The Board of Trustees of the University of Central Arkansas convened in regular meeting Saturday afternoon, September 22, 1984, at two o'clock in the Board Room of Worther Bank in Little Rock, Arkansas, with the following officers and members of the Board present, to-wit:

Chairman: Chairman Elect: Secretary: Mrs. Charles E. Hammans
Mr. Ben F. Burton
Dr. J. Albert Johnson
Dr. John W. Sneed, Jr.
Judge Henry L. Jones, Jr.
Mr. James W. Ahlf
Mr. Joe M. White

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed.

Motion was made by Dr. Sneed, seconded by Mr. White, and unanimously passed that Mr. Burton be named Chairman; Dr. Johnson, Chairman Elect; and Judge Jones, Secretary.

President Farris reported on:

- State Board of Higher Education Appropriation Recommendations for 1985-87.
- State Board of Higher Education Recommendations for Capital Projects Funding for 1985-87,
- 3. Possible Property Acquisitions,
- 4. Enrollment and Housing,
- 5. Quality Higher Education Study Committee,
- Annual Reports for Academic Affairs, Continuing Education, President's Office, Public Affairs, and Student Affairs,
- 7. Debt Set-off Act, and
- 8. Possible campus Locations for Organizational Housing.

Mr. Ahlf made a motion that renovation and parking lot preparation of Hukill property be adjusted to \$70,000. A second to this motion was made by Mrs. Hammans and passed by unanimous vote.

The following resolution was adopted upon motion made by Judge Jones, seconded by Mrs. Hammans, and passed by unanimous vote:

"BE IT RESOLVED: The Board of Trustees authorizes an expenditure of approximately \$40,000 for the development of a long-range campus plan for the University of Central Arkansas."

Mr. Horton, Vice President for Administration, reported on preventive maintenance and improvements of campus grounds.

 $\mbox{Mr. Hurley, Vice President}$ for Student Affairs, reported on improvements in campus housing.

Motion was made by Mrs. Hammans, seconded by Mrs. White, and passed by unanimous vote that the Board go into executive session for the purpose of considering personnel.

In executive session, the following appointments, resignations, adjustments, and leaves as recommended by President Farris were approved upon motion made by Dr. Sneed, seconded by Dr. Johnson, and unanimously passed:

Appointments:

- 1. Joel Hawkins, Instructor of Accounting, second summer term for a gross salary of \$1,600
- 2. Ralph Scott, Assistant Professor of Economics, second summer term for a gross salary of \$1,500.

Appointments, continued:

- 3. Susan Peterson, Instructor of Childhood Education, second summer term for a gross salary of \$1,000.
- 4. Henry Alsmeyer, Instructor of Educational Media/Library Science, second summer term for a gross salary of \$1,100.
- Jeania Townsend, Assistant Instructor of Nursing, effective August 15, 1984 for a gross salary of \$5,000 (9 months).
- 6. Diana Smith, Assistant Instructor of Nursing, effective August 15, 1984 through December 31, 1984 for a gross salary of \$6,666.
- 7. James E. Gardner, Assistant Professor of Music, effective August 15, 1984 for a gross salary of \$22,000 (9 months).
- 8. Teresa Tiemeyer, Assistant Instructor of Physical Therapy (Benton Services Center), effective July 20, 1984 through June 30, 1985 for a gross salary of \$26,000. This is a non-tenure track, term appointment
- Richard T. Gaughan, Assistant Professor of English, effective August 15, 1984 for a gross salary of \$18,500 (9 months).
- 10. Wayne B. Stengel, Assistant Professor of English, effective August 15, 1984 for a gross salary of \$19,000 (9 months).
- 11. James E. Fowler, Assistant Professor of English, effective August 15, 1984 for a gross salary of \$18,500 (9 mcnths).
- 12. Cindy Shelton, part-time Instructor of Health Education, effective August 15, 1984 for a gross salary of \$9,000 (9 months).
- 13. Teresa Henderson, Instructor of Psychology, effective August 15, 1984 for a gross salary of \$15,000 (9 mcnths). This is a one-year appointment.
- 14. Glenda Thurman, Assistant Professor of Educational Media/Library Science, effective August 15, 1984 for a gross salary of \$21,000 (9 months).
- 15. Carlton E. Davis, Instructor of Accounting, effective August 15, 1984 for a gross salary of \$23,000 (9 months). This is a one-year appointment.
- 16. Kim Graves, Assistant Director of Admissions & Assistant Dean of Students, effective July 16, 1984 for a gross salary of \$14,500 (12 months).
- 17. Joe Hundley, Associate Professor of Educational Administration & Director of Center for Academic Excellence, effective August 20, 1984 to July 1, 1985, @ a gross monthly salary of \$2,833.33. This is a one-year non-tenure track appointment.
- 18. Jack M. Dean, Instructor of Speech, fall semester for a gross salary of \$8,000. This is a non-tenure track, term appointment.
- 19. E. R. Hopkins, part-time Director of Student Teaching, effective September 1, 1984 through February 28, 1985 for a gross salary of \$5,600.
- 20. Joseph LaFace, part-time Instructor of Economics & Finance, fall semester for a gross salary of \$1,300.
- 21. George Balogh, part-time Instructor of Quantitative Methods & Information Systems, fall semester for a gross salary of \$1,300.
- 22. Terry Smith, part-time Instructor of Psychology, fall semester for a gross salary of \$1,200.
- 23. Betty Pagan, part-time Instructor of Home Economics, fall semester for a gross salary of \$2,000.
- 24. Linda Krute, part-time Instructor of Home Economics, fall semester for a gross salary of \$2,000.
- 25. Marsha Carson, part-time Instructor of Administrative Services & Business Education, fall semester for a gross salary of \$1,100.
- 26. Ruth Ann Williams, part-time Instructor of Marketing & Management and Administrative Services & Business Education, fall semester for a gross salary of \$2,500.
- 27. Pamela Milburn, part-time Instructor of Administrative Services & Business Education, fall semester for a gross salary of \$2,200.
- 28. Jessie Thompson, part-time Instructor of Accounting, fall semester for a gross salary of \$1,250.
- 29. Frank Shaw, part-time Instructor of Accounting, fall semester for a gross salary of \$1,250.
- 30. Harry Foster, part-time Instructor of Accounting, fall semester for a gross salary of \$1,250.
- 31. E. Anne Melvin, part-time Instructor of Physical Therapy, effective August 15, 1984, to December 15, 1984, or until position is filled. Gross salary will range from \$2,000 to \$7,000.
- 32. Marian Brodman, part-time Instructor of Foreign Languages, fall semester for a gross salary of \$1,000.
- 33. Joye Divine, part-time Instructor of Art, fall semester for a gross salary of \$2,000.
- 34. Carol Adcock, part-time Instructor of Foreign Languages, fall semester for a gross salary of \$1,000.

Appointments, continued:

- 35. Carolyn Pederson, part-time Instructor of Music, fall semester for a gross salary of \$3,400.
- 36. Glen Irby, part-time Instructor of Dance, fall semester for a gross salary of \$450.
- 37. Martha Antolik, part-time Instructor of Voice, fall semester for a gross salary of \$3,100.
- 38. Ken Christie, part-time Instructor of Music, fall semester for a gross salary of \$2,000.
- 39. Sharon Thompson, part-time Instructor of Music, fall semester for a gross salary of \$4,565.
- 40. Margaret M. Esser, Instructor of Mathematics, effective August 15, 1984 for a gross salary of \$14,000. This is a one-year term appointment.
- 41. Gerry Gibson, part-time Instructor of Music, fall semester for a gross salary of \$1,000.
- 42. Sondra Gordy, part-time Instructor of History, fall semester for a gross salary of \$2,000.
- 43. Dale Rorex, part-time Instructor of History, fall semester for a gross salary of \$1,000.
- 44. Jeff Hardwick, part-time Instructor of History, fall semester for a gross salary of \$1,000.
- 45. John M. Lar, Coordinator of Television Production & Broadcasting & Instructor of Continuing Education, effective September 4, 1984 through June 30, 1985 for a gross monthly salary of \$1,541.66. This is a term, non-tenure track appointment.
- 46. Rose Hamilton, part-time Instructor of Speech, fall semester for a gross salary of \$2,000.
- 47. Robert Hauck, part-time Instructor of Speech, fall semester for a gross salary of \$1,000.
- 48. Gordon Eiland, part-time Instructor of Physical Therapy, fall semester for a gross salary of \$3,600.
- 49. Terry Bunker, part-time Instructor of Physical Therapy, fall semester for a gross salary of \$3,600.
- 50. Jean Churchill, part-time Instructor of Childhood Education, effective August 22, 1984 through May 15, 1985 for a gross salary of \$8,000. This is a one-year, term appointment.
- 51. Michael Hinton, part-time Instructor of Philosophy, fall semester for gross salary of \$1,000.
- 52. Gloria Farrior, part-time Instructor of Childhood Education, fall semester for a gross salary of \$2,000.
- 53. Norman Hoover, part-time Instructor of Biology, fall semester for a gross salary of \$1,000.
- 54. Judy Gabbard, part-time Instructor of Biology, fall semester for a gross salary of \$1,000.
- 55. Ellen P. Stengel, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 56. Vickie Vijay, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 57. Eugene L. McClinton, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 58. Norma Tio, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 59. Terry A. Wright, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 60. Bobby J. Steelman, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 61. Majorie McMinn, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 62. Marjorie Hanft-Martone, part-time Instructor of English, fall semester for a gross salary of \$1,000.
- 63. Kay Lambert, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 64. Francie Jeffery, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 65. John M. Hornaday, part-time Instructor of English, fall semester for a gross salary of \$1,000.
- 66. Peggy Harrison, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 67. Geraldine M. Gocke, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 68. Susan DeBoard, part-time Instructor of English, fall semester for a gross salary of \$2,000.

Appointments, continued:

- 69. Linda Arnold, part-time Instructor of English, fall semester for a gross salary of \$7,000.
- 70. Corinna Sims, part-time Instructor of English, fall semester for a gross salary of \$2,000.
- 71. Patricia J. New, part-time Instructor of Journalism, fall semester for a gross salary of \$1,000.
- 72. Linda P. Collier, part-time Instructor of Journalism, fall semester for a gross salary of \$1,000.
- 73. Helen B. Bargar, part-time Instructor of Journalism, fall semester for a gross salary of \$1,000.
- 74. Jean Pennucci, Adjunct Instructor of Occupational Therapy, effective September 1, 1984 for a gross salary of \$28,575 (10 months).

Resignations:

- Kellie Jennings, Instructor of Childhood Education, effective August 13, 1984.
- Michael Prince, Associate Professor of Counseling & Psychology, effective October 8, 1984.

Adjustments:

- Brooks Green, effective August 15, 1984, change appointment from Associate Professor of Geography to Associate Professor of Geography and Acting Chairman (fall semester). Change 9-month salary from \$24,200 to \$25,700.
- 2. Rebecca Anderson, part-time instructor of Health Education, effective August 15, 1984 change 9-month salary from \$9,240 to \$11,240. This is a term appointment.
- Edward Settgast, Professor & Chairman, Department of Foreign Languages, change 12-month salary from \$42,000 to \$43,000 for serving as Energy Coordinator.
- 4. Lee Roy Plummer, effective September 1, 1984 change title from Director of Physical Plant to Assistant Director of Physical Plant/Acting Director of Physical Plant. Change 12-month salary from \$27,600 to \$27,642 until a new Director of Physical Plant is employed.
- 5. A. W. Burks, effective September 1, 1984 change title from Professor of Health Education & Chairman to Professor of Health Education. Change monthly salary from \$1,874 to \$3,674 (12 months).
- Rex Lovell, Director of Athletic Activities, effective October 1, 1984 change monthly salary from \$2,933.33 to \$3,022.21 (12-month salary).
- 7. Charles R. Pinches, effective August 15, 1984 change rank from Instructor of Psychology to Assistant Professor of Psychology and change 9-month salary from \$18,500 to \$19,000.
- 8. Laurence W. Etling, Instructor of Speech, change effective date of employment from August 15, 1984 to January 1, 1985. Change salary from \$18,000 (9-months) to \$9,000 ($4\frac{1}{2}$ months).
- 9. Ellen Ishee, change appointment from part-time Instructor of Art, fall semester, for a gross salary of \$2,000 to Director of Special Programs & Assistant Dean of Students, effective July 16, 1984 for a gross salary of \$17,000 (12-months).
- 10. Roderick M. Thronson, effective August 15, 1984 change rank from Instructor to Assistant Professor of Administration & Secondary Education and change 9-month gross salary from \$19,000 to \$21,000.

Leaves:

- 1. Don Jones, Assistant Professor of History, academic, 1984-85.
- Katherine Baxter, Secretary I, Department of Administration & Secondary Education, leave without pay effective September 1, 1984 to January 28, 1985.

In open meeting, appointments, resignations, adjustments, and leaves as recommended by President Farris in executive session were approved upon motion made by Dr. Sneed, seconded by Dr. Johnson, and unanimously passed.

There being no further business to come before the Board, the

meeting was adjourned.

Ben F. Burton, Chairman

Henry L. Jones Jr., Secretary