

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Wednesday morning, March 29, 1978, at ten o'clock on the campus in Conway, Arkansas, with the following officers and members of the Board present, to-wit:

Chairman:	Mr. Bill Johnson
Chairperson Elect:	Mrs. Charles E. Hammans
Secretary:	Mr. Charles R. Dixon
	Dr. J. Albert Johnson
	Mr. Henry L. Jones, Jr.
	Mr. James W. Ahlf
	Dr. John W. Sneed, Jr.

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting were approved as written.

Mrs. Hammans made a motion that the Revised State Desegregation Plan be approved with the proviso that Dr. Farris write the Board of Higher Education that approval is contingent upon the University of Arkansas at Pine Bluff being required to follow the same procedure as other institutions in obtaining permission to offer new graduate programs. A second to this motion was made by Mr. Dixon and passed by unanimous vote.

Motion was made by Mr. Ahlf, seconded by Dr. Johnson and passed by unanimous vote that the food service contract with ARA Food Services be negotiated for another year.

Mr. Ahlf made a motion that the following room and board rates become effective the fall semester, 1978:

Dormitory without A/C without private bath--15 meals per week--  
\$125 per pay period,

Dormitory without A/C without private bath--21 meals per week--  
\$130 per pay period,

Dormitory without A/C with private bath--15 meals per week--  
\$130 per pay period,

Dormitory without A/C with private bath--21 meals per week--  
\$135 per pay period,

Dormitory with A/C with private bath--21 meals per week--  
\$140 per pay period, and

Dormitory with A/C with private bath--15 meals per week--  
\$135 per pay period.

A second to this motion was made by Mrs. Hammans and passed by unanimous vote.

Mr. Jones requested the administration of the university to investigate the possibility of refinancing the dormitory bonds. The current bond retirement is based on a 90 per cent occupancy rate which now appears unrealistic.

Upon motion made by Mr. Dixon, seconded by Dr. Sneed, and passed by unanimous vote, executive session was declared to consider personnel.

Mr. Dixon made a motion that the following faculty be recognized as having earned tenure:

College of Business Administration

- |                       |                       |
|-----------------------|-----------------------|
| 1. James Barr*        | 8. Al Hamilton        |
| 2. Fred Basco         | 9. J. M. Koonce       |
| 3. Conrad Carroll     | 10. Morris Lamberson* |
| 4. Charmayne Cullom   | 11. Homer Saunders    |
| 5. Carra Nell Donovan | 12. James Southerland |
| 6. Carlyle Ellis      | 13. Riggs Tucker      |
| 7. Loren Guffey       | 14. Joe Zug           |

\*1978-79 will be seventh letter of appointment and with it the award of tenure.

College of Education

- |                      |                      |
|----------------------|----------------------|
| 1. Robert Feese      | 15. James Mayhugh    |
| 2. Cecil Garrison    | 16. Sarah McAuley    |
| 3. Darrell Gentry    | 17. Robert Morrow    |
| 4. Austin Glenn      | 18. David Naylor     |
| 5. H. B. Hardy, Jr.  | 19. Nelton Patterson |
| 6. Shirley Henderson | 20. James Rollins    |
| 7. Jeff Holland      | 21. Billy Smith      |
| 8. Louise Idomir     | 22. Bert Stark       |
| 9. Joel Keeter       | 23. Bethel Thomas    |
| 10. Teresa Lanclos   | 24. James Thurman    |
| 11. Harold Love      | 25. Joe Walthall     |
| 12. Audie Lynch      | 26. Bobby Williams   |
| 13. Helen Lynch      | 27. Paul Witherspoon |
| 14. James Mainord    |                      |

College of Fine & Applied Arts & Sciences

- |                     |                      |
|---------------------|----------------------|
| 1. Sue Adams        | 17. Almeria Lindsay  |
| 2. Homer Brown      | 18. Rex Lovell       |
| 3. T. J. Burgess    | 19. Fletcher Lowry   |
| 4. Arvil Burks      | 20. Ann Machen       |
| 5. Don Collins      | 21. Jerrel Moore     |
| 6. Sue Evans        | 22. Bill Nutter      |
| 7. Jefferson Farris | 23. Bernard O'Dwyer  |
| 8. Joe Finnell      | 24. Frances Owen*    |
| 9. Carl Forsberg    | 25. Jerry Poole      |
| 10. Patrick Hasty   | 26. Charles Powers   |
| 11. Gene Hatfield   | 27. Marian Ross      |
| 12. Cliff Horton    | 28. Gladys Sachse    |
| 13. V. N. Hukill    | 29. Anna Lee Sanders |
| 14. Kenneth Jordan  | 30. Betty Swift      |
| 15. Mary Lachowsky  | 31. Robert Thompson  |
| 16. Pat Larsen      | 32. Sue Thompson     |

College of Sciences & Humanities

- |                      |    |                      |
|----------------------|----|----------------------|
| 1. Donald Adlong     | 34 | 27. William Keinath  |
| 2. Maurice Ayers     | 35 | 28. Darrell Kilman   |
| 3. Ralva Bass        | 36 | 29. Ray Kinser       |
| 4. Ralph Behrens     | 37 | 30. Robert Kirkwood  |
| 5. James Brodman*    | 38 | 31. William Larsen   |
| 6. Neal Buffaloe     | 39 | 32. Virginia Levey   |
| 7. Richard Collins   | 40 | 33. Charles Lewis    |
| 8. Donald Culwell    | 41 | 34. Foy Lisenby      |
| 9. James Dombek      | 42 | 35. Jerry Manion     |
| 10. Dean Duncan      | 43 | 36. William Mayes    |
| 11. Charles Dunn*    | 44 | 37. Tom McAnally     |
| 12. Dorothy Finklea  | 45 | 38. Robert McChesney |
| 13. Sarah Fountain   | 46 | 39. Simms McClintock |
| 14. James Haggard    | 47 | 40. Earl McGehee     |
| 15. Nicole Hatfield  | 48 | 41. Jimmy McKim      |
| 16. Robert Hawley    | 49 | 42. David Moon       |
| 17. Jeff Henderson   | 50 | 43. Jewel Moore      |
| 18. Harold Henry     | 51 | 44. Waddy Moore      |
| 19. J. D. Henry      | 52 | 45. Mary Muse        |
| 20. Mary Henze       | 53 | 46. J. R. Nichols*   |
| 21. Virginia Holiman | 54 | 47. Eugene Nolte     |
| 22. Arthur Hoyt      | 55 | 48. G. S. Paul       |
| 23. Frank Hudson     | 56 | 49. Harold Pray      |
| 24. Richard Hudson   | 57 | 50. Denver Prince    |
| 25. Darrell Hutchins | 58 | 51. Michael Rapp     |
| 26. Donald Jones     | 59 | 52. Harry Readnour   |

\*1978-79 will be seventh letter of appointment and with it the award of tenure.

53. Carl Redden	60. D. D. Smith
54. Sally Roden	61. Glenn Smith
55. Marie Rodgers	62. Jimmy Throneberry
56. Henry Rogers	63. Ima Van Natter*
57. Orville Rook	64. Maurice Webb
58. J. D. Shelton	65. Donald Whistler*
59. Faril Simpson	66. Betty Young

\*1978-79 will be seventh letter of appointment and with it the award of tenure.

A second to this motion was made by Dr. Sneed and passed by unanimous vote.

The following appointments, leaves of absence, resignations, retirements, and sabbaticals as recommended by Dr. Farris were approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote.

Name	Title	'77-'78 Salary	'78-'79 Salary
Jefferson D. Farris (T)	President	\$ 39,000*	\$ -
Maxine Crafton	Adm Sec	11,000	12,038
W. H. Osborne	Director of Research	21,000	21,500
Charles M. Hodge	Assoc Prof of Ed & Coor of Desegregation & Aff Action	18,500	20,350
Connie Smith	Secretary I	6,422	6,786
Earl McGehee (T)	Prof of Math & Dir of Computer Services	23,270	24,544
Steve Earney	Systems Analyst II	17,004	17,940
Thomas L. Babb	App Programmer II	12,272	12,948
Keith Wilson	Systems Analyst II	11,622	12,324
Lilly Rogers	App Programmer II	9,906	10,452
Jewell Johnson	Data Input Op I	7,592	8,372
Linda Matchell	Computer Op I	7,592	8,008
Ariambide Aurora	Data Input Op II	6,786	7,150
Sharon Lessenberry	Secretary I	6,166	6,786
Janice Austin	Data Input Op I	5,512	6,053
Cliff Horton (T)	Assoc Prof of PE & Ath Dir	19,505	20,500
Ken Stephens	Head Football Coach	20,000	20,000#
Don Nixon	Head Basketball Coach	17,000	18,000
Rex Lovell (T)	Asst Prof of PE & Baseball Coach	16,550	17,500
Eldon Hawley	Asst Football Coach	17,400	17,400#
Bill Stephens	Head Track Coach	16,535	17,250
J. L. Gates	Assoc Prof of PE & Swimming & Gymnastics Coach	15,887**	16,904**

\*For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are paid. This contract is for a period of two years ending June 30, 1979.

#Contract expires December 31, 1978.

\*\*9 months salary

Name	Title	'77-'78 Salary	'78-'79 Salary
David Easley	Asst Football Coach	\$ 16,000	\$ 16,000#
Cindy Gladney	Women's Basketball Coach & Coor of Women's Ath	14,000	15,000
John Outlaw	Asst Football Coach	14,000	14,000#
Richard Martin	Asst Football Coach & Asst Track Coach	13,200	14,000
Milton Wood	Athletic Equip Supv	7,292	8,190
Kathy White	Clerk-Steno I	6,058	6,474
Ann Thornton	Clerk-Steno I	5,824	6,136
Lee Roy Plummer	Dir of Physical Plant	17,600	18,746
Steve Hayes	Asst Dir of Phys Plant	11,180##	12,324##
Bennie Battles	Asst Dir of Phys Plant	11,180	11,804
Doris Harvey	Secretary I	6,422	6,422
Debbie Edgmon	Clerk-Steno I	5,824	6,136
Marvin De Boer	Prof of Speech, VP for Ac Aff & Dean of Faculty	30,500	31,175
Sue Aist	Adm Sec	8,220	8,736
O. W. Rook (T)	Prof of History & Dir of Exemplary Studies	23,445	20,375*
V. J. Feck	Prof of Voc Ed & Dir of Center for Voc Educ	23,208	24,600
Joyce Hartle	Clerk-Typist I	5,641	5,954
L. P. Crafton	Director of A-V Center	18,082	18,900
H. B. Hardy (T)	Prof of Ed, Dean of Grad Sch & Assoc Dean of Fac	26,000	26,875
Abbie Williams	Secretary II	7,956	8,398
W. D. Moon	Prof of Math & Dean of Undergrad Studies	25,500	26,375
Carol Stephens	Secretary II	6,331	6,331
Charles Downs	Registrar	17,850	18,750
J. B. Robertson	Assistant Registrar	12,138	12,640
Corinne Robinson	Secretary II	7,956	8,398
Julia Bass	Clerk-Steno II	6,041	6,396
Tommy Smith	Director of Admissions	17,498	18,460
Libby Clayton	Pub & St Recruitment Specialist II	13,650	14,404
Joe Darling	Adm & St Recruit Officer	11,414	12,272
Joyce Lancaster	Secretary I	7,150	7,540
Donna Hensley	Clerk-Steno I	5,512	5,824
Clyde Reese (T)	Prof of Psy & Chrm, Dept of Continuing Education	23,565	25,000
Loretta Price	Instructor	14,000	15,000
Paula Smith	Secretary II	8,398	8,866
Patricia Lane	Secretary I	6,422	6,786
Cathy Cunningham	Clerk-Steno I	5,824	6,136
Diane Myers	Clerk-Typist I	5,642	5,954

#Contract expires December 31, 1978.

##Plus house and utilities on campus.

\*9 months salary

Name	Title	'77-'78 Salary	'78-'79 Salary
Jerrel Moore (T)	Assoc Prof-Head Libr	\$ 20,086	\$ 21,492
Gladys Sachse (T)	Assoc Prof-Asst Libr	17,585	18,736
Opal Walters	Assistant Librarian	13,769	14,569
Ruth Farmer	Assistant Librarian	12,969	13,819
Willie Hardin	Asst Prof-Asst Libr	11,840	12,590
John Calhoun	Assistant Librarian	11,441	12,041
Donna McGriff	Assistant Librarian	11,319	12,000
Carol Powers	Assistant Librarian	10,472*	11,152*
Gay Moore	Assistant Librarian	10,374*	11,072*
Peggy Smith	Secretary I	6,635	7,150
Pauline Bradford	Lib Tech Asst I	6,396	6,838
Bertha Jordan	Lib Tech Asst I	5,727	6,136
Marilyn Arnett	Lib Tech Asst I	5,727	6,136
Patsy Kitchens	Lib Tech Asst I	5,727	6,136
Donna Washko	Lib Tech Asst I	5,727	6,136
Regina York	Lib Tech Asst I	5,606	6,136
Janice Huffines	Lib Tech Asst I	5,512	5,824
Edie Turner	Lib Tech Asst I	5,512	5,824
Rudolph Green	Assoc Prof of Coun & Psy & Dir of Dev Skills Center	20,065	21,270
Dianne Amis	Asst Prof of Ed & Reading- Communications Specialist	13,000*	13,650*
P. A. Tillotson	Clerk-Steno I	5,524	5,824
Robert Dawson	Dir of Auxiliary Enterprises	19,080	19,843
Sue Weitz	Assoc Dean of Students for Student Activities	16,050	16,692
John Hurley	Assoc Dean of Students	15,650	16,589
Cynthia Greer	Asst Dean of Students	11,880	12,474
Betty Ward	Secretary II	6,796	7,150
Betty Love	Clerk-Typist I	5,954	6,292
Bethel Thomas (T)	Prof of Coun & Dir of Counseling Center	21,000	22,200
W. E. Yates	Inst of Coun & Dir of Career Coun Center & Placement	16,120	17,004
Barnetta Green	Career Planning & Plmt Advisor	10,452	11,024
Jeannie Beene	Clerk-Steno II	6,058	6,396
Raymond Bright	Director of Housing	14,716	15,522
Vivian McGibbony	Secretary II	6,786	7,150
Pamela Snider	Res Hall Mgr II	6,984#	7,527#
Lena Anthony	Res Hall Mgr II	6,984#	7,527#
Martha Knowles	Res Hall Mgr II	6,984#	7,527#
Audra Hudman	Res Hall Mgr II	6,984#	7,527#
Jewel Woodard	Res Hall Mgr II	6,984#	7,527#
Carol Pruettt	Res Hall Mgr II	6,984#	7,527#
Linda Couch	Res Hall Mgr II	5,768#	7,527#
Marvin Bishop	Director of Student Aid	15,950	17,290
Harold McDonald	Student Aid Officer II	13,858	14,612
Gale Garrison	Clerk-Steno II	7,124	7,514
Ann Noggle	Clerk-Steno I	6,136	6,474
Anita Eggman	Clerk-Typist I	5,614	5,954

\*9 months salary.

#9 months salary--\$984.00 is charged for rent.

Name	Title	'77-'78 Salary	'78-'79 Salary
Leon Beaton	Student Center Mgr	\$ 12,454	\$ 13,234
Stewart Snider	Bookstore Manager	12,324	13,000
Jerry White	Asst Bookstore Mgr	9,802	10,348
Sharon Bone	Clerk-Steno I	7,150	7,592
LaWanda Goode	Cashier I	6,474	6,838
Fred Trickey	St Union Section Mgr	6,422	6,786
Bob Banister	Physician	1,200	1,200
Kay Marshall	St Hlth Serv Dir	11,622	12,272
Shirley Brown	St Hlth Serv Nurse I	7,729	8,736
Brenda Horton	St Hlth Serv Nurse I	7,729	8,736
Bobbie Aydelott	St Hlth Serv Nurse I	7,729	8,736
Bill Pate	VP for Pub Aff & Asst to President	27,000	27,950
Louise Ligon	Adm Secretary	7,956	8,736
W. H. Adams	Dir of Alumni Relations	11,400	12,324
Addie Loy	Switchboard Operator I	6,630	6,994
James Schneider	Publicity & Infor Specialist	12,818	13,520
Bill Leach	Security Chief	9,991	13,234
James Smith	Pub Safety Officer II	8,918	9,412
C. C. Hensley	Pub Safety Officer II	8,450	8,918
J. L. Tyrrell	Pub Safety Officer II	8,450	8,918
Coy Crow	Pub Safety Officer II	7,592	8,008
Wilton Hill	Pub Safety Officer II	7,202	7,592
Billy Wood	Pub Safety Officer I	7,150	7,592
Raymond Pruett	Pub Safety Officer I	6,786	7,150
Gary Sigler	Pub Safety Officer I	6,786	7,150
Roosevelt Fortson	Pub Safety Officer I	6,786	7,150
Calvin Robinette	Pub Safety Officer I	6,786	7,150
R. H. Flynt	Pub Safety Officer I	6,786	7,150
Barbara Connett	Clerk-Steno I	5,830	6,136
B. W. Horton	VP for Business Affairs	29,025	29,025
Robert McClure	Comptroller	17,445	18,300
Chester Daniels	Acctg Supv II	17,290	18,252
Margaret Atchinson	Internal Auditor	12,500	13,858
Paul Douglas	Purchasing Agent	13,000	13,728
Helen Russell	Accountant I	9,516	10,348
Mary Nolen	Acctg Asst II	9,516	10,244
Joyce Reid	Acctg Asst II	8,112	9,022
Margaret Wallace	Acctg Asst II	7,696	8,112
Carl Garrison	Inventory Clerk	7,280	8,112
Jean Steinsiek	Acctg Asst II	6,600	7,696
Marion Parsons	Head Cashier	7,202	7,592
Claudia Beaton	Acctg Asst I	7,592	7,540
Joan Parker	Acctg Asst I	7,202	7,540
Beverly Hermeyer	Secretary II	6,600	7,150
Rojanna Hallman	Acctg Asst I	6,345	7,150
Linda Sanford	Acctg Asst I	6,600	7,150
Chris McClure	Acctg Asst I	6,422	6,786
Sarah Lane	Cashier I	6,136	6,474
Gloria Sutton	Acctg Asst I	6,000	6,422
Janet Prior	Cashier II	6,000	6,422
Rose Ann Powers	Cashier II	6,000	6,422
Mary Limbaugh	Acctg Asst I	6,000	6,422

College of Business Administration

Name	Rank	'77-'78 Salary	'78-'79 Salary
Conrad Carroll (T)	Prof of Business & Dean	\$ 25,500*	\$ 26,775*
Janet Bartley	Secretary II	6,331*	6,786*

Department of Accounting

C. A. Hamilton (T)	Assoc Prof-Chairman	22,950*	24,650*
Michael Watts	Instructor	14,500	15,000
Joel Hawkins	Instructor	13,400	14,600
Joe Zug (T)	Instructor	12,300	12,800
Shirley Garrett	Clerk-Steno II	5,727*	6,058*

Department of Administrative Sciences

Morris Lamberson (T)	Professor-Chairman	24,000*	25,700*
Homer Saunders (T)	Associate Professor	16,285	17,250
Charmayne Cullom (T)	Associate Professor	16,025	17,050
J. M. Koonce (T)	Associate Professor	16,240	17,200
Robert Fisher	Associate Professor	15,840	16,850
J. D. Southerland (T)	Assistant Professor	15,050	15,875
William T. Bounds	Assistant Professor	14,455	15,290
Scott Markham	Instructor	13,190	13,860
Iris McAnally	Secretary I	5,727*	6,422*

Department of Administrative Services & Business Education

James Barr (T)	Professor-Chairman	24,000*	25,700*
Fred Basco (T)	Associate Professor	15,050	16,000
Carlisle Ellis (T)	Assistant Professor	12,660	13,550
Carra N. Donovan (T)	Assistant Professor	12,660	13,350
Maryann Wyers	Clerk-Steno I	5,727*	6,136*

Department of Economics

W. C. Johnson	Assoc Prof-Chairman	22,950*	24,650*
Loren Guffey (T)	Professor	18,400	19,530
Charles Ellis	Associate Professor	16,115	17,370
Riggs Tucker (T)	Assistant Professor	14,500	15,120
Josephine Kang-Wei	Assistant Professor		14,750

College of Education

R. O. Morrow (T)	Prof of Psy & Dean	24,700*	26,500*
Carol Sullivan	Secretary II	7,150*	7,540*

Department of Counseling & Psychology

Nelton Patterson (T)	Professor-Chairman	24,000*	25,700*
Paul Witherspoon (T)	Professor	18,160	19,300
James Rollins (T)	Professor	18,055	19,200
Joel Keeter (T)	Professor	17,955	19,100
Bobby Williams (T)	Professor	16,540	18,040
Billy Smith (T)	Associate Professor	16,510	17,518
Louise Idomir (T)	Associate Professor	16,460	17,450
Samuel Boyd	Associate Professor	15,368	16,300
Sarah McAuley (T)	Assistant Professor	15,500*	16,400*
Linda Holcomb	Assistant Professor	14,050	14,850
Robert Feese (T)	Instructor	12,485	13,000
Phyllis Tyrrell	Secretary I	6,312*	6,786*
Debra Strack	Clerk-Typist I	5,588*	5,954*
Carol Spencer	Clerk-Steno I	5,588*	6,136*

Department of Education

A. J. Lynch (T)	Professor-Chairman	23,900*	25,500*
Cecil Garrison (T)	Prof-Coor of Media & Communications Tech	21,500*	23,000*
Bert Stark (T)	Professor	18,700	19,900

\*12 months salary



Name	Rank	'77-'78 Salary	'78-'79 Salary
Austin Glenn (T)	Professor	\$ 18,200	\$ 19,300
Brownie Kimbrough	Professor	17,400	18,500
Sidney Mitchell	Assoc Prof, Coor of EC & Dir of EC Project	19,250#	23,400**
Jeff Holland (T)	Assoc Prof-Coor of St Tchg & Lab Experiences	20,500*	22,000*
Teresa Lanclos (T)	Associate Professor	16,585	17,570
Darrell Gentry (T)	Associate Professor	16,375	17,350
Helen Lynch (T)	Associate Professor	16,350	17,300
John Price (T)	Associate Professor	16,325	17,300
Arland Lyons	Assistant Professor	13,000	13,600
Katherine Baxter	Clerk-Steno I	6,166*	6,474*
Peggy Chadwick	Clerk-Typist I	5,874*	6,292*
<u>Department of Special Education</u>			
Harold Love (T)	Professor-Chairman	23,850*	25,450*
James Mayhugh (T)	Professor	18,100	19,150
David Naylor (T)	Associate Professor	16,473	17,480
James Mainord (T)	Associate Professor	15,150	16,050
Joe Walthall (T)	Associate Professor	14,650	15,950
Dolly Moseley	Associate Professor	13,913	15,108
James Thurman (T)	Assistant Professor	13,621	14,421
Shirley Henderson (T)	Assistant Professor	13,142	13,842
Isa Ludy	Assistant Professor	5,540	5,840
Joyce Meixner	Instructor	11,601	12,123
Betty Fusilier	Instructor	11,565	12,085
Jean Thompson	Secretary I	6,166*	6,422*
<u>College of Fine &amp; Applied Arts &amp; Sciences</u>			
Fritz Ehren	Prof of Educ & Dean	25,500*	26,775*
Johnie Bearfield	Secretary II	6,331*	6,786*
<u>Department of Art</u>			
Jerry Poole (T)	Professor-Chairman	23,815*	25,315*
Robert Thompson (T)	Associate Professor	13,184	14,284
Pat Larsen (T)	Associate Professor	12,976	14,076
Gene Hatfield (T)	Assistant Professor	13,350	13,900
Tim Morris	Assistant Professor	12,063	12,980
Helen Phillips	Assistant Professor	12,050	12,950
<u>Department of Health Education</u>			
Arvil Burks (T)	Professor-Chairman	22,000*	23,500*
Rebecca Anderson	Instructor	4,000##	12,150###
<u>Department of Health Sciences</u>			
T. J. Burgess (T)	Prof of Biol & Coordinator School of Health Sciences	23,500*	25,000*
Joe Finnell (T)	Assoc Prof & Chrm, Dept of Physical Therapy	20,000*	21,300*
Marian Ross (T)	Assoc Prof & Chrp, Dept of Occupational Therapy	20,000*	21,300*
Phyllis Bartlow	Asst Prof, O. T.	16,800*	17,640*
Patricia Grantham	Asst Prof, P. T.	16,420*	17,020*
Jackson Thomas	Assistant Professor	13,000	13,650

#Salary effective August 15, 1977 through June 30, 1978

\*\*Contingent upon renewal of grant

\*12 months salary

##Spring semester

###One-year appointment to replace Mrs. Lammers who is recommended for a leave of absence.

Name	Rank	'77-'78 Salary	'78-'79 Salary
Lyndell Weaks	Instr & Chrm, Dept of Respiratory Therapy	\$ 16,900*	\$ 17,745*
Bobbie Flemings	Clerk-Steno II	6,058*	6,396*
Gerry Mitchell	Clerk-Steno II	6,058*	6,396*
Sheryl Ronchetto	Clerk-Steno I	5,824*	6,136*
<u>Department of Home Economics</u>			
Sue Thompson (T)	Professor-Chairperson	23,765*	25,265*
Sue Adams (T)	Associate Professor	14,197	15,000
Almeria Lindsay (T)	Associate Professor	13,648	14,450
Mary Harlan	Instructor	12,000	12,750
Molsie Osborne	Nursery School Teacher	5,188	5,320
Rubye Thomas	Nursery School Teacher	4,688	4,821
Molly Phillips	(Extra Help)	2,732*	2,842*
<u>Department of Industrial Education</u>			
V. N. Hukill (T)	Professor-Chairman	23,765*	25,065*
Kenneth Jordan (T)	Associate Professor	16,200	17,082
Bernard O'Dwyer (T)	Assistant Professor	13,200	13,900
Charles Powers (T)	Assistant Professor	13,000	13,700
Sonia Bello	Clerk-Typist I	2,678*	2,821*
<u>Department of Music</u>			
Carl Forsberg (T)	Professor-Chairman	23,865*	25,365*
Don Collins (T)	Associate Professor	15,825	16,475
Sue Evans (T)	Associate Professor	14,145	14,845
Sam Driggers	Associate Professor	13,490	14,840
Homer Brown (T)	Asst Prof & Dir of Bands	15,750*	16,700*
John Erwin	Asst Prof & Dir of Vocal Music	15,750*	16,700*
Pat Hasty (T)	Asst Prof & Asst Director of Bands	13,200	14,000
Kathleen Kraeft	Assistant Professor	12,800	13,500
Clark Kelly	Assistant Professor	12,020	12,720
Addison Himes	Instructor	11,100	11,600
Robert Fletcher	Instructor	4,100	4,500
Galcho Gadedsky	Instructor	3,925	4,317
Marion Sievers	Visiting Instructor	2,112	2,112
Laura McNew	Secretary I	5,883*	6,422*
<u>Department of Military Science</u>			
Janis Hotchkiss	Secretary I	6,422*	6,786*
<u>Department of Nursing</u>			
Bonnie Grant	Professor-Chairman	23,865*	25,565*
Patricia Trussell	Professor	21,935*	23,535*
Anna Lee Sanders (T)	Associate Professor	15,900	17,400
Jean Harney	Associate Professor	15,570	16,535
Mary Lachowsky (T)	Associate Professor	15,570	16,950
Ethel Rosenfield	Associate Professor	15,361	16,561
A. F. James	Assistant Professor	13,174	14,200
Frances Owen (T)	Instructor	13,196	14,196
Laura Koenigseder	Instructor	12,980	13,580
Glenda Brown	Instructor	12,980	13,180
Jennifer Pearce	Instructor	12,980	13,180
Christine Warfield	Instructor	12,593	13,097
Beatrice Diehl	Instructor	12,378	12,978

\*12 months salary

Name	Rank	'77-'78 Salary	'78-'79 Salary
Sandra Rush	Instructor	\$ 12,378	\$ 12,978
Pamela Fulks	Instructor	12,378	12,978
Carolyn Riviere	Instructor	12,378	12,978
Margaret Hays	Instructor	12,000*	12,600*
Mary Gates	Secretary I	5,992*	6,422*
Gail Phelps	Clerk-Steno I	5,727*	6,136*
Susan Stevenson	Clerk-Typist I	5,417*	5,642*
Mary Westfall	Clerk-Steno I	3,068*	3,237*
<u>Department of Physical Education</u>			
Fletcher Lowry (T)	Professor-Chairman	23,865*	25,565*
Betty Swift (T)	Professor	18,419	19,672
Bill Nutter (T)	Professor	17,228	18,934
Ann Machen (T)	Assistant Professor	13,158	14,013
Deborah Howell	Instructor	12,000	12,744
Johnny Burnett	Instructor	2,777	2,908
Carol Putnam	Secretary I	6,058*	6,422*
<u>College of Sciences &amp; Humanities</u>			
Robert McChesney (T)	Prof of Pol Sci & Dean	25,500*	26,875*
Lileha Rhea	Secretary II	6,786*	7,150*
<u>Department of Biology</u>			
E. E. Griffin	Professor-Chairman	23,000*	24,725*
Neal Buffaloe (T)	Professor	18,950	20,230
Jimmy Throneberry(T)	Professor	18,744	20,009
Jewel Moore (T)	Professor	18,744	20,009
Richard Collins (T)	Professor	18,619	19,969
D. D. Smith (T)	Professor	17,237	18,557
Donald Culwell (T)	Associate Professor	16,496	17,444
J. R. Nichols (T)	Associate Professor	16,156	17,236
Wilbur Owen	Associate Professor	15,389	16,274
Robert Kirkwood (T)	Associate Professor	15,122	15,992
Ray Kinser (T)	Assistant Professor	14,253	14,953
Marcia Lacey	Secretary I	6,422*	6,786*
<u>Department of Chemistry</u>			
Jerry Manion (T)	Professor-Chairman	24,000*	25,725*
Michael Rapp (T)	Professor	18,100	19,300
G. S. Paul (T)	Professor	17,900	18,843
Faril Simpson (T)	Professor	17,900	18,900
Arthur Hoyt (T)	Associate Professor	17,200	18,300
Paul F. Krause	Assistant Professor	13,750	15,000
Leslie Hagenlocker	Clerk-Steno II	5,727*	6,058*
<u>Department of English &amp; Journalism</u>			
Ralph Behrens (T)	Professor	24,000*	20,400
Eugene Nolte (T)	Professor	18,995	20,375
Mary Henze (T)	Professor	17,790	19,076
Jeff Henderson (T)	Professor	17,035	18,590
Henry Roge rs (T)	As sociate Pro fessor	16,187	17,155
Virginia Le vey (T)	As sociate Pro fessor	15,920	16,870
Richa rd Hud son (T)	As sociate Pro fessor	14,913	15,733
Robert Lowrey	As sociate Pro fessor	14,075	15,277
Virginia Ho liman (T)	As sociate Pro fessor	13,825	14,580
Betty Young (T)	As sociate Pro fessor	13,750	14,515
De an Dun can	As sistant Pro fessor	17,578*	18,575*

\*12 months salary

Name	Rank	'77-'78 Salary	'78-'79 Salary
Dorothy Finklea (T)	Assistant Professor	\$ 13,046	\$ 13,580
Marie Rodgers (T)	Assistant Professor	13,035	13,565
Ima Van Natter (T)	Assistant Professor	12,975	13,600
Sarah Fountain (T)	Assistant Professor	12,500	13,225
Beverly Thrasher	Instructor	11,290	12,075
Debra Gay Lewis	Secretary I	5,725*	6,422*
<u>Department of Foreign Languages</u>			
Edward Settgest	Professor - Chairman	22,470*	24,150*
Nicole Hatfield	Assistant Professor	13,011	13,629
Tamara A. Paulson	Assistant Professor	11,950	12,987
Thomas E. Ryan	Instructor	10,950	11,362
<u>Department of Geography</u>			
Carl Jameson	Asst Prof-Chairman	17,800*	19,580*
William Keinath (T)	Professor	18,000	18,400
Michael Borengasser	Assistant Professor	13,000	13,845
James K. Good	Assistant Professor	13,000	13,780
<u>Department of History</u>			
Foy Lisenby (T)	Professor - Chairman	23,000*	24,600*
Waddy Moore (T)	Professor	18,646	19,786
Harry Readnour (T)	Associate Professor	16,272	17,222
James Brodman (T)	Associate Professor	14,947	16,167
William Larsen (T)	Associate Professor	14,616	15,466
Maurice Webb (T)	Associate Professor	13,119	14,339
William Mayes (T)	Assistant Professor	13,049	13,789
Donald Jones (T)	Assistant Professor	12,726	13,441
Neva Pearson	Secretary I	5,727*	6,422*
<u>Department of Mathematics</u>			
Frank Hudson (T)	Professor - Chairman	23,350*	24,985*
Darrell Kilman (T)	Professor	18,255	19,455
James Dombek (T)	Professor	17,125	18,700
Harold Henry (T)	Associate Professor	14,346	15,002
David Peterson	Assistant Professor	15,100	16,000
Donald Adlong (T)	Assistant Professor	13,450	14,250
Jimmy McKim (T)	Assistant Professor	13,450	14,050
Michael Battista	Assistant Professor	13,000	13,700
Mary Muse (T)	Instructor	12,770	13,320
Tom McNally (T)	Instructor	12,550	13,100
Bonnie Shock	Secretary I	5,727*	6,422*
<u>Department of Philosophy</u>			
Norbert Schedler	Professor - Chairman	23,520*	25,170*
J. D. Shelton	Associate Professor	13,980	14,819
<u>Department of Physics</u>			
Denver Prince (T)	Professor - Chairman	23,900*	25,575*
Darrell Hutchins (T)	Professor	17,665	18,860
Harold Pray (T)	Associate Professor	16,756	17,850
Ralva Bas s (T)	Associate Professor	15,927	16,852
Maurice Aye rs (T)	Assistant Professor	12,517	13,127
<u>Department of Political Science</u>			
Charles Dunn (T)	Assoc Prof-Chairman	22,470*	24,470*
Donald Whistler (T)	Associate Professor	16,400	17,380
Simms McClintock (T)	Associate Professor	14,600	15,350
Michael Kelley	Assistant Professor	13,000	13,780

\*12 months salary

Name	Rank	'77-'78	'78-'79
		Salary	Salary
Carl Redden (T)	Professor - Chairman	\$ 23,520*	\$ 25,165*
Charles Lewis (T)	Associate Professor	16,694	17,676
Kennedy Upham	Associate Professor	16,344	17,374
James Haggard (T)	Associate Professor	16,237	17,182
Mark Sandler	Assistant Professor	13,000	13,650
Fay Tucker	Clerk - Steno II	6,058*	6,396*
<u>Department of Speech &amp; Theatre Arts</u>			
Glenn Smith (T)	Professor - Chairman	23,250*	24,875*
Robert Hawley (T)	Associate Professor	14,250	15,450
Wayne Ea sley	Assistant Professor	13,450	14,088
Sally Roden (T)	Assistant Professor	12,235	12,815
Charlotte Wagoner	Clerk - Steno II	5,727*#	6,058*#

\*12 months salary

\* #12 months salary; also serves as secretary in the Department of Geography

#### Retirements

1. Frances Webb, Associate Professor of Home Economics, effective May 15, 1978.
2. Kendall Hoggard, Associate Professor of Education, effective May 15, 1978.

#### Resignations

1. Gary Davenport, Associate Professor of English, effective August 15, 1978.
2. Joe White, Director of Student Union, effective January 21, 1978.
3. Hilda Burge, Accountant II, effective February 3, 1978.
4. Gene Bartley, Student Union Section Manager, effective January 2, 1978.
5. T. J. Keeling, Public Safety Officer I, effective January 30, 1978.
6. Mary Dempsey, Associate Professor of Nursing, effective May 15, 1978.
7. Ira Fiebert, Assistant Professor of Physical Therapy, effective May 15, 1978.

#### Leaves Without Pay

1. John Lammers, Associate Professor of English, academic year 1978-79.
2. Jane Lammers, Instructor of Health Education, academic year 1978-79.
3. J. D. Henry, Professor of Mathematics, academic year 1978-79.
4. Brenda Tyler, Instructor of Education, academic year 1978-79.

#### Sabbaticals

1. Cecil Garrison, Professor of Education & Coordinator of Media & Communications Technology, June 1, 1978 through August 14, 1978.
2. Frank Hudson, Professor & Chairman, Department of Mathematics, May 15, 1978 through August 14, 1978.
3. Eugene Nolte, Professor of English, August 15, 1978 through December 31, 1978.
4. Michael Rapp, Professor of Chemistry, August 15, 1978 through May 15, 1979.

Dr. Johnson made a motion that the present contract of Dr. Jefferson D. Farris, President, be extended for a period of one year ending June 30, 1980. For the period beginning July 1, 1978 and ending June 30, 1980, his salary will be at the rate of \$3,356.66 per month. For the convenience of the Board of Trustees, the President is required

to live in the President's Home for which no rent nor utilities are to be paid. A second to this motion was made by Dr. Sneed and passed by unanimous vote.

Motion was made by Dr. Sneed, seconded by Mr. Dixon, and passed by unanimous vote that open meeting be declared.

Appointments, leaves of absence, resignations, retirements, and sabbaticals as approved in executive session were approved in open meeting upon motion made by Mrs. Hammans, seconded by Dr. Johnson, and passed by unanimous vote.

Dr. Johnson made a motion that the present contract of Dr. Jefferson D. Farris, President, be extended for a period of one year ending June 30, 1980. For the period beginning July 1, 1978 and ending June 30, 1980, his salary will be at the rate of \$3,356.66 per month. For the convenience of the Board of Trustees, the President is required to live in the President's Home for which no rent nor utilities are to be paid. A second to this motion was made by Dr. Sneed and passed by unanimous vote.


Motion was made by Mr. Ahlf, seconded by Mrs. Hammans, and passed by unanimous vote authorizing Dr. Farris to make appointments for the summer session, 1978, and for the regular sessions 1978-79, to be formally acted upon at subsequent meetings of the Board.

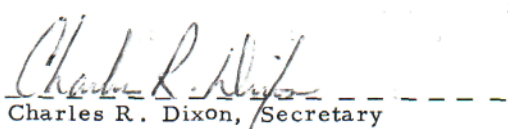
Dr. Sneed made a motion that repair projects as listed below be approved:

1. Snow FAC A/C and humidifiers	\$ 3,500
2. Mirror Room renovations	8,200
3. McHall front porch	3,500
4. McHall dormer windows	15,000
5. Farris Center boilers (2)	28,000
6. Main front porch	1,200
7. Library carpet	35,000
8. Chapel heat and A/C	2,400
9. Self fired boilers for Wingo, McHall, and Bernard	18,000*
10. Hot water system, Old Gym	5,100
11. Repair of Parking Lots	30,000
	<u>\$ 149,900</u>

\* Cost of Project \$36,000  
Less: Amount in Wingo Repair Budget \$18,000

There being no further business to come before the Board, the meeting was adjourned.

  
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Bill Johnson, Chairman

  
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Charles R. Dixon, Secretary