

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, June 17, 1988, at ten o'clock in the Board Room of the Administration Building, with the following officers and members present, to-wit:

Chairman:	Mr. James W. Ahlf
Vice Chairman:	Mr. Joe M. White
Secretary:	Dr. Harold H. Chakales
	Mr. Herby Branscum
	Mr. Ben F. Burton
	Mrs. Elaine Goode

and with the following absent, to-wit:

Judge Henry L. Jones, Jr.

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting, April 15, 1988, were approved as circulated on motion by Mr. White, seconded by Mr. Burton, and passed.

President Thompson introduced the new Governmental Relations Director, Ms. Julie McDonald. Also, the new Faculty Senate officers were introduced - Dr. Don Whistler, President; Ms. Rebecca Williams, President-elect; Dr. Terry Roach, Secretary-Treasurer.

President Thompson reported on the following items:

1. Enrollment Trends,
2. TIAA-CREF Retirement Option,
3. Collateralizing of University Funds by Local Banks,
4. Fence at Back of Campus,
5. Demolition of Smoke Stack,
6. College of Education Review,
7. Additions to Student Teaching Centers,
8. Athletic Deficits,
9. Carnegie Report, Duplication of Programs,
10. DHE Hearings on Role & Scope of Colleges.

Dr. H. B. Hardy reported on the renovation of the President's Home. Dr. Chakales asked for a recommendation at the August Board meeting to set up a long-term yearly budget to keep the President's Home in good repair.

President Thompson reported on donations to the University and the UCA Foundation: The Phi Lambda Chi/Casey Keck Scholarship Fund, the Florence B. Williams Audio-Visual Endowed Fund, and the Carnegie Metal of Honor donated by Ms. Lucille Babcock.

President Thompson announced to the Board that a report on the search for Vice President of Public Affairs would be ready for the August meeting. Development programs are being looked at with plans of getting them underway soon.

Dr. Hardy gave a report on the Inauguration Committee. Members of this committee are Dr.

Hardy, Chairman; Ms. Sarah Fountain; Mr. J. D. Gingerich; Dr. Neil Hattlestad; Dr. David Naylor; Dr. Lillian Parrish; Mr. Jerry Webster, Alumni; and Mr. Joe M. White, Board of Trustees. The date of October 7, 1988, 2 p.m., was set for the inauguration with a luncheon before and a reception after the investiture.

A motion by Mr. Burton to set a budget of \$8,000 for the investiture was seconded by Mr. Branscum, and passed.

The following resolution was adopted upon motion made by Mr. Branscum, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: That the last sentence of Section X of the University's contract with TIAA-CREF be amended to read as follows: 'Employment of individuals eligible to participate in this plan shall not continue beyond the date a participant receives his or her first annuity payment from a TIAA or CREF annuity contract to which Plan Contributions have been made under this plan, except for those who institute an early retirement program and receive a contract from the University to continue to work in a part-time capacity.'"

The following resolution was adopted upon motion made by Dr. Chakales, seconded by Mr. White, and passed:

"BE IT RESOLVED: The following calendars for 1988-89 and 1989-90 are adopted as the official University calendars for those two school years."

CALENDAR 1988-89

Fall Semester 1988

August 22, 23, Monday, Tuesday	Orientation and Payment of Fees
August 24, Wednesday	Registration
August 25, Thursday	Instruction Begins
September 2, Friday	Last Day to Register & Add Classes
September 5, Monday	Labor Day Recess
October 19, Wednesday, 12:00 Noon	Mid-semester Grades Due in Registrar's Office
October 21, Friday	Final Date to Apply for Degree for Students Completing Work in December
October 28, Friday	Final Date to Drop Courses with "WP" if Passing Course
November 23, Wednesday, 12:00 Noon	Thanksgiving Recess Begins
November 28, Monday, 8:00 a.m.	Instruction Resumes
**December 12-16, Monday through Friday Semester Examinations	

Spring Semester 1989

January 9, 10, Monday, Tuesday	Orientation and Payment of Fees
January 11, Wednesday	Registration
January 12, Thursday	Instruction Begins
January 19, Thursday	Last Day to Register and Add Classes
February 3, Friday	Final Date to Apply for Degree for Students Completing Work in May
March 8, Wednesday, 12:00 Noon	Mid-semester Grades Due in Registrar's Office
March 17, Friday	Final Date to Drop Courses with "WP" if Passing Course
March 25, Saturday	Spring Recess Begins After Classes Saturday
April 3, Monday, 8:00 a.m.	Instruction Resumes
May 8-12, Monday through Friday	Semester Examinations
May 13, Saturday	Commencement

Summer 1989

June 5, Monday	Registration for First Term
June 6, Tuesday	Instruction Begins
June 9, Friday	Final Date to Apply for August Graduation
June 9, Friday	Last Day to Register and Add Classes
June 23, Friday	Final Date to Drop Courses with "WP" if Passing Course
July 4, Tuesday	Independence Day Recess
July 7, Friday	First Term Examinations
July 10, Monday	Registration for Second Term
July 11, Tuesday	Instruction Begins
July 14, Friday	Last Day to Register and Add Classes
July 28, Friday	Final Date to Drop Courses with "WP" if Passing Course
August 11, Friday	Second Term Examinations and Commencement

* Students are urged to consult with Semester Schedule of Classes for additional critical dates and deadlines.

** Students enrolled in Directed Teaching and assigned to an elementary or high school for this activity will observe the holiday of the school to which they are assigned.

CALENDAR 1989-90Fall Semester 1989

August 21, 22, Monday, Tuesday
 August 23, Wednesday
 August 24, Thursday
 September 1, Friday

September 4, Monday
 October 18, Wednesday, 12:00 Noon

October 20, Friday

October 27, Friday

November 22, Wednesday, 12:00 Noon
 November 27, Monday, 8:00 a.m.

**December 11-15, Monday through Friday Semester Examinations

Spring Semester 1990

January 8, 9, Monday, Tuesday
 January 10, Wednesday
 January 11, Thursday
 January 19, Thursday

February 2, Friday

March 7, Wednesday, 12:00 Noon

March 16, Friday

March 24, Saturday

April 2, Monday, 8:00 a.m.
 May 7-11, Monday through Friday
 May 12, Saturday

Summer 1990

June 4, Monday
 June 5, Tuesday
 June 8, Friday

June 8, Friday

June 22, Friday

Orientation and Payment of Fees
 Registration

Instruction Begins

Last Date to Register and Add
 Classes

Labor Day Recess

Mid-semester Grades Due in
 Registrar's Office

Final Date to Apply for Degree
 for Students Completing Work
 in December

Final Date to Drop Course with
 "WP" if Passing Course

Thanksgiving Recess Begins

Instruction Resumes

Orientation and Payment of Fees
 Registration

Instruction Begins

Last Date to Register and Add
 Classes

Final Date to Apply for Degree
 for Students Completing Work
 in May

Mid-semester Grades Due in
 Registrar's Office

Final Date to Drop Courses with
 "WP" if Passing Course

Spring Recess Begins After
 Classes Saturday

Instruction Resumes

Semester Examinations

Commencement

Registration for First Term

Instruction Begins

Final Date to Apply for August
 Graduation

Last Day to Register and Add
 Classes

Final Date to Drop Courses with
 "WP" if Passing Course

July 4, Wednesday	Independence Day Recess
July 6, Friday	First Term Examinations
July 9, Monday	Registration for Second Term
July 10, Tuesday	Instruction Begins
July 13, Friday	Last Date to Register and Add Classes
July 27, Friday	Final Date to Drop Courses with "WP" if Passing Course
August 10, Friday	Second Term Examinations and Commencement

* Students are urged to consult the Semester Schedule of Classes for additional critical dates and deadlines.

** Students enrolled in Directed Teaching and assigned to an elementary or high school for this activity will observe the holidays of the school to which they are assigned.

The following resolution was adopted upon motion by Mr. Branscum, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: That the gift from the Sarah Isabelle Kemp estate totaling \$164,651.39 be used to establish the Sarah Isabelle Kemp Endowment Fund, the income of which may be expended at the discretion of the President following established University procedures."

The following resolution was adopted upon motion by Mr. White, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: That the Board of Trustees approves the submission to the Arkansas Department of Higher Education of the Appropriation Requests of \$29,905,930 for 1989-90 and \$32,499,233 for 1990-91."

The following resolution was adopted upon motion by Mr. Burton, seconded by Mr. White, and passed:

"BE IT RESOLVED: The Board of Trustees approves the 1988-89 operating budget totaling \$34,021,080 as distributed and discussed."

The following resolution was adopted upon motion by Dr. Chakales, seconded by Mrs. Goode, and passed:

"BE IT RESOLVED: That McAlister Hall and The Commons be renovated with a total cost of approximately \$3.2 million to be funded from institutional cash funds and bonds not to exceed \$2 million with a life of twenty years and an interest rate not to exceed 10 percent."

The following Capital Requests were approved upon motion by Mr. Branscum, seconded by Dr. Chakales, and passed. It is understood these projects will be undertaken as funds become available.

1	Speech Pathology Department - Speech Science Instrumentation (voice), \$15,300 and Speech Science Instrumentation (hearing), \$7,200.	\$22,500
2.	Psychology and Counseling Department - Recording System, \$8,290; Computer, self-regulation systems microcomputer, biofeedback system, \$7,400; 1 Singermans Color Mixer apparatus, \$360; access to observation rooms in room 203, \$1,100; Testing instruments, \$4,300.	21,450
3.	Maintenance Department - Lowering and modifying gas lines service to ease side of campus.	25,000
4.	PVAA TV Studio - 1 Sony Color Monitors, \$1,800; 2 Panasonic TR-932 B&W Monitors, \$800; 3 WV5200B B&W Monitors, \$825; 2 ITE-H2 Tripod Heads, \$2,190; 2 ITE-P7A Tripods, \$2,590; VPS-300 Teleprompter System, \$6,375.	14,670
5.	History Department - Chesnutt Civil War Collection.	10,000
6.	Public Safety - Emergency Generator for Public Safety Building \$1,000; Recording Log System, \$4,707.	5,704
7.	History Department - Approximately 715 rolls of old Arkansas Newspapers from the History Commission.	14,310
8.	Learning Resources Center - Audiovisual Equipment, viewing/ listening programs, 4 cassettes with headphones, \$437; 4 automatic push button projectors, \$1,580; 1 VHS 1/2" portable video presentation system, recorder/player, remote control, \$995.	3,012
9.	Maintenance Department - Clear drainage ditch south of THD to Hwy. 286.	12,500
10.	History Department - National Archives and Records Administration Microfilm Publications relating to Arkansas.	19,640
11.	Athletic Department - Build a restroom in west press box in Estes Stadium, \$10,000; renovate both concession stands Estes Stadium, \$10,000.	20,000
12.	English Department - Early English Books I for research in areas of English Literature, Philosophy, Linguistics and Fine	117,790

Arts, early editions of the classics can be examined, 35mm microfilm, 27,899 volume equivalent.

13. Maintenance Department - Removal of smokestack that used to serve the central plant boilers. 16,000

"BE IT RESOLVED: The Board of Trustees authorized the expenditure of funds for the capital projects indicated above as funds become available."

President Thompson asked the Board to postpone consideration of a property easement request until the August Board meeting to give more time to study the ramifications.

A motion was made by Mr. White, seconded by Mr. Branscum, and passed, to put the University's health insurance contract out for bids.

Mr. McCormack, Vice President for Financial Affairs, presented a May 31, 1988, Financial Report and distributed copies of same.

Mr. J. D. Gingerich, University Counsel, gave a report on the status of the litigation regarding Tudor Insurance Company.

Executive Session was declared upon motion by Mr. Branscum, seconded by Dr. Chakales, and passed.

Mr. White made a motion that the following appointments, leave, resignations, and retirement, as recommended by President Thompson, be approved. The motion was seconded by Dr. Chakales, and passed.

Appointments:

1. Lois Love, Assistant Director of Corporate Relations, effective July 1, 1988, @ a gross salary of \$21,500.00.
2. Bill Miller, Director of Corporate Relations, effective July 1, 1988, @ a gross salary of \$44,340.00.
3. George Meador, Instructor of Economics & Finance, effective August 15, 1988, @ a gross salary of \$23,000.00. This is a one-year terminal non-tenure track appointment.
4. Ben B. McNew, Professor of Economics & Finance, effective August 15, 1988, @ a gross salary of \$50,000.00. This is a tenure-track appointment.
5. Gene Brown, Associate Professor of Marketing and Management, effective August 15, 1988, @ a gross salary of \$45,000.00. This is a tenure-track appointment.
6. Gene Brown, Marketing and Management, effective June 24, 1988 @ a gross salary of \$3,240.00.

Appointments, continued:

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7. Paul Root, Adjunct Professor of Administration/Secondary Education, effective June 6 thru July 8, 1988, at no salary.
8. Elson M. Bihm, Assistant Professor of Psychology/Counseling, effective August 15, 1988, @ a gross salary of \$24,000.00. This is a tenure-track appointment.
9. Lynda Fielstein, Assistant Professor of Psychology/Counseling, effective August 15, 1988, @ a gross salary of \$24,000.00. This is a tenure-track appointment.
10. Ella Brooks, Instructor of Nursing, effective August 15, 1988, @ a gross salary of \$22,000.00. This is a term, non-tenure track appointment.
11. Carol Enderlin, Instructor of Nursing, effective August 15, 1988, @ a gross salary of \$22,000.00. This is term, non-tenure track appointment.
12. Thomas Groshens, Instructor of Chemistry, effective August 15, 1988, @ a gross salary of \$23,000.00. This is a tenure-track appointment.
13. Linda K. Griffith, Assistant Professor of Mathematics, effective August 15, 1988, @ a gross salary of \$25,500.00. This is tenure-track appointment.
14. Donald Jones, Undergraduate Studies, effective First and Second Summer Terms, @ a gross salary of \$7,166.00.
15. Terrance Kerns, Undergraduate Studies, effective First and Second Summer Terms, @ a gross salary of \$6,752.00.
16. Tom McAnally, Undergraduate Studies, effective First and Second Summer Terms @ a gross salary of \$6,042.00.
17. Karen Weaver, Undergraduate Studies, effective First Summer Term, @ a gross salary of \$2,881.00.
18. Lillian Parrish, Accounting Department, effective First Summer Term, @ a gross salary of \$5,598.00.
19. Abo Habib, Accounting Department, effective First Summer Term, @ a gross salary of \$5,007.00.
20. Roy Whitehead, Accounting Department, effective First Summer Term, @ a gross salary of \$1,646.00.

Appointments, Continued:

21. Pam Spikes, Accounting Department, effective May 16 thru June 3, 1988, @ a gross salary of \$2,331.00.
22. Paul Jensen, Accounting Department, effective May 16 thru June 3, 1988, @ a gross salary of \$2,260.00.
23. Paul Jensen, Accounting Department, effective Second Summer Term, @ a gross salary of \$4,521.00.
24. Doug Carter, Accounting Department, effective Second Summer Term, @ a gross salary of \$2,221.00.
25. Doug Carter, Accounting Department, effective May 16 thru June 3, 1988, @ a gross salary of \$2,220.00.
26. Donna Smith, Accounting Department, effective Second Summer Term, @ a gross salary of \$1,907.00.
27. Brynn Massey, Assistant Professor of Art, effective August 15, 1988, @ a gross salary of \$21,500.00. This is tenure-track appointment.
28. Beverly Oswalt, Administrative Services & Business Education, effective First Summer Term, @ a gross salary of \$4,300.00.
29. Terry Rouch, Administrative Services & Business Education, effective First Summer Term, @ a gross salary of \$3,450.00.
30. Loren Guffey, Economics & Finance, effective First Summer Term, @ a gross salary of \$5,184.00.
31. William F. Kordsmeier, Economics & Finance, effective May 16 thru June 3, 1988, @ a gross salary of \$2,226.00.
32. William F. Kordsmeier, Economics & Finance, effective First Summer Term, @ a gross salary of \$3,710.00.
33. Pat Cantrell, Economics & Finance, effective May 16 thru June 3, 1988, @ a gross salary of \$2,430.00.
34. Morris Lamberson, Economics & Finance, effective Second Summer Term @ a gross salary of \$5,400.00.
35. Riggs Tucker, Economics & Finance, effective Second Summer Term, @ a gross salary of \$3,454.00.
36. Herff Moore, Marketing & Management, effective First Summer Term, @ a gross salary of \$4,992.00.

Appointments, Continued:

37. J. M. Koonce, Marketing & Management, effective First Summer Term, @ a gross salary of \$1,860.00.
38. Bill Bounds, Marketing & Management, effective First Summer Term, @ a gross salary of \$4,200.00.
39. Scott Markham, Marketing & Management, effective First and Second Summer Terms, @ a gross salary of \$7,096.00.
40. Don Bradley, Marketing & Management, effective First and Second Summer Terms, @ a gross salary of \$9,796.00.
41. Homer Saunders, Marketing & Management, effective First and Second Summer Terms, @ a gross salary of \$10,226.00.
42. Joe Thomas, Marketing & Management, effective June 6 - June 24, @ a gross salary of \$4,991.00.
43. Jim Bell, QMIS, effective First Summer Term, @ a gross salary of \$4,833.00
44. Jim Bell, QMIS, effective May 16 - June 3, @ a gross salary of \$2,898.
45. Ron Dobie, QMIS, effective First and Second Summer Terms, @ a gross salary of \$6,596.00.
46. Ted Bailey, QMIS, effective May 16 - June 17, @ a gross salary of \$4,957.00.
47. Jim Weller, QMIS, effective May 16 - June 3, @ a gross salary of \$2,370.00.
48. Jim Weller, QMIS, effective Second Summer Term, @ a gross salary of \$3,950.00.
49. Dick Clough, Adm./Secondary Education, effective First and Second summer Terms, @ a gross salary of \$7,500.00.
50. Darrell Gentry, Adm./Secondary Education, effective Second Summer Term @ a gross salary of \$2,132.00.
51. Patty Phelps, Adm./Secondary Education, effective First and Second Summer Terms, @ a gross salary of \$5,280.00.
52. Kent Floerke, Adm./Secondary Education, effective First and Second Summer Terms, @ a gross salary of \$5,760.00.
53. Ann Witcher, Adm./Secondary Education, effective First Summer Term, @ a gross salary of \$2,400.00.

Appointments, continued:

54. Arthur Atwell, Childhood Education, effective First and Second Terms, @ a gross salary of \$6,386.00.
55. John Buckner, Childhood Education, effective First and Second Terms, @ a gross salary of \$6,266.00.
56. Ruby Burgess, Childhood Education, effective First Summer Term, @ a gross salary of \$3,608.00.
57. Susan Peterson, Childhood Education, effective Second Summer Term, @ a gross salary of \$2,830.00.
58. Amelia Steelman, Childhood Education, effective First and Second Summer Terms, @ a gross salary of \$7,934.00.
59. Sarah Wilf, Childhood Education, effective First Summer Term, @ a gross salary of \$3,488.00.
60. Jody Charter, Ed.Media/Library Science, effective First and Second Summer Terms, @ a gross salary of \$6,506.00.
61. Ferrel James, Ed.Media/Library Science, effective First and Second Summer Terms, @ a gross salary of \$6,744.00.
62. Glenda Thurman, Ed.Media/Library Science, effective First and Second Summer Terms, @ a gross salary of \$6,160.00.
63. Samuel Boyd, Psychology/Counseling, effective First and Second Summer Terms, @ a gross salary of \$8,398.00.
64. Linda Fieldstein, Psychology/Counseling, effective First and Second Summer Terms, @ a gross salary of \$5,520.00.
65. Linda Glenn, Psychology/Counseling, effective First Summer Term, @ a gross salary of \$4,088.00.
66. Sarah McAuley, Psychology/Counseling, effective First and Second Summer Terms, @ a gross salary of \$6,684.00.
67. Robert Morrow, Psychology/Counseling, effective First and Second Summer Terms, @ a gross salary of \$10,518.00.
68. Michael Scoles, Psychology/Counseling, effective First and Second Summer Terms, @ a gross salary of \$6,048.00.
69. Billy Smith, Psychology/Counseling, effective First and Second Summer Terms, @ a gross salary of \$10,481.00.

Appointments, continued:

70. Teresa Smith, Psychology/Counseling, effective First and Second Summer Terms, @ a gross salary of \$5,802.00.
71. Bobby Williams, Psychology/Counseling, effective First Summer Term, @ a gross salary of \$5,095.00.
72. Paulette Leonard, Psychology/Counseling, effective Second Summer Term, @ a gross salary of \$2,965.00.
73. James Rollins, Psychology/Counseling, effective Second Summer Term, @ a gross salary of \$2,227.00.
74. James Mainord, Special Education, effective First and Second Summer Terms, @ a gross salary of \$7,541.00.
75. Joe Walthall, Special Education, effective First and Second Summer Terms, @ a gross salary of \$9,312.00.
76. Harold Love, Special Education, effective First and Second Summer Terms, @ a gross salary of \$7,598.00.
77. James Mayhugh, Special Education, effective First and Second Summer Terms, @ a gross salary of \$10,204.00.
78. James Thurman, Special Education, effective First and Second Summer Terms, @ a gross salary of \$5,877.00.
79. Robert Logan, Special Education, effective First Summer Term, @ a gross salary of \$2,880.00.
80. Susan Moss, Special Education, effective First and Second Summer Terms, @ a gross salary of \$3,028.00.
81. Betty Fusilier, Special Education, effective First Summer Term, @ a gross salary of \$2,786.00.
82. Kathy McDaniel, Special Education, effective First Summer Term, @ a gross salary of \$2,057.00.
83. Pat Larsen, Art, effective First Summer Term, @ a gross salary of \$3,622.00.
84. Helen Phillips, Art, effective First Summer Term, @ a gross salary of \$3,802.00.
85. Robert Thompson, Art, effective Second Summer Term, @ a gross salary \$3,791.00.

Appointments, Continued:

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86. Tim Morris, Art, effective Second Summer Term, @ a gross salary of \$3,522.00.
87. Emogene Fox, Health Education, effective First Summer Term, @ a gross salary of \$3,078.00.
88. Jane Lammers, Health Education, effective First Summer Term, @ a gross salary of \$3,572.00.
89. Betty Hubbard, Health Education, effective Second Summer Term, @ a gross salary of \$3,040.00.
90. Cindy Shelton, Health Education, effective Second Summer Term, @ a gross salary of \$2,040.00.
91. Charlene Hagan, Home Economics, effective First Summer Term, @ a gross salary of \$3,076.00.
92. Charles Powers, Industrial Education, effective First Summer Term, @ a gross salary of \$1,832.00.
93. Carl Anthony, Music, effective First Summer Term, @ a gross salary of \$3,393.00.
94. Don Collins, Music, effective First Summer Term, @ a gross salary of \$3,839.00.
95. James Gardner, Music, effective First Summer Term, @ a gross salary of \$3,219.00.
96. Kay Kraeft, Music, effective First Summer Term, @ a gross salary of \$3,390.00.
97. Jackie Lamar, Music, effective First Summer Term, @ a gross salary of \$2,808.00.
98. Mark Hansen, Music, effective Second Summer Term, @ a gross salary of \$2,746.00.
99. Anne Patterson, Music, effective Second Summer Term, @ a gross salary of \$2,631.00.
100. Pat Hasty, Music, effective Second Summer Term, @ a gross salary of \$3,808.00.
101. Anthony Walts, Music, effective Second Summer Term, @ a gross salary of \$3,048.00.
102. Kenneth Jordan, Industrial Education, effective First and Second Summer Terms, @ a gross salary of \$8,742.00.

Appointments, Continued:

103. Barbara Williams, Nursing, effective First Summer Term, @ a gross salary of \$4,720.00.
104. Lillian Del Papa, Nursing, effective First Summer Term, @ a gross salary of \$2,222.00.
105. Michelle Warren, Nursing, effective Second Summer Term, @ a gross salary of \$5,096.00.
106. J. L. Gates, Physical Education, effective First and Second Summer Terms, @ a gross salary of \$5,964.00.
107. Jimmy Ishee, Physical Education, effective First Summer Term, @ a gross salary of \$3,571.00.
108. Ann Machen, Physical Education, effective First Summer Term, @ a gross salary of \$3,509.00.
109. Nicholas Pederson, Physical Education, effective First and Second Summer Terms, @ a gross salary of \$4,953.00.
110. Deborah Howell, Physical Education, effective Second Summer Term, @ a gross salary of \$3,261.00.
111. Linda Narisi, Physical Education, effective Second Summer Term, @ a gross salary of \$2,508.00.
112. Nancy Reese, Physical Therapy, effective First and Second Summer Terms, @ a gross salary of \$5,904.00.
113. Steven Guffey, Physical Therapy, effective First and Second Summer Terms, @ a gross salary of \$5,170.00.
114. William Bandy, Physical Therapy, effective First and Second Summer Terms, @ a gross salary of \$7,106.00.
115. Paula Johnson, Biology, effective First Summer Term, @ a gross salary of \$2,400.00.
116. Don Culwell, Biology, effective First Summer Term, @ a gross salary of \$4,836.00.
117. Fred Dalske, Biology, effective First Summer Term, @ a gross salary of \$4,384.00.
118. Wilbur Owen, Biology, effective First and Second Summer Terms, @ a gross salary of \$8044.00.

Appointments, Continued:

119. John Peck, Biology, effective Second Summer Term, @ a gross salary of \$3,263.00.
120. Derald Smith, Biology, effective First and Second Summer Terms, @ a gross salary of \$9,022.00.
121. Jimmy Throneberry, Biology, effective First Summer Term, @ a gross salary of \$4,911.00.
122. Michael Rapp, Chemistry, effective First Summer Term, @ a gross salary of \$5,114.00.
123. Paul Krause, Chemistry, effective First and Second Summer Terms, @ a gross salary of \$8,736.00.
124. George Paul, Chemistry, effective First and Second Summer Terms, @ a gross salary of \$8,772.00.
125. Karen Weaver, Chemistry, effective Second Summer Term, @ a gross salary of \$2,881.00.
126. Francie Jeffery, English, effective Second Summer Term, @ a gross salary of \$2,240.00.
127. Diana Throckmorton, English, effective First Summer Term, @ a gross salary of \$2,240.00.
128. Rebecca Williams, English, effective First Summer Term, @ a gross salary of \$3,523.00.
129. Richard Hudson, English, effective First Summer Term, @ a gross salary of \$3,920.00.
130. Henry Rogers, English, effective First Summer Term, @ a gross salary of \$4,849.00.
131. Richard Gaughan, English, effective First Summer Term, @ a gross salary of \$1,328.00.
132. Wayne Stengel, English, effective First Summer Term, @ a gross salary of \$2,779.00.
133. Jeff Henderson, English, effective First Summer Term, @ a gross salary of \$4,719.00.

Appointments, Continued:

134. Gary Davenport, English, effective Second Summer Term, @ a gross salary of \$4,494.00.
135. Virginia Levey, English, effective Second Summer Term, @ a gross salary of \$4,269.00.
136. Joel Pouwels, Foreign Languages, effective Second Summer Term, @ a gross salary of \$2,830.00.
137. Paul Butt, Geography, effective First and Second Summer Terms, @ a gross salary of \$3,418.00.
138. Brooks Green, Geography, effective First Summer Term, @ a gross salary of \$1,805.00.
139. Gerald Reynolds, Geography, effective Second Summer Term, @ a gross salary of \$1,414.00.
140. Eugene Corcoran, History, effective First Summer Term, @ a gross salary of \$4,024.00.
141. Orville Rook, History, effective First Summer Term, @ a gross salary of \$4,294.00.
142. Theman Taylor, History, effective First Summer Term, @ a gross salary of \$4,047.00.
143. Gregory Urwin, History, effective First Summer Term, @ a gross salary of \$1,464.00.
144. James Brodman, History, effective Second Summer Term, @ a gross salary of \$4,495.00.
145. Foy Lisenby, History, effective First Summer Term, @ a gross salary of \$4,942.00.
146. Randall Pouwels, History, effective Second Summer Term, @ a gross salary of \$1,502.00.
147. Maurice Webb, History, effective Second Summer Term, @ a gross salary of \$3,890.00.
148. Don Adlong, Mathematics/Computer Science, effective First and Second Summer Terms, @ a gross salary of \$5,422.00.
149. Sam Buchanan, Mathematics/Computer Science, effective First Summer Term, @ a gross salary of \$3,675.00.
150. Steve Butcher, Mathematics/Computer Science, effective First Summer Term, @ a gross salary of \$3,326.00.

Appointments, Continued:

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151. Stan Compton, Mathematics/Computer Science, effective First and Second Summer Terms, @ a gross salary of \$6,368.00.
152. Frank Hudson, Mathematics/Computer Science, effective First Summer Term, @ a gross salary of \$5,087.00.
153. Darrell Kilman, Mathematics/Computer Science, effective First and Second Summer Terms, @ a gross salary of \$7,899.00.
154. Mary Muse, Mathematics/Computer Science, effective First Summer Term, @ a gross salary of \$3,021.00.
155. Carolyn Pinchback, Mathematics/Computer Science, effective First and Second Summer Terms, @ a gross salary of \$3,070.00.
156. Robert Serven, Mathematics/Computer Science, effective Second Summer Term, @ a gross salary of \$3,378.00.
157. Singh Tomer, Mathematics/Computer Science, effective First Summer Term, @ a gross salary of \$3,890.00.
158. Stephen Addison, Physics, effective First and Second Summer Terms, @ a gross salary of \$5,958.00.
159. Norman Gaiser, Physics, effective Second Summer Term, @ a gross salary of \$2,764.00.
160. Harold Pray, Physics, effective First and Second Summer Terms, @ a gross salary of \$9,462.00.
161. Lawson Veasey, Political Science, effective First and Second Summer Terms, @ a gross salary of \$3,528.00.
162. Don Whistler, Political Science, effective First Summer Term, @ a gross salary of \$4,824.00.
163. Gary Weekin, Political Science, effective Second Summer Term, @ a gross salary of \$3,441.00.
164. Gordon Shepherd, Sociology, effective First Summer Term, @ a gross salary of \$3,739.00.
165. Hayward Horton, Sociology, effective First and Second Summer Terms, @ a gross salary of \$4,626.00.
166. Ken Upham, Sociology, effective Second Summer Term, @ a gross salary of \$4,571.00.

Appointments, Continued:

167. Marvin De Boer, Speech, Acting Chair, effective First and Second Summer Terms, @ a gross salary of \$4,917.00 each Term.
168. Bruce Plopper, Speech, effective Second Summer Term, @ a gross salary of \$3,232.00.
169. Robert Willenbrink, Speech, effective First Summer Term, @ a gross salary of \$3,035.00.
170. Sally Roden, Speech, effective First and Second Summer Terms, @ a gross salary of \$7,862.00.
171. Karry Guillory, Project Coordinator, effective June 13, 1988, through June 30, 1989, @ a gross salary of \$31,164.36.
172. Julie McDonald, Director of University Relations/Governmental Affairs, effective June 13, 1988, @ a gross salary of \$45,157.00.
173. Patricia Phelps, Assistant Professor, Administration/Secondary Education, effective August 15, 1988. This is a tenure-track appointment @ a gross salary of \$26,000.00.
174. Susan Ray, Instructor, Home Economics, effective August 15, 1988. This is a tenure-track appointment, @ a gross salary of \$22,000.00.
175. Carla Major, Assistant Instructor, Physical Therapy, (Benton Services Center) effective July 1, 1988, @ a gross salary of \$19,000.00.
176. Becky Seaton, Assistant Instructor, Physical Therapy, (Benton Services Center) effective July 1, 1988, @ a gross salary of \$32,000.00.
177. Ralph Scott, Instructor, Economics & Finance, First Summer Term, @ a gross salary of \$1,800.00.
178. Paul Crawford, English, effective First Summer Term, @ a gross salary of \$1,200.00.
179. Norma Tio, English, effective First Summer Term, @ a gross salary of \$1,200.00.
180. Lauren Maxwell, Marketing and Management, effective Fall Semester 1988, @ a gross salary of \$2,400.00.

Appointments, Continued:

181. Roger Bowman, Assistant Professor, Art, effective August 15, 1988, @ a gross salary of \$27,000.00. This is a tenure-track appointment
182. James Brodman, History, effective First Summer Term, @ a gross salary of \$2,696.98.
183. Gregory Urwin, History, effective Second Summer Term, @ a gross salary of \$1,464.48.
184. Charles Harvey, Philosophy, effective First Summer Term, @ a gross salary of \$1,386.72.
185. Charles Pinches, Philosophy, effective First Summer Term, @ a gross salary of \$1,374.30.
186. John Lammers, English, effective First Summer Term, @ a gross salary of \$3,997.08.
187. Tim Morris, Art, effective First Summer Term, @ a gross salary of \$3,521.88.
188. Gayle Seymour, Art, effective First Summer Term, @ a gross salary of \$2,760.48.
189. Gary Weekin, Political Science, effective First Summer Term, @ a gross salary of \$1,720.44.
190. David Peterson, Mathematics, effective Second Summer Term, @ a gross salary of \$2,061.18.
191. Bruce Plopper, Speech, effective First Summer Term, @ a gross salary of \$3,232.44.

Leave:

1. Deborah Clark, QMIS, academic leave effective 1988-89 school year.

Resignations:

1. Abo Habib, Accounting, effective July 31, 1988.
2. Deborah Stone, Home Economics, effective May 15, 1988.

Retirement:

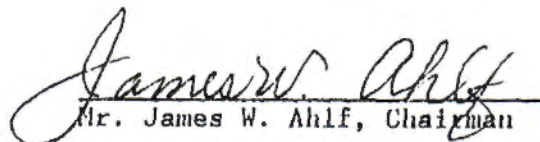
1. Gene Crunkleton, Maintenance, effective July 8, 1988.


Open meeting was declared on motion by Mr. Branscum, seconded by Mr. Burton, and passed.

In open meeting, appointments, leave, resignations, and retirement, as approved in executive session were approved upon motion made by Mr. White, seconded by Dr. Chakales, and passed.

A motion made by Dr. Chakales for the Board to send best wishes to Dr. Bob Banister for a speedy recovery and return to his practice, seconded by Mr. Branscum, and passed.

There being no further business to come before the Board, motion to adjourn was made by Mr. Branscum, seconded by Mrs. Goode, and passed.


Mr. James W. Ahlf, Chairman


Dr. Harold H. Chakales, Secretary