

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday night, January 11, 1988, at seven o'clock, in the Board Room of the Administration Building, with the following officers and members present, to-wit:

Chairman Mr. James W. Ahlf
 Vice Chairman: Mr. Joe M. White
 Secretary Dr. Harold H. Chakales
 Mr. Herby Branscum
 Mr. Ben F. Burton
 Judge Henry L. Jones

and with the following absent, to-wit: Dr. J. Albert Johnson

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the last meeting, December 18, 1987, were approved, as corrected, on a motion made by Judge Jones, seconded by Mr. Branscum, and passed.

President Hardy made the following report to the Board:

- A. Registration Changes Due to Weather,
- B. Night Registration.

Discussion was held on procedures for interviewing the five candidates for President of the University of Central Arkansas. It was determined to schedule the first interview on Friday, January 22, 1988, 3 p.m., with two each week thereafter on Mondays and Fridays, ending by the middle of February. Interviews would include an afternoon interview, dinner with wives, with an interview following dinner.

Board members were asked to include their wives. Activities will be provided for them. Mr. White asked that the mechanics of the interviews be left up to Dr. Hardy.

The Board accepted Dr. Elaine McNiece's offer to have faculty interview tapes of the five candidates duplicated for each Board member, with Dr. Chakales' recommendation that the Board reimburse the expense for same.

Requests were made for copies of each of the five candidates' Credo, Trends of Education, Philosophy Statement, and letters of recommendation to be sent to the Board members for review.

Dr. Chakales suggested that thought be given to holding some of the interviews in Little Rock. Mr. Burton said he felt all of them should be conducted in the same location for fairness to all; also, resource people are in Conway to answer questions that might arise. Mr. Ahlf reminded the Board that meeting off campus would be more expensive. No action was taken on this suggestion.

Mr. Branscum questioned Mr. McCormack about budgeted funds for Board members on-site travel to interview candidates. Mr. McCormack responded that they would be reimbursed for expenses on our regular Travel Expense Reimbursement Form, TR-1.

The following resolution was adopted upon motion by Dr. Chakales, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: The University administration is authorized to renew the group dental insurance policy with Hartford Insurance Company at the following rates, which represent a 17% increase:

Employee:	\$11.81
Employee & Spouse	\$23.61
Employee, Spouse & Children	\$34.50
Employee & Child/Children	\$29.27."

On motion by Mr. Branscum, executive session was declared for the purpose of considering personnel, seconded by Dr. Chakales, and passed.

In executive session, the following appointments and adjustments were approved upon motion made by Judge Jones, seconded by Mr. Branscum, and passed:

Appointments:

1. Blaize Stewart, Part-time Instructor of English, for the Spring Semester @ a gross salary of \$2,400.00.
2. Mary Ann Halsey, Part-time Instructor of Industrial Education, for the Spring Semester, @ a gross salary of \$1,200.00.
3. Terry Henderson, Part-time Instructor of Psychology/Counseling, for the Spring Semester, @ a gross salary of \$2,400.00.

Appointments, Continued:

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4. Norma Tio, Part-time Instructor of English, for the Spring Semester, @ a gross salary of \$2,400.00.
 5. Sharon DuPriest, Part-time Instructor of Political Science, for the Spring Semester, @ a gross salary of \$1,200.00.
 6. Gary Skiles, Instructor of Chemistry, for the Spring Semester, @ a gross salary of \$10,000.00.
 7. Joyce Ann Fiddler, Instructor of Childhood Education, for the Spring Semester, @ a gross salary of \$10,000.00.
 8. Joseph D. LaFace, Part-time Instructor of Economics and Finance, for the Spring Semester, @ a gross salary of \$1,300.00.
 9. Breck Campbell, Part-time Instructor of History, for the Spring Semester, @ a gross salary of \$2,400.00.
 10. Norma Lacy Hendrix, Part-time Instructor of History, for the Spring Semester, @ a gross salary of \$2,400.00.
 11. John Nunes, Part-time Instructor of History, for the Spring Semester, @ a gross salary of \$2,400.00.
 12. Alan J. Lynch, Part-time Instructor of Philosophy, for the Spring Semester, @ a gross salary of \$2,400.00.
 13. Charlotte Smith, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$2,000.00.
 14. Ken Christie, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$1,500.00.
 15. Connie Bellinghausen, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$350.00.
 16. Carolyn Pederson, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$3,500.00.
 17. Jessica Shaver, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$2,000.00.

Appointments, continued:

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18. Anne Guthmiller, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$3,500.00.
 19. Martha Antolik, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$5,000.00.
 20. Suzanne Banister, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$2,000.00.
 21. Gerry Gibson, Part-time Instructor of Music, for the Spring Semester, @ a gross salary of \$1,500.00.
 22. Shirley Freeman, Part-time Instructor of Health Education, for the Spring Semester, @ a gross salary of \$1,200.00.

Adjustments:

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1. H. B. Hardy, Change from Professor of Education/Dean of Graduate School/Associate Dean of the Faculty @ a gross annual salary of \$56,000.00, to Interim President, effective January 1, 1988, @ a monthly gross salary of \$5,802.00.
 2. Bill Stephens, Change from Associate Director of Athletics @ a gross annual salary of \$41,500.00, to Athletic Director, effective January 1, 1988, @ a gross monthly salary of \$3,544.78.
 3. Harold Horton, Change from Head Football Coach & Cross Country Coach, @ a gross annual salary of \$45,260.00, to Associate Director of Athletics/Head Football Coach/Cross Country Coach, effective January 1, 1988, @ a gross annual salary of \$47,704.00.
 4. Mary Kay Dunaway, Change from non-classified Budget Director, @ a gross annual salary of \$23,000.00, to classified Supervisor II, effective January 1, 1988, @ a gross monthly salary of \$1,960.83.
 5. Joan Pritchard, Change from Assistant Professor of Accounting & Assistant to the Vice President for Academic Affairs, @ a gross annual salary of \$39,292.00, to Assistant Professor of Accounting & Acting Dean of the Graduate School, effective January 1, 1988, @ a monthly gross salary of \$4,166.00.

Judge Jones made a motion to approve the merit raises as recommended by the President, seconded by Mr. Burton, and passed.

Mr. Branscum made a motion to reconvene in open meeting, seconded by Dr. Chakales, and passed.

In open meeting, Judge Jones made a motion to approve the appointments and adjustments as recommended, seconded by Mr. Branscum, and passed.

On motion by Judge Jones, the merit raises were approved, seconded by Mr. Burton, and passed.

There being no further business to come before the Board, the meeting was adjourned upon motion by Mr. Branscum, seconded by Judge Jones, and passed.

Mr. James W. Ahlf, Chairman

Dr. Harold H. Chakales, Secretary