The Board of Trustees of the University of Central Arkansas convened in regular meeting on Friday morning, August 22, 1980, at ten o'clock in the Board Room on the campus with the following officers and members of the Board present, to-wit:

Chairman:

Mr. Charles R. Dixon

Mr. Henry L. Jones, Jr.

Mr. James W. Ahlf

Mr. Bill Johnson

Mrs. Charles E. Hammans

and with the following absent, to-wit:

Dr. John W. Sneed, Jr.

Mr. Ben Burton

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Mr. Ahlf, seconded by Mr. Jones, and passed by unanimous vote.

Upon motion made by Mrs. Hammans, seconded by Mr. Jones, and passed by unanimous vote, Mr. Ahlf was elected Chairman Elect and Mr. Johnson was elected Secretary.

President Farris reported on the following items:

- 1. Energy Conservation.
- 2. Enrollment and Housing,
- 3. Health Department Report on Asbestos Ceilings,
- 4. Funding for Vocational Education, and the
- 5. Department of Campus Safety.

Copies of the FY 79-80 Financial Report were distributed and interpreted by Mr. Bob McCormack, Comptroller.

Mr. Harold McDonald, Student Accounts Officer, reported on the National Defense/Student Loan Program and distributed copies outlining the NDSL collections for FY 79-80.

The following projects were authorized upon motion made by Mr. Jones, seconded by Mrs. Hammans, and unanimously approved by the Board:

Category I

Projects previously approved by the Board to be paid in 1980-81 with 1979-80 funds:

1.	Roofing Torreyson Library	\$70,000
2.	Exterior painting on McAlister Hall	18,000
	Chemical feeder control	5,800
4.	East Commons renovation	16, 468
5.	Administration Building heating/ac	18,000

Category II

Projects needed now to be paid from unused balanced from 1979-80 budget:

1.	Roofing Irby Hall	\$65,000
2.	Roofing Old Gym	55,500
3.	Central alarm system of boilers	50,000
4.	Concession equipment from Craftsman Guild	10,000

Category III

These are high priority needs. Funds are currently available to cover some of these costs, but projects will be delayed to further study income problems for the 1980-81 operating budgets.

Approximately \$300,000 is available for these projects through repair and replacement accounts of the bond issues on the auxiliary buildings. The remainder will have to come from prior year balances and current funds.

1.	Air Conditioning Replacement: Christian Cafeteria Denney Hall Carmichael Hall Hughes Hall State Hall Conway Hall Student Center Fine Arts Center	\$110,000 45,000 90,000 90,000 90,000 63,000 157,500
2.	Replace Ceiling Panels	35,000
3.	Energy Efficient Windows	65,000
4.	Capital Equipment: Instructional Band Choir Maintenance Department Storage Buildings Irrigation/Sprinklers	\$122,000 8,500 7,500 4,500 4,000 5,000

Adoption of the following resolution was approved upon motion made by Mrs. Hammans, seconded by Mr. Ahlf, and unanimously approved:

"WHEREAS: The reigning Miss Arkansas, Miss Lencola Sullivan, is a May, 1980 graduate of UCA;

WHEREAS: Miss Arkansas served with great distinction as Miss UCA of 1979;

WHEREAS: Miss Arkansas will bring recognition both to Arkansas and to her Alma Mater as a result of her beauty, charm, and poise;

THEREFORE, BE IT RESOLVED: That the Board of Trustees of the University of Central Arkansas extends to Lencola Sullivan, Miss Arkansas of 1980, its most sincere congratulations and best wishes for her reign." Adoption of the following resolution was moved by Mr. Ahlf, seconded by Mr. Johnson, and unanimously approved by the Board:

"RESOLVED: That the Board of Trustees rescinds the vote of June 18, 1980 relative to admission of Iranian students and the admission policies of the university immediately prior to that vote are again in force."

Adoption of the following resolution was moved by Mr. Johnson, seconded by Mr. Jones, and unanimously approved by the Board:

"RESOLVED: That the Board of Trustees approves the alternate request for 1981-83 as recommended by the administration in response to the resolution adopted by the Legislative Council."

Adoption of the following resolution was moved by Mr. Johnson, seconded by Mrs. Hammans, and unanimously approved by the Board:

"RESOLVED: That applicants for sabbatical leaves will no longer be required to take the leave outside Conway and its immediate vicinity."

Adoption of the following resolution was moved by Mrs. Hammans, seconded by Mr. Jones, and unanimously approved by the Board:

"RESOLVED: That the Board of Trustees approves the division of the current Department of Education into two departments to be named the Department of Childhood Education and the Department of Administration and Secondary Education.

BE IT FURTHER RESOLVED: That this change become effective immediately."

The following appointments, resignations, and adjustments as recommended by President Farris, were approved upon motion made by Mrs. Hammans seconded by Mrs. Jones, and unanimously approved by the Board:

Appointments:

- 1. Wilburn S. Carter, Jr., Instructor Supervisor, Vocational Education (Aviation Technology Program CETA), effective June 30, 1980 and ending June 30, 1981 for a total salary of \$20,000. This is a terminal appointment.
- 2. Ronald C. Chidester, A-Frame and Power Plant Instructor, Vocational Education (Aviation Technology Program CETA), effective June 23, 1980 and ending June 16, 1981 for a total salary of \$18,000. This is a terminal appointment.
- 3. John Fox, A-Frame and Power Plant Instructor, Vocational Education (Aviation Technology Program CETA), effective July 14, 1980 through June 30, 1981 for a total salary of \$16,500. This is a terminal appointment.
- 4. Carolyn Dillion, Instructor for Displaced Homemaker Program, CETA, effective August 1, 1980 through September 30, 1980 @ \$1,250 per month. (This contract will be extended through September 30, 1981 if project is funded. This is a terminal appointment.)
- 5. Kaye Clanton, Project Coordinator, Center for Vocational Education, effective July 14, 1980 through June 30, 1981 @ \$950.00 per month. This is a terminal appointment.
- 6. John O'Donnell, Internal Auditor, effective July 7, 1980 for a total salary of \$20,202 for 12 months.

- 7. Bobbye Larey, Assistant Professor of Occupational Therapy, Effective August 15, 1980 for a total salary of \$16,000 for 9 months.
- 8. Cynthia Crawford, Assistant Librarian, effective July 23, 1980 for a total salary of \$13,000 for 12 months.
- 9. Hope Shastri, Instructor of Educational Media/Library Science, effective August 15, 1980 for a total salary of \$13,000 for 9 months.
- D. Brooks Green, Assistant Professor of Geography, effective August 15, 1980 for a total salary of \$15,000 for 9 months.
- 11. Joanna Mann, Instructor of English, effective August 15, 1980 for a total salary of \$14,000 for 9 months.
- 12. Susan J. Waller, Instructor of Sociology, effective August 15, 1980 for a total salary of \$14,000 for 9 months.
- Amelia R. Steelman, Assistant Professor of Early Childhood Education, effective August 15, 1980 for a total salary of \$17,000 for 9 months.
- 14. Emogene Fox, Instructor of Health Education, effective August 15, 1980 for a total salary of \$15,000 for 9 months.
- Arthur C. Olds, Instructor of Foreign Languages, effective August 15, 1980 for a total salary of \$13,500 for 9 months.
- Nils S. Carlson, Jr., Associate Professor of Psychology and Counseling, effective August 15, 1980 for a total salary of \$18,000 for 9 months.
- 17. London Walker, Reading/Communications Specialist & Assistant Director of the Developmental Skills Center, effective August 15, 1980 for a total salary of \$14,969 for 9 months. This is a non-tenured appointment.
- 18. Peggy Clark, Instructor of Nursing, effective August 15, 1980 for a total salary of \$14,750 for 9 months.
- 19. Patricia House, Instructor of Nursing, effective August 15, 1980 for a total salary of \$14,750 for 9 months.
- 20. Barbara Buchan, Instructor of Nursing, effective August 15, 1980 for a total salary of \$14,750 for 9 months.
- 21. Jane H. Burrow, Visiting Instructor of Occupational Therapy, effective August 15, 1980 for a total salary of \$14,000 for 9 months.
- 22. Dorothy Swindle, Instructor of Music, effective August 15, 1980 for a total salary of \$15,250 for 9 months.
- 23. David Langford, Instructor of Music, effective August 15, 1980 for a total salary of \$12,600 for 9 months. This is a terminal appointment.
- 24. Lynda Wasson, Assistant Professor of Physical Therapy, effective August 15, 1980 through June 30, 1981 @ \$1,666.66 per month.
- Jill Winter, Part-time Instructor of Music, effective August 15, 1980 for a total salary of \$2,500 plus fees for 9 months.
- 26. George Ed Sparks, Part-time Instructor of Music, effective August 15, 1980 for a total salary of \$5,700 plus fees for 9 months.
- 27. Frances Monday, Part-time Instructor of Music, effective August 15, 1980 for a total salary of \$3,700 plus fees for 9 months.

- 28. Rebecca Anderson, Part-time Instructor of Health Education, effective August 15, 1980 for a total salary of \$7,000 for 9 months.
- 29. Martin Higley, Part-time Instructor of Psychology, Fall Semester, for a total salary of \$1,420.
- Joel Hawkins, Part-time Instructor of Accounting, Fall Semester, for a total salary of \$3,750.
- Bob Mitchum, Part-time Instructor in Administrative Sciences, Fall Semester, for a total salary of \$1,000.
- 32. Ruth Ann Williams, Part-time Instructor in Administrative Sciences, Fall Semester, for a total salary of \$1,000.
- 33. Frank Phillips, Part-time Instructor in Administrative Sciences, Fall Semester, for a total salary of \$2,000.
- 34. John Tuohey, Part-time Instructor in Administrative Sciences, Fall Semester, for a total salary of \$1,000.
- 35. Ed Clawson, Part-time Instructor in Administrative Sciences, Fall Semester, for a total salary of \$1,000.
- Jesse Thompson, Part-time Instructor in Administrative Sciences, Fall Semester, for a total salary of \$1,000.
- 37. Steve Earney, Part-time Instructor in Administrative Sciences, Fall Semester, for a total salary of \$1,000.
- 38. Jack Ryel, Part-time Instructor in Economics & Finance, Fall Semester, for a total salary of \$1,000.
- Doris G. Peyer, Part-time Instructor in Administrative Services, Fall Semester, for a total salary of \$1,000.
- 40. Jim Hastings, Tennis Coach & Athletic Concession Manager, effective August 15, 1980 for a total salary of \$10,000 for 9 months plus waiver of fees.
- 41. Sarah Hundley, Assistant Professor of Education, effective August 15, 1980 for a total salary of \$17,000 for 9 months.
- 42. Thea Spatz, Part-time Instructor of Health Education, Fall Semester, for a total salary of \$3,000.

Resignations:

- Mark Anderson, Assistant Professor of Physical Therapy, effective August 8, 1980.
- 2. Addison Himes, Instructor of Music, effective August 15, 1980.
- Michael Borengasser, Assistant Professor of Geography, effective August 1, 1980.

Adjustments:

- Linda Smith, change classification from Associate Director of Resident Life for a total salary of \$12,200 for 12 months (rent of \$1,312 to be deducted) to Administrative Assistant II for a total salary of \$11,128 plus apartment and utilities furnished for 12 months.
- John McCormack, Instructor of Speech and Theatre Arts, effective August 15, 1980 change total salary for 9 months from \$13,780 to \$14,280.
- 3. Samuel Buchanan, effective August 15, 1980 change from Instructor of Mathematics for a total 9 months salary of \$14,750 to Assistant Professor of Mathematics for a total 9 months salary of \$15,500.
- 4. The following Resident Hall Managers will receive rent-free apartments with utilities from August 10, 1980 through June 30, 1981 or until he/she resigns or is terminated. Their salaries beginning August 10, 1980 through May 31, 1981 will be as approved by the Board on April 9, 1980. Any assignments they are given between June 1, 1981 and June 30, 1981 will be compensated pro-rata on this same monthly salary:

Pamela Snider
Lena Anthony
Martha Knowles
Jewel Smith
Carol Fortson
Hilda Hill
Maureen Thompson
Amelia Wilhite

5. Jennifer Pearce, Instructor of Nursing, effective August 15, 1980 change salary for 9 months from \$15,660 to \$9,393.

There being no further business to come before the Board, the meeting was adjourned.

Charles R. Dixon, Chairman

Bill Johnson, Secretary