

The Board of Trustees of the University of Central Arkansas convened in a special called meeting Wednesday evening, August 5, 1987, at six o'clock, at the Holiday Inn West, Little Rock, Arkansas, with the following officers and members of the Board present, to-wit:

Chairman:	Judge Henry Jones, Jr.
Vice-Chairman:	Mr. James W. Ahlf
Secretary:	Mr. Joe M. White
	Dr. Harold Chakales
	Mr. Herby Branscum
	Dr. J. Albert Johnson
	Mr. Ben F. Burton

and with the following members absent, to-wit:

NONE

Tyler Treadway, reporter for the Log Cabin Democrat; Ms. Max Parker, reporter for the Arkansas Democrat; Mr. Tom Scott, Project Coordinator of UCA; Mr. Robert McCormack, Vice President for Financial Affairs of UCA; Mr. Bennie Horton, Vice President for Administration of UCA; Mr. J. D. Gingerich, UCA Counsel; Dr. Elaine McNiece, President of the Faculty Senate of UCA; Dr. Sally Roden and Dr. Harry Readnour, UCA Faculty, were present.

Minutes of the last meeting were approved upon motion made by Mr. Branscum, seconded by Mr. Ahlf, and passed.

The following resolution was adopted upon motion made by Mr. Burton, seconded by Dr. Johnson, and passed.

"BE IT RESOLVED: The Board of Trustees elects by acclamation the officers for the 1987-88 year: Chairman, James Ahlf; Vice Chairman, Joe White; Secretary, Harold Chakales."

The following resolution was presented to Judge Jones in appreciation for his services as Chairman of the 1986-87 Board of Trustees of the University of Central Arkansas:

#### RESOLUTION

WHEREAS, Judge Henry L. Jones, has recently served honorably as Chairman of the University of Central Arkansas Board of Trustees; and

WHEREAS, Judge Jones brought to his duties as Chairman his wholehearted devotion to the University of Central Arkansas and tireless attention to the manifold activities of the University; and

WHEREAS, Judge Jones, with a graceful felicity of expression and droll wit, has fulfilled these duties with a faithfulness and skill which have contributed greatly to the advancement of the work of the University: now, therefore be it

RESOLVED, that we, the Board of Trustees of the University of Central Arkansas do hereby express to Judge Jones our sincere appreciation of his services, and look forward to his continued valuable service to the University as a member of the Board.

RESOLVED, that an engrossed copy of these resolutions be prepared and presented to Judge Jones as a special token of our esteem.

Adopted this fifth  
day of August, 1987  
in Little Rock, Arkansas

(James W. Ahlf)  
Chairman of the Board

(Joe M. White)  
Vice Chairman of the Board

(J. Albert Johnson, M.D.)

(Herby Branscum, Jr.)

(Ben F. Burton)

(Harold Chakales, M.D.)

Mr. McCormack, Vice President for Financial Affairs, presented an overview statement on the financial status of the University for 1986-87.

Executive session for the purpose of considering personnel was declared upon motion made by Mr. Branscum, seconded by Dr. Chakales, and passed.

The following appointments, adjustments, early retirements, and resignation as recommended by Mr. Pate were approved upon motion made by Dr. Johnson, seconded by Mr. White, and passed:

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Appointments:

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1. Kathy Woodcock, Part-time Instructor, Administrative Services and Business Education, Fall Semester, 1987, @ a gross salary of \$2,400.00.
  2. George R. Meador, Instructor of Economics, effective August 15, 1987, @ a gross salary of \$23,000.00 (9 months). This is a one-year terminal appointment and non-tenure track.
  3. Sid Painter, Instructor of Economics, effective August 15, 1987, @ a gross salary of \$16,000.00 (9 months).
  4. Melissa Shock, Instructor of Home Economics, effective August 15, 1987, @ a gross salary of \$19,055.00 (9 months). This is a one-year terminal appointment and non-tenure track.
  5. Jerrel Fielder, Director of Physical Plant, effective August 1, 1987, @ a gross salary of \$45,000.00 (12 months). \*
  6. Jimmy Thorneberry, Professor of Biology, Second Summer Term, 1987, @ a gross salary of \$4,615.00.
  7. Hank Phelps, Director of Student Activities, Student Affairs, effective August 3, 1987, @ a gross salary of \$26,000.00 (12 months).
  8. Sam Buchanan, Associate Professor of Mathematics, Second Summer Term, 1987, @ a gross salary of \$1,762.00.
  9. Frank Hudson, Professor of Mathematics, Second Summer Term, 1987, @ a gross salary of \$2,385.00.
  10. Sondra Gordy, Instructor of History, effective August 15, 1987, @ a gross salary of \$17,500.00 (9 months). This is a term appointment, non-tenure track.
  11. Cindy Shelton, Part-time Instructor of Health Education, effective August 15, 1987, @ a gross salary of \$4,000.00.
  12. James Rosen, Assistant Professor of Psychology & Counseling, effective August 15, 1987, @ a gross salary of \$23,000.00. This is a term appointment, non-tenure track.

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13. Raymond Simons, Adjunct Professor, Department of Administration & Secondary Education, Second Summer Term, @ a gross salary of \$1,200.00.
  14. David Parker, Director of Audiovisual Services, effective August 17, 1987, @ a gross salary of \$22,800.00 (12 months).
  15. Ann Witcher, Part-time Instructor, Department of Administration & Secondary Education, Second Summer Term, @ a gross salary of \$1,200.00.
  16. Steve Jackson, Part-time Instructor of English, Second Summer Term, 1987, @ a gross salary of \$2,400.00.
  17. Mary Sue Whitelaw, Director of Community Education Activities, Continuing Education, effective August 1, 1987, @ a gross salary of \$21,450.00.
  18. Alice Harrington, Instructor of Art, Fall Semester, 1987, @ a gross salary of \$2,400.00.
  19. Leslie Mangiamele, Instructor of Art, Fall Semester, @ a gross salary of \$2,400.00.
  20. Anne Patterson, Instructor of Music, effective August 15, 1987, @ a gross salary of \$20,500.00.
  21. Robert Logan, Assistant Professor of Special Education, effective August 15, 1987, @ a gross salary of \$24,000.00.
  22. Ellen Stengel, Part-time Instructor of English, Fall Semester, @ a gross salary of \$2,400.00.
  23. Anthony Walts, Assistant Professor of Music, effective August 15, 1987, @ a gross salary of \$24,500.00. 3 years toward tenure.
  24. Betty Diehl, Adjunct Instructor, Department of Nursing, for the 1987-88 academic year. No salary involved.



Adjustments:

1. Mary Harlan, change assignment from Associate Professor and Assistant Dean, CFAAS, @ a gross salary of \$32,000.00 to Associate Professor and Chair, Department of Home Economics, effective July 1, 1987, @ a gross salary of \$42,000.00 (12 months).
2. John W. Smith, change assignment from Assistant Dean of Students @ a gross salary of \$27,352.00, to Dean of Students, effective July 1, 1987, @ a gross salary of \$37,000.00 (12 months).
3. Mary Mabry, change assignment from Counselor II @ a gross salary of \$18,616.00, to Counselor and Coordinator of Training & Assistant Dean of Students in Student Affairs, effective August 1, 1987, @ a gross salary of \$20,772.00 (12 months).
4. Lee Roy Plummer, change assignment from Acting Physical Plant Director @ a gross salary of \$35,000.00, to Director of Engineering Systems effective August 1, 1987 through December 31, 1987, @ a gross salary of \$14,583.34.

Early Retirements:

1. Maxine Crafton, Director of Affirmative Action & Administrative Assistant II, effective July 1, 1987.
2. Gerry Mitchell, Clerk-Steno, College of Health Sciences, effective July 24, 1987.
3. Simms McClintoch, Associate Professor, Department of Political Science, effective August 1, 1987.

Resignation:

1. Gerald Norris, Professor of Education, effective July 10, 1987.

Open session was declared upon motion made by Dr. Johnson, seconded by Mr. White, and passed.

Mr. Pate reported on the following items:

1. Roof on President's Home: employing architect for roof tile and inside work.

2. Donaghey property: working with Catholic Church, no dollar figure as yet,
3. Faculty Emeritus Proposal Status.

The following resolution was adopted upon motion made by Judge Jones, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: The Board of Trustees authorizes, as funds become available, the expenditures for the following Capital Priority Items: Farris Center Air Conditioning, \$225,000; McAlister Renovation and Conversion, \$135,000; President's Home Refurbishing, \$40,000."

The following resolution was adopted upon motion made by Judge Jones, seconded by Dr. Chakales, and passed:

"BE IT RESOLVED: The Board of Trustees directs the administration to continue the Trustee Lecture Series for the '87-'88 year. These lecturers will be selected by a committee including both Trustee and faculty representation. \$45,000 is being held in reserve for the use of the Board of Trustee Lecture Series."

The following resolution was adopted upon motion made by Mr. White, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: The Board of Trustees authorizes the expenditure of the \$743,378 provided by the recent Special Session for the following recommended items: Restored faculty positions with fringes, \$143,956, and restoration of \$20,000 to Sabbaticals; Competitive Public Service grant funds, \$50,000; Instructional Equipment account supplement, \$35,000; Library allocation, \$115,000; Thirteen graduate assistants, \$62,400; Deferred and preventive maintenance program, \$108,422; additional instructional equipment, \$175,000; and a reserve of \$33,600."

The following resolution was adopted upon motion made by Dr. Chakales, seconded by Dr. Johnson, and passed:

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"BE IT RESOLVED: The applications of candidates for the position of President of UCA are personnel records and the release of them would invade the privacy rights of the individual candidates. The request by Max Parker asking that the materials be produced should, therefore, be denied."

There being no further business to come before the Board, a motion to adjourn was made by Dr. Johnson, seconded by Dr. Chakales, and passed.

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Mr. James W. Ahlf, Chairman

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Dr. Harold H. Chakales, Secretary