

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Friday morning, February 19, 1982, at ten-thirty o'clock in the Board Room in Worthen Bank Building, Little Rock, Arkansas with the following officers and members of the Board present, to-wit:

|                 |                           |
|-----------------|---------------------------|
| Chairman:       | Mr. James W. Ahlf         |
| Chairman Elect: | Mr. Bill Johnson          |
| Secretary:      | Dr. John W. Sneed, Jr.    |
|                 | Mrs. Charles E. Hammans   |
|                 | Mr. Ben Burton            |
|                 | Dr. J. Albert Johnson     |
|                 | Judge Henry L. Jones, Jr. |

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote.

President Farris reported on the following items:

1. Legislative Appreciation Day on April 8, 1982,
2. Review of Student Withdrawals from School during Fall Semester,
3. Spring Semester Enrollment,
4. Spring Semester Housing Occupancy,
5. June Board Meeting Changed to June 25, 1982,
6. Budget Process - Estimate of FY '83 Income,
7. Property Insurance,
8. Construction Progress of Maintenance Building, and
9. Renovation of Old Swimming Pool.

Adoption of the following resolution was approved upon motion made by Mr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote:

"The Board of Trustees accepts in principle the goal of reaching the regional average in faculty salaries for the 1986-87 school year. The Board does not believe the goal can be attained without significant changes in those instructional

services delivered and in the way those services are delivered. Responsibility for these changes rests with both the academic administrators and the faculty."

Adoption of the following resolution was approved upon motion made by Dr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote:

"The Board of Trustees agrees to an expenditure of \$300,000 for plumbing, waterproofing, interior renovation, and window air conditioning units for Wingo."

Adoption of the following resolution was approved upon motion made by Dr. Sneed, seconded by Mrs. Hammans, and passed by unanimous vote:

"The Board of Trustees agrees to the expenditure of \$250,000 for the purchase and installation of thirty new trailer units."

Adoption of the following resolution was approved upon motion made by Judge Jones, seconded by Dr. Sneed, and passed by unanimous vote:

"This university has an established and firm commitment to equal opportunity in the operation of all facets of the institution. Through the years, and at the present, this commitment has not diminished. It has been articulated as a part of institutional policy. The university continues to recognize the advantages created by a learning climate that fosters and promotes diverse representation among faculty, staff, and students. From such an environment flows the opportunity for an intellectual freedom of ideas and social interactions that result from divergent experiences. A primary effort in promoting this more desired and acceptable university environment is the recruitment and appointment of faculty members who represent a broad spectrum of the pluralism that exist in the American community. Toward this goal, this university must remain dedicated.

Since 1974, the university has made great strides in realizing a more diverse faculty. Within a seven year period, the university has made gains in appointing black Americans to administrative, faculty, and staff positions. These appointments represent progressive movement but do not signal the accomplishment of the desired end results.

As a means toward achieving the desired learning environment concomitant with a quality university, the Board of Trustees for the University of Central Arkansas reaffirms its commitment to the policy of affirmative action and equal opportunity in all the institution's endeavors, with special attention given to the continuation of the appointment of a more diverse faculty group. The Board recognizes that rhetorical commitment will, by itself, accomplish little. Thus, as a manifestation of this reaffirmation, university deans and vice presidents will report periodically to the Board, through the university president, on the efforts undertaken on the progress accomplished in achieving the implementation of this policy resolution. Further, the accomplishment of diversity through the process of providing equal opportunity through affirmative

action is included as one variable to be used by the president in assessing the performance of vice presidents and by vice presidents in assessing performance of deans and other unit heads."

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Mrs. Hammans, and passed by unanimous vote:

"The Governor has proclaimed today, February 19, 1982, as University of Central Arkansas Day in the State of Arkansas. The Board of Trustees therefore resolved that the 75th Anniversary celebration of the University of Central Arkansas commence today in recognition of the 1907 passage of the Act establishing the school and extend through the 1983-84 academic year in recognition of the university's 75 years of operation since it opened on September 23, 1908."

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Dr. Johnson, and passed by unanimous vote:

"It has not been possible for the state to provide support for the University of Central Arkansas in recent years at a level commensurate with the enrollment growth of the institution. To continue to increase enrollment without accompanying state support can only result in a lowering of academic quality.

Goals to which the university is committed, such as upgrading faculty quality and faculty salaries, and innovative programs to serve the academically gifted, can not be achieved if the university continues to enroll students at a rate which causes our relative position in state funding to further decline.

Therefore, the Board of Trustees instructs the President to proceed with planning to prepare reasonable enrollment management practices which can be instituted to insure a desired level of academic quality."

Adoption of the following resolution was approved upon motion made by Judge Jones, seconded by Mr. Johnson, and passed by unanimous vote:

"The Board of Trustees of the University of Central Arkansas submits the following capital construction projects as representing critical needs on our campus:

|   |           |                |
|---|-----------|----------------|
| Lewis Science Center Expansion                            |           | \$1,443,000    |
|   | Equipment | <u>500,000</u> |
|   |           | \$1,993,000    |
| Renovation of Old Main                                    |           | \$ 850,000     |
|   | Equipment | <u>96,000</u>  |
|   |           | \$ 946,000     |
| Snow Fine Arts Center Expansion                           |           | \$3,100,000    |
|   | Equipment | <u>500,000</u> |
|   |           | \$3,600,000    |
| Laney Building Addition                                   |           | \$ 750,000     |
|   | Equipment | <u>300,000</u> |
|   |           | \$1,050,000    |
| Construction of Center for Social Sciences and Humanities |           | \$4,130,000    |
|   | Equipment | <u>315,000</u> |
|   |           | \$4,445,000    |



Adoption of the following university calendars for 1982-83 and 1983-84 was approved upon motion made by Mr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote:

CALENDAR 1982-83

Fall Semester 1982

|                                       |   |
|---------------------------------------|---|
| August 23, 24, Monday, Tuesday        | Orientation & Payment of Fees   |
| August 25, Wednesday                  | Registration  |
| August 26, Thursday                   | Instruction Begins  |
| September 6, Monday                   | Labor Day Recess  |
| September 10, Friday                  | Last Day to Register & Change of Class                                  |
| October 18, Monday, 12:00 Noon        | Mid-semester Grades Due in Registrar's Office                           |
| October 27, Wednesday                 | Final Date to Apply for Degree for Students Completing Work in December |
| October 29, Friday                    | Final Date to Drop a Course with WP if Passing Course                   |
| November 24, Wednesday, 12:00 Noon    | Thanksgiving Recess Begins  |
| November 29, Monday, 8:00 a.m.        | Instruction Resumes   |
| December 13-17, Monday through Friday | Semester Examinations   |

Spring Semester 1983

|                                 |  |
|---------------------------------|--|
| January 10, 11, Monday, Tuesday | Orientation & Payment of Fees                                      |
| January 12, Wednesday           | Registration   |
| January 13, Thursday            | Instruction Begins   |
| January 27, Thursday            | Last Day to Register & Change of class                             |
| February 4, Friday              | Final Date to Apply for Degree for Students Completing Work in May |
| March 7, Monday, 12:00 Noon     | Mid-semester Grades Due in Registrar's Office                      |
| March 12, Saturday              | Spring Recess Begins after Classes Saturday                        |
| March 21, Monday, 8:00 a.m.     | Classes Resume   |
| March 23, Wednesday             | Final Date to Drop a Course with WP if Passing Course              |
| May 9-13, Monday through Friday | Semester Examinations  |
| May 14, Saturday                | Commencement   |

Summer 1983

|                   |   |
|-------------------|---|
| June 6, Monday    | Registration for First Term               |
| June 7, Tuesday   | Instruction Begins                        |
| June 10, Friday   | Final Date to Apply for August Graduation |
| July 4, Monday    | Independence Day Recess                   |
| July 8, Friday    | First Term Examinations                   |
| July 11, Monday   | Registration for Second Term              |
| July 12, Tuesday  | Instruction Begins                        |
| August 12, Friday | Second Term Examinations & Commencement   |

CALENDAR 1983-84

Fall Semester 1983

|                                       |   |
|---------------------------------------|---|
| August 22, 23, Monday, Tuesday        | Orientation & Payment of Fees   |
| August 24, Wednesday                  | Registration  |
| August 25, Thursday                   | Instruction Begins  |
| September 5, Monday                   | Labor Day Recess  |
| September 9, Friday                   | Last Day to Register &<br>Change of Class                                     |
| October 17, Monday, 12:00 Noon        | Mid-semester Grades Due in<br>Registrar's Office                              |
| October 26, Wednesday                 | Final Date to Apply for Degree<br>for Students Completing Work<br>in December |
| October 28, Friday                    | Final Date to Drop a Course<br>with WP if Passing Course                      |
| November 23, Wednesday, 12:00 Noon    | Thanksgiving Recess Begins  |
| November 28, Monday, 8:00 a. m.       | Instruction Resumes   |
| December 12-16, Monday through Friday | Semester Examinations   |

Spring Semester 1984

|                                 |  |
|---------------------------------|--|
| January 9, 10, Monday, Tuesday  | Orientation & Payment of Fees  |
| January 11, Wednesday           | Registration   |
| January 12, Thursday            | Instruction Begins   |
| January 26, Thursday            | Last Day to Register & Change<br>of Class                                |
| February 3, Friday              | Final Date to Apply for Degree<br>for Students Completing Work<br>in May |
| March 5, Monday, 12:00 Noon     | Mid-semester Grades Due in<br>Registrar's Office                         |
| March 10, Saturday              | Spring Recess Begins after<br>Classes Saturday                           |
| March 19, Monday, 8:00 a. m.    | Classes Resume   |
| March 21, Wednesday             | Final Date to Drop Course with<br>WP if passing Course                   |
| May 7-11, Monday through Friday | Semester Examinations  |
| May 12, Saturday                | Commencement   |

Summer 1984

|                   |  |
|-------------------|--|
| June 4, Monday    | Registration for First Term                  |
| June 5, Tuesday   | Instruction Begins                           |
| June 8, Friday    | Final Date to Apply for<br>August Graduation |
| July 4, Wednesday | Independence Day Recess                      |
| July 6, Friday    | First Term Examinations                      |
| July 9, Monday    | Registration for Second Term                 |
| July 10, Tuesday  | Instruction Begins                           |
| August 10, Friday | Second Term Examinations<br>& Commencement   |

Mr. Bob McCormack, Vice President for Financial Affairs, submitted copies of and interpreted a financial report through January, 1982.

Motion was made by Mr. Johnson that the Department of Administrative Sciences be divided into a Department of Administrative Sciences and a Department of Marketing and Management with the understanding that new personnel will be added within funds available to the College of Business Administration. A second to this motion was made by Dr. Sneed and passed by unanimous vote.

Adoption of the following resolution was approved upon motion made by Dr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote:

"Students who have been accepted to dental, medical, or veterinary school prior to completion of a degree program at UCA may, upon successful completion of the first year of their professional program, receive a degree from UCA provided they have met the following requirements:

1. Completion of 96 semester hours of study with at least 75 hours in residence at UCA,
2. Completion of a major area of study. Courses in the professional curriculum may, with the approval of the department chairperson, be used to satisfy the major requirements."

Executive session for the purpose of considering personnel was declared upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and approved by unanimous vote.

In executive session, the following personnel as recommended by President Farris were approved upon motion made by Dr. Johnson, seconded by Mr. Burton, and approved by unanimous vote:

Appointments:

1. Richard L. Wright, temporary Instructor of Industrial Education, Spring Semester, for a total salary of \$7,900.
2. Pamela Rice, temporary Instructor of Physical Education, Spring Semester, for a total salary of \$7,500.
3. Bob Blankenship, part-time Instructor of Physical Education, Spring Semester, for a total salary of \$3,750.
4. Tom Scott, Instructor of Journalism & Director of Public Information, effective January 11, 1982 for a gross salary of \$18,000 (12 months) non-tenure earning appointment.
5. Paula Bryant, part-time Instructor of Mathematics, Spring Semester, for a total salary of \$2,000.
6. James R. Cantrell, part-time, temporary Instructor of Industrial Education, January 15 - May 15, 1982 for a total salary of \$1,050.
7. Robert Timko, part-time Instructor of Philosophy, Spring Semester, for a total salary of \$1,000.
8. Gene Worthen, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of \$2,000.
9. Rose Hamilton, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of \$2,000.
10. Fred Boosey, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of \$1,000.
11. Gwen Begley, part-time Instructor of Speech & Theatre Arts, Spring Semester, for a total salary of \$1,000.
12. Mary Beth Sudduth, part-time Instructor of Political Science, Spring Semester, for a total salary of \$1,000.
13. Karen Young, part-time Instructor of Biology, Spring Semester, for a total salary of \$1,900.

14. Linda Arnold, part-time Instructor of English, Spring Semester, for a total salary of \$2,000.
15. Suzann Barr, part-time Instructor of English, Spring Semester, for a total salary of \$2,000.
16. Valeda Boyd, part-time Instructor of English, Spring Semester, for a total Salary of \$1,000.
17. Gary Hobson, part-time Instructor of English, Spring Semester, for a total salary of \$2,000.
18. Francie Jeffery, part-time Instructor of English, Spring Semester, for a total salary of \$2,000.
19. James D. Johnson, part-time Instructor of English, Spring Semester, for a total salary of \$2,000.
20. Kay Lambert, part-time Instructor of English, Spring Semester, for a total salary of \$1,000.
21. Norma Tio, part-time Instructor of English, Spring Semester, for a total salary of \$1,000.
22. Lou Ann Norman, part-time Instructor of English, Spring Semester, for a total salary of \$2,000.
23. Rebecca Martin, part-time Instructor of Administrative Services and Business Education, Spring Semester, for a total salary of \$1,100.
24. Kent Murdick, part-time Instructor of Music, Spring Semester, for a total salary of \$1,100.
25. Jim Morse, Temporary Emergency Project Director, Vocational Education, effective February 1, 1982 through June 30, 1982 @ \$2,066 per month.

Adjustments:

1. Bob McCormack, effective January 1, 1982 change title from Controller @ a gross salary of \$33,074 (12 months) to Vice President for Financial Affairs @ a gross salary of \$36,000 (12 months).
2. Bill Patterson, effective January 1, 1982 change title from Director of Development to Vice President for Public Affairs.
3. B. W. Horton, effective January 1, 1982 change title from Vice President for Financial Affairs to Vice President for Administration.
4. Bill Pate, effective January 1, 1982 change title from Vice President for Public Affairs and Assistant to the President to Assistant to the President.
5. Charles Dunn, effective January 1, 1982 change title from Professor of Political Science with tenure and Chairman of the Department of Political Science @ a gross salary of \$33,600 (12 months) to Professor of Political Science with tenure and Director of Governmental Affairs @ a gross salary of \$34,100 (12 months).
6. Norbert Schedler, Professor of Philosophy with tenure and Chairman of the Department of Philosophy, rescind sabbatical leave for the Spring Semester.



7. John Thessing, effective January 15, 1982 change classification from Public Safety Officer II @ a gross salary of \$11,258 (12 months) to Investigator/Trainer @ a gross salary of \$12,090 (12 months).
8. Sam Driggers, effective February 1, 1982 change title from Associate Professor of Music with tenure and Acting Chairman of the Department of Music to Associate Professor of Music with tenure and Chairman of the Department of Music.
9. Marvin E. De Boer, effective July 1, 1982 change title from Vice President for Academic Affairs, Professor of Speech, and Dean of the Faculty to Professor of Speech with tenure.

Leave:

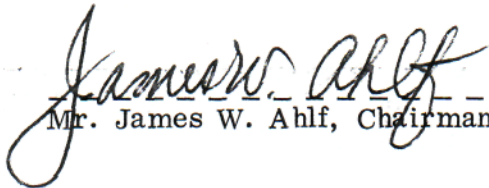
1. Jennifer Pearce, Instructor of Nursing, academic leave, Spring Semester.

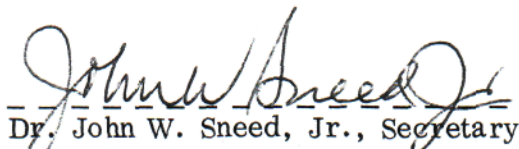
Resignation:

1. Rebecca Anderson, part-time Instructor of Health Education, effective December 31, 1981.

In open meeting, personnel as recommended by President Farris in executive session were approved upon motion made by Dr. Johnson, seconded by Mr. Burton, and approved by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.

  
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Mr. James W. Ahlf, Chairman

  
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Dr. John W. Sneed, Jr., Secretary