

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, March 17, 1989, at 3 p.m. in the Board Room of the Administration Building, with the following officers and members present, to-wit:

Chairman:	Mr. Joe M. White
Vice Chairman:	Dr. Harold H. Chakales
Secretary:	Mr. Herby Branscum
	Mr. Ben F. Burton
	Mr. James W. Ahlf
	Mrs. Elaine Goode
	Mr. B. J. McCoy

and with the following absent, to-wit: None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Chuck Buchan, Student Senate President, welcomed new Board member Dr. B. J. McCoy to the University of Central Arkansas and presented him with a plaque.

Mr. White welcomed Mr. Mark Perrin Jones, a member of the State Board of Higher Education.

Minutes of the last meeting, December 5, 1988, were approved as circulated on motion by Mr. Ahlf, seconded by Mrs. Goode, and passed.

President Thompson reported on the following items:

- A. Status Report on Legislative Session: (1) \$700,000 approved for planning of academic complex; (2) Revenue Stabilization Act passed with funds for mandatory 4% raise for classified employees with a 2 1/2% merit increase recommended on anniversary dates.
- B. Operating Budget 1989-90: Budget report ready for April 28 Board meeting,
- C. Enrollment Projection for Academic Year 1989-90: freshman applications up - 1500 +,
- D. Scholarship Report: Increase in scholarship recipients,
- E. Status Report on Major Construction: (1) Library plans in final stage with bids to go out in late summer or fall, (2) Plans not as far along on East Commons and McAlister. East Commons will house Public Affairs and Continuing Education; McAlister will house Honors, Home Economics, and part of the Art Department,
- F. Report on UCA Foundation: John Ward reported an estimate of \$1,000,000 by the end of the year; total endowment is \$452,000,
- G. Distinguished Alumni Award: Handout,
- H. Administrative Salary Level Comparison: Handout,
- I. Accreditation Update: (1) Nursing program accredited for another eight years; (2) Will know about status of Business College in next two months; (3) Accreditation team has been here recently in the Music Department,

- J. Residence Hall Visitation Change: No inclination to make changes this year; expect to make renovations on residence halls in next year or two,
- K. Search for Vice President and Graduate Dean: Middle of summer projected as deadline for hiring the Vice President.

After discussing the five options to Greek housing as suggested by the members of the Greek organizations, and the \$100,00 minimum cost of preparing utilities on campus, Mr. White asked for recommendations from Student Affairs before taking any action on the request.

A proposal by the Home Economics Department was made requesting the authorization of an emphasis area of interior design under the Bachelor of Science degree. An emphasis in interior design would require successful completion of 129 hours, including: 1) general educational requirements and electives, 2) science degree component, 3) home economics requirements, and 4) supporting requirements. The interior design curriculum will be enhanced by an interdisciplinary approach with 27 credit hours of support courses in art and industrial education in lieu of a minor.

The curriculum content has been developed according to the basic requirements specified by the Foundation for Interior Design Education Research (FIDER). The Foundation for Interior Design Education Research was founded by representatives of the American Institute of Interior Designers (AID), the Interior Design Educators Council (IDEC), and the National Society of Interior Designers (NSID) primarily to develop a recognized method for accrediting educational programs in interior design. (In 1975 AID and NSID consolidated and became the American Society of Interior Designers (ASID). It is the goal of this program to become FIDER accredited after the program is implemented.

The interior design curriculum is planned to assist students in preparing to serve the interior design and architectural professions in areas of commercial and residential planning and merchandising. An in-depth understanding of the relevance of the curriculum to the profession will be given to the students through a variety of lecture and studio settings.

If approved, the Bachelor of Science in Home Economics, with an emphasis in interior design, would be implemented Fall of 1989. Undergraduate students currently enrolled with a major in home economics would have the option to pursue the emphasis area. For admission to the home economics program, students must meet the standards of admission and retention, as listed in the policies of the University Bulletin for undergraduate study.

The following courses constitute the emphasis in interior design:

H EC 2305	History of Furniture
H EC 3315	Residential Interior Design
H EC 3325	Commercial Interior Design
H EC 4305	Advanced Interior Design Studio
H EC 3335	Design Communication
H EC 4600	Internship

The following resolution was adopted upon motion by Mr. Branscum, seconded by Mr. Burton:

**"BE IT RESOLVED: That the Board of Trustees approves the proposal from the Department of Home Economics to add an emphasis area in interior design under the Bachelor of Science degree in Home Economics."**

Discussion on the MSE in Business Education was discussed. The Report of the Visitation Team to the Initial Accreditation Committee of AACSB expressed concern that students enrolled in the MSE program do not meet the common body of knowledge (CBK) required of the BBA and MBA students in accredited schools.

The following is a recommendation in response to this concern:

1. The administration and faculty of the MSE program should be located in the Department of Administration and Secondary Education in the College of Education. Joint appointments in the College of Business Administration and College of Education will be necessary for CBA faculty who might be assigned to teach MSE courses in the Department of Administrative Services/Business Education.
2. MSE courses which have Business Education and Vocational Education prefixes will be located in the Department of Administration and Secondary Education and the University catalog and graduate bulletin will reflect this change in administration and curriculum supervision.
3. In addition to the changes in the University catalog and graduate bulletins, all other University and College publications will reflect the change in the administration and instruction of this program.

This recommendation has been discussed with Dr. Hodge, Dean of the College of Education, and he agrees with this change. It is believed that the program can be administered effectively in the College of Education and that such a move can be made with minimum difficulty.

The following resolution was adopted upon motion by Mr. Ahlf, seconded by Mr. Branscum:

**"BE IT RESOLVED: The Board of Trustees approves the recommendation from the College of Business Administration to move the MSE degree to the Department of Administration and Secondary Education in the College of Education after appropriate study."**

A minor in Health Science was requested by the School of Health Science. A need for such a minor has been expressed by the Department of Physical Therapy, and other departments in the Health Sciences support the creation of this minor. The program would be available to all students at UCA seeking a bachelors degree.

No additional resources for faculty, equipment or facilities will be required in order to initiate this minor.

The following courses constitute the minor in Health Science:

SHE 4400, SHS 4403 or 4310, 10 or 11 elective hours, of which three must be upper division, selected among courses in Physical Therapy, Occupational Therapy, Nursing, Health Education, Speech Pathology, Dietetics, Biology 2405, 2411, 4311, 4251, 4420, or 4430. General Education courses may not be elected. All electives must be approved by the minor advisor.

The following resolution was adopted upon motion by Mr. Branscum, seconded by Mrs. Goode:

**"BE IT RESOLVED: The Board approves a request by the School of Health Sciences to offer a minor in Health Science. The program would be available to all students at UCA seeking a bachelor's degree."**

The Graduate Council recommended a change in residency credit from a minimum of 30 weeks to a minimum of 24 hours of residency credit for all graduate programs at UCA. The state of Arkansas requires one year in residency before a degree is granted. The Graduate Council felt that 24 credit hours was a more appropriate measure of a year's work than 30 weeks. The vote to change the UCA residence requirement from 30 weeks to 24 credit hours was approved 7-0 by the appropriate councils.

The following resolution was adopted upon motion by Mr. Branscum, seconded by Mrs. Goode:

**"BE IT RESOLVED: The Board approves a change in residency credit from a minimum of 30 weeks to a minimum of 24 hours of residency credit for all graduate programs at UCA."**

The following expression of gratitude to Judge Henry L. Jones for his service on the Board of Trustees was approved upon motion by Mr. Ahlf, seconded by Mr. Branscum:

#### RESOLUTION

**WHEREAS, Judge Henry L. Jones has given fourteen years of service to the University of Central Arkansas as a member of the Board of Trustees; and**

**WHEREAS, Judge Jones has fulfilled the duties of Trustee in such a manner as to bring honor and esteem to himself and the University of Central Arkansas; and**

**WHEREAS, Judge Jones has worked faithfully and selflessly in enabling the University of Central Arkansas to reach new horizons in its service to the state of Arkansas; now**

**RESOLVED, that we, the University of Central Arkansas Board of Trustees, do hereby express to Judge Jones our deepest gratitude and appreciation for his services to this University, and wish him the fullest measure of happiness in all his future endeavors.**

Adopted by unanimous vote  
this 17th day of March, 1989,  
in Conway, Arkansas.

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Chairman of the Board

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Vice Chairman of the Board

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Secretary of the Board

The University has been exploring the possibility of using a Visa/Bank Americard as an option in the payment of various fees and on campus purchases by students and other constituents. The projected cost of utilizing this card system is approximately 2.5 percent of the purchase. This will vary depending upon the average amount of the charge ticket and the monthly sales volume by the institution.

The University would like to test the use of the card by permitting Continuing Education to receive payment for its correspondence fees by using Visa/Bank Americard. Continuing Education proposes to charge a \$5.00 processing fee to offset the administrative cost of using the credit card.

The following resolution was adopted upon motion by Mr. Branscum, seconded by Mr. Ahlf:

**"BE IT RESOLVED: The Board authorizes the President to approve the use of credit cards as a method of paying the University for various fees and purchases of goods and services from the University.**

**The Division of Continuing Education is also authorized to charge a processing fee for all persons enrolling in correspondence courses."**

The following resolution was adopted upon motion made by Mr. Branscum, seconded by Mrs. Goode:

**"BE IT RESOLVED: The following calendar is adopted as the official University calendar for 1990-91 school year."**

#### Fall Semester 1990

August 20, 21, Monday, Tuesday	Orientation & Payment of Fees
August 22, Wednesday	Registration
August 23, Thursday	Instruction Begins
August 31, Friday	Last Date to Register & Add Classes
September 3, Monday	Labor Day Recess
October 17, Wednesday, 12:00 Noon	Mid-semester Grades Due in Registrar's Office
October 19, Friday	Final Date to Apply for Degree for Students Completing Work in December
October 26, Friday	Final Date to Drop a Course with WP if Passing Course
November 21, Wednesday, 12:00 Noon	Thanksgiving Recess Begins
November 26, Monday, 8:00 a.m.	Instruction Resumes
**December 10-14, Monday through Friday	Semester Examinations

#### Spring Semester 1991

January 7, 8, Monday, Tuesday	Orientation and Payment of Fees
January 9, Wednesday	Registration
January 10, Thursday	Instruction Begins
January 18, Friday	Last Date to Register and Add Classes
February 1, Friday	Final Date to Apply for Degree for Students Completing Work in May
March 6, Wednesday, 12:00 Noon	Mid-semester Grades Due in Registrar's Office
March 15, Friday	Final Date to Drop Course with WP if Passing Course
March 23, Saturday	Spring Recess Begins After Classes Saturday
April 1, Monday, 8:00 a.m.	Instruction Resumes
May 6-10, Monday through Friday	Semester Examinations
May 11, Saturday	Commencement

## Summer 1991

June 3, Monday	Registration for First Term
June 4, Tuesday	Instruction Begins
June 7, Friday	Final Date to Apply for August Graduation
June 7, Friday	Last Day to Register and Add Classes
July 4, Thursday	Independence Day Recess
July 5, Friday	First Term Examinations
July 8, Monday	Registration for Second Term
July 9, Tuesday	Instruction Begins
July 12, Friday	Last Day to Register and Add Classes
August 9, Friday	Second Term Examinations and Commencement

\* Students are urged to consult the Semester Schedule of Class for additional critical dates and deadlines.

\*\* Students enrolled in Directed Teaching and assigned to an elementary or high school for this activity will observe the holidays of the school to which they are assigned.

Mr. McCormack, Vice President for Financial Affairs, discussed the February 28, 1989, financial report.

The recommendation for renovation of the bathrooms in Carmichael Hall would include installation of acrylic shower stalls, new ceiling tile, new floor tile, fluorescent lighting, replacement of shower mixing valves and new drain lines. Estimated cost: - \$50,224.00. The funding would come from the Housing Repair and Replacement Reserve Account.

The following resolution was adopted upon motion by Mr. Branscum, seconded by Mr. Burton:

**"BE IT RESOLVED: Authority is granted to spend \$50,224.00 from the Housing Repair and Replacement Reserve Account to renovate bathrooms in Carmichael Hall."**

Mr. Roy Whitehead, Acting University Counsel, reported on the settlement of \$10,000 with charges completely dismissed against the University of Central Arkansas in the Helen Lynch litigation. The settlement is to be paid in full by the University's insurance carrier. Mr. Branscum made a motion for approval of the settlement, seconded by Dr. Chakales, and passed.

Mr. Perrin Jones, visiting member of the Department of Higher Education, spoke on the importance of DHE knowing how issues are handled by individual boards, and of being aware of the issues in which DHE should be involved.

Executive session was declared upon motion by Mr. Branscum, seconded by Mrs. Goode, and passed.

The following applications for tenure and promotion as submitted by President Thompson were approved upon motion by Dr. Chakales, seconded by Mr. Burton, and passed:

TENURE

<u>NAME</u>	<u>DEPARTMENT</u>	<u>COLLEGE</u>
Griffin, Ed	Biology	Sciences and Humanities
Cantrell, Pat	Econ. & Fin.	Business Administration
Zehr, David	Biology	Sciences and Humanities
Choinski, John	Biology	Sciences and Humanities
Scott, Richard	Sociology	Sciences and Humanities
Jensen, Paul	Accounting	Business Administration
Morgan, Margaret	English	Sciences and Humanities
Weller, James	QMIS	Business Administration
Blakey, Greg	Speech	Sciences and Humanities
Serven, Robert	Math	Sciences and Humanities
Peterson, Paul	ADSE	Education

PROMOTIONProfessor

Griffin, Ken	QMIS	Business Administration
Titlow, Larry	Phys. Ed.	Fine & Applied Arts & Sciences
Anderson, Phillip	English	Sciences and Humanities
Kearns, Terrance	English	Sciences and Humanities
Owen, Wilbur	Biology	Sciences and Humanities
Skotko, David	Psyc/Couns	Education
Veasey, Lawson	Pol.Sci.	Sciences and Humanities

Associate Professor

Pinches, Charles	Philosophy	Sciences and Humanities
Howell, Deborah	Phys. Ed.	Fine & Applied Arts & Sciences
Fox, Emogene	Health Ed.	Fine & Applied Arts & Sciences
Smith, Terri	Psyc/Couns	Education
Hubbard, Betty	Health Ed.	Fine & Applied Arts & Sciences
Winter, Dennis	Music	Fine & Applied Arts & Sciences
Fowler, James	English	Sciences and Humanities
Reynolds, Jerry	Geography	Sciences and Humanities
Pinchback, Carolyn	Math	Sciences and Humanities
Langston, Dwight	For.Lang.	Sciences and Humanities
Morgan, Margaret	English	Sciences and Humanities
Plopper, Bruce	Speech	Sciences and Humanities
Leonard, Paulette	Psyc/Couns	Education
Bounds, William	Mktg/Mgmt	Business Administration

Assistant Professor

Patterson, Ann	Music	Fine & Applied Arts & Sciences
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The following appointments, adjustments, leaves, resignations, and retirements as recommended by Dr. Thompson were approved upon motion by Mr. Branscum and seconded by Mr. Burton.

Appointments:

1. Jerry Moore, Instructor, Mathematics & Computer Science, Spring Semester, @ a gross salary of \$9,500.00.
2. Rockie Pederson, Instructor, Part-time, Physical Education, Spring Semester, @ a gross salary of \$4,500.00.

Appointments, continued:

3. Bob Courtway, Instructor, Part-time, Physical Education, Spring Semester, @ a gross salary of \$600.00.
4. Robbie Jones, Assistant Instructor, Physical Therapy, effective December 19, 1988, through June 30, 1989, @ a gross salary of \$14,625.00.
5. Karen Erwin, Assistant Instructor, Physical Therapy, effective December 19, 1988, through June 30, 1989, @ a gross salary of 14,625.00.
6. Maude Lynch, Assistant Instructor, Physical Therapy, effective January 4, 1989, through June 30, 1989, @ a gross salary of \$16,500.00.
7. Joyce Baldwin, Assistant Instructor, Physical Therapy, effective January 2, 1989, through June 30, 1989, @ a gross salary of \$15,500.00.
8. Renee F. Ryburn, Instructor, Part-time, Home Economics, Spring Semester, @ a gross salary of \$2,400.00.
9. Nancy Shaw, Instructor & Supervisor of Student Teachers, Childhood Education, Spring Semester, @ a gross salary of \$2,400.00.
10. Brenda Tyler, Instructor & Supervisor of Student Teachers, Childhood Education, Spring Semester, @ a gross salary of \$2,400.00.
11. Kathy Roberts, Instructor, Speech-Language Pathology, Spring Semester, @ a gross salary of \$2,400.00.
12. Harold Horton, Associate Director of Athletics/Head Football Coach/Cross Country Coach, Athletic Department, effective January 1, 1989, to January 1, 1990, @ a gross salary of \$47,704.00. This contract expires January 1, 1991, and the salary will be negotiated annually.
13. Mike Isom, Assistant Football Coach, Athletic Department, effective January 1, 1989 to January 1, 1990, @ a gross salary of \$31,446.00.
14. Ronnie Kerr, Assistant Football Coach, Athletic Department, effective January 1, 1989 to January 1, 1990, @ a gross salary of \$31,446.00.
15. Bill Keopple, Assistant Football Coach, Athletic Department, effective January 1, 1989 to January 1, 1990, @ a gross salary of \$31,446.00.
16. Myra Engelkes, Assistant Volleyball/Track Coach, Athletic Department, Spring Semester, @ a gross salary of \$2,400.00.
17. Michael Sutterfield, Part-time Instructor, Accounting, Spring Semester, @ a gross salary of \$1,350.00.
18. Carlton Davis, Part-time Instructor, Accounting, Spring Semester, @ a gross salary of \$1,350.00.
19. Jesse Thompson, Part-time Instructor, Accounting, Spring Semester, @ a gross salary of \$1,350.00.



Appointments, continued:

20. Frank Shaw, Part-time Instructor, Accounting, Spring Semester, @ a gross salary of \$2,700.00.
21. Joseph LaFace, Part-time Instructor, Economics and Finance, Spring Semester, @ a gross salary of \$1,300.00.
22. Estel Hopkins, Part-time Instructor, Admin./Secondary Education, Spring Semester, @ a gross salary of \$2,400.00.
23. Carolyn Jones, Part-time Instructor, Admin./Secondary Education, Spring Semester, @ a gross salary of \$4,800.00.
24. Joyce Fiddler, Part-time Instructor, Childhood Education, Spring Semester, @ a gross salary of \$2,400.00.
25. Virginia Berry, Part-time Instructor, Speech-Language Pathology, Spring Semester, @ a gross salary of \$1,200.00.
26. Mary B. Lee, Part-time Instructor, Art, Spring Semester, @ a gross salary of \$2,400.00.
27. Leslie Mangiamele, Part-time Instructor, Art, Spring Semester, @ a gross salary of \$2,400.00.
28. Jeff Kessinger, Part-time Instructor, Art, Spring Semester, @ a gross salary of \$1,200.00.
29. Nancy Clark, Part-time Instructor, Health Education, Spring Semester, @ a gross salary of \$1,200.00.
30. Kim Abbott, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$4,000.00.
31. Martha Antolik, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$9,000.00.
32. Connie Bellinghausen, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$1,000.00.
33. Gerry Gibson, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$2,325.00.
34. Routa de Gomez, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$2,250.00.
35. Jim Long, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$660.00.
36. Jessica Shaver, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$2,625.00.
37. Charlotte Smith, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$1,980.00.
38. Sharon Thompson, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$1,320.00.
39. Mary Craford, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$3,862.50.
40. Carol Goff, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$3,000.00.
41. Susan Berdahl, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$5,025.00.
42. Suzanne Banister, Part-time Instructor, Music, Spring Semester, @ a gross salary of \$3,630.00.

Appointments, continued:

43. Carol Peck, Assistant Professor, Biology, Spring Semester, Term, Non-tenure Track, @ a gross salary of \$12,000.00.
44. Kay Cargill, Instructor, Biology, Spring Semester, Term, Non-tenure track, @ a gross salary of \$9,500.00.
45. Robin Smith, Part-time Instructor, Biology, Spring Semester, @ a gross salary of \$1,200.00.
46. Judy Gabbard, Part-time Instructor, Biology, Spring Semester, @ a gross salary of \$2,400.00.
47. Norma Tio, Part-time Instructor, English, Spring Semester, @ a gross salary of \$1,200.00.
48. Vickie Vijay, Part-time Instructor, English, Spring Semester, @ a gross salary of \$1,200.00.
49. Sara Dawson, Part-time Instructor, English, Spring Semester, @ a gross salary of \$2,400.00.
50. Alice Munson, Part-time Instructor, English, Spring Semester, @ a gross salary of \$1,200.00.
51. Ellen Stengel, Part-time Instructor, English, Spring Semester, @ a gross salary of \$2,400.00.
52. Cathryn O'Brien, Part-time Instructor, Foreign Languages, Spring Semester, @ a gross salary of \$1,200.00.
53. Dale Rorex, Part-time Instructor, History, Spring Semester, @ a gross salary of \$2,400.00.
54. Mary Landreth, Part-time Instructor, History, Spring Semester, @ a gross salary of \$2,400.00.
55. John Nunes, Part-time Instructor, History, Spring Semester, @ a gross salary of \$2,400.00.
56. Norma Hendrix, Part-time Instructor, History, Spring Semester, @ a gross salary of \$2,400.00.
57. Stephen Wooley, Part-time Instructor, Philosophy, Spring Semester, @ a gross salary of \$2,400.00.
58. Mark Perrin Jones, Part-time Instructor, Political Science, Spring Semester, @ a gross salary of \$1,200.00.
59. Michael Murphy, Part-time Instructor, Political Science, Spring Semester, @ a gross salary of \$2,400.00.
60. Fred Simmons, Part-time Instructor, Sociology, Spring Semester, @ a gross salary of \$1,200.00.
61. Kenneth Mackintosh, Part-time Instructor, Sociology, Spring Semester, @ a gross salary of \$2,400.00.
62. Sheri Carder, Part-time Instructor, Speech, Theatre and Journalism, Spring Semester, @ a gross salary of \$2,400.00.
63. Jimmie Williams, Part-time Instructor, Speech, Theatre and Journalism, Spring Semester, @ a gross salary of \$2,400.00.
64. Mike Mottler, Part-time Instructor, Speech, Theatre and Journalism, Spring Semester, @ a gross salary of \$1,200.00.

Appointments, continued:

65. Charles Sandage, Part-time Instructor, Speech, Theatre and Journalism, Spring Semester, @ a gross salary of \$1,200.00.
66. Luis DeOrbegozo, Lab Assistant, School of Health Sciences, Spring Semester, @ a gross salary of \$1,400.00.
67. Sam Massey, College of Education, Learning Resources Center, effective February 9, 1989, @ a gross salary of \$7,000.00.
68. Raymond Simon, Adm./Secondary Education, Spring Semester, @ a gross salary of \$1,250.00.
69. Detri McClellan, Consultant, Physical Education, Spring Semester, @ a gross salary of \$700.00.
70. Raymond Frontain, Assistant Professor, English, @ a gross salary of \$24,000.00, Tenure Track with 2 years toward promotion and 2 years toward tenure.
71. Michael Schaefer, Instructor, English, @ a gross salary of \$23,000.00, Tenure Track.
72. Cheri Blackett, Visiting Lecturer, Occupational Therapy, effective February 1, 1989 to June 30, 1989, @ a gross salary of \$200.00.
73. Ellen Johnson, Assistant Librarian (Part-time), Torreyson Library, effective February 27, 1989 for 4.5 months, @ a gross salary of \$2,700.00.
74. Michael Moore, Visiting Lecturer, Occupational Therapy, effective March 20, 1989 to June 30, 1989, @ a gross salary of \$120.00.
75. Diana Brandon, Part-time Instructor, Music, effective February 27, 1989, through March 22, 1989, @ a gross salary of \$176.00.

Adjustments:

1. Ernie Ness, change from Acting Director of Counseling Services @ a gross salary of \$40,812.00, to Director of Counseling Services, effective January 1, 1989, to July 1, 1989, @ a gross salary of \$3,401.00 per month.
2. Deborah Howell, change from Assistant Professor and Acting Chair of Physical Education @ a gross salary of \$3,381.90 per month, effective July 1, 1988 through May 31, 1989, to Assistant Professor and Acting Chair of Physical Education @ a gross salary of \$3,381.90 per month, effective June 1, 1989 through June 30, 1989.

Leaves:

1. Hayward Horton, Sociology, leave without pay for the 1989-90 academic year. Academic leave will not be applied toward promotion and tenure.
2. John Hurley, Student Affairs, leave with pay for the period of April 1, 1989 through June 30, 1989.

Resignations:

1. Deanne Salsberry, Nursing, effective March 17, 1989.
2. Tim Morris, Art, effective March 16, 1989.

Retirements:

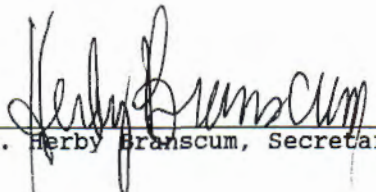
1. Carra Nell Donovan, Administrative Services/Business Education, effective May 15, 1989.
2. Sarah Fountain, English, effective May 15, 1989.
3. Monteen Thompson, Physical Plant, effective April 30, 1989.
4. Virginia Levey, English, effective May 15, 1989
5. Winnie Moore, Housing, effective April 28, 1989.

Open meeting was declared upon motion by Mr. Branscum and seconded by Mr. Burton.

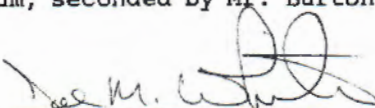
In open meeting, tenure and promotion recommendations as submitted by Dr. Thompson were approved upon motion by Dr. Chakales and seconded by Mr. Burton.

Applications, adjustments, leaves, resignations, and retirements as submitted by Dr. Thompson were approved upon motion by Mr. Branscum and seconded by Mr. Burton.

There being no further business to come before the Board, motion to adjourn was made by Mr. Branscum, seconded by Mr. Burton, and passed.



Mr. Herby Branscum, Secretary



Mr. Joe M. White, Chairman