The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, August 12, 1988, at four o'clock in the Board Room of the Administration Building, with the following officers and members present, to-wit:

> Chairman: Mr. James W. Ahlf Vice Chairman: Mr. Joe M. White Secretary: Dr. Harold H. Chakales Mr. Herby Branscum Judge Henry L. Jones, Jr. Mrs. Elaine Goode

and with the following absent, to-wit: Mr. Ben F. Burton

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting, June 17, 1988, were approved as circulated on motion by Mr. Branscum, seconded by Mr. White, and passed.

President Thompson reported on the following items:

- A. Enrollment Trends,
- B. Graduate Degrees,
- C. Faculty Salary Report,
- D. Capital Projects Status,
- E. DHE Meeting:
 - 1) bond issuance for East Commons & McAlister
 - approval of biennium budget request; approved recommended increases of the state appropriation, 28% increase the first year, 8% increase the second year of the biennium.
- F. Vice President for Public Affairs Search Report,
- G. Library Expansion Committee Report,
- H. Housing Occupancy Rate,
- I. College of Business Accreditation Report,
- J. NCA Accreditation Plan Submitted,
- K. New Faculty Report,
- L. Report on Lynch/Mitchell Litigation. Tudor Insurance Company agreeable to handle defense with Jennifer Love and Susan Rogers from Jennings firm.
- M. Report on Bill Abney/UCA Litigation. Jeff Bell of the Attorney General's Office will represent UCA.

A motion by Mr. White to continue the University's health insurance with Blue Cross/Blue Shield at a 26% increase in premiums, \$300 deductible, 80% payment on allowable charges, with a \$5,000 stop loss, was seconded by Mr. Branscum, and passed.

A proposal to add an MS degree to the present MSE degree to provide a broader range for Home Economics students was adopted on motion by Mr. Branscum, seconded by Dr. Chakales, and passed.

The following resolutions were adopted upon motion by Mr. White, seconded by Mr. Branscum, and passed:

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WHEREAS, The Board of Trustees of the University of Central Arkansas desires to record its deep sorrow at the death on August 11, 1988, of its esteemed associate Digby Clarke West, who served as a Trustee of this University from 1961 through 1966, be it

"RESOLVED, That the Board of Trustees of the University of Central Arkansas hereby gives formal expression of the loss in the death of Digby Clarke West, and does hereby note in its records the passing from this life of a man who was esteemed by his associates, loved by his friends, and respected by all.

"RESOLVED FURTHER, That a copy of this resolution be tendered to his family as an humble expression of the Board's heartfelt sympathy in its bereavement."

WHEREAS, The Board of Trustees of the University of Central Arkansas desires to record its deep sorrow at the death on August , 1988, of Mrs. Nellie Irby, widow of Dr. Nolen N. Irby who served as President from 1941 through 1953 of this University, be it

"RESOLVED, That the Board of Trustees of this University hereby gives formal expression of the loss in the death of Mrs. Irby, and does hereby note in its records the passing from this life of a lady who was esteemed by her associates, loved by her friends, and respected by all.

"FURTHER RESOLVED, That a copy of this resolution be tendered to her family as an humble expression of the Board's heartfelt sympathy in its bereavement."

A proposal to budget \$7,500.00 additional funds for the President's Investiture on October 7, 1988, was adopted upon motion by Mr. Branscum, seconded by Dr. Chakales, and passed.

The following resolution was adopted upon motion by Judge Jones, seconded by Mr. White, and passed:

"RESOLVED: That the following general policies shall govern the use of the Jimmy Driftwood property in Mountain View:

"1. The Jimmy Driftwood property in Mountain View, known as the Barn and Fold Hall of Fame, and the grounds and other buildings may be used for educational purposes (classes, seminars, plays, recitals, exhibitions, field trips and discussions) sponsored by the University. Other uses of the property may be made if approved by the Director of the Ozark Heritage Institute and the Advisory Council of the Ozark Heritage Institute in advance.

"2. Scheduling of the use of the property will be done by the Director of the Ozark Heritage Institute: however, it is understood that the Rackensack Society of Stone County and Jimmy Driftwood will have priority for use of the Barn on weekends.

"3. Use of the property will be governed, where applicable, by the regulations governing use of other University property. Where appropriate, specific rules and regulations governing the use of the Mountain View property will be established by the Advisory Council, which is also hereby granted the authority to establish a fee schedule for use of the property."

The following resolution was adopted upon motion by Mr. White, seconded by Judge Jones, and passed:

"RESOLVED, That the Board of Trustees directs the administration to continue the Trustee Lecture Series for the '88-'89 year. These lecturers/performers will be selected by an ad hoc committee to be appointed by the Chairman of the Board of Trustees, which will include, among others, both Trustee and Faculty representation. \$45,000.00 is being held in reserve for the use of the Board of Trustee Lecture Series."

Executive session was declared on motion by Dr. Chakales, seconded by Mrs. Goode, and passed.

The following resolution was adopted upon motion made by Judge Jones, seconded by Mrs. Goode, and passed:

"BE IT RESOLVED: The Board of Trustees elects by acclamation the officers for the 1988-89 year: Chairman, Joe White; Vice Chairman, Harold Chakales; Secretary, Herby Branscum."

Dr. Chakales made a motion that the following appointments, adjustments, and resignations be approved as recommended by President Thompson. The motion was seconded by Mr. Branscum, and passed:

Appointments:

- Richard Scott, Sociology, Second Summer Term, @ a gross salary of \$3,148.00.
- Kathleen Atkins, Assistant Professor, Special Education, effective August 15, 1988, @ a gross salary of \$25,000.00. This is a tenure track appointment.
- Dean Hirschi, Assistant Professor, Physics, effective August 15, 1988, @ a gross salary of \$24,200.00. This is a tenure track appointment.
- 4. Sally Duncan, Instructor/Coordinator of Student Teaching, Professional Field Services, effective August 15, 1988, @ a gross salary of \$18,000.00. This is a term, non-tenure track appointment.
- 5. Paula Titlow, Part-time, Administrative Services/Vocational Education, Fall Term @ a gross salary of \$1,200.00.
- John Duncan, Instructor, Accounting, effective August 15, 1988, @ a gross salary of \$24,000.00. This is a term, nontenure track appointment.
- Jesse Rancifer, Associate Professor, Administration/Secondary Education, effective August 15, 1988, @ a gross salary of \$38,000.00. This is a tenure track appointment.
- Jo Karen Smith, Part-time, Mathematics/Comuter Science, Fall Semester, @ a gross salary of \$2,400.00.
- 9. Kathy Roberts, Part-time, Speech-Language Pathology, Fall Semester, @ a gross salary of \$1,200.00.
- Jerry Moore, Instructor, Mathematics/Computer Sciences, Fall Semester, @ a gross salary fo \$9,500.00.
- Dwight Pierce, Assistant Professor, Health Sciences, effective August 15, 1988, @ a gross salary of \$26,000.00. This is a tenure-track appointment.
- Kathy McDaniel, Instructor, Speech-Language Pathology, effective August 15, 1988, @ a gross salary of \$18,000.00. This is a term, non-tenure track appointment.
- Linda Coyle, Assistant Professor, Administration & Secondary Education, effective August 15, 1988, @ a gross salary of \$26,000.00.
- 14. Virginia Berry, Part-time Instructor, Speech-Language Pathology, Fall Semester, @ a gross salary of \$1,200.00.
- Ralph Calhoun, Instructor, Special Education, effective August 15, 1988, @ a gross salary of \$18,000.00. This is a tenure track appointment.
- 16. Cindy Shelton, Part-time Instructor, Health Education, effective August 15, 1988, @ a gross salary of \$4,000.00.

- 17. Jesse Rancifer, Administration/Secondary Education, Second Summer Term, @ a gross salary of \$4,560.00.
- Ralph Scott, Economics/Finance, Second Summer Term, @ a gross salary of \$1,800.00.
- Carl Forsberg, Music, Second Summer Term, @ a gross salary of \$1,200.00.
- Gerry Gibson, Music, Second Summer Term, @ a gross salary of \$1,200.00.
- 21. Nola Burl, Instructor, Speech-Language Pathology, effective August 15, 1988, @ a gross salary of \$18,000.00. This is a term, non-tenure track appointment.
- 22. Harold Griffin, Associate Professor, Administration/Secondary Education, effective August 15, 1988, @ a gross salary of \$30,000.00. Tenure Track.
- Becky Williams, Asst. Intructor/Program Coordinator of Benton Occupational Therapy Program, effective July 1, 1988, @ a gross salary of \$25,662.00. Term, non-tenure track.
- 24. Deborah Stone, Assistant Professor (3/4 time), Home Economics, effective August 15, 1988, @ a gross salary of \$18,000.00.
- 25. Timothy Wilson, Instructor, Childhood Education, effective August 15, 1988, @ a gross salary of \$23,500.00. Term, Nontenure Track.
- Scott Johnson, Instructor/Director of Orchestral Activities, Music Department, effective August 15, 1988, @ a gross salary of \$25,500.00. Term, Non-tenure Track.
- Rockie Pederson, Instructor (part-time), Physical Education, Fall Semester, @ a gross salary of \$4,500.00.
- 28. Dewayne Collins, Instructor (part-time), Mathematics/Computer Science, Fall Semester, @ A a gross salary of \$1,200.00.
- 29. Nancy Clark, Instructor (part-time), Health Education, Fall Semester, @ a gross salary of \$1,200.00.
- 30. Jesse Thompson, Instructor (part-time), Accounting, Fall Semester, @ a gross salary of \$1,350.00.
- Frank Shaw, Instructor (part-time), Accounting, Fall Semester,
 @ a gross salary of \$1,350.00.
- Ellen Stengel, Instructor (part-time), English, Fall Semester,
 @ a gross salary of \$2,400.00.
- Kenneth MacKintosh, Instructor (part-time), Sociology, Fall Semester, @ a gross salary of \$2,400.00.
- 34. Legirtha King, Occupational Therapy, Benton Services, effective August 8, 1988, @ a gross salary of \$15,832.00. 1 year, Non-tenure Track.

- Janice Johnson, Instructor (part-time), Psychology/Counseling, Fall Semester, @ a gross salary of \$2,400.00.
- Dale Rorex, Instructor (part-time), History, Fall Semester, *@* a gross salary of \$2,400.00.
- Cathy Urwin, Instructor (part-time), History, Fall Semester, @ a gross salary of \$2,400.00.
- 39. Breck Campbell, Instructor (part-time), History, Fall Semester, @ a gross salary of \$2,400.00.
- Norma Hendrix, Instructor (part-time), History, Fall Semester,
 @ a gross salary of \$2,400.00.
- 41. Lenette Taylor, Instructor (part-time), History, Fall Semester, @ a gross salary of \$2,400.00.
- John Nunes, Instructor (part-time), History, Fall Semester, @ a gross salary of \$2,400.00.

Adjustments:

- Deborah Howell, change from Assistant Professor of Physical Education to Assistant Professor of Physical Education and Acting Chair of Physical Education, effective July 1, 1988, @ a gross salary of \$37,201.00.
- Susan Moss, Special Education, change from Second Summer Term @ a gross salary of \$1,514.00 to Second Summer Term @ a gross salary of \$3,027.00.
- 3. James Thurman, change from Associate Professor of Special Education @ a gross salary of \$33,661.00 to Associate Professor and Interim Chair of Speech/Language Pathology, effective July 1, 1988, @ a gross salary of \$45,000.00.
- 4. Thomas Groshens, change from Instructor of Chemistry, effective August 15, 1988, @ a gross salary of \$23,000.00, to Assistant Professor of Chemistry, effective August 15, 1988, @ a gross salary of \$24,000.00.
- Kenneth Freiley, change from Instructor in Biology, effective August 15, 1988, @ a gross salary of \$23,500.00, to Assistant Professor of Biology, effective August 15, 1988, @ a gross salary of \$24,000.00. Tenure Track.

Resignations:

- James Gardner, Music, effective August 15, 1988. 1.
- J. D. Gingerich, Political Science and University Counsel, 2. effective July 31, 1988.
- 3. Stephen Guffey, Physical Therapy, effective August 12, 1988.
- 4. John Buckner, Childhood Education, effective August 15, 1988.
- 5. Ferrel James, Educational Media, effective August 12, 1988.

Open meeting was declared on motion by Mr. Branscum, seconded by Dr. Chakales, and passed.

In open meeting, appointments, adjustments and resignations, as approved in executive session were approved upon motion made by Dr. Chakales, seconded by Mr. Branscum, and passed.

There being no further business to come before the Board, motion to adjourn was made by Dr. Chakales, seconded by Mr. Branscum, and passed.

Mf. James W.

Dr.

Harold H. Chakales, Secretary