

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Wednesday morning, April 4, 1979, at ten o'clock on the campus in Conway, Arkansas, with the following officers and members of the Board present, to-wit:

Chairman:	Mrs. Charles E. Hammans
Chairman Elect:	Dr. J. Albert Johnson
	Mr. Henry L. Jones, Jr.
	Mr. James W. Ahlf
	Mr. Bill Johnson
	Dr. John W. Sneed, Jr.

and with the following officer absent, to-wit:

Secretary:	Mr. Charles R. Dixon
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constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed.

Mr. Robert McCormack, Comptroller, gave an overview of the financial situation as of February 28, 1979, and distributed copies of said financial report.

Dr. Jefferson D. Farris, President, made a legislative report and also reported on the recommendations of the University of Central Arkansas Budget Advisory Committee and distributed copies of these recommendations.

Dr. Johnson made a motion granting signature authority to: 1) the Vice President for Academic Affairs; 2) the Chairman of the Department of Biology; and, 3) the Chairman of the Department of Chemistry, for the purpose of administering tax free alcohol license #TF-ARK-129L. A second to this motion was made by Dr. Sneed and passed by unanimous vote.

Motion was made by Mr. Ahlf, seconded by Mr. Jones and passed by unanimous vote that the present contract with ARA Food Services be renegotiated for the coming year.

Dr. Johnson made a motion that the university be authorized to litigate forty-six (46) past-due student loan accounts which were presented to the Board by Mr. B. W. Horton, Vice President for Business. A second to this motion was made by Dr. Sneed and passed by unanimous vote.

A motion was made by Mr. Jones, seconded by Dr. Sneed and passed by unanimous vote giving President Farris authority to extend weekend dormitory visitation hours with the understanding that the extension of hours not exceed fourteen.

Motion was made by Mr. Ahlf, seconded by Dr. Johnson, and passed by unanimous vote authorizing the university to submit proposals for a Baccalaureate Degree in Computer Science and an Associate of Arts Degree in Distributive Education to the Board of Higher Education for approval.

Dr. Johnson made a motion that room and board charges be increased \$10 per pay period effective the fall semester, 1979, and \$5 per pay period effective the first summer term, 1980. A second to this motion was made by Dr. Sneed and passed by the following vote: AYES: Mrs. Hammans, Mr. Ahlf, Dr. Sneed, Dr. Johnson, and Mr. Jones; NOES: Mr. Johnson.

The following capital projects were approved upon motion made by Mr. Johnson, seconded by Mr. Ahlf, and passed by unanimous vote:

<u>Project</u>		<u>Cost</u>
Equipment	\$	55,527
Optical Reader		45,700
Restore Carillon		3,045
Bus		109,000
Paint Gym Floor		1,000
McAlister - Home Economics Renovation		50,000
Basketball - Dressing Rooms & Office		6,000
Student Center Furniture		5,000
Surface Parking Areas		28,500
Roofs		95,000
Arkansas Hall		18,000
Bernard		37,500
Carmichael Hall		5,100
Conway Hall		10,500
Short-Denney		18,500
Minton Hall		12,500
State		19,500
Ida Waldran Auditorium Steam Boiler*		5,000
Old Main Chiller		10,150
Torreyson Library Pipe		3,000
Commercial Washer/Dryer (est.)		3,500
Women's Athletics - Office		2,000
	Total Projects	\$ 544,022
Less balance approved by Board for parking lots 3/29/78		14,615
	TOTALS	<u>\$ 529,407</u>

*Bid Price	\$19,000
Previously approved	<u>14,000</u>
Balance	\$ 5,000

Motion was made by Mr. Ahlf, seconded by Mr. Johnson, and passed by unanimous vote that effective the fall semester, 1979, the following charges be made for Greek housing.

Social Greek organizations housed in university facilities will be charged the following rental fee:

All sororities in Carmichael Hall except Alpha Kappa Alpha	\$200 per semester
All fraternities in Arkansas Hall except Omega Psi Phi	\$200 per semester
All fraternities in State Hall, Omega Psi Phi and Alpha Kappa Alpha	\$125 per semester
All sororities in Bernard Hall	\$ 75 per semester

EXCEPTIONS: All organizations with the following percentages living on campus will not be charged. (Members who are married, or students living with parents, will not be counted in the total membership).

Fall, 1979	33 1/3% of total membership
Fall, 1980	38% of total membership
Fall, 1981	43% of total membership

The third Monday of each semester will be the determining date. The minimum percentage must be maintained throughout each semester.

If the above on-campus housing is not met, the organization will pay rent on a percentage basis. That is, if the organization has met 50% of its requirement it would pay 50% of the total cost. If 75% of the requirement is met it would pay 25% of the total cost, etc.

If an organization fails to meet its financial obligation, its rights and privileges for the use of university housing will be voided. That facility may then be claimed by another Greek organization. Priority will be given according to the date of university recognition.

Once an organization forfeits its facility, it is placed at the bottom of the waiting list for returning.

Upon motion made by Dr. Sneed, seconded by Mr. Ahlf, and passed by unanimous vote, executive session was declared for the purpose of considering personnel.

Motion was made by Dr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote that the following appointments, resignations, retirements, and sabbatical leaves be approved:

Appointments:

1. Steve Earney, teach one section of Fundamentals of Data Processing, spring semester for a total salary of \$1000.
2. K. J. Tan, teach three courses in accounting, spring semester for a total salary of \$3000.
3. Robert Levey, teach two sections of accounting, spring semester for a total salary of \$2500.
4. Elizabeth Davis, Instructor of Counseling, effective March 12, 1979 for five months @ \$1000 per month.

Retirements:

1. Ima Van Natter, Assistant Professor of English, effective May 15, 1979.
2. Coy Crow, Public Safety Officer II, effective June 30, 1979.

Resignations:

1. Thomas E. Ryan, Instructor of Foreign Languages, effective May 15, 1979.
2. Pamela Fulks, Instructor of Nursing, effective May 15, 1979.

3. Carolyn Riviere, Instructor of Nursing, effective May 15, 1979.
4. Michael Watts, Instructor of Accounting, effective May 15, 1979.
5. Charles Ellis, Associate Professor of Economics, effective May 15, 1979.
6. Larry Shannon, Public Safety Officer I, effective February 10, 1979.

Sabbatical Leaves:

1. Harold Love, Professor & Chairman, Department of Special Education, May 13 through June 10, 1979, with full pay.
2. Denver Prince, Professor & Chairman, Department of Physics, Summer, 1979, with full pay.
3. Bert Stark, Professor of Education, Fall Semester, 1979, with full pay.

OFFICE OF THE PRESIDENT

Name	Title	'78-'79 Salary	'79-'80 Salary
Jefferson D. Farris (T)	President	\$ 40,280*	\$ 13,494
Maxine Crafton	Administrative Secretary	12,792	13,494
W. H. Osborne	Director of Research	21,500	23,250
Charles Hodge	Assoc Prof of Ed & Coord of Desegregation & Affirmative Action	20,350	23,000
Betty Love	Secretary I	6,942	7,306
Earl McGehee (T)	Prof of Math & Director of Computer Center	25,740	28,314
Steve Earney	Director of Computer Services	20,000	21,892
Keith Wilson	Systems Analyst II	12,922	13,884
Lilly Rogers	Systems Analyst II	12,922	13,884
W. R. Shannon	Operations Supervisor I	10,426	11,128
Jewell Johnson	Data Entry Operator II	9,022	9,516
Beth Rogers	Computer Operator I	7,722	8,138
Donna Williams	Computer Operator I	7,722	8,138
Charlene Bland	Data Entry Operator II	7,306	7,306
Marilyn Arnett	Secretary I	6,942	7,306
Janice Austin	Data Entry Operator I	6,812	7,176
Ken Stephens	Head Football Coach	20,425**	22,000**
Don Dyer	Head Basketball Coach	22,000	22,000
Rex Lovell (T)	Asst Prof of PE & Baseball Coach	17,500	19,600
Eldon Hawley	Assistant Football Coach	19,140	19,140**
Homer Stout	Assistant Football Coach		18,500#
Bill Stephens	Head Track Coach	17,250	19,500
J. L. Gates (T)	Assoc Prof of PE & Swimming & Gymnastics Coach	16,904##	18,600##

\*For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are paid. This contract expires June 30, 1980.

\*\*Plus apartment & utilities on campus.

\*\*\*Contract expires December 31, 1979.

#Contract effective April 1, 1979 through December 31, 1979.

##9 months salary.



Name	Title	'78-'79 Salary	'79-'80 Salary
Cindy Gladney	Women's Basketball Coach & Coordinator of Women's Athletics	\$ 15,000	\$ 16,500
James Schneider	Assistant Athletic Director	14,274	16,200
Richard Martin	Asst Ftbl Coach & Asst Track Coach	14,700	15,400
James Armstrong	Assistant Basketball Coach	14,000	15,400
Joe Couch	Assistant Basketball Coach	14,000	15,400
Sallie Dalton	Women's Volleyball & Swm Coach	12,500#	13,700#
Milton Wood	Athletic Equipment Supervisor	8,710	9,178
Kathy White	Secretary I	7,046	7,566
Ann Thornton	Clerk-Steno	6,682	7,176
Lee Roy Plummer	Director of Physical Plant	19,656	20,748
Steve Hayes	Asst Dir of Physical Plant	13,650##	14,644##
Bennie Battles	Plant Maintenance Supervisor	12,402	13,338
Debbie Edgmon	Secretary I	6,942	7,306
Renee Horton	Clerk-Typist I	3,340	3,406

## VICE PRESIDENT FOR ACADEMIC AFFAIRS

Marvin De Boer	Prof of Speech, VP for Aca Aff & Dean of Faculty	31,175	34,500
Sue Aist	Administrative Secretary	9,256	9,776
V. J. Feck	Prof of Voc Ed & Dir of Center for Voc Ed	24,600	27,180
Joseph Arn	Assistant Professor	19,000	20,904
Joyce Hartle	Clerk Steno	6,786	6,812
L. P. Crafton	Dir of A-V Center	18,990	20,892
H. B. Hardy (T)	Prof of Ed, Dean of Grad Sch & Assoc Dean of Faculty	26,875	31,000
Abbie Williams	Secretary I	9,022	9,516
W. D. Moon (T)	Prof of Math & Dean of Undergraduate Studies	26,375	30,000
Carol Stephens	Secretary I	7,306	7,696
Charles Downs	Registrar	18,750	20,256
Corinne Robinson	Registrar's Assistant	9,022	9,542
Julia Bass	Clerk Steno	6,812	7,176
Carol Spencer	Clerk Typist II	6,812	7,176
Tommy Smith	Director of Admissions	19,396	20,462
Libby Clayton	Pub & St Recruitment Specialist II	15,158	15,990
Joe Darling	Pub & St Recruitment Specialist II	15,158	15,990
Joyce Lancaster	Secretary I	8,164	8,554
Jan Strange	Clerk Steno	7,046	7,566
Clyde Reese (T)	Prof of Psy & Dean, Division of Continuing Education	25,000	29,000
Loretta Price	Instructor	15,000	16,500
Eric Jones	Coor of Cont Educ Services	14,200	14,604
Paula Smith	Adm. Asst. I	9,516	10,348
Patricia Lane	Secretary I	7,332	7,696
Cathy Cunningham	Clerk Steno	6,682	7,176
Diane Kellebrew	Clerk Typist I	6,422	6,916
Kathy Woodcock	Clerk Typist II	6,682	6,812

#9 months salary

##Plus house &amp; utilities on campus

Name	Title	'78-'79 Salary	79-'80 Salary
Jerrel Moore (T)	Assoc Prof-Head Librarian	\$ 21,492	\$ 24,000
Gladys Sachse (T)	Assoc Prof-Asst Librarian	18,736	20,424
Ruth Farmer	Assistant Librarian	13,819	15,204
Willie Hardin (T)	Asst Prof-Asst Librarian	on leave	13,476
John Calhoun	Assistant Librarian	12,041	12,936
Donna McGriff	Assistant Librarian	12,000	13,200
Patricia Lowrey	Instr-Library Science	11,300	12,420
Carol Powers	Assistant Librarian	11,152*	12,267*
Gay Moore	Assistant Librarian	11,072*	12,177*
Pauline Bradford	Lib Tech Asst I	7,436	7,982
Donna Washko	Secretary I	6,942	7,306
Bertha Jordan	Lib Tech Asst I	6,682	7,176
Patsy Kitchens	Lib Tech Asst I	6,682	7,176
Edie Turner	Lib Tech Asst I	6,682	7,176
Debby Mauldin	Lib Tech Asst I	6,682	6,812
Rebecca Burleigh	Lib Tech Asst I	6,682	6,812
Patricia Sledge	Lib Tech Asst I	6,682	6,812
Bobbye Gallahar	Lib Tech Asst I	6,682	6,812
Rudolph Green	Assoc Prof of Coun & Psy & Dir of Dev Skills Center	21,270	23,400

## VICE PRESIDENT FOR PUBLIC AFFAIRS

Bill Pate	Vice President	27,950	31,900
Louise Ligon	Administrative Secretary	9,256	9,776
W. H. Adams	Dir of Alumni Relations	12,922	13,650
Addie Loy	Switchboard Operator I	7,540	8,112
Elizabeth Carter	Postmistress	8,710	9,178
Offie Lites	Instr of Journalism & Univ Photographer	19,000	19,000
Bill Leach	Director of Public Safety	13,884	14,664
James Smith	Public Safety Officer II	10,062	10,686
C. C. Hensley	Public Safety Officer II	9,542	10,140
J. L. Tyrrell	Public Safety Officer II	9,542	10,140
Wilton Hill	Public Safety Officer II	8,138	8,658
Billy Wood	Public Safety Officer I	8,138	8,658
Roosevelt Fortson	Public Safety Officer I	7,696	8,138
R. H. Flynt	Public Safety Officer I	7,696	7,722
Bennie Battles	Public Safety Officer I	7,306	7,722
Russell Falls	Public Safety Officer I	7,306	7,722
George Ashworth	Public Safety Officer I	7,306	7,722
John Thessing	Public Safety Officer I	7,306	7,722
Barbara Connett	Secretary I	6,682	7,306

## VICE PRESIDENT FOR BUSINESS AFFAIRS

B. W. Horton	Vice President	29,025	33,000
Robert McCormack	Comptroller	22,575	25,500
Chester Daniels	Internal Auditor	19,162	20,202
Harold McDonald	Director of Student Accounts	17,186	18,148
Margaret Atchinson	Accounting Supervisor	14,560	16,276
Paul Douglas	Purchasing Agent	14,404	15,210

\*9 months salary

Name	Title	1978-'79 Salary	1979-'80 Salary
Leon Beaton	Program Coordinator	\$ 14,066	\$ 15,210
Helen Russell	Budget Specialist	10,920	13,650
Mary Nolen	Personnel Assistant II	10,894	12,246
Joyce Reid	Accounts Supervisor	9,776	10,322
Peggy Smith	Administrative Secretary	9,256	9,776
Margaret Wallace	Accounting Asst II	8,658	9,126
Carl Garrison	Payroll Officer	8,658	9,126
Jean Steinsiek	Acctg Assistant II	8,658	9,126
Mary Limbaugh	Acctg Assistant II	8,216	8,658
Mary Parsons	Head Cashier	8,138	8,580
Claudia Beaton	Acctg Assistant I	8,164	8,554
Joan Parker	Acctg Assistant I	8,164	8,554
Rojanna Hallman	Acctg Assistant I	7,748	8,554
Teresa Harris	Acctg Assistant I	7,748	8,554
Sandra Burns	Acctg Assistant I	6,942	7,696
Chris McClure	Acctg Assistant I	6,942	7,696
Jeanne Bates	Acctg Assistant I	6,942	7,696
Gloria Sutton	Acctg Assistant I	7,332	7,696
Sarah Lane	Acctg Assistant I	7,046	7,436
Janet Prior	Cashier II	6,942	7,332
Rose Ann Powers	Cashier II	6,942	7,332
Stewart Snider	Bookstore Manager	15,210	16,042
Garry Odom	Supplies Mgr, Bookstore	9,802	10,348
Homer Howell	Asst Bookstore Manager	9,802	10,348
Sharon Bone	Clerk Steno	8,294	8,892
LaWanda Goode	Cashier I	7,436	7,852
Judy Lance	Cashier I	6,682	7,046

## VICE PRESIDENT FOR STUDENT AFFAIRS

John Hurley	Acting Vice President	27,000	31,500
Robert Dawson	Dir of Auxiliary Services & Asst Prof of Educ	19,843	21,430*
Fred Rhodes	Associate Dean of Students	18,000#	18,000#
Mary Muse (T)	Asst Dean of Students & Instructor of Mathematics	15,500##	17,800
J. B. Robertson	Manager of Waldran Auditorium	12,640	13,904
Betty Ward	Administrative Secretary	7,696	9,256
Charlotte Garrett	Clerk Typist I	6,422	6,422
Bethel Thomas (T)	Prof of Counseling & Director of Counseling Center	22,200	25,000
Marvin Bishop	Dir of Student Financial Aid	18,148	19,162
Teresa Cardin	Student Aid Officer II	11,128	11,752
Gale Garrison	Secretary I	7,982	8,554
Ann Noggle	Clerk Steno	7,046	7,566
Mary HineLine	Clerk Typist I	6,422	6,522
W. E. Yates	Instr of Counseling & Director of Career Counseling Ctr & Plmt	17,836	18,824
Barnetta Green	Career Planning & Plmt Advisor	11,596	12,402
Jeannie Beene	Clerk Steno	6,812	7,176
Raymond Bright	Director of Housing	16,276	17,186

\*Due to the nature of this assignment it is not tenure earning; nor, does it allow for promotion in rank.

#Annual salary to be \$18,500 when all requirements for doctorate are completed.

##Salary from August 1, 1978 to June 30, 1979.



Name	Title	'78-'79 Salary	'79-'80 Salary
Vivian McGibbony	Secretary I	\$ 7,696	\$ 8,112
Ann West	Clerk Typist II	3,211	3,393
Pamela Snider	Res Hall Mgr II	10,686*	11,284*
Lena Anthony	Res Hall Mgr II	10,686*	11,284*
Martha Knowles	Res Hall Mgr II	10,686*	11,284*
Jewel Woodard	Res Hall Mgr II	10,686*	11,284*
Carol Pruett	Res Hall Mgr II	10,686*	11,284*
Hilda Hill	Res Hall Mgr II	8,216*	8,658*
June Franks	Res Hall Mgr II	8,216*	8,658*
Linda Smith	Res Hall Mgr II	8,216*	8,658*
Maureen Thompson	Res Hall Mgr II	8,216*	8,658*
Don Nixon	Student Center Manager	18,000**	19,162
Gale Rhodes	Director of Student Activities	15,500	15,500
John Edwards	Student Union Section Mgr	6,942	7,306
Kay Marshall	Student Hlth Services Director	12,922	13,624
Shirley Brown	Student Hlth Services Nurse I	9,256	10,426
Brenda Horton	Student Hlth Services Nurse I	9,256	10,426
Bobbie Aydelott	Student Hlth Services Nurse I	9,256	10,426
Bob Banister	Physician	1,200	1,200

## COLLEGE OF BUSINESS ADMINISTRATION

Name	Rank	'78-'79 Salary	'79-'80 Salary
Conrad Carroll (T)	Professor & Dean	26,775#	30,000#
Janet Bartley	Secretary I	7,306#	7,696#
<u>Department of Accounting:</u>			
C. A. Hamilton (T)	Associate Professor & Chairman	24,650#	27,600#
Michael Moore	Assistant Professor	19,000	20,700
Donna Smith	Instructor	13,050	14,220
Shirley Garrett	Clerk-Steno	6,682#	7,176#
<u>Department of Administrative Sciences:</u>			
Morris Lamberson (T)	Professor & Chairman	25,700#	28,400#
Homer Saunders (T)	Associate Professor	17,250	19,200
J. M. Koonce (T)	Associate Professor	17,200	18,900
Robert Fisher	Associate Professor	16,850	18,600
J. D. Southerland (T)	Associate Professor	15,875	17,925
Thomas Dukes	Assistant Professor		17,300
Wm. T. Bounds	Assistant Professor	15,290	17,100
Scott Markham	Instructor	13,860	15,384
Iris McAnally	Secretary I	6,942#	7,306#
<u>Department of Administrative Services &amp; Business Education:</u>			
James Barr (T)	Professor & Chairman	25,700#	28,200#
Fred Basco (T)	Associate Professor	16,000	17,950
Kay Rogers	Assistant Professor, D. E.	9,250##	20,650#
Carlisle Ellis (T)	Assistant Professor	13,550	15,000
Carra N. Donovan (T)	Assistant Professor	13,350	14,750
Katty Crownover	Clerk Steno	6,682#	6,812#

\*9 months salary--\$984 is charged for rent.

\*\*Salary as Head Basketball Coach.

#12 months salary.

##Salary for spring semester.



Name	Rank	'78-'79 Salary	'79-'80 Salary
<u>Department of Economics:</u>			
W. C. Johnson	Assoc Prof & Chairman	\$ 24,650*	\$ 27,600*
Loren Guffey (T)	Professor	19,530	21,600
Riggs Tucker (T)	Assistant Professor	15,120	16,600
Josephine Tan	Assistant Professor	14,750	16,300
Bonnie Thompson	Clerk Steno	6,812*	7,176*

## COLLEGE OF EDUCATION

R. O. Morrow (T)	Professor & Dean	26,500*	30,000*
Carol Sullivan	Secretary I	8,112*	8,554*

Department of Counseling & Psychology:

Nelton Patterson (T)	Professor & Chairman	25,700*	28,300*
James Rollins (T)	Professor	19,200	21,120
Paul Witherspoon (T)	Professor	19,300	21,100
Joel Keeter (T)	Professor	19,100	21,000
Bobby Williams (T)	Prof & Coordinator of Undergrad- uate Psychology	18,540	20,301
Billy Smith (T)	Professor	17,518	19,770
Louise Idomir (T)	Associate Professor	17,450	19,033
Samuel Boyd	Associate Professor	16,300	17,850
Sarah McAuley (T)	Assistant Professor	16,400*	18,040*
Nanette Rollins	Assistant Professor	15,000	16,350
Linda Holcomb	Assistant Professor	14,850	16,185
Michael Prince	Assistant Professor	14,000	15,594
Robert Feese (T)	Instructor	13,000	14,144
Phyllis Tyrrell	Secretary I	7,332*	7,696*
Debra Strack	Clerk Typist II	6,682*	7,176*
Joyce Short	Clerk Steno	6,682*	6,812*

Department of Education:

A. J. Lynch (T)	Professor & Chairman	25,500*	28,200*
Cecil Garrison (T)	Prof & Chrm, Dept of Media & Library Science	23,000*	26,750*
Sidney Mitchell	Assoc Prof, Coordinator of E. C. & Dir of Early Chhd Project	23,400*	25,974*
Jeff Holland (T)	Prof & Coor of Student Tchg & Laboratory Experiences	22,000*	24,700*
Bert Stark (T)	Professor	19,900	21,750
Austin Glenn (T)	Professor	19,300	21,074
Brownie Kimbrough (T)	Professor	18,500	20,350
Darrel Gentry (T)	Professor	17,350	19,411
E. R. Hopkins	Professor	3,000	4,000
Teresa Lanclos (T)	Associate Professor	17,570	19,151
John Price (T)	Associate Professor	17,300	19,030
Helen Lynch (T)	Associate Professor	17,300	18,800
James Boyd	Assistant Professor	15,500	16,985
Arland Lyons	Assistant Professor	13,600	14,688
Brenda Tyler	Instructor	on leave	13,272
Katherine Baxter	Secretary I	7,046*	7,696*
Kay Cardin	Clerk Typist I	6,422*	6,552*
Leta Chapman	Clerk Steno	6,682*	6,812*

\*12 months salary

Name	Rank	'78-'79 Salary	'79-'80 Salary
<u>Department of Special Education:</u>			
Harold Love (T)	Professor & Chairman	\$ 25,450*	\$ 27,868*
James Mayhugh (T)	Professor	19,150	21,065
David Naylor (T)	Professor	17,480	19,778
James Mainord (T)	Associate Professor	16,050	17,650
Joe Walthall (T)	Associate Professor	15,950	17,625
James Thurman (T)	Assoc Prof & Coor of Speech Pathology & Audiology	14,421	16,821
Dolly Moseley	Associate Professor	15,108	16,317
Shirley Henderson (T)	Associate Professor	13,842	15,637
Betty Fusilier (T)	Instructor	12,085	13,173
Jean Thompson	Secretary I	6,942*	7,306*
Sarah Palmer	Clerk Typist I	6,682*	6,916*

## COLLEGE OF FINE &amp; APPLIED ARTS &amp; SCIENCES

Fritz Ehren	Professor & Dean	26,775*	30,000*
Mable Strandlund	Secretary I	7,696*	8,112*

Department of Art:

Jerry Poole (T)	Professor & Chairman	25,315*	27,700*
Robert Thompson (T)	Associate Professor	14,284	15,854
Pat Larsen (T)	Associate Professor	14,076	15,483
Gene Hatfield (T)	Assistant Professor	13,900	15,150
Tim Morris (T)	Assistant Professor	12,980	14,580
Helen Phillips	Assistant Professor	12,950	14,650
Audrey Stevenson	Clerk Steno	6,682*	6,812*

Department of Health Education:

Arvil Burks (T)	Professor & Chairman	23,500*	26,500*
Jane Lammers	Instructor	on leave	14,430
Caroline Crumley	Instructor	12,001	13,245
Rebecca Anderson	Instructor	12,150	6,595

Department of Health Sciences:

T. J. Burgess (T)	Prof of Biology & Coordinator of School of Health Sciences	25,000*	27,750*
Joe Finnell (T)	Assoc Prof & Chrm, Dept of PT	21,300*	26,000*
Marian Ross (T)	Assoc Prof & Chrp, Dept of OT	21,300*	26,000*
Phyllis Bartlow	Asst Prof, OT	17,640*	19,405*
Patricia Grantham	Asst Prof, PT	17,020*	19,000*
Ken Ottenbacher	Asst Prof, OT	13,500	15,100
Jackson Thomas	Assistant Professor	13,650	15,015
Marilyn Miller	Instructor, PT	17,000*	18,700*
Gerry Mitchell	Clerk Steno	6,812*	7,176*
Dorothy Hickman	Clerk Steno	6,812*	7,176*
Sheryl Ronchetto	Clerk Steno	6,682*	7,176*

Department of Home Economics:

Sue Thompson (T)	Professor & Chairman	25,265*	27,500*
Sue Adams (T)	Associate Professor	15,000	16,650
Almeria Lindsay (T)	Associate Professor	14,450	15,895
Mary Harlan	Instructor	12,750	14,215
Susan Shaffer	Instructor	12,500	13,810
Molsie Osborne	Nursery School Teacher	5,320	5,745
Ruby Thomas	Nursery School Teacher	4,821	5,231
Imogene Hopkins	Clerk Steno	3,211*	3,388*

Department of Industrial Education:

V. N. Hukill (T)	Professor & Chairman	25,065*	27,000*
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\*12 months salary

Name	Rank	'78-'79 Salary	'79-'80 Salary
Kenneth Jordan (T)	Professor	\$ 17,082	\$ 19,282
Bernard O'Dwyer (T)	Assistant Professor	13,900	16,000
Charles Powers (T)	Assistant Professor	13,700	15,500
Sonia Bello	Clerk Steno	3,211*	3,388*
<u>Department of Military Science:</u>			
Major Ed Brown	Professor		
Susan Stevenson	Secretary I	6,942*	7,306*
<u>Department of Music:</u>			
Carl Forsberg (T)	Professor & Chairman	25,365*	28,000*
Don Collins (T)	Associate Professor	16,475	17,795
Sam Driggers	Associate Professor	14,840	16,670
Sue Evans (T)	Associate Professor	14,845	16,330
Pat Hasty (T)	Assoc Prof & Asst Director of Bands	14,000	15,900
John Erwin	Asst Prof & Director of Vocal Music	16,700*	18,370*
Kay Kraeft	Assistant Professor	13,500	14,850
Clark Kelly (T)	Assistant Professor	12,720	14,270
Carl Anthony	Assistant Professor	12,500	14,025
Galcho Gadedsky	Instructor	4,317	4,622
Gilbert Baker	Instructor	3,000	3,240
Marion Sievers	Instructor	2,112	2,282
Laura McNew	Secretary I	6,942*	7,306*
<u>Department of Nursing:</u>			
Patricia Trussell	Professor	23,535*	25,890*
Joyce Bain	Professor	10,000	11,000
Michelle Warren	Associate Professor	21,000*	23,100*
Anna Lee Sanders (T)	Associate Professor	17,400	19,140
Mary Lachowsky (T)	Associate Professor	16,950	18,645
Jean Harney (T)	Associate Professor	16,535	18,190
Ethel Rosenfield (T)	Associate Professor	16,561	18,216
Barbara Williams	Assistant Professor	15,000	16,500
A. F. James	Assistant Professor	14,200	15,620
Frances Owen (T)	Instructor	14,196	15,616
Laura Koenigseder	Instructor	13,580	14,940
Jennifer Pearce	Instructor	13,180	14,500
Beatrice Diehl	Instructor	12,978	14,278
Sandra Rush	Instructor	on leave	14,278
Kathy Martin	Instructor	12,978	14,278
Margaret Hays	Instructor	12,600*	14,500*
Eva Langford	Secretary I	6,682*	7,306*
Glenda Wiles	Clerk Typist I	6,422*	6,522*
Shirley Dickerson	Clerk Typist I	6,422*	6,916*
Mary Westfall	Clerk Steno	3,237*	3,415*
<u>Department of Physical Education:</u>			
Fletcher Lowry (T)	Professor & Chairman	25,565*	28,400*
Betty Swift (T)	Professor	19,672	21,542
Bill Nutter (T)	Professor	18,934	21,104
Cliff Horton (T)	Associate Professor	20,500**	19,000
Ann Machen (T)	Assistant Professor	14,013	15,553
Deborah Howell	Instructor	12,744	14,144
Johnny Burnett	Instructor	2,908	3,198
Carol Putnam	Secretary I	7,332*	7,696*

\*12 months salary

\*\*12 months salary as Athletic Director



## COLLEGE OF SCIENCES AND HUMANITIES

Name	Rank	'78-'79 Salary	'79-'80 Salary
Robert McChesney (T)	Professor & Dean	\$ 26,875*	\$ 31,000*
Lileha Rhea	Secretary I	7,696*	8,112*
<u>Department of Biology:</u>			
Robert D. Wright	Professor & Chairman		26,000*
Neal Buffaloe (T)	Professor	20,230	22,329
Richard Collins (T)	Professor	19,969	22,132
Jewel Moore (T)	Professor	20,009	22,085
Jimmy Throneberry (T)	Professor	20,009	21,909
D. D. Smith (T)	Professor	18,557	20,446
J. R. Nichols (T)	Associate Professor	23,241**	19,302
Donald Culwell (T)	Associate Professor	17,444	19,198
Wilbur Owen (T)	Associate Professor	16,274	17,809
Robert Kirkwood (T)	Associate Professor	15,992	17,770
Ray Kinser (T)	Assistant Professor	14,953	16,413
Carol Schedler	Clerk Steno	3,211*	3,388*
<u>Department of Chemistry:</u>			
Jerry Manion (T)	Professor & Chairman	25,725*	28,300*
Michael Rapp (T)	Professor	Sab Lv	21,400
G. S. Paul (T)	Professor	18,843	20,677
Faril Simpson (T)	Professor	18,900	20,650
Arthur Hoyt (T)	Professor	18,300	20,550
Paul F. Krause	Assistant Professor	15,000	16,950
Leslie Hagenlocker	Secretary I	6,942*	7,306*
<u>Department of English &amp; Journalism:</u>			
Ralph Behrens (T)	Professor	20,400	22,848
Mary Henze (T)	Professor	21,325***	21,663
Jeff Henderson (T)	Professor	18,590	20,721
Henry Rogers (T)	Associate Professor	17,155	19,158
Virginia Levey (T)	Associate Professor	16,870	18,742
Gary Davenport	Associate Professor		17,500
Richard Hudson (T)	Associate Professor	15,733	17,203
John Lammers (T)	Associate Professor	on leave	16,960
Robert Lowrey	Associate Professor	15,277	16,907
Virginia Holiman (T)	Associate Professor	14,580	16,001
Betty Young (T)	Associate Professor	14,515	15,965
Dean Duncan (T)	Asst Prof (Journalism)	18,575*	20,431*
Sarah Fountain (T)	Assistant Professor	13,225#	15,002
Marette Jackson	Assistant Professor	13,100	14,900
T. B. Kearns	Assistant Professor	12,745	14,615
Marie Rodgers (T)	Assistant Professor	13,565	14,603
Beverly Thrasher	Instructor	on leave	12,893
Katy Lou Russell	Instr & Director of Scroll	4,000##	4,400##
Geraldine Gocke	Secretary I	6,942*	7,306*
Debra Brown	Clerk Typist I	3,211*	3,388*
<u>Department of Foreign Languages:</u>			
Edward Settgest (T)	Professor & Chairman	24,150*	26,865*
Nicole Hatfield (T)	Assistant Professor	13,629	14,979
Tamara de Paulson	Assistant Professor	12,987	14,585

\*12 months salary.

\*\*12 months salary as acting chairman.

\*\*\*9 months salary as acting chairman.

# on leave spring semester, 1979.

##10 months salary



Name	Rank	'78-'79 Salary	'79-'80 Salary
<u>Department of Geography:</u>			
Carl Jameson	Asst Prof & Chairman	\$ 19,580*	\$ 26,300*
William Keinath (T)	Professor	18,400	18,400
James K. Good	Assistant Professor	13,780	15,710
Michael Borengasser (T)	Assistant Professor	13,845	14,775
Linda Calhoun	Clerk Steno	3,211*	3,388*
<u>Department of History:</u>			
Foy Lisenby (T)	Professor & Chairman	24,600*	26,668*
Orville Rook (T)	Professor	20,375	21,775
Waddy Moore (T)	Professor	19,786	21,767
Harry Readnour (T)	Associate Professor	17,222	19,204
James Brodman (T)	Associate Professor	16,167	17,684
William Larsen (T)	Associate Professor	15,466	17,235
Eugene Corcoran	Associate Professor	14,625	16,662
Maurice Webb (T)	Associate Professor	14,339	16,318
Donald Jones (T)	Assistant Professor	13,441	15,292
William Mayes (T)	Assistant Professor	13,789	15,190
Neva Pearson	Secretary I	6,942*	7,306*
<u>Department of Mathematics:</u>			
Frank Hudson (T)	Professor & Chairman	24,985*	27,735*
J. D. Henry (T)	Professor	on leave	on leave
Darrell Kilman (T)	Professor	19,455	21,739
James Dombek (T)	Professor	18,700	20,902
David Peterson	Associate Professor	16,000	18,020
Harold Henry (T)	Associate Professor	15,002	16,152
Donald Adlong (T)	Assistant Professor	14,250	15,800
Charles McCamant	Assistant Professor		15,600
Jimmy McKim (T)	Assistant Professor	14,050	15,400
Michael Battista	Assistant Professor	13,700	15,370
L. R. Huff	Assistant Professor	13,700	15,370
Gary Bates	Assistant Professor		15,100
Tom McAnally (T)	Instructor	13,100	14,200
Margie Lewis	Secretary I	6,942*	7,306*
<u>Department of Philosophy:</u>			
Norbert Schedler (T)	Professor & Chairman	25,170*	27,665*
J. D. Shelton (T)	Associate Professor	14,819	16,325
Stephen Luebke	Instructor		13,500
<u>Department of Physics:</u>			
Denver Prince (T)	Professor & Chairman	25,575*	28,130*
Darrel Hutchins (T)	Professor	18,860	20,580
Harold Pray (T)	Professor	17,850	20,357
Ralva Bass (T)	Associate Professor	16,852	18,510
Maurice Ayers (T)	Assistant Professor	13,127	14,611
Dorothy Skinner	Secretary I	6,942*	7,306*
<u>Department of Political Science:</u>			
Charles Dunn (T)	Assoc Prof & Chairman	24,470*	27,500*
Donald Whistler (T)	Associate Professor	17,380	19,445
Simms McClintock (T)	Associate Professor	15,350	16,740
Michael Kelley	Assistant Professor	13,780	15,300

\*12 months salary

Name	Rank		'78-'79 Salary	'79-'80 Salary
<u>Department of Sociology:</u>				
Carl Redden (T)	Professor & Chairman	\$	25,165*	\$ 27,530*
Kennedy Upham	Associate Professor		17,374	19,285
Charles Lewis (T)	Associate Professor		17,374	19,267
James Haggard (T)	Associate Professor		17,182	18,758
Willie Pearson	Assistant Professor			16,500
Mark Sandler	Assistant Professor		13,650	15,161
Fay Tucker	Clerk Steno		6,812*	7,176*
<u>Department of Speech &amp; Theatre Arts:</u>				
Glenn Smith (T)	Professor & Chairman		24,875*	27,240*
Robert Hawley (T)	Associate Professor		15,450	17,300
Sally Roden (T)	Associate Professor		13,315	15,415
Wayne Easley	Assistant Professor		14,088	14,790
Ken Creech	Assistant Professor		12,170	14,320
Marilyn Carson	Clerk Steno		3,211*	3,388*

\*12 months salary

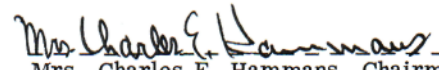
Dr. Johnson made a motion that the present contract for Dr. Jefferson D. Farris be extended for one year ending June 30, 1981, and that his 1979-80 fiscal year salary be increased by 7% over his 1978-79 fiscal year salary. A second to this motion was made by Mr. Ahlf and passed by unanimous vote.

Open meeting was declared upon motion made by Mr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote.

In open session, appointments, resignations, retirements, and sabbatical leaves, as recommended by President Farris in executive session, were approved upon motion made by Dr. Johnson, seconded by Dr. Sneed, and passed by unanimous vote.

In open session, Dr. Johnson made a motion that the present contract for Dr. Jefferson D. Farris be extended for one year ending June 30, 1981, and that his 1979-80 fiscal year salary be increased by 7% over his 1978-79 fiscal year salary. A second to this motion was made by Mr. Ahlf and passed by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned upon motion made by Dr. Sneed, seconded by Mr. Jones, and passed by unanimous vote.

  
Mrs. Charles E. Hammans, Chairman

  
Mr. Charles R. Dixon, Secretary