

The Board of Trustees of State College of Arkansas convened in regular meeting on March 29, 1972, at ten o'clock in the morning in Conway, Arkansas, with the following members and officers of the Board present, to-wit:

Chairman:	Louie H. Polk
Secretary:	Mrs. Rufus W. Morgan, Jr.
	J. C. Mitchell
	Dr. John W. Sneed
	James W. Ahlf
	Bill F. Johnson

and with the following officer of the Board absent, to-wit:

Vice Chairman:	Wm. C. Norman
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constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Upon motion made by Trustee Ahlf and seconded by Trustee Morgan the minutes of the last meeting of the Board of Trustees were approved by unanimous vote.

Upon motion made by Trustee Mitchell, seconded by Trustee Ahlf, and passed by unanimous vote the present officers of the Board were reelected:

Louie H. Polk, Chairman
Wm. C. Norman, Vice Chairman
Mrs. Rufus W. Morgan, Jr., Secretary.

Trustee Morgan made a motion that executive session be declared for the purpose of considering personnel matters as recommended by President Snow. A second to this motion was made by Trustee Mitchell and passed by unanimous vote.

In executive session the following leaves of absence, resignations, retirement, and appointments as recommended by President Snow were approved upon motion made by Trustee Mitchell, seconded by Trustee Ahlf and passed by unanimous vote:

Resignations:

1. Dr. Mark B. Woodhouse, Assistant Professor of Philosophy, effective July 10, 1972.
2. Mrs. Christina Woodhouse, Assistant Instructor of Foreign Languages, effective May 31, 1972.
3. Judy Williams, Assistant Instructor of Nursing, effective May 31, 1972.
4. Gordon O. Dodson, Associate Professor and Acting Chairman, Department of Business Administration, effective May 31, 1972.
5. Dr. Heather Slemmer, Assistant Professor of Economics, effective May 31, 1972.
6. Neil Preston, Instructor of English, effective May 31, 1972.

Leaves of Absence:

1. Joe E. Yates, Instructor of Geography, academic year 1972-73.
2. Leonard Phillips, Assistant Professor of Music, academic year 1972-73.
3. J. D. Southerland, Instructor of Business, academic year 1972-73.
4. Larry Magness, Instructor of Business, academic year 1972-73.

Retirement:

1. Mary Robinson, Assistant Professor of English, May 31, 1972.

Name	Title	1971-72		1972-73	
		12 Mos. Sal.		12 Mos. Sal.	
Silas D. Snow	President	\$ 21,500.00*	\$	\$ 21,500.00*	
B. R. Pate	V. P. for Public Affairs & Asst to Pres	16,500.00		16,500.00	
Maxine Crafton	Administrative Secretary	7,764.00		7,764.00	
Louise Ligon	Secretary II	5,256.00		5,520.00	
A. E. Burdick	V. P. for Academic Affairs	19,000.00		19,000.00	
David Moon	Dean of Undergrad Studies	16,300.00**		18,000.00	
Ruby Chick	Secretary II	6,384.00		6,384.00	
B. W. Horton	V. P. for Financial Affairs	18,000.00		18,000.00	
L. P. Crafton	Assistant Business Mgr	12,624.00		13,260.00	
R. E. McClure	Comptroller	12,000.00		12,636.00	
Linda Sigle	Accountant II	9,900.00		10,392.00	
C. F. Quaintance	Accountant II	9,432.00		9,900.00	
P. P. Douglas	Purchasing Agent	8,148.00		8,988.00	
Gary Greene	Administrative Secretary	6,384.00		7,044.00	
Helen Russell	Secretary II	6,084.00		6,384.00	
Mary Nolen	Accounting Assistant	5,256.00		5,796.00	
Claudia Beaton	Accounting Assistant	5,256.00***		5,520.00**	
Patsy Maulden	Secretary I	5,400.00		5,520.00	
Judith Price	Secretary II	4,764.00		5,004.00	
Joan Parker	Bookkeeping Machine Oper	4,536.00		4,764.00	
Nell Graddy	Accounting Assistant	4,536.00		4,764.00	
Rojana Hallman	Accounting Assistant	4,320.00		4,536.00	
Juanita Johnson	Accounting Assistant	4,116.00		4,320.00	
Ila Turney	Accounting Assistant	4,116.00		4,320.00	
Jean Bell	Cashier I	4,116.00		4,320.00	
Marion Parsons	Cashier I	4,116.00		4,320.00	
Sara Lane	Cashier I	4,116.00		4,320.00	
Barbara Brigance	Secretary I	3,924.00		4,116.00	
Deborah Cato	Accounting Assistant	3,924.00		4,116.00	
Frank Koon	V. P. for Student Affairs	16,500.00		16,500.00	
Dorothy Long	Assoc Prof & Dean of Women	13,500.00		13,800.00	
John Hurley	Dean of Men	11,200.00		11,800.00	
Jim Schneider	News Media Specialist	8,556.00		8,988.00	
Imogene Hopkins	Secretary II	5,520.00		5,796.00	
Coleen Taylor	Clerk Stenographer	4,116.00		4,320.00	
Ann Reed	Clerk Stenographer	3,384.00		3,552.00	
James Sylar	Prof & Dir of St Act	14,000.00		14,300.00	
Linda Waire	Clerk Stenographer	3,732.00		3,924.00	
C. R. Teeter	Assoc Prof & Dir of Plmt	13,920.00		14,220.00	
Gloria Earney	Secretary I	4,116.00		4,320.00	
Tommy Smith	Dir of Pub Relations	12,324.00		12,624.00	
Marvin Bishop	Dir of Student Aid & Asst Basketball Coach	10,908.00		11,208.00	
Gertrude Allison	Secretary	5,520.00		5,796.00	
Ann Noggle	Clerk Stenographer II	3,732.00		3,924.00	
Jeannie Stracener	Clerk Stenographer II	3,552.00		3,552.00	

\*For the convenience of the Board of Trustees the President is required to live in the President's Home for which no rent nor utilities are paid. This contract is for a period of three years ending June 30, 1974.

\*\*Professor of Mathematics.

\*\*\*Plus apartment and utilities in Wingo Hall.

Name	Title	1971-72		1972-73	
		12 Mos. Sal.		12 Mos. Sal.	
Howard Montgomery	Director of Food Serv	\$ 10,908.00*	\$	11,448.00*	
Clarence White	Asst Food Serv Mgr	8,556.00		8,988.00	
Emily Montgomery	Dietitian	5,796.00		6,084.00	
Rubynell Keathley	Secretary	4,536.00		4,764.00	
Billie Lou Lawrence	Secretary	4,536.00		4,764.00	
Wanda Ballard	Secretary	3,924.00		4,116.00	
Dr. Ed Dunaway	Physician	1,008.00		1,008.00	
Dr. Charles Archer	Physician	1,008.00		1,008.00	
Dr. Bob Banister	Physician	1,008.00		1,008.00	
Dorothy Erwin	Registered Nurse	6,708.00		7,044.00	
Lois Smith	Registered Nurse	4,116.00		4,320.00	
Marzelle Morris	Licensed Practical Nurse	3,924.00		4,116.00	
S. D. White, Jr.	Director of Field Services	12,624.00		12,624.00	
Paula Smith	Secretary II	5,256.00		5,520.00	
Charles Downs	Registrar	12,624.00		13,260.00	
Corinne Robinson	Secretary II	5,520.00		5,796.00	
Anita Thomure	Secretary I	4,116.00		4,320.00	
Julia Bass	Clerk Stenographer	3,732.00		3,924.00	
Joe White	Director of Student Center	10,392.00		10,908.00	
Leon Beaton	Asst Food Serv Mgr	8,400.00		8,556.00	
Charles Alexander	Asst Food Serv Mgr	7,764.00		8,148.00	
Nora Hoggard	Secretary II	5,004.00		5,256.00	
Gary Yarbrough	Bookstore Manager	4,320.00		5,004.00	
Clinton Beene	Bowling Lanes Manager	4,536.00		4,764.00	
Lawanda Goode	Clerk Typist	3,552.00		3,732.00	
Philip Morris	Physical Plant Supt	10,392.00**		10,908.00**	
Phillip Lipsmeyer	Director of Housing	9,432.00		9,900.00	
Leo Duke	Security Officer	6,084.00**		6,384.00	
M. M. Hogan	Security Officer	6,084.00		6,384.00	
Marvin Iberg	Security Officer	6,084.00		6,384.00	
James Smith	Security Officer	6,084.00		6,384.00	
Bennie Battles	Security Officer	5,256.00		5,520.00	
C. C. Hensley	Security Officer	5,256.00		5,520.00	
B. D. Rosier	Security Officer	5,256.00		5,520.00	
B. J. Leach	Security Officer	5,256.00		5,520.00	
J. L. Tyrell	Security Officer	5,256.00		5,520.00	
T. E. Jared	Security Officer	5,004.00		5,256.00	
Coy Crow	Security Officer	4,320.00		4,536.00	
Virginia Edwards	PBX Operator	4,320.00		4,536.00	
W. H. Osborne	Director of Admis & Res	16,400.00		16,700.00	
Loretta Farris	Secretary II	6,084.00		6,384.00	
J. D. Kelly	Data Proc Supervisor	10,908.00		11,448.00	
Sandra Carver	D. P. Machine Operator	4,764.00		5,004.00	
Jewel Johnson	Key Punch Operator	4,320.00		4,536.00	
Linda Davidson	Key Punch Operator	4,116.00		4,320.00	
Phyllis Jackson	Key Punch Operator	3,732.00		3,924.00	
Doris Perry	Key Punch Operator	3,732.00		3,924.00	

\*Plus food for self and family when eaten in college cafeteria.

\*\*Plus house and utilities on campus.

Name	Title	1971-72	1972-73
		9 Mos. Sal.	9 Mos. Sal.
Mona Bishop	Res Hall Supv (Minton)	\$ 3,072.00*	\$ 3,240.00*
June Saunders	Res Hall Supv (State)	3,072.00*	3,240.00*
JoAnn Hurley	Res Hall Supv (Hughes)	3,072.00*	3,240.00*
Mildred Tilden	Res Hall Supv (Bernard)	2,943.00**	3,087.00**
Beth Williams	Res Hall Supv (Bernard)	2,943.00**	3,087.00**
Ruth Minton	Res Hall Supv (Short)	2,943.00**	3,087.00**
Mae Adcock	Res Hall Supv (Denney)	2,943.00**	3,087.00**
Polly Steffin	Res Hall Supv (Conway)	2,943.00**	3,087.00**
Opal Yoakum	Res Hall Supv (Conway)	2,943.00**	3,087.00**
Martha Knowles	Res Hall Supv (Carmichael)	2,943.00**	3,087.00**
Lena Anthony	Res Hall Supv (Carmichael)	2,943.00**	3,087.00**
Sarah Gibson	Res Hall Supv (Hughes)	2,943.00**	3,087.00**
<u>Graduate School:</u>			
H. B. Hardy, Jr.	Dean	18,000.00***	18,250.00**
Abbie Williams	Secretary	5,256.00***	5,520.00**
<u>College of Science &amp; Humanities:</u>			
O. W. Rook	Dean	18,000.00***	18,400.00**
Judy Kirsey	Secretary	3,384.00***	3,552.00**
<u>Department of Biology:</u>			
Neal Buffaloe	Professor	14,600.00#	13,900.00
Jewel Moore	Professor	13,700.00	13,900.00
Jimmy Throneberry	Professor	13,700.00	13,900.00
Richard Collins	Professor	13,200.00	13,400.00
T. J. Burgess	Assoc Prof & Director of Pre Med	11,800.00	12,000.00
D. D. Smith	Assoc Prof	11,600.00	11,800.00
Donald Culwell	Asst Prof	11,400.00	11,600.00
Robert Kirkwood	Asst Prof	9,900.00	10,100.00
Ray Kinser	Asst Prof	9,900.00	10,100.00
Nicholas Piediscalzi	Instr	9,100.00	9,300.00
Marcia Lacey	Secretary II	4,320.00***	4,536.00**
<u>Department of Chemistry:</u>			
Jerald Manion	Professor-Chairman	14,600.00	14,900.00
C. C. Kennedy	Professor	13,700.00	13,800.00
G. S. Paul	Professor	12,600.00	12,800.00
Faril Simpson	Assoc Prof	12,500.00	12,700.00
Michael Rapp	Assoc Prof	12,400.00	12,600.00
Arthur Hoyt	Assoc Prof	11,400.00	12,000.00
Donna Mitchell	Secretary	3,552.00***	3,732.00**
<u>Department of English &amp; Journalism:</u>			
Ralph Behrens	Professor-Chairman	14,000.00	14,300.00
E. C. Polk	Professor	13,700.00	13,900.00
E. A. Nolte	Professor	13,600.00	13,800.00
Jeff Henderson	Assoc Prof	11,000.00	12,000.00
Richard Hudson	Assoc Prof	9,900.00	10,100.00
Mary Henze	Assoc Prof	9,300.00	10,500.00
Henry Rogers	Asst Prof	11,200.00	11,400.00
Dean Duncan	Asst Prof	11,000.00	11,300.00
Gary Davenport	Asst Prof	11,000.00	11,200.00
Virginia Levey	Asst Prof	11,000.00	11,200.00

\*Plus apartment and utilities--9 months salary (August 18, 1972 thru May 17, 1973)

\*\*Plus apartment, utilities and food when eaten in college cafeteria--9 months salary (August 18, 1972 thru May 17, 1973).

\*\*\*12 months salary.

#Professor-Chairman.

Name	Title	1971-72		1972-73	
		9 Mos. Sal.		9 Mos. Sal.	
<u>Department of English &amp; Journalism, continued:</u>					
Marie Rodgers	Asst Prof	\$	9,600.00	\$	9,800.00
Dorothy Finklea	Asst Prof		9,600.00		9,800.00
Virginia Holiman	Asst Prof		9,300.00		9,500.00
Betty Young	Asst Prof		9,200.00		9,400.00
Grace Vineyard	Instr		8,800.00		9,000.00
Sarah Fountain	Instr		8,100.00		8,300.00
Mae Hope Moose	Instr		7,900.00		8,100.00
Marilyn Griffin	Secretary		3,732.00*		3,924.00*
<u>Department of Foreign Languages:</u>					
Ramon Rozzell	Professor-Chairman		14,600.00		14,900.00
Walter Eichman	Asst Prof		11,100.00		11,300.00
Nicole Hatfield	Asst Prof		5,500.00**		5,500.00**
Nancy C. Coleman	Instr		8,000.00		8,200.00
John Little	Asst Instr				675.00***
<u>Department of Geography:</u>					
William Keinath	Professor-Chairman		14,600.00		14,900.00
Louis Koepppe	Asst Prof		9,700.00		9,700.00#
Michael Borengasser	Instr		8,200.00		8,500.00
<u>Department of History:</u>					
Foy Lisenby	Professor-Chairman		14,200.00		14,700.00
W. W. Moore	Professor		13,500.00		13,800.00
Harry Readnour	Asst Prof		11,000.00		11,300.00
Wm. Larsen	Assoc Prof		10,700.00		10,900.00
John Buckner	Asst Prof		9,800.00		10,000.00
Maurice Webb	Asst Prof		on leave		9,300.00
W. B. Mayes	Instr		8,900.00		9,100.00
Donald Jones	Instr		8,200.00		8,400.00
Carolyn Williams	Instr		7,200.00#		7,400.00#
Deborah Eaker	Secretary		3,552.00*		3,732.00*
<u>Department of Mathematics:</u>					
Frank Hudson	Professor-Chairman		14,600.00		14,900.00
J. D. Henry	Professor		13,500.00		13,800.00
Darrell Kilman	Assoc Prof		12,600.00		12,900.00
Earl McGehee	Assoc Prof		12,600.00		12,900.00
Harold Henry	Assoc Prof		10,600.00		10,800.00
Estelle White	Assoc Prof		9,900.00		10,100.00
James Dombek	Asst Prof		11,600.00		11,900.00
Donald Adlong	Asst Prof		9,900.00		10,100.00
James McKim	Asst Prof		9,900.00		10,100.00
Virginia Bonds	Asst Prof		9,300.00		9,500.00
Mary Muse	Instr		9,400.00		9,600.00
Tom McAnally	Instr		8,900.00		9,100.00
Ramona Cunningham	Secretary		3,384.00*		3,552.00*
<u>Department of Physics:</u>					
Denver Prince	Professor-Chairman		14,600.00		14,900.00
Darrell Hutchins	Associate Professor		12,400.00		12,600.00
Ralva Bass	Associate Professor		11,200.00		11,400.00
Harold Pray	Assistant Professor		11,200.00		11,400.00
Maurice Ayers	Instructor		7,800.00		8,000.00

\*12 months salary.

\*\*Part-time teaching.

\*\*\*Fall semester @ \$150.00 per month.

#One-year terminal appointment.

		519.	
Name	Title	1971-72 9 Mos. Sal.	1972-73 9 Mos. Sal.
<u>Department of Political Science:</u>			
Robert McChesney	Professor-Chairman	\$ 13,700.00*	\$ 14,600.00
Simms McClintock	Associate Professor	10,200.00	10,400.00
David Garrison	Instructor	8,900.00	8,900.00##
<u>Department of Philosophy:</u>			
Patrick Murray	Professor-Chairman	14,200.00	14,600.00
<u>Department of Sociology:</u>			
Carl Redden	Professor-Chairman	13,600.00*	14,600.00
Charles Lewis	Assistant Professor	11,600.00	11,800.00
James Haggard	Assistant Professor	11,200.00	11,400.00
Elsie Pickett	Instructor	4,475.00**	4,575.00**
Fay Tucker	Secretary	3,732.00***	3,924.00**
<u>Department of Speech:</u>			
Glenn Smith	Professor-Chairman	13,600.00*	14,600.00
George Lassett, III	Instructor	8,900.00	9,000.00
Robert Hawley	Instructor	on leave	8,800.00
Sally Roden	Instructor	8,100.00	8,300.00
Jane Boling	Instructor	7,600.00	7,700.00
<u>College of Fine and Applied Arts and Sciences:</u>			
Jefferson Farris	Dean	18,000.00***	18,400.00**
Joetta Adams	Secretary	4,320.00***	4,536.00**
<u>Department of Art:</u>			
Jerry Poole	Assoc Prof-Chairman	on leave	13,500.00
Gene Hatfield	Assistant Professor	9,900.00	10,100.00
Tim Morris	Assistant Professor	9,500.00	9,700.00
Robert Thompson	Instructor	9,000.00	9,300.00
Pat Larsen	Instructor	8,900.00	9,100.00
<u>Department of Health and Physical Education:</u>			
Fletcher Lowry	Professor-Chairman	14,500.00	14,900.00
Arvil Burks	Professor	13,500.00	13,800.00
Betty Swift	Professor	12,000.00	13,000.00
Willa Bell Spencer	Assistant Professor	9,500.00	9,700.00
Ann Machen	Instructor	8,000.00	8,200.00
Kenneth Stephens	Head Football Coach	14,000.00#	14,000.00#
Cliff Horton	Asst Prof, Athletic Dir & Head Basketball Coach	13,000.00#	13,200.00#
Bill Nutter	Asst Prof & Head Track Coach	on leave	11,700.00#
Rex Lovell	Baseball Coach & Asst Football Coach	10,500.00#	10,700.00#
Bill Stephens	Asst Football Coach & Asst Track Coach	10,200.00#	10,500.00#
Gerald Harrison	Asst Football Coach	9,500.00#	9,700.00#
Horace Bartee	Swim Coach	9,250.00	9,450.00
Ann Hogan	Secretary	3,384.00***	3,552.00**
<u>Department of Home Economics:</u>			
Sue Thompson	Assoc Prof & Act Chairman	12,000.00	12,200.00
Frances Webb	Assoc Prof & Dir of St Tchg	10,300.00	10,500.00
Sue Adams	Associate Professor	9,200.00	9,400.00
Almeria Lindsay	Assistant Professor	9,200.00	9,400.00
Molsie Osborne	Nursery School Teacher	3,400.00	3,500.00

\*Associate Professor & Acting Chairman

\*\*Part-time Teaching.

\*\*\*12 months salary.

#Must teach one five-weeks summer term. 12 months salary

## One year terminal appointment

Name	Rank	1971-72	1972-73
		9 Mos. Sal.	9 Mos. Sal.
<u>Department of Industrial Education:</u>			
Viron Hukill	Professor-Chairman	\$ 14,600.00	\$ 14,900.00
Kenneth Jordan	Assistant Professor	11,600.00	11,800.00
Bernard O'Dwyer	Assistant Professor	9,100.00	9,600.00
Charles Powers	Instructor	8,900.00	9,100.00
<u>Department of Library Science:</u>			
Jerrell Moore	Assoc Prof & Head Librarian	14,000.00*	14,200.00*
Gladys Sachse	Assoc Prof & Asst Librarian	11,800.00*	12,000.00*
John Thurman	Instructor & Asst Librarian	7,200.00	7,400.00
Opal Walters	Asst Librarian	10,000.00*	10,200.00*
Ruth Farmer	Asst Librarian	9,200.00*	9,400.00*
Gay Moore	Asst Librarian	7,200.00	7,400.00
Carole Powers	Asst Librarian	7,200.00	7,400.00
Mary K. Stout	Secretary	4,320.00*	4,536.00*
Pauline Bradford	Secretary	3,924.00*	4,116.00*
Rita Boydston	Secretary	3,732.00*	3,924.00*
Sandra McKaskle	Secretary	3,732.00*	3,924.00*
Beth Hartwick	Secretary	3,732.00*	3,924.00*
Brenda Cranford	Secretary	3,384.00*	3,552.00*
Bessie Lester	Secretary	3,384.00*	3,552.00*
Bonnie Thompson	Secretary	3,384.00*	3,552.00*
Linda Varner	Secretary	3,384.00*	3,552.00*
<u>Department of Music:</u>			
Carl Forsberg	Professor-Chairman	14,600.00	14,900.00
Howard Groth	Professor	13,700.00	13,900.00
Wayne Griffith	Associate Professor	8,500.00	8,700.00
Don Collins	Assistant Professor	11,600.00	11,800.00
Sue Evans	Assistant Professor	10,000.00	10,200.00
Homer Brown	Instr & Dir of Bands	9,800.00	10,000.00
Patrick Hasty	Instr & Asst Dir of Bands	on leave	9,400.00
Clark Kelly	Instructor	8,000.00**	8,200.00**
Elizabeth Mulchy	Instructor	4,600.00***	4,800.00***
Cynthia Mahan	Secretary	3,732.00*	3,924.00*
<u>Department of Nursing:</u>			
Mildred Armour	Assoc Prof-Chairman	14,000.00*	14,300.00*
Jeanette Grosicki	Assistant Professor	16,400.00*	16,600.00*
Elva Holland	Assistant Professor	9,400.00	9,600.00
Antoinette Thompson	Assistant Professor	9,400.00	9,600.00
Anna Lee Sanders	Assistant Professor	9,300.00	9,500.00
Greta Slater	Assistant Professor	9,300.00	9,500.00
June Garner	Assistant Professor	9,200.00	9,400.00
Lorene Russell	Assistant Professor	9,200.00	9,400.00
Martha Vroeman	Assistant Professor	9,200.00	9,400.00
Mary Lachowsky	Assistant Professor	8,700.00	8,900.00
Clara Forsberg	Assistant Professor	9,100.00	9,300.00
Bernice Narracong	Instructor	8,200.00	8,400.00
Frances Carr	Assistant Instructor	6,600.00	6,600.00
Ruth Rawlins	Assistant Instructor	6,600.00	6,600.00
Sandra Campbell	Assistant Instructor	6,600.00	6,600.00
Becky Bice	Assistant Instructor	6,600.00	6,600.00
Judy Kelly	Assistant Instructor	6,600.00	6,600.00
Laura Speights	Assistant Instructor	6,600.00	6,600.00
Bobbie Sterling	Assistant Instructor	6,600.00	6,600.00
Ruth Hannenbaum	Assistant Instructor	6,600.00	6,600.00
Jerry Woodruff	Assistant Instructor	6,600.00	6,600.00
Mary Westfall	Secretary	4,116.00*	4,320.00*
Dorbetha Rhea	Secretary	3,924.00*	4,116.00*
Joyce Lancaster	Secretary	3,384.00*	3,552.00*
Joyce Goff	Secretary	3,552.00*	3,732.00*

\*12 months salary.

\*\*One-year terminal appointment.

\*\*\*Part-time teaching

Name	Rank	1971-72 9 Mos. Sal.	1972-73 9 Mos. Sal.
<u>School of Health Sciences:</u>			
J. P. McPhail, M.D.	Prof-Dir of School of H.S.	\$ 16,000.00*	\$ 16,000.00*
Marion Q. Ross	Assoc Prof of Occupational Therapy	12,500.00**	12,800.00**
<u>College of Business:</u>			
Conrad Carroll	Dean	18,000.00*	18,400.00*
Mary Lou McCrotty	Secretary	4,764.00*	5,004.00*
Sue Grummer	Secretary	3,552.00*	3,732.00*
<u>Department of Business Education:</u>			
James E. Barr	Professor-Chairman		14,600.00
Fred Basco	Associate Professor	11,100.00	11,300.00
Carra Nell Donovan	Assistant Professor	9,000.00	9,200.00
Carlisle Ellis	Assistant Professor	8,600.00	9,200.00
<u>Department of Economics:</u>			
Loren Guffey	Professor-Chairman	14,200.00	14,500.00
Russell Westmeyer	Professor	14,800.00***	14,800.00**
Riggs Tucker	Assistant Professor	10,900.00	11,100.00
<u>Department of General Business Administration:</u>			
Homer Saunders	Assistant Professor	11,600.00	11,800.00
Charmayne Cullom	Assistant Professor	11,300.00	11,500.00
Joseph Koonce	Assistant Professor	11,500.00	11,700.00
Harold Utley	Instructor	8,000.00	8,200.00
<u>Department of Accounting:</u>			
Al Hamilton	Assoc Prof & Act Chrm	13,000.00	13,000.00
Max Stacy	Associate Professor	11,400.00	12,200.00
Curtis Terrell	Associate Professor	10,450.00	10,450.00
Owen Moseley	Assistant Professor	9,200.00	9,800.00
J. R. Zug	Assistant Professor	8,900.00	9,100.00
<u>College of Education:</u>			
Robert Morrow	Dean	18,000.00*	18,400.00*
Phyllis Tyrrell	Secretary	4,320.00*	4,536.00*
<u>Department of Education:</u>			
Audie Lynch	Professor-Chairman	14,600.00	14,900.00
Estel Hopkins	Prof-Coor of St Tchg & Laboratory Experiences	13,800.00	14,100.00
Cecil Garrison	Prof-Dir of A-V	13,500.00	13,700.00
Bert Stark	Professor	13,500.00	13,700.00
Austin Glenn	Associate Professor	12,400.00	12,600.00
Charles Manning	Associate Professor	12,400.00	12,600.00
Kendall Hoggard	Assoc Prof & Director of Reading Clinic	12,300.00	12,500.00
Darrell Gentry	Assistant Professor	11,200.00	11,400.00
Helen Lynch	Associate Professor	11,900.00	12,100.00
Neil Thomas	Assistant Professor	11,600.00	11,800.00
Willard Holland	Assistant Professor	11,400.00	11,600.00
Mary Fields	Assistant Professor	11,000.00	11,000.00
<u>Department of Psychology:</u>			
Clyde Reese	Professor-Chairman	14,500.00	14,800.00
Paul Witherspoon	Professor	12,900.00	13,100.00
Florence Birkemeyer	Professor	12,600.00	13,000.00
Joel Keeter	Professor	11,700.00	12,300.00

\*12 months salary.

\*\*12 months salary--one-half paid by Arkansas Baptist Medical Center.

\*\*\*Carmichael Foundation contributes \$2,000.00 of this amount.



Name	Rank	1971-72		1972-73	
		9 Mos. Sal.		9 Mos. Sal.	
<u>Department of Psychology, continued:</u>					
Nelton Patterson	Associate Professor	\$ 12,900.00	\$	13,100.00	
James Rollins	Associate Professor	12,600.00		12,800.00	
Louise Idomir	Associate Professor	11,700.00		11,900.00	
Bethel Thomas	Assistant Professor	11,600.00		11,800.00	
Bobby Williams	Assistant Professor	11,600.00		11,800.00	
Billy Smith	Assistant Professor	11,200.00		11,400.00	
Michael Suib	Assistant Professor	10,700.00		10,700.00	
Robert Feese	Instr & Dir of Testing	6,284.40#		9,400.00	
Merlin Augustine	Instructor	9,200.00		9,400.00	
Sarah McAuley	Instructor	7,200.00		7,400.00*	
LaVerl Whisnant	Secretary	3,924.00**		4,116.00**	
Virginia Voss	Secretary	3,924.00**		4,116.00**	

Department of Special Education:

Harold Love	Professor-Chairman	14,600.00		14,900.00	
James Mayhugh	Associate Professor	12,300.00		12,500.00	
James Mainord	Assistant Professor	11,000.00		11,200.00	
Mary K. Stewart	Assistant Professor	9,600.00		9,900.00	
David Naylor	Assistant Professor	9,500.00		9,700.00	
Shirley Henderson	Assistant Professor	8,400.00		9,000.00	
James Walthal	Instructor	8,100.00		8,300.00	
Carolyn McKinney	Secretary	4,092.00		4,116.00	

#Part-time teaching spring semester, 1972.

\*Must attend summer school full-time until at least thirty hours beyond the masters degree is earned in teaching field.

\*\*12 months salary.

In executive session Trustee Mitchell made a motion, seconded by Trustee Morgan and passed by unanimous vote that the contract of President Silas D. Snow be for a period of three years beginning July 1, 1972. Salary for the month of July, and for as many months thereafter during the fiscal year ending July 1, 1973, as funds are available, will be \$1,791.66. For the fiscal years 1973-74 and 1974-75 his salary will be the figure as established in the State College of Arkansas Appropriation Act. Furthermore, for the convenience of the Board of Trustees President Snow is required to live in the President's Home for which no rent nor utilities are to be paid.

Motion was made by Trustee Mitchell, seconded by Trustee Sneed, and passed by unanimous vote that open meeting of the Board be declared.

In open meeting, leaves of absence, resignations, retirement, and appointments as recommended by President Snow were approved by unanimous vote. Motion was made by Trustee Mitchell and seconded by Trustee Ahlf.

In open meeting, Trustee Mitchell made a motion, seconded by Trustee Morgan and passed by unanimous vote that the contract of President Silas D. Snow be for a period of three years beginning July 1, 1972. Salary for the month of July, and for as many months thereafter during the fiscal year ending July 1, 1973, as funds are available, will be \$1,791.66. For the fiscal years 1973-74 and 1974-75 his salary will be the figure as established in the State College of Arkansas Appropriation Act. Furthermore, for the convenience of the Board of Trustees President Snow is required to live in the President's Home for which no rent nor utilities are to be paid.

In open meeting Trustee Johnson made a motion that President Snow be authorized to make staff appointments for the summer session, 1972, for the regular session, 1972-73, to be formally acted upon at subsequent meetings of the Board. Summer salary rates to be in accordance with the 1971-73 State College of Arkansas Appropriation Act. A second to this motion was made by Trustee Sneed and passed by unanimous vote.

Trustee Johnson made a motion, seconded by Trustee Sneed and passed by unanimous vote, that the following requirements regarding appointments to the graduate council, undergraduate council, and council of deans be approved:

#### GRADUATE COUNCIL

Membership: Twelve members appointed by the Committee on Committees:

- (1) Four department chairmen, each recommended to the Committee by his respective college dean;
- (2) Four department chairmen selected by the Committee, one each from the four colleges;
- (3) Four graduate faculty members with the rank of assistant professor or above, appointed by the Committee, one each from the four colleges.

The Dean of Graduate Studies will serve as chairman of the Council. The Council will elect its secretary. The Vice President for Academic Affairs and the Registrar will serve as ex officio members.

#### Membership terms of office

Each council member will serve four years after an initial period of shortened rotation. The four college representatives nominated from each of the three classes of members will serve one, two, three, or four years according to a random selection:

The random selection will begin with the departmental chairmen recommended by their deans. The terms thus determined will set a matrix, with the next two classes of members staggered one year later for each.

Meetings: On call by the Chairman.

#### Responsibilities

- (1) To review and recommend to the Council of Deans new graduate curricula and programs proposed by the various departments and colleges; to recommend revision of existing graduate curricula and programs when desirable.
- (2) To initiate and recommend policies and procedures relevant to graduate degree requirements, grading and credit policies, academic standards, and related matters.

#### UNDERGRADUATE COUNCIL

Membership: Twelve members appointed by the Committee on Committees:

- (1) Four department chairmen, each recommended to the Committee by his respective college dean;
- (2) Four department chairmen selected by the Committee, one each from the four colleges;
- (3) Four faculty members with the rank of assistant professor or above, appointed by the Committee, one each from the four colleges.

The Dean of Undergraduate Studies will serve as chairman of the Council. The Council will elect its secretary. The Vice President for Academic Affairs and the Registrar will serve as ex officio members.

#### Membership terms of office

Each council member will serve four years after an initial period of shortened rotation. The four college representatives nominated from each of the three classes of members will serve one, two, three, or four years according to a random selection:

The random selection will begin with the departmental chairmen recommended by their deans. The terms thus determined will set a matrix, with the next two classes of members staggered one year later for each.

Meetings: On call by the Chairman.

Responsibilities

- (1) To review and recommend to the Council of Deans new undergraduate curricula and programs proposed by the various departments and colleges; to recommend revision of existing undergraduate curricula and programs when desirable.
- (2) To initiate and recommend policies and procedures relevant to baccalaureate degree requirements, grading and credit policies, academic standards, and related matters.

COUNCIL OF DEANS

Membership: The deans of each of the four colleges, and the deans of undergraduate and graduate studies.

The Vice President for Academic Affairs will serve as chairman.

The Council will elect its secretary.

Meetings: On call by the Vice President for Academic Affairs.

Responsibilities:

- (1) To review and recommend to the President new curricula and educational programs, program revisions, degree requirements, and academic standards approved by the undergraduate and graduate councils.
- (2) To coordinate all academic matters to the end that the objectives of the total institution are achieved. The Council is empowered to direct the undergraduate and graduate councils toward the initiation or revision of academic programs, policies, and procedures to achieve these institutional objectives.
- (3) To recommend to the President the granting of awards from the Faculty Research Fund as proposed by the screening committees of the Colleges.

By motion of Trustee Ahlf, seconded by Trustee Morgan, and passed by unanimous vote the following Early Admission Program was established:

State College of Arkansas offers an opportunity for high-ability secondary school students who have completed six semesters of secondary school to enroll at the college as full time students. Upon earning twenty-four (24) semester hours of college credit the student will be granted a High School Diploma.

Eligibility: To be eligible for early admission to State College of Arkansas a student must:

- (1) complete six semesters of high school with a B or better average,
- (2) have an ACT Composite Score of at least 24, and
- (3) be recommended by his high school principal.

How to Apply: To be admitted to the program, eligible students must complete and return the following forms.

- (1) Application for admission to State College of Arkansas.
- (2) Health Examination Record
- (3) Personal Data Form
- (4) Recommendation for Early Admission. (This form must be completed in triplicate and each copy signed by both the student and his high school principal. All copies of this form and a six-semester high school transcript must be mailed by the principal).

Notice of Acceptance: As soon as all the forms, properly completed, and an official report of ACT scores, sent from ACT, have been received, the recommendation forms will be approved by the college and one copy will be returned to the student and one to the principal. An approved

recommendation will constitute notification of acceptance.

Application forms and inquiries about the Early Admission Program should be addressed to:

Director of Admissions  
State College of Arkansas  
Conway, Arkansas 72032

Trustee Mitchell made a motion that effective July 1, 1972 the campus post office contract be renewed in the name of State College of Arkansas. A second to this motion was made by Trustee Morgan and passed by unanimous vote.

A motion was made by Trustee Mitchell, seconded by Trustee Morgan and passed by unanimous vote authorizing college administration to advertise for bids for sale of the present home economics home management house located in Conway, Arkansas.

Trustee Mitchell made a motion that the College become liable for unemployment insurance effective January 1, 1972; e. g., that the College would be self-insured. The method of establishing a reserve fund to pay claims for those employees who have met requirements to draw unemployment as a result of working for State College of Arkansas would be established at a rate of 2 per cent based on the total regular payrolls until the reserve fund has reached \$50,000. At that point it will be studied to determine what per cent should be used in order to continue to maintain this fund. A second to this motion was made by Trustee Sneed and passed by unanimous vote.

Trustee Ahlf made a motion authorizing the temporary location of the College of Business and the permanent location of the Department of Home Economics in McAlister Hall. The motion further stipulated that the present football dressing rooms located in the gymnasium be renovated. A second to this motion was made by Trustee Mitchell and passed by unanimous vote.

Mr. John C. Echols representing Mr. Herschel Friday, Bond Attorney, presented "OFFICIAL NOTICE OF SALE AND STATEMENT OF ESSENTIAL FACTS" and "RESOLUTION" relative to the construction of a Business Administration Center. Motion was made by Trustee Mitchell, seconded by Trustee Johnson, and passed by unanimous vote authorizing official signatures on above named documents.

Mr. B. W. Horton, Vice President for Financial Affairs, gave a financial report as of February 29, 1972, and distributed copies of same.

There being no further business to come before the Board, upon motion made by Trustee Sneed, seconded by Trustee Morgan and passed by unanimous vote meeting was adjourned.

  
Lovie H. Polk, Chairman

  
Mrs. Rufus W. Morgan, Jr., Secretary