The Board of Trustees of the University of Central Arkansas convened in regular meeting on Friday morning, February 19, 1982, at ten-thirty o'clock in the Board Room in Worthen Bank Building, Little Rock, Arkansas with the following officers and members of the Board present, to-wit:

Chairman: Mr. James W. Ahlf
Chairman Elect: Mr. Bill Johnson
Secretary: Dr. John W. Sneed, Jr.
Mrs. Charles E. Hammans
Mr. Ben Burton
Dr. J. Albert Johnson
Judge Henry L. Jones, Jr.

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote.

President Farris reported on the following items:

1. Legislative Appreciation Day on April 8, 1982,
2. Review of Student Withdrawals from School during Fall Semester,
3. Spring Semester Enrollment,
4. Spring Semester Housing Occupancy,
5. June Board Meeting Changed to June 25, 1982,
6. Budget Process - Estimate of FY '83 Income,
7. Property Insurance,
8. Construction Progress of Maintenance Building, and

Adoption of the following resolution was approved upon motion made by Mr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote:

"The Board of Trustees accepts in principle the goal of reaching the regional average in faculty salaries for the 1986-87 school year. The Board does not believe the goal can be attained without significant changes in those instructional
services delivered and in the way those services are
delivered. Responsibility for these changes rests with
both the academic administrators and the faculty."

Adoption of the following resolution was approved upon motion
made by Dr. Johnson, seconded by Mrs. Hammans, and passed by
unanimous vote:

"The Board of Trustees agrees to an expenditure of
$300,000 for plumbing, waterproofing, interior renova-
tion, and window air conditioning units for Wingo."

Adoption of the following resolution was approved upon motion
made by Dr. Sneed, seconded by Mrs. Hammans, and passed by unani-
mous vote:

"The Board of Trustees agrees to the expenditure of
$250,000 for the purchase and installation of thirty new
trailer units."

Adoption of the following resolution was approved upon motion
made by Judge Jones, seconded by Dr. Sneed, and passed by unanimous
vote:

"This university has an established and firm commit-
tment to equal opportunity in the operation of all facets of
the institution. Through the years, and at the present,
this commitment has not diminished. It has been articu-
lated as a part of institutional policy. The university con-
tinues to recognize the advantages created by a learning
climate that fosters and promotes diverse representation
among faculty, staff, and students. From such an environ-
ment flows the opportunity for an intellectual freedom of
ideas and social interactions that result from divergent ex-
periences. A primary effort in promoting this more de-
sired and acceptable university environment is the recruit-
ment and appointment of faculty members who represent a
broad spectrum of the pluralism that exist in the American
community. Toward this goal, this university must remain
dedicated.

Since 1974, the university has made great strides in
realizing a more diverse faculty. Within a seven year pe-
riod, the university has made gains in appointing black
Americans to administrative, faculty, and staff positions.
These appointments represent progressive movement but
do not signal the accomplishment of the desired end results.

As a means toward achieving the desired learning environ-
ment concomitant with a quality university, the Board of Trus-
tees for the University of Central Arkansas reaffirms its com-
mitment to the policy of affirmative action and equal opportu-
nity in all the institution’s endeavors, with special attention
given to the continuation of the appointment of a more diverse
faculty group. The Board recognizes that rhetorical commit-
mint will, by itself, accomplish little. Thus, as a manifesta-
tion of this reaffirmation, university deans and vice presidents
will report periodically to the Board, through the university
president, on the efforts undertaken on the progress accom-
plished in achieving the implementation of this policy resolu-
tion. Further, the accomplishment of diversity through the
process of providing equal opportunity through affirmative
action is included as one variable to be used by the president in assessing the performance of vice presidents and by vice presidents in assessing performance of deans and other unit heads."

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Mrs. Hammans, and passed by unanimous vote:

"The Governor has proclaimed today, February 19, 1982, as University of Central Arkansas Day in the State of Arkansas. The Board of Trustees therefore resolved that the 75th Anniversary celebration of the University of Central Arkansas commence today in recognition of the 1907 passage of the Act establishing the school and extend through the 1983-84 academic year in recognition of the university's 75 years of operation since it opened on September 23, 1908."

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Dr. Johnson, and passed by unanimous vote:

"It has not been possible for the state to provide support for the University of Central Arkansas in recent years at a level commensurate with the enrollment growth of the institution. To continue to increase enrollment without accompanying state support can only result in a lowering of academic quality.

Goals to which the university is committed, such as upgrading faculty quality and faculty salaries, and innovative programs to serve the academically gifted, can not be achieved if the university continues to enroll students at a rate which causes our relative position in state funding to further decline.

Therefore, the Board of Trustees instructs the President to proceed with planning to prepare reasonable enrollment management practices which can be instituted to insure a desired level of academic quality."

Adoption of the following resolution was approved upon motion made by Judge Jones, seconded by Mr. Johnson, and passed by unanimous vote:

"The Board of Trustees of the University of Central Arkansas submits the following capital construction projects as representing critical needs on our campus:

<table>
<thead>
<tr>
<th>Project</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lewis Science Center Expansion</td>
<td>$1,443,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>500,000</td>
</tr>
<tr>
<td></td>
<td>$1,993,000</td>
</tr>
<tr>
<td>Renovation of Old Main</td>
<td>$ 850,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>96,000</td>
</tr>
<tr>
<td></td>
<td>$ 946,000</td>
</tr>
<tr>
<td>Snow Fine Arts Center Expansion</td>
<td>$3,100,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>500,000</td>
</tr>
<tr>
<td></td>
<td>$3,600,000</td>
</tr>
<tr>
<td>Laney Building Addition</td>
<td>$ 750,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>300,000</td>
</tr>
<tr>
<td></td>
<td>$1,050,000</td>
</tr>
<tr>
<td>Construction of Center for Social Sciences and Humanities</td>
<td>$4,130,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>315,000</td>
</tr>
<tr>
<td></td>
<td>$4,445,000</td>
</tr>
</tbody>
</table>
Adoption of the following university calendars for 1982-83 and 1983-84 was approved upon motion made by Mr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote:

**CALENDAR 1982-83**

### Full Semester 1982

<table>
<thead>
<tr>
<th>Date(s)</th>
<th>Event(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 23, 24, Monday, Tuesday</td>
<td>Orientation &amp; Payment of Fees</td>
</tr>
<tr>
<td>August 25, Wednesday</td>
<td>Registration</td>
</tr>
<tr>
<td>August 26, Thursday</td>
<td>Instruction Begins</td>
</tr>
<tr>
<td>September 6, Monday</td>
<td>Labor Day Recess</td>
</tr>
<tr>
<td>September 10, Friday</td>
<td>Last Day to Register &amp; Change of Class</td>
</tr>
<tr>
<td>October 18, Monday, 12:00 Noon</td>
<td>Mid-semester Grades Due in Registrar's Office</td>
</tr>
<tr>
<td>October 27, Wednesday</td>
<td>Final Date to Apply for Degree for Students Completing Work in December</td>
</tr>
<tr>
<td>October 29, Friday</td>
<td>Final Date to Drop a Course with WP if Passing Course</td>
</tr>
<tr>
<td>November 24, Wednesday, 12:00 Noon</td>
<td>Thanksgiving Recess Begins</td>
</tr>
<tr>
<td>November 29, Monday, 8:00 a.m.</td>
<td>Instruction Resumes</td>
</tr>
<tr>
<td>December 13-17, Monday through Friday</td>
<td>Semester Examinations</td>
</tr>
</tbody>
</table>

### Spring Semester 1983

<table>
<thead>
<tr>
<th>Date(s)</th>
<th>Event(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 10, 11, Monday, Tuesday</td>
<td>Orientation &amp; Payment of Fees</td>
</tr>
<tr>
<td>January 12, Wednesday</td>
<td>Registration</td>
</tr>
<tr>
<td>January 13, Thursday</td>
<td>Instruction Begins</td>
</tr>
<tr>
<td>January 27, Thursday</td>
<td>Last Day to Register &amp; Change of Class</td>
</tr>
<tr>
<td>February 4, Friday</td>
<td>Final Date to Apply for Degree for Students Completing Work in May</td>
</tr>
<tr>
<td>March 7, Monday, 12:00 Noon</td>
<td>Mid-semester Grades Due in Registrar's Office</td>
</tr>
<tr>
<td>March 12, Saturday</td>
<td>Spring Recess Begins after Classes Saturday</td>
</tr>
<tr>
<td>March 21, Monday, 8:00 a.m.</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>March 23, Wednesday</td>
<td>Final Date to Drop a Course with WP if Passing Course</td>
</tr>
<tr>
<td>May 9-13, Monday through Friday</td>
<td>Semester Examinations</td>
</tr>
<tr>
<td>May 14, Saturday</td>
<td>Commencement</td>
</tr>
</tbody>
</table>

### Summer 1983

<table>
<thead>
<tr>
<th>Date(s)</th>
<th>Event(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 6, Monday</td>
<td>Registration for First Term</td>
</tr>
<tr>
<td>June 7, Tuesday</td>
<td>Instruction Begins</td>
</tr>
<tr>
<td>June 10, Friday</td>
<td>Final Date to Apply for August Graduation</td>
</tr>
<tr>
<td>July 4, Monday</td>
<td>Independence Day Recess</td>
</tr>
<tr>
<td>July 8, Friday</td>
<td>First Term Examinations</td>
</tr>
<tr>
<td>July 11, Monday</td>
<td>Registration for Second Term</td>
</tr>
<tr>
<td>July 12, Tuesday</td>
<td>Instruction Begins</td>
</tr>
<tr>
<td>August 12, Friday</td>
<td>Second Term Examinations &amp; Commencement</td>
</tr>
</tbody>
</table>
CALENDAR 1983-84

Fall Semester 1983

August 22, 23, Monday, Tuesday
August 24, Wednesday
August 25, Thursday
September 5, Monday
September 9, Friday

October 17, Monday, 12:00 Noon
October 26, Wednesday
October 28, Friday

November 23, Wednesday, 12:00 Noon
November 28, Monday, 8:00 a.m.
December 12-16, Monday through Friday

Spring Semester 1984

January 9, 10, Monday, Tuesday
January 11, Wednesday
January 12, Thursday
January 26, Thursday

February 3, Friday

March 5, Monday, 12:00 Noon
March 10, Saturday
March 19, Monday, 8:00 a.m.
March 21, Wednesday

May 7-11, Monday through Friday
May 12, Saturday

Summer 1984

June 4, Monday
June 5, Tuesday
June 8, Friday

July 4, Wednesday
July 6, Friday
July 9, Monday
July 10, Tuesday
August 10, Friday

Orientation & Payment of Fees
Registration
Instruction Begins
Labor Day Recess
Last Day to Register & Change of Class
Mid-semester Grades Due in Registrar's Office
Final Date to Apply for Degree for Students Completing Work in December
Final Date to Drop a Course with WP if Passing Course
Thanksgiving Recess Begins
Instruction Resumes
Semester Examinations


Motion was made by Mr. Johnson that the Department of Administrative Sciences be divided into a Department of Administrative Sciences and a Department of Marketing and Management with the understanding that new personnel will be added within funds available to the College of Business Administration. A second to this motion was made by Dr. Sneed and passed by unanimous vote.
Adoption of the following resolution was approved upon motion made by Dr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote:

"Students who have been accepted to dental, medical, or veterinary school prior to completion of a degree program at UCA may, upon successful completion of the first year of their professional program, receive a degree from UCA provided they have met the following requirements:

1. Completion of 96 semester hours of study with at least 75 hours in residence at UCA,

2. Completion of a major area of study. Courses in the professional curriculum may, with the approval of the department chairperson, be used to satisfy the major requirements."

Executive session for the purpose of considering personnel was declared upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and approved by unanimous vote.

In executive session, the following personnel as recommended by President Farris were approved upon motion made by Dr. Johnson, seconded by Mr. Burton, and approved by unanimous vote:

Appointments:

1. Richard L. Wright, temporary Instructor of Industrial Education, Spring Semester, for a total salary of $7,900.

2. Pamela Rice, temporary Instructor of Physical Education, Spring Semester, for a total salary of $7,500.

3. Bob Blankenship, part-time Instructor of Physical Education, Spring Semester, for a total salary of $3,750.

4. Tom Scott, Instructor of Journalism & Director of Public Information, effective January 11, 1982 for a gross salary of $18,000 (12 months) non-tenure earning appointment.

5. Paula Bryant, part-time Instructor of Mathematics, Spring Semester, for a total salary of $2,000.


7. Robert Timko, part-time Instructor of Philosophy, Spring Semester, for a total salary of $1,000.

8. Gene Worthen, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of $2,000.

9. Rose Hamilton, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of $2,000.

10. Fred Boosey, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of $1,000.

11. Gwen Begley, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of $1,000.

12. Mary Beth Sudduth, part-time Instructor of Political Science, Spring Semester, for a total salary of $1,000.

13. Karen Young, part-time Instructor of Biology, Spring Semester, for a total salary of $1,000.
14. Linda Arnold, part-time Instructor of English, Spring Semester, for a total salary of $2,000.

15. Suzann Barr, part-time Instructor of English, Spring Semester, for a total salary of $2,000.

16. Valeda Boyd, part-time Instructor of English, Spring Semester, for a total Salary of $1,000.

17. Gary Hobson, part-time Instructor of English, Spring Semester, for a total salary of $2,000.

18. Francie Jeffery, part-time Instructor of English, Spring Semester, for a total salary of $2,000.

19. James D. Johnson, part-time Instructor of English, Spring Semester, for a total salary of $2,000.

20. Kay Lambert, part-time Instructor of English, Spring Semester, for a total salary of $1,000.

21. Norma Tio, part-time Instructor of English, Spring Semester, for a total salary of $1,000.

22. Lou Ann Norman, part-time Instructor of English, Spring Semester, for a total salary of $2,000.

23. Rebecca Martin, part-time Instructor of Administrative Services and Business Education, Spring Semester, for a total salary of $1,100.

24. Kent Murdick, part-time Instructor of Music, Spring Semester, for a total salary of $1,100.

25. Jim Morse, Temporary Emergency Project Director, Vocational Education, effective February 1, 1982 through June 30, 1982 @ $2,066 per month.

Adjustments:

1. Bob McCormack, effective January 1, 1982 change title from Controller @ a gross salary of $33,074 (12 months) to Vice President for Financial Affairs @ a gross salary of $36,000 (12 months).

2. Bill Patterson, effective January 1, 1982 change title from Director of Development to Vice President for Public Affairs.

3. B. W. Horton, effective January 1, 1982 change title from Vice President for Financial Affairs to Vice President for Administration.

4. Bill Pate, effective January 1, 1982 change title from Vice President for Public Affairs and Assistant to the President to Assistant to the President.

5. Charles Dunn, effective January 1, 1982 change title from Professor of Political Science with tenure and Chairman of the Department of Political Science @ a gross salary of $33,600 (12 months) to Professor of Political Science with tenure and Director of Governmental Affairs @ a gross salary of $34,100 (12 months).

6. Norbert Schedler, Professor of Philosophy with tenure and Chairman of the Department of Philosophy, rescind sabbatical leave for the Spring Semester.
7. John Thessing, effective January 15, 1982, change classification from Public Safety Officer II @ a gross salary of $11,258 (12 months) to Investigator/Trainer @ a gross salary of $12,090 (12 months).

8. Sam Driggers, effective February 1, 1982, change title from Associate Professor of Music with tenure and Acting Chairman of the Department of Music to Associate Professor of Music with tenure and Chairman of the Department of Music.

9. Marvin E. De Boer, effective July 1, 1982, change title from Vice President for Academic Affairs, Professor of Speech, and Dean of the Faculty to Professor of Speech with tenure.

Leave:
1. Jennifer Pearce, Instructor of Nursing, academic leave, Spring Semester.

Resignation:

In open meeting, personnel as recommended by President Farris in executive session were approved upon motion made by Dr. Johnson, seconded by Mr. Burton, and approved by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.

Mr. James W. Ahlf, Chairman

Dr. John W. Sneed, Jr., Secretary