

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday afternoon, January 29, 1988, at three o'clock in the Board Room of the Administration Building, with the following officers and members present to-wit:

Chairman:	Mr. James W. Ahlf
Vice Chairman:	Mr. Joe M. White
Secretary:	Dr. Harold Chakales
	Mr. Herby Branscum
	Mr. Ben F. Burton
	Judge Henry L. Jones
	Mrs. Elaine Goode

and with the following absent, to wit: None

constituting a quorum of said Board, at which meeting the following business was transacted, to wit:

Minutes of the last meeting, January 25, 1988, were approved as circulated on motion by Mr. White, seconded by Mr. Burton, and passed.

Mr. Ahlf called attention to a letter from the Faculty Senate welcoming Mrs. Goode to the Board and to the three following resolutions:

Resolution

"The Faculty Senate commends Chairman Dr. H. B. Hardy and other members of the Search and Screen Committee for providing the faculty an opportunity to participate in and to contribute to the search and screening process.

The sense of the Senate is that the committee recommended five well qualified candidates to the Board of Trustees.

With the approaching end of the search process and the demonstrated sensitivity displayed by the Board to the needs of the faculty, we look forward to working with the new president to achieve the goals and aspirations of the University Community."

Resolution

"On behalf of the faculty, the Faculty Senate expresses its gratitude to the University of Central Arkansas Board of Trustees for the recent merit raises granted by the Board. The Board's consideration for and recognition of the faculty is deeply appreciated."

Resolution

"WHEREAS, Dr. J. Albert Johnson faithfully served on the University of Central Arkansas Board of Trustees for fourteen years; and

WHEREAS, during his tenure on the Board, the University of Central Arkansas made unparalleled progress in upgrading its academic programs and implemented the "Quest for Quality", and

WHEREAS, during Dr. Johnson's tenure the University gained statewide recognition for its academic programs and policies, and

WHEREAS, Dr. Johnson has consistently exhibited a sensitivity to faculty, staff, and student concerns and carefully considered the effect of proposed policies on the faculty, staff, and students;

THEREFORE, BE IT RESOLVED that the Faculty Senate on behalf of the faculty of the University of Central Arkansas, expresses admiration of and gratitude for Dr. Johnson's faithful and exemplary service to the University of Central Arkansas as a member of the Board of Trustees."

Mr. Ahlf explained the situation on Coach Rex Lovell's request for early retirement benefits. It was noted by Mr. Burton that this request is an exception made to the Board. Mr. White made mention that two other faculty members, Mr. Jeff Holland and Mr. Bernard O'Dwyer, who took early retirement were in a similar situation in regards to benefits but they were told they were ineligible to receive the benefits.

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Mr. Lovell was under the impression from Mr. Pate that he was to receive the benefits. Mr. Branscum then asked if the University was to bear the expense. Mr. Gingerich stated that the University or the individual can pay the premiums depending upon the circumstances. Two other persons have terminated from UCA and were able to continue their benefits. Mr. Gingerich stated these were administrative decisions and were not brought before the Board. Mr. Burton wanted to know until what age would the benefits continue. Mr. Gingerich stated age 65. Mr. Ahlf felt any deviations from regular university policy should be acted upon by the Board and not the Administration. Mrs. Goode made mention that Mr. Lovell falls within the resolution on early retirement that was distributed but not within the University policy for early retirement. Mr. Burton felt that Mr. Holland and Mr. O'Dwyer's situations should be examined and they be given the same consideration for benefits if their situations were similar to Coach Lovell's. Mr. Gingerich stated that the cost for health insurance for the employee was \$63.59 per month and the life insurance was \$.25 per \$1,000.00 and is based on their salary.

On a motion by Mr. Branscum, it was moved that Mr. Lovell's request for early retirement benefits, payable by the University, be approved, seconded by Judge Jones, and passed.

On a motion by Judge Jones, it was moved that Mr. Gingerich investigate whether decisions regarding retirement and benefits are Board or Administrative decisions, and also to see whether the other two persons who took early retirement have similar situations to Mr. Lovell's, seconded by Mr. Burton, and passed.

On a motion by Mr. White, executive session was declared for the purpose of interviewing Dr. Ronald Area for the position of President, seconded by Mr. Branscum, and passed.

On motion by Mr. Branscum, open session was declared, seconded by Mr. Burton, and passed.

No official action was taken in executive session.

Monday, February 8, 1988, Administration Board Room at 7:00 PM was decided upon for the next Board meeting following the February 5, 1988 meeting.

There being no further business to come before the Board, the meeting was adjourned on motion by Mr. Branscum, seconded by Mr. Burton, and passed.

Mr. James W. Ahlf
Chairman

Dr. Harold Chakales
Secretary