

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Wednesday morning, November 8, 1978, at ten o'clock on the campus in Conway, Arkansas, with the following officers and members of the Board present, to-wit:

Chairman:	Mrs. Charles E. Hammans
Secretary:	Mr. Charles R. Dixon
	Mr. Henry L. Jones, Jr.
	Mr. James W. Ahlf
	Mr. Bill Johnson
	Dr. John W. Sneed, Jr.

and with the following officer absent, to-wit:

Chairman Elect: Dr. J. Albert Johnson

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as distributed.

Mr. Ahlf made a motion that a Resolution commending Mr. Johnson for the service he has rendered and is presently rendering to the students of the University of Central Arkansas be drafted, signed by each Trustee, made a part of the minutes, and presented to Mr. Johnson. A second to this motion was made by Mr. Jones and passed by unanimous vote.

A financial report for the 1977-78 fiscal year was presented by Mr. B. W. Horton, Vice President for Business Affairs, and subsequently approved upon motion made by Mr. Johnson, seconded by Mr. Ahlf, and passed by unanimous vote.

Mr. Horton also interpreted and distributed copies of the financial report ending September 30, 1978.

President Farris distributed copies of the Department of Higher Education Staff Recommendations for Appropriations for the ten senior institutions of higher education.

Mr. W. H. Osborne, Director of Research, shared information from a study he had made as to why freshmen chose to attend the University of Central Arkansas.

Dr. Sneed made a motion that the following budget adjustments be approved:

\$	3,000	Office Furniture for McAlister Hall
	17,172	Six-Month Step Increases for Classified Personnel*
	8,000	Printing for Admissions
	1,816	Additional Liability Insurance Premium
	34,620	Parking Areas
	18,700	Student Center Remodeling
	2,576	Equipment for New Track
	40,000	Additional Maintenance Personnel
	40,000	Additional Data Processing Personnel
	15,000	Raise KUCA Power from 10 Watts to 100 Watts
	<u>180,884</u>	TOTAL

*For classified personnel who are on the first or second step of their classification and have not been promoted to a higher position and have been in that classification since July 1, 1977.

A second to this motion was made by Mr. Dixon and passed by unanimous vote.

Mr. Jones moved and it was passed by unanimous vote that the Board defer action on the Role and Scope Statement until the next meeting.

Upon motion made by Mr. Dixon, seconded by Mr. Ahlf, and passed by unanimous vote, the Board adopted the policy that the University owes no further service to those individuals who have taken bankruptcy and who owe outstanding debts to the University.

Dr. Marvin E. De Boer, Vice President for Academic Affairs, presented the following summary of an industrial technology proposal:

University Goals:

1. The improvement of the University's education progress in industrial technology.
 - A. Revise curricula for secondary school I. E. teachers
 - B. Respond to teacher needs in vocational-technical centers and community colleges. (Post-secondary needs)
 - C. Initiate two-year programs in industrial technology.
 - D. Develop a masters program for the industrial educator.

Needed to Achieve Goals:

1. New courses and programs
2. New facilities
3. Additional equipment
4. Additional staff

Estimated Costs:

1. New facilities	60,000 sq. ft. @ \$25	\$1,500,000
2. Additional Equipment		750,000
3. Additional Staff (5)		75,000
	Total	<u>\$2,325,000</u>
Estimated additional annual operating costs		\$ 27,000

Proposed Time Table:

November, 1978	Proposal to Board of Trustees
January, 1979	Request for Facility
January-June, 1979	2 year program development
Summer, 1979	Faculty recruitment
1979-80	Construction
Fall, 1979	Employment of new faculty
1980	Redesign Baccalaureate programs
Fall, 1980	Employment of new faculty
1981	Develop Masters program

Motion was made by Mr. Ahlf, seconded by Mr. Dixon, and passed by unanimous vote that the preceding proposal be endorsed.

Upon motion made by Mr. Dixon, seconded by Dr. Sneed, and passed by unanimous vote, executive session was declared for the purpose of considering personnel.

Mr. Dixon made a motion that the following appointments, resignations, leave of absence, and adjustments as recommended by President Farris be approved:

Appointments:

1. Charles Wood, Instructor of Psychology, fall semester, 1978 @ a total salary of \$1,000.
2. Kay Rogers, Assistant Professor of Distributive Education, effective 1-1-79 @ \$2,055.55 per month (4½ months).
3. Matilda Stengel, Assistant Professor of Early Childhood Education, effective 8-15-78 @ \$1,722 per month (8½ months).
4. Russell Falls, Public Safety Officer I, effective 9-29-78 @ \$565.50 per month (12 months).
5. Gary Odom, Supplies Manager - Bookstore, effective 10-10-78 @ \$773.50 per month (12 months).
6. Ken Stephens, Head Football Coach, effective 1-1-79 @ \$1,833.33 per month (12 months).
7. Eldon Hawley, Assistant Football Coach, effective 1-1-79 @ \$1,595 per month (12 months).
8. David Easley, Assistant Football Coach, effective 1-1-79 @ \$1,430 per month (12 months).
9. John Outlaw, Assistant Football Coach, effective 1-1-79 @ \$1,261.66 per month (12 months).

Resignations:

1. Cynthia Greer, Assistant Dean of Students, effective 9-30-78.
2. Thomas Babb, Applications Programmer II, effective 9-30-78.
3. Jack D. Pike, Public Safety Officer I, effective 10-10-78.
4. Kenny Dillon, Public Safety Officer I, effective 10-29-78.
5. Jerry White, Assistant Bookstore Manager, effective 9-29-78.
6. Robert McClure, Comptroller, effective 10-31-78.

Leave of Absence:

1. Sarah Fountain, Assistant Professor of English, spring semester, 1979, without pay.

Adjustments:

1. Lilly Rogers, effective 10-10-78 change classification from Applications Programmer II to Systems Analyst II, and change monthly salary from \$871 to \$1,027.
2. Steve Earney, effective 11-1-78 change classification from Systems Analyst II to Instructor of Computer Science, and change monthly salary from \$1,495 to \$1,666.66.
3. J. B. Robertson, effective 11-1-78 change title from Assistant Registrar to Manager of Ida Waldran Auditorium.

A second to this motion was made by Mr. Johnson and passed by unanimous vote.

In open meeting, appointments, resignations, leave of absence, and adjustments as recommended by President Farris in executive session were approved upon motion made by Mr. Dixon, seconded by Mr. Johnson, and passed by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.

Mrs. Charles E. Hammans ---
 Mrs. Charles E. Hammans, Chairman

Charles R. Dixon ---
 Charles R. Dixon, Secretary