

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, March 22, 1991, at 1:15 p.m. in 220 Burdick, with the following officers and members present, to-wit:

Chairman:	Mr. Ben F. Burton
Secretary:	Mrs. Elaine Goode
	Dr. Harold H. Chakales
	Mr. Jerry Malone
	Mr. Dalda F. Womack
	Mr. Joe White
	Mr. Madison P. Aydelott III

and with the following absent, to-wit: None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Chairman Burton welcomed the visitors and press to the meeting; also, welcomed and introduced new Board member, Mr. Madison P. Aydelott III.

On motion made by Mr. White, seconded by Mr. Malone, the following resolution was passed:

RESOLUTION

"Whereas, Herby Branscum, Jr., is a graduate of the University of Central Arkansas and has served, by appointment of the Governor of Arkansas, for five years on the University's Board of Trustees; and

"Whereas, Mr. Branscum has executed his duties as a member of the Board of Trustees with a commitment that reflects great concern for the good of higher education in Arkansas; and

"Whereas, Mr. Branscum has displayed his love and loyalty for the University of Central Arkansas through the generous contribution of time and talent, and in doing so has helped his alma mater significantly enhance its standing in the state and region; and

"Whereas, Mr. Branscum has voluntarily left the Board of Trustees in order to continue his service to the State of Arkansas as a member of the Arkansas Highway Commission; therefore be it

"Resolved, that we, the Board of Trustees of the University of Central Arkansas do hereby express to Mr. Herby Branscum, Jr., our deepest gratitude and appreciation for his service to education and this institution, and sincerely wish for him the fullest measure of happiness in the future; and be it further

"Resolved, that a copy of these resolutions be made a part of the minutes of the University of Central Arkansas Board of Trustees meeting.

Adopted this _____
day of _____, 1991,
in Conway, Arkansas.

Chairman of the Board

Secretary of the Board"

Minutes of the last regular meeting, December 6, 1990, were approved as circulated on motion by Mr. White, seconded by Dr. Chakales, and passed.

PRESIDENT'S REPORT

President Thompson reported on the following items:

Status Report -

- a. Library. The west addition to the Torreyson Library is proceeding according to the construction schedule, including the third floor. The west addition is scheduled to be completed by the end of December 1991, and will be ready for occupancy in the spring term of 1992. The 5,000 square foot southern addition, which is the front of the library, will require an additional six to seven months and should be completed in the summer of 1992.
- b. Physical Therapy/Old Gym. This project is moving ahead of schedule and will be substantially completed in April with finishing touches expected to be completed in May. When completed, this facility will provide four urgently needed laboratories for our rapidly expanding Physical Therapy program.
- c. McAlister Hall. Substantial completion of this project will occur in the month of March with follow-up work to be completed during the month of April. The early completion of this facility helps our other construction plans in that we need to move Home Economics into this building in mid-May as soon as the spring term ends. This will enable us to convert the West Annex (temporary home of Home Economics) into the Public Safety facility. The construction cannot begin on the PVAA building until Public Safety has been moved to the West Annex.
- d. Ida Waldran Auditorium. In the renovation work in Main, Ida Waldran Auditorium is complete with the exception of the floor. The replacement of the chiller, cooling tower and pumping system in Main and air handlers and duct work in Ida Waldran has been completed. The Ida Waldran stage floor and dressing room has been renovated, and lighting and rigging has been repaired. Asbestos has also been removed. Work has been done to improve the auditorium acoustics and an acoustical shell has been built for the stage. The remaining work on the auditorium floor will be scheduled for a later date.
- e. New Telephone System. Centel and the Department of Computer Services will complete the installation of the telephone system March 23, 1991.

The University will lease a Northern Telecom Meridian 1 telephone system and telephone instruments will be touch-tone. All buildings will be wired and new cabling installed on campus. Some of the system features are voice mail, call forwarding, automatic redial, call pickup and conference calling. The system will also have data and fiber cable, emergency phones, and conduit for future needs. University personnel are being trained on the use of the new push button instruments. The "cut-over" date is March 25, 1991.

- f. **Underground Utilities.** Conway Corporation has completed a part of Phase I of the underground utilities project which begins south of Wingo and then west across campus to the south side of Christian Cafeteria and at this point south of the Physical Plant area. This part of the project consisted of the installation of conduit to accommodate all buildings in this area. This phase has also included the burying of conduit and building transformer pads. Conway Corporation will begin installing switch gears, transformers and wiring in early April 1991. After this is completed, it will be necessary for the University to install the secondary service to each building.

Phase II of the underground utilities project will begin west of THD and go toward State Hall, I E Building and to Bruce Street.

New Dormitory for Men - Plans for the new residence hall are being refined by the architect and proceeds from the bond issue should be available in April. Construction will begin after the end of the spring term.

Arkansas Hall Renovation - Dr. John Smith reported on the receipt of bids and preparations for the renovation of Arkansas Hall during the summer, 1991.

Asbestos in Minton Hall - Dr. John Smith reported on the recent asbestos survey conducted by Environmental Enterprise Group, Inc., which found plaster substrate containing asbestos in the rooms. The firm which removed asbestos from the ceiling of Minton Hall during the summer of 1985 is now bankrupt and the contractor is out of business. The statute of limitations to take civil action has passed. However, there should not be a need to address the asbestos in the ceiling unless a decision is made to tear Minton Hall down, which may be five to ten years in the future.

Pinter Property - A trial is set for August 13, 1991, to determine the value of the Pinter property. Mr. Roy Whitehead, University Counsel, reported that appropriate documents have been served.

University Church of Christ Property - President Thompson gave a brief report on an offer from the University Church of Christ of the availability of their property on the northeast corner of Donaghey and Bruce. The building may be suitable for use by the University and any further developments regarding this offer will be brought to the Board at a later date.

Legislative Report - Due to the extension of the legislative session, Ms. Julie McDonald, Governmental Relations, will give her report at the next Board meeting.

Summary of Financial Reports - Mr. Robert McCormack, Vice President for Financial Affairs, summarized the February 28, 1991, Financial Report.

ARA Audit - President Thompson introduced Ms. Pam Jolly, Internal Auditor, and explained to the Board the on-going audits performed by Ms. Jolly keep the University in compliance with state procedures.

Vocational-Technical Education - President Thompson discussed the recent action by the legislature in changing ten of the Vo/Tech schools to technical colleges under the Department of Higher Education.

Nursing Outreach Efforts - Dr. Bill Berry, Vice President for Academic Affairs, discussed instructional centers to offer nursing baccalaureate programs at Mountain Home and Little Rock, and a masters program in Fort Smith.

Small Business Institute Directors Association - The United States Congress and the United States Small Business Administration have budgeted \$200,000 to establish a national data center at the University of Central Arkansas to gather data on small businesses and Small Business Institute program. A network of 530 colleges and universities with SBI programs will provide the center with demographic information on small businesses and SBI programs and on types of small business counseling and consulting.

Center for Mathematics and Science Education - In recent years there has been a nationwide decline in student achievement at both the elementary level and the secondary level. Studies also indicate that many teachers are unprepared or under-prepared for the teaching of mathematics and the sciences.

The best students frequently choose careers other than teaching, and few teachers-in-training choose science as their major field of study. These trends, occurring in a society that is increasingly technological, are producing a population that is scientifically ill-prepared. This impending crisis is a threat to the economic well-being of the nation.

The American Association for the Advancement of Science, the American Association of Physics Teachers, the National Science Teachers Association, and the National Council of Teachers of Mathematics all recommend major reforms in education, both in curriculum and teacher preparation. The president of the United States and the governors of the states have voiced their concerns about the state of science and mathematics education in our schools.

To address these concerns and to promote excellence in science and mathematics education, a planning committee consisting of representatives of the appropriate departments, recommends the establishment of a science and mathematics education center at UCA. The committee has developed the following set of goals for that center:

to enhance the in-service and pre-service training of elementary and secondary science and mathematics teachers;

to encourage and coordinate outreach programs for science and mathematics teachers and students;

to provide a clearing-house of materials, information, and human resources relevant to science and mathematics education;

to enhance curricula in elementary and secondary science and mathematics;

to attract graduate and undergraduate students to careers in science and mathematics education;

to encourage interactions between UCA and the public schools;

to encourage and facilitate educational research;

to facilitate communication between faculty members in the sciences, mathematics, and education; and, to seek, external funds for the operation and expansion of science and mathematics teaching initiatives.

Discussions indicate that UCA could establish a center that would benefit education at all levels in the state. A broad-based advisory committee, comprising representatives of business, the University, and the public schools, met at UCA on February 20, 1991, and has endorsed the goals proposed. The group has agreed to lend counsel and support in any efforts the center will undertake.

Student Military Withdrawals - Dr. John Smith reported that about sixty students withdrew from school during the 90-91 school year as a result of the Saudi Arabia conflict, and that several options have been offered to them on their return to UCA.

Student Affairs Reorganization - As a result of reorganization in Student Affairs, Ronnie Williams has been named Associate Dean of Students and John Cagle has assumed the responsibility for the Student Center in addition to his current duties as Assistant Dean of Students. Dr. Gary Roberts will assume the role of Dean of Students, effective July 1, 1991.

"End of the World Show" - For the last seventeen years, the Alpha Phi Alpha Fraternity has held an on-campus event called "End of the World Show." This activity occurs each year on the first weekend in May and consists of a "step-show" and dance. A large number of students from other schools come to our campus to participate in the event.

Last year, a major disturbance occurred outside the Student Center during and after the time for the dance. The Conway Police Department was called to assist with crowd control.

After the Board discussed the concerns of this event, President Thompson assured them that the fraternity has expressed its desire to work with the administration to prevent the disturbance from happening again this year.

Herby Branscum Dinner - There will be an appreciation dinner for Mr. Herby Branscum co-sponsored by the University and the Conway Area Chamber of Commerce on April 4 in East Commons. Senator Dale Bumpers will be the guest speaker.

Health Insurance Report - Mr. Bennie Horton, Vice President for Administration, reported that the University has prepared specifications to request bids for employee group health insurance for the 1991-92 fiscal year. Bids will be opened April 8, 1991, and a new contract awarded July 1, 1991.

Dr. Chakales suggested that a survey be conducted on employee satisfaction of the contract options, to be brought to the Board at its April meeting.

Budget Planning - President Thompson reviewed budget planning, including tuition, salary costs, new faculty/staff.

OLD BUSINESS

Financial Report on Summer Campus - At the August 14, 1989, meeting of the University of Central Arkansas Board of Trustees, the following resolution was accepted:

"BE IT FURTHER RESOLVED: THAT each employee who is authorized hereunder to engage in outside work for private compensation on or in campus facilities shall, within a reasonable period of time after completion of the employment, submit a complete financial report relating to the employment to the chief financial officer of the University, who shall submit to the Board of Trustees on an annual basis a summary of all such financial reports received by him."

The following is a summary of all financial reports for the 1989 and 1990 Purple Circle Summer Athletic Camps.

<u>1989 Camps</u>	<u>No. Participants</u>	<u>Income</u>	<u>Expenses</u>	<u>Profit <Loss></u>
Girls Basketball	93	\$11,205	\$10,566.12	\$ 638.88
Girls Volleyball	85	10,295	9,635.84	659.16
Boys Basketball	109	4,380	3,006.18	1,373.82
Boys JH Basketball	125	16,850	12,205.31	4,644.69
Coll. Potent. B. Ball	<u>106</u>	<u>14,745</u>	<u>11,548.98</u>	<u>3,196.02</u>
Total	518	<u>\$57,475</u>	<u>\$46,962.43</u>	<u>\$ 10,512.57</u>

<u>1990 Camps</u>	<u>No. Participants</u>	<u>Income</u>	<u>Expenses</u>	<u>Profit <Loss></u>
Girls Basketball	118	\$15,060	\$11,496.59	\$ 3,563.41
Girls Volleyball	17	2,045	2,963.80	<918.80>
Boys Basketball	85	3,430	2,616.64	813.36
Boys JH Basketball	76	10,355	8,445.20	1,909.80
Coll. Potent. B. Ball	<u>95</u>	<u>13,776</u>	<u>10,746.36</u>	<u>3,029.64</u>
Total	391	<u>\$44,666</u>	<u>\$36,268.59</u>	<u>\$ 8,397.41</u>

The following is a summary of salaries paid to coaches who participated in each camp for 1989 and 1990:

1989 Summer Camp Salaries

Sally Dalton - Girls Volleyball	\$265.00
Arch Jones - Boys J.H. B. Ball	\$537.50
Arch Jones - College Potential B. Ball	\$537.50
Arch Jones - Boys Day Camp B. Ball	\$354.00
Ron Marvel - Girls Basketball	\$565.00

1990 Summer Camp Salaries

Ron Marvel - Girls Basketball	\$500.00
Sally Dalton - Girls Volleyball	-0-
Arch Jones - College Potential B. Ball	\$600.00
Tommy Reed - Boys J.H. B. Ball	
Tommy Reed - Boys Day Camp	\$835.00

NEW BUSINESS

Mr. Malone had requested that race relations be included on the agenda for the April Board meeting, but he moved that the discussion be postponed to the next meeting. Mr. Aydelott seconded the motion, which passed. President Thompson provided the Board a list of activities on campus related to racial issues.

Academic Complex - The University of Central Arkansas will receive \$7 million from the College Savings Bond program to construct an Academic Complex. An architectural joint venture of Stuck and Mott firms has been employed to develop general plans and design schemes for this facility. The first phase of the facility will provide classrooms and faculty offices which will serve academic programs in the arts and sciences.

Mr. Gene Castain of the Stuck/Mott Group presented drawings and responded to questions.

Location of the complex is a major consideration.

The President recommended Site One, as follows:

Site One:

"BE IT RESOLVED: The Board of Trustees approves the demolition of Irby Hall and selects this area as the site for the construction of the new Academic Complex based on the design presented by the architects at this meeting. This facility will be financed from the \$7 million proceeds from the College Savings Bond program."

If, for any reason, the Board elected not to approve Site One, the President recommended Site Two, as follows:

Site Two:

"BE IT RESOLVED: The Board of Trustees approves the demolition of Laney Hall and accepts this area as the site for the new Academic Complex and authorizes modifications to the design of this complex to adapt to the site. This facility will be financed by the \$7 million proceeds from the College Savings Bonds."

Dr. Chakales made a motion to approve the Site One Resolution for the Academic Complex, seconded by Mr. White, and passed.

Performing and Visual Arts Annex/Final Design - In a previous Board meeting, the Board of Trustees granted approval for the employment of an architect to develop plans and specifications for the renovation and addition to the PVAA. Mr. Ken Ingram has been employed to complete this work and bids will be received on this project in late March or early April based on approval by the Board.

Mr. Ingram presented drawings which included the design and functions contained in the facility. The facility will receive complete renovation and an addition which will double the size of the current facility.

Plans are for Public Safety to move to the West Annex and the renovated facility to be occupied by the Art Department and the television studio, which will continue to occupy the northeast portion of the building.

The following resolution was adopted upon motion by Mr. White, seconded by Dr. Chakales, and passed.

"BE IT RESOLVED: The Board of Trustees approves the design and use of the PVAA renovation and addition as presented and authorizes a total project cost not to exceed \$850,000 to be financed from prior year cash funds."

Snow Fine Arts Renovation and Addition - Since the Board of Trustees approved the employment of an architect and authorized expenditure of \$1,200,000 for the renovation and addition of the Snow Fine Arts Building, the Wilcox Architectural Group has been employed to develop design plans and specifications for this facility. On March 21, 1991, bids were received from six qualified bidders with base bids ranging from a low of \$1,286,536, to a high of \$1,382,000. The apparent lowest bidder is D & M Construction of Sheridan, Arkansas.

Even if all of the five deductive alternates, which total \$87,000, were taken from the base bid, the net bid would be \$1,199,536. This, coupled with associated architects and contingency fees, fire curtain and rigging, furniture and electrical service, brings the total estimated project cost to \$1,601,154. This is approximately \$250,000 above our most recent estimate of \$1,350,000. Based on a discussion with the architect, it will probably require a reduction of the scope of the project in order to keep the cost at our most recent estimate of \$1,350,000.

The following resolution was adopted upon motion by Mr. Womack, seconded by Mr. Aydelott, and passed:

"BE IT RESOLVED: That the Board of Trustees approves the allocation of \$1,200,000 in educational and general bonds which the Board has previously approved, and \$150,000 from year-end cash funds for a total of \$1,350,000 for renovation and addition to the Snow Fine Arts Center."

"BE IT FURTHER RESOLVED: That the Board of Trustees authorizes the President to negotiate with the qualified low-bidder to bring the cost of the project within the authorized cost, or to accept the project at the bid price if funds become available, and to enter into a contract for completion of the project after obtaining the appropriate approvals from Arkansas State Building Services."

Parking Lots and Roads/Sites and Cost - The increase in student enrollment has created a demand for more vehicular parking areas. This increased traffic has also created congestion on some of the campus streets. The need for additional parking areas has also been intensified by the loss of existing parking areas due to new construction and the creation of green spaces along some of the streets. These circumstances, coupled with an expected student enrollment growth in the fall of 1991, indicate that approximately 700 to 800 parking spaces are needed before the beginning of the fall term. Since we expect to lose approximately 500 parking spaces to new construction, green spaces and construction staging areas, the net gain from the 700 to 800 new parking areas would be in the range of 200 to 300.

The Blass Architectural and Engineering Firm and Peters and Associates, consultants for traffic engineering, have been employed to conduct a study and make recommendations concerning the location of these facilities, and to develop cost estimates. With Board approval, the firm will develop detailed plans and specifications.

The remaining \$800,000 of the \$2 million bond issue for educational and general purposes may be dedicated to the creation of parking areas, other grounds improvements and streets to provide a more orderly flow of vehicular traffic in and out of the campus.

The following resolution was adopted upon motion by Dr. Chakales, seconded by Mrs. Goode, and passed:

"BE IT RESOLVED: That the UCA Board of Trustees authorizes the use of \$800,000 of the \$2 million E & G bond issue and an additional \$50,000 in year-end cash funds for a total of \$850,000 to be used to create parking lots, streets and other grounds improvements."

Issuance of \$8 Million in Bonds - The Board of Trustees authorized the issuance of \$8 million in bonds at the September 20, 1990 meeting. Six million was authorized to finance a new mens residence hall to be funded from housing and food service revenues. The remaining \$2 million was approved on June 18, 1988 to partially fund the McAlister Hall renovation. At the September 20, 1990 meeting, an authorization was given to reallocate these funds from McAlister Hall to other educational and general facilities.

Mr. George E. Campbell of the Rose Law Firm has been employed to assist the University in the sale of these bonds. Mr. Campbell discussed a proposed time-table for the issuance of these bonds, as well as how the bid process will be conducted. Even though the Board has previously authorized the issuance of these bonds, Mr. Campbell has prepared a resolution for the Board's approval which will meet the legal requirements of the bonds.

The following resolution was adopted upon motion by Mr. Womack, seconded by Mrs. Goode, and passed:

"BE IT RESOLVED, by the Board of Trustees of the University of Central Arkansas, approves the issuance of \$6,000,000 Housing System Revenue bonds, 1991 Series A, and \$2,000,000 Academic Facilities Revenues Bonds, 1991 Series B:

"Section 1. Findings. The Board of Trustees of the University of Central Arkansas (the "Board"), as the governing body of the University of Central Arkansas (the "University"), at its meetings held June 18, 1988, and September 20, 1990, previously approved the issuance of bonds in the amount of \$2,000,000 for financing the renovation of, and construction of additions to, educational facilities and other general purposes, including, but not limited to, the renovation of and construction of additions to the Snow Fine Arts Building, and at its meeting held September 20, 1990, as approved, the issuance of bonds in the amount of \$6,000,000 for the construction of a new residence hall for approximately 300 students (and, if the proceeds of such bonds exceed the cost of the new facility, to provide funds for renovation of existing Housing System facilities). The

Board finds that there remains the necessity to finance the construction and renovation of such facilities through the issuance of bonds as previously determined.

"Section 2. Confirmation of authority to Issue Bonds. The Board hereby confirms the authority granted to the officers of the University to issue bonds for the purposes set forth in Section 1 of this resolution, which bonds are to be designated as "Board of Trustees of the University of Central Arkansas Housing System Revenue Bonds, 1991 Series A" (the "Series A Bonds"), in the principal amount of \$6,000,000, and the "Board of Trustees of the University of Central Arkansas Academic Facilities Revenue Bonds, 1991 Series B" (the "Series B Bonds"), in the principal amount of \$2,000,000. Pursuant to such authority, there has been published a notice of sale of the Series A Bonds and the Series B Bonds on April 4, 1991, on sealed bids, and the Vice President for Financial Affairs of the University has caused to be made available to prospective bidders the Board's Official Notice of Sale dated March 19, 1991, and its Preliminary Official Statement dated March 19, 1991, describing the Series A Bonds and the Series B Bonds. Also, pursuant to such authority, the Vice President for Financial Affairs has represented to prospective bidders for the Series A Bonds and the Series B Bonds on behalf of the Board that the Preliminary Official Statement is deemed final for the purposes of SEC Rule 15c2-12, which representations are hereby affirmed.

"Section 3. Authority to Award Bid. The Vice President for Financial Affairs is authorized to accept the bid most favorable to the University at such public sale and to deliver an acceptance on behalf of the Board at the conclusion of such sale, if, in his judgment, the most favorable bid received is satisfactory, or, to reject all bids. The Chairman of the Board is authorized to complete and deliver to the successful purchasers of the Series A Bonds and the Series B Bonds an Official Statement of the Board to be dated as of April 4, 1991, describing said bonds substantially in the form of the Preliminary Official Statement, with such changes and modifications as shall be appropriate under the terms of the successful bid, and as shall be approved by Rose Law Firm, a Professional Association, Bond Counsel to the University.

"Section 4. Approval of Trust Indentures. There have been presented to the Board the proposed forms of a Trust Indenture for the Series A Bonds, to be dated as of April 1, 1991 (the "Series A Indenture"), and of a Trust Indenture for the Series B Bonds, to be dated as of April 1, 1991 (the "Series B Indenture"), between the Board and a bank or trust company to be named by the successful bidder (the "Trustee"). The Series A indenture and the Series B Indenture are hereby approved as presented to this meeting, and the Chairman and Secretary of the Board are empowered to execute and deliver the respective Indentures in substantially the form presented at this meeting, but with such changes therein as they may approve in order to conform the documents to the terms of the successful bid and as may be advised by Bond Counsel, their execution and delivery of the Series A Indenture and the Series B Indenture to be conclusive evidence of such approval.

"Section 5. Pledge of Housing System Revenues. The Series A Bonds are secured by a pledge of the net revenues of the Housing System as set forth in the Series A indenture. Such pledge is on a parity of security with the pledge made pursuant to the Trust indenture dated October 1, 1965 (the "1965 Indenture"), between the University and Worthen National Bank of Conway (formerly First State Bank & Trust Co.), as supplemented by a Supplemental Trust Indenture dated as of September 1, 1967, which instruments provided for previous bond issues of the University secured by net revenues of the Housing System. Pursuant to the provisions of Article VI of the 1965 Indenture, there has been exhibited to the Board a computation of estimates made by the Vice President for Financial Affairs of the University, as the chief financial officer of the University, indicating the estimated pledged revenues of the new housing facility to be constructed from the proceeds of the Series A Bonds and have been prepared in accordance with the said Article VI, which computations have been approved by the President of the University. The Board hereby approves the computations, and the Chairman of the Board is hereby authorized to indicate such approval by notation on the computations to be delivered in connection with the sale of the Series A Bonds. The Board also finds and determines that the additional housing facilities to be constructed from the proceeds of the Series A Bonds shall be a part of the University's Housing System and that the net revenues derived therefrom shall be pledged as security for the Series A Bonds and for all other bonds now or hereafter outstanding which are secured by a pledge of revenues of the Housing System.

"Section 6. Pledge of Student Tuition and Fees. In order to secure the Series B Bonds in accordance with the terms of the Series B Indenture, there is hereby specifically pledged for the retirement of the Series B Bonds from the total tuition and fees charged students attending the University, that portion of such tuition and fees collected in each Bond Year (as defined in the Series B Indenture), which is equal to 110% of the debt service of the Series B Bonds for that Bond Year. This designation, pledge, and allocation is in addition to prior allocations of portions of student tuition and fees pledged to previously issued bonded indebtedness of the Board.

"Section 7. Tax Regulatory Agreement. There has been presented to the Board the proposed form of a Tax Regulatory Agreement to be dated as of April 1, 1991 (the "Tax Regulatory Agreement"), between the Board and the Trustee, which is hereby approved in the form presented at this meeting. The Chairman of the Board is authorized and empowered to execute and deliver the Tax Regulatory Agreement substantially in the form presented to and approved at this meeting, but with such changes therein as he may approve, his execution thereof to be conclusive evidence of such approval.

"Section 8. Additional Authorized Signatories. Whenever in this Resolution the Chairman or the Secretary of the Board is authorized to perform any act, such act

may be performed by the Vice Chairman or an Assistant Secretary of the Board, respectively, if the Chairman or the Secretary of the Board is not then available. Whenever in the Series A Indenture or the Series B Indenture, or any instrument relating to the Series A Bonds or the Series B Bonds, the Vice President for Financial Affairs of the University is required or permitted to take any action, such action may be taken, if the position of Vice President for Financial Affairs is not then filled, by the President of the University or by the designee of the President.

"Section 9. Further Actions. The Chairman and the Secretary of the Board and the President and the Vice President for Financial Affairs of the University are hereby authorized and directed, in the name of and on behalf of the Board, to take any and all such further actions, and to execute and deliver such further documents, as in their judgment may be necessary or appropriate to accomplish the Projects described in the respective Indentures, to issue the Series A Bonds and the Series B Bonds, to realize the rights and discharge the obligations of the Board under the Series A Indenture and the Series B Indenture, the Official Notice of Sale, and the Tax Regulatory Agreement, and to carry out the purposes for which this Resolution is adopted."

Athletic Fees - Legislation enacted in the current session of the Arkansas General Assembly (see House Bill 1242) requires a change in the method by which intercollegiate athletic programs in Arkansas are financed. This legislation requires the funding of the athletic program from the following sources: (1) athletic revenues, (2) an allowable \$450,000 transfer from Educational and General funds, (3) athletic fees charged to students, and (4) profits and balances from other auxiliary enterprises.

After the athletic revenues and \$450,000 transfer are applied to total expenditures, the remaining athletic cost is projected to be \$814,844 in fiscal year 1991-92. The amount required to meet this balance is \$4.36 per credit hour and/or \$49.05 per full-time student per semester.

The proposed student athletic fee is \$4 per semester credit hour up to twelve credit hours per semester with a maximum of \$48 per student per semester. This would not be an additional amount paid by the student, but a designated portion of the 1990-91 fee (\$630 per semester to be designated as a \$48 student athletic fee and a \$582 tuition fee). The difference between the revenues projected by the proposed student athletic fee and the total amount calculated may be financed by increased enrollment, the transfer of funds from other auxiliary enterprises' profits and balances, or reductions in expenditures.

Although student athletic fees have not been separately designated by Arkansas public universities in the past, all but UAF will have to designate a fee in 1991-92 to cover deficits. The proposed fee for UCA compared to those of other universities appears to be reasonable.

Mr. Bill Stephens, Athletic Director, discussed UCA's compliance with the March 1991 Knight Foundation Report of the Commission on Intercollegiate Athletics.

President Thompson advised the Board that the AIC Presidents are working together on athletic costs and scholarship recipients.

The following resolution was adopted upon motion by Mr. Womack, seconded by Mr. White, and passed:

"BE IT RESOLVED: That the University of Central Arkansas Board of Trustees establish a student athletic fee of \$4 per semester credit hour for the first twelve hours with a maximum of \$48 per semester for students taking twelve hours or more. The designated student athletic fee will become part of the 1991-92 student fees beginning with the 1991 Fall term and will also be charged for summer sessions. Athletic fee refunds will follow the same policy as tuition refunds for withdrawing students."

Graduate Standards - Proposed changes in graduate education standards were distributed on December 12, 1990, to the Graduate Council, deans, chairs, Faculty Senate, Director of Financial Aid, and Registrar for review and comment. The same individuals were invited on January 7, 1991, to attend a January 17 meeting to discuss these proposed changes. The Graduate Dean also attended the Faculty Senate meeting at which the proposed changes were discussed. Some modifications were made in the proposed changes based on these discussions and feedback. Subsequently, the Graduate Council recommended and the Council of Deans approved 15 proposed changes with minor modifications. Although there were 15 proposed changes, nine of them were rather minor. All 15 are presented below for Board approval. The **CHANGE**, followed by the **BULLETIN LANGUAGE**, and **RATIONALE** are presented in bold-face and capital letters for the six substantive changes.

CHANGE #1
ELIMINATE THE "SPECIAL" AND "NON-DEGREE" (AS CURRENTLY DEFINED) ADMISSION CATEGORIES.

BULLETIN LANGUAGE (page 21 and 22)
Delete sections on "Special" and "Non-Degree" student status.

RATIONALE
Each of these categories provides a potential image that UCA is interested in recruiting students with low undergraduate GPAs: 2.00 to 2.24 for "Non-Degree Students" and 2.25 to 2.49 for "Special Students." No other Arkansas institution of higher education uses these categories. Moreover, it is difficult for departments and the Graduate School to monitor academic progress for these students. Students with academic potential who have insufficient undergraduate GPAs may be admitted under a new proposed "Conditional" category (see CHANGE #4 below).

CHANGE #2
CHANGE THE REQUIREMENT OF AN OVERALL UNDERGRADUATE 2.5 GPA FOR REGULAR ADMISSION TO A 2.7 OVERALL GPA OR A 3.0 IN THE LAST 60 HOURS OF UNDERGRADUATE STUDY. DEPARTMENTS WILL BE ALLOWED TO SPECIFY MORE STRINGENT GPA STANDARDS.

BULLETIN LANGUAGE [(page 20) deletions = strikeouts and boldface = additions]

~~ADMITTED WITH FULL QUALIFICATIONS~~ - REGULAR ADMISSION -
To be granted regular admission to graduate school, the applicant must have:

- a. ~~the student must hold~~ obtained a baccalaureate degree from an accredited institution;
- b. ~~the student must have received~~ adequate undergraduate preparation in the field of the proposed academic emphasis at the graduate level;

- c. ~~the student must have demonstrated a potential for graduate work;~~
- d. ~~if a candidate for the MSE degree, the student must meet met the requirements for a valid Arkansas teaching certificate in the area of concentration, if a candidate for the MSE degree; and~~
- e. ~~The applicant must have achieved a minimum grade point average of 2.500 2.70 overall (A=4.00) or a 3.00 in the last 60 hours of undergraduate study. Somewhat lower past performance may be acceptable if the applicant is able to achieve satisfactory scores on the General Test of the Graduate Record Examination.~~

Applicants not meeting these minimum criteria, may be placed on Conditional status for up to nine semester hours of credit with recommendation of a departmental chair and approval of the Graduate Dean.

RATIONALE

UCA shares with two other Arkansas universities the lowest GPA standards for regular admission to graduate school. Standards are as follows: ASU-2.75, UALR-2.75, Henderson-2.5, SAU-2.5, and UAF-2.7. Moreover, each of these institutions uses a GPA criterion of 3.0 (3.2 for UAF) in the last 60 hours as an alternative to an overall undergraduate GPA. This criterion provides some accommodation for students who may not have performed very well during the early part of their undergraduate studies. These changes place UCA on a level comparable with ASU, UALR, and UAF.

CHANGE #3

CHANGE THE REQUIREMENT OF THE GRE/GMAT FOR GRADUATE SCHOOL ADMISSION TO AN OPTION OF DEPARTMENTS WHETHER TO REQUIRE THESE TESTS OR OTHER STANDARDIZED TESTS AS ENTRANCE EXAMINATIONS FOR ADMISSION TO GRADUATE SCHOOL OR DEGREE CANDIDACY. DEPARTMENTS WOULD BE ENCOURAGED TO ADOPT SOME STANDARDIZED ENTRANCE EXAMINATION FOR AT LEAST DEGREE CANDIDACY.

BULLETIN LANGUAGE (page 23)

GRADUATE ADMISSIONS EXAMINATIONS

~~To supplement other evidence of preparation for graduate work, the Graduate Council has authorized the use of the General Test of the Graduate Record Examination and Graduate Management admissions Test. These examinations will not replace other records of achievements as a basis for admission to the graduate school, but they will offer additional evidence concerning the qualifications of students desiring to undertake graduate work.~~

~~Applicants are encouraged to complete these tests either in the senior year of undergraduate work or before filing an application for admission. In certain cases, for those students with an undergraduate grade point average falling below 2.500, the results of the tests are used to determine admissibility. For further information on these examinations and places where they may be taken, applicants should write to the Educational Testing Service, Graduate Record Examinations, CN 6004, Princeton, NJ 08541, or to the Counseling and Testing Center, University of Central Arkansas, Conway, AR 72032.~~

~~No application for graduation will be considered by the Council unless the applicant has previously submitted a score report of his/her GRE or GMAT for MBA candidates.~~

Departments offering graduate programs have the option of requiring the GRE/GMAT or other standardized tests as entrance examinations for admission to graduate school or degree candidacy. Thus, check for any additional admission standards listed in this Graduate Bulletin under the department in which you are interested in pursuing graduate studies. Information about specific examinations (e.g., when and where they are administered) can be obtained from the department requiring an entrance examination, Graduate School, or Counseling and Testing Center.

RATIONALE

No other Arkansas institution of higher education requires the GRE or GMAT for admission to graduate studies, although such standardized examinations are required by selected graduate programs and in some instances for conditional admission. UCA's current practice of being the only known Arkansas university to require the GRE for admission to graduate school could be detrimental to its recruitment efforts. Moreover, students have frequently postponed taking the GRE until late in their graduate program, which is of limited benefit to departments and the Graduate School in making academic decisions.

CHANGE #4

ADD A "CONDITIONAL" CATEGORY OF ADMISSION TO GRADUATE STUDY, WITH CONDITIONS TO BE SPECIFIED.

BULLETIN ADDITION - CONDITIONAL ADMISSION -

This classification of admission may be granted when students:

- a. have not met the minimum GPA requirement for regular admission;
- b. need to complete prerequisites specified by the department offering the graduate program of interest; or
- c. need to meet other competencies specified by the selected graduate degree program.

For each individual, the Graduate School and/or appropriate department will specify the conditions in writing on the application which need to be met for regular admission status.

In the case of failing to meet the minimum GPA requirements for regular admission, the student must obtain a minimum cumulative GPA of 3.00 after the first nine semester hours of graduate coursework taken at the University of Central Arkansas. The graduate courses taken during this probationary period must apply toward a degree program and be approved by the appropriate departmental chair and Graduate Dean. If the cumulative 3.00 GPA is achieved, the student may then be reclassified to regular admission and subsequently petition for candidacy into a graduate degree program. If a 3.00 GPA is not achieved, the student will be dismissed from further graduate enrollment at the University of Central Arkansas.

If prerequisites or other specified competencies are required by a department before a student can be admitted to graduate school on a regular basis or accepted for degree candidacy, that student will be admitted on a conditional basis until the deficiencies specified in writing are completed to the satisfaction of the department and Graduate Dean.

RATIONALE

This new category allows departments and the Graduate Dean to admit students on a probationary basis until specified conditions are met. All conditions are specified in writing on an application to preclude any misunderstandings.

CHANGE #5

Require students with less than specified minimum undergraduate GPAs to obtain a graduate cumulative GPA of 3.0 within the first nine, rather than 12, semester hours.

CHANGE #6

Provide a title "concurrent" for the bulletin section on **Admission of Graduating Seniors** to take graduate courses for graduate credit.

CHANGE #7**BULLETIN CHANGE (page 23)**

ALLOW SENIORS FROM ANY UNIVERSITY DURING THEIR FINAL SEMESTER OR SUMMER TERM OF REGISTRATION BEFORE GRADUATION TO ENROLL AS A "CONCURRENT" GRADUATE STUDENT RATHER THAN THE CURRENT RESTRICTION OF BEING A UCA SENIOR WITHIN SIX SEMESTER HOURS OF GRADUATION.

ADMISSION OF GRADUATING SENIORS CONCURRENT ADMISSION

~~Seniors at The University of Central Arkansas who are within six semester hours of graduation and who are otherwise fully qualified to enter graduate study may be admitted upon application. Seniors in their last semester of coursework, who are otherwise fully qualified to enter graduate study, may be admitted to graduate school on a concurrent admission status. The student may enroll for a maximum of six semester hours of graduate work. The student's entire program is subject to the regulations and requirements of the Graduate Study Program. Graduate credit will be received only if the student completes the requirements of the bachelor's degree during the term in which the graduate courses are taken.~~

RATIONALE

This change will make the transition from undergraduate to graduate school easier and more efficient for undergraduate seniors who are otherwise fully qualified to enter graduate school. Expanding this provision to seniors at other universities should help in recruiting graduate students from nearby universities.

CHANGE #8

Use the term "non-degree" for students currently referred to as "unclassified." Students returning to take graduate coursework only for meeting teacher certification requirements would be categorized as "Non-degree/certification."

CHANGE #9

Reduce the section on **Attendance** (page 26) to read: " Attendance and tardiness are primarily a student-teacher-class relationship, but the University has a concern in the proper fulfillment of such obligations by the student. In case of absences which indicate the student has been negligent about class attendance, registration in the given class may be canceled, a grade of "WF" recorded and, in flagrant cases, the student may be suspended from the University."

CHANGE #10

Substitute "committee members" for "all persons present" in paragraph three on page 28.

CHANGE #11

Require advisor approval to paragraph six on page 26. The paragraph then reads: "A scholastic ratio of 3.00 is required for graduation. Up to six hours beyond the degree requirements can be used to meet this grade point average, but all such hours must be approved by the student's advisor."

CHANGE #12

Unclassified (proposed non-degree) students pursuing certification and not a degree will be assigned an advisor in the area in which the student is seeking certification.

CHANGE #13

Students applying for graduate admission to pursue a degree will be reviewed by the appropriate department for "tentative degree candidacy" prior to the Graduate Dean making a decision on admission to graduate school.

CHANGE #14

ALLOW MORE THAN THE MAXIMUM CREDIT LOAD WITH PERMISSION OF ADVISOR, CHAIR, AND GRADUATE DEAN.

BULLETIN CHANGE (page 28)**GRADUATE STUDY LOAD**

The maximum study load for a student shall be fifteen hours for each semester and six semester hours for each summer term. **With justification and permission of advisor, chair, and graduate dean, a student may be allowed to take more than the maximum study load.** A student who carries nine or more graduate hours in any semester, 3 or more graduate hours in a five week summer session is considered a full-time graduate student.

RATIONALE

There are individual situations in which students with exceptionally strong academic records are able to handle overloads. There also are professional disciplines in which students sign up for clinical semester hours which require time but not as much preparation for as an academic course. Moreover, in the summer, students may sign up for these clinical hours during one of the five week sessions which is their only option but actually complete the work for the clinical semester hours at a different time during the summer. The requirement of a justification and signed permission by the advisor, chair, and Graduate Dean provides sufficient protection against students abusing this increased flexibility in graduate study loads.

CHANGE #15

Add a section titled **Preferred Dates for Application**. This section would read: "Prospective graduate students improve their chances of admission to graduate studies and of receiving a graduate assistantship by applying for admission and an assistantship early. Preferred deadline dates for these two applications are **March 1** for the following summer and fall semesters and **October 1** for the following spring semester."

Dr. Bill Berry, Vice President for Academic Affairs and Dr. Robert McLaughlin, Graduate Dean, discussed the changes listed above, and responded to questions from the Board.

While Chairman Burton and Mr. Womack were out of the room, the following resolution was adopted upon motion by Mr. White, seconded by Mr. Aydelott; after a request for an individual verbal vote, the tally showed Mr. Aydelott, Mr. White and Mrs. Goode voting yes; Mr. Malone and Dr. Chakales voting no. A point of order regarding quorum was raised on the legality of the vote. On return of Chairman Burton and Mr. Womack to the meeting, Mrs. Goode turned the chair back to Mr. Burton and requested a roll call vote. Mr. Womack, Mrs. Goode, Mr. Aydelott, and Mr. White voted yes; Mr. Malone and Dr. Chakales voted no.

"WHEREAS, the University of Central Arkansas graduate offerings have emerged into numerous quality graduate programs during the past decade; and

"WHEREAS, these programs are growing in popularity among students pursuing graduate studies to the extent that the University can now increase its standards for admission and completion of graduate degrees; and

"WHEREAS, some of the proposed changes in graduate education standards will enhance the recruitment of graduate students to the University of Central Arkansas; and

"WHEREAS, the proposed changes in graduate education standards have been debated extensively by relevant groups on campus since November 1990;

"THEREFORE, BE IT RESOLVED: That the Board approves the preceding list of 15 proposed changes in graduate education standards recommended by the Graduate Council and endorsed by the Council of Deans at its February 6, 1991 meeting."

After the above resolution was passed, Mr. Aydelott requested that Robert's Rules of Order be reviewed and the legality of the vote be brought to the Board at its April meeting.

Nursing Degree Name Change - At its December 1990 meeting, UCA's Department of Nursing decided to recommend changing the current degree title from a bachelor of science with a major in nursing to a bachelor of science in nursing (BSN). They recommended further that the degree change be effective as of May 1991 or at the earliest date possible. These recommendations have subsequently received the approval of all appropriate university councils and officials.

The rationale is as follows:

The BSN legitimizes the upper division emphasis on professional nursing theory and practice on professional nursing theory and practice within the context of a liberal arts educational preparation. This degree allows for recognition of actual educational preparation. A bachelor of science degree fails to communicate this clearly to employers, graduate schools, potential nursing students and the public in general.

Graduate study at UCA culminates in the degree of Master of Science in Nursing.

Nationwide, the majority of programs offer the BSN as opposed to the BS or BA.

The following resolution was adopted upon motion by Mr. White, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: That the Board of Trustees approves changing the degree title in nursing from a bachelor of science with a major in nursing to a bachelor of science in nursing (BSN) effective as of May, 1991."

Change in Departmental Name - Kinesiology and Physical Education - Members of UCA Physical Education Faculty have been studying the possibility of a name change since 1988. After consultation with students, alumni, and fellow professionals, they propose the adoption of a new name, the Department of Kinesiology and Physical Education. This parallels events on the national scene, as more than 50% of all college and university programs have adopted a title change since 1987. Many articles related to name change have been written in the professional journals, and several regional and national conferences devoted to this topic have been held. Members of the UCA Physical Education Faculty have actively participated in these meetings. There is widespread agreement on the need for a name that more accurately reflects the broadening mission of the field.

While several names have been suggested, the title most frequently adopted is kinesiology or some combination with kinesiology in it. This name was selected by the majority of institutions in Texas, most universities in the Big Ten Conference, and several Louisiana institutions, including LSU. In Arkansas, only one other institution (UAF) has adopted the title of kinesiology (Department of Health Science, Kinesiology, Recreation, and Dance), but others are discussing a change. Kinesiology, which is defined as the study of movement, encompasses the areas typically found in departments of physical education but broadens the mission of programs to reflect the inclusion of other areas such as adult fitness, sports medicine, and sports management. Contemporary curricula give focus to the physical and mental response to exercise and the development of knowledge and skills required to evaluate, teach, and counsel program participants of all ages.

While the preparation of quality physical educators and coaches will remain a high priority, more students are enrolling with interests in careers as fitness consultants, researchers and teachers in industry, hospitals, sports clubs, retirement communities, and health promotion centers. Greater opportunities are also emerging in fields such as athletic training, sports management and promotion.

The following resolution was adopted upon motion by Mrs. Goode, seconded by Mr. White, and passed:

"BE IT RESOLVED: That the name of the Department of Physical Education shall become the Department of Kinesiology and Physical Education. This change to be effective May 1, 1991."

Summer Camps - "SCOTTIE PIPPEN BASKETBALL CAMP" - Act 707 of 1981 (Ark. Code Ann. §6-62-401 (1987)) governs the use of campus facilities by employees of state institutions of higher education to conduct certain outside work for private compensation. While the Act authorized boards of trustees to grant permission for such activities, it also requires that the boards make express findings of fact in certain areas. It also requires that the boards reduce this permission to writing, which must include a statement of charges to be paid to UCA for the costs associated with operating and maintaining the facilities that will be temporarily devoted to the particular activity conducted by that employee.

The following resolution was adopted upon motion by Mr. Womack, seconded by Mr. Aydelott, and passed:

"WHEREAS, there are three primary purposes for conducting the 'Scottie Pippen Camp': (1) as a public service to youngsters throughout the state by providing intensive instruction in athletic skills; (2) as a source of supplementary income for the members of the athletic staff who develop and conduct the camp program; and (3) as a supplemental source of support for the athletic programs of the University of Central Arkansas; and

"WHEREAS, the 'Scottie Pippen Basketball Camp' involves no conflict of interest with the mission and purpose of the University of Central Arkansas; and

"WHEREAS, the 'Scottie Pippen Basketball Camp' will bring to the campus a significant number of youngsters who are potentially future students who might tend to enroll at the University as a result of their exposure to its facilities and its personnel while engaged in the camp; and

"WHEREAS, the 'Scottie Pippen Basketball Camp' will generate funds to be paid to the University of Central Arkansas for housing, meals, and for the use of other institutional facilities and resources which will produce significant revenues in support of the auxiliary functions of the campus, and

"WHEREAS, the 'Scottie Pippen Basketball Camp' does not readily fall into any of the four categories identified as 'University activities' for determining fee assessment in the University's current Space Utilization Policies and Procedures;

"THEREFORE, BE IT RESOLVED: That the Board hereby grants permission for the 'Scottie Pippen Basketball Camp' to be conducted on campus during the summer of 1991 and approves the following statement of charges to be paid to the University as the costs associated with operating and maintaining the facilities which will be temporarily devoted to the camp:

SCOTTIE PIPPEN BASKETBALL CAMP

Facility Fee

Sponsor ----- Scottie Pippen

Instruction ----- Arch Jones, Camp Director
 Don Dyer, Camp Director
 Tommy Reed, Camp Director

Facilities -----	Farris Center - Gym, Dressing Rms., PC Room (4 days), Classroom (4 days), Pool (2 hrs.), Lobby	\$150.00 per day +\$ 25.00 lifeguard fee
	Old Gym - Gym (4 days), Classroom (4 days)	
Housing -----	Arkansas Hall (4 nights)	\$6 per night per person
Food Service -----	Christian Cafeteria	*

*Food services are contracted with ARA, Inc. UCA receives a 12% commission.

Cost per session for resident campers will be \$225.00, including room and board. Cost per session for day campers will be \$150.00.

NOTE: The 'Scottie Pippen Basketball Camp' will utilize some administrative services of the Continuing Education Division at UCA. The provision for such service is negotiated separately. For this camp the Division of Continuing Education will be paid on the basis of \$1.00 per day per camper."

Executive session for the purpose of considering personnel was declared upon motion made by Mrs. Goode, seconded by Mr. White, and passed.

EXECUTIVE SESSION

The following adjustment, appointments, resignations, retirements, tenure and promotion appointments as recommended by President Thompson were approved upon motion by Mr. White, seconded by Mr. Malone, and passed.

Adjustment:

1. Darrell Gentry, change from Professor with tenure, Administration and Secondary Education, effective August 15, 1990 to May 15, 1991, @ a gross salary of \$40,272.00, to Professor with tenure and Interim Chair, Administration and Secondary Education, effective January 1, 1991 through June 30, 1991, with an increase in salary of \$1,500.00.

Appointments:

1. Norman Hoover, Assistant Professor, Biology, term, non-tenure track, spring semester, @ a gross salary of \$12,500.00.
2. Jack Mobley, Instructor, Biology, term, non-tenure track, spring semester, @ a gross salary of \$12,500.00.

Appointments, continued:

3. Judy Clark Baca, Assistant Professor, Ed. Media and Library Science, term non-tenure track, spring semester, @ a gross salary of \$15,000.00.
4. Kathryn White, Instructor, Occupational Therapy, term non-tenure track, effective January 1, 1991 to May 15, 1991, @ a gross salary of \$16,000.00.
5. Ronnie Williams, Assistant Dean of Students/Minority Affairs, Student Affairs, effective January 22, 1991 to July 1, 1991, @ a gross salary of \$14,301.41.

Appointments, part-time:

1. Robert Robertson, Instructor, part-time, Accounting, spring semester, @ a gross salary of \$2,800.00.
2. Michael Sutterfield, Instructor, part-time, Accounting, spring semester, @ a gross salary of \$3,000.00.
3. Frank Shaw, Instructor, part-time, Accounting, spring semester, @ a gross salary of \$3,000.00.
4. Jesse Thompson, Instructor, part-time, Accounting, spring semester, @ a gross salary of \$1,500.00.
5. Raymond Simon, Adjunct Professor, part-time, Admin./Secondary Education, spring semester, @ a gross salary of \$1,400.00.
6. Fay Smith, Instructor, part-time, Admin./Secondary Education, spring semester, @ a gross salary of \$1,500.00.
7. Richard Reaves, Adjunct Professor, part-time, Admin./Secondary Education, spring semester, @ a gross salary of \$1,400.00.
8. Marsha Carson, Instructor, part-time, Administrative Services, spring semester, @ a gross salary of \$3,000.00.
9. Leslie Mangiamele, Instructor, part-time, Art, spring semester, @ a gross salary of \$2,800.00.
10. Jeff Kessinger, Instructor, part-time, Art, spring semester, @ a gross salary of \$3,000.00.
11. Robert Reep, Instructor, part-time, Art, spring semester, @ a gross salary of \$1,500.00.
12. Mildred Snipes, Instructor, part-time, Art, spring semester, @ a gross salary of \$2,800.00.
13. Gertrude Casciano, Instructor, part-time, Art, spring semester, @ a gross salary of \$3,000.00.
14. Dunn Jones, Instructor, part-time, Biology, spring semester, @ a gross salary of \$1,500.00.
15. David Balboa, Laboratory Assistant, Biology, spring semester, @ a gross salary of \$1,500.00.
16. Judy Gabbard, Instructor, part-time, Biology, spring semester, @ a gross salary of \$2,800.00.

Appointments, part-time, continued:

17. Rayona Webster, Instructor, part-time, Biology, spring semester, @ a gross salary of \$2,800.00.
18. Virginia Fancher, Assistant for Project YES, Center for Academic Excellence, spring semester, @ a gross salary of \$2,700.00.
19. Jene Moore, Instructor, part-time, Chemistry, spring semester, @ a gross salary of \$2,800.00.
20. Susan Boone, Instructor, part-time, Childhood Education/Professional Field Services, spring semester, @ a gross salary of \$4,667.00.
21. Carolyn Herrick, Instructor, part-time, Childhood Education/Professional Field Services, spring semester, @ a gross salary of \$6,000.00.
22. Nancy Hanks Shaw. Instructor, part-time, Childhood Education/Professional Field Services, spring semester, @ a gross salary of \$6,000.00.
23. Estel Hopkins, Instructor, part-time, Childhood Education/Professional Field Services, spring semester, @ a gross salary of \$1,500.00.
24. Hazel Seay, Instructor, part-time, Childhood Education/Professional Field Services, spring semester, @ a gross salary of \$3,500.00.
25. Joseph LaFace, Assistant Professor, part-time, Economics and Finance, spring semester, @ a gross salary of \$1,500.00.
26. Joan Wright, Instructor, part-time, Educational Media/Library Science, spring semester, @ a gross salary of \$1,400.00.
27. Henry Smiley, Instructor, part-time, English, spring semester, @ a gross salary of \$1,400.00.
28. Delores Rogers, Instructor, part-time, English, spring semester, @ a gross salary of \$1,400.00.
29. Cathryn O'Brien, Instructor, part-time, Foreign Languages, spring semester, @ a gross salary of \$1,400.00.
30. Janet Gingerich, Instructor, part-time, Foreign Languages, spring semester, @ a gross salary of \$1,400.00.
31. Virginia Wilson, Instructor, part-time, Health Education, spring semester, @ a gross salary of \$2,800.00.
32. Robin Cole, Instructor, part-time, Health Education, spring semester, @ a gross salary of \$3,500.00.
33. Nancy Clark, Instructor, part-time, Health Education, spring semester, @ a gross salary of \$2,800.00.
34. Patricia Enderlin, Instructor, part-time, Health Education, spring semester, @ a gross salary of \$2,800.00.
35. John Nunes, Instructor, part-time, History, spring semester, @ a gross salary of \$2,800.00.

Appointments, part-time, continued:

36. James A. Brent, Instructor, part-time, History, spring semester, @ a gross salary of \$2,800.00.
37. Keith Mariott, Instructor, part-time, History, spring semester, @ a gross salary of \$2,800.00.
38. Susan Standridge, Instructor, part-time, History, spring semester, @ a gross salary of \$2,800.00.
39. Carole Carter, Instructor, part-time, History, spring semester, @ a gross salary of \$2,800.00.
40. Cathy Urwin, Instructor, part-time, History, spring semester, @ a gross salary of \$1,500.00.
41. Mary Landreth, Instructor, part-time, History, spring semester, @ a gross salary of \$2,800.00.
42. Georg Anderson, Instructor, part-time, Home Economics, spring semester, @ a gross salary of \$1,000.00.
43. Elizabeth Coffman, Instructor, part-time, Home Economics, spring semester, @ a gross salary of \$1,400.00.
44. Martha Antolik, Instructor, part-time, Honors College, spring semester, @ a gross salary of \$1,500.00.
45. Carol Knipscheer, Instructor, part-time, International Programs, ESL Coordinator, effective January 1, 1991 to July 1, 1991, @ a gross salary of \$8,500.00.
46. Dana Sanderson, ESL Tutor, part-time, International Programs, effective January 1, 1991 to July 1, 1991, @ a gross salary of \$9,450.00.
47. David Spiceland, Instructor, part-time, International Programs, effective January 20, 1991, through March 1, 1991, @ a gross salary of \$1,605.00.
48. Paulette Walter, Instructor, part-time, International Programs, effective January 20, 1991, through March 1, 1991, @ a gross salary of \$1,890.00.
49. Ralph Wanamaker, Instructor, part-time, International Programs, effective January 20, 1991, to March 1, 1991, @ a gross salary of \$1,740.00.
50. Doyle Jackson, Instructor, part-time, Mathematics/Computer Science, spring semester, @ a gross salary of \$1,400.00.
51. Paul Roncevich, Instructor, part-time, Mathematics/Computer Science, spring semester, @ a gross salary of \$1,400.00.
52. Bill Hunt, Instructor, part-time, Mathematics/Computer Science, spring semester, @ a gross salary of \$1,400.00.
53. Michael Buchan, Instructor, part-time, Mathematics/Computer Science, spring semester, @ a gross salary of \$1,400.00.
54. Ralph Olsen, Instructor, part-time, Mathematics/Computer Science, spring semester, @ a gross salary of \$2,800.00.

Appointments, part-time, continued:

55. Debbie Vaughn, Instructor, part-time, Mathematics/Computer Science, spring semester, @ a gross salary of \$2,800.00.
56. Charlotte Smith, Instructor, part-time, Music, spring semester, @ a gross salary of \$1,980.00.
57. Lee Phillips, Staff Accompanist, part-time, Music, spring semester, @ a gross salary of \$3,800.00.
58. Jessica Shaver, Instructor, part-time, Music, spring semester, @ a gross salary of \$2,270.00.
59. Gay Pappin, Instructor, part-time, Music, spring semester, @ a gross salary of \$2,062.50.
60. Frances Monday, Instructor, part-time, Music, spring semester, @ a gross salary of \$5,400.00.
61. Martha Antolik, Instructor, part-time, Music, spring semester, @ a gross salary of \$7,000.00.
62. Gerry Gibson, Instructor, part-time, Music, spring semester, @ a gross salary of \$3,087.50.
63. Brian Conatser, Staff Accompanist, part-time, Music, spring semester, @ a gross salary of \$3,825.00.
64. Connie Bellinghausen, Instructor, part-time, Music, spring semester, @ a gross salary of \$1,000.00.
65. Carolyn Brown, Instructor, part-time, Music, spring semester, @ a gross salary of \$9,000.00.
66. Jeffrey Jurciukonis, Instructor, part-time, Music, spring semester, @ a gross salary of \$562.50.
67. Richard Hobson, Assistant Professor, part-time, Music Prep School, effective October 1, 1990 to June 30, 1991, @ a gross salary of \$2,000.00.
68. Beverly Gibson, Instructor, part-time, Music, effective January 2, 1991 to June 3, 1991, @ a gross salary of \$500.00.
69. Denese Estep, Instructor, part-time, Occupational Therapy, spring semester, @ a gross salary of \$3,800.00.
70. Dottie Halfacre, Instructor, part-time, Occupational Therapy, effective March 15, 1991 through June 30, 1991, @ a gross salary of \$4,950.00.
71. Michael Pelt, Instructor, part-time, Philosophy, spring semester, @ a gross salary of \$1,500.00.
72. Danny Arnold, Instructor, part-time, Philosophy, spring semester, @ a gross salary of \$2,800.00.
73. Greg Burt, Instructor, Assistant, part-time, Physical Therapy - Texarkana, effective February 4, 1991, through April 29, 1991, @ a gross salary of \$1,260.00.

Appointments, part-time, continued:

74. Susan Berkley, Instructor, Assistant, part-time, Physical Therapy - Texarkana, effective January 23, 1991, through May 10, 1991, @ a gross salary of \$1,225.00.
75. Jan Viet, Instructor, Assistant, part-time, Physical Therapy - Texarkana, effective January 28, 1991, through June 10, 1991, @ a gross salary of \$3,150.00.
76. Michael Murphy, Instructor, part-time, Political Science, spring semester, @ a gross salary of \$3,000.00.
77. Ronnie Tucker, Instructor, part-time, Political Science, spring semester, @ a gross salary of \$2,800.00.
78. Carolyn Jones, Instructor, part-time, Professional Field Services, spring semester, @ a gross salary of \$4,200.00.
79. Delores Raley, Instructor, part-time, Professional Field Services, spring semester, @ a gross salary of \$1,400.00.
80. Martha Nelsen, Instructor, part-time, Professional Field Services, spring semester, @ a gross salary of \$1,400.00.
81. Eula Rowden, Instructor, part-time, Professional Field Services, spring semester, @ a gross salary of \$1,400.00.
82. Virginia Wilson, Instructor, part-time, Professional Field Services, spring semester, @ a gross salary of \$2,800.00.
83. William Crow, Instructor, part-time, Professional Field Services, spring semester, @ a gross salary of \$5,600.00.
84. Janice Engelkes, Instructor, part-time, Psychology/Counseling, spring semester, @ a gross salary of \$1,400.00.
85. Jane Edmonds, Instructor, part-time, Psychology/Counseling, spring semester, @ a gross salary of \$1,400.00.
86. Kenneth Cates, Instructor, part-time, Psychology/Counseling, spring semester, @ a gross salary of \$1,500.00.
87. Josh Leamon, Instructor, part-time, Psychology/Counseling, spring semester, @ a gross salary of \$1,500.00.
88. George Balogh, Instructor, part-time, Quantitative Methods, spring semester, @ a gross salary of \$1,400.00.
89. Carl Young, Instructor, part-time, Sociology, spring semester, @ a gross salary of \$4,500.00.
90. Donna Bull, Instructor, part-time, Sociology, spring semester, @ a gross salary of \$1,400.00.
91. Lisa Lewis, Instructor, part-time, Sociology, spring semester, @ a gross salary of \$1,400.00.
92. Fred Simmons, Instructor, part-time, Sociology, spring semester, @ a gross salary of \$2,800.00.
93. Paula Bell, Instructor, part-time, Speech/Language Pathology, spring semester, @ a gross salary of \$3,000.00.

Appointments, part-time, continued:

94. Angela Griffith, Instructor, part-time, Speech, Theatre, and Journalism, spring semester, @ a gross salary of \$2,800.00.
95. Sheri Carder, Instructor, part-time, Speech, Theatre, and Journalism, spring semester, @ a gross salary of \$2,800.00.
96. Jimmie Williams, Instructor, part-time, Speech, Theatre, and Journalism, spring semester, @ a gross salary of \$2,800.00.
97. Stephen Ralph, Instructor, part-time, Speech, Theatre, and Journalism, spring semester, @ a gross salary of \$1,400.00.

Resignations:

1. Robert McChesney, Distinguished Professor, Political Science, effective January 4, 1991.
2. Patricia Phelps, Administration and Secondary Education, effective December 31, 1990.
3. Hank Phelps, Student Center, effective January 11, 1991.
4. Sarah Wilf, Childhood Education, effective May 15, 1991.

Retirements:

1. Mary Ellen Lachowsky, Nursing, effective May 15, 1991.
2. Ethel Rosenfeld, Nursing, effective May 11, 1991.
3. Marian Ross, Occupational Therapy, effective June 30, 1991.
4. Offie Lites, Public Affairs, effective June 30, 1991.
5. Mary Lites, Office of the President, effective June 30, 1991.

Recommended for Tenure:

- | | |
|----------------------|--------------------------------|
| 1. Art Attwell | Childhood Education |
| 2. Bill Bandy | Physical Therapy |
| 3. Steve Butcher | Mathematics |
| 4. Jody Charter | Ed. Media and Library Science |
| 5. Harold Griffin | Admin. and Secondary Education |
| 6. Clem Gruen | Technology Education |
| 7. Jackie Lamar | Music |
| 8. Rebecca Lancaster | Nursing |
| 9. Paulette Leonard | Psychology |
| 10. Pat McGraw | English |

Recommended for Tenure, continued:

- | | | |
|-----|-------------------|--------------------------------|
| 11. | Ben McNew | Economics |
| 12. | Carolyn Pinchback | Mathematics |
| 13. | Jesse Rancifer | Admin. and Secondary Education |
| 14. | Teresa Smith | Psychology |
| 15. | Karen Weaver | Chemistry |
| 16. | Roy Whitehead | Accounting |

Recommended for Promotion:**College of Arts and Sciences -**

- | | | | |
|----|------------------|-------------|---------------------|
| 1. | Carl Anthony | Music | Professor |
| 2. | Roger Bowman | Art | Associate Professor |
| 3. | Sam Buchanan | Mathematics | Professor |
| 4. | Raymond Frontain | English | Associate Professor |
| 5. | Jackie Lamar | Music | Associate Professor |
| 6. | Pat McGraw | English | Professor |
| 7. | Bonnie Melchior | English | Professor |
| 8. | Michael Schaefer | English | Assistant Professor |
| 9. | Gayle Seymour | Art | Associate Professor |

College of Education -

- | | | | |
|----|----------------|--------------|---------------------|
| 1. | Linda Glenn | Psychology | Professor |
| 2. | Robert Logan | Speech Path. | Associate Professor |
| 3. | Michael Scoles | Psychology | Associate Professor |

College of Health and Applied Sciences -

- | | | | |
|----|-------------|---------------|---------------------|
| 1. | Nancy Reese | Phys. Therapy | Assistant Professor |
|----|-------------|---------------|---------------------|

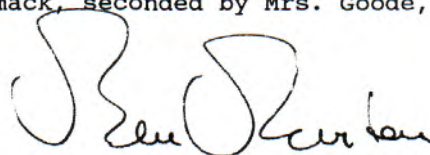
Open meeting was declared upon motion by Dr. Chakales, seconded by Mr. Malone, and passed.

OPEN MEETING

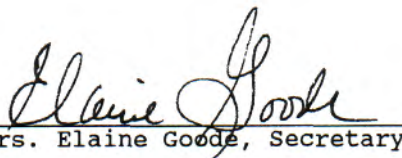
The preceding adjustment, appointments, resignations, retirements, tenure and promotions, as recommended by President Thompson were approved upon motion by Mr. White, seconded by Mr. Malone, and passed.

Dr. Chakales made a motion, seconded by Mrs. Goode, to have Dr. Thompson review and compare with other schools the practice of universities providing subscriptions to The Chronicle of Higher Education and Black Issues in Higher Education for individual Board members. After an amendment to consider the price (reasonable costs) of other publications was added, the motion was passed.

There being no further business to come before the Board, motion to adjourn was made by Mr. Womack, seconded by Mrs. Goode, and passed.



Mr. Ben F. Burton, Chairman



Mrs. Elaine Goode, Secretary