

The Board of Trustees of the University of Central Arkansas convened in regular meeting Tuesday afternoon, December 6, 1983, at three o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Mrs. Charles E. Hammans
Chairman Elect:	Mr. Ben Burton
Secretary:	Dr. J. Albert Johnson
	Mr. Bill Johnson
	Judge Henry L. Jones, Jr.
	Mr. James W. Ahlf

and with the following absent, to-wit:

Dr. John W. Sneed, Jr.

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed and amended.

President Farris reported on the special session of the General Assembly, student financial aid awards for fiscal years 1982, 1983, and estimated 1984, and the financial audit for the years ending June 30, 1981 and June 30, 1982.

Adoption of the following resolution was approved upon motion made by Mr. Johnson, seconded by Mr. Ahlf, and passed:

"RESOLVED, that the courtyard at the Irby Building be named the 'Behrens-Nolte Courtyard'."

Adoption of the following resolutions was approved upon motion made by Dr. Johnson, seconded by Mr. Ahlf, and passed:

"RESOLVED, effective January 1, 1984 salaries of all non-classified employees of the University on the payroll as of December 31, 1983 will be adjusted.

Those employees under twelve-month contracts will be adjusted by an annual rate of 4% on their average salaries. Those employees under nine-month contracts will be adjusted by an annual rate of 2% on their average salaries. Any exceptions to these adjustments will be included as individual actions in the personnel section of this meeting."

"RESOLVED, the maintenance and operation budgets of the University divisions will be increased by an average of 10% effective January 1, 1984. This increase will not include the library budget."

"RESOLVED, the library budget will be increased by \$50,000 for acquisitions and related purchases effective January 1, 1984."

"RESOLVED, the budget for maintenance and operation of the physical plant will be increased by \$25,000 effective January 1, 1984. Any cost of staff benefits must be covered within this sum."

"RESOLVED, the budget for instructional services will be increased by \$20,000 to cover additional cost of salaries and staff benefits for the summer session."

"RESOLVED, the University is authorized to reinstate a disability income insurance plan for University employees to become effective January 1, 1984. The athletic admission benefit will be reinstated immediately."

"RESOLVED, the budget for scholarships shall be increased by \$49,450 to accommodate the fee waivers in the health professions area."

"RESOLVED, an additional \$126,335 is authorized to be placed in the fringe benefits budgets to retain the program initiated at the beginning of fiscal year 1983/84."

"RESOLVED, the estimated income for housing and food service is authorized to be increased by \$268,200 and expenditures shall be increased a total of \$160,505."

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Dr. Johnson, and passed:

"RESOLVED, that the Board of Trustees approves the release of capital funds for the following University projects:

1. Equipment for a micro-computer laboratory for use in the Computer Science Program (\$33,000).
2. Security renovations in the THD Building to improve the security for audio-visual equipment (\$9,665).
3. Steel shelving for library bookstacks to provide one additional year's shelving space (\$11,000).
4. ASV and Business/Distributive Education instructional equipment (\$35,171).
5. Card catalog cabinets for the library (\$12,400).
6. Office equipment for the Admissions Office (\$1,200).
7. Expansion and remodeling of the Arkansas Room in the Torreyson Library (\$4,500).
8. Renovations and furnishings in the Irby Building to provide additional office space (\$17,164).
9. Renovations and furnishing in the Admissions Office (\$13,000).
10. Plastering and other repairs to walls in the Main Building (\$5,000).
11. A copying machine for Student Affairs to be used primarily in the Placement Office (\$10,000).
12. Physical Therapy Instructional Equipment (\$35,000).
13. Replacement of required fire equipment (\$6,600).
14. Repair to roller track on south bleachers in Farris Center (\$6,000).
15. Painting of the tennis courts (\$1,200).
16. Trash receptacles for the campus (\$1,200).
17. Replace welding machine in the Industrial Education Department (\$1,000).
18. Renovation of the Laney Building using volunteer labor with the University purchasing materials (\$3,040).
19. Provide office space in the Health Sciences Center for the Ozark Institute (\$13,500).
20. Purchase of computer equipment to add additional speed to our present Computer Center (\$30,000).

21. Labor and materials for the Irby and Alumni Park projects (\$20,000)."

Adoption of the following resolution was approved upon motion made by Judge Jones, seconded by Mr. Ahlf, and passed:

"RESOLVED, that the following construction projects are requested by the University of Central Arkansas for approval by the 1985 session of the Arkansas General Assembly:

1. The renovation of Bernard Hall to provide space and facilities for student services. The basement and the third floor will be retained for student housing, a student infirmary will be retained in the facility, and the remainder of the first and second floors will be renovated for such student services as financial aid, admissions, student activities, student affairs staff, counseling center, student housing, and placement.
2. An expansion of the Torreyson Library to meet projected needs for the next twenty years.
3. An expansion of the Snow Fine Arts Center to provide additional instructional space for both the Music Department and the Art Department.
4. A General Classroom Building to replace Harrin Hall and to relieve pressure in the Main Building. This building will be for classroom and office space to be utilized by the College of Sciences and Humanities.
5. A Continuing Education Center to provide meeting and conference facilities on the campus.
6. An expansion and remodeling of the Administration Building."

Adoption of the following resolution was approved upon motion made by Judge Jones, seconded by Mr. Burton, and passed:

"RESOLVED, it is the policy of the University of Central ARkansas that all deliberations in the tenure and promotion process and all material considered herein shall be kept confidential. The expectation of confidentiality is brought about by the collegial nature and form of the deliberative process which requires as full and open a discussion as is possible among the members. Because members must work with one another as peers over a number of years and, in the case of tenure appointments, perhaps over a number of decades, the utmost candor is essential in the evaluative process.

Once a decision is reached, those who opposed as well as those who supported it must join together to carry it out. Confidentiality of the deliberations by members of the reviewing body and by those within the University to whom recommendations are transmitted is necessary for effective self-government of a University organized on a collegial basis. This is a protection for both the applicant and for the deliberative process."

Mr. McCormack, Vice President for Finance, gave a financial report for the month ending November 30, 1983 and distributed copies of same.

Motion was made by Dr. Johnson, seconded by Mr. Johnson, and passed that executive session be declared for the purpose of considering personnel.

In executive session, the following appointments, resignations, and leaves as recommended by President Farris were approved upon motion made by Mr. Ahlf, seconded by Judge Jones, and passed:

Appointments:

1. Daris Peyer, part-time Instructor of Marketing & Management, Spring Semester for a total salary of \$2,000.
2. Joseph LaFace, part-time Instructor of Economics & Finance, Spring Semester for a total salary of \$1,200.
3. Jerry Kinniard, part-time Instructor of Marketing & Management, Spring Semester for a total salary of \$1,300.
4. George Balogh, part-time Instructor of Quantitative Methods & Information Systems, Spring Semester for a total salary of \$1,200.
5. Jesse Thompson, part-time Instructor of Accounting, Spring Semester for a total salary of \$1,200.
6. Frank Shaw, part-time Instructor of Accounting, Spring Semester for a total salary of \$1,200.
7. Dom Sawamiphakdi, Instructor of Quantitative Methods & Information Systems, effective January 1, 1984 through May 15, 1984 for a gross salary of \$11,250. (This is a terminal appointment.)
8. Kathryn Butt, Instructor of Home Economics, Spring Semester for a total salary of \$6,500.
9. Ellen Ishee, part-time Instructor of Art, Spring Semester for a total salary of \$1,000.
10. Harold Horton, Head Football Coach & Golf Coach, effective January 1, 1984 through December 31, 1984 for a gross salary of \$31,500.
11. Ronnie Kerr, Head Baseball Coach & Assistant Football Coach, effective January 1, 1984 through December 31, 1984 for a gross salary of \$25,000.
12. Richard Martin, Head Track Coach & Assistant Football Coach, effective January 1, 1984 through December 31, 1984 for a gross salary of \$25,000.
13. Mike Isom, Assistant Football Coach, effective January 1, 1984 through December 31, 1984 for a gross salary of \$24,500.
14. Bill Keopple, Assistant Football Coach, effective January 1, 1984 through December 31, 1984 for a gross salary of \$21,000.
15. Lilly Rogers, Director of Computer Services, effective January 1, 1984 for a gross salary of \$29,000.
16. Earl McGehee, Professor of Mathematics & Director of Computer Center, effective January 1, 1984 for a gross salary of \$42,000.
17. Lee Roy Plummer, Director of Physical Plant, effective January 1, 1984 for a gross salary of \$27,000.
18. Tom Scott, Director of University Relations, effective January 1, 1984 for a gross salary of \$21,216.
19. Marjorie Hanft-Martone, Counselor, effective January 9, 1984 to May 11, 1984 for a gross salary of \$4,200.

Resignations:

1. John McCormack, Assistant Professor & Director of Broadcasting, effective at the close of the Fall Semester.
2. Barnetta Green, Assistant Director of Placement & Career Planning Adviser, effective January 31, 1984.

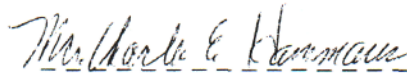
Leaves:

1. Mary Harlan, Assistant Professor of Home Economics, Academic for the Spring Semester, 1984.
2. Gary Davenport, Professor of English, Sabbatical for the Spring Semester, 1984.
3. Donald Whistler, Professor of Political Science, Sabbatical for the Spring Semester, 1984.
4. Norbert Schedler, Professor & Chairman, Department of Philosophy & Director of Honors College, Sabbatical for the Spring Semester, 1984.

In open meeting, appointments, resignations, and leaves as recommended by President Farris in executive session were approved upon motion made by Mr. Ahlf, seconded by Judge Jones, and passed.

It was agreed that the February meeting will be held in Hot Springs. A workshop and discussion session will be held the day preceding the Board meeting.

There being no further business to come before the Board, the meeting was adjourned.



 Mrs. Charles E. Hammans, Chairman



 Dr. J. Albert Johnson, Secretary