

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday afternoon, October 21, 1983 at three o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman: Mrs. Charles E. Hammans
Chairman Elect: Mr. Ben Burton
Dr. John W. Sneed, Jr.
Judge Henry L. Jones, Jr.
Mr. James W. Ahlf

and with the following absent, to-wit:

Secretary: Dr. J. Albert Johnson
Mr. Bill Johnson

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed.

President Farris reported on the special session of the General Assembly, accreditation of the College of Business Administration, Scroll awards, and the Round Table meeting scheduled for October 28, 1983.

The next meeting of the Board of Trustees will be Tuesday afternoon, December 6, at three o'clock. The Madrigal Dinner for University guests will be the evening of December 6.

Dr. McChesney, Vice President for Academic Affairs, reported on library holdings and the additional space necessary in Torreyson Library to accommodate the continued growth of these holdings.

Drawings of suggested landscaping for the Irby Courtyard were shared with the Trustees.

Motion was made by Mr. Ahlf, seconded by Dr. Sneed and passed to increase the maximum a faculty member could earn by grading correspondence courses from \$800 to \$1200. It is understood the maximum an individual can earn on an over-load basis will remain \$2900.

Motion was made by Judge Jones, seconded by Dr. Sneed and passed to approve the new general education program.

Motion was made by Mr. Burton, seconded by Dr. Sneed and passed to adopt the new Faculty Handbook.

Motion was made by Mr. Ahlf, seconded by Dr. Sneed and passed to adopt the Staff Handbook.

Copies of the Financial Report as of September 30, 1983 were distributed and interpreted by Mr. McCormack, Vice President for Financial Affairs.

Motion was made by Dr. Sneed, seconded by Mr. Ahlf and passed that executive session be declared for the purpose of considering personnel.

In executive session, the following appointments, resignations, and adjustments as recommended by President Farris were approved upon motion made by Mr. Ahlf, seconded by Mr. Burton and passed. Motion further stipulated that the following statement be approved, and correspondence received related to this item become a part of the Board file.

Appointments:

1. Judy Gabbard, part-time Instructor of Physics, Fall Semester, for a total salary of \$2,200.
2. Danny Franke, part-time Instructor of Philosophy, Fall Semester, for a total salary of \$1,000.
3. Sondra Gordy, part-time Instructor of History, Fall Semester, for a total salary of \$1,000.

4. Gwendolyn Begley, part-time Instructor of Speech & Theatre Arts, Fall Semester, for a total salary of \$1,000.
5. Fred Boosey, part-time Instructor of Speech and Theatre Arts, Fall Semester, for a total salary of \$1,000.
6. Rose Hamilton, part-time Instructor of Speech and Theatre Arts, Fall Semester, for a total salary of \$2,000.
7. Susan Peterson, part-time Instructor of Speech and Theatre Arts, Fall Semester, for a total salary of \$2,000.
8. Dwedor Ford, part-time Instructor of English, Fall Semester, for a total salary of \$1,000.
9. Marian M. Brodman, part-time Instructor of English, Fall Semester, for a total salary of \$1,000.
10. John M. Hornaday, part-time Instructor of English, Fall Semester, for a total salary of \$1,000.
11. Margie Hardesty, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
12. Lynn Ganger, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
13. Francie Jeffery, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
14. Kay Lambert, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
15. Michael Paulson, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
16. Lia Alethea Steele, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
17. Bobby J. Steelman, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
18. Jimmy E. Thomas, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
19. Norma Tio, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
20. Vickie Vijay, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
21. Terry A. Wright, part-time Instructor of English, Fall Semester, for a total salary of \$1,000.
22. Susan DeBoard, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
23. Linda Arnold, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
24. Joan Hackler, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
25. James D. Johnson, part-time Instructor of English, Fall Semester, for a total salary of \$2,000.
26. E. R. Hopkins, Student Teaching Supervisor, effective 9-26-83 to 5-15-84, for a total salary of \$6,000.

Resignations:

1. B. E. Thomas, Professor of Counseling & Coordinator of Counseling Services, effective September 30, 1983.
2. J. D. Southerland, Associate Professor of Quantitative Methods and Information Systems, effective end of Fall Semester.

Adjustments:

1. Sharon Thomas, part-time Instructor of Music, change salary from \$4,157 plus fees to \$8,157 plus fees (9 months).
2. Ken Christie, part-time Instructor of Music, add \$1,000 to salary for Fall Semester (making total salary for 9 months \$3,820 plus fees).
3. Carol Everett, effective October 1, 1983 change title from Assistant Controller @ \$18,642 (12 months) to Controller @ \$20,500 (12 months).
4. Sam Boyd, Associate Professor of Counseling & Psychology, effective October 1, 1983 increase monthly salary \$500 for serving as Interim Director of Counseling Center (original 9-month salary was \$25,830).
5. Sara Zeno, Instructor of Special Education & Clinical Supervisor, months of October, November, and December, 1983 increase monthly salary by \$441 (original 9-month salary was \$7,500).
6. Lilly Rogers, Director of Computer Services, effective December 1, 1983 change 12-month salary from \$25,725 to \$28,500.
7. Bruce Schaa, effective December 1, 1983 change classification from Systems Analyst I to Systems Analyst II and change 12-month salary from \$17,316 to \$19,682.
8. Nancy Johnston, effective December 1, 1983 change classification from Application Programmer II to Systems Analyst I and change 12-month salary from \$15,288 to \$17,316.

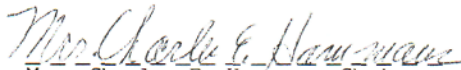
The Board of Trustees and administration are impressed and gratified by the many expressions of support received on behalf of Dr. Patterson.

An appeal through the courts is now open to Dr. Patterson. That is a decision only he can make, but we encourage him to pursue that avenue. Dr. Patterson will devote his time to administrative duties only while this appeal is in process. We take this action for the protection of the University and Dr. Patterson.

Our first concern is for our students, and we are satisfied their welfare is in no way compromised. Next, we believe Dr. Patterson and the three women who brought the charges are entitled to the full process of the law. Any further action by the University would be premature until the appeal is completed.

In open meeting, appointments, resignations, and adjustments as recommended by President Farris in executive session were approved upon motion made by Mr. Ahlf, seconded by Mr. Burton and passed. Motion further stipulated that the statement approved in executive session be approved, and correspondence received related to this item become a part of the Board file.

There being no further business to come before the Board, the meeting was adjourned.


Mrs. Charles E. Hammans, Chairman


Dr. J. Albert Johnson, Secretary