

The Board of Trustees of State College of Arkansas convened in regular meeting on April 21, 1971, at two o'clock in the afternoon in Conway, Arkansas, with the following members and officers of the Board present, to-wit:

Chairman:	Louie H. Polk
Vice-chairman:	Wm. C. Norman
Secretary:	Mrs. Rufus W. Morgan, Jr.
	J. C. Mitchell
	Dr. John W. Sneed, Jr.
	James W. Ahlf
	Bill F. Johnson

and with the following members of the Board absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Upon motion made by Trustee Sneed and seconded by Trustee Ahlf the minutes of the last meeting of the Board of Trustees were approved.

Trustee Mitchell made a motion that the present slate of officers of the Board (Polk, Chairman; Norman, Vice-chairman; Morgan, Secretary) be reelected. A second to this motion was made by Trustee Sneed and passed by unanimous vote.

A motion was made by Trustee Mitchell, seconded by Trustee Norman and passed by unanimous vote that the Board go into executive session to consider personnel.

In public meeting, Trustee Sneed made a motion that the following retirements, resignations, and leaves of absence as recommended by President Snow be approved:

#### Retirements:

1. Frank McAlister, Assistant Professor of Business, effective June 1, 1971.
2. Eva Burkett, Professor of English, effective July 1, 1971.
3. Audrey Harness, Resident Hall Supervisor, effective June 1, 1971.
4. Eula King, Resident Hall Supervisor, effective June 1, 1971.
5. Horace Adams, Professor and Chairman, Department of History, Political Science, and Sociology, effective July 1, 1971.

#### Resignations:

1. Harold Cooper, Associate Professor of Biology, effective June 1, 1971.
2. Keith H. Taylor, Instructor of Nursing, effective March 7, 1971.
3. Larry Coleman, Professor and Chairman, Department of Business Education, effective September 30, 1971.
4. Henry Hawk, Instructor of Physical Education and Assistant Coach, effective December 31, 1970.
5. William R. Zaffiro, Associate Professor of Psychology, effective August 13, 1971.
6. Hilda Avila-Albornett, Instructor of Foreign Languages, effective May 31, 1971.
7. Patricia Leathers, Instructor of Psychology, effective May 31, 1971.
8. Walter L. Hodges, Professor of Early Childhood Education, effective May 31, 1971.
9. Janice Guthrie, Instructor of Special Education, effective August 31, 1971.

Leaves of Absence:

1. Bill Nutter, Assistant Professor of Physical Education and Head Track Coach, academic year 1971-72.
2. Jerry D. Poole, Associate Professor and Chairman, Department of Art, academic year 1971-72.
3. Larry G. Magness, Instructor of Business Education, academic year 1971-72.
4. Leonard M. Phillips, Assistant Professor of Music, academic year 1971-72.
5. Patrick R. Hasty, Instructor of Music and Assistant Director of Bands, academic year 1971-72.
6. Jim Southerland, Instructor of Business Education, academic year 1971-72.
7. C. Robert Hawley, Instructor of Speech, academic year 1971-72.
8. Robert Feese, Instructor of Psychology, spring semester, 1972.

A second to this motion was made by Trustee Morgan and passed by unanimous vote.

Trustee Norman made a motion that the following appointments as recommended by President Snow be approved:

Name	Rank	1970-71		1971-72	
			12 Mos Sal		12 Mos Sal
Silas D. Snow	President	\$	20,000.00*	\$	21,500.00*
Bill R. Pate	VP for Public Affairs & Asst to Pres		14,500.00		16,500.00
Maxine Crafton	Secretary		6,708.00		7,764.00
Louise Ligon	Secretary		4,536.00		5,256.00
A. E. Burdick	VP for Academic Affairs		18,000.00		19,000.00
H. B. Hardy	Prof & Dean of Under- graduate Studies		17,000.00		18,000.00
Ruby Chick	Secretary		6,084.00		6,384.00
S. D. White	Dir of Field Services		11,000.00		12,624.00
Paula Smith	Secretary		4,764.00		5,256.00
Charles Downs	Registrar		11,448.00		12,624.00
Corinne Robinson	Secretary		5,256.00		5,520.00
Deborah Osborne	Secretary		3,732.00		3,924.00
Julia Bass	Secretary		3,552.00		3,732.00
B. W. Horton	VP for Business Affairs		17,000.00		18,000.00
L. P. Crafton	Asst Business Manager		12,024.00		12,624.00
R. E. McClure	Comptroller		11,200.00		12,000.00
Linda Sigle	Fed Grants Accountant		8,988.00		9,900.00
C. E. Quaintance	Accountant		8,988.00		9,432.00
Paul P. Douglas	Purchasing Agent		7,764.00		8,148.00
G. M. Green	Adm Secretary		6,084.00		6,384.00
Helen Russell	Secretary		5,520.00		6,084.00
Mary Nolen	Secretary		4,116.00		5,256.00
Claudia Beaton	Secretary		4,920.00**		5,256.00*
Joan Parker	Secretary		4,116.00		4,536.00
Nell Graddy	Secretary		4,320.00		4,536.00
Rojana Southerland	Secretary		4,116.00		4,320.00
Kaye Trammell	Secretary		3,924.00		4,320.00
Virginia Lewis	Secretary		3,924.00		4,116.00
Brenda Bivens	Secretary		3,924.00		4,116.00

\*For the convenience of the Board of Trustees the President is required to live in the President's Home for which no rent nor utilities are paid. This contract is for a period of three years, ending June 30, 1973.

\*\*Plus noon meal (Monday-Friday) for self and husband for serving as hostess in Wingo Hall.



Name	Rank	1970-71		1971-72	
			12 Mos Sal		, 12 Mos Sal
Sarah Lane	Secretary	\$	3,832.00	\$	4,116.00
Marion Parsons	Secretary		3,732.00		4,116.00
Martha Granger	Secretary		3,732.00		4,116.00
Jean Bell	Secretary		3,732.00		4,116.00
Joe White	Dir of Student Center		9,900.00		10,392.00
Charles Alexander	Asst Food Supervisor		7,392.00		7,764.00
Nora Hoggard	Secretary		4,536.00		5,004.00
Clinton Beene	Recreation Manager		4,320.00		4,536.00
LaWanda Goode	Cashier		3,384.00		3,552.00
Philip Morris	Phys Plant Supt		9,900.00*		10,392.00*
Philip Lipsmeyer	Director of Housing		9,100.00		9,432.00
Leo Duke	Security Officer		5,796.00*		6,084.00*
Marvin Iberg	Security Officer		5,796.00		6,084.00
James Smith	Security Officer		5,796.00		6,084.00
M. M. Hogan	Security Officer		5,796.00		6,084.00
Bobby Martin	Security Officer		5,520.00		6,084.00
H. E. Lane	Security Officer		5,013.00		5,796.00
James Flippin	Security Officer		5,013.00		5,796.00
Glenn Vann	Security Officer		4,536.00		5,013.00
Virginia Edwards	PBX Operator		3,924.00		4,320.00
Frank Koon	VP for Student Affairs		14,500.00		16,500.00
Dorothy Long	Assoc Prof & Dean of Women		12,800.00		13,500.00
John Hurley	Dean of Men		10,600.00		11,200.00
Jim Schneider	News Media Specialist		8,148.00		8,556.00
Imogene Hopkins	Secretary		5,256.00		5,520.00
Colleen Taylor	Secretary		3,732.00		4,116.00
Ann Reed	Secretary		3,072.00		3,384.00
James Sylar	Prof & Dir of St Act		13,300.00		14,000.00
C. R. Teeter	Assoc Prof & Dir of Placement		13,500.00		13,920.00
Gloria Earney	Secretary		3,924.00		4,116.00
Tommy Smith	Dir of Public Relations		11,448.00		12,324.00
Barbara Harris	Secretary		3,384.00		3,552.00
Marvin Bishop	Dir of St Aid & Asst Basketball Coach		10,550.00		10,908.00
Gertrude Allison	Secretary		5,256.00		5,520.00
Ann Noggle	Secretary		3,552.00		3,732.00
Howard Montgomery	Dir of Food Services		9,900.00**		10,908.00**
Clarence White	Asst Food Serv Mgr		7,764.00		8,556.00
Emily Montgomery	Dietitian		5,520.00		5,796.00
Rubynelle Keathley	Secretary		4,116.00		4,536.00
Billie Lou Lawrence	Secretary		4,116.00		4,536.00
Wanda Ballard	Secretary		3,552.00		3,732.00
Mary Tillery	Secretary		3,552.00		3,732.00

\*Plus house and utilities on campus.

\*\*Plus food for self and family when eaten in college cafeteria.

Name	Rank	1970-71	1971-72
		12 Mos Sal	12 Mos Sal
Dr. Ed Dunaway	Physician	\$ 900.00	\$ 1,008.00
Dr. Charles Archer	Physician	900.00	1,008.00
Dr. Bob Banister	Physician	900.00	1,008.00
Diane Feese	Registered Nurse	6,708.00	7,392.00
Marzelle Morris	LPN	3,732.00	3,924.00
W. H. Osborne	Dir of Adm & Research	15,800.00	16,400.00
Loretta Farris	Secretary	5,796.00	6,084.00
Jerry Lancaster	Programmer	8,148.00	8,556.00
Sunny Cooper	Key Punch Operator	5,004.00	5,004.00
Sandra Carver	Key Punch Operator	4,116.00	4,536.00
Jewel Johnson	Key Punch Operator	4,116.00	4,320.00
Richard Holt	Dir of Civil Defense	5,454.00#	2,976.00##
Marion Johnson	Civil Defense Instr	4,548.00#	2,349.00##
Daniel Cicirello	Civil Defense Instr	3,900.00#	2,040.00##
Ruby Owens	Secretary	2,382.00#	1,266.00##

#Salary from January 1, 1971 through June 30, 1971.

##Salary from July 1, 1971 through September 30, 1971.

Name	Rank	1970-71	1971-72
		9 Mos Sal	9 Mos Sal
Mona Bishop	Res Hall Supv (Minton)	\$ 2,882.00*	\$ 3,072.00*
Sara Douglas	" (Arkansas)	3,072.00*	3,228.00*
June Saunders	" (State)	2,884.00*	3,072.00*
Jo Ann Hurley	" (Hughes)	3,028.00*	3,072.00*
Lena Anthony	" (Carmichael)	2,620.00**	2,943.00**
Martha Knowles	" (Carmichael)	2,620.00**	2,943.00**
Mae R. Adcock	" (Denney)	2,620.00**	2,943.00**
Mildred Tilden	" (Bernard)	2,620.00**	2,943.00**
Beth Williams	" (Bernard)	2,620.00**	2,943.00**
Polly Steffin	" (Conway)	2,620.00**	2,943.00**
Margaret Dooley	" (Conway)	2,620.00**	2,943.00**
Ruth Minton	" (Short)	2,620.00**	2,943.00**
Sarah Gibson	" (Hughes)	2,620.00**	2,943.00**
B. A. Lewis	Dean of Graduate School	17,000.00***	18,250.00***
Abbie Williams	Secretary	4,764.00***	5,256.00***
<u>College of Science and Humanities:</u>			
O. W. Rook	Dean	17,000.00***	18,000.00***
Judy Kirsey	Secretary	3,228.00***	3,228.00***

\*Plus apartment and utilities on campus.

\*\*Plus apartment, utilities, and food when eaten in college cafeteria.

\*\*\*12 months salary.

		1970-71	1971-72
Name	Rank	9 Mos Sal	9 Mos Sal
<u>Department of Biology:</u>			
Neal Buffaloe	Prof-Chairman	\$ 13,800.00	\$ 14,600.00
Jewel Moore	Prof	12,900.00	13,700.00
Jimmy Throneberry	Prof	12,900.00	13,700.00
Richard Collins	Prof	12,000.00	13,200.00
T. J. Burgess	Assoc Prof & Dir of		
	Pre Med	10,500.00	11,800.00
D. D. Smith	Asst Prof	10,800.00	11,600.00
Donald Culwell	Asst Prof	10,600.00	11,400.00
Robert Kirkwood	Asst Prof	9,300.00	9,900.00
Ray Kinser	Asst Prof	9,300.00	9,900.00
Nick Piediscalzi	Instr	on leave	9,100.00
Marcia Lacy	Secretary	4,116.00*	4,320.00*
<u>Department of Chemistry:</u>			
Jerry Manion	Prof-Chairman	13,600.00	14,600.00
C. C. Kennedy	Prof	12,900.00	13,700.00
G. S. Paul	Prof	11,800.00	12,600.00
Faril Simpson	Assoc Prof	11,800.00	12,500.00
M. W. Rapp	Assoc Prof	10,800.00	12,400.00
Arthur Hoyt	Asst Prof	10,800.00	11,400.00
Donna Mitchell	Secretary	3,384.00*	3,552.00*
<u>Department of English and Journalism:</u>			
Ralph Behrens	Prof-Chairman	12,000.00	14,000.00
E. C. Polk	Prof (English)	12,900.00	13,700.00
E. A. Nolte	Prof (English)	12,900.00	13,600.00
Richard Hudson	Assoc Prof (English)	9,500.00	9,900.00
Mary Henze	Assoc Prof (English)	on leave	9,300.00
Henry Rogers	Asst Prof (English)	10,600.00	11,200.00
Dean Duncan	Asst Prof (Journalism)	10,000.00	11,000.00
Virginia Levey	Asst Prof (English)		11,000.00**
Jeff Henderson	Asst Prof (English)	9,600.00	10,200.00
Marie Rodgers	Asst Prof (English)	9,000.00	9,600.00
Dorothy Finklea	Asst Prof (Journalism)	9,000.00	9,600.00
Mary Robinson	Asst Prof (English)	8,900.00	9,500.00
Virginia Holiman	Asst Prof (English)	8,600.00	9,300.00
Betty Young	Asst Prof (English)	8,600.00	9,200.00
Grace Vineyard	Instr (English)	8,300.00	8,800.00
Neil Preston	Instr (English)	7,700.00	8,400.00
Sarah Fountain	Instr (English)	7,600.00	8,100.00
May H. Moose	Instr (English)	7,400.00	7,900.00
Marilyn Griffin	Secretary	3,552.00*	3,732.00*
<u>Department of Foreign Languages:</u>			
Ramon Rozzell	Prof-Chairman	13,600.00	14,600.00
Waldemar Eichmann	Asst Prof	10,500.00	11,100.00
Nicole Hatfield	Asst Prof	5,500.00	5,500.00
Christina Woodhouse	Asst Instr		3,500.00
<u>Department of Geography:</u>			
William Keinath	Prof-Chairman	13,400.00	14,600.00
L. R. Koepp	Asst Prof	9,200.00	9,700.00
Joe R. Yates	Instr	7,500.00	8,200.00
M. J. Borengasser	Instr	7,400.00	8,200.00

\*12 months salary.

\*\*Salary contingent upon doctorate having been earned by September 1, 1971.



		549.	
		1970-71	1971-72
Name	Rank	9 Mos Sal	9 Mos Sal.
<u>Department of History:</u>			
Foy Lisenby	Prof-Chairman	\$ 12,700.00*	\$ 14,200.00
W. W. Moore	Assoc Prof	12,500.00	13,200.00
Wm. Larsen	Assoc Prof	9,300.00	10,700.00
John Buckner	Asst Prof	9,200.00	9,800.00
Maurice Webb	Asst Prof	8,300.00	9,000.00
George Lasset	Asst Prof	7,000.00	7,600.00
William Mayes	Instr	8,400.00	8,900.00
Donald Jones	Instr	7,700.00	8,200.00
Carolyn Williams	Instr	6,800.00**	7,200.00**
Kenneth Brown	Instr	2,700.00	3,000.00
<u>Department of Mathematics:</u>			
Frank Hudson	Prof-Chairman	13,600.00	14,600.00
W. D. Moon	Prof	12,900.00	13,700.00
J. D. Henry	Prof	12,600.00	13,500.00
Darrell Kilman	Assoc Prof	11,800.00	12,600.00
E. E. McGehee	Assoc Prof	11,800.00	12,600.00
Harold Henry	Assoc Prof	9,900.00	10,600.00
Estelle White	Assoc Prof	8,900.00	9,900.00
James Dombek	Asst Prof	10,600.00	11,600.00
Virginia Bonds	Asst Prof	9,300.00	9,900.00
Donald Adlong	Asst Prof	9,300.00	9,900.00
James McKim	Asst Prof	9,300.00	9,900.00
Mary Muse	Instr	8,900.00	9,400.00
Tom McAnally	Instr	8,400.00	8,900.00
Phyllis Cash	Secretary	3,228.00#	3,384.00#
<u>Department of Physics:</u>			
Denver Prince	Prof-Chairman	13,600.00	14,600.00
Darrell Hutchins	Assoc Prof	10,800.00	11,500.00
Ralva Bass	Assoc Prof	10,500.00	11,200.00
Harold Pray	Asst Prof	10,600.00	11,200.00
Maurice Ayers	Instr	7,300.00**	7,800.00**
<u>Department of Political Science:</u>			
Robert McChesney	Assoc Prof & Act Chrm		13,700.00
Simms McClintock	Assoc Prof	9,400.00	10,200.00
David Garrison	Instr	8,400.00	8,900.00
<u>Department of Philosophy:</u>			
Patrick Murray	Prof-Chairman	13,000.00	14,200.00
Mark Woodhouse	Asst Prof	10,000.00	11,000.00
<u>Department of Sociology:</u>			
Carl Reddin	Assoc Prof & Chrm		13,600.00##
James Haggard	Asst Prof	10,600.00	11,200.00
Charles Lewis	Asst Prof		9,400.00###
Elsie Pickett	Instr	4,275.00	4,475.00
<u>Department of Speech:</u>			
Glenn D. Smith	Assoc Prof & Chrm		11,600.00
Geo. Lasset III	Instr	8,400.00	8,900.00
Jane Boling	Instr	7,600.00	8,100.00
Sally Roden	Instr	7,600.00	8,100.00

\*Professor.

\*\*One-year terminal appointment.

#12 months salary.

##If doctorate is not earned by September 1, 1971, salary to be \$13,100.00.

###To be paid at the rate of \$3600 for first semester and \$5800 for the second semester.

Name	Rank	1970-71 9 Mos Sal	1971-72 9 Mos Sal
<u>College of Fine and Applied Arts and Sciences:</u>			
Jeff Farris	Dean	17,000.00*	18,000.00*
Sheila Stevenson	Secretary	4,116.00*	4,320.00*
<u>Department of Art:</u>			
Gene Hatfield	Asst Prof	9,300.00	9,900.00
Josephine Graham	Asst Prof	9,000.00	9,600.00
Robert Thompson	Instr	8,200.00	9,000.00
Patrick Larsen	Instr	8,200.00	8,700.00
<u>Department of Health &amp; Physical Education:</u>			
Fletcher Lowry	Prof-Chairman	13,000.00	14,500.00
Arvil Burks	Prof	11,700.00	13,500.00
Betty Swift	Assoc Prof	11,000.00	12,000.00
Cliff Horton	Asst Prof, Ath Dir, & Basketbl Coach	12,000.00**	13,000.00**
Willa Belle Spencer	Asst Prof	8,900.00	9,500.00
Raymond Bright	Head Coach	12,500.00**	13,100.00**
Rex Lovell	Baseball Coach & Asst Ftball Coach	10,200.00**	10,500.00**
Bill Stephens	Asst Coach	9,500.00**	10,200.00**
Gerald J. Harrison	Asst Coach		9,500.00**
Ann Machen	Instr	7,400.00	8,000.00
<u>Department of Home Economics:</u>			
Sue Thompson	Assoc Prof-Act Chrm	10,500.00	12,000.00
Frances Webb	Assoc Prof & Dir of Student Teaching	9,800.00	10,300.00
Sue Adams	Assoc Prof	8,750.00	9,200.00
Almeria Lindsay	Asst Prof	8,900.00	9,200.00
Molsie Osborne	Nursery Sch Teacher	3,200.00	3,400.00
<u>Department of Industrial Education:</u>			
Viron Hukill	Prof-Chairman	13,600.00	14,600.00
Kenneth Jordan	Asst Prof	10,800.00	11,600.00
Bernard O'Dwyer	Instr	8,600.00	9,100.00
Charles Powers	Instr	8,400.00	8,900.00
<u>Department of Library Science:</u>			
Jerrel Moore	Assoc Prof & Head Librarian	10,400.00***	14,000.00*
Gladys Sachse	Assoc Prof & Asst Lib	11,000.00*	11,800.00*
Opal Walters	Assistant Librarian	9,400.00*	10,000.00*
Ruth Farmer	Assistant Librarian	8,600.00*	9,200.00*
LaVonne Littlejohn	Assistant Librarian	8,600.00*	9,000.00*
Gay Moore	Assistant Librarian	6,700.00	7,200.00
Carole Powers	Assistant Librarian	6,700.00	7,200.00
Mary Stout	Secretary	4,116.00*	4,320.00*
Pauline Bradford	Secretary	3,732.00*	3,924.00*
Rita Boydston	Secretary	3,552.00*	3,732.00*
Sandra McKaskle	Secretary	3,552.00*	3,732.00*
Beth Hardwick	Secretary	3,384.00*	3,732.00*
Betty Mobley	Secretary	3,072.00*	3,384.00*

\*12 months salary.

\*\*12 months salary; must teach one summer term.

\*\*\*Assistant Professor and Acting Head Librarian.

Name	Rank	1970-71 9 Mos Sal	1971-72 9 Mos Sal
<u>Department of Music:</u>			
Carl Forsberg	Prof-Chairman	\$ 13,500.00	\$ 14,600.00
Howard Groth	Prof	12,900.00	13,700.00
Don Collins	Asst Prof	10,600.00	11,600.00
Wayne Griffith	Assoc Prof	7,800.00	8,400.00
Sue Evans	Asst Prof	9,200.00	10,000.00
Homer Brown	Instr & Dir of Band	9,400.00	9,800.00
Ronald Fox	Instr & Asst Dir of Band	8,200.00*	8,700.00*
Elizabeth Mulchy	Instr	4,400.00	4,600.00
Patsy Chaney	Secretary	3,552.00**	3,732.00**
<u>Department of Nursing:</u>			
Mildred Armour	Assoc Prof-Chairman	12,000.00**	14,000.00**
Jeanette Grosicki	Professor	16,000.00**	16,400.00**
Elva Holland	Asst Prof	8,800.00	9,400.00
Lenore Gerdes	Asst Prof	8,800.00	9,400.00
Antoinette Thompson	Asst Prof	8,800.00	9,400.00
Anna Lee Sanders	Asst Prof	8,700.00	9,300.00
Greta Slater	Asst Prof	8,700.00	9,300.00
Clara Forsberg	Asst Prof	8,500.00	9,100.00
June Garner	Asst Prof	8,600.00	9,200.00
Mary Lachowsky	Instr	8,200.00	8,700.00
Bernice Narracong	Instr	8,200.00	8,700.00
Anne Martin	Asst Instr	6,600.00	6,600.00
Jenny Welch	Asst Instr	6,600.00	6,600.00
Frances Carr	Asst Instr	6,600.00	6,600.00
Ruth Rawlins	Asst Instr	6,600.00	6,600.00
Jenny Stanfield	Asst Instr	6,600.00	6,600.00
Judy Williams	Asst Instr	6,600.00	6,600.00
Loree Olinghouse	Secretary	4,320.00**	4,536.00**
Dorbeta Rhea	Secretary	3,384.00**	3,552.00**
Joyce Lancaster	Secretary	3,228.00**	3,384.00**
<u>Department of Military Science:</u>			
Lt. Col. George E. Pickett, IV	Prof-Chairman		
Mozelle Hollinger	Secretary	4,116.00**	4,320.00**
<u>College of Business:</u>			
Conrad Carroll	Dean	17,000.00**	18,000.00**
Chloe Allen	Secretary	4,536.00**	4,764.00**
<u>Department of Business Education:</u>			
Fred Basco	Assoc Prof	10,460.00	11,100.00
Carra Nell Tilley	Asst Prof	8,100.00	9,000.00
Carlyle Ellis	Instr	8,100.00	8,600.00
<u>Department of Economics:</u>			
Loren Guffey	Prof-Chairman	12,500.00***	14,200.00
Russell Westmeyer	Prof	14,600.00#	14,800.00#
Riggs Tucker	Asst Prof	10,200.00	10,900.00

\*One-year terminal appointment.

\*\*12 months salary.

\*\*\*Professor

#Carmichael Foundation contributes \$2,000 of this amount



Name	Rank	1970-71 9 Mos Sal	1971-72 9 Mos Sal
<u>Department of Business Administration:</u>			
Gordon Dodson	Assoc Prof & Act Chrm	\$ 11,800.00*	\$ 13,000.00**
Homer Saunders	Asst Prof	10,900.00	11,600.00
Charmyne Cullom	Asst Prof		11,300.00
<u>Department of Accounting:</u>			
Al Hamilton	Assoc Prof-Act Chrm	12,500.00***	13,000.00**
Curtis Terrell	Assoc Prof	10,450.00	10,450.00
Max Stacy	Assoc Prof#	10,700.00	12,400.00#
Owen Moseley	Instr	8,700.00	9,200.00
J. R. Zug	Instr	8,300.00	8,900.00
<u>College of Education:</u>			
Robert O. Morrow	Dean	17,000.00##	18,000.00##
Donna Sayers	Secretary	4,116.00##	4,116.00##
<u>Department of Education:</u>			
A. J. Lynch	Prof-Chairman	13,600.00	14,600.00
E. R. Hopkins	Prof-Coor of St Tchg & Lab Experiences	12,800.00	13,800.00
Cecil Garrison	Prof-Dir of A-V	12,800.00	13,500.00
Bert Stark	Prof	12,200.00	13,500.00
Austin Glenn	Assoc Prof	6,000.00###	12,400.00
C. O. Manning	Assoc Prof	10,800.00	12,400.00
J. K. Hoggard	Assoc Prof & Dir of Reading Clinic	11,300.00	12,300.00
Helen Lynch	Assoc Prof	11,100.00	11,900.00
Mabel Grey Patterson	Assoc Prof	10,400.00	11,100.00
N. E. Thomas	Asst Prof	10,800.00	11,600.00
<u>Department of Psychology:</u>			
Clyde Reese	Prof-Chairman	13,000.00	14,500.00
Paul Witherspoon	Prof	12,300.00	12,900.00
Nelton Patterson	Assoc Prof	12,000.00	12,900.00
Florence Birkemeyer	Assoc Prof	12,100.00	12,600.00
James Rollins	Assoc Prof	11,800.00	12,600.00
Joel Keeter	Assoc Prof & VA Counselor	11,000.00	11,700.00
Louise Idomir	Asst Prof	11,300.00	11,700.00
B. E. Thomas	Asst Prof	10,600.00	11,600.00
Bobby Williams	Asst Prof	10,500.00	11,600.00
Robert Feese	Instr	8,500.00	9,200.00*#
Merlin Augustine	Instr		8,400.00
Debbie Culwell	Secretary	3,924.00##	4,116.00##
Virginia Voss	Secretary	3,552.00##	3,732.00##
<u>Department of Special Education:</u>			
Harold D. Love	Prof-Chairman	13,600.00	14,600.00
James Mayhugh	Assoc Prof	11,550.00	12,300.00
Dolly Moseley	Asst Prof	10,800.00	11,600.00

\*\*If degree earned by September 1, 1971 rank to be Associate Professor and Chairman at salary of \$14,200.00.

\*Assistant Professor.

\*\*\*Associate Professor.

#Provided doctorate is earned by September 1, 1971

##12 months salary.

###Amount paid from state funds.

\*#Will teach the first semester; salary increment contingent upon attending school the second semester.

		1970-71	1971-72
Name	Rank	9 Mos Sal	9 Mos Sal
<u>Department of Special Education, contd.:</u>			
J. C. Mainord	Asst Prof	9,800.00	11,000.00
Mary K. Stewart	Instr	9,100.00	9,600.00
Loreta Holder	Instr	on leave	8,800.00
Shirley Henderson	Instr & Day Sch Tchr	7,900.00	8,400.00
Joe Walthall	Instr	7,600.00	8,100.00
Almeda Elliott	Instr	7,400.00	7,900.00
Elois Glenn	Instr	6,500.00	6,900.00
Michael Winston	Instr	2,500.00	2,700.00
Kathy Crownover	Secretary	3,384.00*	3,496.00*

\*12 months salary.

Trustee Mitchell seconded this motion that subsequently passed by unanimous vote.

Trustee Ahlf made a motion that President Snow's contract be for a period of three years ending June 30, 1974, at salary figures as established in the State College of Arkansas Appropriation Acts for 1971-73 and 1973-75. A second to this motion was made by Trustee Mitchell and passed by unanimous vote.

Trustee Sneed made a motion that President Snow be authorized to make staff appointments for the summer session, 1971, for the regular session, 1971-72, to be formally acted upon at subsequent meetings of the Board. Summer salary rates to be in accordance with the 1969-71 State College of Arkansas Appropriation Act. Trustee Mitchell seconded this motion that passed by unanimous vote.

Upon motion made by Trustee Johnson, seconded by Trustee Ahlf, and passed by unanimous vote the following Agreement was approved:

WHEREAS, there is presently existing on and across the campus and property of State College of Arkansas a 12 inch sewer line, the northernmost terminus of which is situated immediately West of the athletic facility known as Estes Field, and it is desired that such sewer line be extended a distance of approximately 425 feet northward across property owned by State College of Arkansas and across Bruce Street to the North line of Bruce Street at a point which is the Southeast corner of certain lands owned by Robert M. Childs, III, and is also the Southwest corner of certain lands owned by State College of Arkansas; and

WHEREAS, it is desired that a 6 inch water line be constructed from the intersection of Farris Road and Bruce Street (at which point there is an existing 16 inch water main which is a portion of the municipal water system of the City of Conway) eastward along and across certain property owned by State College of Arkansas which is adjacent to the South line of said Bruce Street and thence northward across Bruce Street to the North side thereof, being a total distance of approximately 1250 feet;

NOW, THEREFORE, the following agreement is this day made and entered into by and between State College of Arkansas, hereinafter designated as "The College", and Robert M. Childs, III, hereinafter designated as "Childs", and Conway Corporation, hereinafter designated as "Corporation," WITNESSETH:

At the request of College and Childs, Corporation will construct an extension of the presently existing 12 inch sewer main, the northernmost terminus of which is now situated upon the property of College at a location immediately West of the athletic facility known as Estes Field, such extension to continue northward across the property of College to the South right-of-way line of Bruce, thence North across said Bruce Street and to a point at or near



the Southeast corner of property owned by Childs and the Southwest corner of property owned by College on the North side of Bruce Street. The total length of such sewer line extension will be approximately 425 feet and the actual cost thereof is \$3,000.00. College will grant to the City of Conway, Arkansas, without cost to the City, an easement across such of its lands as may be required for such sewer line extension and Childs will pay to College for such easement the consideration hereinafter set out. In addition thereto, Childs shall pay to Corporation the entire actual cost of such sewer line extension.

At the request of College and Childs, Corporation will also construct a 6 inch water main, extending eastward from a 16 inch water main at the intersection of Farris Road and Bruce Street, over and across lands owned by College situated adjacent to the South right-of-way line of Bruce Street, thence northward across Bruce Street to a point on property owned by College, which point is East of the location of the physical education building and field house proposed to be constructed by College. The total length of such 6 inch water main extension is approximately 1,250 feet and the cost thereof is \$5,000.00. College will grant to the City of Conway, Arkansas, without cost to the City, an easement over and across such of its lands as may be required for such water line extension and Childs will pay to College for such easement the consideration hereinafter set out. In addition thereto Childs shall pay to Corporation 50% of the actual cost of the construction of such water line and College shall pay to Corporation the remaining 50% of such actual cost.

Each of the aforesaid lines or mains, and all portions thereof, shall be constructed in conformity with and in strict compliance with the plans and specifications therefor prepared by or expressly approved by Corporation, and upon completion thereof the same shall be and become an integral part of the respective utility system of the City of Conway, Arkansas, and shall be the sole and absolute property of said City.

Childs agrees that, in consideration that College will and does grant to the City of Conway, Arkansas, the aforesaid easements and rights-of-way over and across its property for the aforesaid purposes, he will, contemporaneously with the execution of such easements, pay to College the gross sum of \$5,000.00 for all of such easements.

It is further agreed that Childs and his heirs or assigns will have and he is hereby granted the right and privilege to utilize the capacity of the aforesaid sewer line extension and the sewer lines of which it becomes an integral part up to a maximum connected load of not more than one hundred (100) apartment or separate family units now or hereafter situated upon lands owned by Childs, his heirs or assigns.

It is expressly understood and agreed that should the Housing and Urban Development Agency of the Federal Government for any reason fail or refuse to approve Childs' proposed apartment complex project, then in any such event this contract shall become null and void.

IN WITNESS WHEREOF, this agreement is executed in triplicate on this 21st day of April, 1971.

STATE COLLEGE OF ARKANSAS

By Louie H. Polk (signed)

ATTEST:

Mrs. Rufus W. Morgan, Jr.

(signed) Robert M. Childs, III  
Robert M. Childs, III

CONWAY CORPORATION

By James Brewer (signed)  
Its Manager

A motion was made by Trustee Morgan that any and all correspondence and/or extension earnings of employees of the College be paid by a professional services contract effective July 1, 1971. A second to this motion was made by Trustee Norman and passed by unanimous vote.

By motion of Trustee Norman and seconded by Trustee Mitchell, the Associate of Arts Degree in Nursing will be awarded to those students who qualify. Motion passed by unanimous vote.

A motion was made by Trustee Johnson that the following "On-Campus Residency Requirements" be adopted effective September 1, 1971. A second to this motion was made by Trustee Sneed and passed by unanimous vote:

#### ON-CAMPUS RESIDENCY REQUIREMENTS

All unmarried full-time undergraduate students, regardless of age or whether or not emancipated, except juniors, seniors, and those living with parents, are required to live in on-campus residence halls as long as space is available.

In order to be fair and consistent in granting these exceptions and possible exemptions from the on-campus residency requirement, all unmarried undergraduate students regardless of age or whether or not emancipated, including juniors, seniors and those living with parents, are required to register their housing plans or to make application if they wish to be considered for exemptions.

Registration for exceptions to on-campus residency must be made in writing to the Vice President for Student Affairs no later than two weeks prior to the opening of the semester or term. The registration for the exception is for the Housing Office records and the request is automatically granted to those who qualify.

Application for exemption to on-campus residency must be made in writing to the Vice President for Student Affairs no later than two weeks prior to the opening of a semester or term. The student will be notified in writing of the decision rendered. Any student who has applied for and been denied an exemption to the On-Campus Residency Requirement shall have the right to appeal such decision to the Housing Committee.

Exemptions to requirements for on-campus residence hall living will be made only to students who wish to live with a close relative, hardship cases and older students.

Forms for exceptions and exemptions are available in the offices of the Dean of Men, Den of Women and Vice President for Student Affairs.

The exceptions are defined as:

"Living with parent"--any place of abode owned, rented or leased and OCCUPIED by the parent.

"Senior"--an undergraduate student who has earned a minimum of 90 semester hours and has a 2.000 grade point average or better.

"Junior"--an undergraduate student who has earned a minimum of 60 semester hours and has a 2.000 grade point average or better.

The exemptions are defined as:

"Living with a close relative"--any place of abode owned, rented or leased and OCCUPIED by a grandparent, married brother or married sister, aunt or uncle.



"Hardship case"--a person who will suffer significant hardship because of valid financial, medical, or other good and sound reasons. (Special diets are available in on-campus dining facilities.)

"Older student"--a person who by virtue of age and experience is incompatible to the residence hall age group.

Students found violating the policy as stated in the above paragraphs under the heading "On-Campus Residency Requirements," will be required to move into a residence hall and pay full room and meal costs for those pay periods involved. Should the student refuse to move into the residence hall and pay these costs, he will be referred to the Discipline Committee with a recommendation for suspension.

In appreciation for the dedicated interest, concern, and most able assistance given during the 68th General Assembly by Senator Guy H. Jones, Cecil L. Alexander, and A. J. Troxell, Trustee Mitchell made a motion that a Resolution indicating such be drafted, presented to each, and become a part of the official minutes of the Board of Trustees. A second to this motion was made by Trustee Sneed and passed by unanimous vote. These Resolutions follow:

#### SENATOR GUY H. JONES

The Board of Trustees of State College of Arkansas, meeting in a regular session, April 21, 1971, unanimously adopted the following Resolution:

RESOLVED: That it owes a debt of gratitude to Senator Jones because, as a result of his willingness to consider the value of quality education to the lives of young people and to the welfare of Arkansas, and due to his insistence that State College of Arkansas has a leadership role in the future of higher education, and from his ability to visualize the future needs of higher education in Central Arkansas, the 68th General Assembly of Arkansas appropriated the largest amount the College has received in its history.

WHEREAS: His dedication to the needs of State College, his perseverance in pursuing these needs, his leadership in meeting these needs endured in spite of opposition by powerful interests.

THEREFORE, BE IT FURTHER RESOLVED: That a copy of this Resolution be spread upon the minutes of this meeting and that a copy thereof be transmitted to Senator Guy H. Jones.

#### BOARD OF TRUSTEES:

(signed:)

Silas D. Snow, President

Louie H. Polk, Chairman  
Wm. C. Norman, Vice-chairman  
Mrs. Rufus W. Morgan, Jr., Secretary  
J. C. Mitchell  
James W. Ahlf  
John W. Sneed, Jr., M.D.  
Bill F. Johnson

#### CECIL L. ALEXANDER

The Board of Trustees of State College of Arkansas wishes it known that in a regular session, April 21, 1971, the following Resolution was adopted unanimously:

RESOLVED: State College of Arkansas has been well served by Representative Alexander, who, at a time of great competition for state funds and while under great personal pressure, never feared to express the needs of State College of Arkansas and demand that these needs be met. His singular dedication to the College and his appreciation of its value prevailed on other members of the 68th General Assembly and the College, for the first time, received an appropriation commensurate with its position and role in the Arkansas system of higher education.

WHEREAS; His courage, initiative, awareness, and dignity enabled him to pursue actively the welfare of State College of Arkansas in an honest, active, and forthright manner.

THEREFORE, BE IT FURTHER RESOLVED: That a copy of this Resolution be spread upon the minutes of this meeting and that a copy thereof be transmitted to Cecil L. Alexander.

BOARD OF TRUSTEES:

(signed:)

Silas D. Snow, President

Louie H. Polk, Chairman

Wm. C. Norman, Vice-chairman

Mrs. Rufus W. Morgan, Jr., Secretary

J. C. Mitchell

James W. Ahlf

John W. Sneed, Jr., M.D.

Bill F. Johnson

A. J. TROXELL

At a meeting of the Board of Trustees of State College of Arkansas, Conway, Arkansas, meeting in regular session, April 21, 1971, the following Resolution was unanimously adopted:

RESOLVED: That the Trustees of this College desire to express to Representative A. J. Troxell their appreciation for his commanding ability, his constructive policies, and his wholehearted devotion in helping to present the needs of State College of Arkansas during the 68th General Assembly of the State of Arkansas.

WHEREAS: His good judgment and intelligence, and his devotion to duty never waivered during this trying period.

THEREFORE, BE IT FURTHER RESOLVED: That a copy of this Resolution be spread upon the minutes of this meeting and that a copy thereof be transmitted to A. J. Troxell.

BOARD OF TRUSTEES:

(signed:)

Silas D. Snow, President

Louie H. Polk, Chairman

Wm. C. Norman, Vice-chairman

Mrs. Rufus W. Morgan, Jr., Secretary

J. C. Mitchell

James W. Ahlf

John W. Sneed, Jr., M.D.

Bill F. Johnson

Mr. B. W. Horton, Vice-President for Business Affairs, gave a financial report to the Board.

There being no further business to come before the Board, motion was made by Trustee Mitchell, seconded by Trustee Norman, and passed by unanimous vote that the Board adjourn.

*Louie H. Polk*  
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Louie H. Polk, Chairman

*Mrs. Rufus W. Morgan, Jr.*  
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Mrs. Rufus W. Morgan, Jr., Secretary