

The Board of Trustees of the University of Central Arkansas convened in regular meeting on Wednesday, April 30, 1975, at ten o'clock in the morning on the campus in Conway, Arkansas, with the following officers and members of the Board present, to-wit:

Chairman: James W. Ahlf
Secretary: Mrs. Charles E. Hammans
Dr. John W. Sneed, Jr.
Bill Johnson
Dr. J. Albert Johnson
Henry L. Jones, Jr.

and with the following absent, to-wit:

Charles R. Dixon

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Upon motion made by Dr. Johnson and seconded by Mrs. Hammans the minutes of the last meeting of the Board of Trustees were approved by unanimous vote.

Dr. Sneed made a motion that the following bids as submitted by Conway Asphalt Company be accepted:

Parking area north of administration building in the amount of \$40,140.00,
Parking area west of Farris Center in the amount of \$34,735.00, and
Parking area behind stadium in the amount of \$12,925.00.

A second to this motion was made by Mr. Jones and passed by unanimous vote.

Dr. Sneed made a motion that Mr. Ahlf be reelected Chairman, Mrs. Hammans reelected Secretary, and Mr. Johnson elected Vice Chairman of the Board of Trustees. A second to this motion was made by Dr. Johnson and passed by unanimous vote.

A motion was made by Dr. Johnson authorizing the University to Advertise for bids to purchase a new president's car that is comparable to the one presently owned by the University. A second to this motion was made by Mrs. Hammans and passed by unanimous vote.

Mrs. Hammans made a motion that the Department of Higher Education be requested to approve the University offering a master's degree in counseling psychology. A second to this motion was made by Mr. Jones and passed by unanimous vote.

Upon motion made by Dr. Sneed, seconded by Dr. Johnson and passed by unanimous vote, the health sciences facility will be officially named "Health Sciences Center."

Mrs. Hammans made a motion that the Board go into executive session to consider personnel. A second to this motion was made by Mr. Johnson and passed by unanimous vote.

The following appointments as recommended by President Snow were approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson and passed by unanimous vote. This motion and second also included extending Dr. H. L. Minton's contract for writing the history of the University for one year and that Mr. Philip Morris, Physical Plant Superintendent, remain on the payroll for the month of July, 1975.

Name	Rank	1974-75	1975-76
		12 Mo. Sal.	12 Mo. Sal.
Jefferson D. Farris	President	\$ 20,100.00*	\$ 34,000.00**
B. R. Pate	VP for Pub Affairs & Assistant to the President	20,300.00	23,500.00
Maxine Crafton	Administrative Secretary	8,956.00	9,852.00
Louise Ligon	Secretary II	6,484.00	7,123.00
Freda Thompson	Secretary II	6,784.00	7,123.00
W. D. Moon	Prof & Dean of Undergrad St	20,100.00	22,500.00
Johnnie Bearfield	Clerk-Steno II	4,936.00	5,241.00
H. B. Hardy, Jr.	Dean of Grad School	20,100.00	22,500.00
Abbie Williams	Secretary II	6,784.00	7,123.00
B. W. Horton	VP for Business Affairs	21,800.00	25,000.00
L. P. Crafton	Assistant Business Manager	15,201.00	16,721.00
R. E. McClure	Comptroller	14,650.00	15,900.00
Carl Quaintance	Accountant II	11,180.00	12,298.00
Paul Douglas	Purchasing Agent	10,634.00	11,697.00
Gary Greene	Accountant I	10,634.00	11,488.00
Hilda Burge	Accountant I	8,548.00	9,403.00
Helen Russell	Secretary II	7,108.00	7,819.00
Mary Nolen	Secretary II	7,108.00	7,819.00
Inez Meisch	Accounting Assistant I	6,084.00	6,625.00
Claudia Beaton	Cashier I	6,196.00#	6,584.00#

*Salary as Dean of the College of Fine and Applied Arts and Sciences.

**For the convenience of the Board of Trustees the President is required to live in the President's Home for which no rent nor utilities are paid. This contract is for a period of two years ending June 30, 1977. The salary for the fiscal year beginning July 1, 1976 and ending June 30, 1977 will be reviewed.

#Plus apartment and utilities in Wingo Hall and noon meals for self and husband when eaten in one of the University cafeterias.

Name	Rank	1974-75	1975-76
		12 Mo. Sal.	12 Mo. Sal.
Patsy Mauldin	Accounting Assistant I	\$ 6,196.00	\$ 6,500.00
Judy Price	Secretary II	5,920.00	6,189.00
Betty Humphrey	Accounting Assistant I	5,400.00	5,940.00
Joan Parker	Accounting Assistant I	5,404.00	5,875.00
Marian Parsons	Cashier I	5,164.00	5,680.00
Rojanna Hallman	Accounting Assistant I	5,164.00	5,492.00
Joyce Reid	Cashier I	4,936.00	5,430.00
Sarah Lane	Cashier I	4,936.00	5,207.00
Audrey Stevenson	Accounting Assistant I	4,936.00	5,241.00
Debra Matthews	Accounting Assistant I	4,536.00	4,870.00
Brenda Young	Accounting Assistant I	4,536.00	4,870.00
Teresa Langford	Clerk I	4,536.00	4,741.00
Frank Koon	VP for Student Affairs & Dean of Students	20,300.00	23,500.00
Dorothy Long	Assoc Prof & Assoc Dean of Students	16,300.00	17,685.00
John Hurley	Asst Dean of Students	13,080.00	14,000.00
Merlin Augustine	Instr & Asst Dean of St	12,740.00	14,000.00
Jim Schneider	Information Specialist	10,483.00	11,454.00
B. J. Leach	Security Officer (Capt.)	7,792.00	8,413.00
J. E. Smith	Security Officer	7,108.00	7,660.00
M. M. Hogan	Security Officer	7,108.00	7,660.00
C. C. Hensley	Security Officer	6,784.00	7,309.00
J. L. Tyrrell	Security Officer	6,784.00	7,309.00
B. G. Deal	Security Officer	6,198.00	6,655.00
T. E. Jared	Security Officer	6,196.00	6,655.00
Calvin Terry	Security Officer	5,920.00	6,350.00
C. W. Crow	Security Officer	5,656.00	6,059.00
D. G. Moore	Security Officer	5,520.00	6,059.00
Charles Alexander	Security Officer	5,520.00	6,059.00
Billy Wood	Security Officer	5,520.00	6,059.00
Billy McNew	Security Officer	5,520.00	6,059.00
Imogene Hopkins	Secretary II	6,784.00	7,277.00
Coleen Taylor	Accounting Assistant	5,164.00	5,492.00
Gayla Tapley	Clerk-Steno I		4,855.00
Clyde Reese	Prof & Chairman, Dept of Continuing Education	19,000.00*	21,000.00
Annie Stell	Clerk-Steno I	4,936.00	5,349.00
W. H. Osborne	Dir of Admis & Research & Coordinator of Desegrega- tion & Affirmative Action	17,750.00	19,500.00
Joyce Lancaster	Secretary I	5,920.00	6,322.00
Charles Downs	Registrar	15,201.00	16,428.00
J. B. Robertson	Assistant Registrar	10,500.00	11,010.00
Corinne Robinson	Secretary II	6,784.00	7,123.00
Julia Bass	Clerk-Steno II	4,936.00	5,241.00
S. D. White	Dir of Exten & Corresp	13,980.00	14,587.00
Paula Smith	Secretary II	6,784.00	7,462.00
Earl McGehee	Prof & Dir of Computer Services	18,050.00	20,500.00
Steve Earney	Systems Analyst II	14,200.00	14,957.00
Robert Burks	Application Programmer I	8,148.00	8,842.00
Jewell Johnson	Data Input Operator I	6,400.00	6,763.00
Billy Mullins	Computer Operator I	6,000.00	6,000.00

*Salary as Professor and Chairman of the Department of Psychology.

Name	Rank	1974-75		1975-76	
		12 Mo. Sal		12 Mo. Sal.	
William Shannon	Computer Operator I	\$ 5,256.00	\$	5,756.00	
Charlene Bland	Data Input Operator I	4,720.00		5,104.00	
Patricia Ashley	Data Input Operator I	4,720.00		5,104.00	
Reba Smith	Clerk Typist	4,536.00		4,740.00	
James Sylar	Prof & Director of Student Activities	15,700.00		17,120.00	
Betty Love	Clerk-Steno I	4,764.00		5,104.00	
Gloria Earney	Clerk-Steno II	5,164.00		5,492.00	
Tommy Smith	Director of Information	14,436.00		16,000.00	
Ann Noggle	Clerk-Steno I	4,720.00		5,104.00	
Nancy Martin	Clerk-Steno I	4,720.00		5,104.00	
Marvin Bishop	Director of Student Aid	12,755.00		14,500.00	
Judy Roach	Secretary II	6,484.00		6,797.00	
Howard Montgomery	Director of Food Services	12,817.00*		13,906.00*	
Clarence White	Asst Food Serv Mgr	10,072.00		10,928.00	
Emily Montgomery	Dietitian	6,900.00		7,465.00	
Betty Starkey	Secretary II	5,907.00		6,189.00	
Leta Kinard	Accounting Assistant	5,159.00		5,492.00	
Ruth Van Parys	Clerk I	4,720.00		4,969.00	
Joe White	Director of St Center	12,218.00		13,439.00	
Leon Beaton	Asst Food Serv Mgr	9,488.00		10,250.00	
Stewart Snider	Bookstore Manager	8,556.00		9,267.00	
Jerry White	Mgr., St Union Operation	7,792.00		8,458.00	
Nora Hoggard	Secretary I	6,196.00		6,625.00	
M. C. Beene	Bowling Lanes Mgr	5,656.00		5,906.00	
LaWanda Goode	Cashier	4,936.00		5,207.00	
L. B. Dame	Phys Plant Supt			14,000.00#	
Bennie Battles	Asst Dir of Phys Plant	9,600.00		10,205.00	
Gena Finn	Clerk I	4,764.00		4,969.00	
Charles Archer	Physician	1,008.00		1,008.00	
Bob Banister	Physician	1,200.00		1,200.00	
Dorothy Erwin	Registered Nurse I	8,000.00		8,648.00	
Rowena Herr	Registered Nurse I	6,600.00		7,458.00**	
Joyce Weaver	Registered Nurse I	6,365.00		7,132.00	
Brenda Horton	Registered Nurse I	6,084.00		6,692.00	
Pamela Snider	Res Hall Supv (State)	3,702.00***		4,327.00***	
Jan Strange	Res Hall Supv (Arkansas)	3,702.00***		4,327.00***	
Wydean Cochran	Res Hall Supv (Bernard)	3,540.00##		3,805.00##	
Beth Williams	Res Hall Supv (Hughes)	3,540.00##		3,805.00##	
Inez Henderson	Res Hall Supv (Hughes)	3,540.00##		3,805.00##	
Opal Yoakum	Res Hall Supv (Conway)	3,540.00##		3,805.00##	
Polly Steffin	Res Hall Supv (Conway)	3,540.00##		3,805.00##	
Lena Anthony	Res Hall Supv (Carmichael)	3,540.00##		3,805.00##	
Martha Knowles	Res Hall Supv (Carmichael)	3,540.00##		3,805.00##	

*Plus food for self and family when eaten in one of the University cafeterias.

**Plus waiver of fees up to six graduate hours.

#Plus house and utilities on campus.

***Plus apartment and utilities on campus; 9 months salary.

##Plus apartment, utilities and food when eaten in one of the University cafeterias;
9 months salary.

Name	Rank	12 Mo. Sal.	12 Mo. Sal.
Audra Hardy	Res Hall Supv (Short)	\$ 3,540.00#	\$ 3,805.00#
Marie Burrows	Res Hall Supv (Bernard)	3,540.00#	3,805.00#
Addie Lunsford	Switchboard Operator I	5,404.00	5,719.00
Elizabeth Carter	Accounting Assistant (Postmistress)	5,656.00	6,032.00
W. H. Adams	Dir of Alumni Assoc	9,388.00	10,326.00
M. E. Johnson	Dir of Civil Preparedness Educ Program	13,024.00##	14,500.00**
D. J. Cicirello	Instr of Civil Defense	10,807.00**	11,257.00**
Neal Wood	Instr of Civil Defense	9,900.00**	9,900.00**
Helen Mitchell	Secretary I	5,404.00**	5,756.00**

#Plus apartment and utilities on campus and food when eaten in one of the University cafeterias.

**Contract expires 9-31-75.

##Salary as Instructor of Defense--Contract expires 9-31-75.

***Contract contingent upon renewal of Civil Preparedness Education Contract.

COLLEGE OF BUSINESS

Name	Rank	1974-75	1975-76
		9 Mo. Sal.	9 Mo. Sal.
Conrad Carroll	Dean	\$ 20,100.00*	\$ 22,500.00*
Janet Bartley	Secretary I	5,004.00*	5,241.00*

Department of Business Education & Office Administration:

James E. Barr	Professor-Chairman#	18,900.00*	21,000.00*
Fred Basco	Associate Professor	12,500.00	13,620.00
Carra N. Donovan	Assistant Professor	10,700.00	11,500.00
Carlyle Ellis	Assistant Professor	10,648.00	11,500.00

Department of Economics:

Loren Guffey	Professor	15,100.00	16,380.00
Riggs Tucker	Assistant Professor	12,350.00	13,380.00

Department of General Business:

Morris Lamberson	Professor-Chairman	18,600.00*	21,000.00*
Charmayne Cullom	Associate Professor	13,250.00	14,575.00
Homer Saunders	Associate Professor	12,934.00	14,380.00
Joseph Koonce	Assistant Professor	12,800.00	13,840.00
Robert Fisher	Assistant Professor	12,500.00	13,750.00
Garry D. Smith	Assistant Professor	12,000.00	13,100.00**
William T. Bounds	Assistant Professor		13,100.00
Danny E. Bassett	Instructor	11,100.00	12,200.00**
Iris McAnally	Clerk-Typist	4,536.00*	4,741.00*

Department of Accounting:

Al Hamilton	Assoc Prof-Acting Chrm	17,000.00*	18,700.00*
J. R. Zug	Instructor	10,500.00	11,300.00
Gilda Woods	Clerk-Typist	4,720.00*	4,969.00*

*12 months salary.

**1976-77 appointment contingent upon completion of doctorate.

#and UCA Coordinator of Vocational Education.

COLLEGE OF EDUCATION

Name	Rank	1974-75	1975-76
		9 Mo. Sal.	9 Mo. Sal.
R. W. Morrow	Dean	\$ 20,100.00*	\$ 22,500.00*
Charlene Walthall	Clerk-StenoII	5,004.00*	5,241.00*
Kathryn Baxter	Clerk-Steno I	4,720.00*	5,104.00*
<u>Department of Education:</u>			
A. J. Lynch	Professor-Chairman	19,000.00*	21,000.00*
E. R. Hopkins	Prof-Dir of St Teaching & Lab Experiences	18,000.00*	19,800.00*
Bert Stark	Professor	15,195.00	16,500.00
Cecil Garrison	Prof-Director of A-V	15,150.00	16,400.00
Austin Glenn	Professor	14,050.00	15,950.00
Brownie Kimbrough	Associate Professor	13,900.00	15,100.00
Kendall Hoggard	Assoc Prof-Dir of Rdg Res	14,050.00	15,050.00
Teresa Lanclos	Associate Professor	13,050.00	14,750.00
Helen Lynch	Associate Professor	13,650.00	14,650.00
Darrell Gentry	Associate Professor	13,350.00	14,550.00
John Price	Assistant Professor	13,050.00	14,150.00
<u>Department of Psychology:</u>			
Nelton Patterson	Professor-Chairman	15,100.00#	21,000.00*
Paul Witherspoon	Professor	14,850.00	16,050.00
James Rollins	Professor	14,750.00	15,950.00
Joel Keeter	Professor	14,650.00	15,850.00
Bethel Thomas	Associate Professor	13,750.00	14,850.00
Bobby Williams	Associate Professor	13,750.00	14,850.00
Louise Idomir	Associate Professor	13,700.00	14,800.00
Billy L. Smith	Associate Professor	13,050.00	14,800.00
Samuel Boyd	Assistant Professor	12,500.00	13,500.00
Frank Marinello	Assistant Professor	11,700.00	12,600.00
Sarah McAuley	Assistant Professor	9,000.00	11,400.00
Robert Feese	Instructor	10,750.00	11,550.00
Kathryn Ruby	Clerk-Steno II	4,720.00*	5,104.00*
Nancy Dow	Clerk-Typist	4,536.00*	4,741.00*
Daisy Lipscomb	Secretary	2,700.00**	2,835.00**
<u>Department of Special Education:</u>			
Harold Love	Professor-Chairman	19,000.00*	21,000.00*
James Mayhugh	Professor	14,850.00	16,050.00
David Naylor	Associate Professor	13,400.00	14,700.00
Mary K. Stewart	Assistant Professor	11,450.00	12,550.00
James Mainord	Assistant Professor	11,650.00	12,450.00##
James Thurman	Assistant Professor	11,550.00	12,350.00
Shirley Henderson	Assistant Professor	11,050.00	12,000.00
Joe Walthall	Assistant Professor	9,800.00	11,300.00
Betty Fusilier	Instructor	10,050.00	10,750.00
Jean Thompson	Clerk-Steno I	4,720.00*	5,104.00*

*12 months salary.

**12 months salary--three-fifths time.

#Salary as Professor.

##If the doctorate is not earned by September 1, 1976, no further contracts will be offered.

COLLEGE OF FINE AND APPLIED ARTS AND SCIENCES

Name	Rank	1974-75	1975-76
		9 Mo. Sal.	9 Mo. Sal.
Fritz Ehren	Dean	\$	\$ 22,500.00*
Carol Sullivan	Secretary I		5,756.00*
<u>Department of Art:</u>			
Jerry Poole	Professor-Chairman		21,000.00*
Gene Hatfield	Assistant Professor		12,380.00
Robert Thompson	Assistant Professor		12,100.00
Tim Morris	Assistant Professor		11,900.00
Pat Larsen	Assistant Professor		11,900.00
Wanda McKenzie	Instructor		11,450.00
<u>Department of Health & Physical Education:</u>			
Fletcher Lowry	Professor-Chairman		21,000.00*
Arvil Burks	Professor		16,320.00
Betty Swift	Professor		16,320.00
Cliff Horton	Assoc Prof-Ath Dir		17,121.00**
Bill Nutter	Associate Professor		15,410.00
Rex Lovell	Asst Prof-Baseball Coach		15,000.00**
J. L. Gates	Asst Prof-Gym & Swimming Coach		13,919.00
Willa Bell Spencer	Assistant Professor		11,892.00
Ann Machen	Assistant Professor		11,892.00
Ken Stephens	Head Football Coach		17,490.00**
Don Nixon	Head Basketball Coach		15,250.00**
Bill Stephens	Hd Track Coach & Asst Football Coach		15,250.00**
Paul Clark	Assistant Football Coach		14,080.00**
Vance Strange	Assistant Track Coach & Asst Football Coach		13,500.00**
Gerald Harrison	Assistant Football Coach		13,500.00**
Mickey Johnson	Asst Basketball Coach		13,500.00**
J. M. Burnett	Instructor (part-time)		2,520.00
Rebecca Price	Clerk-Steno II		5,756.00*
Carol Putnam	Clerk-Steno I		5,104.00*
<u>Department of Home Economics:</u>			
Sue Thompson	Professor-Chairman		21,000.00*
Frances Webb	Associate Professor		13,357.00
Sue Adams	Associate Professor		12,766.00
Almeria Lindsay	Associate Professor		12,257.00
Betty Morse	Assistant Professor		14,000.00**
Molsie Osborne	Nursery School Teacher		4,412.00
Rubye Thomas	Nursery School Teacher		3,366.00
<u>Department of Industrial Education:</u>			
V. N. Hukill	Professor-Chairman		21,000.00*
Kenneth Jordan	Associate Professor		14,728.00
Carl McIntire	Assistant Professor		14,000.00##
Bernard O'Dwyer	Assistant Professor		11,892.00
Charles Powers	Assistant Professor		11,892.00

*12 months salary. **12 months salary--must teach one five-weeks summer term.

#Contract expires 12-31-75. ***Provided doctorate is earned by 9-1-75.

##12 months salary as Project Director for Education-Industry Exchange Program--to be paid from grant funds.

Name	Rank	1974-75 9 Mo. Sal.	1975-76 9 Mo. Sal.
<u>Department of Library Science:</u>			
Jerrel Moore	Assoc Prof-Head Librarian	\$ 16,100.00*	\$ 17,710.00*
Gladys Sachse	Assoc Prof-Asst Libr	14,465.00*	15,800.00*
Opal Walters	Assistant Librarian	11,565.00*	12,600.00*
Ruth Farmer	Assistant Librarian	10,765.00*	11,765.00*
Dan Corley	Assistant Librarian	10,000.00*	10,950.00*
Gay Moore	Assistant Librarian	8,712.00	9,500.00
Carol Powers	Assistant Librarian	8,712.00	9,500.00
Pauline Bradford	Secretary I	5,164.00*	5,492.00*
Peggy Smith	Clerk-Steno II	5,004.00*	5,241.00*
Betty McAdoo	Clerk-Steno I	4,720.00*	5,104.00*
Corinne Daves	Clerk-Steno I	4,720.00*	5,104.00*
Annette Thrasher	Clerk I	4,536.00*	4,741.00*
Betty Ward	Clerk-Typist	4,536.00*	4,741.00*
Patsy Kitchens	Clerk I	4,536.00*	4,741.00*
Patricia Benton	Clerk-Typist	4,536.00*	4,741.00*
Barbara McMorrow	Clerk I	4,536.00*	4,741.00*
<u>Department of Music:</u>			
Carl Forsberg	Professor-Chairman	19,000.00*	21,000.00*
Don Collins	Associate Professor	13,512.00	14,500.00
Wayne Griffith	Associate Professor	10,912.00	12,000.00
Sue Evans	Associate Professor	11,512.00	12,900.00
Leonard Phillips	Associate Professor	10,412.00	11,900.00
Homer Brown	Asst Prof & Dir of Bands	11,912.00	12,900.00
Pat Hasty	Asst Prof & Asst Dir of Bands	11,012.00	11,900.00
Ronald Fox	Instr-Asst Dir of Bands	10,512.00	11,350.00
Kalcho Gadetsky	Instructor	3,300.00**	3,600.00**
Laura McNew	Clerk-Typist	4,720.00*	4,969.00*
<u>Department of Nursing:</u>			
Jeanette Grosicki	Professor	20,300.00***	20,300.00###
Dawn Modrzejewski	Associate Professor	13,000.00	14,300.00
Anna Lee Sanders	Assistant Professor	13,550.00	14,200.00
Mary Lachowsky	Assistant Professor	13,300.00	14,200.00
Margaret Pinder	Instructor	11,300.00	6,130.00**
Frances Carr	Instructor	11,300.00	12,260.00
Jean Kelly	Instructor	11,550.00	12,260.00
June Kelly	Instructor	11,100.00	12,060.00
Laura Speights	Instructor	11,100.00	12,060.00
Martha Nelson	Instructor	10,800.00	11,880.00
Christine Warfield	Instructor	10,800.00	11,700.00
Beverly Lewis	Instructor	8,300.00#	11,500.00
Linda Cassill	Instructor	8,300.00#	11,500.00
Beatrice Diehl	Instructor	8,300.00#	11,500.00
Doris Amrine	Instructor		5,750.00**
Endrea Carroll	Assistant Instructor	7,650.00##	8,415.00##
Carolyn Riviere	Assistant Instructor	7,650.00##	8,415.00##
Pamela Fulkes	Assistant Instructor	7,650.00##	8,415.00##
Margaret Hays	Clerk-Steno II	4,936.00*	5,241.00*
Michelle Hambric	Clerk-Typist	4,536.00*	4,741.00*
Patti Holman	Clerk-Typist	4,536.00*	4,741.00*
Mary Westfall	Secretary	2,733.00*#	2,850.00*#
Betsy Newton	Secretary	1,814.00*#	1,896.00*#

*12 months salary. **Part-time. #Salary as Assistant Instructor.

##Plus waiver of fees for self, only. ***12 months salary as Professor & Chairman

###For serving as Acting Chairman until her successor is named, she will be paid an additional \$169.16 per month on a month to month basis.

*#Part-time--12 months salary.

Name	Rank	1974-75 9 Mo. Sal.	1975-76 9 Mo. Sal.
<u>Department of Health Sciences:</u>			
Joe Finnell	Assoc Prof-Chairman Physical Therapy	\$ 15,800.00*	\$ 17,459.00*
Marion Ross	Assoc Prof-Chairman Occupational Therapy	15,800.00*	17,459.00*
Walter Erikson	Asst Prof-Phys Therapy	14,000.00*	15,000.00*
Mae Jackson	Asst Prof-Occup Therapy	10,300.00	11,800.00
Eula Cole	Secretary I	5,929.00*	6,322.00*
Martha Granger	Secretary	5,404.00*	5,756.00*
<u>Department of Military Science:</u>			
Mozelle Hollinger	Secretary	5,404.00*	5,756.00*

COLLEGE OF SCIENCE AND HUMANITIES

O. W. Rook	Dean	20,100.00*	22,500.00*
Melissa Shock	Clerk-Typist	4,536.00*	4,741.00*
<u>Department of Biology:</u>			
T. J. Burgess	Professor-Chairman	18,900.00*	20,790.00*
Neal Buffaloe	Professor	15,461.00	16,620.00
J. B. Throneberry	Professor	15,261.00	16,405.00
Jewell Moore	Professor	15,261.00	16,405.00
R. A. Collins	Professor	15,161.00	16,298.00
D. D. Smith	Associate Professor	13,761.00	14,930.00
Donald Culwell	Associate Professor	13,561.00	14,713.00
J. R. Nichols	Associate Professor	12,561.00	14,411.00
R. T. Kirkwood	Associate Professor	11,661.00	13,487.00
Wilbur Owen	Assistant Professor	12,363.00	13,537.00
Ray Kinser	Assistant Professor	11,561.00	12,717.00
Marcia Lacey	Clerk-Steno II	5,164.00*	5,492.00*
<u>Department of Chemistry:</u>			
Jerry Manion	Professor-Chairman	19,000.00*	21,000.00*
C. C. Kennedy	Professor	15,175.00	16,375.00
G. S. Paul	Professor	14,975.00	16,175.00
Faril Simpson	Professor	14,275.00	16,173.00
M. W. Rapp	Associate Professor	14,091.00	15,500.00
Arthur Hoyt	Associate Professor	13,975.00	15,175.00
Leslie Hagenlocker	Clerk-Typist	4,536.00*	4,741.00*
<u>Department of English & Journalism:</u>			
Ralph Behrens	Professor-Chairman	18,900.00*	20,790.00*
E. A. Nolte	Professor	15,300.00	16,825.00
Jeff Henderson	Associate Professor	14,100.00	15,400.00
Mary Henze	Associate Professor	13,800.00	15,150.00
Henry Rogers	Associate Professor	13,600.00	14,800.00
Gary Davenport	Associate Professor	13,400.00	14,500.00
Virginia Levey	Associate Professor	13,400.00	14,500.00
Richard Hudson	Associate Professor	11,500.00	12,600.00
Betty Young	Associate Professor	10,700.00	12,373.00
Dean Duncan	Assistant Professor	12,500.00	13,750.00
John Lammers	Assistant Professor	12,550.00	13,550.00
John Rothfork	Assistant Professor	12,500.00	13,200.00
Virginia Holiman	Assistant Professor	11,100.00	12,200.00
Ima Van Natter	Assistant Professor	11,300.00	12,100.00
Dorothy Finklea	Assistant Professor	11,300.00	12,100.00

*12 months salary.

Name	Rank	1974-75		1975-76	
		9 Mo. Sal.		9 Mo. Sal.	
Marie Rodgers	Assistant Professor	\$ 11,300.00	\$	12,100.00	
Sarah Fountain	Assistant Professor	10,500.00		11,400.00	
T. B. Kearns	Instructor	10,700.00		11,500.00	
Lileha Rhea	Secretary I	5,164.00*		5,492.00*	
<u>Department of Foreign Languages:</u>					
Ramon Rozzell	Professor-Chairman	19,000.00*		21,000.00*	
Waldemar Eichmann	Associate Professor	13,495.00		14,601.00	
Nicole Hatfield	Assistant Professor	5,800.00		11,881.00	
Nancy Adcock	Instructor	9,500.00		10,307.00	
Nilda Hannon	Assistant Instructor	2,550.00**		2,805.00**	
<u>Department of Geography:</u>					
William Keinath	Professor-Chairman	18,800.00*		21,000.00*	
Raymond Shanafelt	Assistant Professor	11,300.00		12,200.00#	
Carl Jameson	Instructor	10,500.00		11,400.00	
<u>Department of History:</u>					
Foy Lisenby	Professor-Chairman	19,000.00*		21,000.00*	
Waddy Moore	Professor	15,300.00		16,600.00	
Harry Readnour	Associate Professor	13,400.00		14,606.00	
William Larsen	Associate Professor	12,100.00		13,128.00	
James Brodman	Assistant Professor	12,700.00		13,716.00	
John Cocoran	Assistant Professor	11,700.00		12,694.00	
Maurice Webb	Assistant Professor	11,000.00		11,935.00	
William Mayes	Assistant Professor	10,900.00		11,881.00	
Donald Jones	Assistant Professor	10,200.00		11,556.00	
Janie Jones	Clerk-Steno I	4,720.00*		5,104.00*	
<u>Department of Mathematics:</u>					
Frank Hudson	Professor-Chairman	19,000.00*		21,000.00*	
J. D. Henry	Professor	15,300.00		16,375.00	
Darrell Kilman	Professor	14,650.00		15,990.00	
James Dombek	Associate Professor	13,800.00		15,180.00	
Estelle White	Associate Professor	12,400.00		13,240.00	
Harold Henry	Associate Professor	12,100.00		13,050.00	
Donald Adlong	Assistant Professor	11,400.00		12,300.00	
James McKim	Assistant Professor	11,400.00		12,300.00	
Mary Muse	Instructor	10,700.00		11,770.00	
Tom McAnally	Instructor	10,500.00		11,550.00	
Glenda Hill	Instructor	9,000.00		10,300.00	
Cynthia Mahan	Clerk-Steno I	4,720.00*		5,104.00*	
<u>Department of Philosophy:</u>					
Patrick Murray	Professor	15,420.00		16,730.00	
J. D. Shelton	Assistant Professor	11,400.00		12,369.00#	
<u>Department of Physics:</u>					
Denver Prince	Professor-Chairman	19,000.00*		21,000.00*	
Darrell Hutchins	Associate Professor	13,900.00		15,025.00	
Harold Pray	Associate Professor	13,600.00		14,725.00	
Ralva Bass	Associate Professor	12,958.00		14,003.00	
Maurice Ayers	Instructor	9,600.00		10,560.00	

*12 months salary.

**Plus waiver of fees for self, only.

#If the doctorate is not earned by 9-1-76, no further contracts will be offered.

Name	Rank	1974-75	1975-76
		9 Mo. Sal.	9 Mo. Sal.
<u>Department of Political Science:</u>			
Robert McChesney	Professor-Chairman	\$ 19,000.00*	\$ 21,000.00*
Donald Whistler	Associate Professor	13,150.00	14,900.00
Simms McClintock	Associate Professor	12,134.00	13,134.00
Terry Smith	Assistant Professor	13,050.00	14,208.00
<u>Department of Sociology:</u>			
Carl Redden	Professor-Chairman	19,000.00*	21,000.00*
Charles Lewis	Associate Professor	13,800.00	15,042.00
James Haggard	Associate Professor	13,600.00	14,688.00
Kennedy Upham	Associate Professor	13,500.00	14,715.00
Mildred Armour	Associate Professor	12,425.00	13,419.00
Marc Petrowsky	Assistant Professor	11,700.00	13,237.00
Fay Tucker	Clerk-Steno I	4,720.00*	5,104.00*
<u>Department of Speech:</u>			
Clenn Smith	Professor-Chairman	18,900.00*	21,000.00*
James Yauger	Associate Professor	13,000.00	14,756.00
Robert Hawley	Assistant Professor	11,500.00	12,650.00
Sally Roden	Assistant Professor	10,500.00	11,235.00
Wayne E. Easley	Instructor		11,800.00**

*12 months salary.

**If doctorate is earned by September 1, 1975, rank will be Assistant Professor and salary will be \$12,500.00.

The following retirements, resignations, and leaves of absence as recommended by President Snow were approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson and passed by unanimous vote:

Retirements:

1. A. E. Burdick, Vice President for Academic Affairs, effective June 30, 1975
2. Howard Groth, Professor of Music, effective May 31, 1975.
3. C. R. Teeter, Associate Professor and Director of Placement, effective June 30, 1975.
4. Philip Morris, Superintendent of Physical Plant, effective June 30, 1975.

Resignations:

1. Mary Louise Fields, Associate Professor of Education and Associate Director of Teacher Corps project, effective May 31, 1975.
2. Betty Tracy, part-time Instructor of Nursing, effective May 31, 1975.
3. Lyndel Weeks, Instructor of Respiratory Therapy, effective June 30, 1975.
4. Patricia Trussell, Director of Graduate Education and Professor of Nursing and Health Education, effective June 30, 1975.
5. Jennifer Carter, Instructor of Nursing, effective May 31, 1975.

Leaves of Absence:

1. Owen B. Moseley, Assistant Professor of Accounting, extend leave of absence for the academic year 1975-76, without pay.
2. Willie Hardin, Instructor and Assistant Librarian, June 1, 1975, through August 31, 1976, without pay.
3. Beverly Thrasher, Instructor of English, academic year 1975-76, without pay.

The following clinical faculty appointments as recommended by President Snow and carrying no salary were approved upon motion made by Dr. Johnson, seconded by Dr. Sneed and passed by unanimous vote:

1. Charles Sevak, Jr., Associate Clinical Professor.
2. Mrs. Billie Larch, Assistant Clinical Professor.
3. Miss Clara M. Bresnahan, Assistant Clinical Professor.

4. Ms. Vivian Rae Lena, Assistant Clinical Instructor.
5. Ms. Orvilee Satterfield, Assistant Clinical Instructor.
6. Ms. Sammie L. Litton, Clinical Associate.
7. Ms. Maegee Eubank Sisson, Clinical Associate.

Dr. Sneed made a motion that Mrs. L. P. Crafton be paid \$1000.00 for serving as secretary to the Presidential Search Committee. Her duties in this capacity were performed outside her regular staff assignment at the University. A second to this motion was made by Mr. Johnson and passed by unanimous vote.

Motion was made by Mr. Jones, seconded by Mrs. Hammans and passed by unanimous vote authorizing the President to make appointments for the summer session, 1975, and for the regular session 1975-76, to be formally acted upon at subsequent meetings of the Board.

Upon motion made by Dr. Sneed, seconded by Mr. Jones and passed by unanimous vote, open meeting was declared.

Appointments as recommended by President Snow in executive session were approved upon motion made by Mrs. Hammans, seconded by Dr. Johnson and passed by unanimous vote.

Retirements, resignations, and leaves of absence as recommended by President Snow in executive session were approved upon motion made by Dr. Johnson, seconded by Dr. Sneed and passed by unanimous vote.

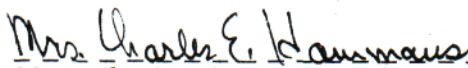
Dr. Sneed made a motion that Mrs. L. P. Crafton be paid \$1000.00 for serving as secretary to the Presidential Search Committee. Her duties in this capacity were performed outside her regular staff assignment at the University. A second to this motion was made by Mr. Johnson and passed by unanimous vote.

A motion was made by Mr. Jones, seconded by Mrs. Hammans and passed by unanimous vote authorizing the President to make appointments for the summer session, 1975, for the regular session 1975-76, to be formally acted upon at subsequent meetings of the Board.

Mr. B. W. Horton, Vice President for Business Affairs, gave a financial report as of March 31, 1975.

There being no further business to come before the Board, Dr. Sneed made a motion that the meeting adjourn. A second to this motion was made by Dr. Johnson and passed by unanimous vote.


James W. Ahlf, Chairman


Mrs. Charles E. Hammans, Secretary