr. White, seconded by Dr. Johnson, and passed by unanimous vote.

The following sabbatical leaves, promotion, and tenure recommendations as made by President Farris were approved upon motion made by Mr. Ahlf, seconded by Dr. Chakales, and passed by unanimous vote:

Sabbatical Leaves:

1. Robert Morrow, Professor of Psychology, Fall, 1985.
2. Robert Fisher, Professor of Marketing & Management, Fall, 1985.
3. Helen Phillips, Associate Professor of Art, Fall, 1985.
4. Sam Driggers, Professor & Chairman, Department of Music, Summer, 1985.
5. Foy Lisenby, Professor & Chairman, Department of History, Summer, 1985.

Promotions:

1. Sam Driggers, Music, to Professor.
2. Elaine McNiece, Special Education, to Associate Professor.
3. Jane Prince, Special Education, to Associate Professor.
4. Donna Foss, Mathematics, to Assistant Professor.
5. Paul Butt, Geography, to Associate Professor.
6. Linda Richardson, Economics, to Assistant Professor.
7. Emogene Fox, Health Education, to Assistant Professor.
8. Philip Sweet, Foreign Languages, to Associate Professor.
9. Dorothy Swindle, Music, to Assistant Professor.

Tenure:

1. Charles Seifert, Associate Professor & Chairman, Department of Mathematics & Computer Science.
2. Jane Prince, Associate Professor of Speech Pathology.
3. Larry Titlow, Associate Professor of Physical Education.
4. Don Bradley, Associate Professor of Marketing & Management.
5. David Skotko, Associate Professor of Psychology.
6. Nicholas Pederson, Associate Professor of Physical Education.
7. Lawson Veasey, Associate Professor of Political Science & Director of Public Administration Program.
8. Bonnie Melchior, Associate Professor of English.
9. Philip Sweet, Associate Professor of Foreign Languages.
10. Lillian Del Papa, Associate Professor of Nursing.
11. James Miller, Associate Professor of Educational Media/Library Science.

Appointments:

1. Bob Steelman, Supervisor of Student Teachers, March 28, 1985, through May 10, 1985, for a gross salary of \$1,200.
2. Dianne Williams, Instructor of Educational Media/Library Science, June 3, 1985, through June 30, 1985, for a gross salary of \$1,200.

OFFICE OF THE PRESIDENT

<u>Name</u>	<u>Title</u>	<u>'84-'85 Salary</u>	<u>'85-'86 Salary</u>
Jefferson D. Farris (T)	President	\$ 60,699	\$ 70,000*
Bill Pate	Assistant to the President	48,000	53,000
Maxine Crafton	Administrative Assistant II	23,114	23,114
Mary Lites	Administrative Secretary	12,454	13,130
Rex Lovell (T)	Asst Prof of Phys Ed & A.D.	36,000	40,500
Bill Stephens	Associate Athletic Director	35,200	40,000
Harold Horton	Hd Ftbl Coach & Cross Country Coach	40,200	40,300#
Don Dyer	Head Basketball Coach	34,000	35,700
Sallie Dalton	Hd Coach & Coor of Women's Activities	30,750	33,800
Ron Marvel	Women's Basketball Coach	30,000	33,600
Ronnie Kerr	Asst Ftbl Coach & Hd Baseball Coach	29,000	29,000#
Richard Martin	Asst Ftbl Coach & Head Track Coach	29,000	29,000#
Mike Isom	Asst Ftbl Coach & Golf Coach	29,000	29,000#
Arch Jones	Assistant Basketball Coach	23,500	26,300
Bob Valentine	Coor of Sports Information	23,348	24,648
Bill Keopple	Assistant Football Coach	25,000	35,000#
Milton Woods	Athletic Equipment Supervisor	14,482	15,262

* For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are paid. This contract expires 6-30-87.

Contract expires 12-31-85.

Office of the President, continued:

Name	Title	'84-'85 Salary	'85-'86 Salary
Gail Clark	Accounting Assistant II	\$ 11,570	\$ 12,194
Debbie Burnette	Clerk-Steno	8,970	9,464
Charles D. Dunn	Prof of Pol Sci & Dir of Governmental Relations	44,600	49,000
J. D. Gingerich	Asst Prof of Pol Sci & University Counsel	28,700	33,000
W. H. Osborne	Director of Public Service	34,400	37,500
W. R. Wilson	Internal Auditor	20,514	21,632

VICE PRESIDENT FOR ACADEMIC AFFAIRS

Robert McChesney (T)	Prof of Pol Sci & Vice President	53,000	59,000
Sue Aist	Administrative Secretary	13,988	16,276
H. B. Hardy (T)	Prof of Ed, Dean of Grad School, & Assoc Dean of Faculty	49,500	54,400
Frances McDonald	Secretary II	10,010	11,570
Nancy Gage	Secretary I	8,434	10,192
W. D. Moon (T)	Prof of Math & Undergrad Dean	48,000	52,800
Carol Daves	Secretary II	11,726	13,572
Norbert Schedler (T)	Prof of Philosophy & Director of Honors College	43,000	46,870
Virginia Guffey	Secretary II	6,669*	10,972
Ferrel James (T)	Assoc Prof of Ed Media & Director of Audio-Visual Services	30,000	32,700
Anthony Sitz	Registrar	32,000	34,560
Jackie Taylor	Clerk-Steno	9,750	10,530
Robert C. Horton	Assistant to the Registrar	8,918	9,750
Elfride Eitel	Clerk-Typist II	8,304	8,970
Deanna J. Schichtl	Clerk-Typist II	7,888	8,502
Verna L. Carlton	Clerk-Typist II	7,888	8,502
Dana Smith	Clerk-Typist II	7,888	8,502
Jewell L. Hackler	Clerk-Typist II	7,888	8,502
Gay Moore	Assistant Librarian	23,725	26,287
Carol Powers	Assistant Librarian	23,725	26,050
Kay Talley	Assistant Librarian	19,822	22,024
Randall Glover	Assistant Librarian	20,113	21,984
Catherine Barling	Assistant Librarian	19,947	21,902
Maxine Lewis	Asst Lib/Research Librarian	19,975	21,753
Robert J. Dudek	Asst Lib/Acquisitions	2,753.57**	20,000
Charlotte Evans	Assistant Librarian	18,513	19,605
Carolyn Baker	Assistant Librarian	17,993	19,432
Bertha Jordan	Library Technical Assistant I	10,296	12,740
Donna Washko	Secretary I	11,024	12,610
Patsy Kitchens	Library Technical Assistant II	10,478	12,090
Anita Cothran	Library Technical Assistant I	9,932	11,440
Donna Lawrence	Library Technical Assistant I	9,750	11,440
Mary Coleman	Library Technical Assistant I	9,750	11,128
Bobby Gallahar	Library Technical Assistant I	10,296	11,128
Jeanette Marvel	Library Technical Assistant I	9,230	10,868
Karen Kay Russell	Library Technical Assistant I	8,304	10,296
Sue Casebier	Library Technical Assistant I	8,762	9,984
Patricia Ann Wagner	Library Technical Assistant I	7,888	9,464
Michele Lively	Library Technical Assistant I	7,888	9,464
Le Kay Kerr	Library Technical Assistant I	8,502	8,970

*Part-time

**May 13, 1985 through June 30, 1985

Vice President for Academic Affairs, continued:

Name	Title	'84-'85 Salary	'85-'86 Salary
Clyde Reese (T)	Prof of Psychology & Dean of Continuing Education	\$ 45,600	\$ 50,000
Jimmie McKim (T)	Asst Prof of Math & Coor of Coor of Math Programs @ LRAFB	33,000	36,000
Loretta Price	Instr & Coor of Workshops & Conferences	25,000	27,400
Leslie Miller	Cont Educ Coordinator	21,600	23,200
J. B. Robertson	Cont Educ Coordinator	20,900	22,400
John M. Lar	Instr & Coor of TV Production & Broadcasting	18,500	20,700
Paula Lee	Administrative Assistant I	14,794	17,342
Ann Noggle	Secretary I	11,024	12,610
Nancy Inglett	Accounting Assistant II	9,490	11,570
Lea Ann Clark	Clerk II	9,334	10,764
Pam Berry	Clerk-Typist I	7,576	9,178
Catherine Green	Clerk-Typist I	4,191	4,836
VICE PRESIDENT FOR ADMINISTRATION			
B. W. Horton	Vice President	51,000	56,000
Gail Tinder	Secretary II	12,194	12,870
Helen Russell	Director of Personnel	22,594	23,842
Mary Nolen	Personnel Analyst	20,098	21,190
Peggy Smith	Personnel Assistant II	16,614	17,524
Lanny Noggle	Printing Supervisor	18,850	19,890
Carl Garrison	Printer II	16,120	17,004
Elizabeth Carter	Postmistress	14,482	15,262
Kathy Kirk	Accounting Assistant I	9,646	10,192
Sandra Nooner	Switchboard Operator I	9,672	10,192
Earl McGehee (T)	Prof of Math & Director of Computer Center	46,200	50,820
Lilly Rogers	Director of Computer Services	31,900	35,090
Bruce Schaa	Systems Analyst II	23,062	24,310
Nancy Ann Johnson	Systems Analyst I	20,306	21,424
Jewel Johnson	Data Processing Supervisor I	16,770	17,706
Terry Brewer	Computer Operator II	13,988	14,768
Marilyn Arnett	Secretary I	11,960	12,610
Charlene Bland	Data Entry Operator II	11,960	12,610
Janice Austin	Data Entry Operator II	11,960	12,610
J. F. Allwood	Computer Operator Trainee	11,674	12,324
Ralph Lachowsky	Computer Operator	11,674	12,324
Conrad M. Smith	Director of Physical Plant	35,000	38,000#
Lee Roy Plummer	Assistant Director of Physical Plant	28,262	12,425.83*
Steve Hayes	Construction Coordinator	23,114	24,310**
W. M. Fuller	Director of Housekeeping	21,424	22,594
Bennie Battles	Plant Maintenance Supervisor	19,890	20,982
J. C. Euton	Plant Maintenance Supervisor	16,068	16,952
Mary Alice Holmes	Accountant II	15,210	16,068
Ned O'Kelley	Furniture Repairman	15,782	15,782
Debbie Edgmon	Accounting Assistant I	11,960	12,610
Renee Horton	Accounting Assistant I	11,336	11,960
Bill Leach	Director of Public Safety	22,594	23,842
James Smith	Officer II	17,004	17,940
C. C. Hensley	Officer II	16,120	17,004

#Effective September 1, 1985

*July 1, 1985 to December 1, 1985

**Plus house & utilities on campus

Vice President for Administration, continued:

Name	Title	'84-'85 Salary	'85-'86 Salary
J. L. Tyrrell	Officer II	16,120	17,004
Wilton Hill	Officer II	14,482	15,262
Billy Wood	Officer II	14,482	15,262
Duane Bellairs	Officer I	14,326	15,106
Mark Hollister	Officer I	13,572	14,326
Robert W. Gates	Officer I	12,194	12,870
Robert Dale Barham	Officer I	12,194	12,870
Jack Pike	Officer I	11,570	12,194
Julia Ann Gutierrez	Officer I	11,570	12,194
Barbara Connett	Secretary I	11,336	11,960

VICE PRESIDENT FOR FINANCIAL AFFAIRS

Robert McCormack	Vice President	47,500	53,000
Carol Everett	Controller	23,460	27,500
Margaret Atchison	Accounting Supervisor II	25,402	26,806
Kirk Smith	Student Accounts Officer	22,594	23,842
Mary Kay Dunaway	Budget Specialist	21,190	22,300
Paul Totten	Purchasing Agent	19,240	20,306
Joyce Reid	Accounts Supervisor	16,276	17,160
Jeanne Belote	Buyer	16,068	16,952
Margaret Wallace	Accountant I	14,924	15,730
Rojana Hallman	Accounting Assistant II	14,326	15,106
Mary Limbaugh	Accounting Assistant II	13,572	14,326
Marian Parsons	Head Cashier	13,442	14,196
Katrina Kilpatrick	Administrative Secretary	13,130	13,858
Steve Horton	Accounting Assistant I	12,610	13,312
Gloria Sutton	Accounting Assistant I	12,610	13,312
Sondra Burns	Accounting Assistant I	11,960	12,610
Sarah Lane	Cashier II	11,960	12,610
Debby Leppin	Payroll Officer	10,972	12,324
Patti Boling	Accounting Assistant II	10,400	10,972
Nelrose Palenske	Accounting Assistant I	10,192	10,738
Diane Dickens	Accounting Assistant I	9,646	10,192
Janice Huffines	Cashier II	9,272	9,646
Nona Spatz	Clerk I	5,707	6,019
Stewart Snider	Manager of Bookstore	25,142	26,520
Sharon Bone	Accounting Assistant II	14,326	15,106
John Gardner	Assistant Bookstore Manager	13,260	13,988
Tanya Buchanan	Assistant Bookstore Manager	12,584	13,260
JoAnn Carter	Cashier I	9,464	9,984
Janice Bart	Cashier I	8,970	9,464
Charlotte Moffitt	Stock Clerk II	8,242	8,684

VICE PRESIDENT FOR PUBLIC AFFAIRS

William R. Patterson	Vice President	44,500	51,000
Libby Smith	Dir of University Advancement	26,000	30,000
Tom Scott	Director of University Relations	25,000	27,500
Ellen Ishee	Director of Special Programs & Assistant Dean of Students	17,000	19,000
Linda Long	Administrative Secretary	12,454	13,130
Pauline Anderson	Clerk-Typist II	8,970	9,464
Offie Lites	Instr & University Photographer	28,243	30,800
James Schneider	Director of Alumni	26,260	26,260
Joe Darling	Director of Admissions	25,000	27,250
Kim Hall	Assistant Director of Admissions & Assistant Dean of Students	17,000	19,000
Kim Graves	Assistant Director of Admissions & Assistant Dean of Students	14,500	16,000
Joyce Lancaster	Secretary I	14,040	14,820
Darlene Hertz	Clerk-Typist II	8,970	9,464

VICE PRESIDENT FOR STUDENT AFFAIRS

John Hurley	Vice President	47,500	53,000
Fred Rhodes	Dean of Students	35,000	39,000

Vice President for Student Affairs, continued:

Name	Title	'84-'85 Salary	'85-'86 Salary
John Cagle	Assistant Dean of Students	\$ 19,836	\$ 21,500
Betty Ward	Administrative Secretary	14,612	15,418
Maude Carter	Clerk-Typist II	9,984	10,530
Ramona Sitz	Secretary I	9,152	9,646
Delphene Turner	Clerk-Steno	8,970	9,464
Richard Greer	Director, Counseling Service	34,100	37,000
Alda Moore	Counselor	23,920	25,833
Doris Nunn	Secretary I	10,192	10,738
W. E. Yates	Dir of Career Counseling & Placement Director	29,822	29,822
Carol Culpepper	Secretary I	9,464	10,192
Harold McDonald	Dir, Student Financial Aid	29,822	30,210
Lauren Maxwell	Student Aid Officer II	15,080	15,886
Bobby Womack	Student Aid Officer II	15,080	15,080
Gale Garrison	Office Manager	13,858	14,612
Faydene Dunevant	Clerk-Typist II	11,128	11,726
Janet White	Clerk-Typist I	10,192	10,764
Kitty Fowler	Clerk-Typist I	8,684	9,178
Vicki Clements	Clerk-Typist II	8,502	8,970
Don Nixon	Director, Student Center	27,976	29,822
Gale Rhodes	Director, Student Activities	24,726	27,200
Barbara Stanton	Secretary I	9,152	9,646
Kay Marshall	Student Hlth Services Nurse II	23,608	24,882
Bobbie Aydelott	Student Hlth Services Nurse I	16,770	17,706
Donna Moody	Student Hlth Services Nurse I	15,080	15,886
Bob Banister	Physician	1,800	1,800
John Smith	Physician	1,200	1,200
Lander Smith	Physician	1,200	1,200
John Smith	Dir of Housing & Assistant Dean of Students	23,500	26,555
Hilda Hill	Resident Hall Manager II	13,572	14,326#
Maureen Thompson	Resident Hall Manager II	13,572	14,326#
Vivian McGibbony	Secretary I	12,610	13,312
Carolyn Paladino	Resident Hall Manager II	10,972	11,570#
Sue Bagwell	Clerk-Typist I	9,178	9,672

#Plus apartment & utilities on campus

COLLEGE OF BUSINESS ADMINISTRATION

Name	Rank	'84-'85 Salary	'85-'86 Salary
Conrad Carroll (T)	Professor & Dean	\$ 49,000*	\$ 54,000*
Janet Bartley	Secretary II	11,726*	13,572*
Joyce Short	Secretary I	9,906*	11,336*
<u>Department of Accounting:</u>			
Billy R. Humphrey (T)	Professor & Chairman	44,950*	49,220*
Lillian Parrish (T)	Associate Professor	36,400	39,625
Abo-El-Yazeed T. Habib	Associate Professor		38,000
Joan Pritchard	Instr & Asst to Vice President for Academic Affairs	26,233	33,380**
Donna Smith	Assistant Professor	30,000	30,900
B. Douglas Carter	Assistant Professor	28,800	29,664
Paul Jensen	Instructor	23,300	25,360
William T. Nalepka	Instructor	23,200***	25,000***

*12 months salary

**10½ months salary

***Terminal appointment

College of Business Administration, continued:

Name	Rank	'84-'85 Salary	'85-'86 Salary
Department of Administrative Services & Business Education:			
James Barr (t)	Professor & Chairman	\$ 44,850*	\$ 49,560*
Joa Arn (T)	Associate Professor (D.E.)	34,900*	40,000*
Beverly Jo Oswalt	Assistant Professor	27,700	31,855
Carra N. Donovan (T)	Assistant Professor	22,400	24,080
Department of Economics & Finance:			
W. C. Johnson (T)	Professor & Chairman	44,950*	49,446*
Loren Guffey (T)	Professor	36,000	38,448
Ralph Gunderson (T)	Associate Professor	31,300	34,461
Kishore Kulkarni	Assistant Professor	28,800	31,622
Linda Richardson	Assistant Professor	on leave	29,100
Patricia Cantrell	Assistant Professor	26,000	28,340
Riggs Tucker (T)	Assistant Professor	24,560	26,820
Bonnie Thompson	Secretary I	10,452*	11,960*
Department of Marketing & Management:			
Morris Lamberson (T)	Professor & Chairman	44,950*	49,220*
Homer Saunders (T)	Professor	33,400	36,874
Robert Fisher (T)	Professor	33,200	36,653
Don Bradley, III (T)	Associate Professor	32,300	35,659
J. M. Koonce (T)	Associate Professor	27,800	29,190
Scott Markham (T)	Assistant Professor	25,350	27,125
William T. Bounds (T)	Assistant Professor	24,480	25,214
Iris McAnally	Secretary I	11,024*	12,610*
Department of Quantitative Methods & Information Systems:			
Kenneth M. Griffin	Associate Professor & Chairman	44,750*	49,448*
Therold E. Bailey (T)	Associate Professor	32,500	36,124
James A. Bell	Associate Professor	32,000	34,848
James C. Weller	Assistant Professor	27,800	30,497
Ronald B. Dobie	Instructor	24,500	26,313
Deborah Clark	Instructor	24,500	26,313
Tammy Brandt	Secretary I	8,892*	10,192*
COLLEGE OF EDUCATION			
Charles Hodge (T)	Associate Professor & Dean	48,000*	53,400*
Betty Love	Secretary II	11,762*	13,572*
Kathy Jo Hardin	Clerk-Typist	7,576*	8,684*
Department of Administration & Secondary Education:			
A. J. Lynch (T)	Professor & Chairman	44,267*	48,694*
Jeff Holland (T)	Prof & Dir of Student Teaching & Laboratory Experiences	39,307*	42,845*
Bert Stark (T)	Professor	35,724	38,500
John Price (T)	Professor	31,861	35,275
Darrell Gentry (T)	Professor	30,514	32,831
Roderick Thronson	Assistant Professor	21,000	22,417
Susan Peterson	Assistant Professor	19,500	20,977
Paul Peterson	Assistant Professor	19,000	19,000
Phyllis Tyrrell	Secretary I	12,610*	13,312*
Kay Cardin	Secretary I	10,452*	11,960*
Department of Childhood Education:			
Sidney Mitchell (T)	Professor & Chairman	42,785*	47,461*
Amelia Steelman	Associate Professor	25,713	29,570
Helen Lynch (T)	Associate Professor	25,012	25,574
Sarah Wilf	Asst Prof & Dir, Reading Center	24,284	26,348
Ruby Burgess	Assistant Professor	23,019	25,781
Brenda Tyler (T)	Assistant Professor	21,943	23,698
Patricia Snoke	Secretary I	8,434*	9,646*

*12 months salary

College of Education, continued:

Name	Rank	'84-'85 Salary	'85-'86 Salary
Department of Counseling & Psychology:			
Robert Morrow (T)	Professor	\$ 36,300	\$ 39,632
Bobby Williams (T)	Prof & Coor of Undergraduate Psychology	33,038	37,994
Billy Smith (T)	Professor	32,975	37,921
James Rollins (T)	Professor	33,705	34,716
Paul Witherspoon (T)	Professor	33,360	34,361
Samuel Boyd (T)	Associate Professor	28,985	31,594
David Skotko (T)	Associate Professor	38,000*	31,526
Louise Idomir (T)	Associate Professor	28,115	7,028**
Nils Carlson, Jr. (T)	Associate Professor	28,058	30,583
Linda Glenn (T)	Associate Professor	26,460	30,429
Sarah McAuley (T)	Assistant Professor	27,728*	25,000
Robert Feese (T)	Instructor	21,881	22,537
Judy Jones	Secretary I	9,906*	11,336*
Judith Gates	Clerk-Typist II	8,762*	9,984*
Department of Educational Media/Library Science:			
Selvin Royal (T)	Associate Professor & Chairman	42,570*	47,446*
Willie Hardin (T)	Associate Professor	32,000*	28,000
James Miller (T)	Associate Professor	25,318	27,091
Glenda Thurman	Assistant Professor	21,000	23,310
Leta Potts	Clerk-Steno	10,296*	11,726*
Tina Youngblood	Library Technical Assistant I	7,888*	8,970*
Department of Special Education:			
David Naylor (T)	Professor & Chairman	41,000*	45,510*
Harold Love (T)	Professor	35,908	38,780
James Mayhugh (T)	Professor	35,231	38,401
James Mainord (T)	Professor	33,060	37,294
Joe Walthall (T)	Professor	30,145	33,009
James Thurman (T)	Assoc Prof & Coor of Speech Pathology & Audiology	26,814	29,227
Dolly Moseley (T)	Associate Professor	24,959	26,457
Elaine McNiece (T)	Assoc Prof & Clinical Supervisor, Speech & Language Pathology	22,050	25,696
Jane B. Prince (T)	Assoc Prof (Spch Pathology)	20,816	23,689
Betty Fusilier (T)	Instructor	19,020	20,732
Sara Zeno	Instr (Speech Pathology)	17,000	18,530
Jean Thompson	Secretary I	11,024*	12,610*
Sarah Palmer	Clerk-Typist I	10,400*	11,986*
Center for Academic Excellence:			
Joe Hundley	Director	34,000	36,720*
Billina Smith	Clerk-Typist		8,684*

COLLEGE OF FINE & APPLIED ARTS & SCIENCES

Neil Hattlestad	Prof of Phys Ed & Dean	49,000*	54,390*
Mable Strandlund	Secretary II	12,376*	14,326*
Gerry Mitchell	Clerk-Steno	10,296*	11,726*

Department of Art:

Kenneth E. Burchett	Professor & Chairman		39,900*
Jerry Poole (T)	Professor	33,500	34,600
Robert Thompson (T)	Associate Professor	25,816	28,426
Helen Phillips (T)	Associate Professor	24,979	28,271
Pat Larsen (T)	Associate Professor	25,004	27,454
Tim Morris (T)	Assistant Professor	30,000*	26,513
Gene Hatfield (T)	Assistant Professor	21,799	23,000
Audrey Stevenson	Clerk-Steno	10,296*	11,726*

Department of Health Education:

Arvil Burks (T)	Professor & Chairman	44,099*	48,508*
Jane Lammers (T)	Associate Professor	26,459	27,159
Emogene Fox	Assistant Professor	21,164	23,364
Betty Hubbard	Assistant Professor	on leave	22,645
Rebecca Anderson	Instructor	11,240**	9,987**
Cindy Shelton	Instructor	9,000**	8,500**
Celia Boggs	Clerk-Typist I	7,576*	8,684*

*12 months salary

**Part-time

College of Fine & Applied Arts & Sciences, continued:

Name	Rank	'84-'85 Salary	'85-'86 Salary
Department of Home Economics:			
Mary Harlan (T)	Asst Prof & Acting Chairperson	\$ 21,892	\$ 29,875#
Betty Morse (T)	Associate Professor	42,441*	34,059
Deborah Stone	Assistant Professor	12,250**	17,738**
Joanne Dillingham	Clerk-Typist II	3,944*	4,485*
Department of Industrial Education:			
Kenneth Jordan (T)	Professor & Chairman	37,319*	39,931*
Bernard O'Dwyer (T)	Assistant Professor	29,504##	27,365
Charles Powers (T)	Assistant Professor	24,763	26,595
Sonia Bello	Clerk-Steno	4,381**	4,992**
Department of Military Science:			
LTC James W. Gilliam	Professor & Chairman	NA	NA
Tammy Glover	Secretary I	8,892*	10,738*
Department of Music:			
Sam Driggers (T)	Professor & Chairman	41,214*	46,747*
Russell Langston	Director of Bands	35,381*	37,504*
Don Collins (T)	Professor	27,093	29,093
John Erwin (T)	Assoc Prof & Dir of Vocal Music	32,507*	33,607*
Pat Hasty (T)	Assoc Prof & Asst Dir of Bands	26,415	28,872
Kay Kraeft (T)	Associate Professor	24,482	25,982
Carl Anthony (T)	Associate Professor	23,596	25,795
Dorothy Swindle	Assistant Professor	on leave	24,505
James E. Gardner	Assistant Professor	22,000	24,200
Denis Winter	Assistant Professor	21,134	22,634
George Sparks	Assistant Professor	18,000	20,000
Richard Hobson	Instructor	19,980	21,980
Gilbert Baker	Instructor	on leave	21,235
Steven Pederson	Instructor	17,500	19,875
Mark Hansen	Instructor	17,500	19,250
Laura McNew	Secretary I	11,024*	12,610*
Mayumi Gardner	Clerk-Typist I	8,242*	8,684*
Department of Nursing:			
Betty Martin (T)	Assoc Prof & Chairperson	44,423*	50,198*
Michele Warren (T)	Professor	35,465	38,302
Ruth Rogers (T)	Associate Professor	35,469	39,016
Barbara Williams (T)	Associate Professor	30,722	35,322
Lillian Del Papa (T)	Associate Professor	32,360	34,360
Ethel Rosenfeld (T)	Associate Professor	28,642	31,793
Mary Lachowsky (T)	Associate Professor	29,846	31,646
Jean Harney (T)	Associate Professor	28,201	30,001
Mary Louise Lowe (T)	Assistant Professor	23,631	24,831
Lauretta Koenigseder (T)	Instructor	22,422	24,774
Patricia House	Instructor	20,410	10,855***
Diana Smith	Instructor	16,666	21,700
Margaret Hays	Program Coordinator	21,320*	24,822*
Eva Langford	Secretary I	10,452*	11,960*
Debra Brown	Clerk-Typist I	7,576*	9,178*
Department of Occupational Therapy:			
Marian Ross (T)	Assoc Prof & Chairperson	40,229*	43,850*
Phyllis Bartlow (T)	Assistant Professor	30,282*	24,005
W. Michael Magrun	Instructor	25,500*	27,460*
DaVone Wyrick	Instructor	21,572	24,572
Maude Carter	Secretary I	10,728*	11,336*
Department of Physical Therapy:			
Venita Lovelace-Chandler (T)	Assoc Prof & Chairperson	37,988*	42,167*

#Effective August 15, 1985 through June 30, 1986

*12 months salary

**Part-time

***January 1, 1986 to May 15, 1986

College of Fine & Applied Arts & Sciences, continued:

Name	Rank	'84-'85 Salary	'85-'86 Salary
Department of Physical Therapy, continued:			
Joe Finnell (T)	Associate Professor	\$ 33,406*	\$ 36,078*
Lynda W. Jack	Assistant Professor	29,447*	32,323*
Jackson Thomas (T)	Assistant Professor	24,273	26,458
William D. Bandy	Instructor	13,000#	27,560*
Leslie Byrd	Secretary I	8,434*	10,192*
Department of Physical Education:			
Fletcher Lowry (T)	Professor & Chairman	45,441*	49,531*
J. L. Gates (T)	Associate Professor	29,169	30,919
Larry W. Titlow (T)	Associate Professor	23,900	25,932
Nicholas L. Pederson (T)	Associate Professor	23,893	25,804
Ann Machen (T)	Assistant Professor	24,746	26,726
Deborah Howell (T)	Assistant Professor	23,106	on leave
Jimmy Ishee	Assistant Professor	22,450	25,011
Linda Narisi	Instructor	17,000	18,502
James Armstrong	Intramural Director	25,038*	26,791*
Carol Putnam	Secretary I	11,622*	13,312*
-			
COLLEGE OF SCIENCES & HUMANITIES			
James Dombek (T)	Prof of Mathematics & Dean	49,000*	54,390*
Judy Corcoran	Secretary II	10,556*	12,194*
Department of Biology:			
Robert D. Wright (T)	Professor & Chairman	41,400*	45,200*
Neal Buffaloe (T)	Professor	37,032	40,160
Richard Collins (T)	Professor	35,337	38,653
Jimmy Throneberry (T)	Professor	34,519	37,434
Donald Culwell (T)	Professor	32,864	36,256
D. D. Smith (T)	Professor	31,452	34,109
Frederick Dalske (T)	Associate Professor	29,894	32,979
Robert Kirkwood (T)	Associate Professor	29,168	31,631
Wilbur Owen (T)	Associate Professor	28,130	30,506
Ray Kinser (T)	Assistant Professor	25,072	26,719
John D. Peck	Assistant Professor	21,380	23,386
David Zehr	Assistant Professor	20,953	22,723
John S. Choinski	Assistant Professor	20,000	21,501
Mary S. Smith	Clerk-Steno	3,944**	4,732**
Department of Chemistry:			
Jerry Manion (T)	Professor & Chairman	45,000*	49,200*
Michael Rapp (T)	Professor	35,325	38,475
Arthur Hoyt (T)	Professor	32,850	35,775
Faril Simpson (T)	Professor	31,320	34,020
G. S. Paul (T)	Professor	31,288	33,525
Paul Krause (T)	Associate Professor	30,150	33,000
Diana Southerland	Secretary I	9,386*	10,738*
Department of English:			
Philip B. Anderson (T)	Associate Professor & Chairman	41,500*	45,600*
Henry Rogers (T)	Professor	33,375	36,212
Jeff Henderson (T)	Professor	32,697	35,640
Gary Davenport (T)	Professor	30,419	33,309
Virginia Levey (T)	Professor	30,219	32,637
Robert Lowrey (T)	Professor	28,164	30,699
John Lammers (T)	Professor	27,842	30,334
Richard Hudson (T)	Associate Professor	27,426	29,757
Sarah Fountain (T)	Associate Professor	25,464	27,501
Rebecca Williams	Assoc Prof & Director of Writing Laboratory	24,071	26,237
T. B. Kearns (T)	Associate Professor	23,398	25,504
Bonnie Melchoir (T)	Associate Professor	22,542	24,458
Marette Jackson (T)	Assistant Professor	24,786	27,017
John Martone	Assistant Professor	20,775	22,541
Conrad Shumaker	Assistant Professor	20,007	22,208

*12 months salary

#January 1, 1985 to July 1, 1985

**Part-time

College of Sciences & Humanities, continued:

<u>Name</u>	<u>Rank</u>	<u>1984-85 Salary</u>	<u>1985-86 Salary</u>
<u>Department of English, continued:</u>			
Wayne Stengel	Assistant Professor	\$ 19,000	\$ 20,805
Gloria Spencer	Asst Prof & Dir of Scroll	18,814#	20,320#
James Fowler	Assistant Professor	18,500	20,072
Richard Gaughan	Assistant Professor	18,500	20,165
Barbara Whisnant	Secretary I	9,386*	10,738*
Kathy Kerst	Clerk-Typist I	7,576*	9,178*
<u>Department of Foreign Languages:</u>			
Edward Settgast (T)	Professor & Chairman	43,000*	45,800*
Tamara Alvarez-Detrell (T)	Associate Professor	24,568	26,648
Philip D. Sweet (T)	Associate Professor	21,881	24,631
Nicole Hatfield (T)	Assistant Professor	23,768	25,968
Joel B. Phillips	Assistant Professor	19,000	21,000
<u>Department of Geography:</u>			
Carl Jameson (T)	Assoc Prof & Chairman	43,500*	47,600*
William Keinath (T)	Professor	27,240	28,640
Brooks Green	Associate Professor	25,700##	26,900
Paul Butt	Associate Professor	22,500	25,800
Gerald Reynolds	Assistant Professor	19,500	21,276
Suzann Rogers	Secretary I	4,446**	5,096**
<u>Department of History:</u>			
Foy Lisenby (T)	Professor & Chairman	40,500*	44,200*
Waddy Moore (T)	Prof & Dir of Ozark Heritage Inst	38,956*	42,462*
Harry Readnour (T)	Prof & Dir of Exemplary Studies	32,000	34,750
Orville Rook (T)	Professor	31,641	33,507
James Brodman (T)	Professor	30,200	33,000
William Larsen (T)	Associate Professor	28,442	30,642
Eugene Corcoran (T)	Associate Professor	28,000	30,600
Theman Taylor (T)	Associate Professor	27,972	30,422
Maurice Webb (T)	Associate Professor	26,150	28,500
Donald Jones (T)	Assistant Professor	on leave	26,200
Gregory Urwin	Assistant Professor	19,000	21,500
Randall L. Pouwels	Assistant Professor	19,000	21,300
Carol Griffith	Secretary I	9,386*	10,738*
Sonia Bello	Sec I (Ozark Heritage Institute)	4,823**	5,096**
<u>Department of Mathematics & Computer Science:</u>			
Charles J. Seifert (T)	Assoc Prof & Chairman	39,500*	44,000*
Darrell Kilman (T)	Professor	36,300	39,500
Frank Hudson (T)	Professor	35,500	38,600
David Peterson (T)	Associate Professor	28,500	31,000
L. R. Huff (T)	Associate Professor	27,300	30,000
Damber S. Tomer	Associate Professor	27,000	29,430
Samual Buchanan	Associate Professor	25,100	27,500
Stanley M. Compton	Asst Prof & Coor of Computer Science Program	30,000	32,600
James T. Streib	Asst Prof (Computer Science)	27,700	30,100
Donald Adlong (T)	Assistant Professor	25,100	27,450
Robert Serven	Assistant Professor	22,000	24,400
Tom McAnally (T)	Assistant Professor	21,371	23,104
Donna Foss	Assistant Professor	20,100	22,850
Mary Muse (T)	Instructor	21,400	23,100
Jeanne Beene	Secretary I	9,906*	11,336*
<u>Department of Physics:</u>			
Denver Prince (T)	Professor & Chairman	44,500*	48,800*
Harold Pray (T)	Professor	33,150	35,805
Ralva Bass (T)	Associate Professor	29,782	32,100
Maurice Ayers (T)	Assistant Professor	23,940	26,000
Hudson B. Eldridge	Assistant Professor	22,000	24,200
Stephen R. Addison	Instructor	19,500	21,500

#Term appointment - 10 months salary

*12 months salary

**Part-time

##Includes \$1,500 for serving as Acting Chairman, Fall Semester

College of Sciences & Humanities, continued:

Name	Rank	'84-'85 Salary	'85-'86 Salary
Department of Physics, continued:			
Jan Strange	Secretary I	\$ 8,892*	\$ 10,192*
Department of Sociology:			
Carl Redden (T)	Professor & Chairman	42,500*	46,600*
Kennedy Upham (T)	Professor	31,764	34,687
Gordon Shepherd (T)	Associate Professor	25,246	27,266
Richard I. Scott	Assistant Professor	21,395	23,374
Hayward Horton	Instructor	22,788#	22,500
Fay Tucker	Clerk-Steno	10,296*	11,726*
Department of Philosophy:			
J. D. Shelton (T)	Associate Professor	34,000*	30,600
Charles R. Pinches	Assistant Professor	19,000	20,710
Donna Peterson	Secretary I	4,953**	5,668**
Department of Political Science:			
Michael Kelley (T)	Associate Professor & Chairman	39,500*	43,400*
Donald Whistler (T)	Professor	33,034	36,275
Lawson Veasey (T)	Assoc Prof & Dir of Public Administration Program	24,400	26,650
Simms McClintock (T)	Associate Professor	24,250	26,000
Garry Wekkin	Assistant Professor	22,100	24,200
Carol Schedler	Secretary I	9,906*	11,336*
Department of Speech, Theatre, & Journalism:			
Glenn Smith (T)	Professor & Chairman	41,800*	46,000*
Marvin De Boer (T)	Distinguished Professor	36,200	38,200
Sally Roden (T)	Professor	27,750	30,230
Dean Duncan (T)	Asst Prof (Journalism)	24,564	26,652
Sarah Blackstone	Asst Prof & Dir of Theatre	20,250	23,000
Gregory Blakey	Instructor	18,947	21,000
Colleen Rogers	Clerk-Typist I	8,684*	9,178*

Academic Leaves:

1. Pamela Spikes, Instructor of Accounting, extend through 1985-86.
2. Patricia House, Instructor of Nursing, Fall, 1985.

Early Retirements:

1. Jewel Smith, Resident Hall Manager II, effective May 31, 1985.
2. Shirely Henderson, Associate Professor of Special Education, effective end of First Summer Term, 1985.
3. Fred Basco, Associate Professor of Administrative Services & Business Education, effective May 15, 1985.
4. Carlisle Ellis, Assistant Professor of Administrative Services & Business Education, effective May 15, 1985.
5. Louise Idomir, Associate Professor of Counseling & Psychology, effective May 15, 1985.

The preceding appointments, academic leaves, and early retirements as recommended by President Farris were approved upon motion made by Dr. Johnson, seconded by Mr. White, and passed by unanimous vote.

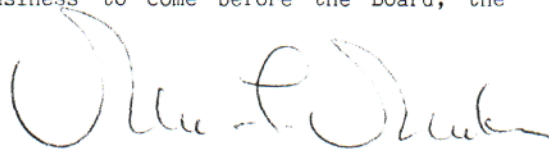
Dr. Johnson made a motion that the contract for Dr. Jefferson D. Farris be extended one year (ending July 1, 1987) at a gross annual salary of \$70,000. A second to this motion was made by Mr. Ahlf, and passed by unanimous vote.

In open meeting, sabbatical leaves, promotion, and tenure recommendations as made by President Farris in executive session were approved upon motion made by Mr. Ahlf, seconded by Dr. Chakales, and passed by unanimous vote.

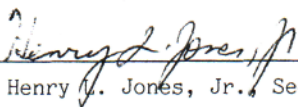
Appointments, early retirements, and academic leaves as recommended by President Farris in executive session were approved upon motion made by Dr. Johnson, seconded by Mr. White, and passed by unanimous vote.

In open meeting, Dr. Johnson made a motion that the contract for Dr. Jefferson D. Farris be extended one year (ending July 1, 1987) at a gross annual salary of \$70,000. A second to this motion was made by Mr. Ahlf and passed by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.



Mr. Ben F. Burton, Chairman



Judge Henry C. Jones, Jr. Secretary