

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, February 22, 1985, at ten o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Mr. Ben F. Burton
Chairman Elect:	Dr. J. Albert Johnson
Secretary:	Judge Henry L. Jones, Jr.
	Dr. John W. Sneed, Jr.
	Mrs. Charles E. Hammans
	Mr. James W. Ahlf
	Mr. Joe M. White

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Judge Jones, seconded by Mrs. Hammans, and passed.

President Farris reported on:

1. Percentage of Arkansas high school graduates enrolling in all public institutions and all public four-year institutions,
2. Percentage of first-time entering freshmen in all public institutions and all public four-year institutions for 1979, 1983, and 1984,
3. Freshman applications for admission as of February 16, 1985, as compared to comparable dates in 1983 and 1984,
4. Housing applications for Fall, 1985,
5. Department of Higher Education funding recommendations as submitted to the Legislature,
6. Faculty salary survey of state four-year institutions and contiguous states, and
7. Comparison of UCA general education requirements as compared to American Association of Colleges recommendations.

A financial report as of January 31, 1985, was presented by Mr. McCormack, Vice President for Finance.

Mr. Horton, Vice President for Administration, reviewed the planning to date relative to the campus master plan.

The following resolution was adopted upon motion made by Dr. Sneed, seconded by Mrs. Hammans, and passed:

"BE IT RESOLVED: The Board of Trustees approves the addition of the following capital projects to the priority list approved at the meeting of the Board of Trustees on December 14, 1984: 1) cost of implementing the selective admission policy, \$12,000; 2) cost for blacktopping and new rails at Estes Stadium, \$10,000; painting the auditorium, \$4,000; 4) renovation in Gymnasium, \$85,000; 5) renovation of restrooms at Estes Stadium, \$10,000."

Property insurance coverage was reviewed by Mr. Horton. At the expiration of this contract period, Mr. Horton will check into the feasibility of requesting bids for a one-year and a two-year period.

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Mr. White, and passed:

"BE IT RESOLVED by the Board of Trustees of University of Central Arkansas:

1. That \$2,000,000 Board of Trustees of University of Central Arkansas Improvements Bonds, Series 1985 (Lewis Science Center Project), dated April 1, 1985, be advertised for sale on sealed bids to be received until 10:00 a.m. on March 7, 1985.

2. The Chairman of the Board of Trustees and the President of the University are authorized to accept the best bid submitted provided such bid does not exceed 10% per annum.

ADOPTED this 22nd day of February, 1985."

The following resolution was adopted upon motion made by Mrs. Hammans, seconded by Judge Jones, and passed:

"BE IT RESOLVED: The University policy on awarding Emeritus status will be expanded to include the following provisions: The announcement of Emeritus status will be made at the spring commencement program. The President should, therefore, present to the Board recommendations for this honor at either the February or April meeting each year. These will be recommendations received from the Vice President for Academic Affairs. The Board will limit its approval to no more than two individuals each year. Those individuals will be selected from a prioritized list."

Copies of the Budget Advisory Committee's recommendation for percentage distribution of institutional funds as to major budget elements for 1985-86 were distributed. Included in this information were comparisons of distributions for 1982-83 and 1983-84.

There was discussion that innovation monies be included in the 1985-86 budget and in the 1986-87 budget. Trustees were asked to be considering the best uses for any innovation funds included in these two fiscal year budgets.

Motion was made by Mr. White, seconded by Mrs. Hammans, and passed that a request to change the present MSE Degree in Physical Education to a MS Degree in Physical Education be approved.

Motion was made by Mr. White, seconded by Judge Jones, and passed that executive session for considering personnel be declared.

In executive session, the following appointments, adjustment, leaves, resignation, and retirements as recommended by President Farris were approved upon motion made by Mr. White, seconded by Judge Jones, and passed:

Appointments:

1. Jack M. Dean, Instructor of Speech & Theatre Arts, effective January 1, 1985, @ a gross salary of \$9,000 (4½ months).
2. Ruth Farmer, Assistant Librarian, effective January 1, 1985, @ a gross salary of \$9,000 (4½ months).
3. Diana Smith, Instructor of Nursing, effective January 1, 1985, @ a gross salary of \$10,000 (4½ months).
4. Melissa Shock, part-time Instructor of Home Economics, Spring Semester, @ a gross salary of \$6,000.
5. Kathy Butt, part-time Instructor of Home Economics, Spring Semester, @ a gross salary of \$6,500.
6. Catherine Christie, part-time Instructor of Art, Spring Semester, @ a gross salary of \$2,400.
7. Dale Rorex, part-time Instructor of History, Spring Semester, @ a gross salary of \$2,400.
8. Frank Shaw, part-time Instructor of Accounting, Spring Semester, @ a gross salary of \$2,500.
9. Jesse Thompson, part-time Instructor of Accounting, Spring Semester, @ a gross salary of \$1,250.
10. Harry G. Foster, part-time Instructor of Accounting, Spring Semester, @ a gross salary of \$1,250.
11. Mary Beth Sudduth, part-time Instructor of Accounting, Spring Semester, @ a gross salary of \$2,500.
12. Joseph LaFace, part-time Instructor of Economics & Finance, Spring Semester, @ a gross salary of \$1,300.
13. Marsha Carson, part-time Instructor of Administrative Services & Business/Distributive Education, Spring Semester, @ a gross salary of \$2,200.
14. Pamela Milburn, part-time Instructor of Administrative Services & Business/Distributive Education, Spring Semester, @ a gross salary of \$2,200.
15. Gloria Farrior, Instructor of Childhood Education, January 7, 1985, to May 15, 1985, @ a gross salary of \$11,500.
16. E. R. Hopkins, Student Teaching Supervisor, effective March 1, 1985, to May 14, 1985, @ a monthly salary of \$933.33.
17. Sondra Gordy, part-time Instructor of History, Spring Semester, @ a gross salary of \$2,400.
18. Larry Waller, part-time Instructor of Biology, Spring Semester, @ a gross salary of \$2,400.
19. Mary Barber, part-time Instructor of Biology, Spring Semester, @ a gross salary of \$2,400.
20. Judy Gabbard, part-time Instructor of Biology, Spring Semester, @ a gross salary of \$2,400.
21. Norman Hoover, part-time Instructor of Biology, Spring Semester, @ a gross salary of \$2,400.

22. Dianne Williams, part-time Instructor of Educational Media/Library Science, Spring Semester, @ a gross salary of \$2,100.
23. Andrea Budy, part-time Instructor of Speech & Theatre Arts, Spring Semester, @ a gross salary of \$2,400.
24. Jimmie Lee Williams, part-time Instructor of Speech & Theatre Arts, Spring Semester, @ a gross salary of \$2,400.
25. Robert Hauck, part-time Instructor of Speech & Theatre Arts, Spring Semester @ a gross salary of \$2,400.
26. Francie Jeffery, part-time Instructor of English, Spring Semester, @ a gross salary of \$7,000.
27. Susan Burks, part-time Instructor of English & Journalism, Spring Semester, @ a gross salary of \$7,000.
28. Vickie Vijay, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
29. Terry A. Wright, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
30. Linda Arnold, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
31. Susan Kay Garner, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
32. Geraldine M. Gocke, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
33. Joan Bender Hackler, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
34. Kay Lambert, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
35. Helen B. Bargar, part-time Instructor of Journalism, Spring Semester, @ a gross salary of \$2,400.
36. Larry D. Foley, part-time Instructor of Journalism, Spring Semester, @ a gross salary of \$1,200.
37. Kathleen Lindell, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
38. Marjorie Hanft-Martone, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
39. Michael Paulson, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
40. Ellen P. Stengel, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
41. Norma Tio, part-time Instructor of English, Spring Semester, @ a gross salary of \$2,400.
42. Sharon Thompson, part-time Instructor of Piano, Spring Semester, @ a gross salary of \$4,446.
43. Carolyn Pederson, part-time Instructor of Flute, Spring Semester, @ a gross salary of \$3,400.
44. Ken Christie, part-time Instructor of Low Strings, Spring Semester, @ a gross salary of \$2,350.
45. Martha Antolik, part-time Instructor of Voice, Spring Semester, @ a gross salary of \$4,500.

46. Glenn Irby, part-time Instructor of Dance, Spring Semester, @ a gross salary of \$450.
47. Gerry Gibson, part-time Instructor of Woodwinds, Spring Semester, @ a gross salary of \$1,500.
48. Janet Gingerich, part-time Staff Accompanist, Spring Semester, @ a gross salary of \$1,000.
49. Charlotte Smith, part-time Staff Accompanist, Spring Semester, @ a gross salary of \$2,000.
50. Conrad M. Smith, Director of Physical Plant, effective March 18, 1985, @ a gross salary of \$35,000 (12 months).

Adjustment:

1. Joan Pritchard, effective January 1, 1985, change appointment from Instructor of Accounting @ a salary of \$23,300 (9 months) to Instructor of Accounting & Assistant to the Vice President for Academic Affairs @ a salary of \$35,000 (12 months).

Leaves:

1. Laretta Koenigseder, Instructor of Nursing, educational, Fall Semester, 1985.
2. Emogene Fox, Instructor of Health Education, educational, Fall Semester, 1985.

Resignation:

1. Laurence Etling, Instructor of Speech & Theatre Arts, effective January 1, 1985.

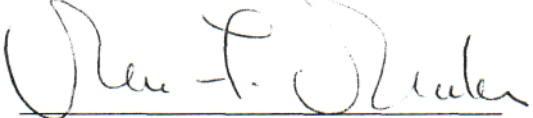
Retirements:

1. Anna Lee Sanders, Associate Professor of Nursing, (early) effective May 15, 1985.
2. Lena Rhine, Head Resident, effective May 15, 1985.
3. Martha Knowles, Head Resident, effective May 15, 1985.

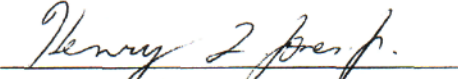
In open meeting, the appointments, adjustment, leaves, resignation, and retirements as recommended in executive session by President Farris were approved upon motion made by Mr. White, seconded by Judge Jones, and passed.

The next meeting of the Board of Trustees will be March 22, 1985, in Little Rock, Arkansas.

There being no further business to come before the Board, the meeting was adjourned.



Mr. Ben F. Burton, Chairman



Judge Henry L. Jones, Jr., Secretary