The Board of Trustees of the University of Central Arkansas convened in regular meeting Thursday, April 2, 1992 at 1:00 p.m. in the Administration Building Board Room with the following officers and members present, to-wit:

Chairman: Mrs. Elaine Goode
Vice Chairman: Mr. Jerry Malone
Secretary: Mr. Dalda F. Womack

and with the following absent, to-wit:

None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Chairman Goode welcomed the press and guests including Senator Stanley Russ, Mr. Jim Brewer, Mr. Bill Hegeman, Mayor David Kinley, and Mr. B. J. Daugherty.

Minutes of the last regular meeting, February 21, 1992, were approved with the following change on motion by Mr. White, seconded by Mr. Harding, and passed:

Mr. Malone requested that for clarity the second paragraph on page 1676 (page 8 in Agenda), be amended to read: Mr. Malone stated that he is not sufficiently apprised of the university's long-range growth policy to feel comfortable making a decision on the matter before the Board, therefore, he requested a session with the architect or whoever has knowledge of that policy to sufficiently educate him on the university's long-range plans.

President Thompson congratulated Coach Don Dyer, the UCA basketball team, and the fans for their success in the NAIA Tournament. Even though the tournament was not a complete success they all represented the university very well. President Thompson also commended Don Dyer for his initiation into the NAIA Hall of Fame.

President Thompson informed the Board of the death of Mr. Leslie Crafton, husband of Maxine Crafton who was the long-time secretary to the Board during the tenures of Drs. Silas Snow and Jefferson Farris.
PRESIDENT’S REPORT

President Thompson reported on the following items:

Construction Update:

**Irby Complex** - The demolition of Irby Hall is complete, the site work is being done now, and we will be on a relatively tight schedule to complete the project by the July 1993 deadline.

**PVAA** - The renovation is well under way and barring unforeseen problems the project should be completed by July 1992.

**New Residence Hall** - It is anticipated that this building will be completed within the next two months. Portions of the building are complete enough to allow students to tour rooms.

**Torreyson Library** - This facility should be completed within the next month and it is President Thompson’s hope to hold the next meeting of the Board of Trustees in the conference room of the new library.

Administrative Searches:

**Legal Counsel** - Three finalists have been interviewed; further checks will be made on these applicants.

**Vice President for Administration** - A total of 198 applications has been received and the process of reviewing them has begun. This position will be vacated when Mr. Bennie Horton retires.

**Human Relations Committee** - It is President Thompson’s intention to establish a Human Relations Committee on campus before the end of the academic year. The function of the committee will be to review various issues on campus and make recommendations for improvement of the campus environment. There has been a substantial increase in the number of international students and there is nation-wide concern about relationships between ethnic groups on college campuses. There are also concerns about issues between males and females. It is President Thompson’s hope that the committee will conduct campus surveys and make recommendations on maintaining an appropriate academic environment on campus. President Thompson has not yet decided what the constitution of the committee will be but it will include faculty, students, and administrators. He hopes to have additional information for the Board at
its next meeting.

NEW BUSINESS

Math and Science High School - Copies of an updated draft of the Math/Science High School proposal were distributed and President Thompson gave background information concerning the School:

Legislation establishing a Math/Science High School was adopted at the most recent regular session of the Legislature. (Copies of the legislation were distributed.) Basically, the legislation provides operating money from the state for the School beginning in fiscal year 1992, but does not provide funds for capital facilities. Communities interested in becoming the location of the School must provide resources to meet the capital needs. Pursuant to the legislation the Department of Education issued a Request for Proposals dated January 27, 1992. (Copies of the request were distributed). In mid-February a public information meeting was held by the selection committee at which the Request for Proposals was outlined. Interested communities had an opportunity to ask questions about requirements of the proposal and the procedures to be followed.

A group of Conway citizens began to meet and work with representatives of UCA to determine whether a proposal should be developed for the community of Conway. The conclusion was very quickly reached that this would be a tremendous asset to the community and to the university. The group has worked as rapidly as it could over the past few weeks to develop the proposal and to determine what kinds of commitments of resources could be obtained to meet the capital facility needs. UCA officials have examined the kind of commitment of facilities UCA might be able to offer to the effort.

UCA’s first proposal was that it might donate approximately 10 acres of land behind AETN and use Wingo Hall as a residential facility. As the issue was discussed further, UCA officials concluded that this location could possibly bisect the campus and make future development of the campus to the south difficult. Attention was then turned to the possibility of using space on the northwest side of the campus including the area around Hughes Hall. In the master plan which was done previously there is no planned academic use for the area of the pine grove and UCA does not anticipate that the campus will grow any further to the west beyond Farris Road. The Math/Science High School could be located in this area without creating a potential for disruption of campus planning in the future.
The proposal would allow the Math/Science High School to use for a period of five years the third floor of the library and possibly, to the extent that space may be needed, Harrin Hall. UCA proposes to make Hughes Hall available to the School as the residential facility and will make available approximately 10 acres of land in the area of the pine grove for the School to build a permanent academic facility. To afford to do that, UCA anticipates that it will charge the Math/Science High School for the use of Hughes Hall just as UCA students are charged. However, the School will provide its own counselors and advisors in the dorm. To raise the funds to begin the construction of a permanent academic facility, UCA has turned to the community. President Thompson asked one of the community representatives present to address the community participation in that effort.

Mayor David Kinley stated that the City of Conway sees the Math/Science High School as a real opportunity for UCA and the City of Conway to once again join hands in partnership. The City of Conway representatives feel that the location of the School in Conway would definitely be an asset. He asked the Board to look favorably on the proposal.

Mr. Jim Brewer, former General Manager of the Conway Corporation, stated that the Math/Science High School is another opportunity for the City of Conway and the people of Faulkner County to work with UCA to achieve something outstanding. The Conway Corporation has been dedicated to assisting education in Conway along with operating the utilities of the City since its inception in 1929. Mr. Brewer discussed several past joint projects between the Conway Corporation and UCA. Mr. Brewer stated that there is once again an opportunity for the community and UCA to join hands and do great things not only for the City of Conway but for UCA. Mr. Brewer asked for the Board's help in producing the Math/Science High School in Conway.

Mr. B. J. Daugherty stated that the Math/Science High School will be an asset for the community for a long time.

Senator Russ stated that he believes that the Math/Science High School would be a "star in the crown" of UCA. Senator Russ informed the Board that Arkansas is the tenth state to establish a Math/Science High School and he believes that it is a tremendous opportunity.
President Thompson reported that other communities interested in obtaining the Math/Science High School include Arkadelphia (with Henderson and Ouachita participating), Hot Springs, Little Rock/Benton, Fayetteville, and Batesville. President Thompson explained that once the site is selected there will have to be a process of negotiations with the Department of Education to determine the actual arrangements, requirements, and expectations. If Conway is selected as the site for the School, President Thompson will bring the issue to the Board for approval since it will require transactions involving university resources, land, and facilities.

Mr. Harding asked Senator Russ how UCA would be perceived by the Legislature in terms of growth needs if it finds space to accommodate the Math/Science High School. Senator Russ answered that the way it would be presented to the Legislature is that UCA came forward at a time when the Legislature wanted to establish the nation’s tenth Math/Science High School and accommodated it; now the Legislature should do something for UCA.

Mr. Harding asked President Thompson if UCA can mandate language stating that no fee increases can be placed on UCA students due to UCA’s commitment to the Math/Science project. President Thompson agreed that UCA cannot allow fee increases to be imposed in order to provide the services to the Math/Science High School.

Mr. Harding asked President Thompson if he had a suggestion to the Board what UCA would have to bring to the table to be assured of getting the Math/Science High School. President Thompson stated that he does not know exactly what other interested communities are proposing, and is, therefore, unable to state what it would take to have a successful proposal.

Mr. White asked whether using Hughes Hall as a permanent housing facility for the School will impact on UCA student housing. President Thompson stated that UCA would recoup the same income stream from the operation of the facility as we do now. With the new residence hall being completed and with the renovation scheduled for Minton Hall, UCA will be able to accommodate approximately the same number of students as in the past. Residency in the dormitories is difficult to predict. If there is a need for additional housing in the future it could result in an increase in the net housing cost on campus. On the other hand there could be a decline in residents on campus due to recent new construction of apartments in the vicinity.

Mr. White asked if anyone has checked into the legalities of prospective arrangements. President Thompson stated that UCA has done some checking and he personally thinks that there will have to be careful examination by the Attorney General’s Office and others regarding appropriate arrangements. For example, UCA has discovered a constitutional provision which states “no money or property belonging to the public school fund, or to this State for the benefit of schools or universities, shall ever be used for any other than for the respective purposes to
which it belongs" (copies of the provision were distributed). President Thompson stated that
someone will have to reach a decision about what the constitutional provision means. However,
there are precedents such as UCA's leases of facilities to the National Guard Armory and
AETN.

Mr. White asked about utility costs for Harrin Hall and the library's third floor if UCA
is selected as the site for the Math/Science High School. President Thompson stated that it is
his assumption that the utility costs will be borne by the School since the statement in the
legislation is that operating costs are covered - only the capital costs are not met. This is,
however, one of the issues that would need clarification.

Mr. Womack stated his support of the Math/Science proposal but from an administrator's
standpoint he suggests that UCA look strongly at the possibility of locating the School on a
corner of the campus for some type of isolation since high school students will be involved.
President Thompson stated that this is one of the difficulties of the temporary arrangements since
it will put the high school students in the middle of the campus, but he knows of no way to
avoid that. President Thompson agreed with Mr. Womack's suggestion to emphasize an isolated
location for the School in the long-range plans.

Mr. Malone asked if UCA is planning to use Hughes Hall as the permanent residential
facility for the School and not just for the first five years. President Thompson stated that that
is the proposal at this time. After the bonds on this facility are paid off the income stream to
UCA would be higher and proceeds could be used for additional facilities if needed.

Mr. Malone asked if a permanent academic facility would need to be constructed at the
end of the five-year use of the library's third floor. President Thompson stated that the
academic facility could be constructed before the end of the five-year time limit if resources
from the community and/or the legislature are available for earlier construction.

Mr. Malone asked if funds will be available from the state for construction of the
academic facility for the School. President Thompson stated that to the best of his knowledge
the state has made no commitment to construct the permanent academic facility. Mr. Malone
asked what UCA's financial commitment would be in constructing the academic facility.
President Thompson stated that UCA would rely on community resources and any additional
resources that may come from elsewhere. President Thompson does not believe that UCA could
commit its own resources to the construction of the facility.
Mr. Malone asked if the submission of a proposal is a binding commitment. President Thompson stated that the proposal must be a good faith commitment. However, there are issues which must be negotiated.

Mr. Malone stated that the draft indicates $500,000 cash appropriated through UCA and asked if UCA is researching that. President Thompson stated that the $500,000 cash reflects in-kind services to the university and that UCA must look at this before any final agreements are reached.

Mr. White asked if the final draft will be brought back to the Board of Trustees for approval. President Thompson stated that any binding agreement with the Department of Education would be brought to the Board for approval if UCA is chosen as the site for the School.

MR. AYDELOTT MOVED THAT THE BOARD OF TRUSTEES AUTHORIZE PRESIDENT THOMPSON AND OTHER UCA OFFICIALS TO PROCEED WITH THE MATII/SCIENCE HIGH SCHOOL PROPOSAL FOR SUBMISSION TO THE ARKANSAS DEPARTMENT OF EDUCATION AND THAT ANY BINDING AGREEMENT WITH THE DEPARTMENT OF EDUCATION BE MADE SUBJECT TO THE APPROVAL OF THE BOARD OF TRUSTEES. THE MOTION WAS SECONDED BY MR. BURTON, AND PASSED.

Senator Russ thanked the Board for their support of the Math/Science High School proposal.

Food Service Contract for 1992-93 - The University has received a food service proposal from ARA Services for the 1992-93 contract year. The new contract will continue the same food service program as offered during the current year.

ARA requested a rate increase of 5%. After considerable negotiations and consideration of the increases in food and labor costs, the administration agreed to increase ARA rates 4.5% for student board plans. Off campus groups and casual meals rates are increased by 17 cents per meal and 5 cents per meal respectively.

The rates for 1992-93 are as follows:
The University has contracted the past year with ARA Food Services for the operation of its snack bar, bake shop and pizza shop in the Student Center. We are recommending that we continue the contract with ARA for the 1992-93 year with payment to the university of 12% of sales, which is the same as the 1991-92 rates. The University also has granted ARA the exclusive right to operate the concessions in Estes Stadium and the Farris Center for the past year. It is recommended that this contract be extended from June 1, 1992 through May 31, 1993 with payment to the university of 15% of gross sales which is the same as the 1991-92 rates.
Mr. Malone asked if UCA could make an assessment of ARA’s cost containment efforts to prevent their having expectations of annual increases. President Thompson stated that over the past two years UCA has begun significantly increased audit and inspection programs of ARA resulting in much closer supervision of the financial operations and the actual service operations in the cafeteria. Inspectors visit periodically and UCA’s auditor reviews their books to make sure that the terms of the contract are being met.

Mr. Malone asked if there is an intended difference in the "12% of sales" as opposed to the "15% of gross sales" in relation to the snack bar/bake shop/pizza operation and athletic concessions operation as stated in the resolution. Mr. Bennie Horton, Vice President for Administration, explained that both contracts are based on gross sales.

The following resolution was adopted upon motion by Mr. Harding, seconded by Mr. Burton, and passed:

"BE IT RESOLVED: THE ADMINISTRATION IS AUTHORIZED TO SIGN A ONE-YEAR CONTRACT WITH THE ARA FOOD SERVICE COMPANY WITH RATES AS SHOWN IN CHART ABOVE."


Room and Board Charges for 1992-93 - Increasing costs in the residence halls, food services, and debt service on the new residence hall make advisable a rate increase of approximately 7 percent. These additional funds are needed to meet rising costs in food, salary increases, and maintenance of aging housing facilities, as well as to finance the debt service of the new residence hall.
The current room and board charge is $1153.00 per semester if the student is in a double occupancy room and on the 19-meal plan. The total proposed for the fall of 1992 is $1,230.00 or an overall increase of 6.7 percent. The board plans offered for 1992-93 are the same as offered for 1991-92. The plans are: summer - all 19-meal plan and any 15-meal plan; fall and spring - all 19-meal plan, any 15-meal plan, and any 10-meal plan.

The following resolution as revised Board Policy No. _____ was adopted upon motion by Mr. White, seconded by Mr. Aydelott, and passed:


<table>
<thead>
<tr>
<th>Room Rate Schedule</th>
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<tbody>
<tr>
<td><strong>Fall &amp; Spring 1992 - 93</strong></td>
</tr>
<tr>
<td>Double Occupancy Room Rate</td>
</tr>
<tr>
<td>Private Room Rate</td>
</tr>
<tr>
<td>Greek Room Rate</td>
</tr>
<tr>
<td>Minton Hall (Twelve-month Hall)</td>
</tr>
<tr>
<td><strong>Summer Terms 1993</strong></td>
</tr>
<tr>
<td>Double Occupancy</td>
</tr>
<tr>
<td>Private Room Rate</td>
</tr>
<tr>
<td><strong>Summer Conferences 1993</strong></td>
</tr>
<tr>
<td>Youth Rate (Double)</td>
</tr>
<tr>
<td>Adult Rate (Double)</td>
</tr>
<tr>
<td>Adult Rate (Single)</td>
</tr>
<tr>
<td>* = No change in rates</td>
</tr>
</tbody>
</table>
Board Rate Schedule

Fall & Spring 1992-93
Any 19-meals per week $580.00 per semester
Any 15-meals per week $560.00 per semester
Any 10-meals per week $540.00 per semester

Summer of 1993
Any 19-meal plan $168.00 (5 week term)
Any 15-meal plan $163.00 (5 week term)

Registration, International Programs, and Graduation Fees:

General Registration Fees - In order to obtain adequate funding for the programs and activities being considered for inclusion in the 1992/93 operating budget, it will be necessary to increase general registration and other mandatory fees by 12.8 percent. These funds are needed to enable the University to respond to its growing student population, to meet inflationary pressures, to recruit and retain capable faculty and staff and to continue accreditation of our academic programs.

UCA’s fees would remain the lowest of its peer institutions, ASUJ and UALR, and would be among the lowest for all institutions.

Mandatory student fees consist of general registration fees, student athletic fees, and activity fees. The total for these fees for 1991/92 for a full-time, in-state undergraduate student is $685 per semester. It is proposed that these fees be increased to $773. The general registration fee would be increased by $88 from $622 to $710, and the athletic fee ($48) and activity fee ($15) would remain the same.

International Programs Fees - Courses sponsored by the Office of International Programs in combination with other University credit courses would be charged the credit hour rate contained herein. The 12-hour maximum would, therefore, carry a maximum general registration fee as shown in this agenda item. The fees collected from courses sponsored by the Office of the Director of International Programs would be set aside for this office to use in paying the faculty salaries and other costs associated with this program.
Graduation Fees - The University currently charges a graduation fee of $15.00 for undergraduate degree candidates and $25.00 for graduate degree candidates. The fee is used to provide the materials and services relating to graduation (academic regalia, diplomas, commencement programs, invitations, honorariums, etc.). Seven Arkansas institutions, including Arkansas State University, Henderson State University, the University of Arkansas at Fayetteville, and the University of Arkansas at Little Rock, charge graduation fees greater than those current at UCA. All expenses associated with graduation have risen since 1960, when the present graduation fee structure was implemented, with the most dramatic increases found in the costs of student academic regalia and printing. The present fees are inadequate to defray expenses.

Copies of the university's budget considerations, expenditures and revenues for fiscal year 1992-93 were distributed. At President Thompson's request Mr. Robert McCormack, Vice President for Financial Affairs, reviewed the document and responded to questions.

Mr. Malone asked about the $25,000 remediation item listed under "Special Needs Not Funded". At Mr. McCormack's request, Dr. James Dombek, Dean of the College of Arts and Sciences, explained that the $25,000 would have provided minimal equipment for a proposed lab to offer computer assisted instruction. However, the lab would require personnel to monitor the equipment and assist the students. Dr. Dombek stated that UCA does not have such a lab at this time, but there is a corresponding operation in the English Department for writing and reading instruction. President Thompson explained that it is not an elimination of any existing services but a decision not to expand these services.

After further discussion the following resolution was adopted by the Board of Trustees to amend previous Board Policy Numbers dealing with general registration and other fees upon motion by Mr. Burton, seconded by Mr. Womack, and passed with a negative vote from Mr. Malone due to concern for the denial of funding for remediation at a time when UCA is making giant strides toward math and science endeavors.


"BE IT FURTHER RESOLVED: THAT THE FEES COLLECTED FROM COURSES SPONSORED BY THE OFFICE OF THE DIRECTOR OF INTERNATIONAL PROGRAMS WOULD BE SET
ASIDE FOR THIS OFFICE TO USE IN PAYING THE FACULTY SALARIES AND OTHER COSTS ASSOCIATED WITH THIS PROGRAM."

"BE IT FURTHER RESOLVED: THAT ALL FEES NOT MODIFIED REMAIN AT THE SAME LEVEL AS FOR THE 1991-92 ACADEMIC YEAR."

GENERAL REGISTRATION AND INTERNATIONAL PROGRAMS FEES

<table>
<thead>
<tr>
<th></th>
<th>In-State</th>
<th>Out-of-State</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Credit Hour</td>
<td>$ 64</td>
<td>$ 128</td>
</tr>
<tr>
<td>Maximum for 12 or More Credit Hours</td>
<td>$710</td>
<td>$1420</td>
</tr>
<tr>
<td><strong>Graduate:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Credit Hour</td>
<td>$ 83</td>
<td>$ 166</td>
</tr>
</tbody>
</table>

**GRADUATION FEES**

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate Degree</th>
<th>Graduate Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate Degree</td>
<td>$ 25</td>
<td>$ 25</td>
</tr>
<tr>
<td>Graduate Degree</td>
<td>$ 35</td>
<td>$ 35</td>
</tr>
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</table>

**Parking and Traffic Penalties** - The University’s Parking and Traffic Committee consisting of three faculty members, three staff members and three students meet on a regular basis throughout the year and monitor violations of university parking and traffic regulations.

The committee recommends that the present parking and traffic penalties be increased as presented in the resolution below. All fines will be half price if paid within 24 hours except violations 4, 5, 6, and 7.
The committee recommends deleting the penalty for Backed In Parking since regulations require that decals be on both front and back of each vehicle. It is also recommended that the university discontinue the sale of green decals that offer limited parking privileges in designated areas at a rate of $5.00 per decal and also the brown decal that offers parking around the Maintenance Building for Maintenance employees at a rate of $15.00 per decal. It is further recommended that motorcycles operated on campus be required to have decals at a rate of $5.00. The decals would be mounted both on the front and back of the motorcycle.

The following resolution was adopted as revised Board Policy #____ upon motion by Mr. Burton, seconded by Mr. Aydelott, and passed:

"BE IT RESOLVED: THAT THE PARKING & TRAFFIC PENALTIES AND SALE OF DECALS BE REVISED EFFECTIVE FALL TERM 1992 IN ACCORDANCE WITH THE FOLLOWING TABLE."

"BE IT FURTHER RESOLVED: THAT ANY FEE OR PENALTY NOT SPECIFICALLY CHANGED HEREIN REMAINS AT ITS PREVIOUS LEVEL."

<table>
<thead>
<tr>
<th>Violation</th>
<th>Present</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. No Permit</td>
<td>$20.00</td>
<td>$25.00</td>
</tr>
<tr>
<td>2. Defacing, Reproducing, Altering or Illegal Use of Permit</td>
<td>20.00</td>
<td>25.00</td>
</tr>
<tr>
<td>3. Falsifying Registration Information</td>
<td>20.00</td>
<td>50.00</td>
</tr>
<tr>
<td>4. Exceeding Speed Limit</td>
<td>20.00</td>
<td>25.00</td>
</tr>
<tr>
<td>5. Reckless/Unsafe Driving</td>
<td>20.00</td>
<td>25.00</td>
</tr>
<tr>
<td>6. Failure to Stop or Yield Right-of-Way</td>
<td>20.00</td>
<td>25.00</td>
</tr>
<tr>
<td>7. Parking in Handicapped Space</td>
<td>20.00</td>
<td>50.00</td>
</tr>
<tr>
<td>8. Parking at a Red Curb</td>
<td>10.00</td>
<td>15.00</td>
</tr>
<tr>
<td>9. Improper Equipment</td>
<td>10.00</td>
<td>15.00</td>
</tr>
<tr>
<td>10. Double Parking/Blocking</td>
<td>10.00</td>
<td>15.00</td>
</tr>
<tr>
<td>11. Parking in the Wrong Area</td>
<td>10.00</td>
<td>15.00</td>
</tr>
<tr>
<td>12. Parking in a &quot;No Parking&quot; Area</td>
<td>10.00</td>
<td>15.00</td>
</tr>
</tbody>
</table>
13. Parking in a Reserved Area 10.00 15.00
14. Driving and/or Parking in Grass 8.00 10.00
15. Driving/Parking Wrong Direction on A One Way Street 8.00 10.00
16. Parking on the Wrong Side of Street 8.00 10.00
17. Overline Parking 8.00 10.00
18. Overtime Parking 4.00 5.00
19. Improper Display of Permit 4.00 5.00
20. Backed In Parking 4.00 Eliminate

Decals

1. Green Decal $ 5.00 Eliminate
2. Brown Decal 15.00 Eliminate
3. Decals for Motorcycle -0- $ 5.00

Continuing Education Billing Contracts Penalty - The University of Central Arkansas, through its Division of Continuing Education, requests authorization to impose a ten percent penalty on contracts with external agencies and/or groups that fail to pay their bills within thirty days of the date of billing. The purpose of this request is to enable the Division of Continuing Education to collect outstanding bills in a timely manner and without the delays that in some instances have been as long as six months.

Mr. Malone asked if UCA has looked into the enforceability of it as a penalty rather than just a late payment fee. Mr. Malone suggested that the word "penalty" be changed to "late payment fee".

The following resolution with the suggested change was adopted as Board Policy No. upon motion by Mr. Malone, seconded by Mr. Harding, and passed:
"BE IT RESOLVED: THAT THE UNIVERSITY OF CENTRAL ARKANSAS BOARD OF TRUSTEES AUTHORIZES THE DIVISION OF CONTINUING EDUCATION TO IMPOSE A TEN PERCENT LATE PAYMENT FEE ON CONTRACTS WITH EXTERNAL AGENCIES AND/OR GROUPS THAT FAIL TO PAY THEIR BILLS WITHIN THIRTY DAYS OF THE DATE OF BILLING."

Athletic Conference Affiliation - President Thompson requested that this item be deferred to the next Board meeting. He explained that UCA has received invitations to join both the Lone Star and the Gulf South Conference. The Gulf South Conference has requested President Thompson and Mr. Bill Stephens, Athletic Director, to attend a meeting Monday in Birmingham, Alabama. The advantage that they may be able to offer is the possibility of a quicker split into divisions that would reduce travel costs. They have been most accommodating to us and President Thompson would like to defer any decision or recommendation until after the meeting as a common courtesy to them.

Naming New Residence Hall - A committee consisting of representatives from the Faculty Senate, Student Senate, Staff Senate, Alumni Association, Public Affairs, Housing Office, President’s Office, and a student at large met to consider a recommended name for the new residence hall. By unanimous vote of those present, the name of Baridon Hall with two houses named Packard House and Cordrey House was recommended to the President.

The rationale for the suggested names is that previous buildings bore these names but have since been torn down. It seems appropriate to restore these names from the past to the present.

At President Thompson’s request, Dr. H. B. Hardy, Assistant to the President, explained what buildings the suggested names were attached to previously and where they were located. Baridon Hall was a dormitory that was built during the NYA days and was located where the theatre section of Snow Fine Arts Center is now located. Cordrey Hall was the science building located where the Burdick Business Administration Building now stands. Packard Hall was a triplex, converted from the old heat plant building, and was located slightly north of where West Commons is now located.

The following resolution was adopted upon motion by Mr. White, seconded by Mr. Aydelott, and passed:
"BE IT RESOLVED: THAT THE NEW RESIDENCE HALL BE NAMED BARIDON HALL WITH ONE DISTINCT AREA WITHIN THE HALL NAMED PACKARD HOUSE AND ANOTHER DISTINCT AREA WITHIN THE HALL NAMED CORDREY HOUSE."

**Transfer Admission Policy Revision** - During recent years, the number of transfer students seeking admission to UCA has risen sharply. Most of the transfers are fine students. However, of those who transfer with a grade point average below a 2.0, the great majority never attain the 2.0 grade point average required for graduation. The problem is amplified for students who transfer with the purpose of seeking degrees in programs such as teacher education, business, and health science, all of which require a minimum grade point of 2.25 or above for admission to the programs. The university, with the approval of all appropriate officials and councils, requests the Board of Trustees to approve the following revised policy governing transfer admissions.

After a discussion the following resolution was adopted as revised Board Policy No. upon motion by Mr. Burton, seconded by Mr. White, and passed with a negative vote by Mr. Malone:

"BE IT RESOLVED: THAT THE BOARD OF TRUSTEES HEREBY APPROVES THE FOLLOWING TRANSFER ADMISSION POLICY:

(1) A MINIMUM 2.0 CUMULATIVE GRADE POINT AVERAGE WILL BE REQUIRED FOR ADMISSION AS A TRANSFER STUDENT.

(2) THE GRADE POINT AVERAGE FROM THE TRANSFER INSTITUTION(S) WILL NOT BE ACCEPTED WITH THE TRANSFER OF ACADEMIC CREDITS. THE CUMULATIVE GRADE POINT AVERAGE FOR THE TRANSFER STUDENT WILL BE CALCULATED ONLY ON COURSES TAKEN AT THE UNIVERSITY OF CENTRAL ARKANSAS.

(3) CREDIT FOR D GRADES WILL NOT TRANSFER FOR THE PURPOSE OF FULFILLING DEGREE REQUIREMENTS AT THE UNIVERSITY OF CENTRAL ARKANSAS."
Authorization for Tennis Court Location and Construction - The demolition of Laney Hall and construction of a new academic building on that site will result in the loss of at least three (and possibly all) of UCA’s existing tennis courts. It should be noted that in any event those courts have become inadequate as they have aged and had minimal repairs.

Availability of courts is important not only for campus recreational use but for instructional use by the Department of Kinesiology and Physical Education.

Rough estimates are that lighted tennis courts may cost approximately $30,000 each, plus the cost of land preparation.

With the following resolution, the President requests Board authorization for the administration to determine acceptable sites and construct not more than 10 courts as appropriate sources of funds become available.

The following resolution was adopted upon motion by Mr. Womack, seconded by Mr. Harding, and passed:

"BE IT RESOLVED: THAT THE ADMINISTRATION IS AUTHORIZED TO DETERMINE A SUITABLE LOCATION (OR LOCATIONS) FOR THE CONSTRUCTION OF NOT TO EXCEED 10 TENNIS COURTS FOR INSTRUCTIONAL AND RECREATIONAL USE AND TO CONTRACT FOR THEIR CONSTRUCTION UTILIZING APPROPRIATE SOURCES OF FUNDS AS THEY BECOME AVAILABLE."

Executive session for the purpose of considering personnel was declared upon motion by Mr. White, seconded by Mr. Aydelott, and passed.

EXECUTIVE SESSION

The following personnel adjustments, appointments, resignations, retirements, professor emeritus, and promotion and tenure appointments, as recommended by President Thompson were approved upon motion by Mr. White, seconded by Mr. Womack, and passed:
Adjustments:

1. Michael Turner, change from Assistant Project Coordinator, Small Business Institute Directors Association, term, non-faculty appointment, effective May 6, 1991 through May 5, 1992, at a gross salary of $21,000.00, to Assistant Program Coordinator, Small Business Advancement National Center, term, non-faculty appointment, effective May 6, 1991 to May 1, 1992, at a gross salary of $21,029.94 (salary will be paid entirely with federal grant funds).

2. H. B. Hardy, Jr., President’s Office, change effective date of retirement from June 30, 1992 to August 31, 1992.

Appointments:

1. Conrad Stanitski, Professor and Department Chair, Chemistry, tenure track, effective July 1, 1992 to July 1, 1993, at a gross salary of $62,000.00.


3. Lani Lee Malysa, Instructor, Political Science, tenure track, effective August 15, 1992 through May 15, 1993, at a gross salary of $27,000.00.

4. Joyce Fiddler, Instructor/Interim Director of Professional Field Experiences, Professional Field Services, term, non-tenure track, effective July 1, 1992 to July 1, 1993, at a gross salary of $34,000.00.

5. Timothy Rodgers, Project Coordinator, Small Business Advancement National Center, term, non-faculty appointment, effective April 1, 1992 through April 30, 1993, at a gross salary of $24,917.00 (salary will be paid entirely with federal grant funds).

6. Michael Turner, Assistant Program Coordinator, Small Business Advancement National Center, term, non-faculty appointment, effective May 1, 1992 to May 1, 1993, at a gross salary of $22,550.00 (salary will be paid entirely with federal grant funds).

7. Sarah Jane Bryan, Assistant Librarian/Head Cataloger, Torreyson Library, non-faculty appointment, effective February 18, 1992 to July 1, 1992, at a gross salary of $9,901.25 ($26,700.00 per annum).
Appointments, part-time:

1. Jann Bryant, Prep School Director, part-time, Music, term, non-tenure track, effective February 1, 1992 through June 30, 1992, @ a gross salary of $5,000.00.

2. Wolfgang Oeste, Prep School Instructor, part-time, Music, term, non-tenure track, effective January 15, 1992 to July 1, 1992, @ an estimated gross salary of $500.00.

Resignations:


Retirement:


Professor Emeritus:

1. Ralva Bass

Recommendations for Promotion:

College of Arts and Sciences

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Department</th>
<th>Recommended Rank</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Marian Brodman</td>
<td>Foreign Languages</td>
<td>Associate Professor</td>
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<tr>
<td>2</td>
<td>Elaine Fox</td>
<td>Sociology</td>
<td>Professor</td>
</tr>
<tr>
<td>3</td>
<td>Norman Gaiser</td>
<td>Physics</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>4</td>
<td>Jonathan Glenn</td>
<td>English</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>5</td>
<td>Linda Griffith</td>
<td>Mathematics</td>
<td>Associate Professor</td>
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<tr>
<td>6</td>
<td>Larry Huff</td>
<td>Mathematics</td>
<td>Professor</td>
</tr>
<tr>
<td></td>
<td>Name</td>
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<tr>
<td>7.</td>
<td>Kevork Mardirossian</td>
<td>Music</td>
<td>Assistant Professor</td>
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<tr>
<td>8.</td>
<td>Rahul Mehta</td>
<td>Physics</td>
<td>Associate Professor</td>
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<tr>
<td>9.</td>
<td>Mike Moran</td>
<td>Biology</td>
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<tr>
<td>10.</td>
<td>Conrad Shumaker</td>
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<td>11.</td>
<td>Gary Wekkin</td>
<td>Political Science</td>
<td>Professor</td>
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**College of Business Administration**

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<tr>
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<th>Name</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>Scott Markham</td>
<td>Marketing/Management</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>2.</td>
<td>Beverly Oswalt</td>
<td>Administrative Services</td>
<td>Professor</td>
</tr>
</tbody>
</table>

**College of Education**

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<tr>
<th></th>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>Kathleen Atkins</td>
<td>Special Education</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>2.</td>
<td>Elson Bihm</td>
<td>Psychology</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>3.</td>
<td>Ralph Calhoun</td>
<td>Special Education</td>
<td>Assistant Professor</td>
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<tr>
<td>4.</td>
<td>Linda Coyle</td>
<td>Admin. &amp; Secondary Educ.</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>5.</td>
<td>Linda Fielstein</td>
<td>Psychology</td>
<td>Associate Professor</td>
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<tr>
<td>6.</td>
<td>Elaine McNiece</td>
<td>Speech Pathology</td>
<td>Professor</td>
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**College of Health and Applied Sciences**

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<tr>
<th></th>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>Bill Bandy</td>
<td>Physical Therapy</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>2.</td>
<td>Dwight Pierce</td>
<td>Health Sciences</td>
<td>Associate Professor</td>
</tr>
</tbody>
</table>
**Recommendations for Tenure:**

**College of Arts and Sciences**

1. Roger Bowman  
   Art
2. Marian Brodman  
   Foreign Languages
3. Norman Gaiser  
   Physics
4. Richard Hobson  
   Music
5. Gayle Seymour  
   Art
6. Robert Willenbrink  
   Speech, Theatre, Journalism

**College of Business Administration**

1. Bill Kordsmeier  
   Economics/Finance

**College of Education**

1. Dick Clough  
   Administration & Secondary Education
2. Susan Moss-Logan  
   Speech Pathology
3. Michael Scoles  
   Psychology

Members of the Board were given information packets concerning Mr. Jon Bekken’s appeal of the non-renewal of his contract. President Thompson recused himself from any role in deciding this case. The Board will study the materials and make a decision at a later time.

Open session was declared upon motion by Mr. White, seconded by Mr. Womack, and passed.
OPEN SESSION

The preceding personnel adjustments, appointments, resignations, retirements, professor emeritus, and promotion and tenure appointments, as recommended by President Thompson were approved upon motion by Mr. White, seconded by Mr. Womack, and passed.

Members of the Board were given information packets concerning Mr. Jon Bekken’s appeal. President Thompson recused himself from any role in deciding this case. The Board will study the materials and make a decision at a later time.

Mr. Aydelott stated that the Board discussed briefly the nature of this appeal process and he does agree that Dr. Thompson may appear to have a conflict in deciding this matter himself, which is the normal process, and he appreciates President Thompson’s bringing the matter to the Board’s attention in an effort to avoid any appearance of impropriety. The Board will address this issue as soon as practical.

There being no further business to come before the Board, motion to adjourn was made by Mr. White, seconded by Mr. Womack, and passed.

Elaine Goode, Chairman

Dalda F. Womack, Secretary