

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, April 20, 1984, at ten o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Mrs. Charles E. Hammans
Chairman Elect:	Mr. Ben F. Burton
Secretary:	Dr. J. Albert Johnson
	Dr. John W. Sneed, Jr.
	Judge Henry L. Jones, Jr.
	Mr. James W. Ahlf
	Mr. Joe M. White

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed.

President Farris reported on:

- 1) Funding for student financial aid programs for 1984-85,
- 2) The Office of Civil Rights recent report to Governor Clinton, and
- 3) The FY '83 Legislative Audit Report.

Student organizational housing options were tabled until the June 29, 1984, meeting of the Board.

Motion was made by Dr. Johnson that the Board adopt the proposed Automated Library System (computer based online system) to be installed using the set-aside funds appropriated in the special session of the legislature. A second to this motion was made by Mr. Ahlf and passed.

The following resolution was adopted upon motion made by Dr. Sneed, seconded by Mr. White, and passed:

"BE IT RESOLVED: effective July 1, 1984, the fees for correspondence courses will be \$30 per semester hour for Arkansas residents and \$40 per semester hour for non-residents."

The following resolution was adopted upon motion made by Mr. Burton, seconded by Mr. Ahlf, and passed:

"BE IT RESOLVED: The University of Central Arkansas will begin a program of competitive admissions to become effective with students applying with the entering freshman class in the summer and fall of 1986. The Board directs the President to present details and criteria for the operation of such a program to the Board for its approval no later than the June, 1985, Board meeting. It is understood that these procedures and criteria will be approved by the Board of Trustees prior to the implementation of this competitive admissions program."

The following resolution was adopted upon motion made by Dr. Sneed, seconded by Judge Jones, and passed:

"BE IT RESOLVED: effective with the 1984 summer session, the student activity fee will be reduced from \$8.50 per term to \$5 per term for each full-time student. Students enrolling for three or less hours in a summer term would pay a student activity fee of \$2.50, and all other students would pay the \$5 activity fee."

The following resolution was adopted upon motion made by Mr. White, seconded by Judge Jones, and passed:

"BE IT RESOLVED: Effective June 1, 1984, the following rates for room and meals will be in effect:

21 Meal Plan	\$114.00
A/C Double Occupancy	117.00
Any 15 Meal Plan	109.00
A/C Double Occupancy	117.00
15 Meal Plan	104.00
A/C Double Occupancy	117.00

Room and board charges for each five-week summer term will be:
a) 21 meal plan option \$250.00 and b) 15 meal plan option \$245.

Rent on the old trailers will be \$112.00 per month. Rent on the new trailers will be \$150.00 per month."

The following resolution was adopted upon motion made by Dr. Johnson, seconded by Judge Jones, and passed:

"BE IT RESOLVED: The administration be authorized to sign a one-year extension of the food service contract with the ARA Food Service Company at student rates as follows: Summer - \$3.947 per day for 21-meal plan and \$4.60 per day for 15-meal plan. Regular academic year - \$3.125 per day for 21-meal plan, \$2.915 per day for any 15-meal plan, and \$3.689 per day for 15-meal plan. Off campus special groups will be charged as follows: Breakfast \$2.05 per day; Lunch \$2.65 per day; Dinner \$2.65 per day. Casual meal charges will be: Breakfast \$2.38 per day; Continental \$1.05 per day; Lunch \$3.00 per day; Dinner \$3.00 per day; and, Steak and Special \$3.86 per day.

BE IT FURTHER RESOLVED: The snack bar operation in the Student Center be contracted to ARA Food Service for the period beginning June 1, 1984 through May 31, 1985. ARA will pay the University \$13,000 per year or 13% of sales, whichever is greater during the period of this contract."

The following resolution was adopted upon motion made by Mr. Burton, seconded by Dr. Johnson, and passed:

"BE IT RESOLVED: The University be directed to amend its contract with Teachers Insurance and Annuity Association so that its employees will have the opportunity to invest in QVEC."

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Dr. Sneed, and passed:

"BE IT RESOLVED: The theatre located in the Silas D. Snow Fine Arts Center will be named the James Mac Bridges Theatre."

Copies of the March 31, 1984, financial report were distributed and interpreted by Mr. McCormack, Vice President for Financial Affairs.

Executive session for the purpose of considering personnel was declared upon motion made by Dr. Sneed, seconded by Dr. Johnson, and passed.

In executive session, the following appointments, leaves, resignations, and early retirements as recommended by President Farris were approved upon motion made by Dr. Johnson, seconded by Dr. Sneed, and passed:

P R E S I D E N T

Name	Title	'83-'84 Salary	Recommended '84-'85 Salary
Jefferson D. Farris (T)	President	\$ 57,434*	
Bill Pate	Assistant to the President	44,304	\$ 48,000
Maxine Crafton	Administrative Assistant	19,760	20,852
Mary Lites	Administrative Secretary	10,556	11,284
Rex Lovell (T)	Asst Prof of Phys Educ & Director of Athletic Activities	32,032	35,200
Bill Stephens	Dir of Athletic Administration	32,032	35,200
Harold Horton	Head Football Coach	31,500	34,200#
Don Dyer	Head Basketball Coach	29,775	34,000
Sallie Dalton	Coor of Women's Activities	27,959	30,750
Ron Marvel	Women's Basketball Coach	26,312	30,000
Ronnie Kerr	Asst Football Coach & Head Baseball Coach	25,000	25,000#
Richard Martin	Asst Football Coach & Head Track Coach	25,000	25,000#
Mike Isom	Assistant Football Coach	24,500	24,500#
Arch Jones	Assistant Basketball Coach	21,416	23,500
Bob Valentine	Sports Information Director	20,800	22,800
Bill Keopple	Assistant Football Coach	21,000	21,000#
Milton Woods	Athletic Equipment Supervisor	12,454	13,156
Gail Clark	Accounting Assistant II	10,010	10,556
Debbie Burnette	Clerk-Steno	7,888	8,304
Charles D. Dunn (T)	Prof of Political Science & Dir of Governmental Relations	40,560	44,600
W. H. Osborne	Director of Public Service	31,824	34,400
J. D. Gingerich	Asst Prof of Political Science & University Counsel	23,920	28,700
W. R. Wilson	Internal Auditor	17,498	18,434

*For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are paid. This contract expires June 30, 1985.

#Contract expires December 31, 1984.

A C A D E M I C A F F A I R S

<u>Name</u>	<u>Title</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
Robert McChesney (T)	Prof of Political Science & Vice President	\$ 47,736	\$ 53,000
Sue Aist	Administrative Secretary	13,260	13,988
H. B. Hardy (T)	Prof of Ed, Dean of Grad School & Assoc Dean of Faculty	44,044	49,500
Frances McDonald	Secretary II	9,490	10,010
Tammy Burleson	Clerk-Steno	7,888	8,304
Joyce Rossi	Secretary I	4,217	4,446
W. D. Moon (T)	Prof of Math & Dean of Undergraduate Studies	42,744	48,000
Carol Daves	Secretary II	11,128	11,726
V. J. Feck	Director, Office of Grants	37,648*	40,500*
Wanda Rhea	Clerk-Typist II	3,944	4,152
Ferrel James (T)	Assoc Prof of Educ Media & Director of A-V Services	27,040	30,000
Anthony Sitz	Registrar	29,172	32,000
Julia Bass	Clerk-Steno	9,750	10,296
Jackie Taylor	Clerk-Steno	9,230	9,750
Elfriede Eitel	Clerk-Typist II	7,888	8,304
Douglas Green	Head Librarian	31,824	35,000
Willie Hardin (T)	Assoc Prof & Assoc Librarian	24,577	26,032
Carol Powers	Assistant Librarian	21,991	23,725
Gay Moore	Assistant Librarian	21,991	23,725
Donna Talley	Assistant Librarian	18,373	19,822
Cathryn Barling	Assistant Librarian	17,841	19,947
Charlotte Evans	Assistant Librarian	17,478	18,513
Randall Glover	Assistant Librarian	17,090	20,113
Maxine Lewis	Asst Libr/Research Libr	16,972	19,975
Carolyn Baker	Assistant Librarian	16,988	17,993
Donna Washko	Secretary I	10,452	11,024
Patsy Kitchens	Library Technical Assistant II	9,932	10,478
Bertha Jordan	Library Technical Assistant I	9,750	10,296
Bobby Gallahar	Library Technical Assistant I	9,750	10,296
Anita Cothran	Library Technical Assistant I	9,412	9,932
Donna Lawrence	Library Technical Assistant I	9,230	9,750
Mary Coleman	Library Technical Assistant I	9,230	9,750
Connie Williams	Library Technical Assistant I	8,762	9,230
Jeanette Marvel	Library Technical Assistant I	8,762	9,230
Sue Casebier	Library Technical Assistant I	8,304	8,762
Karen Kay Russell	Library Technical Assistant I	7,888	8,304
Donna K. Smith	Library Technical Assistant I	7,888	8,304
Clyde Reese (T)	Prof of Psychology & Dean, Continuing Education	40,560	45,600
Jimmie McKim (T)	Asst Prof of Math & Coordinator of Math Program at LRAFB	29,513	33,000
Loretta Price	Instr of Cont Ed & Coordinator of Workshops & Conferences	22,627	25,000
Leslie Miller	Coor of Community Ed & Summer Programs for Youth	19,805	21,600
J. B. Robertson	Coor of Special Events, Ida Waldran Aud & Smr Camps	19,177	20,900

*Terminal appointment

Academic Affairs - Page 2.

<u>Name</u>	<u>Title</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
Paula Lee	Administrative Assistant I	\$ 14,014	\$ 14,794
Carol Sullivan	Accounting Assistant II	11,726	12,376
Ann Noggle	Secretary I	10,452	11,024
Lea Ann Clark	Clerk II	8,840	9,334
Linda Gosnell	Clerk-Typist I	7,576	7,966
Catherine Green	Clerk-Typist I	3,983	4,191

ADMINISTRATION

Name	Title	'83-'84 Salary	Recommended '84-'85 Salary
B. W. Horton	Vice President	\$ 46,384	\$ 51,000
Gail Tinder	Secretary	10,556	11,128
Helen Russell	Director of Personnel	19,292	20,358
Mary Nolen	Asst Dir of Personnel	17,160	18,122
Peggy Smith	Personnel Asst II	14,118	14,898
Bill Leach	Director of Public Safety	19,292	20,358
James Smith	Public Safety Officer II	14,638	15,470
C. C. Hensley	Public Safety Officer II	13,884	14,638
J. L. Tyrrell	Public Safety Officer II	13,884	14,638
Wilton Hill	Public Safety Officer II	12,454	13,156
Billy Wood	Public Safety Officer II	12,454	13,156
Duane Bellairs	Public Safety Officer I	12,376	13,052
Mark Hollister	Public Safety Officer I	11,726	12,376
Kerry J. Pool	Public Safety Officer I	11,726	12,376
C. L. Stokes	Public Safety Officer I	11,128	11,726
Robert W. Gates	Public Safety Officer I	10,556	11,128
Robert Dale Barham	Public Safety Officer I	10,556	11,128
Barbara Connett	Secretary I	9,906	10,452
Lanny Noggle	Printing Supervisor	16,120	17,030
Carl Garrison	Printer II	13,884	14,638
Elizabeth Carter	Postmistress	12,454	13,156
Kathy Kirk	Accounting Assistant I	8,434	8,892
Sandra Noonan	Switchboard Operator I	8,383	8,840
Earl McGehee (T)	Prof of Math & Director of Computer Center	42,000	46,200
Lilly Rogers	Dir of Computer Services	29,000	31,900
Bruce Schaa	Systems Analyst II	19,682	20,774
Nancy Ann Johnson	Systems Analyst I	17,316	18,278
Jewel Johnson	Data Processing Supv I	14,300	15,080
Terry Brewer	Computer Operator	11,180	11,804
Marilyn Arnett	Secretary I	10,452	11,024
Charlene Bland	Data Entry Operator II	10,452	11,024
Janice Austin	Data Entry Operator II	10,452	11,024
J. F. Allwood	Computer Operator Trainee	10,062	10,608
Ralph Lachowsky	Computer Operator	10,062	10,608
Lee Roy Plummer	Director of Physical Plant	27,000	27,600
Steve Hayes	Construction Coordinator	19,864*	20,956*
W. M. Fuller	Director of Housekeeping	17,940	19,292
Bennie Battles	Plant Maintenance Supervisor	17,030	17,940
H. L. Lovette	Asst Director of Physical Plant	16,120	17,498
Ned O'Kelley	Furniture Repairman	14,430	15,210
J. C. Euton	Plant Maintenance Supervisor	12,844	14,482
Debbie Edgmon	Accounting Assistant I	10,452	11,024
Renee Horton	Accounting Assistant I	9,906	10,452
Ina Langmo	Clerk-Typist II	8,304	8,762

*Plus house and utilities on campus.

FINANCIAL AFFAIRS

Name	Title	'83-'84 Salary	Recommended '84-'85 Salary
Robert McCormack	Vice President	\$ 42,432	\$ 47,500
Carol Everett	Controller	21,320	23,460
Margaret Atchison	Accounting Supervisor II	21,632	22,828
Kirk Smith	Student Accounts Officer	19,292	20,358
Mary Kay Dunaway	Budget Specialist	18,122	19,136
Paul Totten	Purchasing Agent	16,432	17,316
Joyce Reid	Accounts Supervisor	13,988	14,768
Jeanne Belote	Buyer	13,728	14,482
Margaret Wallace	Accountant I	12,688	13,390
Jean Steinsiek	Accounting Assistant II	12,376	13,052
Mary Limbaugh	Accounting Assistant II	11,726	12,376
Marian Parsons	Head Cashier	11,648	12,272
Rojanna Hallman	Accounting Assistant I	11,622	12,246
Nona Jo Spatz	Administrative Secretary	11,284	11,908
Steve Horton	Accounting Assistant I	11,024	11,622
Gloria Sutton	Accounting Assistant I	11,024	11,622
Sondra Burns	Accounting Assistant I	10,452	11,024
Sarah Lane	Cashier II	10,452	11,024
Mary E. Charles	Accounting Assistant II	10,010	10,556
Debbie Kay Leppin	Cashier II	9,386	9,906
June Lampitt	Clerk I	4,087	4,295
Stewart Snider	Bookstore Manager	21,476	22,646
LaWanda Crossman	Assistant Bookstore Manager	12,610	13,286
Sharon Bone	Accounting Assistant II	12,376	13,052
JoAnn Carter	Cashier I	8,304	8,762
David Edwards	Stock Clerk II	7,966	8,382
Becky Sue Kelley	Cashier I	7,888	8,304

P U B L I C A F F A I R S

<u>Name</u>	<u>Title</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
Bill Patterson	Vice President	\$ 39,480	\$ 44,500
Linda Long	Administrative Secretary	10,686	11,284
Tom Scott	Dir of University Relations	21,216	25,000
Offie Lites	Instr & Univ Photographer	26,395	28,243
James Schneider	Director of Alumni	22,932	24,180
Libby Smith	Dir of Univ Advancement	21,216	26,000
Joe Darling	Director of Admissions	21,216	25,000
Kim Hall	Asst Director of Admissions & Asst Dean of Students	14,040	17,000
Joyce Lancaster	Secretary I	12,246	12,922
Darlene Hertz	Clerk-Typist II	7,888	8,304
Pauline Anderson	Clerk-Typist II	7,888	8,304

S T U D E N T A F F A I R S

Name	Title	'83-'84 Salary	Recommended '84-'85 Salary
John Hurley	Vice President	\$ 43,472	\$ 47,500
Fred Rhodes	Dean of Students	31,122	35,000
John Cagle	Asst Dean of Students	18,033	19,836
Ralynn Fischer	Director of Residence Halls	15,169	16,837
Betty Ward	Administrative Secretary	12,584	13,260
Delphene Turner	Clerk-Steno	7,888	8,304
Ramona Sitz	Clerk-Typist II	7,888	8,304
Alda Moore	Counselor	21,746	23,920
Nelrose Palenske	Secretary I	8,892	9,386
W. E. Yates	Director Career Counseling Ctr & Plmt Coordinator	26,264	27,642
Carol Culpepper	Secretary I	8,434	8,892
Harold McDonald	Dir of Student Financial Aid	26,264	27,642
Lauren Maxwell	Student Aid Officer II	12,844	13,546
Bobby Womack	Student Aid Officer II	12,844	13,546
Gale Garrison	Secretary I	11,622	12,584
Faydene Dunevant	Clerk-Typist II	9,750	10,296
Judy Jones	Clerk-Typist II	9,230	9,750
Janet White	Clerk-Typist I	8,840	9,334
Kitty Fowler	Clerk-Typist I	7,576	7,966
Don Nixon	Director of Student Union	25,952	27,378
Gale Rhodes	Director of Student Activities	22,276	24,726
Nancy Gage	Secretary I	8,434	8,892
Pamela Snider	Resident Hall Manager II	15,340*	16,172*
Lena Rhine	Resident Hall Manager II	15,340*	16,172*
Martha Knowles	Resident Hall Manager II	15,340*	16,172*
Jewel Smith	Resident Hall Manager II	15,340*	16,172*
Hilda Hill	Resident Hall Manager II	11,726*	12,376*
Maureen Thompson	Resident Hall Manager II	11,726*	12,376*
A.J. Wilhite	Resident Hall Manager II	11,128*	11,726*
Vivian McGibbony	Secretary I	11,024	11,622
Carolyn Paladino	Resident Hall Manager II	9,490*	10,010*
Sue Bagwell	Clerk-Typist I	7,966	8,382
Kay Marshall	Student Hlth Services Nurse II	20,202	21,320
Bobbie Aydelott	Student Hlth Services Nurse I	14,300	15,080
Donna Moody	Student Hlth Services Nurse I	12,844	13,546
Bob Banister	Physician	1,800	1,800
John Smith	Physician	1,200	1,200
Lander Smith	Physician	1,200	1,200

*Plus apartment and utilities on campus

COLLEGE OF BUSINESS ADMINISTRATION

<u>Name</u>	<u>Rank</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
Conrad Carroll (T)	Professor & Dean	\$ 43,680*	\$ 49,000*
Janet Bartley	Secretary II	11,128*	11,726*
Joyce Short	Secretary I	9,386*	9,906*
<u>Department of Accounting:</u>			
Billy R. Humphrey (T)	Professor & Chairman	40,793*	44,950*
Lillian Parrish (T)	Associate Professor	32,946	36,400
Ralph W. Frey	Associate Professor		36,000
Donna Smith	Assistant Professor	28,560	30,000
B. Douglas Carter	Assistant Professor	27,184	28,800
Paul Jensen	Instructor	21,241	23,300
Joan Pritchard	Instructor	20,910	23,300
William T. Nalepka	Instructor		23,200#
Shirley Garrett	Secretary I	9,750*	10,452*
<u>Department of Administrative Services & Business Education:</u>			
James Barr (T)	Professor & Chairman	40,664*	44,850*
Joe Arn (T)	Associate Professor (D.E.)	31,059*	34,900*
Fred Basco (T)	Associate Professor	24,940	27,000
Beverly Jo Oswalt	Assistant Professor	24,480	27,700
Carlisle Ellis (T)	Assistant Professor	21,318	22,400
Carra N. Donovan (T)	Assistant Professor	21,318	22,400
Doris Donahue	Secretary I	8,434*	8,892*
<u>Department of Economics & Finance:</u>			
W. C. Johnson (T)	Professor & Chairman	40,689*	44,950*
Loren Guffey (T)	Professor	32,130	36,000
Ralph Gunderson (T)	Associate Professor	27,540	31,300
Kishore Kulkarni	Assistant Professor	25,704	28,800
Patricia Cantrell	Assistant Professor		26,000
Riggs Tucker (T)	Assistant Professor	23,358	24,560
Bonnie Thompson	Secretary I	9,750*	10,452*
<u>Department of Marketing & Management:</u>			
Morris Lamberson (T)	Professor & Chairman	40,793*	44,950*
Homer Saunders (T)	Professor	29,682	33,400
Robert Fisher (T)	Professor	29,580	33,200
Don Bradley, III	Associate Professor	28,866	32,300
J. M. Koonce (T)	Associate Professor	26,010	27,800
Scott Markham (T)	Assistant Professor	23,256	25,350
William T. Bounds (T)	Assistant Professor	24,480	24,480
Janette Hineline	Instructor		25,000#
Iris McAnally	Secretary I	10,452*	11,024*
<u>Department of Quantitative Methods & Information Systems:</u>			
Kenneth M. Griffin	Associate Professor & Chrm	40,312*	44,750*
Therold E. Bailey (T)	Associate Professor	28,764	32,500
James A. Bell	Associate Professor		32,000
James C. Weller	Assistant Professor	25,500	27,800
Ronald B. Dobie	Instructor	22,659	24,500
Deborah Clark	Instructor		24,500
Kenneth Green	Instructor	21,992	23,700
Tammy Brandt	Secretary I	8,434*	8,892*

*12 months salary

#Terminal appointment

COLLEGE OF EDUCATION

<u>Name</u>	<u>Rank</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
Charles Hodge	Assoc Prof & Dean	\$ 41,080*	\$ 48,000*
Betty Love	Secretary II	11,128*	11,726*
<u>Department of Administration & Secondary Education:</u>			
A. J. Lynch (T)	Professor & Chairman	40,612*	44,267*
Jeff Holland (T)	Prof & Director of Student Teaching & Lab Experiences	35,734*	39,307*
Bert Stark (T)	Professor	31,896	35,724
John Price (T)	Professor	27,948	31,861
Darrell Gentry (T)	Professor	28,254	30,514
Paul Peterson	Assistant Professor	19,380	19,000
Kay Cardin	Secretary I	4,667**	10,452*
<u>Department of Childhood Education:</u>			
Sidney Mitchell (T)	Professor & Chairman	38,896*	42,785*
Amelia Steelman	Associate Professor	23,537	25,713
Helen Lynch (T)	Associate Professor	24,281	25,012
Sarah Wilf	Asst Prof & Director of Reading Center	22,276	24,284
Ruby Burgess	Assistant Professor	20,191	23,019
Brenda Tyler (T)	Assistant Professor	19,678	21,943
Glenda Wiles	Secretary I	8,434*	8,892*
<u>Department of Counseling & Psychology:</u>			
Robert Morrow (T)	Professor	33,660	36,360
James Rollins (T)	Professor	30,090	33,705
Paul Witherspoon (T)	Professor	30,600	33,360
Bobby Williams (T)	Professor & Coordinator of Undergraduate Psychology	29,764	33,038
Billy Smith (T)	Professor	29,182	32,975
Samuel Boyd (T)	Associate Professor	26,346	28,985
Louise Idomir (T)	Associate Professor	26,520	28,115
Nils Carlson, Jr. (T)	Associate Professor	24,612	28,058
David Skotko	Associate Professor	23,838	27,414
Nanette Rollins	Associate Professor	24,103	25,732#
Michael Prince	Associate Professor	23,940	25,380#
Linda Glenn (T)	Associate Professor	23,918	25,542
Sarah McAuley (T)	Asst Prof & Director of Testing	25,514*	27,728*
Robert Feese (T)	Instructor	19,890	21,881
Phyllis Tyrrell	Secretary I	11,024*	11,622*
Judith Gates	Clerk-Typist II	8,304*	8,762*
<u>Department of Media & Library Science:</u>			
Selvin Royal (T)	Assoc Prof & Chairman	37,673*	42,570*
James Miller	Associate Professor	20,962	25,318
Hope Shastri	Assistant Professor	18,360	20,748
Leta Potts	Clerk-Steno	9,750*	10,296*
Tanya Buchanan	Lib Technical Assistant	7,888*	8,304*

*12 months salary

**One-half time

#Terminal appointment

College of Education, continued:

<u>Name</u>	<u>Rank</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
<u>Department of Special Education:</u>			
David Naylor (T)	Professor & Chairman	\$ 29,599#	\$ 41,000*
Harold Love (T)	Professor	32,640	35,908
James Mayhugh (T)	Professor	31,175	35,231
James Mainord (T)	Professor	34,736**	33,060
Joe Walthall (T)	Professor	26,913	30,145
James Thurman (T)	Assoc Prof & Coor, Speech Pathology & Audiology	24,597	26,814
Dolly Moseley (T)	Associate Professor	23,108	24,959
Shirley Henderson (T)	Associate Professor	22,968	24,119
Elaine McNiece (T)	Asst Prof & Clinical Supv, Spch & Language Pathology	20,044	22,050
Jane B. Prince	Asst Prof (Speech Pathology)	18,584	20,816
Betty Fusilier (T)	Instructor	17,942	19,020
Sara Zeno	Instructor of Speech Pathology	12,105##	17,000
Jean Thompson	Secretary I	10,452*	11,024*
Sarah Palmer	Clerk-Typist I	9,854*	10,400*

#9 month salary

*12 month salary

**12 month salary as Acting Chairman

##Part-time

COLLEGE OF FINE & APPLIED ARTS & SCIENCES

Name	Rank	'83-'84 Salary	Recommended '84-'85 Salary
Neil Hattlestad	Prof of Phys Educ & Dean	\$ 43,680*	\$ 49,000*
Mable Strandlund	Secretary II	11,726*	12,376*
Department of Art:			
Tim Morris (T)	Asst Prof & Acting Chrm	21,911	30,000*
Jerry Poole (T)	Professor	39,224*	33,500
Robert Thompson (T)	Associate Professor	23,523	25,876
Pat Larsen (T)	Associate Professor	22,526	25,004
Helen Phillips (T)	Associate Professor	21,602	24,979
Gene Hatfield (T)	Assistant Professor	20,565	21,799
Audrey Stevenson	Clerk-Steno	9,750*	10,296*
Department of Health Education:			
Arvil Burks (T)	Professor & Chairman	39,374*	44,099*
Jane Lammers (T)	Associate Professor	21,584	24,959
Emogene Fox	Instructor	19,416	21,164
Thea Spatz	Instructor	8,000**	17,500#
Rebecca Anderson	Instructor	8,400**	9,240**
Phyllis Davis	Clerk-Typist II	8,840*	9,334*
Donna Churchill	Clerk-Typist II	3,944*	4,152*
Department of Health Sciences:			
Marian Ross (T)	Assoc Prof & Chrp, O.T.	37,249*	40,229*
Venita Lovelack-Chandler	Assoc Prof & Chrp, P.T.	34,223*	37,988*
Joe Finnell (T)	Associate Professor, P.T.	31,191*	33,406*
Phyllis Bartlow (T)	Assistant Professor, O.T.	28,567*	30,282*
Lynda W. Jack	Assistant Professor, P.T.	27,015*	29,447*
Jackson Thomas (T)	Assistant Professor	21,672	24,273
E. Anne Melvin	Instructor, P.T.	21,624*	24,630*
DaVone Wyrick	Instructor, O.T.	18,922	21,572
Gerry Mitchell	Clerk-Steno	9,750*	10,296*
Joanette Smith	Secretary I	9,386*	9,906*
Connie Arn	Secretary I	9,386*	9,906*
Department of Home Economics:			
Betty Morse (T)	Assoc Prof & Chairperson	39,664*	42,441*
Mary Harlan (T)	Assistant Professor	20,459	21,892
Susan Handford	Instructor	19,656	22,015##
Anna Harrell	Clerk-Typist II	3,944*	4,152*
Department of Industrial Education:			
Kenneth Jordan (T)	Professor & Chairman	34,554*	37,319*
Bernard O'Dwyer (T)	Assistant Professor	31,643***	29,504***
Charles Powers (T)	Assistant Professor	22,511	24,763
John Hibberd	Instructor	20,370##	22,204##
Kay Ichniowski	Clerk-Typist II	4,381*	4,615*
Department of Military Science:			
TC James W. Gilliam	Professor & Chairman	NA	NA
Lammy Glover	Secretary I	8,438*	8,892*

*12 month salary

**Part-time

#One-year appointment

##Terminal appointment

***12 month salary - grant

College of Fine & Applied Arts & Sciences, continued:

Name	Rank	'83-'84 Salary	Recommended '84-'85 Salary
Department of Music:			
Sam Driggers (T)	Assoc Prof & Chairman	\$ 36,408*	\$ 41,214*
Russell Langston	Director of Bands	32,760*	35,381*
Don Collins (T)	Professor	25,086	27,093
John Erwin (T)	Assoc Prof & Director of Vocal Music	30,380*	32,507*
Sue Evans (T)	Associate Professor	24,923	27,416
Pat Hasty (T)	Assoc Prof & Assistant Director of Bands	23,797	26,415
Kay Kraeft	Associate Professor	22,460	24,482
Carl Anthony (T)	Associate Professor	20,881	23,596
Denis Winter	Assistant Professor	18,063	21,134
George Sparks	Assistant Professor	on leave	18,000
Richard Hobson	Instructor	9,000**	19,980
Mark Hansen	Instructor	17,340#	17,500#
Steven Pederson	Instructor	16,626#	17,500
Laura McNew	Secretary I	10,452*	11,024*
Patricia Snoke	Clerk-Typist I	3,788*	3,983*
Department of Nursing:			
Betty Martin (T)	Assoc Prof & Chairperson	39,312*	44,423*
Michele Warren (T)	Professor	31,110	35,465
Ruth Rogers (T)	Associate Professor	31,416	35,469
Anna Lee Sanders (T)	Associate Professor	31,110	33,599
Lillian Del Papa	Associate Professor	28,662	32,360
Mary Lachowsky (T)	Associate Professor	27,132	29,846
Barbara Williams (T)	Associate Professor	26,622	30,722
Ethel Rosenfeld (T)	Associate Professor	26,520	28,642
Jean Harney (T)	Associate Professor	26,112	28,201
Mary Louise Lowe (T)	Assistant Professor	21,982	23,631
Lauretta Koenigseder (T)	Instructor	20,950	11,261**
Barbara Buchan	Instructor	19,215	20,580
Peggy Clark	Instructor	7,012**	20,410
Patricia House	Instructor	19,074	20,410
Gwendolyn Van Meer	Assistant Instructor	10,100	10,000
Margaret Hays	Program Coordinator	21,050*	21,320*
Eva Langford	Secretary I	9,906*	10,452*
La Tanya Shook	Clerk-Typist I	7,576*	7,966*
Department of Physical Education:			
Fletcher Lowry (T)	Professor & Chairman	40,937*	45,441*
J. L. Gates (T)	Associate Professor	27,008	29,169
Larry W. Titlow	Associate Professor	21,926	23,900
Nicholas L. Pederson	Associate Professor	21,920	23,893
Ann Machen (T)	Assistant Professor	22,496	24,746
Deborah Howell (T)	Assistant Professor	20,447	23,106
Jimmy Ishee	Assistant Professor	20,409	22,450
James Armstrong	Intramural Director	21,963*	25,038*
Carol Putnam	Secretary I	11,024*	11,622*

*12 month salary

**Part-time

#Terminal appointment

COLLEGE OF SCIENCES & HUMANITIES

Name	Rank	'83-'84 Salary	Recommended '84-'85 Salary
James Dombek (T)	Prof of Mathematics & Dean	\$ 43,160*	\$ 49,000*
Judy Corcoran	Secretary II	10,010	10,556*
Department of Biology:			
Robert D. Wright (T)	Professor & Chairman	38,099*	41,400*
Neal Buffaloe (T)	Professor	33,427	37,032
Richard Collins (T)	Professor	32,207	35,337
Jimmy Throneberry (T)	Professor	31,616	34,519
Donald Culwell (T)	Professor	29,666	32,864
D. D. Smith (T)	Professor	29,237	31,452
Frederick Dalske (T)	Associate Professor	27,246	29,894
Robert Kirkwood (T)	Associate Professor	26,715	29,168
Wilbur Owen (T)	Associate Professor	25,765	28,130
Ray Kinser (T)	Assistant Professor	23,539	25,072
John D. Peck	Assistant Professor	19,776	21,380
David Zehr	Assistant Professor	19,380	20,953
John S. Choinski	Assistant Professor		20,000
Department of Chemistry:			
Jerry Manion (T)	Professor & Chairman	40,902*	45,000*
Michael Rapp (T)	Professor	32,334	35,325
Arthur Hoyt (T)	Professor	30,142	32,850
Faril Simpson (T)	Professor	28,804	31,320
G. S. Paul (T)	Professor	28,918	31,288
Paul Krause (T)	Associate Professor	27,286	30,150
Diana Southerland	Secretary I	8,892*	9,386*
Department of English & Journalism:			
Philip B. Anderson (T)	Assoc Prof & Chairman	36,712*	41,500*
Henry Rogers (T)	Professor	30,550	33,375
Jeff Henderson (T)	Professor	29,836	32,697
Gary Davenport (T)	Professor	27,744	30,419
Virginia Levey (T)	Professor	26,826	30,219
Robert Lowrey (T)	Professor	24,940	28,164
John Lammers (T)	Professor	24,552	27,842
Richard Hudson (T)	Associate Professor	25,112	27,426
Sarah Fountain (T)	Associate Professor	23,378	25,464
T. B. Kearns (T)	Associate Professor	21,390	23,398
Rebecca Williams	Assoc Prof & Director of Writing Laboratory	21,002	24,071
Bonnie Melchoir	Associate Professor	19,778	22,542
Marette Jackson (T)	Assistant Professor	22,756	24,786
Dean Duncan (T)	Asst Prof (Journalism)	22,552	24,564
John Martone	Assistant Professor	19,248	20,775
Conrad Shumaker	Assistant Professor	17,646	20,007
Gloria Spencer	Asst Prof & Director of Scroll	17,431##	18,814##
Barbara Whisnant	Secretary I	8,892*	9,386*
Department of Foreign Languages:			
Edward Settgast (T)	Professor & Chairman	38,397*	42,000*
Tamara Alvarez-Detrell (T)	Associate Professor	22,193	24,568
Nicole Hatfield (T)	Assistant Professor	22,644	23,768
Philip D. Sweet	Assistant Professor	19,942	21,881

*12 month salary

#Terminal appointment

##Not tenure track; one-year appointment; 10 months salary

**Of this salary, \$1,000 was for serving as Energy Coordinator - 12 month salary

College of Sciences & Humanities, continued:

<u>Name</u>	<u>Rank</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
<u>Department of Geography:</u>			
Carl Jameson (T)	Assoc Prof & Chairman	\$ 39,574*	\$ 43,500*
William Keinath (T)	Professor	19,348	27,240
Brooks Green	Associate Professor	20,808	24,200
Paul Butt	Assistant Professor	19,686	22,500
Sharon Thomas	Assistant Professor		19,500
Suzann Rogers	Secretary I	4,217*	4,446*
<u>Department of History:</u>			
Foy Lisenby (T)	Professor & Chairman	37,247*	40,500*
Waddy Moore (T)	Prof & Director, Ozark Culture Institute	35,700*	38,956*
Orville Rook (T)	Professor	29,632	31,641
Harry Readnour (T)	Prof & Director of Exemplary Studies	29,376	32,000
James Brodman (T)	Professor	26,418	30,200
William Larsen (T)	Associate Professor	26,112	28,442
Eugene Corcoran (T)	Associate Professor	25,450	28,000
Theman Taylor (T)	Associate Professor	25,450	27,972
Maurice Webb (T)	Associate Professor	23,970	26,150
Donald Jones (T)	Assistant Professor	21,828	23,820
Carol Griffith	Secretary I	8,892*	9,386*
Sonia Bello	Secretary I (Ozark Institute)	4,217*	4,446*
<u>Department of Mathematics & Computer Science:</u>			
Charles J. Seifert	Assoc Prof & Chairman	35,568*	39,500*
Darrell Kilman (T)	Professor	33,048	36,300
Frank Hudson (T)	Professor	32,640	35,500
David Peterson (T)	Associate Professor	26,214	28,500
L. R. Huff (T)	Associate Professor	24,358	27,300
Samuel Buchanan	Associate Professor	21,420	25,100
Stanley M. Compton	Asst Prof & Coor of Computer Science Program	27,642	30,000
James T. Streib	Asst Prof (Computer Science)	25,500	27,700
Donald Adlong (T)	Assistant Professor	23,231	25,100
Robert Serven	Assistant Professor		22,000
Tom McAnally (T)	Assistant Professor	20,032	21,371
Mary Muse (T)	Instructor	20,064	21,400
Donna Foss	Instructor	18,360	20,100
Jeanne Beene	Secretary I	9,386*	9,906*
<u>Department of Philosophy:</u>			
J. D. Shelton (T)	Assoc Prof & Acting Chrm	25,408#	34,000*
Norbert Schedler (T)	Prof & Director of Honors Program	39,432*	43,000*
Charles R. Pinches	Instructor		18,500
Donna Peterson	Secretary I	4,693*	4,953*
Virginia Guffey	Secretary I (Honors Program)	6,332*	6,669*
<u>Department of Physics:</u>			
Denver Prince (T)	Professor & Chairman	40,694*	44,500*
Harold Pray (T)	Professor	30,396	33,150
Ralva Bass (T)	Associate Professor	27,286	29,782
Maurice Ayers (T)	Assistant Professor	21,930	23,940
Jan Strange	Secretary I	8,434*	8,892*

*12 month appointment

#Includes \$1,000 for serving as Acting Chairman, Spring Semester

**Part-time

College of Sciences & Humanities, continued:

<u>Name</u>	<u>Rank</u>	<u>'83-'84 Salary</u>	<u>Recommended '84-'85 Salary</u>
<u>Department of Political Science:</u>			
Michael Kelley (T)	Assoc Prof & Chairman	\$ 35,568*	\$ 39,500*
Donald Whistler (T)	Professor	29,911	33,034
Lawson Veasey	Assoc Prof & Dir of Public Administration Program	22,104	24,400
Simms McClintock (T)	Associate Professor	23,256	24,250
Garry Wekkin	Assistant Professor	19,840	22,100
Carol Schedler	Secretary I	9,386*	9,906*
<u>Department of Sociology:</u>			
Carl Redden (T)	Professor & Chairman	38,896*	42,500*
Kennedy Upham (T)	Professor	29,163	31,764
Gordon Shepherd (T)	Associate Professors	23,272**	25,246
Jamia Fox	Assistant Professor	19,554	21,395
Richard I. Scott	Assistant Professor	18,870	20,740
Fay Tucker	Clerk-Steno	9,750*	10,296*
<u>Department of Speech & Theatre Arts:</u>			
Glenn Smith (T)	Professor & Chairman	38,356*	41,800*
Marvin De Boer (T)	Distinguished Professor	40,800*	36,200
Sally Roden (T)	Professor	24,480	27,750
Sarah Blackstone	Assistant Professor & Director of Theatre	18,360	20,250
Gregory Blakey	Instructor	17,596	18,947
Anway Jones	Instructor	on leave	18,000
C. Brock	Clerk-Typist	3,723*	3,983*

*12 month salary

**Terminal appointment

P E R S O N N E L

Leaves:

1. Norbert O. Schedler, as Chairman of the Department of Philosophy for FY '84-'85.
2. Betty Hubbard, Instructor of Health Education & Coordinator of the Drug Education Project, academic, 1984-85.
3. Laurette Koenigseder, Instructor of Nursing, academic, Fall Semester, 1984.
4. Dorothy Swindle, Instructor of Music, extend academic through 1984-85.
5. Pamela Spikes, Instructor of Accounting, academic, 1984-85.
6. Linda Richardson, Instructor of Economics, extend academic through 1984-85.
7. Tamara Alvarez-Detrell, Associate Professor of Foreign Languages, sabbatical, Fall Semester, 1984.
8. Morris Lamberson, Chairman, Department of Marketing & Management, sabbatical, Summer, 1984.
9. Carl Jameson, Chairman, Department of Geography, sabbatical, Fall Semester, 1984.
10. Jeff Henderson, Professor of English, sabbatical, Fall Semester, 1984.
11. Jeff Holland, Professor of Education, sabbatical, Fall Semester, 1984.
12. Gene Hatfield, Assistant Professor of Art, sabbatical, Fall Semester, 1984.

Early Retirement:

1. Louise Ligon, Administrative Secretary, July 1, 1984.
2. Nelton Patterson, Professor & Chairman, Department of Counseling & Psychology, May 31, 1984.
3. Tommy G. Smith, Director of Admissions, July 1, 1984.
4. William B. Mayes, Assistant Professor of History, May 15, 1984.

Resignations:

1. Darrell Hutchins, Professor of Physics, May 15, 1984.
2. Jerry Overton, Assistant Professor of Geography, May 15, 1984.
3. Gary Whitby, Assistant Professor of Journalism, May 15, 1984.

Motion, second, and vote further stipulated that Dr. Jefferson D. Farris' contract be extended for one year (ending June 30, 1986) at a gross annual salary of \$60,699.00.

Open meeting was declared upon motion made by Mr. Burton seconded by Mr. White, and passed.

In open meeting, appointments, leaves, resignations, and early retirements as recommended by President Farris in executive session were approved upon motion made by Dr. Johnson, seconded by Dr. Sneed, and passed.

Motion, second, and vote further stipulated that Dr. Jefferson D. Farris' contract be extended for one year (ending June 30, 1986) at a gross annual salary of \$60,699.00.

Motion was made by Dr. Sneed, seconded by Dr. Johnson, and passed that up to \$30,000 of year-end funds, if available, be made available for sprinkling systems on the campus.

There being no further business to come before the Board, the meeting was adjourned.

Mrs. Charles E. Hammans

Mrs. Charles E. Hammans, Chairman

J. Albert Johnson

J. Albert Johnson, M.D., Secretary