

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday afternoon, January 22, 1988, at three o'clock, in the Board Room of the Administration Building, with the following officers and members present to-wit:

Chairman: Mr. James W. Ahlf
 Vice Chairman: Mr. Joe M. White
 Secretary: Dr. Harold Chakales
 Mr. Herby Branscum
 Mr. Ben F. Burton
 Judge Henry Jones
 Mrs. Elaine Goode

and with the following absent, to-wit: None

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting, January 11, 1988, were approved as corrected on motion by Mr. White, seconded by Mr. Branscum, and passed.

Code of Ethics Disclosure Forms were distributed to the Board members for completion to be returned to the President's Office for mailing to the Secretary of State.

President Hardy gave the Board a list of questions approved by Affirmative Action to be used in interviewing applicants for the position of President.

On motion by Mr. Branscum, executive session was declared for the purpose of considering personnel, seconded by Mr. Burton and passed.

In executive session, the following appointments and resignation were approved upon motion made by Mr. Branscum, seconded by Mr. White, and passed:

Appointments:

1. Estel R. Hopkins, Part-time Instructor of Student Teachers, for the Spring Semester @ a gross salary of \$3,600.00.
2. Carolyn Jones, Part-time Instructor of Student Teachers, for the Spring Semester @ a gross salary of \$3,600.00.
3. Raymond Simon, Part-time Instructor of Education, for the Spring Semester @ a gross salary of \$1,200.00.

Appointments, continued:

4. Jeff Kessinger, Part-time Instructor of Art, for the Spring Semester @ at gross salary of \$2,400.00.
5. Leslie Mangiamele, Part-time Instructor of Art, for the Spring Semester @ a gross salary of \$2,400.00.
6. Gary Skiles, Instructor of Chemistry, for the Spring Semester @ a gross salary of \$10,000.00.
7. Joyce A. Fiddler, Instructor of Childhood Education, for the Spring Semester @ a gross salary of \$10,000.00.
8. Nelle Peck, Part-time Instructor of Childhood Education, for the Spring Semester @ a gross salary of \$1,200.00.
9. Brenda L. Tyler, Part-time Instructor of Childhood Education, for the Spring Semester @ a gross salary of \$1,200.00.
10. Robert Price, Part-time Instructor of Educational Media/Library Science, for the Spring Semester @ a gross salary of \$1,200.00.
11. Shirley Freeman, Part-time Instructor of Health Education, for the Spring Semester @ a gross salary of \$1,200.00.
12. Joseph D. Laface, Part-time Instructor of Economics and Finance, for the Spring Semester @ a gross salary of \$1,300.00.
13. Paul Crawford, Part-time Instructor of English, for the Spring Semester @ a gross salary of \$2,400.00.
14. James A. Gifford, Part-time Instructor of English, for the Spring Semester @ a gross salary of \$2,400.00.
15. Norma Tio, Part-time Instructor of English, for the Spring Semester @ a gross salary of \$2,400.00.
16. Breck Campbell, Part-time Instructor of History, for the Spring Semester @ a gross salary of \$2,400.00.
17. Norma Lacy Hendrix, Part-time Instructor of History, for the Spring Semester @ a gross salary of \$2,400.00.
18. John Nunes, Part-time Instructor of History, for the Spring Semester @ a gross salary of \$2,400.00.

Appointments, continued:

1506

19. Lenette Taylor, Part-time Instructor of History, for the Spring Semester @ a gross salary of \$2,400.00.
20. Beverly Tallent, Part-time Instructor of Home Economics, for the Spring Semester @ a gross salary of \$1,200.00.
21. Martha Antolik, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$5,000.00.
22. Suzanne Banister, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$2,000.00.
23. Connie Bellinghausen, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$350.00.
24. Ken Christie, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$1,500.00.
25. Gerry Gibson, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$1,500.00.
26. Anne B. Guthmiller, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$3,500.00.
27. Carolyn Pederson, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$3,500.00.
28. Jessica Connavino Shaver, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$2,000.00.
29. Charlotte Smith, Part-time Instructor of Music, for the Spring Semester @ a gross salary of \$2,000.00.
30. Alan J. Lynch, Part-time Instructor of Philosophy, for the Spring Semester @ a gross salary of \$2,400.00.
31. Ralva Bass, Part-time Instructor of Physics, for the Spring Semester @ a gross salary of \$2,400.00.
32. Sharon DuPriest, Part-time Instructor of Political Science, for the Spring Semester @ a gross salary of \$1,200.00.

Appointments, continued:

- C
33. Elson M. Bihm, Part-time Instructor of Psychology/Counseling, for the Spring Semester, @ a gross salary of \$1,200.00.
 34. Kenneth H. Mackintosh, Part-time Instructor for Sociology, for the Spring Semester, @ a gross salary of \$2,400.00.
 35. Sheri Carder, Part-time Instructor of Speech, for the Spring Semester, @ a gross salary of \$2,400.00.
 36. Glen Wilson, Part-time Instructor of Speech, for the Spring Semester @ a gross salary of \$2,400.00.
 - O 37. Jimmie Lee Williams, Part-time Instructor of Speech, for the Spring Semester, @ a gross salary of \$2,400.00.

Adjustment:

- P
1. Judy Gabbard, Change from Part-time Instructor of Biology @ a gross salary of \$1,200.00, to Part-time Instructor of Biology @ a gross salary of \$2,400.00.

Retirement: *RESIGNATION*

- Y
1. Gwendolyn Van Meer, Department of Nursing, effective May 15, 1988.

Open meeting was declared upon motion made by Mr. Branscum, seconded by Mr. White, and passed.

Mr. Branscum made a motion to approve the appointments, adjustment, and retirement as recommended, seconded by Mr. White, and passed.

On motion by Mr. Branscum, executive session was declared for the purpose of interviewing Dr. Ronald Applbaum for the position of President, seconded by Mr. White, and passed.

There being no further business to come before the Board, the meeting was adjourned upon motion by Mr. White, seconded by Mr. Burton, and passed.

Mr. James W. Ahlf, Chairman

Dr. Harold H. Chakales, Secretary