

The Board of Trustees of the University of Central Arkansas convened in a special called meeting Friday evening, August 21, 1987, at seven o'clock, in the Board Room of the Administration Building, with the following officers and members of the Board present, to-wit:

Chairman:	Mr. James W. Ahlf
Vice Chairman:	Mr. Joe M. White
Secretary:	Dr. Harold H. Chakales
	Mr. Herby Branscum
	Judge Henry L. Jones, Jr.

C and with the following members absent, to-wit:

Mr. Ben F. Burton
Dr. J. Albert Johnson

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Mr. Tyler Treadway, reporter for the Log Cabin Democrat; Mr. Scott Stroud, reporter for the Arkansas Gazette; Mr. Mark Carnopis, reporter for the Arkansas Democrat; Mr. Tom Scott, Project Coordinator of UCA; Mr. Robert McCormack, Vice President for Financial Affairs; Dr. Robert McChesney, Vice President for Academic Affairs; Mr. Bennie Horton, Vice President for Administration; Mr. John Hurley, Vice President for Student Affairs; Mr. J. D. Gingerich, University Counsel; Dr. H. B. Hardy, Graduate Dean; Mr. Hank Adams, Alumni; Dr. Don Whistler, Faculty Senate; Dr. Sally Roden, Dr. Harry Readnour, Dr. Darrell Kilman and Mr. Dean Duncan, UCA Faculty, were present.

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Minutes of the last meeting were approved upon motion made by Dr. Chakales, seconded by Mr. Branscum, and passed.

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Mr. Pate reported on the following items:

1. Pre-registration Report,
2. Housing Report,
3. Scholarship Activity,
4. Construction Project Status.

After discussion of the court order from Pulaski County Circuit Judge Perry Whitmore to release the names and make applications available for public review, Mr. White made a motion to comply with the court order asking for clarification about what information to release. The motion was seconded by Mr. Branscum. Voting in favor of the motion were Mr. White and Mr. Branscum. Voting against the motion were Judge Jones and Dr. Chakales. Chairman Ahlf declared a tie and voted against the motion. The motion failed by a 3-2 vote.

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A motion was made by Dr. Chakales to appeal Judge Whitmore's order which was seconded by Judge Jones. Voting in favor of the motion were Dr. Chakales and Judge Jones. Voting against the motion were Mr. Branscum and Mr. White. Chairman Ahlf declared the tie and voted in favor of the motion. The motion was adopted by a 3-2 vote. Dr. Chakales moved to amend the motion to appeal on the basis and merit and not on the procedural basis and grant a judicial clarification on what information was to be released from the applications if the court order is not by negotiation changed from a writ of mandamus to a declaratory judgment. The motion for the amendment was seconded by Judge Jones. Voting in favor of the motion were Dr. Chakales and Judge Jones with Mr. Branscum and Mr. White abstaining. Chairman Ahlf declared the motion adopted by a 2-0 vote.

The following resolution was adopted upon motion made by Mr. White, seconded by Judge Jones, and passed:

"BE IT RESOLVED: The Board of Trustees directs the administration to implement a 2.5% merit increase to University employees, with the exception of newly hired employees, in keeping with merit increases authorized by the Department of Finance and Administration in their memorandum of August 5, 1987, to be implemented as early as the Finance and Administration Department will authorize such action."

A motion was made by Mr. White to state that the intention of the Board and the previously passed motion dealing with merit raises would not apply to newly hired individuals, those on step 10, and those on line item maximum. This is to be implemented in keeping with the spirit and intent of the memorandum from the Department of Finance & Administration. The motion was seconded by Judge Jones, and passed.

Executive Session for the purpose of considering personnel was declared upon motion by Mr. White, seconded by Mr. Branscum, and passed.

Appointments:

1. Elizabeth B. Danley, Assistant Librarian/Circulation, effective August 21, 1987, @ a gross salary of \$19,500.00
2. Kent Lee Floerke, Assistant Professor, Administration/Secondary Education, effective August 14, 1987, @ a gross salary of \$24,000.00 (9 months).

Appointments, continued:

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3. Steven Guffey, Assistant Instructor, Physical Therapy, effective August 15, 1987, @ a gross salary of \$19,760.00 (9 months).
 4. Wesley Phelan, Instructor, Political Science, effective August 15, 1987, @ a gross salary of \$21,000.00 (9 months).
 5. Patricia Phelps, Assistant Professor, Administration/Secondary Education, effective August 15, 1987, @ a gross salary of \$22,000.00 (9 months).
 6. Nina Snyder, Assistant Instructor, Physical Therapy, Fall Semester, @ a gross salary of \$7,000.00.
 7. Frank Shaw, Part-time Instructor of Accounting, Fall Semester, @ a gross salary of \$1,350.00.
 8. Jesse Thompson, Part-time Instructor of Accounting, Fall Semester, @ a gross salary of \$1,350.00.
 9. Raymond Simon, Part-time Instructor, Administration/Secondary Education, Fall Semester, @ a gross salary of \$1,200.00.
 10. Janet Gingerich, Part-time Instructor of French, Fall Semester, @ a gross salary of \$1,200.00.
 11. Kevin Sanford, Part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.00.
 12. Cathy Urwin, Part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.00.
 13. Breck Campbell, Part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.00.
 14. Lenette Taylor, Part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.00.
 15. Norma Hendrix, Part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.00.

Appointments, continued:

16. Janie Johnson, Part-time Instructor of History, Fall Semester, @ a gross salary of \$2,400.00.
17. Jessica Shaver, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$2,500.00.
- C 18. Carolyn Pederson, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$4,000.00.
19. Anne Guthmiller, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$4,500.00.
20. Gerry Gibson, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$1,600.00.
- O 21. Ken Christie, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$2,000.00.
22. Martha Antolik, Part-time Instructor of Music, Fall Semester, @ a gross salary of \$6,300.00.
- P 23. Charlotte Smith, Part-time Staff Accompanist, Department of Music, Fall Semester, @ a gross salary of \$2,500.00.
24. Stan Harris, Laboratory Instructor, Physical Therapy, Fall Semester, @ a gross salary of \$5,400.00.
25. Terry Henderson, Part-time Instructor of Psychology/Counseling, Fall Semester, @ a gross salary of \$2,400.00.
- Y 26. Lynda B. Fieldstein, Assistant Professor of Psychology/Counseling, effective August 14, 1987, @ a gross salary of \$23,000.00. This is a term appointment, non-tenure track.

Adjustment:

1. Charlene Hagan, change assignment from Instructor of Home Economics @ a gross salary of \$23,500.00, to Assistant Professor of Home Economics, effective August 15, 1987, @ a gross salary of \$25,000.00.

Resignations:

1. Lee Ann Cooper, Assistant Instructor of Occupational Therapy, effective August 7, 1987.
2. Radha J. Parker, Assistant Professor of Psychology/Counseling, effective August 17, 1987.

Retirement:

1. Bernard O'Dwyer, Assistant Professor and Acting Chairman of Industrial Education, effective December 31, 1987.

In open meeting appointments, adjustment, resignations, and retirement as recommended by Mr. Pate, were approved upon motion made by Mr. White, seconded by Judge Jones, and passed.

There being no further business to come before the Board, motion to adjourn was made by Dr. Chakales, seconded by Mr. Branscum, and passed.

Mr. James W. Ahlf
Chairman

Dr. Harold H. Chakales
Secretary