The Board of Trustees of the University of Central Arkansas convened in regular meeting on Wednesday morning, February 6, 1980, at ten o'clock in the Board Room on the campus with the following officers and members of the Board present, to-wit:

Chairman: Dr. J. Albert Johnson  
Chairman Elect: Mr. Charles R. Dixon  
Secretary: Mr. Henry L. Jones, Jr.  
                 Dr. John W. Sneed, Jr.  
                 Mr. Bill Johnson  
                 Mrs. Charles E. Hammans

and with the following absent, to-wit:

Mr. James W. Ahlf

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved upon motion made by Mrs. Hammans, seconded by Mr. Johnson, and passed by unanimous vote.
President Farris reported on the following items:

1. Enrollment,
2. Housing,
3. Property Insurance,
4. Architectural Services, and the
5. Retention Committee.

At the next meeting of the Board (scheduled for April 16, 1980, Student Affairs will report on its present activities and projected goals for accommodating the needs of the diverse student body of the university.

A Bookstore Profit and Loss Statement as of February 29, 1980, will be presented at the next meeting of the Board.

Adoption of the following resolution was moved by Mr. Dixon, seconded by Mrs. Hammans, and unanimously approved by the Board:

RESOLVED, that the university administration advertise and sell 1.7 million dollars in revenue bonds following approval of a Method of Finance by the Contracts Committee of the Legislative Council. The Contracts Committee has also been requested to grant authority to the university to employ an attorney and an architect for these projects.

Adoption of the following resolution was moved by Dr. Sneed, seconded by Mr. Jones, and unanimously approved by the Board:

RESOLVED, that the Board of Trustees establishes a general registration fee of $30 per semester hour not to exceed a total of $300 for either the fall or spring semesters and not to exceed $150 for either summer term. Non-Arkansas residents will pay an out-of-state fee equal to these amounts in addition to the regular general registration fee. This new fee schedule will become effective on passage of this resolution.

Adoption of the following resolution was moved by Mr. Dixon, seconded by Mrs. Hammans, and unanimously approved by the Board:

RESOLVED, that the refund schedule for general registration fees will be as follows and will become effective as of the 1980 spring term:

<table>
<thead>
<tr>
<th></th>
<th>10 or more</th>
<th>9</th>
<th>8</th>
<th>7</th>
<th>6</th>
<th>5</th>
<th>4</th>
<th>3</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th Friday</td>
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<tr>
<td>of Classes</td>
<td>$225</td>
<td>$203</td>
<td>$180</td>
<td>$158</td>
<td>$130</td>
<td>$100</td>
<td>$70</td>
<td>$40</td>
<td>$10</td>
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(Refunds to out-of-state students will be double the amounts shown above.)

Adoption of the following resolution was moved by Mr. Johnson, seconded by Mr. Dixon, and unanimously approved by the Board:

RESOLVED, that the Board of Trustees approves the following adjustments to the 1979-80 operating budget:
PROPOSED BUDGET ADJUSTMENTS
January, 1980

INCOME
Budgeted 7-1-79 $17,442,090

Reductions: State Funds - 4.6% of "A" (478,124)
State Funds - 100% of "B" (569,452)

Increases: Student Fees 350,000
Investment Income 50,000
M & R. Proceeds 15,000

Adjusted Total Income $16,809,514

EXPENSES
Budgeted 7-1-79 $17,442,090

Reductions: Reserve for Allotment "B" (569,452)
Salary Savings & Grant Recoveries:
   Instructional Depts. & Library (1) (86,090)
   Computer Center (6,474)
   Fringe Benefits (18,513)
   Property Insurance (35,000)
   Debt Retirement Funds (112,283)
   Loan Fund Matching (4,700)

Increases: Instructional Departments
   Travel and Equipment 29,500
   Athletics 55,000
   Salaries & Information Booth 13,150
   Contingency Reserve 102,286

Adjusted Total Expenditures $16,809,514

Adoption of the following resolution was moved by Mr. Johnson, seconded by Dr. Sneed, and unanimously approved by the Board:

RESOLVED, that the Board of Trustees adopts the following Education and General Income Budget for FY '81:

TENTATIVE INCOME BUDGET

<table>
<thead>
<tr>
<th>Education &amp; General</th>
<th>1979-80</th>
<th>1980-81</th>
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</thead>
<tbody>
<tr>
<td>Student Fees</td>
<td>$2,707,114</td>
<td>$3,107,114</td>
</tr>
<tr>
<td>Sales &amp; Services</td>
<td>95,420</td>
<td>95,420</td>
</tr>
<tr>
<td>Organized Activities Related to Instruction</td>
<td>3,200</td>
<td>3,200</td>
</tr>
<tr>
<td>College Work/Study Income</td>
<td>83,251</td>
<td>83,251</td>
</tr>
<tr>
<td>Investment Income &amp; Administrative Cost Recovery</td>
<td>196,400</td>
<td>146,400</td>
</tr>
<tr>
<td>State General Revenues</td>
<td>9,915,876</td>
<td>11,424,068</td>
</tr>
<tr>
<td>Other E &amp; G Income</td>
<td>37,557</td>
<td>37,557</td>
</tr>
<tr>
<td>Transfer from Unemployment Reserve</td>
<td>74,821</td>
<td>74,821</td>
</tr>
<tr>
<td>Prior Year Balances</td>
<td>100,000</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL E &amp; G INCOME</strong></td>
<td><strong>$13,213,639</strong></td>
<td><strong>$14,971,831</strong></td>
</tr>
</tbody>
</table>

Dr. Johnson appointed Trustees to university committees as indicated below:

1. Athletic Committee--Mr. Dixon, Mr. Johnson, Mr. Jones, and Dr. Sneed;
2. Campus Planning Committee—Dr. Johnson and Mr. Johnson;
3. Married Student Housing—Mrs. Hammans and Dr. Johnson;
4. Scholarship Committee—Dr. Sneed; and,
5. Student Affairs Committee—Mr. Dixon and Mr. Jones.

When possible, committee meetings will be scheduled to coincide with meetings of the Board of Trustees.

Mr. Johnson made a motion that the Financial Report as of December 31, 1979, as presented by Mr. B. W. Horton, Vice President for Financial Affairs, be approved. A second to this motion was made by Mr. Dixon and passed by unanimous vote.

Motion was made by Mr. Dixon, seconded by Dr. Sneed, and passed by unanimous vote that the Board go into executive session for the purpose of considering personnel.

The following appointments, resignations, adjustments, and leaves of absence, as recommended by President Farris, were approved upon motion made by Mr. Dixon, seconded by Mr. Johnson, and passed by unanimous vote:

Appointments:

1. Charlotte Evans, Assistant Librarian, effective January 7, 1980 @ $1083.33 per month (12 months).
2. Timothy M. Snow, Assistant Librarian, effective January 7, 1980 @ $1000.00 per month (12 months).
3. Mary L. Washburn, Instructor of Mathematics, spring semester for a total salary of $6000.00.
4. Kenneth Stephens, Head Football Coach, effective January 1, 1980 @ $1833.33 per month (12 months).
5. Homer Stout, Assistant Football Coach, effective January 1, 1980 @ $1633.33 per month (12 months).
6. Ronnie Kerr, Assistant Football Coach, effective January 1, 1980 @ $1500.00 per month (12 months).
7. Paul Sharp, Assistant Football Coach, effective January 1, 1980 @ $1500.00 per month (12 months).
8. Lanny Noggle, Continuing Education Instructor in Printing, effective January 1, 1980 @ $1052.66 per month (12 months).
9. Patricia Enderlin, part-time Instructor of Health Education, effective January 1, 1980 @ $666.00 per month (4 1/2 months).
10. Donna Dillahunty, Instructor in Education, effective January 7, 1980 through May 9, 1980 @ $1580.00 per month.
11. Douglas Den Uyl, part-time Instructor of Philosophy, effective October 21, 1979 through November 16, 1979 for a total salary of $300.00.
12. Kenneth Coon, part-time Instructor of Psychology/Counseling, spring semester, for a total salary of $1000.00.
13. William C. Furlow, M.D., Medical Director for the Cardiovascular Course, spring semester, for a total salary of $1200.00.
14. Jesse Thompson, part-time Instructor of Business Law, spring semester, for a total salary of $1000.00.
15. William Brazil, part-time Instructor of Business Law, spring semester, for a total salary of $1000.00.

16. John Tuohey, part-time Instructor of Business Law, spring semester, for a total salary of $1000.00.

17. Richard Crews, part-time Instructor of Marketing, spring semester, for a total salary of $1000.00.

18. Steve Earney, part-time Instructor of Fundamentals of Data Processing, spring semester, for a total salary of $1000.00.

19. Charles Clawson, part-time Instructor of Business Law, spring semester, for a total salary of $1000.00.

20. Shelby Breedlove, part-time Instructor of Management of Organizations, spring semester, for a total salary of $1000.00.

21. Joel Hawkins, part-time Instructor of Accounting, spring semester, for a total salary of $2500.00.

22. K. J. Tan, part-time Instructor of Accounting, spring semester, for a total salary of $2000.00.

23. Jack Ryel, part-time Instructor of Economics, spring semester, for a total salary of $1000.00.

24. Ruth Ann Williams, part-time Instructor of Administrative Services, spring semester, for a total salary of $2000.00.

25. Virginia Guffey, part-time Instructor of Administrative Services, spring semester, for a total salary of $1000.00.

26. Valera Tate, part-time Instructor of Administrative Services, spring semester, for a total salary of $1000.00.

27. Sammye Harrill, part-time Instructor of Mathematics, spring semester, for a total salary of $1800.00.

28. Vicki Kelly, part-time Instructor of Speech, spring semester, for a total salary of $1800.00.

29. Gloria Spencer, part-time Instructor of English, spring semester, for a total salary of $1800.00.

30. Leslie Miller, part-time Instructor of English, spring semester, for a total salary of $1800.00.

31. Rose Hamilton, part-time Instructor of Speech, spring semester, for a total salary of $900.00.

32. Mary Richardson, part-time Instructor of Speech, spring semester, for a total salary of $2700.00.

33. Donna Foss, part-time Instructor of Mathematics, spring semester, for a total salary of $1800.00.

34. Cynthia Blanchard, part-time Instructor of History, spring semester, for a total salary of $900.00.

35. Rebecca Williams, part-time Instructor of English, spring semester, for a total salary of $2700.00.

36. George Balogh, part-time Instructor of Fundamentals of Data Processing, spring semester, for a total salary of $1000.00.
Resignations:


3. Charles Hodge, Associate Professor of Education & Director of Affirmative Action, effective January 14, 1980.

4. Michael Battista, Assistant Professor of Mathematics, effective December 31, 1979.


Adjustments:

1. Gwendolyn Turner, effective January 1, 1980 through May 15, 1980, change title from Reading/Communications Specialist and Associate Director of the Developmental Skills Center to $1640.00 per month to Reading/Communications Specialist and Acting Director of the Developmental Skills Center @ $1640.00 per month.

2. Sam Driggers, Associate Professor of Music, change monthly salary January 1 - April 30, 1980 from $1852.00 to $1952.00; change salary May 1 - May 15, 1980 from $926.00 to $976.00.

3. Orville Rook, Professor of History, effective August 15, 1979 through May 15, 1980, change monthly salary from $2,419.44 to $2,519.44.

Leaves of Absence:

1. Rudolph Green, Associate Professor of Counseling and Psychology and Director of the Developmental Skills Center, medical leave with pay January 1, 1980 to June 1, 1980.

2. Elaine McNiece, Instructor of Special Education and Clinical Supervisor in Speech and Language Pathology, educational leave without pay, fall semester, 1980. This leave will count toward the probationary period for consideration of tenure.

3. Donna Smith, Instructor of Accounting, educational leave without pay, 1980-81 academic year. This leave will count toward the probationary period for consideration of tenure.

Open meeting was declared upon motion made by Mr. Jones, seconded by Dr. Sneed, and passed by unanimous vote.

In open meeting, appointments, resignations, adjustments, and leaves of absence, as recommended by President Farris in executive session, were approved upon motion made by Mr. Dixon, seconded by Mr. Johnson, and passed by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.

Mr. Henry L. Jones, Jr.