

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Thursday morning, April 16, 1981, at ten o'clock in the Board Room in the Administration Building on the campus with the following officers and members of the Board present, to-wit:

Chairman: Mr. James W. Ahlf  
 Secretary: Mr. Bill Johnson  
 Mr. Henry L. Jones, Jr.  
 Dr. John W. Sneed, Jr.  
 Mrs. Charles E. Hammans  
 Mr. Ben Burton  
 Dr. J. Albert Johnson

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Mrs. Hammans, seconded by Mr. Jones, and passed by unanimous vote.

Motion was made by Dr. Johnson and seconded by Mr. Burton that the Board recognizes House Concurrent Resolution #18 of 1981. Motion further stipulated that Trustees are of the opinion the university is in compliance with said Resolution. The motion was passed by unanimous vote.

Adoption of the following resolution was approved upon motion made by Dr. Johnson, seconded by Mrs. Hammans, and passed by unanimous vote:

"RESOLVED: The university will enter into a contract with the Conway Corporation to provide cable television to the rooms in the residence halls. The Conway Corporation will provide all the wiring and installation equipment at a cost of \$3.50 per room per month for the nine months of the regular school term. The expenses for this will be recovered by a charge of \$2.50 for each residence hall occupant each pay period. The contract shall not obligate the university for a period longer than one year."

Adoption of the following resolution was approved upon motion made by Dr. Sneed, seconded by Mr. Johnson, and passed by unanimous vote:

"RESOLVED: The contract with Scramble Snack Systems of Arkansas be renewed for the period beginning June 1, 1980 through May 31, 1982. Scramble Snack Systems of Arkansas will pay to the university \$1,400 per month during the period of this contract."

Adoption of the following resolution was approved upon motion made by Mrs. Hammans, seconded by Mr. Jones, and passed by unanimous vote:

"RESOLVED: The health insurance contract with Blue Cross, Blue Shield be extended for a year with the addition of a \$200 deductible on Blue Cross to replace the present \$50 deductible."

Adoption of the following resolution was approved upon motion made by Mr. Jones, seconded by Dr. Johnson and passed by the following vote:

AYES: Mr. Jones, Dr. Johnson, Dr. Sneed, Mrs. Hammans, and Mr. Burton

NOES: Mr. Johnson

"RESOLVED: The general registration fee effective June 1, 1981 will be:

1 through 7 hours	\$35 per hour
8 through 11 hours	\$32 per hour
12 through 16 hours	\$355
17+ hours	\$355 plus \$5 for each hour over 16

Non-Arkansas residents will pay twice this amount."

Adoption of the following resolution was approved upon motion made by Mrs. Hammans, seconded by Mr. Burton, and passed by unanimous vote:

"RESOLVED: The registration fee for continuing education credit courses will be \$40 per semester hour effective June 1, 1981. The pay to instructors for these courses will be \$350 per semester hour effective August 15, 1981."

Adoption of the following resolution was approved upon motion made by Mr. Burton, seconded by Dr. Johnson, and passed by unanimous vote:

"RESOLVED: The charge for room and board effective June 1, 1981 shall be:

A/C dormitory with 15 meal plan	\$185 per pay period
A/C dormitory with 21 meal plan	\$190 per pay period
*non A/C dormitory with 15 meal plan	\$175-\$180 per pay period
*non A/C dormitory with 21 meal plan	\$180-\$185 per pay period
Mobile Homes	\$100 per month
*lower cost room without lavatory	

Summer Rates:

A/C dormitory with 15 meal plan	\$207 per term
A/C dormitory with 21 meal plan	\$212 per term."

Adoption of the following resolution was approved upon motion made by Dr. Sneed, seconded by Mrs. Hammans, and passed by unanimous vote:

"RESOLVED: The student activity fee, effective August 15, 1981, will become \$15 per semester charged to regular students. Students enrolled for seven or fewer hours will pay half of this \$15 fee."

Adoption of the following resolution was approved upon motion made by Dr. Johnson seconded by Mr. Johnson, and passed by unanimous vote:

"RESOLVED: The Board of Trustees authorizes the administration to negotiate with the City of Conway the construction of Farris Road between College Avenue and Highway #286. The university is to provide the right-of-way and construction materials at a cost not to exceed \$70,000."

Copies of the financial report as of March 31, 1981 were distributed and interpreted by Mr. Bob McCormack, Controller.

Executive session for the purpose of considering personnel was declared upon motion made by Dr. Johnson, seconded by Mr. Johnson, and unanimously approved.

The following appointments, resignations, leaves, promotions, and tenure, as recommended by President Farris, were approved upon motion made by Dr. Johnson, seconded by Mrs. Hammans, and unanimously passed:

Name	Title	'80-'81 Salary	890. Recommended '81-'82 Salary
Jefferson D. Farris (T)	President	\$ 46,117	\$ 50,729*
Maxine Crafton	Adm Asst I	15,366	17,810
Bill Patterson	Dir of Development	29,000	31,900
Marjorie Colvin	Sec I	7,696	8,476
W. H. Osborne	Dir of Research	25,000	27,500
Lanny Noggle	Cont Ed Instr in Printing	13,250	14,560
Carl Garrison	Printer II	10,192	11,882
Earl McGehee (T)	Prof of Math & Dir of Computer Center	30,500	34,500
Lilly Rogers	Asst Dir of Computer Serv	17,186#	22,000
Bruce Schaa	Applications Programmer II	12,636	14,560
W. R. Shannon	Applications Programmer II	12,636	13,806
Jewell Johnson	Data Entry Operator II	10,036	11,674
Danny Spears	Computer Operator II	9,126	10,114
Donna Treece	Computer Operator I	9,126	10,114
Beth Rogers	Computer Operator I	8,580	9,542
Marilyn Arnett	Sec I	8,112	9,438
Charlene Bland	Data Entry Operator II	8,112	8,944
Janice Austin	Data Entry Operator I	7,566	8,814
Don Dyer	Head Basketball Coach	23,385	25,000
Ken Stephens	Head Football Coach	23,385	23,385**
Rex Lovell (T)	Asst Prof of Phys Educ & Baseball Coach	20,972	23,500
Bill Stephens	Head Track Coach	20,972	23,500
Paul Sharp	Assistant Football Coach	19,800	19,800##
Ronnie Kerr	Assistant Football Coach	19,800	19,800##
Sallie Dalton	Coor of Women's Athletics	18,000	23,500
Ron Marvell	Women's Basketball Coach	17,500	20,000
Richard Martin	Asst Ftbl Coach & Track Coach	17,500	19,000
Bill Tyer	Assistant Basketball Coach	16,555	18,000
Milton Woods	Athletic Equipment Supv	9,672	11,258
Thelma Shock	Accounting Assistant II	8,216	9,048
Diane Kirby	Clerk-Steno	7,176	7,904

\*For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are paid. This contract expires June 30, 1983.

#Salary as Systems Analyst II

\*\*Plus apartment and utilities (contract expires December 31, 1981)

##Contract expires December 31, 1981

Vice President for Academic Affairs:

Marvin E. De Boer	VP for AA, Dean of Faculty & Prof of Speech	37,000	40,500
Sue Aist	Adm Sec	10,322	11,986
Charles Hodge	Asst VP for AA & Assoc Prof of Educ	30,000	33,000
Betty Love	Sec I	8,112	9,438
H. B. Hardy (T)	Prof of Ed, Dean of Grad Studies & Assoc Dean of Faculty	33,480	37,200
Abbie Williams	Sec II	10,140	11,804
Gloria Earney	Clerk-Typist II	6,968	7,488



Name	Title	'80-'81 Salary	Recommended '81-'82 Salary
W. D. Moon (T)	Prof of Math & Dean of Undergrad Studies	\$ 32,400	\$ 36,100
Carol Daves	Sec II	8,554	9,542
L. P. Crafton	Director of A-V Center	22,041	24,000
V. J. Feck	Prof of Voc Ed & Dir of Ctr for Vocational Education	29,350	32,285
Joseph Arn	Asst Prof	22,575	25,284
Carol Schedler	Clerk-Steno	7,176	7,904
Tommy Smith	Director of Admissions	21,580	25,064
Libby Clayton	Instr of Cont Ed & Publicity & Student Recruit Spec II	16,869	18,564
Joe Darling	Instr of Cont Ed & Publicity & Student Recruit Spec II	16,869	18,564
Joyce Lancaster	Sec I	9,516	11,076
Joy Schumacher	Clerk-Steno	6,968	7,488
Charles Downs	Registrar	21,674	23,841
Corinne Robinson	Registrar's Assistant	10,062	11,700
Julia Bass	Clerk-Steno	7,566	8,814
Jackie Taylor	Clerk-Steno	7,176	7,904
Joyce Dukes	Clerk-Typist II	6,968	7,488
Dorothy Orlt	Clerk-Typist II	6,968	7,488
Clyde Reese (T)	Prof of Psy & Dean, Division of Continuing Education	31,320	34,452
James McKim (T)	Asst Prof of Math & Coor of Math Program @ LRA FB	22,500	25,290
Loretta Price	Instructor	17,700	19,470
Leslie Miller	Coor of Cont Ed Services	15,500	17,050
J. B. Robertson	Mgr, Ida Waldran Audit	14,668	16,135
Paula Smith	Adm Asst I	10,920	12,662
Ann Noggle	Sec I	8,112	8,944
Teresa Harris	Clerk-Steno	7,176	8,346
Charlotte Garrett	Sec I	7,306	8,304
Lea Ann Clark	Clerk-Typist I	6,968	7,566
Willa J. Olds	Clerk-Typist II	6,968	7,488
Gladys Sachse (T)	Assoc Prof & Asst Librarian	22,000	24,640
Willie Hardin (T)	Assoc Prof & Asst Librarian	16,400	18,704
Carol Powers	Asst Libr	17,850	18,760
Gay Moore	Asst Libr	16,750	18,760
Ruth Farmer	Asst Libr	16,420	18,390
Donna McGriff	Asst Libr	14,250	15,675
Patricia Lowrey	Instructor	13,425	14,768
Randall Glover	Asst Libr	13,500	14,580
Cynthia Crawford	Asst Libr	13,000	14,040
Pauline Bradford	Library Tech Asst I	8,424	9,828
Donna Washko	Sec I	8,112	8,944
Bertha Jordan	Lib Tech Asst I	7,566	8,814
Patsy Kitchens	Lib Tech Asst I	7,566	8,814
Bobbye Gallahar	Lib Tech Asst I	7,566	8,346
Debby Mauldin	Lib Tech Asst I	7,566	8,346
Donna Lawrence	Lib Tech Asst I	7,176	7,904
Elfriede Eital	Lib Tech Asst I	7,176	7,904
Wanda Maltbia	Lib Tech Asst I	7,176	7,904
Anita Cothran	Lib Tech Asst I	7,176	7,904
Mary Smith	Lib Tech Asst I	7,176	7,904
Connie Williams	Lib Tech Asst I	6,968	7,488



Vice President for Financial Affairs:

Name	Title	'80-'81 Salary	Recommended '81-'82 Salary
B. W. Horton	VP for Financial Affairs	\$ 36,000	\$ 40,500
Robert McCormack	Controller	28,500	33,074
Harold McDonald	Student Accounts Officer	19,162	21,580
Margaret Atchinson	Accounting Supervisor	17,186	19,552
Juanita Ehren	Director of Personnel	16,276	18,382
Paul Douglas	Purchasing Agent	16,042	18,226
Leon Beaton	Program Coordinator	16,042	18,226
Carol Everett	Assistant Controller	13,884	16,822
Helen Russell	Budget Specialist	14,404	16,354
Mary Nolen	Asst Dir of Personnel	12,922	15,496
Paul Totten	Buyer	11,128	12,922
Joyce Reid	Accounts Supervisor	10,894	12,636
Peggy Smith	Adm Sec	10,332	11,986
Margaret Wallace	Acctg Asst II	9,620	10,608
Jean Steinsiek	Acctg Asst II	9,620	10,608
Marion Parsons	Head Cashier	9,048	10,530
Rojanna Hallman	Acctg Asst I	9,022	10,504
Mary Limbaugh	Acctg Asst II	9,126	10,062
James Horton	Acctg Asst II	8,554	9,958
Karen Kirk	Payroll Officer	8,216	9,542
Gloria Sutton	Acctg Asst I	8,554	9,438
Sarah Lane	Cashier I	7,852	9,100
Sandra Burns	Acctg Asst I	8,112	8,944
Cynthia Tinder	Sec I	7,696	8,476
Debby Kay Hart	Cashier II	6,968	7,644
Lee Roy Plummer	Dir of Physical Plant	21,892	24,519
Steve Hayes	Asst Dir of Phys Plant	15,444*	17,420*
Bennie Battles	Plant Maint Supv	14,066	16,224
W. M. Fuller	Adm Asst II	13,806	15,158
Debbie Edgmon	Sec I	8,112	8,944
Renee Horton	Clerk-Steno	7,566	8,346
Pamela Skidgel	Clerk-Typist II	6,968	7,488
Stewart Snider	Bookstore Manager	16,926	19,393
Homer Howell	Asst Bookstore Manager	10,920	12,662
Sharon Bone	Clerk-Steno	9,386	10,946
LaWanda Goode	Cashier II	8,605	9,984
Janice Bart	Cashier I	7,046	7,774
Cynthia Arendall	Cashier I	6,968	7,774

\*Plus house and utilities on campus

Vice President for Public Affairs:

Bill Pate	VP for Public Affairs & Assistant to the President	34,500	39,000
Louise Ligon	Adm Sec	10,332	11,986
James Schneider	Director of Alumni	17,836	19,240
Addie Loy	Switchboard Operator I	8,554	9,906
Elizabeth Carter	Postmistress	9,672	11,258
Bill Leach	Director of Public Safety	15,444	17,420
James Smith	Public Safety Officer II	11,284	13,234
C. C. Hensley	Public Safety Officer II	10,686	12,532
J. L. Tyrrell	Public Safety Officer II	10,686	12,532
Wilton Hill	Public Safety Officer II	9,620	11,986
Billy Wood	Public Safety Officer II	9,620	11,986

Name	Title	'80-'81 Salary	Recommended '81-'82 Salary
Elbert Burnside	Public Safety Officer I	\$ 9,542	\$ 10,608
John Thessing	Public Safety Officer I	9,542	10,608
Duane Bellairs	Public Safety Officer I	9,542	10,608
Mark Hollister	Public Safety Officer I	9,048	10,062
Bennie Battles	Public Safety Officer I	9,542	10,062
Kerry J. Pool	Public Safety Officer I	9,048	10,062
Barbara Connett	Sec I	7,696	8,944
<u>Vice President for Student Affairs:</u>			
John Hurley	VP for Student Affairs	34,500	39,000
Fred Rhodes	Dean of Students & Assoc Prof of Cont Educ	23,500	27,000
Ronald Williams	Asst Dean of Students	15,500	16,750
Betty Ward	Adm Sec	9,776	11,362
Tammy Brandt	Clerk-Typist II	6,968	7,904
B. E. Thomas (T)	Prof of Counseling & Coor of Counseling Services	27,125	30,380
Rudolph Green	Assoc Prof of Coun & Psy & Dir of Dev Skills Center	25,000	27,500
Alda F. Moore	Counselor	17,816	19,063
Joyce Short	Clerk-Steno	7,566	8,346
Mirahu Kotabe	Clerk-Steno	7,176	8,346
W. E. Yates	Inst of Coun & Dir of Career Coun Ctr & Placement Coordinator	19,864	22,958
Barnetta Green	Career Planning & Placement Adviser	13,078	15,158
Jeannie Beene	Clerk-Steno	7,566	8,346
Marvin Bishop	Dir of St Financial Aid	20,202	22,958
Teresa Cardin	Student Aid Officer II	12,402	14,378
Larry Lanes	Student Aid Officer II	11,752	13,624
Gale Garrison	Sec I	9,022	10,504
Faydene Dunevant	Clerk-Typist II	7,176	8,814
Judy Jones	Clerk-Typist II	6,968	8,346
Janet White	Clerk-Typist I	6,968	7,982
Carol Griffith	Clerk-Typist I	6,968	7,982
Don Nixon	Student Center Manager	20,202	23,452
Gale Rhodes	Dir of Student Activities	16,817	19,000
John Edwards	Stu Union Section Mgr	8,112	9,438
Kim Burns	Clerk-Typist II	7,176	8,346
Raymond Bright	Director of Housing	18,148	20,462
Pamela Snider	Resident Hall Manager II	11,908*	13,858*
Lena Anthony	Resident Hall Manager II	11,908*	13,858*
Martha Knowles	Resident Hall Manager II	11,908*	13,858*
Jewel W. Smith	Resident Hall Manager II	11,908*	13,858*
Carol P. Fortson	Resident Hall Manager II	11,908*	13,858*
Linda Smith	Adm Asst II	11,128*	12,922*
Hilda Hill	Resident Hall Manager II	9,126*	10,608*
Maureen Thompson	Resident Hall Manager II	9,126*	10,608*
A. J. Wilhite	Resident Hall Manager II	8,658*	10,062*
Vivian McGibbony	Sec I	8,554	9,958
Carolyn Paladino	Clerk-Typist I	6,968	7,982

\*Plus apartment and utilities on campus

Name	Title	'80-'81 Salary	Recommended '81-'82 Salary
Kay Marshall	St Hlth Serv Nurse II	\$ 15,652	\$ 18,044
Brenda Horton	St Hlth Serv Nurse I	10,998	10,638#
Bobbie Aydelott	St Hlth Serv Nurse I	10,998	10,638#
Linda McKenna	St Hlth Serv Nurse I	10,426	10,075#
Bob Banister	Physician	1,200	1,800

#10 month salary

College of Business Administration:

Conrad Carroll (T)	Prof & Dean	32,400*	35,500*
Janet Bartley	Sec II	8,658*	10,062*
Judith Price	Sec I	7,306*	8,476*

Department of Accounting:

Billy R. Humphrey	Prof & Chrm	30,600*	34,450*
Michael Moore	Asst Prof	22,250	25,150
Charlie Schmidt	Instr	16,250	18,440
Pamela Ann Spikes	Instr	15,500	18,060
Lloyd J. Badgett	Instr	15,600	17,660
Joan Pritchard	Instr	15,500	17,580
J. C. Rothwell	Instr	14,850	17,030
Shirley Garrett	Clerk-Steno	7,566*	8,814*

Department of Administrative Sciences:

Morris Lamberson (T)	Prof & Chrm	30,600*	34,450*
Homer Saunders (T)	Prof	21,300	24,600
Robert Fisher	Assoc Prof	20,300	23,548
Therold E. Bailey	Assoc Prof (Computer Sci)		23,000
J. M. Koonce (T)	Assoc Prof	20,150	22,568
J. D. Southerland (T)	Assoc Prof	19,050	21,392
George W. Morgan	Asst Prof	19,900	23,000
William T. Bounds	Asst Prof	18,100#	20,100#
Scott Markham	Instr	16,640	19,210
Iris McAnally	Sec I	8,112*	9,438*

Department of Administrative Services & Business Education:

James Barr (T)	Prof & Chrm	30,450*	34,350*
Fred Basco (T)	Assoc Prof	18,900	21,500
Kay Rogers	Asst Prof (D. E.)	22,900*	25,900*
Harold Haden	Asst Prof	19,000	21,800
Carlyle Ellis (T)	Asst Prof	16,120	18,350
Carra N. Donovan (T)	Asst Prof	15,900	18,200
Gay Bowling	Clerk-Steno	6,968*	7,488*

Department of Economics & Finance:

W. C. Johnson (T)	Prof & Chrm	30,450*	34,350*
Loren Guffey (T)	Prof	23,430	26,865
Ralph Gunderson	Assoc Prof	19,530	23,220
Riggs Tucker (T)	Asst Prof	17,800	20,340
Linda Richardson	Visiting Instructor	14,500	16,250
Bonnie Thompson	Clerk-Steno	7,566*	8,346*

\*12 months salary

#Terminal Appointment



Name	Rank	'80-'81 Salary	895.
			Recommended '81-'82 Salary
<u>College of Education:</u>			
R. O. Morrow (T)	Prof & Dean	\$ 32,400*	\$ 35,500*
Carol Sullivan	Sec II	9,126*	10,608*
<u>Department of Administration &amp; Secondary Education:</u>			
A. J. Lynch (T)	Prof & Chrm	30,456*	34,111*
Jeff Holland (T)	Prof & Coor of Stu Teaching & Laboratory Experiences	26,552*	30,189*
Bert Stark (T)	Prof	23,490	26,778
Austin Glenn (T)	Prof	22,654	25,825
Darrell Gentry (T)	Prof	20,867	23,872
E. R. Hopkins	Prof	4,850	5,421
John Price (T)	Assoc Prof	20,457	23,341
James Boyd	Asst Prof	18,480	21,141
Katherine Baxter	Sec I	8,112*	9,438*
Kay Cardin	Clerk-Typist I	7,306*	3,991#
<u>Department of Childhood Education:</u>			
Sidney Mitchell (T)	Prof & Chrm	28,552*	32,835*
Helen Lynch (T)	Assoc Prof	19,900	22,487
Mary James	Assoc Prof	18,000	20,610
Amelia Steelman	Asst Prof	17,000	19,465
Sarah Hundley	Asst Prof of Director of Reading Center	17,000	19,465
Brenda Tyler	Asst Prof	14,000	16,600
Jolynda Davis	Sec I	7,696*	8,476*
<u>Department of Counseling &amp; Psychology:</u>			
Nelton Patterson (T)	Prof & Chrm	30,564*	34,232*
Paul Witherspoon (T)	Prof	22,736	26,055
James Rollins (T)	Prof	22,810	25,489
Bobby Williams (T)	Prof of Coor, Undergrad Psy	21,945	25,149
Billy Smith (T)	Prof	21,450	24,625
Louise Idomir (T)	Assoc Prof	20,270	23,148
Samuel Boyd (T)	Assoc Prof	19,314	22,095
Nils Carlson, Jr.	Assoc Prof	18,000	20,610
Linda Glenn	Assoc Prof	17,480	20,200
Sarah McAuley (T)	Asst Prof	19,483*	21,780*
Nanette Rollins	Asst Prof	17,789	20,146
David Skotko	Asst Prof	17,280	19,803
Michael Prince	Asst Prof	16,888	19,404
Stephen Whitney	Asst Prof	16,290	18,468
Robert Feese (T)	Instr	15,134	17,389
Phyllis Tyrrell	Sec I	8,554*	9,958*
Kaye Ichniowsky	Clerk-Typist II	7,176*	7,904*
<u>Department of Media &amp; Library Science:</u>			
Selvin Royal	Assoc Prof & Chrm	22,500##	31,700*
Arland Lyons	Asst Prof	16,014	18,496
James Miller	Asst Prof	15,914	18,062
Hope Shastri	Asst Prof	13,000	15,000
Leta Potts	Clerk-Steno	7,566*	8,346*
Paula Auvil	Clerk-Steno	7,566*	8,346*

\*12 months salary

#one-half time

##Salary August 15, 1980 - June 30, 1981 (Asst Prof & Acting Chairman)

Name	Rank	'80-'81 Salary	Recommended '81-'82 Salary
<u>Department of Special Education:</u>			
Harold Love (T)	Prof & Chrm	\$ 30,042*	\$ 33,700*
James Mayhugh (T)	Prof	22,960	26,358
David Naylor (T)	Prof	21,558	24,792
James Mainord (T)	Prof	19,062	22,752
Joe Walthall (T)	Assoc Prof	19,070	21,892
James Thurman (T)	Assoc Prof & Coor of Spch Pathology & Audiology	17,998	20,518
Dolly Moseley (T)	Assoc Prof	17,702	19,915
Shirley Henderson (T)	Assoc Prof	16,769	19,251
Elaine McNiece	Asst Prof & Clinical Supv in Spch & Lang Pathology	14,500	17,030
Jane B. Prince	Asst Prof (Spch Audiology & Pathology)	13,500	16,000
Betty Fusilier	Instr	13,850	15,581
Jean Thompson	Sec I	8,112*	9,438*
Sarah Palmer	Clerk-Typist I	7,696*	8,424*
*12 months salary			
<u>College of Fine &amp; Applied Arts &amp; Sciences:</u>			
Fritz Ehren (T)	Prof & Dean	32,400*	35,500*
Mable Strandlund	Sec II	9,126*	10,608*
<u>Department of Art:</u>			
Jerry Poole (T)	Prof & Chrm	29,800*	33,451*
Robert Thompson (T)	Assoc Prof	17,204	19,698
Pat Larsen (T)	Assoc Prof	16,633	19,045
Helen Phillips	Asst Prof	15,875	18,335
Gene Hatfield (T)	Asst Prof	16,257	18,289
Tim Morris (T)	Asst Prof	15,805	18,255
Audrey Stevenson	Clerk-Steno	7,566*	8,346*
<u>Department of Health Education:</u>			
Arvil Burks (T)	Prof & Chrm	28,800*	32,328*
Jane Lammers	Asst Prof	16,084	18,577
Emogene Fox	Instr	15,000	17,025
Rebecca Anderson	Instr	7,000	8,015
Thea Spatz	Instr	6,000	6,870
Julia Ann Roach	Clerk-Typist I	6,968*	7,982*
<u>Department of Health Sciences:</u>			
T. J. Burgess (T)	Prof of Biology & Coor, School of Health Sciences	29,750*	33,395*
Marian Ross (T)	Assoc Prof & Chrp, Dept of Occupational Therapy	28,300*	31,767*
Venita Lovelace-Chandler	Assoc Prof & Chrp, Dept of Physical Therapy	26,000*	29,185*
Joe Finnell (T)	Assoc Prof, P. T.	24,000*	27,480*
Phyllis Bartlow	Assoc Prof, O. T.	21,000*	24,045*
Lynda W. Jack	Asst Prof, P. T.	20,000*	22,900*
Jackson Thomas (T)	Asst Prof	16,215	18,566
Bobbye Larey	Asst Prof, O. T.	16,000	18,320
Marilyn Miller	Instr, P. T.	20,200*	23,129*
Gerry Mitchell	Clerk-Steno	7,566*	8,814*
Joanette Smith	Sec I	7,306*	8,034*
Connie Arn	Clerk-Steno	6,968*	7,176*

\*12 months salary

Name	Rank	'80-'81 Salary	Recommended '81-'82 Salary
<u>Department of Home Economics:</u>			
Sue Thompson (T)	Prof & Chrp	\$ 29,425*	\$ 32,661*
Sue Adams (T)	Assoc Prof	18,000	20,610
Almeria Lindsay (T)	Assoc Prof	17,145	19,631
Mary Harlan	Instr	15,415	17,650
Susan Shaffer	Instr	14,910	17,072
Imogene Hopkins	Clerk-Steno	3,588*	3,952*
<u>Department of Industrial Education:</u>			
Kenneth Jordan (T)	Prof & Acting Chrm	26,000*	29,185*
V. N. Hukill (T)	Prof	22,800	25,360
Bernard O'Dwyer (T)	Asst Prof	17,120	19,938
Charles Powers (T)	Asst Prof	16,500	19,300
Sonia Bello	Clerk-Steno	3,588*	3,952*
<u>Department of Military Science:</u>			
Major Jon Greeson	Prof & Chrm		
Susan Stevenson	Sec I	8,112*	9,438*
<u>Department of Music:</u>			
Sam Driggers (T)	Assoc Prof & Acting Chrm	27,000*	30,308*
Russell Langston	Director of Bands	24,600*	28,167*
Carl Forsberg (T)	Prof	23,200	26,564
Don Collins (T)	Prof	18,795	22,020
Sue Evans (T)	Assoc Prof	17,636	20,017
Pat Hasty (T)	Assoc Prof & Asst Director of Bands	17,172	19,834
Kay Kraeft	Assoc Prof	16,000	18,820
John Erwin	Asst Prof & Director of Vocal Music	22,000*	24,970#
Homer Brown (T)	Asst Prof	16,740	19,167
Carl Anthony	Asst Prof	15,147	17,343
Dorothy Swindle	Instr	15,250	17,461
Gilbert Baker	Instr	13,000	15,145
George Ed Sparks	Instr	5,700**	12,000
Frances Monday	Instr	3,700**	4,200**
Toni Erwin	Instr	3,300**	4,000**
Jill Winter	Instr	2,500**	2,800**
Laura McNew	Sec I	8,112*	9,438*
<u>Department of Nursing:</u>			
Anna Lee Sanders (T)	Assoc Prof & Chrp	28,500*	32,000*
Michelle Warren	Prof	22,500	25,762
Patricia Trussell	Prof	23,500	13,454##
Mary Lachowsky (T)	Assoc Prof	20,137	23,057
Ethel Rosenfeld (T)	Assoc Prof	19,673	22,526
Jean Harney (T)	Assoc Prof	19,645	22,493
Barbara Williams (T)	Asst Prof	17,820	20,404
A. F. James (T)	Asst Prof	16,870	19,316
Frances Owen (T)	Asst Prof	16,865	19,310
Mary Louise Lowe	Asst Prof	16,740	19,167
Laurette Koenigseder (T)	Instr	16,200	18,549
Margaret Hays	Instr	15,660*	17,931*
Donna Henson	Instr	15,400	17,633
Peggy Clark	Instr	14,750	16,889
Patricia House	Instr	14,750	16,889
Barbara Buchan	Instr	14,750	16,889
Jennifer Pearce	Instr	9,396	10,758
Eva Langford	Sec I	7,696*	8,944*
Shirley Dickerson	Clerk-Typist I	7,306*	8,424*

\*12 months salary

#12 months salary - terminal appointment

\*\*Plus fees

##One-half time



Name	Rank	'80-'81 Salary	Recommended '81-'82 Salary
<u>Department of Physical Education:</u>			
Fletcher Lowry (T)	Prof & Chrm	\$ 30,800*	\$ 34,573*
Betty Swift (T)	Prof	23,265	26,638
Bill Nutter (T)	Prof	22,792	26,097
Cliff Horton (T)	Assoc Prof	20,330	23,278
J. L. Gates (T)	Assoc Prof & Swimming & Gymnastics Coach	19,809	22,681
Ann Machen (T)	Asst Prof	16,797	19,233
James Dickey	Instr	15,500*	15,500
James Armstrong	Intramural Director	16,632*	18,710*
Carol Putnam	Sec I	8,554*	9,958*

\*12 months salary

College of Sciences & Humanities:

Robert McChesney (T)	Prof of Pol Sci & Dean	33,480*	36,995*
Lileha Rhea	Sec II	9,126*	10,608*

Department of Biology:

Robert D. Wright	Prof & Chrm	28,587*	32,262*
Neal Buffaloe (T)	Prof	24,529	28,203
Richard Collins (T)	Prof	24,032	27,100
Jewel Moore (T)	Prof	23,835	26,930
Jimmy Throneberry (T)	Prof	23,594	26,627
D. D. Smith (T)	Prof	22,146	25,000
J. R. Nichols (T)	Prof	21,552	24,781
Donald Culwell (T)	Prof	21,223	24,500
Frederick Dalske	Assoc Prof	19,500	22,800
Robert Kirkwood (T)	Assoc Prof	19,420	22,400
Wilbur Owen (T)	Assoc Prof	19,209	21,900
Ray Kinser (T)	Asst Prof	17,663	20,000

Department of Chemistry:

Jerry Manion (T)	Prof & Chrm	30,600*	34,400*
Michael Rapp (T)	Prof	23,325	27,000
Arthur Hoyt (T)	Prof	22,175	25,200
Faril Simpson (T)	Prof	22,250	25,000
G. S. Paul (T)	Prof	22,177	24,705
Paul Krause	Assoc Prof	19,025	22,505
Michelle Hambrick	Sec I	7,696*	8,476*

Department of English & Journalism:

Ralph Behrens (T)	Prof	25,048	28,840
Mary Henze (T)	Prof	29,000#	27,500
Jeff Henderson (T)	Prof	22,171	25,408
Douglas Butturff	Prof	24,000	25,138
Henry Rogers (T)	Prof	21,383	25,005
Gary Davenport	Prof	18,900	22,646
Virginia Levey (T)	Assoc Prof	20,042	23,000
Richard Hudson (T)	Assoc Prof	18,578	21,272
Robert Lowrey (T)	Assoc Prof	18,407	21,076
John Lammers (T)	Assoc Prof	18,310	20,790
Betty Young (T)	Assoc Prof	17,315	20,000
Sarah Fountain (T)	Assoc Prof	17,002	19,700
Dean Duncan (T)	Asst Prof (Journalism)	22,061*	19,000
Marette Jackson	Asst Prof	16,300	19,000
Phillip B. Anderson	Asst Prof	15,400	18,480
T. B. Kearns (T)	Asst Prof	15,515	17,787
Gary Whitby	Asst Prof (Journalism)	15,000	17,250

\*12 months salary

#12 months salary - Acting Chairperson

Name	Rank	'80-'81 Salary	Recommended '81-'82 Salary
Rebecca Williams	Asst Prof & Asst Director of Writing Lab	\$ 15,000	\$ 17,175
Bonnie Melchior	Asst Prof	15,100	16,939
Kelley Erstine	Instr (Journalism)	15,000*	16,500*
Linda Bannister	Instr & Dir of Writing Lab	14,000	16,200
Margaret Morrell	Instr	14,000	16,200
Katty Crownover	Sec I	7,696*	8,476*
Teresa McIntosh	Clerk-Typist I	3,484*	3,783*
<u>Department of Foreign Languages:</u>			
Edward Settgast (T)	Prof, Chrm, & Energy Coord	30,095*	33,595*
Nicole Hatfield (T)	Asst Prof	16,329	18,533
Tamara de Paulson	Asst Prof	15,885	17,985
Philip D. Sweet	Asst Prof	14,375	17,100
Arthur C. Olds	Instr	13,500	15,500
<u>Department of Geography:</u>			
Carl Jameson (T)	Assoc Prof & Chrm	28,650*	32,939*
Jerry Overton	Asst Prof	16,750	19,500
Brooks Green	Asst Prof	15,000	17,500
Paul Butt	Asst Prof	15,000	16,500
Paula Gist	Clerk-Steno	3,406*	3,744*
<u>Department of History:</u>			
Foy Lisenby (T)	Prof & Chrm	28,550*	31,715*
Waddy Moore (T)	Prof	23,717	27,089
Orville Rook (T)	Prof	23,575	25,933
Harry Readnour (T)	Prof & Dir of Exem Studies	21,404	24,700
James Brodman (T)	Assoc Prof	19,084	22,074
William Larsen (T)	Assoc Prof	18,785	21,800
Eugene Corcoran (T)	Assoc Prof	18,262	21,000
Maurice Webb (T)	Assoc Prof	17,768	20,000
Theman Taylor	Asst Prof	17,900	20,493
William Mayes (T)	Asst Prof	16,390	18,843
Donald Jones (T)	Asst Prof	16,667	18,669
Neva Pearson	Sec I	8,112*	9,438*
<u>Department of Mathematics:</u>			
Frank Hudson (T)	Prof & Chrm	30,100*	33,950*
Darrell Kilman (T)	Prof	23,739	27,500
James Dombek (T)	Prof	22,902	26,800
David Peterson	Assoc Prof	19,520	22,400
Theodore Hertzog	Asst Prof & Coor of Computer Science	20,000	23,200
Donald Adlong (T)	Asst Prof	17,200	19,750
L. R. Huff	Asst Prof	16,745	19,500
Charles Seifert	Asst Prof	16,600	19,250
Samuel Buchanan	Asst Prof	15,500	18,000
Tom McAnally (T)	Asst Prof	15,675	17,475
Mary Muse (T)	Instr	19,132*	17,500
Donna Foss	Instr	13,500	15,500
Sammye Sue Harrill	Instr	13,500#	14,750#
Mary Loyd	Sec I	7,306*	8,476*
<u>Department of Philosophy:</u>			
Norbert Schedler (T)	Prof & Chrm	30,000*	33,450*
J. D. Shelton (T)	Assoc Prof	17,825	20,205
Stephen Luebke	Instr	14,575	16,570
Donna Peterson	Sec I	3,653*	4,017*

\*12 months salary

#Terminal Appointment

Name	Rank	'80-'81 Salary	Recommended '81-'82 Salary
<u>Department of Physics:</u>			
Denver Prince (T)	Prof & Chrm	\$ 30,450*	\$ 34,300*
Harold Pray (T)	Prof	22,137	25,500
Darrel Hutchins (T)	Prof	22,125	25,090
Ralva Bass (T)	Assoc Prof	19,960	22,900
Maurice Ayers (T)	Asst Prof	15,911	18,350
Dorothy Skinner	Sec I	8,112*	8,944*
<u>Department of Political Science:</u>			
Charles Dunn (T)	Prof & Chrm	30,000*	33,600*
Donald Whistler (T)	Prof	21,095	24,900
Simms McClintock (T)	Assoc Prof	18,190	20,030
Michael Kelley	Assoc Prof	16,600	19,500
Lawson Veasey	Asst Prof & Asst Dir of Public Administration	15,150	17,750
Vinessa Webb	Sec I	7,696*	8,944*
<u>Department of Sociology:</u>			
Carl Redden (T)	Prof & Chrm	29,705*	33,105*
Kennedy Upham (T)	Prof	21,185	24,361
James Haggard (T)	Assoc Prof	20,068	22,677
Gordon Shepherd	Assoc Prof	17,000	19,210
Mark Sandler	Asst Prof	16,211	18,399
Suzan J. Waller	Instr	14,000	15,760
Fay Tucker	Clerk-Steno	7,566*	8,814*
<u>Department of Speech &amp; Theatre Arts:</u>			
Glenn Smith (T)	Prof & Chrm	29,400*	32,650*
Robert Hawley (T)	Assoc Prof	18,700	21,300
Sally Roden (T)	Assoc Prof	16,965	20,000
John McCormack	Instr & Dir of Broadcasting	14,280	16,750
Robert M. Fore	Instr	14,150	16,272
Anway Jones	Instr	13,250	14,825
Linda Gosnell	Clerk-Steno	3,484*	3,588*

\*12 months salary

Promotions:

From Instructor to Assistant Professor:

1. Ms. Elaine McNiece, Special Education
2. Ms. Jane Prince, Special Education
3. Dr. Phillip Sweet, Foreign Languages
4. Ms. Brenda Tyler, Childhood Education

From Assistant Professor to Associate Professor:

1. Dr. Willie Hardin, Library Science
2. Dr. Linda Glenn, Psychology & Counseling
3. Dr. Ralph Gunderson, Economics & Finance
4. Dr. Michael Kelley, Political Science
5. Dr. Kay Kraeft, Music
6. Dr. Selvin Royal, Educational Media & Library Science

From Associate Professor to Professor:

1. Dr. Don Collins, Music
2. Dr. Gary Davenport, English
3. Dr. James Mainord, Special Education
4. Dr. Don Whistler, Political Science

Tenure:

1. Dr. Sam Driggers, Associate Professor of Music
2. Dr. Fritz Ehren, Professor of Education



3. Mr. Ferrel James, Assistant Professor of Nursing
4. Dr. Clint Johnson, Professor of Economics
5. Dr. Robert Lowrey, Associate Professor of English
6. Dr. Sidney Mitchell, Professor of Childhood Education
7. Mr. Jackson Thomas, Assistant Professor of Health Sciences
8. Ms. Barbara Williams, Assistant Professor of Nursing

Resignations:

1. Sid Simpson, Athletic Director, effective May 31, 1981.
2. Steve Earney, Director of Computer Services, effective April 30, 1981.
3. Gloria Fariior, Professor of Childhood Education, effective May 15, 1981.
4. Charmayne Cullom, Professor of Administrative Sciences, effective May 15, 1981.

Leaves:

1. Sue Thompson, Professor & Chairperson, Department of Home Economics, first summer term, without pay.
2. Jewel Moore, Professor of Biology, Sabbatical, fall semester, 1981, with pay.
3. Ralph Behrens, Professor of English, Sabbatical, fall semester, 1981, with pay.
4. Arthur Hoyt, Professor of Chemistry, Sabbatical, fall semester, 1981, with pay.
5. Bethel Thomas, Professor of Counseling & Coordinator of Counseling Services, summer, 1981, with pay.
6. Charles Dunn, Professor & Chairman, Department of Political Science, summer, 1981, with pay.

Dr. Johnson made a motion that the present contract for Dr. Jefferson D. Farris be extended for one year ending June 30, 1983, and that his gross annual salary beginning July 1, 1981 and ending June 30, 1983 be \$50,729 for each fiscal year. A second to this motion was made by Mrs. Hammans and passed by unanimous vote.

In open meeting, appointments, resignations, leaves, promotions, and tenure, as recommended by President Farris in executive session, were approved upon motion made by Dr. Johnson, seconded by Mrs. Hammans, and unanimously approved.

In open meeting, Dr. Johnson made a motion that the present contract for Dr. Jefferson D. Farris be extended for one year ending June 30, 1983, and that his gross annual salary beginning July 1, 1981 and ending June 30, 1983 be \$50,729 for each fiscal year. A second to this motion was made by Mrs. Hammans and passed by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.

  
James W. Ahlf, Chairman

  
Bill Johnson, Secretary