

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, December 18, 1992 at 4:00 p.m. in the Administration Building with the following officers and members present, to-wit:

Chairman:	Mr. Jerry Malone
Vice Chairman:	Mr. Dalda Womack
Secretary:	Mr. Joe White
	Mrs. Elaine Goode
	Mr. Rush Harding III

and with the following absent, to-wit:

Mr. Madison P. Aydelott III
Mr. Ben F. Burton

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last regular meeting, October 30, 1992, were approved as circulated on motion by Mr. White, seconded by Mrs. Goode, and passed.

PRESIDENT'S REPORT

President Thompson reported on the following items:

APTA Review of Physical Therapy Programs - Representatives of the American Physical Therapy Association were on campus in September to review UCA's physical therapy program. The final report has not yet been received but the draft report which the accreditation team submits to its headquarters is a generally excellent review. Some suggestions relating to the curriculum and other matters were made but the review is overall a very good one. Continuing accreditation for the physical therapy programs is anticipated.

Physical Therapy Assisting Program in Texarkana - One area of concern mentioned in the physical therapy accreditation report is UCA's difficulty in maintaining the physical therapy assisting program in Texarkana. The Texarkana program was undertaken approximately three years ago at the request of St. Michael Hospital in Texarkana to train physical therapy assistants on location. The original two-year commitment for one class was fulfilled and extended to two classes. The excessive travel required of UCA faculty and the difficulty in finding qualified instructors make it impractical to continue the program. Therefore, UCA has notified St. Michael Hospital and other interested citizens in the community that the program will be terminated when the existing class completes its course.

The UCA Physical Therapy Department is working on expanding both the baccalaureate and assisting programs on campus to allow night and weekend classes. This will enable UCA to more efficiently increase the number of physical therapy graduates. Additional information concerning expansion of the campus program will be furnished as the program is developed.

Honors College Housing - The Honors Department and the Housing staff have recommended the establishment of Wingo Hall as an honors residence hall. Honors students will be assigned to this residence hall as space becomes available.

Mr. Malone voiced his concern about the recommendation. He feels that diversity is ~~should be~~ recognized at UCA and that honors students can serve as ambassadors to other students by their interaction. Mr. Malone stated that ~~taking segregating~~ the honors students ~~out of from~~ the general student population takes away the opportunity for other students to have dialogue and interaction with honors students. He feels that there is a benefit to be gained from the honors students' association with other students. ~~Mr. Malone stated that the elimination of the separate housing for athletes was an indication that certain students should not be made to feel more special than other students.~~

Mrs. Goode stated that she doesn't know that she agrees with Mr. Malone's comments but there is an implication that a student with lesser capabilities can learn from an honors student and she feels that an honors student can also learn from other students. Mr. Malone agreed.

President Thompson explained that it would not be mandatory for honor students to reside in Wingo Hall but they would be given priority. Dr. Thompson stated that honor students tend to be very bright students. However, there are students who choose not to participate in the honors program who have ACT scores and GPA's as high as those who do participate. President Thompson stated that he will take Mr. Malone's concerns into account.

Interim Deans of College of Arts and Sciences, Continuing Education - With Dr. Jim Dombek's transition to serve as Vice President for Administration, Dr. Ed Griffin will serve as Interim Dean of the College of Arts and Sciences beginning in January. Dr. Griffin has served for several years as the Chairman of the Biology Department.

Mr. Bill Miller, Director of Corporate Relations, will serve as Acting Dean of Continuing Education effective July 1, 1993 at which time Dr. Clyde Reese will return to teaching in the College of Education.

Baseball Program - As UCA makes the transition from NAIA to NCAA, elimination of the baseball program is being contemplated. As previously reported to the Board the possibility of extending the program for one more year was being considered primarily because there are students who came to UCA because of the baseball program and would like to participate for one more year.

President Thompson has accepted the Athletic Committee's recommendation to continue the program for one more year. Dr. Thompson stated that he does not anticipate that this will change the decision to terminate the program.

Mr. White stated that he respects and accepts the committee's recommendation but since the discontinuation of the program has been announced, he sees no value in continuing the program for another year.

President Thompson state that generally he agrees. However, there was concern for the students who transferred to UCA to participate in the program.

Donaghey Avenue Parking - Baldrige Property - Plans are proceeding for the development of a parking lot on the Baldrige property which will provide approximately 100 parking spaces. This lot is particularly important because the opening of Irby Hall will create the need for additional parking on the east side of campus. It will also provide parking for events held at the President's House during evening hours.

Food Service Contract; Christian Cafeteria Renovation - UCA is proceeding with bidding the food service contract. A preliminary meeting with seven prospective bidders has been held. The present provider, ARA, has done a fine job but it is in the best interest of UCA to periodically bid the contract. One item in the bid proposal is the possibility, though not the requirement, that bidders may present plans for the expansion of Christian Cafeteria. UCA is not obligated to accept the proposal of any bidder. If this alternative is adopted UCA must still obtain approval from the state for any construction undertaken. Also, if UCA chooses to allow the provider to expand the facilities, the provider may pay the cost of the expansion under their own contracts. UCA would then amortize the cost over a period of years. If the providers contract is terminated during the amortization period UCA would reimburse the provider for the unamortized portion.

Mr. White stated that in his opinion ARA has done a fine job. However, during the last year it has come to his attention that ARA's purchasing policies block out a number of local suppliers. He hopes that the successful bidder will make an effort to consider Arkansas suppliers, including farmers, as much as possible.

President Thompson stated that most bidders are national organizations that probably bid their sub-contracts nationally to provide services at all campuses on which the provider is located. However, UCA administration can talk to the prospective bidders about their flexibility in allowing local bidding.

Mr. Malone suggested the possibility of offering incentives to bidders to use local suppliers.

OTHER:

Litigation Report:

Copies of a lawsuit filed by Dr. Jon Bekken last week in Federal District Court in Little Rock have been mailed to Board members. Dr. Bekken was a journalism instructor whose contract was not renewed for the current academic year. The complaint is alleging violations of freedom of speech, freedom of the press, and the academic freedom policy. Dr. Bekken is asking for money damages, reinstatement, and attorney's fees and costs. Defendants are the Board of Trustees, President Thompson, Dr. J. William Berry, and Dr. James Dombek. Dr. Bekken has requested a jury trial. Jeff Bell of the Attorney General's office will represent UCA. A trial date has not been set.

UCA has responded to an EEOC claim filed by a former custodial employee alleging failure to accommodate under the Americans with Disabilities Act. UCA is contesting whether there was a valid disability under the act. The individual alleges that she sprained her back while working. The injury appears to be a temporary back sprain which may not qualify under the act as a disability.

Claims Commission claim filed by Vickie Carver, the student who fell on the steps of Main Building, was heard last month. The Claims Commission found that Ms. Carver failed to prove that UCA was negligent and denied her claim. UCA was represented by Jeff Bell of the Attorney General's office.

Legislative Session - Education has had a particular interest in the special legislative session due to the proposed half-cent increase in sales tax. Education in Arkansas has generally looked to the sales tax as a source of revenue. Therefore, there was concern about the tax base being eroded for other purposes. However, some version of the tax on tobacco, alcohol, and soft drinks was passed and no sales tax increase was adopted. All state colleges and universities worked very closely with the Governor in securing that result.

OLD BUSINESS

Academic Complex, Phase II - Laney Replacement Project - At its February 21, 1992 meeting, the Board of Trustees approved construction of a replacement for Laney Hall at a total cost of \$3,500,000. The Board authorized financing the project with approximately \$1,000,000 in college saving bonds (Act 523 of 1991) and \$2,500,000 from UCA bonds.

This facility was expected, from the early planning stages, to accommodate instructional programs with particular facility and equipment needs. Preliminary plans included facilities for radio, television, speech and science laboratories plus an office wing for physical therapy faculty. After numerous modifications to the initial plans, staff concluded that the \$3,500,000 was insufficient to construct and equip a building containing all of these functions.

The Dean of Arts and Sciences and Vice President for Academic Affairs have carefully considered university needs and priorities in light of the limited funds available for this project. Their conclusion is that the university should concentrate in this project upon improving laboratory and other space needs of our science programs and the closely related health science fields. Staff therefore recommends that the reconstructed Laney Hall be dedicated to the Department of Chemistry and that the connecting wing to the Old Gym be constructed as office space for the Department of Physical Therapy.

The architects have developed deductive alternates which would be taken from the base bid if it exceeds funds available for the project. The project would contain approximately 32,000 square feet including a stock room in the attic.

Needs of the Department of Speech, Theatre and Journalism remain to be considered at a later time.

Mr. Malone asked how this proposed change will impact, if at all, on how concerns about mass communication/speech/journalism raised by the Department of Higher Education will be addressed. President Thompson stated that UCA has responded to DHE's concerns but has not received a response from DHE in return. Most of the concerns involve curricular changes and the need for additional faculty members for that program. President Thompson does not think the lack of improved facilities will endanger the program.

Mr. Malone requested a copy of the report sent to DHE concerning mass communications.

Mr. White stated that he hopes if this resolution is adopted that DHE and those on campus will realize that the Board is still committed to proceeding in the areas of speech/journalism. President Thompson explained that the administration plans to improve the speech/journalism program. He stated that he is very impressed with the work of Dr. Bob Willenbrink, Chairman of the Speech/Theatre/Journalism Department, to eliminate some of the problems that have been encountered. UCA's intention is to build a better program in all three disciplines that basically fall within that department.

The following resolution was adopted upon motion by Mr. White, seconded by Mr. Womack, and passed with Mr. Malone abstaining:

"BE IT RESOLVED: THAT THE PRESIDENT IS HEREBY AUTHORIZED TO PROCEED WITH THE DEVELOPMENT OF PLANS AND THE CONSTRUCTION OF THE LANEY REPLACEMENT BUILDING TO CONTAIN SPACE FOR THE CHEMISTRY DEPARTMENT AND AN OFFICE WING FOR THE PHYSICAL THERAPY DEPARTMENT AT A TOTAL COST NOT TO EXCEED \$3,500,000."

NEW BUSINESS

Resolution for Bennie Horton - President Thompson and the Board expressed their appreciation to Mr. Horton for his years of service to the university and wished him well in his retirement.

The following resolutions were adopted upon motion by Mr. Womack, seconded by Mr. White, and passed:

WHEREAS, Bennie W. Horton has rendered 23 1/2 years of service to the University of Central Arkansas; and

WHEREAS, during his employment he served the University as comptroller, vice president for business and fiscal affairs, and vice president for administration; and

WHEREAS, Mr. Horton discharged the duties and responsibilities of each position with a professional competence and personal commitment that contributed significantly to the advancement of the University; and

WHEREAS, in the performance of these duties he was especially mindful of the University's obligation to be a good steward of public resources and provide the best possible environment for the education of students; and

WHEREAS, Mr. Horton has concluded his employment at the University with a well-deserved retirement; now, therefore be it

RESOLVED, that we, the Board of Trustees of the University of Central Arkansas do hereby express to Mr. Horton our appreciation, gratitude and esteem for his dedicated service to the University of Central Arkansas, and sincerely wish for him the fullest measure of happiness in the future; and be it further

RESOLVED, that a copy of these resolutions be made a part of the minutes of the University of Central Arkansas Board of Trustees meeting.

**Adopted this 18th
day of December, 1992,
in Conway, Arkansas**

Chairman of the Board

Vice Chairman of the Board

Secretary of the Board

University Church of Christ Property Renovation - At the October 30, 1992 meeting, the Board of Trustees granted authorization to purchase the University Church of Christ building located at Donaghey and Bruce Streets, at a cost of \$380,000. Possession of the entire facility will be obtained on May 31, 1993; however, UCA will have access to the 11 classrooms beginning March 31, 1993, to start renovation of that area. The estimated cost to convert this 8,920 square foot building to a facility for the Speech-Language Pathology Department is \$150,000. The total investment in this property will be \$530,000 (purchase price \$380,000 plus conversion cost of \$150,000) for the 1.07 acres of land, paved parking lot and the 8,920 square foot building.

Mr. Malone requested that, in the future, the Board be furnished copies of cost estimates for any land purchases which require renovation. This will enable the Board to consider the cost of the land purchase and renovations together.

The following resolution was adopted upon motion by Mr. Harding, seconded by Mrs. Goode, and passed:

"BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES THE EXPENDITURE OF NOT TO EXCEED \$150,000 TO RENOVATE AND CONVERT THE UNIVERSITY CHURCH OF CHRIST BUILDING FOR USE BY THE SPEECH-LANGUAGE PATHOLOGY DEPARTMENT."

State Hall Renovation - Over the last two years, the university has completed renovation of two men's residence halls, Arkansas Hall and Minton Hall. The only men's residence hall which has not been renovated since its construction is State Hall. This facility is in poor condition and needs many improvements.

Renovation of State Hall can be carried out during the summer of 1993 using funds from Housing and Food Service budgets and the Housing Repair and Replacement Account. This renovation will cost approximately \$500,000 and will include asbestos abatement, replacement of floor tile, new room furniture, painting of student rooms and public areas, replacement of fire alarm system and smoke detectors, installation of emergency lighting, new toilet partitions in bathrooms, replacement of various doors, new ventilation system in bathrooms, new mattresses, removal of some built-in furniture, repair of wardrobes, and various miscellaneous repairs.

Mr. Malone stated that, as he understands it, the EPA's most recent recommendation regarding asbestos is to leave it in place. He asked if that recommendation had been taken into account when including asbestos abatement in the cost of renovation.

Dr. John Smith explained that the asbestos abatement included in the renovation is for removal of floor tiles which are to be replaced. No other asbestos will be removed from State Hall.

The following resolution was adopted upon motion by Mr. Harding, seconded by Mr. White, and passed:

"BE IT RESOLVED: THAT THE UCA BOARD OF TRUSTEES AUTHORIZES THE RENOVATION OF STATE HALL FOR THE ESTIMATED COST OF \$500,000. THIS RENOVATION WILL BE FUNDED THROUGH THE USE OF THE 1992/93 HOUSING AND FOOD SERVICE BUDGETS, THE HOUSING REPAIR AND REPLACEMENT ACCOUNT, AND OTHER UNIVERSITY FUNDS."

Naming of PVAA Building - A committee consisting of representatives from the Faculty Senate, Student Senate, Staff Senate, Alumni Association, Public Affairs, President's Office, and a student at large met to consider a recommended name for the PVAA Building. By unanimous vote of those present, the name of Marie Schichtl, longtime chairman of the Art Department who died in March of this year, was recommended to the President.

The rationale for the suggested name is that Marie Schichtl was considered by many to have been a wonderful teacher who devoted her life to her students, both in and out of the classroom.

The following resolution was adopted upon motion by Mr. White, seconded by Mrs. Goode, and passed:

"BE IT RESOLVED: THAT THE PVAA BUILDING BE NAMED THE SCHICHTL STUDIO ARTS BUILDING IN HONOR OF MARIE SCHICHTL."

Student Discipline - Automatic Suspension for Firearms Possession - Current university policy prohibits the possession, storage, or use of firearms on university-controlled property or at university sponsored or supervised functions. The Student Handbook does not specify a sanction for violation of this policy. During the last two years, five students have been charged and found guilty of possession of a firearm on campus. The administration believes a clear statement should be made and placed in the Student Handbook to reflect the seriousness of the possession of a firearm on campus.

President Thompson stated that UCA is also working with Senator Stanley Russ and Representative Bill Stephens to include colleges and universities in the state law which makes it a felony to possess firearms on public school campuses.

President Thompson explained that the only exceptions to the current policy are that students who have firearms on campus for hunting or competitive shooting may store them in the Department of Public Safety.

Mr. Harding asked about the possibility of disallowing any exceptions to the policy. President Thompson stated that he has no objection to eliminating the exceptions. However, it may increase the chance of firearms being concealed by students who hunt or shoot competitively if a reasonable legal alternative is not offered.

Mr. White and Mr. Womack agreed that storage of guns in the Public Safety Department should remain available to reduce the risk of concealed firearms.

Mr. Harding stated that the policies and procedures for gun storage should be very well defined; also, students who store guns should be required to sign a form stating that they have read and understand the policies and procedures.

Mr. Malone stated that the resolution, as presented, does not clearly state all policies and procedures for firearms possession. Mr. Malone also expressed his concerns for potential university liability due to the policy of storing guns for students.

President Thompson stated that he would prefer that the policy be adopted because he wants a very strong, unequivocal statement sent to students explaining that those who bring guns on campus will be suspended. The policy can then, if necessary, be fine tuned with respect to an appeal process and the storage of firearms on campus. Also, it is intended, by passing necessary legislation, to make clear to others how serious an offense it is to bring guns on campus.

Mr. Malone asked if there is also a policy concerning firearms possession for faculty and staff. President Thompson explained that there is not a policy for faculty and staff but he has no objection to the adoption of one although it does involve other considerations and, in his opinion, lacks the urgency of the incidents where students have brought guns on campus.

Mr. Malone stated that if a message is to be sent that weapons are not to be allowed on campus, it should be consistent for students, faculty, and staff.

The following resolution was adopted as Board Policy No. _____ upon motion by Mr. Womack with a request that specific wording which will be placed in the handbook be brought back to the Board. The motion was seconded by Mrs. Goode, and passed with Mr. Malone voting against the policy "as currently prepared but favoring one that has more notice and due process content to it."

"BE IT RESOLVED: ANY STUDENT POSSESSING, STORING, OR USING A FIREARM ON UNIVERSITY CONTROLLED PROPERTY OR AT UNIVERSITY SPONSORED OR SUPERVISED FUNCTIONS, UNLESS AUTHORIZED BY THE UNIVERSITY, WILL BE SUSPENDED FROM UCA FOR A PERIOD OF NOT LESS THAN THREE YEARS UNLESS A WAIVER OF THE SUSPENSION IS GRANTED BY THE PRESIDENT UPON THE RECOMMENDATION OF THE VICE PRESIDENT FOR STUDENT AFFAIRS."

International Students Health Insurance Policy - During Fall semester, 1992, an international student insurance committee was formed. Its members included representatives from Conway Regional Hospital, UCA Health Services, international students and International Programs Office staff. The committee was formed to address the concern that with an increased number of international students there is an increased risk of catastrophic illness or injury.

The University currently offers an optional insurance plan to students. This plan, which is designed to be a supplemental policy, does not adequately meet the needs of some students, such as international students, who have no other medical coverage in the event of long-term illness or injury. If an international student were to be seriously injured or become seriously ill, there is a risk that those bills would go unpaid, causing stress on already over-burdened local medical facilities. In some cases, an on-going medical problem or hospitalization could place some of the international students under such a financial burden that they would be unable to continue their education. They are in particular jeopardy because they are not eligible for most forms of public assistance. International students typically come to the U.S. to study, with no plans to return to their home country until they have completed their degrees. Unlike American students, if a financial or medical crisis were to force them to return home, the odds are very great that the international students would never return to UCA to complete their degrees.

The right of a college or university to require insurance coverage has been upheld in court. The court has supported insurance requirements of some students (international students) and not others at the same institution.

Mandatory international student health insurance is currently required by the University of Arkansas at Little Rock; the University of Arkansas, Fayetteville; Arkansas State University, and University of the Ozarks.

Mr. White asked Dr. Brian Bolter, Director of International Programs, if he recommends the policy. Dr. Bolter answered affirmatively and explained that the international students have asked him to find an insurance policy for them. He stated that the problem is twofold: when

the students arrive they do not have an understanding of what medical costs will be; when they realize how expensive medical care is they are reluctant to seek medical attention. Dr. Bolter stated that in his opinion it is beneficial both to the students and the community. He strongly recommended the policy to the Board.

Mr. Malone asked if the university can locate a national company to provide insurance coverage for the students without making coverage mandatory. He suggested that the need for coverage be stressed and information concerning available insurance be provided during the students' orientation. Dr. Bolter explained that stressing the importance of insurance coverage is already being done. He stated that individual policies would cost several thousand dollars per student; a mandatory policy would provide affordable insurance coverage to all international students (cost would be under \$500 per year per student). The university is responsible, through the Federal government, to insure the financial stability of the students. The mandatory insurance policies are a natural extension of the financial obligation to the community. In response to a question from Mr. Malone, Dr. Bolter stated that the university has not incurred any costs or liability as a result of a student becoming ill while unable to pay for his/her own medical expenses.

The following resolution to amend the provisions of Board Policy No. __ which established the international student administration fee was adopted upon motion by Mr. Womack, seconded by Mr. White, and passed with negative votes from Mr. Harding and Mr. Malone. Mr. Malone stated that he does not oppose a policy which provides affordable health coverage for international students; however, he is opposed to mandating it when there is no legal liability to the university for the students' health care costs. He questions if the Board is considering a university matter. Specifically, he stated that this appears to be a cost of doing business for the hospital. Further, if the matter is of serious enough concern, it should be addressed by the Arkansas Legislature. Also, he has concerns about the possibility of denying admission if a student cannot afford tuition and fees which include the insurance package.

"BE IT RESOLVED: THAT THE INTERNATIONAL STUDENT ADMINISTRATION FEE BE INCREASED FROM \$30 PER SEMESTER TO AN AMOUNT SUFFICIENT TO COVER MANDATORY HEALTH INSURANCE COSTS (APPROXIMATELY \$250 PER SEMESTER), FALL AND SPRING SEMESTERS ONLY; AND

BE IT FURTHER RESOLVED: THAT THE DIFFERENCE BETWEEN THE CURRENT \$30 PER SEMESTER INTERNATIONAL STUDENT ADMINISTRATION FEE AND THE PROPOSED INCREASE BE PAID TO AN APPOINTED INSURANCE AGENCY TO PROVIDE A

COMPREHENSIVE MEDICAL INSURANCE PROGRAM FOR INTERNATIONAL STUDENTS AT THE UNIVERSITY, AND

BE IT FURTHER RESOLVED: THAT STUDENTS WHO HAVE INSURANCE POLICIES THAT MEET THE MINIMUM STANDARDS OF THE UNIVERSITY REQUIRED POLICY WILL BE EXEMPT FROM THIS POLICY AND A REFUND OF THE HEALTH INSURANCE PORTION OF THEIR INTERNATIONAL STUDENT ADMINISTRATION FEES CAN BE REQUESTED FROM THE OFFICE OF INTERNATIONAL PROGRAMS."

International Students Housing Policy - In August 1992, the University opened a year-round residence hall designed to meet the needs of international students. There has been an excellent response to this residence hall by both international and American students.

However, there have been uncertainties administering the current freshman on-campus housing regulations. The present UCA policy lists seven criteria under which a freshman can be exempted from the residency requirement. These regulations were designed to meet the needs of American students, and do not address the University concerns for international students.

Most universities, including the University of Arkansas and Arkansas Tech University, require international students to live on campus for a minimum of one year. Some universities, such as the University of Central Oklahoma, require three years on campus. Although the proposed UCA policy will limit off-campus housing to many incoming international students, it will better suit their needs as newcomers to the University community and allow them to integrate more rapidly into university life. It will also benefit American students by allowing them a greater exposure to the wide range of experience and culture international students bring to campus. Mr. Malone stated that this makes the case for the position he took against the honors college housing proposal.

To ensure that international students are immersed in U.S. culture and that University support services are readily available to them, the following resolutions to amend the Residency Requirements contained on page 47 of the Student Handbook by adding a separate policy for international students as Board Policy No. ____ was adopted upon motion by Mr. White, seconded by Mrs. Goode, and passed:

"BE IT RESOLVED: THAT ALL INTERNATIONAL STUDENTS ARE REQUIRED TO SPEND ONE CALENDAR YEAR LIVING IN A UCA RESIDENCE HALL; AND

BE IT FURTHER RESOLVED: ONLY STUDENTS WHO MEET THE FOLLOWING CRITERIA WILL BE EXEMPT FROM THIS POLICY:

- A. STUDENT IS 21 YEARS OF AGE OR OLDER, OR**
- B. STUDENT IS MARRIED AND IS RESIDING WITH SPOUSE, OR**
- C. STUDENT IS IN GRADUATE SCHOOL; AND**

BE IT FURTHER RESOLVED: STUDENTS WITH SPECIAL REQUIREMENTS MAY PETITION THE HOUSING EXEMPTION COMMITTEE TO GAIN EXEMPTION FROM THIS POLICY."

Executive session for the purpose of considering personnel was declared upon motion by Mr. White, seconded by Mrs. Goode, and passed.

EXECUTIVE SESSION

The following personnel appointments, appointments (part-time), sabbaticals, education leave without pay, retirements, and resignations as recommended by President Thompson were approved upon motion by Mr. Harding, seconded by Mr. Womack, and passed:

Appointments:

1. Barbara Bolls, Instructor, Childhood Education, term, non-tenure track, effective January 7, 1993 through May 14, 1993, @ a gross salary of \$10,000.00.
2. Judy Boswell, Grants Coordinator, Health Education, effective January 1, 1993 to July 1, 1993, @ a gross salary of \$16,666.68.

Appointments, part-time:

1. Nancy Clark, Instructor, part-time, Health Education, term, non-tenure track, effective January 1, 1993 through May 15, 1993, @ a gross salary of \$2,800.00.
2. Robin Cole, Instructor, part-time, Health Education, term, non-tenure track, effective January 1, 1993 through May 15, 1993, @ a gross salary of \$2,800.00.
3. Patricia Enderlin, Instructor, part-time, Health Education, term, non-tenure track, effective January 1, 1993 through May 15, 1993, @ a gross salary of \$2,800.00.

4. Kathryn French, Instructor, part-time, Health Education, term, non-tenure track, effective January 1, 1993 through May 15, 1993, @ a gross salary of \$2,800.00.
5. Lynne Vinson, Instructor, part-time, Health Education, term, non-tenure track, effective January 1, 1993 through May 15, 1993, @ a gross salary of \$2,800.00.
6. Michael Vinson, Instructor, part-time, Health Education, term, non-tenure track, effective January 1, 1993 through May 15, 1993, @ a gross salary of \$1,400.00.
7. Lauren Maxwell, Instructor, part-time, Marketing and Management, term, non-tenure track, effective January 14, 1993 through May 20, 1993, @ a gross salary of \$2,800.00.
8. Pam Milburn, Instructor, part-time, Marketing and Management, term, non-tenure track, effective January 14, 1993 through May 20, 1993, @ a gross salary of \$2,800.00.
9. Gwen Galloway, Instructor, part-time, Nursing, term, non-tenure track, effective January 14, 1993 through May 6, 1993, @ a gross salary of \$3,720.00.
10. Carla Hester, Instructor, part-time, Nursing, term, non-tenure track, effective January 14, 1993 through May 6, 1993, @ a gross salary of \$4,092.00.
11. Julie Kordsmeier, Instructor, part-time, Nursing, term, non-tenure track, effective January 14, 1993 through May 6, 1993, @ a gross salary of \$3,162.00.
12. Nelda New, Instructor, part-time, Nursing, term, non-tenure track, effective January 14, 1993 through May 6, 1993, @ a gross salary of \$4,092.00.
13. Judy Tevebaugh, Instructor, part-time, Nursing, term, non-tenure track, effective January 14, 1993 through May 6, 1993, @ a gross salary of \$2,790.00.
14. Jan Watson, Instructor, part-time, Nursing, term, non-tenure track, effective January 14, 1993 through May 6, 1993, @ a gross salary of \$4,092.00.
15. Rita Woodward, Instructor, part-time, Nursing, term, non-tenure track, effective January 14, 1993 through May 6, 1993, @ a gross salary of \$4,092.00.

Sabbaticals:

1. Ken Burchett, Art, Fall 1993.
2. Gayle Seymour, Art, Spring 1994.
3. Richard Gaughan, English, Fall 1993 and Spring 1994.
4. John Lammers, English, Fall 1993.
5. David Peterson, Mathematics, Fall 1993.

Educational Leave Without Pay:

1. Mary Victoria McDonald, Biology, Spring 1993

Retirements:

1. Bennie Horton, Vice President for Administration, effective January 8, 1993.

Resignations:

1. Robert Hilliard, Administration and Secondary Education, effective December 31, 1992.
2. Brooks Hollingsworth, Athletics, effective December 31, 1992.

Open session was declared upon motion by Mr. Harding, seconded by Mrs. Goode, and passed.

OPEN SESSION

The preceding personnel appointments, appointments (part-time), sabbaticals, education leave without pay, retirements, and resignations as recommended by President Thompson, were approved upon motion by Mr. Harding, seconded by Mr. Womack, and passed.

President Thompson announced that commencement is scheduled tonight at 7:30 in the Farris Center.

There being no further business to come before the Board, motion to adjourn was made by Mr. White, seconded by Mr. Harding, and passed.

Jerry Malone, Chairman

Joe White, Secretary