

The Board of Trustees of State College of Arkansas convened in regular meeting on Friday, April 27, 1973, at ten o'clock in the morning on the campus in Conway, Arkansas, with the following officers and members of the Board present, to-wit:

Chairman:	James W. Ahlf
Vice Chairman:	Wm. C. Norman
Secretary:	Mrs. Charles E. Hammans
	Louie H. Polk
	Bill Johnson
	Dr. J. Albert Johnson

and with the following member of the Board absent, to-wit:

Dr. John W. Sneed, Jr.

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Upon motion made by Mr. Norman and seconded by Mr. Polk the minutes of the last meeting of the Board of Trustees were approved by unanimous vote.

Motion was made by Mr. Polk that the Board go into executive session to consider personnel. A second to this motion was made by Mrs. Hammans and passed by unanimous vote.

The following resignations and retirements as recommended by President Snow were approved upon motion made by Dr. Johnson, seconded by Mr. Norman and passed by unanimous vote:

Resignations:

1. Neil Thomas, Assistant Professor of Education, effective May 31, 1973.
2. Larry A. Magness, Instructor of General Business, effective May 31, 1973.
3. Antoinette Thompson, Assistant Professor of Nursing, effective May 31, 1973.
4. John Thurman, Instructor and Assistant Librarian, effective May 31, 1973.

Retirements:

1. Mabel Grey Patterson, Associate Professor of Education, effective May 31, 1973.
2. Grace Vineyard, Instructor of English, effective May 31, 1973.
3. May H. Moose, Instructor of English, effective May 31, 1973.

The following appointments as recommended by President Snow were approved upon motion made by Mr. Norman, seconded by Dr. Johnson and passed by unanimous vote:

Name	Rank	1972-73		1973-74	
		12 Mos Sal		12 Mos Sal	
Silas D. Snow	President	\$ 21,500.00*	\$	28,000.00*	
B. R. Pate	VP for Pub Affairs & Asst to President	16,500.00		20,000.00	
Maxine Crafton	Secretary	7,764.00		8,556.00	
Louise Ligon	Secretary	5,520.00		5,796.00	
A. E. Burdick	VP for Academic Affairs	19,000.00		22,000.00	
Ruby Chick	Secretary	6,384.00		6,708.00	
W. D. Moon	Prof, Dean of Undergraduate Studies	18,000.00		19,500.00	
Johnnie Bearfield	Secretary	4,116.00		4,320.00	
H. B. Hardy, Jr.	Dean of Graduate Studies	18,250.00		19,500.00	
Abbie Williams	Secretary	5,520.00		6,084.00	
B. W. Horton	VP for Business Affairs	18,000.00		21,000.00	
L. P. Crafton	Assistant Business Mgr	13,260.00		14,616.00	
R. E. McClure	Comptroller	12,636.00		14,000.00	
Linda Sigle	General Accountant	10,392.00		11,448.00	
Carl Quaintance	Accountant	9,900.00		10,392.00	
Paul Douglas	Purchasing Agent	8,988.00		9,900.00	
Gary Greene	Accountant	8,988.00		9,900.00	
Helen Russell	Secretary	6,384.00		6,708.00	
Mary Nolen	Secretary	5,796.00		6,708.00	
John Wilhite	Accounting Assistant	5,520.00		6,084.00	
Claudia Beaton	Secretary	5,520.00**		5,796.00**	
Patsy Maulden	Secretary	5,520.00		5,796.00	
Judy Price	Secretary	5,004.00		5,520.00	
Joan Parker	Secretary	4,764.00		5,004.00	
Rojanna Hallman	Secretary	4,536.00		4,764.00	
Marion Parsons	Secretary	4,320.00		4,764.00	
Sarah Lane	Secretary	4,320.00		4,536.00	
Jean Bell	Secretary	4,320.00		4,536.00	
Donna Anderson	Secretary	4,320.00		4,536.00	
Shelly Horton	Secretary	4,116.00		4,536.00	
Carolyn McKinney	Secretary	4,116.00		4,320.00	
Sara Patterson	Secretary	4,116.00		4,320.00	
Karla Beebe	Secretary	3,924.00		4,320.00	
Frank Koon	VP for Student Affairs & Dean of Students	16,500.00		20,000.00	
Dorothy Long	Assoc Prof & Assoc Dean of Students	13,800.00		15,700.00	

*For the convenience of the Board of Trustees the President is required to live in the President's Home for which no rent nor utilities are paid. This contract is for a period of three years ending June 30, 1975.

**Plus apartment and utilities in Wingo Hall and noon meals for self and husband in College cafeteria.

Name	Rank	1972-73		1973-74	
			12 Mos Sal		12 Mos Sal
John Hurley	Asst Dean of Students	\$	11,800.00	\$	12,600.00
Merlin Augustine	Instr & Asst Dean of Sts		9,400.00*		12,200.00
Jim Schneider	News Media Specialist		8,988.00		9,900.00
Imogene Hopkins	Secretary		5,796.00		6,084.00
Colleen Taylor	Secretary		4,320.00		4,536.00
Ann West	Secretary		3,552.00		3,924.00
Norris Fox	Assoc Prof & Director of Continuing Education		13,190.00**		17,500.00***
W. H. Osborne	Dir of Admis & Research		16,700.00		17,200.00
Charles Downs	Registrar		13,260.00		14,500.00
J. B. Robertson	Instr of Counseling & Asst in Registrar's Office				10,200.00#
Corinne Robinson	Secretary		5,796.00		6,084.00
Julia Bass	Secretary		3,924.00		4,320.00
S. D. White	Director of Field Services		12,624.00		13,500.00
Paula Smith	Secretary		5,520.00		6,084.00
Martha Granger	Secretary		4,536.00		4,764.00
J. D. Keller	Data Processing Supervisor		11,448.00		12,024.00
Sandra Wilson	Key Punch Operator		5,004.00		5,256.00
Jewell Johnson	Key Punch Operator		4,536.00		5,004.00
Linda Russell	Key Punch Operator		4,320.00		4,536.00
Linda Matchett	Key Punch Operator		3,924.00		4,320.00
Phyllis Jackson	Key Punch Operator		3,924.00		4,116.00
James Sylar	Prof-Dir of Student Activ		14,300.00		15,300.00
Sharon Freyaldenhoven	Secretary		4,536.00		4,764.00
C. R. Teeter	Assoc Prof-Dir of Placement		14,220.00		15,000.00
Gloria Earney	Secretary		4,320.00		4,536.00
Tommy Smith	Dir of Public Relations		12,624.00		13,920.00
Ann Noggle	Secretary		3,924.00		4,116.00
Jeannie Stracener	Secretary		3,732.00		3,924.00
Marvin Bishop	Director of Student Aid		11,208.00		12,024.00
Gertrude Allison	Secretary		5,796.00		6,084.00
Howard Montgomery	Dir of Food Services		11,448.00###		12,024.00##
Clarence White	Asst Food Serv Manager		8,988.00		9,432.00
Emily Montgomery	Dietitian		6,084.00		6,384.00
Rubynelle Keathley	Secretary		4,764.00		5,004.00
Billie Lou Lawrence	Secretary		4,764.00		5,004.00
Joe White	Dir of Student Center		10,908.00		11,448.00
Leon Beaton	Asst Food Serv Mgr		8,556.00		8,988.00
Charles Alexander	Asst Food Serv Mgr		8,148.00		8,556.00
Gary Yarbrough	Bookstore Manager		7,392.00		8,148.00
Nora Hoggard	Secretary		5,256.00		5,520.00
M. C. Beene	Bowling Lanes Manager		4,764.00		5,256.00
LaWanda Goode	Cashier		3,732.00		4,116.00

*Nine-months salary.

**Director of the Research and Demonstration Program in Health Science (funded by the Vocational Education Division of the State Department of Education).

***Provided doctorate is earned by September 1, 1973.

#Effective June 18, 1973.

##Plus food for self and family when eaten in College cafeteria.

Name	Rank	1972-73		1973-74	
		12 Mos Sal		12 Mos Sal	
Earl McGehee	Assoc Prof-Director of Computer Services	\$	12,900.00*	\$	17,500.00
Philip Morris	Phys Plant Supt		10,908.00**		12,024.00**
Philip Lipsmeyer	Director of Housing		9,900.00		10,392.00
B. J. Leach	Security Officer (Captain)		6,384.00		7,044.00
L. C. Duke	Security Officer		6,384.00		6,708.00
J. E. Smith	Security Officer		6,384.00		6,708.00
M. M. Hogan	Security Officer		6,384.00		6,708.00
Bennie Battles	Security Officer		5,520.00		6,384.00
C. C. Hensley	Security Officer		5,520.00		6,384.00
B. D. Rosier	Security Officer		5,520.00		6,384.00
J. L. Tyrrell	Security Officer		5,520.00		6,384.00
T. E. Jared	Security Officer		5,256.00		5,796.00
C. G. Berry	Security Officer		5,256.00		5,796.00
C. W. Crow	Security Officer		4,536.00		5,004.00
Judith Stone	Secretary		4,116.00		4,320.00
E. L. Dunaway, MD	Physician		1,008.00		1,008.00
Charles Archer, MD	Physician		1,008.00		1,008.00
Bob Banister, MD	Physician		1,008.00		1,008.00
Dorothy Erwin	Nurse		7,044.00		7,392.00
Joyce Weaver	Nurse		4,320.00		4,536.00
Hazel Bennett	Nurse		3,924.00		4,116.00
June Saunders	Res Hall Supv (State)		3,240.00***		3,402.00***
Beth Williams	Res Hall Supv (Bernard)		3,087.00#		3,240.00#
Mae Adcock	Res Hall Supv (Denney)		3,087.00#		3,240.00#
Inez Henderson	Res Hall Supv (Arkansas)		3,087.00#		3,240.00#
Opal Yoakum	Res Hall Supv (Conway)		3,087.00#		3,240.00#
Polly Steffin	Res Hall Supv (Conway)		3,087.00#		3,240.00#
Lena Anthony	Res Hall Supv (Carmichael)		3,087.00#		3,240.00#
Martha Knowles	Res Hall Supv (Carmichael)		3,087.00#		3,240.00#
Audra Hardy	Res Hall Supv (Hughes)		3,087.00#		3,240.00#
Virginia Edwards	PBX Operator		4,536.00		5,004.00
Elizabeth Carter	Postmistress		4,536.00		5,004.00
W. H. Adams	Executive Secretary, Alumni Association		6,084.00		8,556.00

*Associate Professor--nine-months salary.

**Plus house and utilities on campus.

***Plus apartment and utilities on campus.

#Plus apartment, utilities, and food when eaten in college cafeteria.

COLLEGE OF BUSINESS

Name	Rank	1972-73		1973-74	
		9 Mos Sal		9 Mos Sal	
Conrad Carroll	Dean	\$	18,400.00*	\$	19,500.00*
Freda Thompson	Secretary		4,536.00*		4,764.00*
Sandra Qualls	Secretary		4,116.00*		4,320.00*

*Twelve-months salary.

Name	Rank	1972-73	1973-74
		9 Mos Sal	9 Mos Sal.
<u>Department of Business Education & Office Administration:</u>			
James E. Barr	Professor-Chairman	\$ 14,600.00	\$ 18,300.00*
Fred Basco	Associate Professor	11,300.00	12,000.00
Carra N. Donovan	Assistant Professor	9,200.00	10,200.00
Carlisle Ellis	Assistant Professor	9,200.00	10,200.00
<u>Department of Economics:</u>			
Loren Guffey	Professor-Chairman	14,500.00	18,300.00*
Russell Westmeyer	Professor	14,800.00**	14,800.00**
Noel Sakes	Assistant Professor	11,200.00	11,800.00
Riggs Tucker	Assistant Professor	11,100.00	11,800.00
<u>Department of General Business:</u>			
Morris Lamberson	Professor-Chairman	12,500.00***	18,000.00*
Roy S. Farris	Assistant Professor	12,400.00	12,800.00
Charmayne Cullom	Assistant Professor	11,500.00	12,800.00#
Homer Saunders	Assistant Professor	11,800.00	12,400.00
Joseph Koonce	Assistant Professor	11,700.00	12,300.00
J. D. Southerland	Assistant Professor	on leave	12,200.00
<u>Department of Accounting:</u>			
Al Hamilton	Associate Professor- Acting Chairman	13,000.00	16,000.00*
Max Stacy	Associate Professor	12,400.00	13,000.00
O. B. Mosely	Assistant Professor	9,800.00	10,800.00
J. R. Zug	Instructor	9,100.00	10,000.00
R. W. Levey	Instructor	5,521.50##	5,850.00##
Lillian Parrish	Instructor	3,600.00##	4,000.00##

*Twelve-months salary.

**Carmichael Foundation contributes \$2,000.00 of this amount.

***Associate Professor.

#If doctorate is earned by September 1, 1973.

##Part-time teaching.

COLLEGE OF EDUCATION

Name	Rank	1972-73	1973-74
		9 Mos Sal	9 Mos Sal
R. O. Morrow	Dean	\$ 18,400.00*	\$ 19,500.00*
Phyllis Tyrrell	Secretary	4,536.00*	4,764.00*
Kathryn Baxter	Secretary	3,924.00*	4,116.00*
<u>Department of Education:</u>			
A. J. Lynch	Professor-Chairman	14,900.00	18,400.00*
E. R. Hopkins	Prof-Director of Student Teaching & Lab Exp	14,100.00	17,400.00*
Cecil Garrison	Prof-Dir of Audio-Visual	13,700.00	14,600.00
Bert Stark	Professor	13,700.00	14,600.00
Austin Glenn	Associate Professor	12,600.00	13,500.00
Charles Manning	Associate Professor	12,600.00	13,500.00
Kendall Hoggard	Assoc Prof-Director of Reading Research	12,500.00	13,500.00
Brownie Kimbrough	Associate Professor		13,300.00
Helen Lynch	Associate Professor	12,100.00	13,100.00
Willard Holland	Assistant Professor	11,600.00	12,500.00
Teresa Lanclos	Assistant Professor	11,600.00	12,500.00
Mary L. Fields	Assistant Professor	11,100.00	12,500.00**
Darrell Gentry	Assistant Professor	11,400.00	12,400.00

*Twelve-months salary.

**If doctorate is earned by September 1, 1973.

Name	Rank	1972-73	1973-74
		9 Mos Sal	9 Mos Sal.
<u>Department of Psychology:</u>			
Clyde Reese	Professor-Chairman	\$ 14,800.00	\$ 18,400.00*
Nelton Patterson	Professor	13,100.00	14,500.00
Paul Witherspoon	Professor	13,100.00	14,300.00
James A. Rollins	Professor	12,800.00	14,200.00
Joel Keeter	Professor	12,300.00	14,100.00
Louise Idomir	Associate Professor	11,900.00	13,200.00
Bethel Thomas	Associate Professor	11,800.00	13,200.00
Bobby Williams	Associate Professor	11,800.00	13,200.00
Frederic Mears	Associate Professor		12,500.00
Billy L. Smith	Assistant Professor	11,400.00	12,500.00
Carter Ferguson	Assistant Professor	10,700.00	11,200.00
Robert Feese	Instr-Dir of Testing	9,400.00	10,200.00
Sarah McAuley	Instructor	7,400.00	8,400.00**
Ceil Avance	Secretary	5,196.00*	5,256.00*
LaVerl Whisnant	Secretary	4,116.00*	4,320.00*
Virginia Voss	Secretary	4,116.00*	4,320.00*
<u>Department of Special Education:</u>			
Harold Love	Professor-Chairman	14,900.00	18,400.00*
James Mayhugh	Professor	12,500.00	14,300.00
David Naylor	Assistant Professor	10,700.00	12,500.00
James Mainord	Assistant Professor	11,200.00	11,700.00
James Thurman	Assistant Professor	10,500.00	11,000.00
Mary K. Stewart	Assistant Professor	9,900.00	10,800.00
Shirley Henderson	Assistant Professor	9,000.00	10,500.00
Dolly Moseley	Assistant Professor		8,080.00***
Jean Thompson	Secretary	3,732.00*	3,924.00*

COLLEGE OF SCIENCE AND HUMANITIES

Name	Rank	1972-73	1973-74
		9 Mos Sal	9 Mos Sal
O. W. Rook	Dean	\$ 18,400.00*	\$ 19,500.00*
Nancy Dearmore	Secretary	3,732.00*	3,924.00*
<u>Department of Biology:</u>			
Neal Buffaloe	Professor	14,900.00#	14,900.00
J. B. Throneberry	Professor	13,900.00	14,700.00
Jewel Moore	Professor	13,900.00	14,700.00
R. A. Collins	Professor	13,400.00	14,600.00
D. D. Smith	Associate Professor	12,200.00	13,200.00
T. J. Burgess	Associate Professor	12,000.00	13,000.00
Donald Culwell	Associate Professor	11,600.00	13,000.00
J. R. Nichols	Assistant Professor	11,000.00	11,800.00
R. T. Kirkwood	Assistant Professor	10,400.00	11,100.00
Ray Kinser	Assistant Professor	10,100.00	11,000.00
Marcia Lacey	Secretary	4,536.00*	4,764.00*
<u>Department of Chemistry:</u>			
Jerry Manion	Professor-Chairman	14,900.00	18,400.00*
C. C. Kennedy	Professor	13,800.00	14,600.00
G. S. Paul	Professor	12,800.00	14,400.00
Faril Simpson	Associate Professor	12,700.00	13,700.00
M. W. Rapp	Associate Professor	12,600.00	13,500.00
Arthur Hoyt	Associate Professor	12,000.00	13,400.00
Donna Mitchell	Secretary	3,732.00*	3,924.00*

*Twelve-months salary.

**Must attend 1973 summer school full-time.

***One-year terminal appointment--three fifths assignment.

#Professor-Chairman.

Department of English & Journalism:

Ralph Behrens	Professor-Chairman	\$ 14,300.00	\$ 18,300.00*
E. C. Polk	Professor	13,900.00	14,700.00
E. A. Nolte	Professor	13,800.00	14,700.00
Jeff Henderson	Associate Professor	12,000.00	13,500.00
Mary Henze	Associate Professor	10,500.00	13,200.00
Henry Rogers	Associate Professor	11,400.00	13,000.00
Richard Hudson	Associate Professor	10,100.00	11,000.00
Gary Davenport	Assistant Professor	11,200.00	12,500.00
Virginia Levey	Assistant Professor	11,200.00	12,500.00
Ima Van Natter	Assistant Professor	10,200.00	12,500.00**
Dean Duncan	Assistant Professor	11,300.00	12,200.00
Dorothy Finklea	Assistant Professor	9,800.00	10,800.00
Marie Rodgers	Assistant Professor	9,800.00	10,800.00
Virginia Holiman	Assistant Professor	9,500.00	10,500.00
Betty Young	Assistant Professor	9,400.00	10,200.00
Sarah Fountain	Assistant Professor	8,300.00	10,000.00
John Lammers	Instructor#		10,500.00#
Ann Peets	Instructor	9,000.00	9,600.00
Marilyn Griffin	Secretary	3,924.00*	4,116.00*

Department of Foreign Languages:

Ramon Rozzell	Professor-Chairman	14,900.00	18,400.00*
Walter Eichmann	Associate Professor	11,300.00	13,000.00
Nicole Hatfield	Assistant Professor	5,500.00	5,500.00
Nancy Coleman	Instructor	8,200.00	9,000.00
Nilda Hannan	Assistant Instructor		2,250.00

Department of Geography:

William Keinath	Professor-Chairman	14,900.00	18,200.00*
Raymond Shanafelt	Assistant Professor	10,250.00	11,000.00
Michael Borengasser	Instructor	8,500.00	9,300.00

Department of History:

Foy Lisenby	Professor-Chairman	14,700.00	18,400.00*
Waddy Moore	Professor	13,800.00	14,700.00
William Larsen	Associate Professor	10,900.00	11,600.00
Harry Readnour	Assistant Professor	11,300.00	12,500.00
James Brodman	Assistant Professor	10,800.00	11,700.00
Paul Ropp	Assistant Professor		11,400.00##
John Buckner	Assistant Professor	10,000.00	10,800.00
Maurice Webb	Assistant Professor	9,300.00	10,500.00
William Mayes	Instructor	9,100.00	10,000.00
Donald Jones	Instructor	8,400.00	9,700.00
Janie Jones	Secretary	3,732.00*	3,732.00*

Department of Mathematics:

Frank Hudson	Professor-Chairman	14,900.00	18,400.00*
J. D. Henry	Professor	13,800.00	14,700.00
Darrell Kilman	Associate Professor	12,900.00	13,700.00
James Dombek	Associate Professor	11,900.00	13,200.00
Estelle White	Associate Professor	10,100.00	11,900.00
Harold Henry	Associate Professor	10,800.00	11,600.00
Donald Adlong	Assistant Professor	10,100.00	10,900.00
James McKim	Assistant Professor	10,100.00	10,900.00
Virginia Bonds	Assistant Professor	9,500.00	10,500.00
Mary Muse	Instructor	9,600.00	10,200.00
Tom McAnally	Instructor	9,100.00	10,000.00
Cynthia Mahan	Secretary		3,924.00*

*Twelve-months salary.

**Provided doctorate is earned by September 1, 1973.

#If doctorate is earned by September 1, 1973, the rank will be Assistant Professor at a salary of \$12,000.00.

##Salary will be \$12,000.00 if doctorate is earned by September 1, 1973.

Name	Rank	1972-73	1973-74
		9 Mos Sal	9 Mos Sal
<u>Department of Physics:</u>			
Denver Prince	Professor-Chairman	\$ 14,900.00	\$ 18,400.00*
Darrell Hutchins	Associate Professor	12,600.00	13,500.00
Harold Pray	Associate Professor	11,400.00	13,000.00
Ralva Bass	Associate Professor	11,400.00	12,400.00
Maurice Ayers	Instructor	8,000.00	9,000.00
<u>Department of Political Science:</u>			
Robert McChesney	Professor-Chairman	14,600.00	18,400.00*
Simms McClintock	Associate Professor	10,400.00	11,600.00
Donald Whistler	Assistant Professor	11,600.00	12,600.00
Terry Smith	Assistant Professor		12,200.00
<u>Department of Philosophy:</u>			
Patrick Murray	Professor	14,600.00**	14,900.00
J. D. Shelton	Assistant Professor	10,500.00	11,100.00
<u>Department of Sociology:</u>			
Carl Redden	Professor-Chairman	14,600.00	18,400.00*
James Haggard	Associate Professor	11,400.00	13,000.00
Charles Lewis	Assistant Professor	11,800.00	12,900.00
Michael Trower	Assistant Professor	11,600.00	12,400.00
Elsie Pickett	Instructor	4,575.00***	5,000.00***
Fay Tucker	Secretary	3,924.00	4,116.00
<u>Department of Speech:</u>			
Glenn Smith	Professor-Chairman	14,600.00	18,300.00*
James Yaughner	Assistant Professor	11,600.00	12,500.00
Robert Hawley	Assistant Professor	8,800.00	10,000.00
Sally Roden	Assistant Professor	8,300.00	10,000.00
Geo. Lassett, III	Instructor	8,900.00	9,700.00

COLLEGE OF FINE & APPLIED ARTS AND SCIENCES

Jeff Farris	Dean	18,400.00*	19,500.00*
Phyllis Butler	Secretary	4,320.00*	4,536.00*
<u>Department of Art:</u>			
Jerry Poole	Assoc Prof-Chairman	13,500.00	17,000.00*
Gene Hatfield	Assistant Professor	10,100.00	10,900.00
Tim Morris	Assistant Professor	9,700.00	10,600.00
Robert Thompson	Assistant Professor	9,300.00	10,500.00
Pat Larsen	Assistant Professor	9,300.00	10,500.00
Wanda McKenzie	Instructor	9,300.00	10,100.00
<u>Department of Health & Physical Education:</u>			
Fletcher Lowry	Professor-Chairman	14,900.00	18,400.00*
Arvil Burks	Professor	13,800.00	14,600.00
Betty Swift	Professor	13,800.00	14,600.00
Bill Nutter	Assoc Prof-Head Track Coach	11,700.00#	15,200.00#
Cliff Horton	Assoc Prof-Athletic Director	13,200.00#	15,000.00#
Willa B. Spencer	Assistant Professor	9,700.00	10,500.00
Rex Lovell	Instr-Baseball Coach	10,700.00#	12,400.00#
Horace Bartee	Instr-Swim Coach	9,450.00	10,500.00

*Twelve-months salary.

**Professor-Chairman.

***Part-time teaching.

#Must teach one five-weeks summer term.

Name	Rank	1972-73		1973-74	
		9 Mos Sal.		9 Mos Sal	
<u>Department of Health & Physical Education, continued:</u>					
Ann Machen	Instructor	\$	8,200.00	\$	9,200.00
Ken Stephens	Head Football Coach		14,000.00#		15,300.00#
D. R. Nixon	Head Basketball Coach		11,700.00##		13,000.00#
Mickey Johnson	Asst Basketball Coach				11,200.00#
Bill Stephens	Assistant Football Coach		10,500.00#		12,400.00#
Paul Clark	Assistant Football Coach		11,400.00###		11,400.00###
Gerald Harrison	Assistant Football Coach		9,700.00#		11,400.00#
Rebecca Price	Secretary		4,764.00*		5,004.00*
Ann Hogan	Secretary		3,552.00*		3,732.00*

Department of Home Economics:

Sue Thompson	Professor-Chairman**	on leave (spg sem)			17,800.00**
Frances Webb	Associate Professor		10,500.00		11,900.00
Sue Adams	Associate Professor		9,400.00		11,200.00
Almeria Lindsey	Assistant Professor		9,400.00		10,400.00
Molsie Osborne	Nursery School Teacher		3,500.00		3,700.00

Department of Industrial Education:

V. N. Hukill	Professor-Chairman		14,900.00		18,400.00*
Kenneth Jordan	Associate Professor		11,800.00		13,000.00
Bernard O'Dwyer	Assistant Professor		9,600.00		10,500.00
Charles Powers	Instructor		9,100.00		10,000.00

Department of Library Science:

Jerrel Moore	Assoc Prof-Head Librarian		14,200.00*		15,500.00*
Gladys Sachse	Assoc Prof-Asst Librarian		12,000.00*		13,900.00*
Opal Walters	Assistant Librarian		10,200.00*		11,000.00*
Ruth Farmer	Assistant Librarian		9,400.00*		10,200.00*
Willie Hardin	Instr-Assistant Librarian				10,200.00*
Lavonne Blackman	Assistant Librarian		9,200.00*		10,000.00*
Gay Moore	Assistant Librarian		7,400.00		8,200.00
Carole Powers	Assistant Librarian		7,400.00		8,200.00
Mary Stout	Secretary		4,536.00*		4,764.00*
Pauline Bradford	Secretary		4,116.00*		4,536.00*
Rita Boydston	Secretary		3,924.00*		4,116.00*
Sandra Casey	Secretary		3,924.00*		4,116.00*
Mary Lawson	Secretary		3,552.00*		3,924.00*
Linda Palmer	Secretary		3,552.00*		3,924.00*
Mary Daves	Secretary		3,552.00*		3,732.00*
Brenda Cranford	Secretary		3,552.00*		3,732.00*
Mary Jennings	Secretary				3,732.00*

Department of Music:

Carl Forsberg	Professor-Chairman		14,900.00		18,400.00*
Howard Groth	Professor		13,900.00		14,700.00
Wayne Griffin	Associate Professor		8,700.00		10,400.00
Don Collins	Assistant Professor		11,800.00		12,600.00
Sue Evans	Assistant Professor		10,200.00		11,000.00
Pat Hasty	Asst Prof-Asst Dir of Bands		9,400.00		10,500.00
Leonard Phillips	Assistant Professor	on leave			9,900.00
Homer Brown	Instr-Director of Bands		10,000.00		11,000.00

#Must teach one five-weeks summer term.

##Assistant Basketball Coach--must teach one five-weeks summer term.

###Contract ends December 31, 1973--must teach one five-weeks summer term.

*Twelve-months salary.

**Provided doctorate is earned by September 1, 1973.

Name	Rank	1972-73 9 Mos Sal	1973-74 9 Mos Sal
<u>Department of Music, continued:</u>			
Ronald Fox	Instr-Asst Dir of Bands	\$ 8,900.00	\$ 10,000.00
Clark Kelly	Instructor	8,200.00	8,700.00
Elizabeth Mulchy	Instructor	4,800.00**	2,600.00**
Linda McNew	Secretary	3,924.00*	4,116.00*
<u>Department of Nursing:</u>			
June Garner	Assistant Professor	11,000.00*	12,000.00*
Clara Forsberg	Assistant Professor	9,300.00	11,200.00
Bernice Narracong	Assistant Professor	8,900.00	11,000.00
Elva Holland	Assistant Professor	9,600.00	11,000.00
Anna Lee Sanders	Assistant Professor	9,500.00	11,000.00
Greta Slater	Assistant Professor	9,500.00	11,000.00
Lorene Russell	Assistant Professor	9,400.00	11,000.00
Martha Vroeman	Assistant Professor	9,400.00	11,000.00
Mary Lachowsky	Assistant Professor	8,900.00	11,000.00
Margaret Pinder	Instructor	8,600.00	10,000.00
Frances Carr	Instructor	8,600.00	10,000.00
Shirlene Harris	Instructor	8,600.00	10,000.00
Ruth Rawlins	Instructor	8,600.00	10,000.00
Bobbi Sterling	Instructor		10,000.00
Jean Kelly	Instructor	6,600.00***	10,000.00
Dorothy Berry	Instructor	6,600.00***	10,000.00
Doris Amrine	Assistant Instructor	6,600.00	7,000.00
June Kelly	Assistant Instructor	6,600.00	7,000.00
Martha Nelson	Assistant Instructor	6,600.00	7,000.00
Lillian Maulsby	Assistant Instructor	6,600.00	7,000.00
Laura Speights	Assistant Instructor	6,600.00	7,000.00
Beverly Lewis	Assistant Instructor	6,000.00#	7,000.00
Donna Williams	Assistant Instructor	6,000.00#	7,000.00
Margaret Hays	Secretary	4,116.00*	4,320.00*
Dorbetha Rhea	Secretary	4,116.00*	4,320.00*
Joyce McKenzie	Secretary	3,924.00*	4,116.00*
Joyce Goff	Secretary	3,924.00*	4,116.00*
Joyce Lancaster	Secretary	3,552.00*	3,732.00*
<u>Department of Health Sciences:</u>			
Jasper McPhail, MD	Professor-Director	16,000.00*	18,400.00*
Joe Finnell	Assoc Prof-Phys Therapy	13,814.00##	14,440.80##
Marian Ross	Assoc Prof-Occup Therapy	13,408.00###	14,016.00###
Ann Hightower	Asst Prof-Phys Therapy	13,263.00##	13,860.00##
Judy Griffin	Instr-Phys Therapy	12,708.00##	13,284.00##
Mae Jackson	Asst Instr-Occup Therapy	6,600.00	7,000.00
Ruth Waldrop	Secretary	6,084.00*	6,084.00*
<u>Department of Military Science:</u>			
Mozelle Hollinger	Secretary	4,536.00*	4,764.00*

*Twelve-months salary.

**Part-time teaching.

***Assistant Instructor.

#Teaching Assistant.

##Twelve-months salary--paid by Baptist Medical Center. Contract ends December 31, 1973.

###Twelve-months salary--one-half paid by Baptist Medical Center. Contract ends December 31, 1973.

Mr. Polk made a motion that the present contract of President Silas D. Snow be extended for a period of one year thereby making it a three-year contract beginning July 1, 1973. Salary for the month of July, 1973, and for as many months thereafter during the biennium ending June 30, 1975, as funds are available, will be \$2,333.33. For the fiscal year beginning July 1, 1975, and for as many months thereafter ending June 30, 1976, the salary will be the figure as established in the State College of Arkansas 1975-77 biennial Appropriation Act. A second to this motion was made by Mr. Norman and passed by the following vote:

AYES: Ahlf, Norman, Polk, Hammans, Dr. Johnson

NOES: Mr. Johnson.

Motion was made by Mr. Johnson, seconded by Mr. Polk and passed by unanimous vote that open meeting be declared.

In open meeting resignations and retirements as recommended by President Snow were approved upon motion made by Dr. Johnson, seconded by Mr. Norman and passed by unanimous vote.

In open meeting appointments as recommended by President Snow were approved upon motion made by Mr. Norman, seconded by Dr. Johnson and passed by unanimous vote.

In open meeting Mr. Polk made a motion that the present contract of President Silas D. Snow be extended for a period of one year thereby making it a three-year contract beginning July 1, 1973. Salary for the month of July, 1973, and for as many months thereafter during the biennium ending June 30, 1975, as funds are available, will be \$2,333.33. For the fiscal year beginning July 1, 1975, and for as many months thereafter ending June 30, 1976, the salary will be the figure as established in the State College of Arkansas 1975-77 biennial Appropriation Act. A second to this motion was made by Mr. Norman and passed by the following vote:

AYES: Ahlf, Norman, Polk, Hammans, Dr. Johnson

NOES: Mr. Johnson.

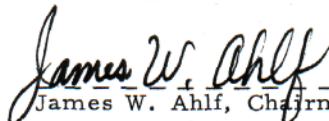
Dr. Johnson made a motion authorizing President Snow to make staff appointments for the summer session, 1973, for the regular session, 1973-74, to be formally acted upon at subsequent meetings of the Board. A second to this motion was made by Mrs. Hammans and passed by unanimous vote.


Motion was made by Dr. Johnson that the necessary steps be initiated in seeking university status. A second to this motion was made by Mr. Johnson and passed by unanimous vote.

Mr. Norman made a motion that effective the first summer term, 1973, the college cafeterias eliminate the serving of Sunday night suppers. A second to this motion was made by Mrs. Hammans and passed by unanimous vote.

A motion was made by Mr. Polk, seconded by Mr. Johnson and passed by unanimous vote that State College of Arkansas expand its off-campus programs (not to include correspondence study) to offer courses for which residence credit at both the graduate and undergraduate level is awarded provided that all courses offered are approved by the normal administrative channels of the college.

There being no further business to come before the Board, the meeting was adjourned.


James W. Ahlf, Chairman


Mrs. Charles E. Hammans, Secretary