

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Friday morning, April 16, 1982, at ten o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman:	Mr. James W. Ahlf
Chairman Elect:	Mr. Bill Johnson
Secretary:	Dr. John W. Sneed, Jr.
	Mrs. Charles E. Hammans
	Mr. Ben Burton
	Dr. J. Albert Johnson
	Judge Henry L. Jones, Jr.

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Mrs. Hammans, seconded by Dr. Sneed, and passed by unanimous vote.

President Farris reported on the following items:

1. Legislative Appreciation Day Review and Other 75th Anniversary Plans,
2. Service Awards Program - May 6,
3. Commencement - May 15,
4. Dental School Acceptances,
5. Progress on '82-'83 Budget and '83-'85 Appropriation Request, and
6. Student Retention.

Adoption of the following resolution was approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote:

"RESOLVED, the policy on the utilization of university facilities as amended on April 16, 1982 and included in the minutes of the Board of Trustees of that date is hereby adopted by the Board of Trustees. The changes will become effective immediately and remain in effect until changed by official action of said Board."

#### POLICIES AND PROCEDURES REGARDING SPACE UTILIZATION AT THE UNIVERSITY OF CENTRAL ARKANSAS

##### I. PHILOSOPHY

The University of Central Arkansas is dedicated to the philosophy of providing continuing educational opportunities for its various publics by providing faculty, staff, services and facilities to fulfill the educational mission of the university.

##### II. PURPOSE AND FUNCTION OF THE MASTER CALENDAR OFFICE

The purpose of the Master Calendar Office is to schedule and maintain a listing of all university activities on the University of Central Arkansas campus. No event or activity is to take place on the campus unless it has been placed on the official university calendar which is maintained by the Division of Continuing Education.

The Dean of Continuing Education has the responsibility for the administration of the space utilization policy as delineated through the Procedures section of this document.

##### III. IDENTIFICATION OF UNIVERSITY ACTIVITIES

Activities at the University of Central Arkansas fall into four categories:

1. Regularly Scheduled Academic Classes
2. Student Activities
3. Continuing Education Activities
4. Non-university Sponsored Activities

Regularly Scheduled Academic Classes are those classes which have been identified by the various departments at the University of Central Arkansas to support or extend the educational criteria established in each college. These classes also include credit workshops or conferences which have been scheduled through the Division of Continuing Education.

Student Activities are those which have followed the "approval process" established by the Division of Student Affairs.

Continuing Education Activities are those which have been identified by the Division of Continuing Education to support the academic enrichment of the University of Central Arkansas student body or general public. They may



include former, current or future students at UCA or the public or private community sector. These activities may include workshops or conferences, seminars, special programs or student clinics, camps or other university approved and sponsored activities. These activities will also include Community Education Activities, those which have been identified by the Division of Continuing Education to support enrichment activities for the general public. These activities may include public forums, community education classes, special events or other community-based university-sponsored activities.

Non-university Sponsored Activities include those events requested by organizations for use of university space for the express purpose of fulfilling mutual interests or fellowship. These activities may include those of registered student organizations which are not under the direct authority of the university; community activities such as pageants or other social activities; business and professional organizations desirous of meeting space; or governmental units and agencies.

#### IV. SCHEDULING UNIVERSITY ACTIVITIES: GENERAL POLICIES.

1. All activities on the University of Central Arkansas campus will be scheduled through the Master Calendar Office in the Division of Continuing Education. This applies to all academic activities, departmental meetings, student organization meetings, athletic events, social events, special activities and outside groups using UCA facilities.
2. All university space will be controlled and scheduled by the Master Calendar Office.
3. All academic spaces for regularly scheduled classes will be assigned by the Office of the Vice President for Academic Affairs. Academic classes will have space priority before any other university activity can be confirmed.
4. Activity requests are to be filed with the Master Calendar Office and approved by the Dean of Continuing Education prior to:
  - a. The issuance of any public invitation or announcement
  - b. The commitment of any university personnel or finances
  - b. The collection of any fees.
5. The "University of Central Arkansas" may appear on any literature after an activity has been approved for sponsorship by the university through the Dean of Continuing Education.
6. Activities to be conducted by the University of Central Arkansas students on the campus of the university must be sponsored by the appropriate student organization and approved by the Vice President for Student Affairs.
7. All Continuing Education activities must meet the following criteria in order to be "approved for sponsorship":
  - a. The proposed program must meet a bona fide educational need.
  - b. The proposed program must be endorsed by a department chairperson or academic administrator.
  - c. The proposed program, when initiated by an outside agency, must meet the educational criteria and be confirmed by the Dean of Continuing Education.
  - d. Non-credit community education classes must be offered through the Division of Continuing Education.
8. All non-university supported activities which do not meet the educational criteria must receive "approval for space usage" through the Dean of

8. Continuing Education and the Council of Vice Presidents. No university space will be approved for rental without meeting the additional requirements outlined for "space rental" in this document.
9. Priority for university activities other than regularly scheduled academic classes will be determined by the Dean of Continuing Education subject to the policies and procedures as approved by the Council of Vice Presidents and the policies as approved by the University Board of Trustees.

## V. RESERVATION PROCEDURES

### Regularly Scheduled Academic Classes

1. All requests for space for academic departments and the Division of Continuing Education shall follow the procedures established by the Office of the Vice President for Academic Affairs and the Master Calendar Office.
2. Deadlines regarding scheduling of academic space shall be set by the Office of the Vice President for Academic Affairs.
3. All space requests for credit workshops/classes should be made through the Division of Continuing Education Office prior to scheduling these with the Office of the Vice President for Academic Affairs.
4. The preparation of Academic Class Schedules shall be the responsibility of the Office of the Vice President for Academic Affairs.
5. Changes in academic space assignments shall be made by the Office of the Vice President for Academic Affairs and coordinated through the Master Calendar Office.
6. Requests for academic space should maximize university facility use and energy efficiency.

### Student Activities

1. Recognized student organizations may schedule activities through the Master Calendar Office through these procedures:
  - a. Activity request is signed by organization sponsor and the Vice President for Student Affairs or their designated representative. Activity requests may be secured from the Master Calendar Office.
  - b. Signed activity request is brought to Master Calendar Office for scheduling.
  - c. Activity is accommodated for scheduling by the Master Calendar Office.
  - d. Scheduled activity is published in a weekly calendar.
  - e. Forms are sent from the Master Calendar Office to the building administrator, sponsor, security and maintenance.
2. Activities which are scheduled in the Student Center are subject to Student Center Board policy.
3. Activities which are scheduled in the Little Theatre or Ida Waldran Auditorium are subject to additional regulations. These regulations may be secured in the Office of the Division of Continuing Education.
4. Recognized student organizations may have a maximum of two (2) activities scheduled at one time in each semester.
5. Recognized student organizations may schedule additional activities up to two weeks in advance, if space is available.



6. No duplicative activities may be scheduled on the same date (e. g., dances).
7. Registered student organizations may schedule regular meetings on campus. They will follow the same procedure for scheduling space as recognized student organizations.

#### Continuing Education Activities

1. All requests for space for Continuing Education activities will be made through the Division of Continuing Education and will be approved by the Dean of Continuing Education before scheduling with the Master Calendar.
2. Continuing Education activities may be placed on the calendar on a tentative basis one year in advance. Confirmation of space will be made after the academic space has been confirmed.
3. The preparation of the Continuing Education Activities Schedules shall be the responsibility of the Division of Continuing Education.

#### Community Education Activities

1. All requests for space for Community Education activities will be made through the Division of Continuing Education and will be approved by the Dean of Continuing Education before scheduling with the Master Calendar.
2. The preparation of the Community Education Activities Schedules shall be the responsibility of the Division of Continuing Education.

#### Non-university Sponsored Activities

1. The use of campus property or facilities by non-university individuals shall be subject to the regulations of the university concerning other types of meetings or activities on campus.
2. Religious activities which are designed to promote worship, recruitment and/or religious training to any particular religious doctrine may not be held in university facilities.
3. Recognized university organizations and departments may invite candidates for public office to speak on campus property or in campus facilities, provided the meeting is limited to members of the campus community and is not promoted to the general public. Should the general public be invited to attend, reasonable equal speaking opportunities must be made available to all other candidates for the same political office, or reasonable equal access should be extended to all other candidates to use the property or facilities. The scheduling of space for this purpose shall be done through the Director of Community Education and approved by the Dean of Continuing Education.
4. Sales or solicitation is not permitted on university property by any outside agency. Display of materials may be permitted by following the guidelines provided by the Division of Continuing Education.

#### VI. BILLING OF FEES FOR SPACE USE

1. The billing of all fees for space use will be made by the Division of Continuing Education.
2. Fees will be assessed for the following activities:
  - a. Regularly Scheduled Academic Classes. No fees for space use will be collected for regularly scheduled academic classes. This includes credit classes which are scheduled through the Division of Continuing Education.

b. Student Activities. Student activities may be divided into several categories. Fees will be assessed according to the following guidelines:

- (1) On-campus student groups will not pay a facilities use fee for regular meetings or for special events if (a) no admission charge is made for the event; or (b) no equipment is used for the activity. Exception: There will be a \$25 charge for Ferguson Chapel and a \$10 charge for the Mirror Room plus direct costs.
- (2) On-campus student groups who schedule a space and will need special services, but will not be charging admission to their event, will pay the direct costs of labor, lighting, maintenance, etc.
- (3) On-campus student groups who schedule a space and will be charging admission will pay for direct costs plus a facility use fee for the following facilities:
 

(a) Student Center Ballroom	\$25 per day (8 hr.)
(b) Mirror Room	\$10 per day
(c) HSC Auditorium	\$15 per day
(d) Recital Hall	\$15 per day
(e) Little Theatre	\$25 per day
(f) Farris Center	\$25 per day
(g) Old Gym	\$15 per day
(h) Ida Waldran Auditorium	\$25 per day
- (4) All student organizations will pay the direct cost for repair of facilities or the repair or replacement of equipment resulting from damage during the sponsored activity. The Division of Continuing Education will have the responsibility of assessing damages.
- (5) Student organizations will follow the regulations regarding the use of specific university space. These regulations may be obtained in the Division of Continuing Education Office.
- (6) All fees, except for direct cost, will be waived for Student Senate activities.
- (7) Fee waivers may be obtained for special activities, and those forms are available in the Division of Continuing Education Office.

c. Continuing Education Activities. Continuing Education activities may be divided into the following categories. Fees will be assessed according to the appropriate category.

- (1) All special activities which are scheduled by UCA personnel (either on or off the UCA campus) and use the university's name as a sponsor, must be scheduled through the Division of Continuing Education and conform to the rules and regulations stated herein.
- (2) Any activity scheduled by an academic department and/or university employee for which fees are assessed but all proceeds to the support of the university, only direct costs will be charged.
- (3) Adult conference groups or Community Education classes which have been generated by UCA faculty and/or sponsored by the Division of Continuing Education will not be assessed a direct use fee for space use. All registration fees will be collected by the Division of Continuing Education and 20% of these fees will be utilized for the following services:
  - (a) conference planning/program development
  - (b) scheduling of facilities and meals
  - (c) printing and advertising
  - (d) mailing



- (e) processing supplies and services contracts
  - (f) registration (collection and disbursement of fees)
  - (g) audio-visual equipment
  - (h) conference monitoring
  - (i) conference evaluation
- (4) The Division of Continuing Education will be responsible for establishing registration fees for conference/community education classes.
- (5) Credit Workshops will not be assessed a direct fee for space use.
- (6) Youth Groups. All youth groups must be scheduled through the Division of Continuing Education. Youth groups may originate (be sponsored by) a university administrative unit.
- (a) Youth groups who are sponsored by a university administrative unit will not be assessed a direct space use fee. All registration fees will be established by the UCA faculty member and the Division of Continuing Education. All fees will be collected by the Division of Continuing Education and 20% of all registration fees will be utilized for the following services:
    - 1. program planning
    - 2. scheduling of facilities and meals
    - 3. printing and advertising
    - 4. mailing
    - 5. processing supplies and services contracts
    - 6. registration (collection and disbursement of fees)
    - 7. audio-visual equipment
    - 8. group monitoring
    - 9. evaluation
  - (b) Youth groups who are not sponsored by an academic department will pay a fee of \$1 per person per day plus any additional personnel, labor, or other charges which may result from their activities on campus
  - (c) All youth groups will adhere to the regulations regarding the use of university space. These regulations may be obtained in the Division of Continuing Education Office.
  - (d) The Director of Special Activities will have the responsibility of assessing and/or collecting the direct cost of facility or equipment repair resulting from damage during the sponsored activity.
- d. Non-university Sponsored Activities. These activities may include any request for use of space which has no UCA sponsorship. Fees will be collected for use of space by the Division of Continuing Education based on the following guidelines:
- (1) Any adult groups who are not sponsored by UCA and wish to use space will pay a rental fee to the Division of Continuing Education as per the attached rental schedule.
  - (2) Any city, county or state government unit or agency that wishes to use UCA space for the purpose of inservice training for employees within that agency will be assessed a fee of \$1 per person per day or the regular classroom rental fee, whichever is the lesser amount.

#### RENTAL RATES AND FEES

##### FACILITIES RENTAL FEE

Classrooms

\$ 15/day

<u>Auditoriums</u>	
Health Science Center	\$ 75/day
Recital Hall	\$ 75/day
Little Theatre	\$100/day
Ida Waldran	\$150/day
<u>Gymnasiums</u>	
Farris Center	\$150/day
Old Gym	\$150/day

(The above rates are based on a maximum of eight (8) hours. An additional hourly rate will be charged for usage over the maximum.)

#### ADDITIONAL HOURLY RATES

Classrooms	\$ 5/hr
Health Science Center Auditorium	\$15/hr
Recital Hall	\$15/hr
Little Theatre	\$15/hr
Ida Waldran Auditorium	\$20/hr
Farris Center Gymnasium	\$50/hr
Old Gymnasium	\$20/hr

#### SECURITY CHARGES

Each officer	\$ 6/hr
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(Number of officers needed will be determined by the Director of Public Safety concerning the type of event and anticipated attendance number.)

#### USHERS

\*Minimum wage/usher

Health Science Center Auditorium	2 required
Recital Hall	2 required
Little Theatre	2 required
Ida Waldran Auditorium	4 required (minimum)
Farris Center	10 required (minimum)

\*This charge will be assessed if the group does not provide its own ushers.

#### FERGUSON CHAPEL

(One day of rehearsal is included in the above cost.)

#### MIRROR ROOM (Reserved for formal receptions only)

Student organizations/campus departments and off-campus groups will give a donation of \$10.00 or more to the Women's Faculty Club for the refurbishing and upkeep of the room. This will be collected for them through the Division of Continuing Education.

#### STUDENT CENTER

Ballroom	\$100/day
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(Campus organizations/departments using the ballroom for an event for which there is an admission charge or donation taken will be assessed a \$25 fee.)

Conference Room	\$15/day
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Meeting Room	\$15/day
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The Television Room and Music Room can not be reserved by any group.



The Second Floor Lounge area can be scheduled for guest speakers if the event is open to the entire campus. No food, drink, or smoking is allowed.

CAFETERIAS

Space Usage Only:

Student organizations and campus departments will not be charged a fee when the area is used during regular hours. Any time cafeteria space is used during closed hours there will be a charge of \$25.00 for clean-up and opening/closing the facility.

Off-campus organizations are charged the \$25.00 fee any time they schedule cafeteria space.

Usage When Food Is Served:

Student organizations and campus departments will only be charged the cost of food if space is used during regular hours. If space is reserved after regular hours, groups will be charged a clean-up and opening/closing fee based on the schedule below:

Food costs below \$50.00	\$25.00 fee
Food costs \$50.00 to \$100.00	\$15.00 fee
Food costs over \$100.00	No additional fee charged.

Off-campus groups will be charged the above listed fees any time they schedule cafeteria space.

ARA Dining Services, Inc. will be responsible for collecting any fees from groups which use any of the cafeteria spaces.

Requests for waivers of the above charges should be directed to the Division of Continuing Education.

Adoption of the following resolution was approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote:

"RESOLVED, the university administration is authorized to collect room and board rates as outlined below effective June 1, 1982. Rental on existing mobile homes will remain \$100 per month including water and natural gas. The cost for the new mobile homes will be \$135 per month including water (these will be all electric homes and no natural gas will be required). Occupants of residence hall rooms with a private bath will be charged an additional \$5 per pay period. Occupants of rooms which share a bath with one other room will be charged \$2.50 per pay period."

	<u>Non A/C</u>	<u>A/C</u>
<u>Regular Term - 9 months 1982-83</u>		
21 Meal Plan	\$201 - \$206	\$211
15 Meal Plan	\$196 - \$201	\$206
<u>Summer 1982</u>		
21 Meal Plan		\$230
15 Meal Plan		\$225

Adoption of the following resolution was approved upon motion made by Dr. Johnson, seconded by Mr. Johnson, and passed by unanimous vote:

"RESOLVED, the administration is authorized to sign a one-year extension of the food service contract with the ARA Food Service Company at student rates as follows: Summer - \$3.845 per day for the 21-meal plan and \$4.481 per day for the 15-meal plan. Regular academic

year rates will be \$2.97 per day for the 21-meal plan and \$3.53 per day for the 15-meal plan. Casual meal rates in the new contract will be \$2.26 for breakfast, \$2.79 for lunch/dinner, \$3.65 for steak or special, and \$.96 for continental breakfast."

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Judge Jones, and passed by unanimous vote:

"RESOLVED, effective July 1, 1982, the cost of correspondence courses through the Division of Continuing Education will become \$25 per semester hour for Arkansas residents and \$30 per semester hour for non-residents."

Adoption of the following resolution was approved upon motion made by Dr. Sneed, seconded by Mr. Johnson, and passed by unanimous vote:

"RESOLVED, the contract with Scramble Snack Systems of Arkansas be renewed for the period beginning June 1, 1982 through May 31, 1983. Scramble Snack of Arkansas will pay the university \$1300 per month during the period of this contract.

BE IT FURTHER RESOLVED, the administration will notify Scramble Snack Systems of Arkansas that bids on this service will be advertised and taken as a part of awarding the contract for this service effective June 1, 1983."

Adoption of the following resolution was approved upon motion made by Mr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote:

"RESOLVED, the Board of Trustees authorizes the President to pursue an application for funds under the Strengthening Program of Title III Higher Education Act of 1965 as amended."

Motion was made by Mrs. Hammans that the Financial Report as of March 31, 1982 be received. A second to this motion was made by Dr. Johnson and passed by unanimous vote.

Motion was made by Mrs. Hammans to rescind the action of the Board of Trustees' meeting February 19, 1982 authorizing the university to purchase thirty mobile homes. Motion further authorized the university to purchase twenty-four mobile homes. A second to this motion was made by Judge Jones and passed by unanimous vote.

Executive session for the purpose of considering personnel was declared upon motion made by Dr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote.

In executive session, the following appointments, interim appointments, leaves of absence, resignations, promotions, and tenure as recommended by President Farris were approved upon motion made by Dr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote:

OFFICE OF THE PRESIDENT

Name	Title	'81-'82 Salary	'82-'83 Salary
Jefferson D. Farris (T)	President	\$ 50,729	\$ 53,519*
Bill Pate	Asst to the President	39,000	41,778
Maxine Crafton	Adm Asst II	17,810	18,824

\*For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are paid. This contract expires June 30, 1984.



Name	Title	'81-'82 Salary	'82-'83 Salary
Louise Ligon	Adm Sec	\$ 11,986	\$ 12,636
W. H. Osborne	Dir of Public Services	27,500	30,000
Rex Lovell (T)	Asst Prof of Phys Ed & Director of Ath Activities	26,500	30,173
Bill Stephens	Dir of Ath Administration	26,500	30,173
Ken Stephens	Hd Ftbl Coach & Golf Coach	30,000*	
Don Dyer	Head Basketball Coach	25,000	27,500
Sallie Dalton	Coor of Women's Athletics	23,500	25,850
Paul Sharp	Asst Football Coach	21,700#	
Ronnie Kerr	Asst Ftbl Coach & Hd Baseball Coach	21,700#	
Richard Martin	Asst Ftbl Coach & Head Track Coach	21,700#	
Ron Marvell	Women's Basketball Coach	20,000	23,000
Bob Valentine	Sports Information Dir	18,500	20,000
Arch Jones	Asst Basketball Coach	18,000	19,800
David Voth	Asst Football Coach		18,000
Milton Woods	Ath Equipment Supv	11,258	11,882
Gail Clark	Accounting Asst II	9,048	9,542
Diane Kirby	Clerk-Steno	8,346	8,814
W. R. Wilson	Internal Auditor	15,808	16,666
Charles Dunn (T)	Prof of Pol Sci & Dir of Governmental Relations	34,100	37,500
J. D. Gingerich	Asst Prof & Univ Counsel	on leave	22,000

## OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

Sue Aist	Adm Secretary	11,986	12,636
Charles Hodge	Asst VPAA & Assoc Prof of Education	33,000	36,300
Betty Love	Secretary I	9,438	9,958
H. B. Hardy (T)	Prof of Ed, Dean of Grad Studies & Assoc Dean of Faculty	37,200	40,920
Abbie Williams	Secretary II	11,804	12,454
Gloria Earney	Clerk-Typist II	7,904	8,346
W. D. Moon (T)	Prof of Math & Dean of Undergrad Studies	36,100	39,710
Carol Daves	Secretary II	10,062	10,608
L. P. Crafton	Director of A-V Center	24,000	24,000
V. J. Feck	Prof of Voc Ed & Dir of Ctr for Voc Educ	32,285	35,514
Joseph Arn	Assoc Prof of Voc Educ	25,848	29,000
Carol Schedler	Clerk-Steno	8,346	8,814
Delphene Turner	Clerk-Typist I	3,588	3,783

\*Plus apartment and utilities on campus. Contract expires December 31, 1982.

#Contract expires December 31, 1982.

Name	Title	'81-'82 Salary	'82-'83 Salary
Charles Downs	Registrar	\$ 24,000	\$ 25,200
Corinne Robinson	Registrar's Assistant	11,700	12,350
Julia Bass	Clerk-Steno	8,814	9,308
Jackie Taylor	Clerk-Steno	8,346	8,814
Dorothy Orlt	Clerk-Typist II	7,904	8,346
Susan Standridge	Clerk-Typist II	7,488	8,346
Clyde Reese (T)	Prof of Psych & Dean	34,452	37,896
Jimmie McKim (T)	Asst Prof of Math	25,290	27,820
Loretta Price	Instructor	19,470	21,330
Leslie Miller	Coor, Cont Educ Services	17,050	18,670
J. B. Robertson	Mgr, Ida Waldran Audit	16,135	18,080
Paula Smith	Adm Asst I	12,662	13,364
Ann Noggle	Secretary I	9,438	9,958
Charlotte Garrett	Secretary I	8,476	8,944
Joyce B. Jarvis	Accounting Assistant I	8,034	8,476
Lea Ann Clark	Clerk II	7,982	8,424
Willa J. Olds	Clerk-Typist II	7,904	8,346
Catherine Green	Clerk-Typist I	3,588	3,783
Douglas Green	Head Librarian	27,000	30,000
Gladys Sachse (T)	Assoc Prof & Asst Librarian	24,640	27,227
Willie Hardin (T)	Assoc Prof & Asst Librarian	18,704	22,168
Carol Powers	Assistant Librarian	18,760	20,730
Gay Moore	Assistant Librarian	18,760	20,730
Ruth Farmer	Assistant Librarian	18,390	20,730
Donna Talley	Assistant Librarian	15,675	17,321
Cathryn Barling	Assistant Librarian	13,500	16,819
Charlotte Evans	Assistant Librarian	14,910	16,476
Randall Glover	Assistant Librarian	14,580	16,110
Carolyn Baker	Assistant Librarian	13,500	16,014
Donna Washko	Secretary I	9,438	9,958
Patsy Kitchens	Lib Tech Asst II	8,814	9,464
Bertha Jordan	Lib Tech Asst I	8,814	9,308
Bobbye Gallahar	Lib Tech Asst I	8,814	9,308
Anita Cothran	Lib Tech Asst II	8,346	8,970
Donna Lawrence	Lib Tech Asst I	8,346	8,814
Mary Coleman	Lib Tech Asst I	8,346	8,814
Connie Williams	Lib Tech Asst I	7,904	8,346
Sue Lacy	Lib Tech Asst I	7,488	7,904
Nancy Langford	Lib Tech Asst I	7,488	7,904
Jeanette Marvel	Lib Tech Asst I	7,488	7,904
Teresa Marie Allen	Lib Tech Asst I	7,488	7,904

OFFICE OF THE VICE PRESIDENT FOR ADMINISTRATION

B. W. Horton	VP for Administration	40,500	43,750
Peggy Smith	Adm Secretary	11,986	12,636
Addie Loy	Switchboard Operator I	9,906	10,452
Elizabeth Carter	Postmistress	11,258	11,882
Lanny Noggle	Cont Ed Instr in Printing	14,560	15,366
Carl Garrison	Printer II	11,882	13,234
Cynthia Tinder	Secretary I	8,944	9,438
Bill Leach	Director of Public Safety	17,420	18,382



Name	Title	'81-'82 Salary	'82-'83 Salary
James Smith	Public Safety Off II	\$ 13,234	\$ 13,234
C. C. Hensley	Public Safety Off II	12,532	13,234
J. L. Tyrrell	Public Safety Off II	12,532	13,234
John Thessing	Public Safety Investigator & Training Officer	12,090	12,766
Wilton Hill	Public Safety Off II	11,258	11,882
Billy Wood	Public Safety Off II	11,258	11,882
Bennie Battles	Public Safety Off II	11,258	11,882
Duane Bellairs	Public Safety Off I	11,180	11,804
Mark Hollister	Public Safety Off I	10,608	11,180
Kerry J. Pool	Public Safety Off I	10,608	11,180
Benny Stacy	Public Safety Off I	10,062	10,608
M. P. Montgomery	Public Safety Off I	10,062	10,608
C. L. Stokes	Public Safety Off I	10,062	10,608
Barbara Connett	Secretary I	8,944	9,438
Lee Roy Plummer	Director of Physical Plant	24,519	26,200
Steve Hayes	Asst Dir of Physical Plant	17,420*	18,382*
Bennie Battles	Plant Maintenance Supv	16,224	17,108
W. M. Fuller	Adm Assistant II	15,990	16,874
Debbie Edgmon	Accounting Asst I	9,438	9,958
Renee Horton	Accounting Asst I	8,814	9,438
I. M. Butler	Clerk-Typist II	7,488	7,904
Earl McGehee (T)	Prof of Math & Director of Computer Center	34,500	37,800
Lilly Rogers	Dir of Computer Services	22,000	24,500
Bruce Schaa	Application Programmer II	14,560	15,366
Joe Cameron	Application Programmer II	12,922	15,366
John Wilson	Application Programmer II	12,922	15,366
Jewell Johnson	Data Processing Supv I	11,674	13,624
Terry Brewer	Computer Operator	10,114	10,660
Beth Rogers	Computer Operator Trainee	9,542	10,062
Marilyn Arnett	Secretary I	9,438	9,958
Charlene Bland	Data Entry Operator II	9,438	9,958
J. F. Allwood	Computer Operator Trainee	9,048	9,542
Janice Austin	Data Entry Operator I	8,814	9,308

## OFFICE OF THE VICE PRESIDENT FOR FINANCIAL AFFAIRS

Robert McCormack	VP for Financial Affairs	36,000	40,000
Harold McDonald	Student Accounts Officer	21,580	23,452
Margaret Atchison	Accounting Supv II	19,552	20,618
Paul Douglas	Purchasing Agent	18,226	19,240
Leon Beaton	Program Coordinator	18,226	19,240
Carol Everett	Assistant Controller	16,882	17,758
Helen Russell	Budget Specialist	16,354	17,264
Mary Nolen	Asst Dir of Personnel	15,496	16,354
Paul Totten	Buyer	12,922	14,378
Joyce Reid	Accounts Supervisor	12,636	13,338
Jean Steinsiek	Accounting Supv II	11,180	11,804
Margaret Wallace	Accounting Supv II	11,180	11,804
Mary Limbaugh	Accounting Supv II	10,608	11,180
Marion Parsons	Head Cashier	10,530	11,102
Rojanna Hallman	Accounting Asst I	10,504	11,076
James Horton	Accounting Asst I	9,958	10,504
Gloria Sutton	Accounting Asst I	9,958	10,504
Nona Jo Spatz	Adm Secretary		10,192
Mary Lites	Payroll Clerk	9,048	10,062

\*Plus house and utilities on campus

Name	Title	'81-'82 Salary	'82-'83 Salary
Sondra Burns	Accounting Asst I	\$ 9,438	\$ 9,958
Sarah Lane	Cashier II	9,438	9,958
Debby Kay Hart	Cashier II	8,476	8,944
Jeanne Belote	Accounting Asst I	8,034	8,944
Mary E. Charles	Accounting Asst I	8,034	8,944
Stewart Snider	Bookstore Manager	19,396	20,462
LaWanda Goode	Asst Bookstore Manager	11,383	12,012
Sharon Bone	Accounting Asst II	11,180	11,804
Cynthia Edwards	Cashier I	7,774	8,190
JoAnn Carter	Cashier I	7,358	7,774
David A. Edwards	Stock Clerk II	7,176	7,566

OFFICE OF THE VICE PRESIDENT FOR PUBLIC AFFAIRS

Bill Patterson	VP for Public Affairs	31,900	33,655
Nelda McDermott	Adm Secretary	10,192	10,764
James Schneider	Director of Alumni	20,306	21,840
Tom Scott	Instr of Journalism & Dir of Public Information	18,000	19,350
Offie Lites	Instr & Univ Photographer	22,990	24,700
Tommy Smith	Director of Admissions	25,064	26,442
Libby Smith	Instr of Cont Ed & Student Recruitment Specialist II	18,564	20,000
Joe Darling	Instr of Cont Ed & Student Recruitment Specialist II	18,564	20,000
Joyce Lancaster	Secretary I	11,076	11,674
Joy Schumacher	Clerk-Steno	7,904	8,346

OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS

John Hurley	VP for Student Affairs	39,000	41,000
Fred Rhodes	Dean of Students	27,000	28,500
Ronald Williams	Asst Dean of Students	17,500	18,500
Raylynn Fischer	Dir of Residence Life	12,750	14,300
Betty Ward	Adm Secretary	11,362	11,986
Tammy Brandt	Clerk-Typist II	7,904	8,346
B. E. Thomas (T)	Prof of Counseling & Coor of Counseling Services	30,380	33,400
Holly Lawson	Counselor-Retention Coor	13,900	15,200
Joyce Short	Clerk-Steno	8,814	9,308
W. E. Yates	Instr of Couns & Dir of Career Coun Ctr & Plmt Director	22,958	25,064
Barnetta Green	Career Planning & Plmt Adv	15,158	15,990
Marvin Bishop	Dir of Student Financial Aid	22,958	25,064
Teresa Cardin	Student Aid Officer II	14,378	15,158
Larry Lanes	Student Aid Officer II	13,624	14,378
Gale Garrison	Secretary I	10,504	11,076
Faydene Dunevant	Clerk-Typist II	8,814	9,308
Judy Jones	Clerk-Typist II	7,904	8,814
Janet White	Clerk-Typist I	7,982	8,424
Peggy Maxwell	Clerk-Typist I	7,176	7,566



Name	Title	'81-'82 Salary	'82-'83 Salary
Don Nixon	Dir of Student Union	\$ 23,452	\$ 24,752
Gale Rhodes	Dir of Student Activities	19,000	21,000
John Edwards	Student Union Section Mgr	9,438	9,958
Lynda Earnhart	Clerk-Typist II	7,488	7,904
Raymond Bright	Director of Housing	20,462	21,580
Pamela Snider	Res Hall Mgr II	13,858*	14,612*
Lena Anthony	Res Hall Mgr II	13,858*	14,612*
Martha Knowles	Res Hall Mgr II	13,858*	14,612*
Jewel W. Smith	Res Hall Mgr II	13,858*	14,612*
Carol P. Fortson	Res Hall Mgr II	13,858*	14,612*
Hilda Hill	Res Hall Mgr II	10,608*	11,180*
Maureen Thompson	Res Hall Mgr II	10,608*	11,180*
A. J. Wilhite	Res Hall Mgr II	10,062*	10,608*
Vivian McGibbony	Secretary I	9,958	10,504
Carolyn Paladino	Clerk-Typist I	7,982	8,424
Kay Marshall	St Hlth Services Nurse II	18,044	19,032
Bobbie Aydelott	St Hlth Services Nurse I	12,766	13,468
Diana Kay Smith	St Hlth Services Nurse I	12,090	12,766
Bob Banister	Physician	1,800	1,800

\*Plus apartment and utilities.

COLLEGE OF BUSINESS ADMINISTRATION

Conrad Carroll (T)	Professor & Dean	35,500*	40,000*
Janet Bartley	Secretary II	10,062*	10,608*
Judith Price	Secretary I	8,476*	9,438*

Department of Accounting:

Billy R. Humphrey (T)	Prof & Chairman	34,450*	37,900*
Lillian Parrish	Assoc Prof	27,200	30,330
Charlie Schmidt	Instr	18,440	20,200
Pamela Ann Spikes	Instr	18,060	19,870
Joan Pritchard	Instr	17,580	19,350
Lloyd J. Badgett	Instr	17,660	19,340
Shirley Garrett	Clerk-Steno	8,814*	9,308*

Department of Administrative Sciences:

Morris Lamberson (T)	Prof & Chairman	34,450*	37,900*
Homer Saunders (T)	Professor	24,600	27,370
Robert Fisher (T)	Professor	23,548	27,280
Therold E. Bailey	Assoc Prof (Computer Sci)	23,000	25,590
J. M. Koonce (T)	Assoc Prof	22,568	24,750
J. D. Southerland (T)	Assoc Prof	21,392	23,450
Ralph J. Prall	Asst Prof (Marketing)		26,000
William T. Bounds (T)	Asst Prof	20,100	24,000
Scott Markham (T)	Asst Prof	19,210	21,800
Ronald B. Dobie	Instr (Computer Science)		21,400
Kenneth Green	Instr (Management)	19,000	20,770
Iris McAnally	Secretary I	9,438*	9,958*

Department of Administrative Services & Business Education:

James Barr (T)	Prof & Chairman	34,350*	37,750*
Fred Basco (T)	Assoc Prof	21,500	23,750
Beverly Jo Oswald	Asst Prof		22,000
Carlisle Ellis (T)	Asst Prof	18,350	20,200
Carra N. Donovan (T)	Asst Prof	18,200	20,200

\*12 months salary

Name	Title	'81-'82 Salary	'82-'83 Salary
Gay Bowling	Clerk-Steno	\$ 7,904*	\$ 8,346*
<u>Department of Economics &amp; Finance:</u>			
W. C. Johnson (T)	Prof & Chrm	34,350*	37,800*
Loren Guffey (T)	Professor	26,865	29,790
Ralph Gunderson	Assoc Prof	23,220	25,740
Kishore Kulkarni	Asst Prof		22,850
Riggs Tucker (T)	Asst Prof	20,340	22,230
Linda Richardson	Instr	16,250	18,045
Bonnie Thompson	Clerk-Steno	8,814*	9,308*

## COLLEGE OF EDUCATION

Robert O. Morrow (T)	Prof & Dean	35,500*	39,000*
Carol Sullivan	Secretary II	10,608*	11,180*

Department of Administration & Secondary Education:

A. J. Lynch (T)	Prof & Chairman	34,111*	37,522*
Jeff Holland (T)	Prof & Coor of St Tchg & Laboratory Experiences	30,189*	33,208*
Bert Stark (T)	Professor	26,778	29,500
Austin Glenn (T)	Professor	25,825	28,500
Darrell Gentry (T)	Professor	23,872	26,300
John Price (T)	Professor	23,341	26,000
James Boyd	Assoc Prof	21,141	23,631
Katherine Baxter	Secretary I	9,438*	9,958*
Kay Cardin	Clerk-Typist I	4,212*	4,446*

Department of Childhood Education:

Sidney Mitchell (T)	Prof & Chairman	32,835*	36,120*
Helen Lynch (T)	Assoc Prof	22,487	23,000
Mary James	Assoc Prof	20,610	23,000
Amelia Steelman	Asst Prof	19,465	21,500
Sarah Wilf	Asst Prof & Dir of Rdg Ctr	19,465	21,000
Brenda Tyler	Asst Prof	16,600	18,200
Ruby Burgess	Asst Prof	on leave	18,000
Jolynda Davis	Secretary I	8,944*	9,438*

Department of Counseling & Psychology:

Nelton Patterson (T)	Prof & Chairman	34,232*	37,650*
Paul Witherspoon (T)	Professor	26,055	28,660
James Rollins (T)	Professor	25,489	28,038
Bobby Williams (T)	Prof & Coor of Undergraduate Psychology	25,149	27,790
Billy Smith (T)	Professor	24,625	27,200
Louise Idomir (T)	Assoc Prof	23,148	25,000
Samuel Boyd (T)	Assoc Prof	22,095	24,600
Nils Carlson, Jr.	Assoc Prof	20,610	22,980
Linda Glenn (T)	Assoc Prof	20,200	22,411
Nanette Rollins	Assoc Prof	20,146	22,610
Michael Prince	Assoc Prof	19,404	22,250
Sarah McAuley (T)	Asst Prof	21,780*	23,958*
David Skotko	Asst Prof	19,803	21,784
Robert Feese (T)	Instr	17,389	18,700
Phyllis Tyrrell	Secretary I	9,958*	10,504*
Kaye Ichniowsky	Clerk-Typist II	8,346*	8,814*

Department of Media & Library Science:

Selvin Royal	Assoc Prof & Chairman	31,700*	35,000*
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\*12 months salary



Name	Title	'81-'82 Salary	'82-'83 Salary
Arland Lyons	Assoc Prof	\$ 18,496	\$ 20,600
James Miller	Asst Prof	18,062	19,700
Hope Shastri	Asst Prof	15,000	16,500
Leta Potts	Clerk-Steno	8,814*	9,308*
Paula Auvil	Clerk-Steno	8,814*	9,308*
<u>Department of Special Education:</u>			
Harold Love (T)	Prof & Chairman	33,700*	37,100*
James Mayhugh (T)	Professor	26,358	29,126
David Naylor (T)	Professor	24,792	27,395
James Mainord (T)	Professor	22,752	25,500
Joe Walthall (T)	Professor	21,892	24,910
James Thurman (T)	Assoc Prof & Coor of Speech Pathology & Audiology	20,518	22,878
Dolly Moseley (T)	Assoc Prof	19,915	21,907
Shirley Henderson (T)	Assoc Prof	19,251	21,465
Elaine McNiece	Asst Prof & Clinical Supv, Spch & Language Path	17,030	18,648
Jane B. Prince	Asst Prof of Spch Path & Audiology	16,000	17,520
Betty Fusilier	Instructor	15,581	16,750
Janice Hardin	Instructor	14,000	15,050
Jean Thompson	Secretary I	9,438*	9,958*
Sarah Palmer	Clerk-Typist I	8,892*	9,386*

## COLLEGE OF FINE AND APPLIED ARTS AND SCIENCES

Mable Strandlund	Secretary II	10,608*	11,180*
<u>Department of Art:</u>			
Jerry Poole (T)	Prof & Chairman	33,451*	36,796*
Robert Thompson (T)	Assoc Prof	19,698	21,963
Pat Larsen (T)	Assoc Prof	19,045	21,235
Tim Morris (T)	Asst Prof	18,255	20,255
Helen Phillips (T)	Asst Prof	18,335	19,985
Gene Hatfield (T)	Asst Prof	18,289	19,386
Audrey Stevenson	Clerk-Steno	8,814*	9,308*
<u>Department of Health Education:</u>			
Arvil Burks (T)	Prof & Chairman	32,328*	35,884*
Jane Lammers	Asst Prof	18,577	20,248
Emogene Fox	Instr	17,025	18,216
Betty Hubbard	Instr & Coor of Drug Education Program	15,000	16,125
Rebecca Anderson	Instr	8,015	8,015
Julia Ann Roach	Clerk-Typist I	7,982*	8,892*
<u>Department of Health Sciences:</u>			
T. J. Burgess (T)	Prof of Biol & Coor of Sch of Health Sciences	33,395*	36,735*
Marian Ross (T)	Assoc Prof & Chrp, Dept of Occupational Therapy	31,767*	34,944*
Venita Lovelace-Chandler	Assoc Prof & Chrp, Dept of Physical Therapy	29,185*	32,104*
Joe Finnell (T)	Assoc Prof, P. T.	27,480*	29,403*
Phyllis Bartlow (T)	Asst Prof, O. T.	24,045*	26,930*
Lynda W. Jack	Asst Prof, P. T.	22,900*	25,224*
Jackson Thomas (T)	Asst Prof	18,566	20,236

\*12 months salary

Name	Rank	'81-'82 Salary	'82-'83 Salary
Bobbye Larey	Asst Prof, O. T.	\$ 18,320	\$ 19,236#
E. Anne Melvin	Instr, P. T.	18,000*	20,000*
Susan R. Heling	Instr, O. T.	16,000	17,500
Gerry Mitchell	Clerk-Steno	8,814*	9,308*
Joanette Smith	Secretary I	8,476*	8,944*
Connie Arn	Clerk-Steno	8,346*	8,814*
<u>Department of Home Economics:</u>			
Betty Morse	Assoc Prof & Chairperson	33,500*	36,850*
Sue Adams (T)	Assoc Prof	20,610	22,980
Almeria Lindsay (T)	Assoc Prof	19,631	21,888
Mary Harlan	Asst Prof	17,650	19,474
Susan Handford	Instr	17,072	18,352
Imogene Hopkins	Clerk-Steno	4,173*	4,407*
<u>Department of Industrial Education:</u>			
Kenneth Jordan (T)	Prof & Acting Chairman	29,185*	32,103*
V. N. Hukill (T)	Professor	25,360	28,022
Bernard O'Dwyer (T)	Asst Prof	19,938	21,732
Charles Powers (T)	Asst Prof	19,300	21,037
Betha Sue Haston	Clerk-Steno	3,744*	3,952*
<u>Department of Military Science:</u>			
LTC James W. Gilliam	Prof & Chairman		
Susan Stevenson	Secretary I	9,438*	9,958*
<u>Department of Music:</u>			
Sam Driggers (T)	Assoc Prof & Chairman	30,308*	33,500*
Russell Langston	Director of Bands	28,167*	30,000*
Carl Forsberg (T)	Professor	26,564	29,353
Don Collins (T)	Professor	22,020	24,088
John Erwin (T)	Assoc Prof & Director of Vocal Music	24,970*	27,717*
Sue Evans (T)	Assoc Prof	20,017	22,319
Pat Hasty (T)	Assoc Prof & Asst Director of Bands	19,834	22,115
Kay Kraeft	Assoc Prof	18,820	20,774
Carl Anthony	Assoc Prof	17,343	19,404
Homer Brown (T)	Asst Prof	19,167	20,892
Denis Winter	Asst Prof	14,000	16,550
Dorothy Swindle	Instr	17,461	18,683
Gilbert Baker	Instr	15,145	16,281
George Ed Sparks	Instr	12,000**	14,000**
Frances Monday	Instr	6,400**	6,600**
Toni Erwin	Instr	4,000**	4,200**
Susan Baker	Instr	2,200**	2,400**
Laura McNew	Secretary I	9,438*	9,958*
<u>Department of Nursing:</u>			
Betty Martin	Assoc Prof & Chairperson	26,000##	36,000*
Michele Warren (T)	Professor	25,762	28,724
Anna Lee Sanders (T)	Assoc Prof	32,000*#	29,500

\*12 months salary  
#Terminal appointment  
\*\*Plus fees  
##Salary as associate professor (9 months)  
\*\*Salary as chairperson (12 months)



Name	Rank	'81-'82 Salary	'82-'83 Salary
Ruth Rogers	Assoc Prof	\$ 26,000	\$ 28,990
Mary Lachowsky (T)	Assoc Prof	23,057	25,709
Ethel Rosenfeld (T)	Assoc Prof	22,526	25,003
Jean Harney (T)	Assoc Prof	22,493	24,967
Barbara Williams (T)	Assoc Prof	20,404	22,740
A. F. James (T)	Asst Prof	19,316	21,054
Mary Louise Lowe (T)	Asst Prof	19,167	20,892
Laurette Koenigseder (T)	Instr	18,549	19,940
Margaret Hays	Instr	17,931*	19,276*
Peggy Clark	Instr	16,889	18,156
Patricia House	Instr	16,889	18,156
Barbara Buchan	Instr	16,889	18,156
Eva Langford	Secretary I	8,944*	9,438*
Shirley Dickerson	Clerk-Typist I	8,424*	9,386*

Department of Physical Education:

Fletcher Lowry (T)	Prof & Chairman	34,573*	38,030*
Betty Swift (T)	Professor	26,638	29,435
J. L. Gates (T)	Assoc Prof	22,681	25,289
Ann Machen (T)	Asst Prof	19,233	20,964
Deborah Howell	Asst Prof	15,500	19,056
James Armstrong	Intramural Director	18,710*	20,113*
David Horton	Instr	15,500	20,000
Carol Putnam	Secretary I	9,958*	10,504*

## COLLEGE OF SCIENCES AND HUMANITIES

Robert McChesney (T)	Prof of Pol Sci & Dean	36,995*	41,000*
Lileha Rhea	Secretary II	10,608*	11,180*

Department of Biology:

Robert D. Wright (T)	Prof & Chairman	32,262*	35,385*
Neal Buffaloe (T)	Professor	28,203	31,151
Richard Collins (T)	Professor	27,100	30,100
Jewel Moore (T)	Professor	26,930	30,072
Jimmy Throneberry (T)	Professor	26,627	29,576
J. R. Nichols (T)	Professor	24,781	27,830
Donald Culwell (T)	Professor	24,500	27,516
D. D. Smith (T)	Professor	25,000	27,350
Frederick Dalske (T)	Assoc Prof	22,800	25,476
Robert Kirkwood (T)	Assoc Prof	22,400	24,896
Wilbur Owen (T)	Assoc Prof	21,900	24,102
Ray Kinser (T)	Asst Prof	20,000	22,020
Elaine M. Connell	Clerk-Steno	3,744*	4,173*

Department of Chemistry:

Jerry Manion (T)	Prof & Chairman	34,400*	38,000*
Michael Rapp (T)	Professor	27,000	30,150
Arthur Hoyt (T)	Professor	25,200	28,200
G. S. Paul (T)	Professor	24,705	27,150
Faril Simpson (T)	Professor	25,000	27,000
Paul Krause	Assoc Prof	22,505	25,198
Michelle Hambrick	Secretary I	8,944*	9,438*

Department of English & Journalism:

Phillip B. Anderson	Asst Prof & Chairman	30,000*	33,500*
Henry Rogers (T)	Professor	25,005	28,457
Jeff Henderson (T)	Professor	25,408	27,695
Douglas Butturff	Professor	25,138	25,893#
Gary Davenport (T)	Professor	22,646	25,790

\*12 months salary

#Terminal appointment

Name	Rank	'81-'82 Salary	'82-'83 Salary
Ralph Behrens (T)	Professor	\$ 28,840	\$ 14,420
Virginia Levey (T)	Assoc Prof	23,000	25,100
Richard Hudson (T)	Assoc Prof	21,272	23,447
Robert Lowrey (T)	Assoc Prof	21,076	23,184
John Lammers (T)	Assoc Prof	20,790	22,869
Betty Young (T)	Assoc Prof	20,000	22,000
Sarah Fountain (T)	Assoc Prof	19,700	21,870
Marette Jackson	Asst Prof	19,000	21,290
Dean Duncan (T)	Asst Prof (Journalism)	19,000	21,100
Rebecca Williams	Asst Prof & Asst Director of Writing Laboratory	17,175	19,643
T. B. Kearns (T)	Asst Prof	17,787	19,437
Gary Whitby	Asst Prof (Journalism)	17,250	18,803
Bonnie Melchior	Asst Prof	16,939	18,464
John Martone	Asst Prof		18,000
Gloria Spencer	Asst Prof & Director of Scroll	15,000#	16,350#
Linda Bannister	Instr & Dir of Wrtg Lab	16,200	18,306
Margaret Morgan	Instr	16,200	18,306
Barbara Whisnant	Secretary I	8,034*	8,476*
Katty Crownover	Clerk-Typist I	4,446*	4,694*
<u>Department of Foreign Languages:</u>			
Edward Settgast (T)	Prof, Chrm & Energy Coor	33,595*	36,695*
Tamara Alvarez-Detrell (T)	Assoc Prof	17,985	20,517
Nicole Hatfield (T)	Asst Prof	18,533	20,200
Philip D. Sweet	Asst Prof	17,100	18,640
Arthur C. Olds	Instr	15,500	16,550
<u>Department of Geography:</u>			
Carl Jameson (T)	Assoc Prof & Chrm	32,939*	36,765*
Wm. Keinath (T)	Professor	18,768	18,768
Jerry Overton	Asst Prof	19,500	21,355
Brooks Green	Asst Prof	17,500	19,190
Paul Butt	Asst Prof	16,500	18,270
Thelma Shock	Secretary I	9,438*	9,958*
<u>Department of History:</u>			
Foy Lisenby (T)	Prof & Chairman	31,715*	34,615*
Waddy Moore (T)	Professor	27,089	29,933
Orville Rook (T)	Professor	25,933	28,000
Harry Readnour (T)	Prof & Dir of Exemp Studies	24,700	27,394
James Brodman (T)	Assoc Prof	22,074	24,613
William Larsen (T)	Assoc Prof	21,800	24,400
Eugene Corcoran (T)	Assoc Prof	21,000	23,650
Maurice Webb (T)	Assoc Prof	20,000	22,400
Theman Taylor	Asst Prof	20,993	23,258
William Mayes (T)	Asst Prof	18,843	20,591
Donald Jones (T)	Asst Prof	18,669	20,349
Carol Griffith	Secretary I	8,034*	8,476*
<u>Department of Mathematics:</u>			
Frank Hudson (T)	Prof & Chairman	33,950*	37,350*
Darrell Kilman (T)	Professor	27,500	30,600
James Dombek (T)	Professor	26,800	30,100
David Peterson (T)	Assoc Prof	22,400	24,650
L. R. Huff	Assoc Prof	19,500	21,700
Theodore Hertzog	Asst Prof of Comp Sci & Coor of Comp Sci Program	23,200	25,800

#Not tenure track; one-year appointment; ten months salary

\*12 months salary



Name	Rank	'81-'82 Salary	'82-'83 Salary
Donald Adlong (T)	Asst Prof	\$ 19,750	\$ 21,657
Charles Seifert	Asst Prof	19,250	21,200
Samuel Buchanan	Asst Prof	18,000	19,800
Tom McAnally (T)	Asst Prof	17,475	18,875
Mary Muse (T)	Instr	17,500	18,900
Donna Foss	Instr	15,500	17,100
Sammye Sue Harrill	Instr	14,750#	15,650#
Jeannie Beene	Secretary I	8,476*	8,944*
<u>Department of Philosophy:</u>			
Norbert Schedler (T)	Prof, Chrm, & Director of Honors Program	33,450*	36,650*
J. D. Shelton (T)	Assoc Prof	20,205	22,729
Stephen Luebke	Instr	16,570	17,813#
Donna Peterson	Secretary I	4,238*	4,472*
<u>Department of Physics:</u>			
Denver Prince (T)	Professor & Chairman	34,300*	37,800*
Harold Pray (T)	Professor	25,500	28,375
Darrel Hutchins (T)	Professor	25,090	27,715
Ralva Bass (T)	Assoc Prof	22,900	25,490
Maurice Ayers (T)	Asst Prof	18,350	20,458
Betty O'Neal	Secretary	9,438*	10,504*
<u>Department of Political Science:</u>			
Donald Whistler (T)	Professor	24,900	27,750
Michael Kelley	Assoc Prof	19,500	22,000
Simms McClintock (T)	Assoc Prof	20,030	21,980
Lawson Veasey	Asst Prof & Asst Dir of Public Administration	17,750	20,109
Nadya C. Anderson	Secretary I	8,034**	8,476**
<u>Department of Sociology:</u>			
Carl Redden (T)	Professor & Chairman	33,105*	36,150*
Kennedy Upham (T)	Professor	24,361	26,918
James Haggard (T)	Assoc Prof	22,677	25,058
Gordon Shepherd	Assoc Prof	19,210	21,323
Mark Sandler	Asst Prof	18,399	20,238#
Suzan J. Waller	Instr	15,760	17,083#
Fay Tucker	Clerk-Steno	8,814*	9,308*
<u>Department of Speech &amp; Theatre Arts:</u>			
Glenn Smith (T)	Professor & Chairman	32,650*	35,650*
Marvin De Boer (T)	Distinguished Professor	40,500##	40,000*
Robert Hawley (T)	Assoc Prof	21,300	23,535
Sally Roden (T)	Assoc Prof	20,000	22,500
John McCormack	Asst Prof & Dir of Broad- casting	16,750	18,500
Robert M. Fore	Instr	16,272	17,700
Anway Jones	Instr	14,825	15,950
Linda Gosnell	Clerk-Typist I	3,783*	3,991*

#Terminal appointment

\*12 months salary

\*\*Also serves as secretary in the Department of Foreign Languages (12 months salary)

##12 months salary as Vice President for Academic Affairs

Motion was made by Dr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote that the present contract for Dr. Jefferson D. Farris be extended for one year ending July 1, 1984. Motion further stipulated that the gross annual salary in this contract be \$53,510.00.

Interim Appointments:

1. Valeda J. Boyd, part-time Supervisor of Childhood Education Student Teachers, effective March 1, through May 15, 1982 @ \$600 per month.
2. Edna Brannon, part-time Supervisor of Childhood Education Student Teachers, effective March 1 through May 15, 1982 @ \$600 per month.

Leaves of Absence:

1. Margaret Hays, Instructor of Nursing, Personal Leave June 1, 1982 through August 15, 1982.
2. Jennifer Pearce, Instructor of Nursing, extend Academic Leave through '82-'83 academic year.
3. Virginia Levey, Associate Professor of English, Sabbatical Leave for fall semester, 1982.
4. Darrell Hutchins, Professor of Physics, Sabbatical Leave for the '82-'83 academic year.

Resignations:

1. Fritz Ehren, Dean, College of Fine & Applied Arts & Sciences, effective June 1, 1982.
2. Juanita Ehren, Director of Personnel, effective June 1, 1982.
3. Donna Henson, Instructor of Nursing, effective May 15, 1982.

TENURE WITH '82-'83 CONTRACT

College of Business:

- Dr. Bill Humphrey - Accounting
- Mr. Bill Bounds - Administrative Sciences
- Scott Markham - Administrative Sciences

College of Education:

- Dr. Linda Glenn - Psychology

College of Fine & Applied Arts & Sciences:

- Ms. Helen Phillips - Art
- Dr. Michelle Warren - Nursing
- Ms. Phyllis Bartlow - Occupational Therapy
- Mr. John Erwin - Music

College of Sciences & Humanities:

- Dr. Tamara Alvarez-Detrell - Foreign Languages
- Dr. Robert Wright - Biology
- Dr. Fred Dalske - Biology
- Dr. Gary Davenport - English
- Dr. David Peterson - Mathematics

Those Given Terminal Contracts (denied tenure):

- Dr. Douglas Butturff - English
- Ms. Sammie Sue Harrill - English
- Dr. Stephen Luebke - Philosophy
- Dr. Mark Sandler - Sociology

PROMOTION WITH '82-'83 CONTRACT

College of Business:

Promoted:

- Dr. Robert Fisher to Professor - Administrative Sciences
- Mr. Scott Markham to Assistant Professor - Administrative Sciences



Denied:

Dr. Fred Basco  
Dr. Tony Koonce

College of Education:

Promoted:

Dr. James Boyd to Associate Professor - Administration & Secondary Education  
Dr. Arland Lyons to Associate Professor - Media & Library Science  
Dr. John Price to Professor - Administration & Secondary Education  
Dr. Michael Prince to Associate Professor - Psychology  
Dr. Nanette Rollins to Associate Professor - Psychology  
Dr. Joe Walthall to Professor - Special Education

Denied or Not Pursued:

Dr. Rudolph Green  
Dr. Louise Idomir  
Dr. Helen Lynch

College of Fine & Applied Arts & Sciences:

Promoted:

Mr. Denis Winter to Associate Professor - Music  
Mr. John Erwin to Associate Professor - Music  
Mr. Carl Anthony to Associate Professor - Music  
Ms. Mary Harlan to Assistant Professor - Home Economics  
Ms. Barbara Williams to Associate Professor - Nursing  
Ms. Deborah Howell to Assistant Professor - Physical Education  
Dr. Joseph Arn to Associate Professor - Vocational Education

Denied:

Dr. Ferrell James  
Ms. Phyllis Bartlow

College of Sciences & Humanities:

Promoted:

Mr. John McCormack to Assistant Professor - Speech  
Dr. Tamara Alvarez-Detrell to Associate Professor - Foreign Languages  
Dr. Lawrence Huff to Associate Professor - Mathematics

Denied or Not Pursued:

Dr. Robert Hawley  
Dr. Virginia Levey  
Mr. Dean Duncan

Open meeting was declared upon motion made by Dr. Sneed, seconded by Judge Jones, and approved by unanimous vote.

In open meeting, appointments, interim appointments, leaves of absence, resignations, promotions, and tenure as recommended by Dr. Farris in executive session were approved upon motion made by Dr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote.

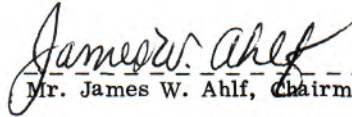
Motion was made by Dr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote that the present contract for Dr. Jefferson D. Farris be extended for one year ending July 1, 1984. Motion further stipulated that the gross annual salary in this contract be \$53,519.00.

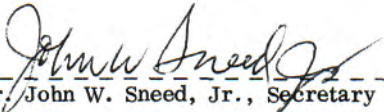
Dr. Sneed made a motion that the Board write to Mr. and Mrs. Jimmy Driftwood and express its appreciation to them for their generous gift. A second to this motion was made by Judge Jones and passed by unanimous vote.

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Dr. Sneed, and passed by unanimous vote:

"RESOLVED, that the university determine the legality of paying for an annual physical examination for the President at Ochsner Clinic or a clinic of comparable reputation."

There being no further business to come before the Board, the meeting was adjourned.

  
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Mr. James W. Ahlf, Chairman

  
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Dr. John W. Sneed, Jr., Secretary