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The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, January 31, 1992, at 1:00 p.m. in East Commons with the following officers and members present, to-wit:

Chairman:	Mrs. Elaine Goode
Vice Chairman:	Mr. Jerry Malone
Secretary:	Mr. Dalda F. Womack
	Mr. Madison P. Aydelott III
	Mr. Ben F. Burton
	Mr. Joe White
	Mr. Rush Harding III

and with the following absent, to wit: None

constituting a quorum of said Board, at which meeting the following business was transacted, to wit:

Chairman Goode welcomed Mr. Rush Harding III as the newest member of the Board, members of the press, and Mr. Bob Cabe, Senior Vice President of Arkansas Blue Cross Blue Shield and a member of the Arkansas State Board of Higher Education.

Minutes of the last regular meeting, December 6, 1991, were approved with the following corrections on motion by Mr. White, seconded by Mr. Aydelott, and passed:

Last sentence on page 1587 (page 7 in agenda) should read: Mr. Malone thanked the Board for its action during the May 2 Board meeting to find ways to eliminate the racial language and solicited support of each Board member to be mindful that the actions of the Board not lead to results consistent with the "segregatory" language of that statute.

Item 1 under Additions to the Minority Purchasing Plan listed on page 1616 (page 36 in agenda) should read: Joint ventures of minority businesses with non-minority businesses will be viewed as a favorable factor in the selection process.

#### **PRESIDENT'S REPORT**

President Thompson stated that everyone is delighted that Mrs. Ben (Laverne) Burton is doing well following her liver transplant in Memphis recently. She is back in Arkansas and is making rapid progress.

The President announced that the board meeting is being recorded on an experimental basis. This will make it easier for the secretary to prepare the minutes and the tape will be retained as a permanent record of the institution.

President Thompson reported on the following items:

**SPRING ENROLLMENT** - Total spring enrollment is a record 8,525 which is an increase of approximately 11% over last year's spring enrollment and constitutes only a 6% reduction from the fall enrollment.

**COLLEGE OF BUSINESS DEAN APPOINTMENT** - Dr. Peter Lorenzi has accepted the position of Dean of the College of Business Administration. He will be arriving on campus officially in June but does plan to be on campus at least twice during the spring term to help in the selection of some new departmental chair positions and to assist in some of the budget planning for the upcoming year. Dr. Lorenzi has served for three years as the associate dean of the College of Business Administration at Marquette University in Milwaukee. Prior to Marquette University he was at the University of Kansas from 1978 to 1986 where he was a member of the faculty and director of the undergraduate business program. He has had visiting appointments on the faculty at the University of Wyoming and the University of North Carolina at Chapel Hill and has conducted study abroad programs and taught in the United Kingdom. He is co-author of a book to be published this year and has numerous publications. He was the youngest finalist in the history of the University of Kansas undergraduate teaching award. Of the candidates interviewed he was very nearly the unanimous choice of the faculty, administrators, vice president for academic affairs, and President Thompson.

**UCA/ASU 3-2 COOPERATIVE ENGINEERING PROGRAM** - This program will coordinate curriculum offerings between UCA and ASU to enable students who attend UCA to avoid complications when transferring to ASU's engineering program. Dr. Bill Berry, Vice President for Academic Affairs, has assured President Thompson that the work for this program has been virtually completed but letters of agreement between UCA and ASU have not been exchanged. The agreement should be completed during the next few weeks and President Thompson will report back to the Board at the next meeting.

**BANKING PRACTICES** - With the charter of a new banking institution in Conway, the university is looking at the arrangements for banking affiliations in the community. Basically, in the past, the university has divided its business between the two commercial banks in Conway. UCA has talked extensively with the three Conway banks and as a result of those discussions has notified the banks that in the future UCA will accept bids for certificates of deposit. UCA's two largest accounts, the payroll account and the operating account, will be

rotated between the two largest banks. The third largest university account will be rotated annually amongst the three banks. The two smaller accounts, Nursing and Perkins loans, will be housed with the community's new bank. UCA had considered including Security Bank of Conway in these financial arrangements but due to a recent Supreme Court ruling Arkansas public funds cannot be deposited in savings and loan associations.

Mr. Malone asked if there is any collateral or security on the accounts. President Thompson explained that UCA requires collateral on all accounts with all the institutions.

Mr. Harding asked if information concerning collateral requirements is available for the Board's review. President Thompson stated that he will furnish the standards including the Arkansas State standards. Mr. Harding asked about the financial institutions' requirements for reviewing the collateral. At President Thompson's request, Mr. Robert McCormack explained the collateral requirements and stated that UCA requires 110% initially.

**BIDS ON ACADEMIC COMPLEX** - The Academic Complex will be erected where Irby Hall now stands and from previous discussions with the Board it is UCA's assumption that the new building will be named Irby Hall though President Thompson does not believe that any official action has been taken by the Board in that respect. Bids were received on January 16, 1992 and the price per square foot is quite favorable. There are, however, some questions with respect to the utilization of the Arkansas college savings bond proceeds that UCA has not resolved. UCA is talking with the attorneys at the Arkansas Finance Development Authority and with the Department of Higher Education about the requirements, limitations, and opportunities for the utilization of those funds. The contract has not been awarded to the low bidder. President Thompson hopes that the bid will be awarded shortly, however, he alerted the Board and others that there is a possibility that we will re-bid the building with some modifications.

Mr. Malone asked if UCA is comfortable that the low bid includes all items in the original project and that no major omissions were made since the low bid is approximately \$1.5 million below the estimated cost. President Thompson explained that the \$7,000,000 figure was not an estimated cost but rather the amount of money available to UCA from the college bond issue. He stated that four of the bids were in a very close range and one was substantially higher than the others.

A discussion followed concerning how excess college bond proceeds will be utilized. President Thompson stated that UCA is looking at the possibilities of completing the fourth floor of the Academic Complex, extending two wings on the building, or using the balance of the funds to otherwise complete the Complex.

Mr. Malone asked if excess funds will be returned and be made available to other institutions if they are not used by UCA. President Thompson explained that is one of the matters being discussed with the Department of Higher Education. Mr. Malone asked if the funds are categorized into A B & C. President Thompson explained that there is no categorization of these funds, but a specific amount allocated to each institution for specific purposes.

Mr. Malone expressed his concern about there being a limited pool of funds for the State of Arkansas. He does not want UCA to be viewed as "vulturistic" in terms of getting what it asks for and going beyond that when other parts of the state have needs. He would like to stay apprised of the situation. President Thompson stated that he will keep all members of the Board informed.

President Thompson also stated that in terms of space needs of the four-year institutions in Arkansas, UCA has the largest number of students per square foot with the possible exception of UALR.

UCA has sixty days from the date of the initial bid in which to decide whether or not to re-bid. President Thompson hopes to have an answer fairly soon. He will discuss the decision with the Chairman of the Board and inform all Board members after further information is received.

**SUGGESTED LANGUAGE FOR GOVERNING STATUTES** - At President Thompson's request, Ms. Julie McDonald gave the following report:

It appears highly likely that a special session of the legislature will be convened sometime during the time period February 20 through March 2. UCA expects the Governor to list, as he earlier publicly stated he would, as an item on the call legislation repealing racial references contained in the 1907 state statutes which established the predecessor to UCA.

Copies of the draft language that UCA is proposing were distributed. Senator Stanley Russ will introduce the Senate bill and a companion bill will probably be introduced in the House by Representative Bill Stephens.

The draft has been reviewed by the Vice Presidents, the Deans Council, the Faculty Senate, the Staff Senate, and the Student Government Association.

If the legislature adopts such legislation, which Ms. McDonald fully expects them to do, UCA will have successfully completed the assignment the Board instructed it to pursue at the

Board meeting on May 2, 1991.

**LITIGATION UPDATES** - At President Thompson's request, Ms. Julie McDonald gave the following reports:

UCA v. Super-Chef Manufacturing Co., Inc. and Capital Fire Extinguisher Co., Inc. - Liberty Mutual Insurance Company, UCA's insurer, has retained counsel to assert a claim on behalf of UCA and itself against Superchef Manufacturing, Inc. and Capital Fire Extinguisher Company as a result of the August 18, 1990 fire at the Bear's Pit. The suit will be filed in the name of UCA and its Trustees since, under the policy, the insurance carrier has the right to demand that UCA file an appropriate subrogation action to recover the amounts previously paid to UCA by the carrier (approximately \$775,429.976). Although the suit will be filed in the name of UCA, the insurance company will be responsible for all legal expenses. The company has retained Cozen and O'Connor of Charlotte, NC and Wright, Linsey, and Jennings of Little Rock. UCA have been advised that the complaint will probably be filed in the next couple of weeks, in Faulkner County Circuit Court.

Donald Parks v. UCA, et al. - No. LR-C91-645 (E.D. Ark., filed October 3, 1991). Discovery is continuing. Trial has been set for June 15, 1992.

Report on Ming-fang Wang's Accident - On August 13, 1990, Dr. Ming-fang Wang, one of UCA's faculty members, was involved in a traffic accident in Chicago while driving a state vehicle assigned to UCA. The occupant of the other vehicle, Mr. Norman Veazey, alleges that he was injured in the accident and has retained counsel seeking damages. The State carries insurance for its vehicle fleet which has policy limits of \$65,000. The insurance company has offered to tender the balance of the policy limits (\$62,594.52) in exchange for a signed release to conclude Mr. Veazey's injury claim. However, Mr. Veazey's attorney has stated that a settlement in the area of \$1,000,000 might possibly compensate Mr. Veazey for damages, medical and other wise, which he allegedly has suffered. No suit has yet been filed, but we have requested that the Attorney General's Office represent UCA in any negotiations which may occur. The file has been turned over to Deputy Attorney General Jeff Bell.

**OTHER: NAME FOR NEW RESIDENCE HALL** - The new residence hall is nearing completion and at some point UCA will need to decide on a name for that facility. As a result of some of the promotional brochures that the Office of Public Affairs sent out earlier a suggestion was made to look at the possibility of giving the new residence hall the name of a facility on campus that has been demolished (i.e. Pike Hall, Baridon Hall, Packard Apartments,

and Cordray Hall). At a later date President Thompson will provide the Board with a complete list of possible names.

**REZONING PROPERTY SURROUNDING THE UCA CAMPUS** - Several years ago UCA decided that the best policy for the university would be to allow the fraternities and sororities to purchase property off campus and build facilities when they were able to do so. The prices that are being asked for property around the campus are very high since there is a limited amount of appropriately zoned property. At some point UCA may want to talk with people in the city government and with the planning commission about rezoning some areas around the campus. The President did not recommend this to the Board at this point but asked them to think about it for future purposes.

Mr. Aydelott asked if there continues to be interest by fraternities and/or sororities to build their own housing. President Thompson stated that he is not aware of any sorority that has expressed an interest but several fraternities have been looking at property. A concern is that when fraternities are unable to locate property adjacent to the campus at a price they can afford they begin to ask about the possibility of acquiring property that is further away from the campus. President Thompson's general preference which, he thinks, is shared by the university community is to keep the fraternity and sorority houses close to campus.

As a result of a call he received from an individual representing a fraternity alumni group, Mr. Harding asked if UCA would consider entering into a lease agreement with fraternities/sororities on lands already owned by the university. President Thompson stated that the possibility of leasing land is open to discussion but UCA would need to do some long-range planning on the use of its property before considering leasing the land to fraternities/sororities.

Mr. White asked about the status of a report previously requested by the Board concerning the lease of property for the radio station tower. President Thompson stated that a valid 99-year lease is in existence with 60 or 70 years remaining. Hopefully at some point the technology will change so that towers of that type and that location are not necessary, or UCA may try to come to an agreement with the owner of the lease rights to locate the tower elsewhere. It is quite possible that UCA would have to do that at its own expense. Mr. White stated that it is his understanding that UCA must not disturb property within 300 to 600 feet of the tower. President Thompson said that it is a significant problem for the development of the land on the southwest corner of the campus.

## OLD BUSINESS

**PROPOSED ROLE AND SCOPE CHANGE & PROPOSED DOCTORAL PROGRAM IN SCHOOL PSYCHOLOGY** - The proposal to change UCA's role and scope and proposals for two doctoral programs were originally listed on the December 6, 1991 agenda but were deferred at that time to this meeting. Subsequent to that time the UCA faculty and staff have continued to work on the proposal to offer a doctorate in school psychology. President Thompson recommends to the Board that it approve that degree program and authorize him to request approval from the State Board of Higher Education. Before the degree program itself is submitted to the State Board of Higher Education UCA must request a change in its role and scope that would include the offering of degrees at that level. Therefore, the resolution contains the Board's authorization, if approved, for UCA to make the formal submission to the Department of Higher Education that would change UCA's role and scope to the extent that it could offer certain doctoral degrees. The resolution further requests the Board's approval specifically of the doctorate in school psychology to be offered in the Department of Psychology and Counseling in the College of Education.

Consultants were employed from institutions out of state to review the doctoral proposals. The proposal in school psychology has received a very favorable report from the consultant who is the Chairman of the Department of School Psychology at the University of Cincinnati. The appraisal received from two consultants who looked at the other degree program, though they spoke very favorably about the college's ability to offer the program, had questions whether it would be better to divide the suggested degree program into two separate tracks. President Thompson decided, therefore, not to bring that proposal to the Board at this time. The College of Education, the Graduate Dean's Office, and others will continue to evaluate the proposed program but there is no estimate of when, if at all, Dr. Thompson will present the proposed program to the Board for approval.

Dr. Bill Berry, Vice President for Academic Affairs, Dr. Robert McLaughlin, Graduate Dean, Dr. Jim Bowman, Dean of the College of Education, and Dr. David Skotko, Chairman of the Department of Psychology and Counseling presented various aspects of the proposal. Highlights are as follows:

Dr. Bill Berry - The new program, if approved, will build on a very solid foundation in graduate education; UCA's graduate enrollment in the College of Education and the Department of Psychology is higher than any other institution in the state of Arkansas; the quality of the university and of its graduate programs in the College of Education have been recognized by a variety of accreditation organizations and by a number of external review teams; UCA will have all faculty required to offer the program when two

positions, already authorized, are filled; equipment required, which is minimal, will be in place by the end of the summer.

Dr. Robert McLaughlin - There is a national shortage of school psychologists particularly in the south and a great need for them in Arkansas; 60% of the Arkansas Psychological Association members who were surveyed recently feel there is a need for more accessible doctoral programs in Arkansas; there is a tremendous need to prepare minorities for leadership positions in school psychology in Arkansas and UCA can contribute to that - of the 37 master's degree students in school psychology, 14% are minority students compared to only 6% minority school psychologists nationally; proposed program is not a duplicate of any existing program in the state; master's program is the only one for school psychologists in Arkansas which puts UCA in the best position to offer the doctoral degree not only from an academic standpoint but also from a cost benefit standpoint; UCA is geographically accessible.

Dr. Jim Bowman - UCA has received over 100 letters of support from individuals in leadership positions in education in Arkansas; we have an outstanding faculty that has developed this potential over the last decade; we have the facilities and the support to carry the program; our library has resources available to support the necessary research and studies required of students.

Dr. David Skotko - The program will train individuals to diagnose and treat children and young adults in school for psychopathology, will train them to conduct individual and group therapy, will qualify them to assess educational problems and psychological personality problems, and enable them to develop programs in the treatment of those problems; the current graduate program is accredited by the National Association of School Psychology; Dr. Michael Curtis, doctoral consultant and Chairman of the National Accreditation Committee for the National Association for School Psychology, feels that UCA could receive accreditation for a doctoral program on its initial try; majority of students nationwide who graduate from practitioner oriented programs stay in the areas where they receive their degrees.

A solid foundation exists for initiating doctoral programs at UCA. The public need and demand are substantial in Arkansas and particularly in the heavily populated central corridor of the state. Excluding professional education (law school enrollments) at UALR, UCA graduate enrollment is the second largest in Arkansas (the largest in education and psychology) and is growing rapidly. Current faculty have the requisite qualifications to initiate doctoral programs. Research opportunities and resources for faculty are generally excellent. Most of the curriculum already exists with the extensive master's and educational specialist programs. Library holdings



are more than adequate, and equipment is sufficient for the nature of the proposed doctoral program. With the current expansion and renovation of academic buildings, facilities should be adequate by the time the proposed doctoral program is initiated. Financial aid for students presents little difficulty given the type of doctoral program being proposed. Among these potential students are sufficient minority professionals to create a major impact on preparing minorities for leadership positions. The cost and impact on other UCA academic programs would be minimal given existing resources in the area of proposed doctoral study.

Following a discussion, the following resolution was adopted upon motion by Mr. Womack, seconded by Mr. Burton, and passed:

**BE IT RESOLVED: "THAT THE UNIVERSITY OF CENTRAL ARKANSAS BOARD OF TRUSTEES APPROVES A CHANGE IN THE INSTITUTION'S ROLE AND SCOPE TO OFFER THE DOCTORAL DEGREE:**

**BE IT FURTHER RESOLVED: "THAT THE BOARD AUTHORIZES THE PRESIDENT TO REQUEST APPROVAL OF THAT CHANGE BY THE BOARD OF HIGHER EDUCATION;**

**BE IT FURTHER RESOLVED: "THAT THE BOARD APPROVES THE INITIATION OF THE DOCTORAL DEGREE IN SCHOOL PSYCHOLOGY, AS RECOMMENDED BY VARIOUS UNIVERSITY COUNCILS TO THE PRESIDENT;**

**BE IT FURTHER RESOLVED: "THAT THE BOARD AUTHORIZES THE PRESIDENT TO REQUEST APPROVAL OF THIS DEGREE OFFERING BY THE BOARD OF HIGHER EDUCATION."**

#### NEW BUSINESS

**RESOLUTION FOR DR. HAROLD CHAKALES** - The following resolution was adopted upon motion by Mr. White, seconded by Mr. Aydelott, and passed:

**WHEREAS, Dr. Harold Chakales has served, by appointment of the Governor of Arkansas, for seven years on the University of Central Arkansas Board of Trustees; and**

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**WHEREAS, Dr. Chakales has executed his duties as a member of the Board of Trustees with a resolve that reflects his regard for the advancement of public education in Arkansas and especially those it serves; and**

**WHEREAS, Dr. Chakales has demonstrated great concern for the University of Central Arkansas and through his generous contribution of time and talent has enabled the University to enhance its position as a major force in higher education in the state and region; therefore be it**

**RESOLVED, that we, the Board of Trustees of the University of Central Arkansas do hereby express to Dr. Chakales our deepest gratitude and appreciation for his outstanding service, and sincerely wish for him the fullest measure of happiness in the future; and be it further**

**RESOLVED, that a copy of these resolutions be made a part of the minutes of the University of Central Arkansas Board of Trustees meeting.**

**Adopted this 31st  
day of January, 1992  
in Conway, Arkansas**

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**Chairman of the Board**

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**Vice Chairman of the Board**

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**Secretary of the Board**

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**REASSIGNMENT OF SPEECH-LANGUAGE PATHOLOGY TO COLLEGE OF HEALTH AND APPLIED SCIENCES** - During the past several months, appropriate faculty and administrators have held extensive discussions about a possible reassignment of the Department of Speech-Language Pathology to the College of Health and Applied Sciences. The discussions stemmed primarily from the interest of the faculty and administrators in finding the best possible organizational unit for fulfilling the mission and goals of the program. A consensus has emerged that administrative responsibility for the program in Speech-Language Pathology should be reassigned to the College of Health and Applied Sciences. For now, the program will continue to be housed in its present quarters, but ultimately, new space will allow health science programs to share classrooms, equipment, and expertise. The reassignment will enable health science departments to provide better services for their students and for those external publics directly concerned.

The following resolution was adopted upon motion by Mr. White, seconded by Mr. Harding, and passed:

**"BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES THE REASSIGNMENT OF THE DEPARTMENT OF SPEECH-LANGUAGE PATHOLOGY TO THE COLLEGE OF HEALTH AND APPLIED SCIENCES, EFFECTIVE JULY 1, 1992."**

**RENOVATION OF MINTON HALL** - The Administration previously presented various options to the Board of Trustees for renovation of existing residence halls versus construction of a new residence hall. Because of the high cost for major renovation of Arkansas and Minton Halls, the Board authorized the construction of a new residence hall with approximately 300 beds. At a later meeting the Board authorized a partial renovation of Arkansas Hall using savings from the Housing budget.

With the large increase in number of international and nontraditional students, the need for year-round on campus housing has become significantly greater. The administration has investigated the possibility of doing a partial renovation of Minton Hall and designating Minton as a twelve-month residence hall. International students, nontraditional students, and others needing year-round housing on campus would be given priority to live in Minton Hall.

In an effort to increase the academic involvement in the residence hall system, the offices of International Programs and Model United Nations will be moved to the first floor of South Minton Hall. Adequate office and classroom space will be available for these programs without significantly impacting the Housing program.

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A partial renovation of Minton Hall can be made during the summer of 1992 using funds mainly from the Housing and Food Service budgets. This renovation will cost approximately \$700,000 and will include asbestos abatement, landscaping, enclosure of some exterior stairwells, bathroom renovation, replacement of floor tile, painting of student rooms and public areas, replacement of room furniture, replacement of ceiling tile in hallways, and addition of emergency lighting and smoke detectors, and a new roof.

Following a discussion the following resolution was adopted upon motion by Mr. Burton, seconded by Mr. Aydelott, and passed with a negative vote by Mr. Malone:

**"BE IT RESOLVED: THAT THE UCA BOARD OF TRUSTEES AUTHORIZES THE PARTIAL RENOVATION OF MINTON HALL FOR THE ESTIMATED COST OF \$700,000. THIS RENOVATION WILL BE FUNDED THROUGH THE USE OF SAVINGS IN THE 1991-1992 HOUSING, FOOD SERVICE, AND UNIVERSITY BUDGETS."**

**AUTHORIZATION TO DEVELOP PLANS FOR ART GALLERY, THEATRE MODIFICATIONS, AND ACADEMIC SPACE** - Although a substantial amount of construction and renovation of facilities has been undertaken on campus in the past few years, not all the academic needs have been met.

Following is a list of the more pressing needs.

1. An art gallery which meets requirements necessary for appropriate accreditation of our art program.
2. Renovation of the fly loft in the University Theater (planned but not funded in the renovation of the Snow Fine Arts Center).
3. Academic space for the Speech-Language Pathology program.
4. Additional space for the College of Education to accommodate the Business Education and Technical Education programs.

This resolution requests authorization to develop the architectural plans and to develop and secure approval of the method of finance for these projects. It includes authorization for the administration to initiate the feasibility study which must be done by the Department of Higher Education before the University may authorize an issuance of bonds, but it does not

commit the Board to the issuance of bonds. Current interest rates provide attractive borrowing opportunities, but more study is needed before the administration can make a recommendation on whether bonds should be issued and, if so, in what amounts. None of the projects will be undertaken without specific subsequent approval of the Board of Trustees.

The following resolution was adopted upon motion by Mr. White, seconded by Mr. Aydelott, and passed:

**BE IT RESOLVED: THAT THE PRESIDENT IS AUTHORIZED TO MAKE APPROPRIATE PLANS, INCLUDING ARCHITECTURAL DESIGN AND METHODS OF FINANCE FOR THE FOLLOWING ACADEMIC FACILITY PROJECTS:**

1. AN ART GALLERY
2. RENOVATION OF THE FLY LOFT OF THE UNIVERSITY THEATRE
3. ACADEMIC SPACE FOR THE SPEECH-LANGUAGE PATHOLOGY PROGRAM
4. ADDITIONAL ACADEMIC SPACE FOR THE COLLEGE OF EDUCATION.

**BE IT FURTHER RESOLVED: THAT THE ADMINISTRATION IS AUTHORIZED TO REQUEST AND SECURE FROM THE DEPARTMENT OF HIGHER EDUCATION THE REQUISITE FEASIBILITY STUDY FOR THE ISSUANCE OF BONDS IN AN AMOUNT NOT TO EXCEED \$5,000,000.**

**BE IT FURTHER RESOLVED: THAT PROGRESS ON THE PLANS BE REVIEWED WITH THE BOARD OF TRUSTEES AT SUBSEQUENT MEETINGS.**

**BALDRIDGE PROPERTY** - This item was pulled from the agenda - no action taken.

**ADDITION TO CAPITAL IMPROVEMENTS LIST (PARKING LOT DEVELOPMENT AND IMPROVEMENT** - Over the last few years the university has constructed several parking lots, some of which have been covered with asphalt and others with gravel.

Parking on campus for the 1991-92 year has been adequate but additional parking is needed in certain areas of the campus and improvements need to be made to and around existing lots. A fund of approximately \$100,000 in the 1991-92 budget is available from the sale of decals to faculty, staff and students. It is requested that this fund be authorized to construct additional spaces and to asphalt and improve existing lots.

The following resolution was adopted upon motion by Mr. Aydelott who asked that serious consideration be given to lighting the parking lots, seconded by Mr. Harding, and passed:

**"BE IT RESOLVED: THAT THE ADMINISTRATION IS AUTHORIZED TO CONSTRUCT ADDITIONAL PARKING SPACES, AND TO ASPHALT AND IMPROVE EXISTING LOTS, WITH WORK TO BE FUNDED BY THE \$100,000 CONTAINED IN THE 1991-92 BUDGET FROM THE SALE OF DECALS TO FACULTY, STAFF AND STUDENTS."**

**OTHER: NAMES FOR UCA STREETS** - Considerable discussion has gone on over the last several years concerning the need to assign names to the streets on campus. Committees from the Student Government Association and the administration submitted suggested names. Finally representatives from all interested groups met and submitted a list for your consideration. Numbers 1, 2, 5, 7, 8, and 9 reflect original faculty members at State Normal School. Number 6 honors the first black faculty member and numbers 3 and 4 represent the alumni and students respectively. The list of names includes:

1. Beatrice Powell Street
2. L. A. Niven Drive
3. Alumni Circle
4. Students Lane
5. Emma Razor Drive
6. Marian Ross Avenue
7. W. J. Sowder Street
8. O. D. Longstreth Lane
9. W. O. Wilson Way

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Copies of a campus map indicating the location of each street were distributed.

The following resolution was adopted upon motion by Mr. Burton, seconded by Mr. White, and passed:

**BE IT RESOLVED: "THAT THE BOARD OF TRUSTEES APPROVES THE NAMES BEATRICE POWELL STREET, L. A. NIVEN DRIVE, ALUMNI CIRCLE, STUDENTS LANE, EMMA RASOR DRIVE, MARIAN ROSS AVENUE, W. J. SOWDER STREET, O. D. LONGSTRETH LANE, AND W. O. WILSON WAY.**

**BE IT FURTHER RESOLVED: "THAT THE BOARD APPROVES THE DESIGNATIONS AS SUBMITTED BY THE COMMITTEE AND AUTHORIZES THE ADMINISTRATION TO ERECT SUITABLE STREET SIGNS REFLECTING THESE DESIGNATIONS."**

Executive session for the purpose of considering personnel was declared upon motion by Mr. Aydelott, seconded by Mr. White, and passed.

Due to a prior commitment Mr. Malone was unable to stay for the Executive Session.

#### **EXECUTIVE SESSION**

The following personnel adjustments and appointments as recommended by President Thompson were approved upon motion by Mr. White, seconded by Mr. Aydelott, and passed.

#### **Adjustments:**

1. Marvin DeBoer, change from Distinguished Professor/Interim Chair with tenure, Speech, Theatre, Journalism, effective August 15, 1991 through December 31, 1991, @ a gross salary of \$27,248.00 and Distinguished Professor with tenure, Speech, Theatre, Journalism, effective January 1, 1992 through May 15, 1992, @ a gross salary of \$26,248.00, to Acting Chairman & Distinguished Professor with tenure, Speech, Theatre, Journalism, effective August 15, 1991 through May 15, 1992, @ a gross salary of \$54,496.00.

**Appointments:**

1. Norman Hoover, Instructor, Biology, term, non-tenure track, effective January 8, 1992 through May 15, 1992, @ a gross salary of \$13,125.00.
2. Jack Mobley, Instructor, Biology, term, non-tenure track, effective January 8, 1992 through May 15, 1992, @ a gross salary of \$13,125.00.
3. Peter Lorenzi, Academic Dean/Professor with tenure, College of Business Administration, effective June 15, 1992 through June 30, 1992, @ a gross salary of \$3,125.00 (\$75,000.00 per annum).
4. Peter Lorenzi, Academic Dean/Professor with tenure, College of Business Administration effective July 1, 1992 to July 1, 1993, @ a gross salary of \$75,000.00.
5. Sarah Daugherty, Instructor, Nursing, term, non-tenure track, effective January 1, 1992 through May 15, 1992, @ a gross salary of \$13,500.00.
6. William Thomas Myers, Instructor, Philosophy, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$11,000.00.
7. Glayton Gable, Instructor, Physical Therapy, tenure track, effective January 1, 1992 through May 15, 1992, @ a gross salary of \$20,000.00.
8. Susan Johns, Instructor, Psychology/Counseling, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$11,000.00.
9. Henry Kneeland Phelps IV, Assistant Dean of Students/Director of Orientation, Student Affairs, non-faculty appointment, effective January 2, 1992 through June 30, 1992, @ a gross salary of \$15,301.50 (\$30,603.00 per annum).
10. Glenda Alvin, Assistant Librarian/Acquisitions Librarian, Torreyson Library, non-faculty appointment, effective April 6, 1992 through June 30, 1992, @ a gross salary of \$7,159.00 (\$30,000.00 per annum).



**Appointments, part-time:**

1. Frank Shaw, Instructor, part-time, Accounting, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,500.00.
2. Michael Sutterfield, Instructor, part-time, Accounting, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,500.00.
3. Jesse Thompson, Instructor, part-time, Accounting, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,500.00.
4. Gertrude Casciano, Instructor, part-time, Art, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
5. Susan Chambers, Instructor, part-time, Art, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
6. Leslie Mangiamele, Instructor, part-time, Art, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
7. Mildred Snipes, Instructor, part-time, Art, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
8. Marc Hirrel, Instructor, part-time, Biology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
9. F. Dunn Jones, Instructor, part-time, Biology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,500.00.
10. Forrest Payne, Instructor, part-time, Biology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
11. Jene Moore, Instructor, part-time, Chemistry, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
12. Kay Lambert, Instructor, part-time, English, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.

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13. Teri McMoran, Instructor, part-time, English, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
14. Don Spitler, Instructor, part-time, English, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
15. Norma Tio, Instructor, part-time, English, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
16. Rebecca Tyson, Instructor, part-time, English, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
17. Jan Carol Wells, Instructor, part-time, English, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
18. Nancy Clark, Instructor, part-time, Health Education, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
19. Robin Cole, Instructor, part-time, Health Education, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
20. Patricia Enderlin, Instructor, part-time, Health Education, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
21. Virginia Wilson, Instructor, part-time, Health Education, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
22. James Allen Brent, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
23. Carole Carter, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
24. Philip Gould, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
25. Mary Landreth, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.

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26. Keith Mariott, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
27. John Nunes, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
28. William Richardson, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
29. Susan Standridge, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
30. Cathy Urwin, Instructor, part-time, History, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,500.00.
31. Georg Andersen, Instructor, part-time, Home Economics, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
32. Patricia Bueter, Instructor, part-time, Home Economics, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
33. Elizabeth Coffman, Instructor, part-time, Home Economics, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
34. Ellen Frazier, Instructor, part-time, Home Economics, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
35. K. C. Poole, Instructor, part-time, Home Economics, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
36. Renee Ryburn, Instructor, part-time, Home Economics, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
37. Martha Antolik, Instructor, part-time, Honors College, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,500.00.
38. Michael Kenneth Blankenbeckler, Teaching Assistant, part-time, Honors College, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,200.00.

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39. Shawn Akins, Instructor, part-time, Kinesiology and Physical Education, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$935.34.
40. Brooks Aitchison, Instructor, part-time, Marketing and Management, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
41. Lauren Maxwell, Instructor, part-time, Marketing and Management, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
42. Pam Milburn, Instructor, part-time, Marketing and Management, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
43. Sherry James Smith, Instructor, part-time, Marketing and Management, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
44. Donald Epperson, Instructor, part-time, Mathematics/Computer Science, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
45. James Fielder, Instructor, part-time, Mathematics/Computer Science, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
46. Jo Ann Henry, Instructor, part-time, Mathematics/Computer Science, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
47. Doyle Jackson, Instructor, part-time, Mathematics/Computer Science, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
48. Ralph Olsen II, Instructor, part-time, Mathematics/Computer Science, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
49. Ed Alexander, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
50. Martha Antolik, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$9,000.00.

51. Connie Bellinghausen, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,000.00.
52. Brian Conatser, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,800.00.
53. Sue Evans, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
54. Gerry Gibson, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,425.00.
55. Jeffrey Jurciukonis, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,150.00.
56. Frances Monday, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
57. Gay Pappin, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,900.00.
58. Lee Phillips, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$5,250.00.
59. Charlotte Pitcairn, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
60. William Randall, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,400.00.
61. Jessica Shaver, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,775.00.
62. Sharon Thompson, Instructor, part-time, Music, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
63. Gwendolyn Galloway, Instructor, part-time, Nursing, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,600.00.

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64. Carla Hester, Instructor, part-time, Nursing, term, non-tenure track, effective January 9, 1992 through May 8, 1992, @ a gross salary of \$3,960.00.
65. Lorraine Hill, Instructor, part-time, Nursing, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,700.00.
66. Rita Woodward, Instructor, part-time, Nursing, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,960.00.
67. Micheal Pelt, Instructor, part-time, Philosophy, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
68. Stephen Hearn, Instructor, part-time, Physical Therapy, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$6,000.00.
69. Michael Murphy, Instructor, part-time, Political Science, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
70. William Crow, Instructor, part-time, Professional Field Services, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
71. Carolyn Jones, Instructor, part-time, Professional Field Services, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
72. Hazel Seay, Instructor, part-time, Professional Field Services, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
73. Nancy Shaw, Instructor, part-time, Professional Field Services, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
74. Janice Engelkes, Instructor, part-time, Psychology and Counseling, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
75. Perry Brown, Instructor, part-time, Sociology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,500.00.
76. Donna Peterson Bull, Instructor, part-time, Sociology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.

77. Lisa Ray Lewis, Instructor, part-time, Sociology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$1,400.00.
78. Karl Young, Instructor, part-time, Sociology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,000.00.
79. Martha Alman, Instructor, part-time, Speech-Language Pathology, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$3,500.00.
80. Rose Hamilton, Instructor, part-time, Speech, Theatre and Journalism, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
81. Mike McCullars, Instructor, part-time, Speech, Theatre and Journalism, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
82. Jimmie Lee Williams, Instructor, part-time, Speech, Theatre and Journalism, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.
83. Sandra Williams, Instructor, part-time, Speech, Theatre and Journalism, term, non-tenure track, effective January 6, 1992 through May 15, 1992, @ a gross salary of \$2,800.00.

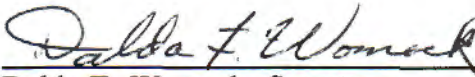
Open session was declared upon motion by Mr. Burton, seconded by Mr. Aydelott, and passed.

#### OPEN SESSION

The preceding personnel adjustments and appointments as recommended by President Thompson were approved upon motion by Mr. White, seconded by Mr. Aydelott, and passed.

There being no further business to come before the Board, motion to adjourn was made by Mr. Burton, seconded by Mr. White, and passed.

  
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Elaine Goode, Chairman

  
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Dalda F. Womack, Secretary