

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Wednesday morning, April 9, 1980, at ten o'clock in the Board Room on the campus, with the following officers and members of the Board present, to-wit:

Chairman Elect: Mr. Charles R. Dixon
 Secretary: Mr. Henry L. Jones, Jr.
 Mr. James W. Ahlf
 Mr. Bill Johnson
 Dr. John W. Sneed, Jr.
 Mrs. Charles E. Hammans

and with the following absent, to-wit:

Chairman: Dr. J. Albert Johnson

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Chairman Elect Dixon presided in the absence of Chairman Johnson.

Minutes of the last meeting were approved as distributed.

Copies of the university financial report as of February 29, 1980, were distributed and subsequently reviewed by Mr. Robert McCormack, Comptroller.

Copies of the February 29, 1980, financial report of the bookstore were distributed. Pertinent information relative to this report was reviewed by Mr. B. W. Horton, Vice President for Financial Affairs.

Adoption of the following resolution was moved by Mrs. Hammans, seconded by Dr. Sneed, and unanimously approved by the Board:

"RESOLVED, that the university administration be authorized to pay ARA Food Services the rates outlined below for the 1980-81 regular term 21 and 15 meal plans and the 1980 summer terms 21 and 15 meal plans. In addition, ARA Food Services Company be authorized to collect the casual meal rates outlined below":

	<u>Meal Plan</u>	<u>Proposed Rates</u>
Regular Term	21	\$2.437
	15	3.00
Summer	21	3.30
	15	3.878

Casual Meal Rates:

Breakfast	\$1.95
Lunch & Dinner	2.45
Special Meals	3.25

Adoption of the following resolution was moved by Mr. Johnson, seconded by Dr. Sneed, and unanimously approved by the Board:

"RESOLVED, that the university administration be authorized to accept the bid of Scramble Snack System. This bid stipulates the payment of \$16,800 per year to the university".

A status report of renovation and construction projects that had been previously approved by the Board was made by Mr. McCormack, Comptroller.

Adoption of the following resolution was moved by Mr. Ahlf, seconded by Mrs. Hammans, and unanimously approved by the Board:

"RESOLVED, that the university administration be authorized to collect room and board rates outlined below for the regular 9-months terms and the summer terms beginning with the summer of 1980":

	<u>Non A/C</u>	<u>A/C</u>
<u>Regular Term - 9 months</u>		
21 Meal Plan	\$160 - \$165	\$170
15 Meal Plan	\$155 - \$160	\$165
 <u>Summer</u>		
21 Meal Plan		\$192
15 Meal Plan		\$187

Adoption of the following resolution was moved by Mr. Jones, seconded by Mr. Ahlf, and unanimously approved by the Board:

"RESOLVED, that the university administration be authorized to employ a contractor to hard-surface the parking lot west of Hughes Hall at a cost of \$20,500 and the parking lot south of Carmichael Hall at a cost of \$10,000".

Adoption of the following resolution was moved by Mr. Johnson, seconded by Mrs. Hammans, and unanimously approved by the Board:

"RESOLVED, that the university be authorized to purchase for classified employees a minimum of \$10,000 life insurance, and in the event an employee is paid an annual salary in excess of \$10,000, the university would provide life insurance in the amount of his annual salary. In addition, the employee would have the option to purchase, through payroll deduction, additional insurance equal to the amount purchased by the university".

Mr. John Hurley, Vice President for Student Affairs, distributed information outlining activities in his area and giving the administrative structure of his personnel. Mr. Hurley then discussed the role of student affairs in the operation of the university.

Adoption of the following resolution was moved by Mr. Ahlf, seconded by Mrs. Hammans, and unanimously approved by the Board:

"RESOLVED, that the current fee of \$20.00 per month charged per student enrolled in the Department of Home Economics Nursery School be increased to \$30.00 per month effective the beginning of the 1980-81 academic year".

Adoption of the following resolution was moved by Mrs. Hammans, seconded by Dr. Sneed, and unanimously approved by the Board:

"RESOLVED, that student teachers and other education practicum students who request and receive assignments more than 60 miles from Conway be charged a supervision fee as follows:

60 to 80 miles	\$15.00
81 to 100 miles	30.00
Over 100 miles	45.00

Adoption of the following resolution was moved by Mr. Johnson, seconded by Mrs. Hammans, and unanimously approved by the Board:

"RESOLVED, that students enrolled in the physical therapy program be assessed a \$100.00 fee per semester in addition to the usual student tuition and fees. This fee would be payable at the time tuition and fees are due".

Executive session was declared upon motion made by Mr. Johnson, seconded by Dr. Sneed, and unanimously passed by the Board.

The following appointments, resignations, retirements, and leaves of absence, as recommended by President Farris, were approved upon motion made by Mr. Ahlf, seconded by Mrs. Hammans, and unanimously approved by the Board:

OFFICE OF THE PRESIDENT			
<u>Name</u>	<u>Title</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Jefferson D. Farris (T)	President	\$ 43,100*	\$
Maxine Crafton	Adm Asst II	14,560	15,366
Bill Patterson	Dir of Development	29,000	29,000
Marjorie Colvin	Sec I	7,306	7,696
W. H. Osborne	Director of Research	23,250	25,000
Lanny Noggle	Cont Ed Instr in Printing	12,632	13,250
Carl Garrison	Printer II	9,672	10,192
Betty Love	Sec I	7,696**	8,112
Earl McGehee (T)	Prof of Math & Director of Computer Center	28,314	30,500
Steve Earney	Dir of Computer Services	21,892	23,114
Lilly Rogers	Systems Analyst II	13,884	14,664
Bruce Schaa	App Programmer II	11,986	12,636
W. R. Shannon	Operations Supv I	11,128	11,752
Jewell Johnson	Data Entry Operator II	9,516	10,036
Beth Rogers	Computer Operator I	8,138	8,580
Donna Treece	Computer Operator I	8,138	8,580
Marilyn Arnett	Sec I	7,696	8,112
Charlene Bland	Data Entry Operator II	7,306	7,696
Janice Austin	Data Entry Operator I	7,176	7,566
Sid Simpson	Athletic Director	24,000	25,500
Don Dyer	Head Basketball Coach	22,000	23,385
Ken Stephens	Head Football Coach	22,000	22,000***
Rex Lovell (T)	Asst Prof of Phys Ed & Baseball Coach	19,600	20,972
Bill Stephens	Head Track Coach	19,500	20,972
J. L. Gates (T)	Assoc Prof of Phys Ed & Swm & Gym Coach	18,600#	19,809#
Homer Stout	Asst Football Coach	18,500	19,600***
Paul Sharp	Asst Football Coach	16,500	18,000***
Ronnie Kerr	Asst Football Coach	16,500	18,000***

*For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are paid. This contract expires June 30, 1981.

**Effective January 15, 1980, monthly salary is \$750.00 until a Director of Desegregation & Affirmative Action is employed.

***Contract expires December 31, 1980.

#Nine-months salary.

<u>Name</u>	<u>Title</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
James Schneider	Asst Athletic Director	\$ 16,200	\$ 17,658
Richard Martin	Asst Football Coach & Asst Track Coach	15,400	16,555
Bill Tyer	Asst Basketball Coach	15,400	16,555
Sallie Dalton	Women's Volleyball & Swimming Coach	13,700#	14,796#
Milton Wood	Ath Equip Supervisor	9,178	9,672
Arzella Danley	Sec I	7,306	7,696
Diane Kirby	Clerk-Steno	6,812	7,176
Charlene Walthall	Clerk-Steno	3,406	3,588

VICE PRESIDENT FOR ACADEMIC AFFAIRS

Marvin E. De Boer	VP for Aca Affairs, Dean of Fac & Prof of Speech	34,500	37,000
Sue Aist	Adm Sec	9,776	10,322
H. B. Hardy (T)	Prof of Ed, Dean of Grad Studies & Assoc Dean of Fac	31,000	33,480
Abbie Williams	Accounting Asst II	9,620	10,140
W. D. Moon (T)	Prof of Math & Dean of Undergraduate Studies	30,000	32,400
Carol Stephens	Sec I	7,696	8,554
L. P. Crafton	Director of A-V Center	20,892	22,041
Tommy Smith	Director of Admissions	20,462	21,580
Libby Clayton	Inst of Cont Ed & Pub & Student Recruit Spec II	15,990	16,869
Joe Darling	Inst of Cont Ed & Pub & Student Recruit Spec II	15,990	16,869
Joyce Lancaster	Sec I	9,022	9,516
Dorothy Spradlin	Clerk-Steno	6,812	7,176
V. J. Feck	Prof of Voc Ed & Dir of Center for Vocational Education	27,180	29,350
Joseph Arn	Asst Prof	20,904	22,575
Joyce Hartle	Clerk-Steno	7,176	7,566
Charles Downs	Registrar	20,256	21,674
Corinne Robinson	Registrar's Assistant	9,542	10,036
Julia Bass	Clerk-Steno	7,176	7,566
Carol Spencer	Clerk-Typist II	7,176	7,566
Lynn Marshall	Clerk-Steno	6,812	7,176
Jackie Taylor	Clerk-Steno	6,812	7,176
Clyde Reese (T)	Prof of Psy & Dean, Division of Continuing Education	29,000	31,320
Loretta Price	Instructor	16,500	17,700
Eric Jones	Coordinator of Continuing Education Services	14,604	15,892
Paula Smith	Adm Asst I	10,348	10,920
Ann Noggle	Sec I	7,696	8,112
Kathy Woodcock	Clerk-Steno	6,812	7,176
Teresa Harris	Clerk-Steno	6,812	7,176
Lea Ann Clark	Clerk-Typist I	6,552	6,916

#Nine-months salary

<u>Name</u>	<u>Title</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Jerrel Moore (T)	Assoc Prof & Hd Librarian	\$ 24,000	\$ 26,000
Gladys Sachse (T)	Assoc Prof & Asst Libr	20,424	22,000
Willie Hardin (T)	Asst Prof & Asst Libr	14,976	16,400
Patricia Lowrey	Instructor	12,420	13,425
Carol Powers	Asst Librarian	15,500	16,750
Gay Moore	Asst Librarian	15,500	16,750
Ruth Farmer	Asst Librarian	15,204	16,420
Donna McGriff	Asst Librarian	13,200	14,250
Charlotte Evans	Asst Librarian	13,000	14,200
Timothy Snow	Asst Librarian	12,000	13,500
Pauline Bradford	Lib Tech Asst I	7,982	8,424
Donna Washko	Sec I	7,696	8,112
Bertha Jordan	Lib Tech Asst I	7,176	7,566
Patsy Kitchens	Lib Tech Asst I	7,176	7,566
Debby Mauldin	Lib Tech Asst I	7,176	7,566
Jocile Perry	Lib Tech Asst I	6,812	7,176
Freda McGregor	Lib Tech Asst I	6,812	7,176
Donna Lawrence	Lib Tech Asst I	6,812	7,176
Bobbye Gallahar	Lib Tech Asst I	6,812	7,176
Elfriede Eitel	Lib Tech Asst I	6,812	7,176
Wanda Maltbia	Lib Tech Asst I	6,812	7,176
Anita Cothran	Lib Tech Asst I	6,812	7,176
Mary Smith	Lib Tech Asst I	6,812	7,176

VICE PRESIDENT FOR FINANCIAL AFFAIRS

B. W. Horton	VP for Financial Affairs	33,000	36,000
Robert McCormack	Comptroller	25,500	28,500
Harold McDonald	Student Accounts Officer	18,148	19,162
Margaret Atchinson	Accounting Supervisor	16,276	17,186
Susan Thayer	Internal Auditor	15,444	16,276
Paul Douglas	Purchasing Agent	15,210	16,042
Leon Beaton	Program Coordinator	15,210	16,042
Juanita Ehren	Adm Asst II	14,560	15,366
Helen Russell	Budget Specialist	13,650	14,404
Mary Nolen	Personnel Asst II	12,246	12,992
Joyce Reid	Accounts Supervisor	10,322	10,894
Peggy Smith	Adm Sec	9,776	10,322
Margaret Wallace	Accounting Asst II	9,126	9,620
Jean Steinsiek	Accounting Asst II	9,126	9,620
Mary Limbaugh	Accounting Asst II	8,658	9,126
Marion Parsons	Head Cashier	8,580	9,048
Claudia Beaton	Accounting Asst I	8,554	9,022
Rojanna Hallman	Accounting Asst I	8,554	9,022
Gloria Sutton	Accounting Asst I	8,112	8,554
Sandra Burns	Accounting Asst I	7,696	8,112
Chris McClure	Accounting Asst I	7,696	8,112
Jeanne Linn	Accounting Asst I	7,696	8,112
Sarah Lane	Cashier I	7,436	7,852
Karen Kirk	Sec I	7,306	7,696
Terrienne Gadberry	Accounting Asst I	7,306	7,696
Faydean Dunevant	Cashier II	6,942	7,332
Stewart Snider	Bookstore Manager	16,402	16,926
Garry Odom	Asst Bookstore Mgr	10,348	10,920
Homer Howell	Asst Bookstore Mgr	10,348	10,920
Sharon Bone	Clerk-Steno	8,892	9,386
LaWanda Goode	Cashier II	8,164	8,606
Janice Bart	Cashier I	6,682	7,046

<u>Name</u>	<u>Title</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Lee Roy Plummer	Dir of Physical Plant	\$ 20,748	\$ 21,892
Steve Hayes	Asst Dir of Phys Plant	14,664*	15,444*
Bennie Battles	Plant Maint Supv	13,338	14,066
W. M. Fuller	Adm Asst II	13,078	13,806
Debbie Edgmon	Accounting Asst I	7,696	8,112
Renee Horton	Clerk-Typist I	3,406	3,653

VICE PRESIDENT FOR STUDENT AFFAIRS

John Hurley	VP for Student Affairs	31,500	34,500
Fred Rhodes	Dean of Students & Assoc Prof of Continuing Education	18,500	23,500
Mary Muse (T)	Asst Dean of Students & Instr of Mathematics	17,800	19,132
J. B. Robertson	Mgr of Waldran Audit	13,904	14,668
Betty Ward	Adm Sec	9,256	9,776
Charlotte Garrett	Clerk-Typist I	6,916	7,306
B. E. Thomas (T)	Prof of Coun & Coor of Counseling Services	25,000	27,125
Rudolph Green	Assoc Prof of Coun & Psy & Dir of DSC	23,400	25,000
Alda Hinton	Counselor	15,960	17,316
Gwendolyn Turner	Rdg/Comm Spec & Asst Dir of DSC	13,860**	14,969**
Joyce Short	Clerk-Steno	7,176	7,566
Mirahu Kotabe	Clerk-Steno	6,812	7,176
W. E. Yates	Inst of Coun & Dir of Career Coun Center & Plmt Coor	18,824	19,864
Barnetta Green	Career Plng & Plmt Adv	12,402	13,078
Jeannie Beene	Clerk-Steno	7,176	7,566
Marvin Bishop	Dir of St Financial Aid	19,162	20,202
Teresa Cardin	Stu Aid Officer II	11,752	12,402
Larry Lanes	Student Aid Officer II	11,128	11,752
Gale Garrison	Sec I	8,554	9,022
Janet White	Clerk-Typist I	6,552	6,916
Judy Jones	Clerk-Typist II	6,552	6,812
Don Nixon	Student Center Manager	19,162	20,202
Gale Rhodes	Dir of Student Activities	15,500	16,817
John Edwards	St Union Section Mgr	7,696	8,112
Kim Burns	Clerk-Typist I	6,552	6,916
Raymond Bright	Director of Housing	17,186	18,148
Linda Smith	Assoc Dir of Resid Life	8,658#	12,500***

*Plus house and utilities on campus

**Nine-months salary

#Salary as Resident Hall Manager II

***Twelve-months salary including \$1312.00 charged for rent

<u>Name</u>	<u>Title</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Pamela Snider	Res Hall Mgr II	\$ 11,284*	\$ 11,908*
Lena Anthony	Res Hall Mgr II	11,284*	11,908*
Martha Knowles	Res Hall Mgr II	11,284*	11,908*
Jewel W. Smith	Res Hall Mgr II	11,284*	11,908*
Carol P. Fortson	Res Hall Mgr II	11,284*	11,908*
Hilda Hill	Res Hall Mgr II	8,658*	9,126*
Maureen Thompson	Res Hall Mgr II	8,658*	9,126*
A. J. Wilhite	Res Hall Mgr II	8,216*	8,658*
Vivian McGibbony	Sec I	8,112	8,554
Carolyn Paladino	Clerk-Typist I	6,552	6,916
Kay Marshall	St Hlth Serv Nurse II	14,066	14,846
Shirley Brown	St Hlth Serv Nurse I	10,426	10,998
Brenda Horton	St Hlth Serv Nurse I	10,426	10,998
Bobbie Aydelott	St Hlth Serv Nurse I	10,426	10,998
Bob Banister	Physician	1,200	1,200

VICE PRESIDENT FOR PUBLIC AFFAIRS

Bill Pate	VP for Pub Affairs & Asst to the President	31,900	34,500
Louise Ligon	Adm Sec	9,776	10,322
W. H. Adams	Dir of Alumni Relations	13,650	14,404
Addie Loy	Switchboard Operator I	8,112	8,554
Elizabeth Carter	Postmistress	9,178	9,672
Bill Leach	Dir of Public Safety	14,664	15,444
James Smith	Pub Safety Officer II	10,686	11,284
C. C. Hensley	Pub Safety Officer II	10,140	10,686
J. L. Tyrrell	Pub Safety Officer II	10,140	10,686
Wilton Hill	Pub Safety Officer II	8,658	9,126
Billy Wood	Pub Safety Officer II	8,658	9,126
Russell Falls	Pub Safety Officer II	8,216	8,658
John Thessing	Pub Safety Officer I	8,138	8,580
Duane Bellairs	Pub Safety Officer I	7,722	8,138
John Troutman	Pub Safety Officer I	7,722	8,138
Mark Hollister	Pub Safety Officer I	7,722	8,138
Bennie Battles	Pub Safety Officer I	7,722	8,138
Elbert Burnside	Pub Safety Officer I	7,722	8,138
Danny Moody	Pub Safety Officer I	7,722	8,138
Barbara Connett	Sec I	7,306	7,696

*twelve-months salary including \$1312.00 charged for rent.

COLLEGE OF BUSINESS ADMINISTRATION

<u>Name</u>	<u>Rank</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Conrad Carroll (T)	Prof & Dean	\$ 30,000*	\$ 32,400*
Janet Bartley	Sec I	8,216*	8,658*
Lynn Cleveland	Sec I	7,306*	7,696*

Department of Accounting:

Billy R. Humphrey	Prof & Chairman	28,400*	30,600*
Michael Moore	Asst Prof	20,700	22,250
Jerome Morgan	Asst Prof	19,500	20,670
Lloyd J. Badgett	Instr	14,500	15,600
Pamela Ann Spikes	Instr		15,500
J. C. Rothwell	Instr	13,800	14,850
Donna Smith	Instr	14,220	on leave
Shirley Garrett	Clerk-Steno	7,176*	7,566*

Department of Administrative Sciences:

Morris Lamberson (T)	Prof & Chairman	28,400*	30,600*
Homer Saunders (T)	Prof	19,200	21,300
Charmayne Cullom (T)	Prof	18,755	20,800
Robert Fisher (T)	Assoc Prof	18,600	20,300
J. M. Koonce (T)	Assoc Prof	18,900	20,150
J. D. Southerland (T)	Assoc Prof	17,925	19,050
George W. Morgan	Asst Prof	18,400	19,900
Thomas Dukes	Asst Prof	17,300	18,500
William T. Bounds	Asst Prof	17,100	18,100#
Scott Markham	Instr	15,384	16,640
Joseph Cangelosi	Instr		16,200
Iris McAnally	Sec I	7,696*	8,112*

Department of Administrative Services & Business Education:

James Barr (T)	Prof & Chairman	28,200*	30,450*
Fred Basco (T)	Assoc Prof	17,950	18,900
Kay Rogers	Asst Prof, D. E.	20,650*	22,900*
Harold Haden	Asst Prof		19,000
Carlisle Ellis (T)	Asst Prof	15,000	16,120
Carra N. Donovan (T)	Asst Prof	14,750	15,900
Thelma Shock	Clerk-Steno	6,812*	7,176*

Department of Economics:

W. C. Johnson	Prof & Chairman	27,600*	30,450*
Loren Guffey (T)	Prof	21,600	23,430
Ralph Gunderson	Asst Prof	17,800	19,530
Josephine Tan	Asst Prof	16,800	19,225
Joseph LaFace	Asst Prof	17,000	18,000
Riggs Tucker (T)	Asst Prof	16,600	17,800
Bonnie Thompson	Clerk-Steno	7,176*	7,566*

COLLEGE OF EDUCATION

R. O. Morrow (T)	Prof & Dean	30,000*	32,400*
Carol Sullivan	Sec I	8,658*	9,126*

Department of Counseling & Psychology:

Nelton Patterson (T)	Prof & Chairman	28,300*	30,564*
James Rollins (T)	Prof	21,120	22,810

*12 months salary

#Terminal appointment

<u>Name</u>	<u>Rank</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Paul Witherspoon (T)	Prof	\$ 21,100	\$ 22,736
Bobby Williams (T)	Prof & Coor of Under Psy	20,301	21,945
Billy Smith (T)	Prof	19,770	21,450
Louise Idomir (T)	Assoc Prof	19,033	20,270
Samuel Boyd (T)	Assoc Prof	17,850	19,314
Sarah McAuley (T)	Asst Prof	18,040*	19,483*
Nanette Rollins	Asst Prof	16,350	17,789
Linda H. Glenn	Asst Prof	16,185	17,480
David J. Skotko	Asst Prof	16,000	17,280
Michael Prince	Asst Prof	15,594	16,888
Stephen M. Whitney	Asst Prof	15,000	16,290
Robert Feese (T)	Instr	14,144	15,134
Phyllis Tyrrell	Sec I	8,112*	8,554*
Kaye Ichniowsky	Clerk-Typist II	6,812*	7,176*

Department of Education:

A. J. Lynch (T)	Prof & Chairman	28,200*	30,456*
Sidney Mitchell	Prof & Coor of Early Childhood Educ	25,974*	28,552*
Jeff Holland (T)	Prof & Coor of St Tehg & Laboratory Experiences	24,700*	26,552*
Bert Stark (T)	Prof	21,700	23,490
Austin Glenn (T)	Prof	21,074	22,654
Teresa Farrior (T)	Prof	19,151	21,144
Darrel Gentry (T)	Prof	19,411	20,867
E. R. Hopkins	Prof	4,000	4,850
John Price (T)	Assoc Prof	19,030	20,457
Helen Lynch (T)	Assoc Prof	18,800	19,900
Selvin Royal	Asst Prof & Act Chrm Media & Library Science	16,750	22,500**
James Boyd	Asst Prof	16,985	18,480
Janis Perrin	Asst Prof & Director of Reading Center	15,700	17,003
Arland Lyons	Asst Prof (Media & Lib Sci)	14,688	16,014
James Miller	Asst Prof (Media & Lib Sci)	14,600	15,914
Brenda Tyler	Instr	on leave	14,000
Katherine Baxter	Sec I	7,696*	8,112*
Leta Potts	Clerk-Steno	7,176*	7,556*
Paula Auvil	Clerk-Steno	7,176*	7,556*
Kay Cardin	Clerk-Typist I	6,916*	7,306*

Department of Special Education:

Harold Love (T)	Prof & Chairman	27,868*	30,042*
James Mayhugh (T)	Prof	21,065	22,960
David Naylor (T)	Prof	19,778	21,558
Joe Walthall (T)	Assoc Prof	17,625	19,070
James Mainord (T)	Assoc Prof	17,650	19,062
James Thurman (T)	Assoc Prof & Coor of Spch Path & Audiology	16,821	17,998
Dolly Moseley (T)	Assoc Prof	16,317	17,702
Shirley Henderson (T)	Assoc Prof	15,637	16,769
Elaine McNiece	Inst & Clinical Supv in Spch & Lang Path	13,250	14,500#
Betty Fusilier (T)	Instr	13,173	13,850
Jean Thompson	Sec I	7,696*	8,112*
Sarah Palmer	Clerk-Typist I	7,306*	7,696*

*12 months salary

**10 1/2 months salary (August 15, 1980 - June 30, 1981).

#on leave the fall semester

COLLEGE OF FINE & APPLIED ARTS & SCIENCES

865.

<u>Name</u>	<u>Rank</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Fritz Ehren	Prof & Dean	\$ 30,000*	\$ 32,400*
Mable Strandlund	Sec I	8,658*	9,126*
<u>Department of Art:</u>			
Jerry Poole (T)	Prof & Chairman	27,700*	29,800*
Robert Thompson (T)	Assoc Prof	15,854	17,204
Pat Larsen (T)	Assoc Prof	15,483	16,633
Gene Hatfield (T)	Asst Prof	15,150	16,257
Helen Phillips	Asst Prof	14,650	15,875
Tim Morris (T)	Asst Prof	14,580	15,805
Audrey Stevenson	Clerk-Steno	7,176*	7,566*
<u>Department of Health Education:</u>			
Arvil Burks (T)	Prof & Chairman	26,500*	28,800*
Jane Lammers	Asst Prof	14,430	16,084
Julia Ann Roach	Clerk-Typist	6,552*	6,552*
<u>Department of Health Sciences:</u>			
T. J. Burgess (T)	Prof of Biol & Coor, Sch of Health Sciences	27,750*	29,750*
Marian Ross (T)	Assoc Prof & Chrp, Dept of Occupational Therapy	26,000*	28,300*
Joe Finnell (T)	Assoc Prof, Phys Therapy	26,000*	24,000*
Phyllis Bartlow	Asst Prof, OT	19,405*	21,000*
Mark Anderson	Asst Prof, PT	19,000*	20,330*
Marilyn Miller	Instr, PT	18,700*	20,200*
Jackson Thomas	Asst Prof	15,015	16,215
Gerry Mitchell	Clerk-Steno	7,176*	7,566*
Dorothy Hickman	Clerk-Steno	7,176*	7,566*
Connie Arn	Clerk-Steno	6,812*	7,176*
<u>Department of Home Economics:</u>			
Sue Thompson (T)	Prof & Chairperson	27,500*	29,425*
Sue Adams (T)	Assoc Prof	16,650	18,000
Almeria Lindsay (T)	Assoc Prof	15,895	17,145
Mary Harlan	Instr	14,215	15,415
Susan Shaffer	Instr	13,810	14,910
Molsie Osborne	Nursery School Teacher	5,745	6,157
Rubye Thomas	Nursery School Teacher	5,231	5,643
Imogene Hopkins	Clerk-Steno	3,388*	3,578*
<u>Department of Industrial Education:</u>			
Kenneth Jordan (T)	Prof & Acting Chairman	19,282	26,000*
V. N. Hukill (T)	Prof	27,000*	22,800
Bernard O'Dwyer (T)	Asst Prof	16,000	17,120
Charles Powers (T)	Asst Prof	15,500	16,500
Sonia Bello	Clerk-Steno	3,388*	3,578*
<u>Department of Military Science:</u>			
Susan Stevenson	Sec I	7,696*	8,112*
<u>Department of Music:</u>			
Sam Driggers	Assoc Prof & Act Chrm	17,120	27,000*
Russell Langston	Director of Bands	23,000*	24,600*
Carl Forsberg (T)	Prof	28,000*	23,200
John Erwin	Asst Prof & Dir of Vocal Mus	18,370*	22,000*
Don Collins (T)	Assoc Prof	17,795	18,795
Sue Evans (T)	Assoc Prof	16,330	17,636

*12 months salary

<u>Name</u>	<u>Rank</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
Pat Hasty (T)	Assoc Prof & Asst Director of Bands	\$ 15,900	\$ 17,172
Homer Brown (T)	Asst Prof	15,500	16,740
Kay Kraeft	Asst Prof	14,850	16,000
Clark Kelly (T)	Asst Prof	14,270	15,270
Carl Anthony	Asst Prof	14,025	15,147
Gilbert Baker	Instr	12,000	13,000
Addison Himes	Instr	on leave	12,600**
Laura McNew	Sec I	7,696*	8,112*

Department of Nursing:

Patricia Trussell	Prof	25,890*	23,500
Michelle Warren	Prof	23,100*	22,500
Anna Lee Sanders (T)	Assoc Prof	26,000*	21,000
Mary Lachowsky (T)	Assoc Prof	18,645	20,137
Ethel Rosenfield (T)	Assoc Prof	18,216	19,673
Jean Harney (T)	Assoc Prof	18,190	19,645
Barbara Williams	Asst Prof	16,500	17,820
A. F. James	Asst Prof	15,620	16,870
Frances Owen (T)	Asst Prof	15,616	16,865
Mary Louise Lowe	Asst Prof	15,500	16,740
Glenda Brown	Asst Prof	8,267	9,858
Laura Koenigseder (T)	Instr	14,940	16,200
Jennifer Pearce	Instr	14,500	15,660
Margaret Hays	Instr	14,500*	15,660*
Kathy Martin	Instr	14,278	15,500
Donna Henson	Instr	14,200	15,400
Sandra Rush	Instr	on leave	14,750
Kathy Marcussen	Asst Instr	10,500#	10,500#
Eva Langford	Sec I	7,306*	7,696*
Shirley Dickerson	Clerk-Typist I	6,916*	7,306*
Glenda Wiles	Clerk-Typist I	6,552*	6,916*
Mary Westfall	Clerk-Steno	3,415*	3,605*

Department of Physical Education:

Fletcher Lowry (T)	Prof & Chairman	28,400*	30,800*
Betty Swift (T)	Prof	21,542	23,265
Bill Nutter (T)	Prof	21,104	22,792
Cliff Horton (T)	Assoc Prof	19,000	20,330
Ann Machen (T)	Asst Prof	15,553	16,797
Deborah Howell	Instr	14,144	15,276
James Dickey	Instr	6,000##	15,500
Carol Putnam	Sec I	8,112*	8,554*

COLLEGE OF SCIENCES AND HUMANITIES

Robert McChesney (T)	Prof & Dean	31,000*	33,480*
Lileha Rhea	Accounting Asst II	8,658*	9,126*

Department of Biology:

Robert D. Wright	Prof & Chairman	26,000*	28,587*
Neal Buffaloe (T)	Prof	22,329	24,529

*12 months salary

**Terminal appointment

#Plus waiver of graduate fees

##9 months salary as Assistant Instructor

<u>Name</u>	<u>Rank</u>	867.	
		'79-'80 <u>Salary</u>	Recommended '80-'81 <u>Salary</u>
Richard Collins (T)	Prof	\$ 22,132	\$ 24,032
Jewel Moore (T)	Prof	22,085	23,835
Jimmy Throneberry (T)	Prof	21,909	23,594
D. D. Smith (T)	Prof	20,446	22,146
J. R. Nichols (T)	Prof	19,302	21,552
Donald Culwell (T)	Prof	19,198	21,223
Frederick Dalske	Assoc Prof	18,000	19,500
Robert Kirkwood (T)	Assoc Prof	17,770	19,420
Wilbur Owen (T)	Assoc Prof	17,809	19,209
Ray Kinser (T)	Asst Prof	16,413	17,663
Carol Schedler	Clerk-Steno	3,406*	3,588*

Department of Chemistry:

Jerry Manion (T)	Prof & Chairman	28,300*	30,600*
Michael Rapp (T)	Prof	21,400	23,325
Faril Simpson (T)	Prof	20,650	22,250
G. S. Paul (T)	Prof	20,677	22,177
Arthur Hoyt (T)	Prof	20,550	22,175
Paul Krause	Assoc Prof	16,950	19,025
Michelle Hambrick	Sec I	7,306*	7,696*

Department of English & Journalism:

Mary Henze (T)	Prof & Act Chairperson	21,663	29,000*
Ralph Behrens (T)	Prof	22,848	25,048
Douglas Butturff	Prof	26,000#	24,000
Jeff Henderson (T)	Prof	20,721	22,171
Henry Rogers (T)	Prof	19,158	21,383
Virginia Levey (T)	Assoc Prof	18,742	20,042
Gary Davenport	Assoc Prof	17,500	18,900
Richard Hudson (T)	Assoc Prof	17,203	18,578
Robert Lowrey	Assoc Prof	16,907	18,407
John Lammers (T)	Assoc Prof	16,960	18,310
Betty Young (T)	Assoc Prof	15,965	17,315
Sarah Fountain (T)	Assoc Prof	15,002	17,002
Dean Duncan (T)	Asst Prof (Journalism)	20,431*	22,061*
Marette Jackson	Asst Prof	14,900	16,300
T. B. Kearns (T)	Asst Prof	14,615	15,515
Phillip B. Anderson	Asst Prof	14,000	15,400
Bonnie Melchior	Asst Prof	14,000	15,100
Rebecca Williams	Asst Prof & Asst Dir of Writing Lab		15,000
Gary Whitby	Asst Prof (Journalism)		15,000
Offie Lites	Inst of Jour & Univ Photog	19,000*	20,900*
Linda Bannister	Inst & Dir of Writing Lab		14,000
Margaret Morrell	Instr		14,000
Katty Crownover	Sec I	7,306*	7,696*
Teresa McIntosh	Clerk-Typist I	3,276*	3,458*

Department of Foreign Languages:

Edward Settgast (T)	Prof & Chrm & Energy Coor	27,865*	30,095*
Nicole Hatfield (T)	Asst Prof	14,979	16,329
Tamara de Paulson	Asst Prof	14,585	15,885
Philip D. Sweet	Instr	12,500	13,875

Department of Geography:

Carl Jameson (T)	Assoc Prof & Chrm	26,300*	28,650*
William Keinath (T)	Prof	18,400	18,400
Jerry Overton	Asst Prof	15,500	16,750
Michael Borengasser (T)	Asst Prof	14,775	14,775
Vicki Hubbard	Clerk-Steno	3,388*	3,588*

*12 months salary #12 months salary as Professor & Chairman

<u>Name</u>	<u>Rank</u>	<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
<u>Department of History:</u>			
Foy Lisenby (T)	Prof & Chairman	\$ 26,668*	\$ 28,550*
Waddy Moore (T)	Prof	21,767	23,717
Orville Rook (T)	Prof	22,675	23,575
Harry Readnour (T)	Prof & Dir of Exem Studies	19,204	21,404
James Brodman (T)	Assoc Prof	17,684	19,084
William Larsen (T)	Assoc Prof	17,235	18,785
Eugene Corcoran (T)	Assoc Prof	16,662	18,262
Maurice Webb (T)	Assoc Prof	16,318	17,768
Theman Taylor	Asst Prof	16,500	17,900
Donald Jones (T)	Asst Prof	15,292	16,667
William Mayes (T)	Asst Prof	15,190	16,390
Neva Pearson	Sec I	7,696*	8,112*
<u>Department of Mathematics:</u>			
Frank Hudson (T)	Prof & Chairman	27,735*	30,100*
Darrell Kilman (T)	Prof	21,739	23,739
James Dombek (T)	Prof	20,902	22,902
David Peterson	Assoc Prof	18,020	19,520
Jimmy McKim (T)	Asst Prof & Coor of Math Program & LRAFB	15,400	22,500*
Theodore Hertzog	Asst Prof & Coor of Computer Sciences		20,000
Donald Adlong (T)	Asst Prof	15,800	17,200
L. R. Huff	Asst Prof	15,370	16,745
Charles Seifert	Asst Prof	15,200	16,600
Tom McAnally (T)	Asst Prof	14,200	15,675
Louis Talman	Asst Prof		15,500
Mary Hinline	Sec I		7,306*
<u>Department of Philosophy:</u>			
Norbert Schedler (T)	Prof & Chairman	27,665*	30,000*
J. D. Shelton (T)	Assoc Prof	16,325	17,825
Stephen Luebke	Instr	13,500	14,575
<u>Department of Physics:</u>			
Denver Prince (T)	Prof & Chairman	28,130*	30,450*
Harold Pray (T)	Prof	20,357	22,137
Darrel Hutchins (T)	Prof	20,580	22,125
Ralva Bass (T)	Assoc Prof	18,510	19,960
Maurice Ayers (T)	Asst Prof	14,611	15,911
Dorothy Skinner	Accounting Asst I	7,696*	8,112*
<u>Department of Political Science:</u>			
Charles Dunn (T)	Prof & Chairman	27,500*	30,000*
Donald Whistler (T)	Assoc Prof	19,445	21,095
Simms McClintock (T)	Assoc Prof	16,740	18,190
Michael Kelley	Asst Prof	15,300	16,600
J. D. Gingerich	Instr		20,041**
R. Lawson Veasey	Asst Prof & Asst Dir of Public Administration	14,000	15,150
Vinessa Webb	Sec I	7,306*	7,696*
<u>Department of Sociology:</u>			
Carl Redden (T)	Prof & Chairman	27,530*	29,705*
Kennedy Upham (T)	Prof	19,285	21,185
James Haggard (T)	Assoc Prof	18,758	20,068
Willie Pearson	Asst Prof	16,500	17,825
Mark Sandler	Asst Prof	15,161	16,211
Fay Tucker	Clerk-Steno	7,176*	7,566*

*12 months salary

**Appointment date effective June 1, 1980 through June 30, 1981

<u>Name</u>	<u>Rank</u>		<u>'79-'80 Salary</u>	<u>Recommended '80-'81 Salary</u>
<u>Department of Speech & Theatre Arts:</u>				
Glenn Smith (T)	Prof & Chairman	\$	27,240*	\$ 29,400*
Robert Hawley (T)	Assoc Prof		17,300	18,700
Sally Roden (T)	Assoc Prof		15,415	16,965
Robert M. Fore	Instr		13,000	14,150
John McCormack	Instr & Dir of Broadcasting		13,000	13,780
Anway Jones	Instr		12,500	13,250

*12 months salary

Retirements:

1. Cecil Garrison, Professor and Chairman, Department of Educational Media/Library Science, effective August 15, 1980.
2. Marie Rodgers, Assistant Professor of English, effective May 15, 1980.
3. Harold Henry, Associate Professor of Mathematics, effective May 15, 1980.
4. Brownie Kimbrough, Professor of Education, effective May 15, 1980.

Resignations:

1. Beatrice Diehl, Instructor of Nursing, effective May 15, 1980.
2. Cindy Gladney, Women's Basketball Coach and Coordinator of Women's Athletics, effective June 1, 1980.
3. Patricia Grantham, Assistant Professor and Chairperson, Department of Physical Therapy, effective June 30, 1980.
4. James K. Good, Assistant Professor of Geography, effective May 15, 1980.

Leaves of Absence:

1. Margaret Hays, Instructor of Nursing, leave without pay June 1, 1980 to August 15, 1980.
2. William Keinath, Professor of Geography, leave with pay August 15, 1980 to May 15, 1981.
3. James R. Nichols, Associate Professor of Biology, sabbatical leave at one-half salary beginning August 15, 1980 through May 15, 1981.
4. Foy Lisenby, Professor and Chairman, Department of History, sabbatical leave at full salary for the period June 16 to August 15, 1980.

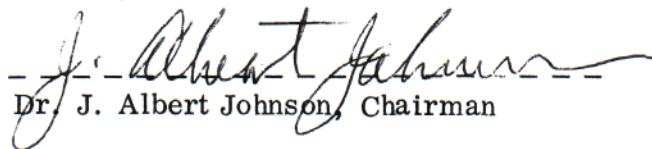
Mr. Johnson made a motion that the present contract for Dr. Jefferson D. Farris be extended for one year ending June 30, 1982, and that his 1980-81 fiscal year salary be \$46,117. A second to this motion was made by Mr. Jones and passed by unanimous vote.

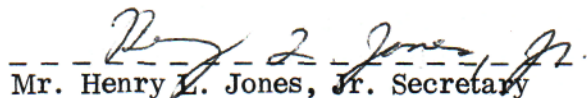
In open session, appointments, resignations, retirements, and leaves of absence, as recommended by President Farris in executive session, were approved upon motion made by Mr. Ahlf, seconded by Mrs. Hammans, and unanimously passed by the Board.

In open session, Mr. Johnson made a motion that the present contract for Dr. Jefferson D. Farris be extended for one year ending June 30, 1982, and that his 1980-81 fiscal year salary be \$46,117. A second to this motion was made by Mr. Jones and passed by unanimous vote.

At the request of the Board, the administration will investigate various ways in which communication between the Board and students, and/or student organizations, can be improved.

There being no further business to come before the Board, the meeting was adjourned.


Dr. J. Albert Johnson, Chairman


Mr. Henry L. Jones, Jr. Secretary