

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday morning, April 24, 1987, at ten o'clock in Burdick #220 with the following officers and members of the Board present, to-wit:

| | |
|----------------|---------------------------|
| Chairman: | Judge Henry L. Jones, Jr. |
| Vice Chairman: | Mr. James W. Ahlf |
| Secretary: | Mr. Joe M. White |
| | Mr. Herby Branscum |
| | Dr. Harold Chakales |
| | Mr. Ben F. Burton |

and with the following absent, to-wit:

Dr. J. Albert Johnson

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the March 31, 1987, meeting were approved upon motion made by Mr. Burton, seconded by Mr. White and passed.

Mr. Pate reported on the following items:

1. ADHE Program Evaluations,
2. Admissions Committee,
3. ACT Scholarships, and
4. 1987 General Assembly.

Carl Young, President of the Student Senate, made the following proposal:

1. The Student Senate will allocate up to \$18,000 for lighting around the Band Field that is comparable to that of a baseball field.
2. By installing the proposed lights, this area will be treated as a newly created facility in which students and organizations have first priority when the lights are being used.
 - a. The lights will remain on until 10:00 p.m.
 - b. Reservations will be made in the same manner as any other facility on campus.
 - c. No reservations will be made after 9:00 p.m. on a regular basis, leaving it open for student use.

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3. The electricity and maintenance to keep the lights in operation will be paid by the University of Central Arkansas.

Mr. Branscum made a motion that the above proposal be adopted. A second to this motion was made by Mr. White and passed.

The following proposal made by Mr. Young was adopted upon motion made by Mr. Burton, seconded by Mr. Branscum and passed:

1. The Student Senate will allocate \$1,500 as a ceiling price to install the proposed sandpit volleyball courts (2) and horseshoe pits (2).

The following Capital Priority Projects were approved (as funds become available) upon motion made by Mr. White, seconded by Mr. Branscum and passed:

- | | |
|--|----------|
| 1. Replace Roof - President's Home | \$10,000 |
| 2. Re-finish Farris Center Gym Floor. The material on the floor would be stripped, the cracks would then be sealed and leveled, and finally, the floor would be covered by a 1/8" layer of synthetic material which would be sanded. The lines on the floor would be repainted and a new matt and maintenance coat would be applied. | 35,000 |
| 3. Convert un-used space to study area in McAlister Hall Honors College | 11,550 |
| 4. Utilization of East Commons Basement. Renovate basement area to accommodate the Broadcast Journalism component that is under development. | 45,000 |
| 5. Wood floor in PCAA blackbox. Construct wood floor in the Theater/TV studio portion of the Performing and Visual Arts Annex. | 6,000 |
| 6. Renovation of Harrin 210. Partition Harrin 210 to construct three faculty offices. | 10,000 |
| 7. Chair desks with bookrack. Student chair desks with bookracks for Main Hall. | 6,500 |
| 8. Burdick Computer Room air conditioner. Install an independent A/C system in the computer room. | 75,000 |

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| 9. | Ida Waldran - Replace windows. Replace the windows in the auditorium with tinted double glass. | \$30,000 |
| 10. | SFAC - Solar film on windows. Install solar film on windows. | 25,000 |
| 11. | Farris Center - South Roof Replacement. Roof was installed in 1973, brittle and excessive blistering. | 55,000 |
| 12. | Snow Fine Arts - Roof Replacement. Roof was installed in 1967/68. It has become brittle and lost its elasticity. | 72,000 |
| 13. | Farris Center - High Roof. Roof installed in 1973. Weathering has dried membrane. It has become brittle and blistering is excessive. | 95,000 |

Dr. H. B. Hardy, Chair of the Presidential Search and Screen Committee, presented copies of the Presidential Profile, the University of Central Arkansas Profile, the ad announcing the vacancy, suggested publications in which the ad will be placed, operational steps in the search and screen processes, and the time schedule for the selection process for the President. The Search and Screen Committee's recommendations were adopted upon motion made by Mr. Burton, seconded by Mr. White and passed.

The following resolution was adopted upon motion made by Mr. White, seconded by Mr. Branscum and passed:

"BE IT RESOLVED: The University Calendar will be changed to indicate spring break, 1988, will be March 26-April 2."

The following resolution was adopted upon motion made by Mr. Ahlf, seconded by Mr. White and passed:

"REQUIREMENTS FOR ADMISSION AND RETENTION"

MSE Degree in Communication Disorders

- I. All students declaring a Communication Disorders major are accepted as tentative candidates to the program when they have been admitted with full standing to the Graduate School of the University of Central Arkansas.
- II. Formal application for admission to the program in Communication Disorders must be completed prior to the completion of nine (9) graduate hours in speech pathology/communication disorders.

III. Formal application will consist of:

- A. Completion of a formal application with written autobiography.
- B. A written paragraph by the student describing his/her goals and objectives.
- C. Submission of grade on the Graduate Record Examination.
- D. Verification of a valid Arkansas Teaching Certificate in speech pathology.
- E. Completion of a Plan of Study in conference with the advisor using the appropriate form in quadruplicate.

IV. In addition to the requirements in III, above, applications for admission to the program will be admitted selectively based on faculty evaluation using the following minimum criteria:

- A. Overall undergraduate grade point average of 2.75 (with priority given to students demonstrating outstanding academic achievement and who have over a 3.0 GPA).
- B. Graduate grade point average of 3.00 on any hours taken.
- C. Accumulation of points based on evaluation by departmental faculty admission committee which is made up of faculty members from the Speech Pathology Department.
- D. GRE of 800 or above.

V. Retention Criteria:

- A. Maintenance of minimum overall graduate grade point average of 3.0.
- B. Consideration is given to the observance of the fundamental rules of ethical conduct as described in the Code of Ethics of the American Speech and Hearing Association."

The following resolution was adopted upon motion made by Mr. Branscum, seconded by Mr. Burton and passed:

"BE IT RESOLVED: Employees, children, and spouses of employees who are eligible for waiver of undergraduate fees will be charged \$5.00 per hour with a maximum charge of \$60.00."

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The following resolutions were adopted upon motion made by Mr. Ahlf, seconded by Mr. White and passed:

"BE IT RESOLVED: The administration is authorized to sign a one-year extension of the food service contract with the ARA Food Service Company at student rates as follows: Summer 1987 - \$4.41 per day for 21-meal plan and \$5.09 per day for 15-meal plan. Regular Academic Year - \$3.27 per day for 21-meal plan, \$3.05 per day any 15-meal plan, \$2.93 per day for any 10-meal plan. Off-campus Special Groups will be charged as follows: Breakfast \$2.35 per day; Lunch \$2.95 per day; Dinner \$2.95 per day. Casual Meal charges will be: Breakfast \$2.70 per day; Continental \$1.20 per day; Lunch \$3.45 per day; Dinner \$3.45 per day; and, Steak & Special \$4.25 per day."

"BE IT RESOLVED: The administration be authorized to offer board rates for the 1987-88 academic year as follows: 21-meal \$121.25 per pay period; Any 15-meal \$116.25 per pay period; and, any 10-meal \$111.25 per pay period. Summer 1988 rates will be as follows: 21-meal plan \$140.00 and 15-meal plan \$135.00."

"BE IT RESOLVED: The snack bar operation in the Student Center be contracted to ARA Food Service for the period beginning June 1, 1987, through May 31, 1988. ARA will pay the University \$13,000 per year or 13% of sales, whichever is greater during the period of this contract."

The following resolutions were adopted upon motion made by Mr. Branscum, seconded by Mr. White and passed:

"BE IT RESOLVED: The UCA Board of Trustees approves general registration fees to be \$46.50 per hour for a maximum of \$525 for an in-state student enrolled in twelve (12) or more hours and double that amount for an out-of-state student effective Fall, 1987."

"BE IT RESOLVED: The UCA Board of Trustees approves the following fees for the Division of Continuing Education: Off-campus \$60 per semester hour. LRAFB \$68 per semester hour; in-state correspondence \$40 per semester hour; and out-of-state for off-campus and LRAFB will be double the in-state rates."

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Mr. McCormack, Vice President for Finance, distributed copies of the March 31, 1987, Financial Report and interpreted same.

Mr. Ahlf made a motion that executive session be declared for the purpose of considering personnel. A second to this motion was made by Mr. White and passed.

In executive session, the following appointments, adjustment, early retirement, resignations, and leaves were approved upon motion made by Mr. Branscum, seconded by Dr. Chakales and passed:

OFFICE OF THE PRESIDENT

| Name | Title | '87-'88 Salary |
|---------------------|---|-------------------|
| Bill R. Pate | Interim President | \$ 65,000 |
| Maxine Crafton | Coordinator of Desegregation & Affirmative Action & Administrative Assistant II | 25,922 |
| Penny Eberhard | Director of Public Appearances & Instructor of Speech | 24,500 |
| Rex Lovell | Assistant Professor of Physical Education & Director of Athletics | 45,500 |
| Harold Horton | Head Football Coach & Cross Country Coach | 45,260* |
| Bill Stephens | Associate Director of Athletics | 41,500 |
| Don Dyer | Head Basketball Coach | 37,500 |
| Sallie Dalton | Head Coach & Coordinator of Women's Athletics | 35,200 |
| Ron Marvel | Head Women's Basketball Coach | 35,000 |
| Ronnie Kerr | Assistant Football Coach | 31,446** |
| Mike Isom | Assistant Football Coach | 31,446** |
| Richard Martin | Head Track Coach | 30,500 |
| Arch Jones | Assistant Basketball Coach | 28,000 |
| Bill Keopple | Assistant Football Coach | 27,546** |
| Jack Fulmer | Head Baseball Coach & Assistant Women's Basketball Coach | 26,000 |
| Bob Valentine | Coordinator of Sports Information | 25,402 |
| Milton Woods | Athletic Equipment Supervisor | 15,756 |
| Elaine Faith | Accounting Supervisor II | 15,600 |
| Janet White | Clerk-Steno | 11,466 |
| J. D. Gingerich (T) | Associate Professor of Political Science & University Counsel | 35,000 |
| W. H. Osborne | Director of Public Service | 38,500 |
| Pamela Jolly | Internal Auditor | 20,046 |
| Mary Lites | Administrative Secretary | 13,546 |

*Contract expires January 1, 1990

**Contract expires December 31, 1987

VICE PRESIDENT FOR ACADEMIC AFFAIRS

| Name | Title | '87-'88 Salary |
|----------------------|---|-------------------|
| Robert McChesney (T) | Professor of Political Science & Vice President | \$ 60,700 |
| Joan Pritchard (T) | Assistant Professor of Accounting & Assistant to VPAA | 39,292 |
| Sue Aist | Administrative Secretary | 16,770 |
| Laverne Martin | Secretary I | 9,958 |
| H. B. Hardy (T) | Professor of Education, Dean of Graduate School & Associate Dean of Faculty | 56,000 |
| Nancy Gage | Secretary I | 10,504 |
| W. D. Moon (T) | Professor of Mathematics & Undergraduate Dean | 54,375 |
| Carol Daves | Secretary II | 14,014 |
| Norbert Schedler (T) | Professor of Philosophy & Director of Honors College | 48,275 |
| Virginia Guffey | Secretary II | 11,310 |
| Glenda Middleton | Clerk-Typist II ($\frac{1}{2}$ time) | 4,381 |
| Ferrel James (T) | Associate Professor of Educational Media & Director of A-V Center | 33,700 |
| W. M. Thompson, Jr. | Director, Computing Resource Center | 40,400 |
| Kerry Nichols | Secretary I | 9,438 |
| John Burchard | Director, Office of Grants | 41,700 |
| Anthony Sitz | Registrar | 35,550 |
| Jackie Taylor | Clerk-Steno | 11,466 |
| Robert Horton | Registrar's Assistant | 11,206 |
| Elfride Eitel | Clerk-Typist II | 9,750 |
| Deanna Schichtl | Clerk-Typist II | 9,750 |
| Jewell Hackler | Clerk-Typist II | 9,256 |
| Mary E. Sharp | Clerk-Typist II | 8,762 |
| Ellen Reynolds | Clerk-Typist II | 8,762 |
| Willie Hardin (T) | Associate Professor & Library Director | 41,500 |
| Tom Dillard | Associate Librarian & Director of Archives & Special Collections | 30,600 |
| Gay Moore | Assistant Librarian | 27,207 |
| Carol Powers | Assistant Librarian | 26,910 |
| Margaret Morrison | Assistant Librarian | 22,888 |
| Kay Talley | Assistant Librarian | 22,729 |
| Maxine Lewis | Assistant Librarian/Research Librarian | 22,297 |
| Robert Dudek | Assistant Librarian/Acquisitions Librarian | 20,300 |

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| Name | Title | '87-'88 Salary |
|---------------------|---|-------------------|
| Carolyn Baker | Assistant Librarian | \$ 20,210 |
| Charlotte Evans | Assistant Librarian | 19,900 |
| Sherry Owen | Assistant Librarian | 19,782 |
| Bertha Jordan | Library Technical Assistant II | 13,156 |
| Donna Washko | Secretary I | 13,026 |
| Sue Gallahar | Library Technical Assistant I | 12,090 |
| Patsy Kitchens | Library Technical Assistant II | 12,454 |
| Anita Cothran | Library Technical Assistant II | 11,804 |
| Donna Lawrence | Library Technical Assistant II | 11,804 |
| Mary Coleman | Library Technical Assistant I | 11,466 |
| Jeanette Marvel | Library Technical Assistant II | 11,206 |
| Patricia Ann Wagner | Library Technical Assistant II | 10,062 |
| Michele Lively | Library Technical Assistant I | 9,750 |
| Le Kay Kerr | Library Technical Assistant I | 9,256 |
| Gayle Mullenax | Library Technical Assistant I | 9,256 |
| Margie Ann Lewis | Library Technical Assistant I | 8,762 |
| Clyde Reese (T) | Professor of Psychology & Dean | 51,500 |
| Bill Miller | Director of Corporate Relations & Director of University Relations | 40,000 |
| Jimmie McKim (T) | Assistant Professor of Mathematics & Coordinator of Mathematics Program at LRAFB | 37,000 |
| Loretta Price | Instructor & Coordinator of Workshops & Conferences | 28,200* |
| John M. Lar | Coordinator of Continuing Education & Director of Channel 6 | 21,450 |
| Paula Lee | Administrative Assistant I | 17,888 |
| Carolyn Bell | Project Coordinator | 17,000 |
| Brenda Moore | Accounting Assistant II | 10,712 |
| Rebecca Serven | Secretary I | 9,438 |
| Laura Taylor | Clerk-Typist I | 8,476 |
| Doris Hastey | Clerk-Typist I | 8,476 |
| Sterlene Windle | Clerk-Typist I | 8,476 |

VICE PRESIDENT FOR ADMINISTRATION

| | | |
|---------------|--------------------------|--------|
| B. W. Horton | Vice President | 57,100 |
| Gail Tinder | Administrative Secretary | 14,300 |
| Helen Russell | Director of Personnel | 24,570 |
| Peggy Smith | Personnel Assistant II | 18,070 |
| Kim Camp | Clerk-Typist II | 8,762 |
| Lanny Noggle | Printing Supervisor | 20,514 |
| Carl Garrison | Printer II | 17,524 |

*Term appointment

| Name | Title | '87-'88 Salary |
|--------------------|---|-------------------|
| Kathy Kirk | Campus Postmaster | \$ 12,168 |
| Sandra Breeding | Accounting Assistant I | 11,076 |
| Dana Smith | Switchboard Operator | 8,944 |
| Earl McGehee (T) | Professor of Mathematics & Director of Computer Center | 52,345 |
| Lilly Rogers | Director of Computer Services | 36,143 |
| Bruce Schaa | Systems Analyst II | 25,090 |
| Nancy Ann Johnston | Systems Analyst I | 22,074 |
| Jewell Johnson | Data Processing Supervisor I | 18,252 |
| Terry Brewer | Computer Operator II | 15,236 |
| Marilyn Cameron | Secretary I | 13,026 |
| Charlene Bland | Data Entry Operator II | 13,026 |
| Janice Austin | Data Entry Operator II | 13,026 |
| J. F. Allwood | Computer Operator I | 12,714 |
| Ralph Lachowsky | Computer Operator I | 12,714 |
| Lee Roy Plummer | Acting Director of Physical Plant | 35,000 |
| Jesse Smith | Assistant Director of Physical Plant | 22,308 |
| Larry Oliver | Assistant Director of Physical Plant | 19,006 |
| Bennie Battles | Plant Maintenance Supervisor | 21,632 |
| Pamela Snider | Director of Housekeeping | 17,836 |
| J. C. Euton | Plant Maintenance Supervisor | 17,472 |
| Mary Alice Holmes | Accountant II | 16,562 |
| Debbie Edgmon | Accounting Assistant I | 13,026 |
| Renee Horton | Accounting Assistant I | 12,324 |
| Marilyn Starkey | Secretary I | 9,438 |
| Bill Leach | Director of Public Safety | 24,570 |
| James Smith | Officer II | 18,486 |
| C. C. Hensley | Officer II | 17,524 |
| J. L. Tyrrell | Officer II | 17,524 |
| Wilton Hill | Officer II | 15,756 |
| Billy Wood | Officer II | 15,756 |
| Duane Bellairs | Uniform Commander | 16,224 |
| Jack Pike | Investigator/Training Officer | 15,392 |
| Robert Gates | Officer II | 14,144 |
| Raymond Robbins | Officer I | 11,934 |
| Keenan Carter | Officer I | 11,934 |
| Julia Steele | Officer I | 12,584 |
| Barbara Connett | Secretary I | 12,324 |

*Term appointment

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| Name | Title | '87-'88 Salary |
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VICE PRESIDENT FOR FINANCIAL AFFAIRS

| | | |
|--------------------|---------------------------------------|-----------|
| Robert McCormack | Vice President | \$ 55,100 |
| Carol Everett | Controller | 29,000 |
| Margaret Atchison | Accounting Supervisor II | 27,638 |
| Paul Totten | Project Coordinator | 27,000 |
| Kirk Smith | Student Accounts Officer | 24,570 |
| Mary Kay Dunaway | Budget Director | 23,000 |
| Joyce Reid | Accounts Supervisor | 17,706 |
| Jeanne Belote | Buyer | 17,472 |
| Margaret Wallace | Accountant I | 16,224 |
| Rojana Hallman | Accounting Assistant II | 15,600 |
| Mary Limbaugh | Accounting Assistant II | 14,768 |
| Marian Parsons | Head Cashier and Secretary | 14,638 |
| Katrina Kilpatrick | Administrative Secretary | 14,300 |
| Robert Abernathy | Accountant I | 13,832 |
| Gloria Sutton | Accounting Assistant I | 13,728 |
| Sondra Burns | Accounting Assistant I | 13,026 |
| Sarah Lane | Cashier II | 13,026 |
| Debby Leppin | Payroll Officer | 12,038 |
| Patti Boling | Accounting Assistant II | 11,310 |
| Diane Dickens | Accounting Assistant I | 10,504 |
| Vicki J. Coons | Cashier II | 9,438 |
| Glenda Wiles | Accounting Assistant I | 9,438 |
| Nona Spates | Stock Clerk (1/2 time) | 6,305 |
| Kelli J. Brock | Accounting Assistant I (1/2 time) | 4,719 |
| Stewart Snider | Bookstore Manager | 27,352 |
| Sharon Bone | Accounting Assistant II | 15,600 |
| John Gardner | Assistant Bookstore Manager | 14,430 |
| Tanya Buckanan | Assistant Bookstore Manager | 13,676 |
| JoAnn Carter | Cashier I | 10,296 |
| Janice Bart | Cashier I | 9,750 |
| Charlotte Moffitt | Stock Clerk II | 8,944 |

VICE PRESIDENT FOR PUBLIC AFFAIRS

| | | |
|------------------|--|--------|
| Libby Smith | Director of Development | 31,200 |
| Tom Scott | Project Coordinator | 28,300 |
| Ellen Ishee | Director of Special Programs & Assistant Dean of Students | 19,600 |
| Pauline Anderson | Publicity & Information Specialist | 13,676 |
| Linda Long | Administrative Secretary | 13,546 |
| Frances Davis | Clerk-Typist II | 8,762 |

| Name | Title | '87-'88 Salary |
|-----------------|---|----------------|
| Offie Lites | Instructor & University Photographer | \$ 31,600 |
| James Schneider | Director of Alumni | 27,092 |
| Joe Darling | Director of Admissions | 28,000 |
| Kim Hall | Assistant Director of Admissions & Assistant Dean of Students | 19,700 |
| Kim Anderson | Assistant Director of Admissions & Assistant Dean of Students | 16,500 |
| Joyce Lancaster | Secretary I | 15,288 |
| Darlene Hertz | Clerk-Typist II | 9,750 |

VICE PRESIDENT FOR STUDENT AFFAIRS

| | | |
|-------------------------|--|--------|
| John Hurley | Vice President | 54,500 |
| John Cagle | Assistant Dean of Students | 22,145 |
| Charlotte Gibbons | Assistant Dean of Students | 22,145 |
| Betty Ward | Administrative Secretary | 15,912 |
| Ramona Sitz | Secretary I | 9,958 |
| Delphene Turner | Clerk-Steno | 9,750 |
| Pam Lawrence | Clerk-Typist II | 9,256 |
| M. Ernest Ness | Assistant Dean of Students, Coordinator of Outreach & Acting Director of Counseling Center | 36,818 |
| Katherine Rice-Clayborn | Career/Placement Counselor & Assistant Dean of Students | 23,000 |
| Mary Mabry | Counselor II | 18,616 |
| Doris Nunn | Secretary I | 11,076 |
| W. E. Yates | Career Planning & Placement Coordinator | 30,758 |
| Bernice B. Kimball | Director of Testing & Counselor | 20,772 |
| LeAnn Clark | Secretary I | 11,076 |
| Harold McDonald | Director of Student Financial Aid | 31,116 |
| Bobby Womack | Student Aid Officer II | 16,406 |
| Gale Garrison | Office Manager | 15,080 |
| Patty Hazelwood | Student Aid Officer II | 14,742 |
| Faydene Dunevant | Clerk-Typist II | 12,090 |
| Jennifer Ball | Clerk-Typist I | 9,958 |
| Kitty Fowler | Clerk-Typist I | 9,438 |
| Vicki Clements | Clerk-Typist II | 9,256 |
| Don Nixon | Director of Student Center | 30,758 |
| Barbara Stanton | Secretary I | 9,958 |
| Kay Marshall | Student Health Services Nurse II | 25,662 |
| Bobbie Aydelott | Student Health Services Nurse I | 18,252 |
| Donna Moody | Student Health Services Nurse I | 16,406 |

| Name | Title | '87-'88 Salary |
|-----------------------|----------------------------|----------------|
| Bob Banister | Physician | \$ 5,139 |
| John W. Smith | Assistant Dean of Students | 27,352 |
| Jill M. Eckardt | Director of Housing | 17,836 |
| Hilda Hill | Resident Hall Manager II | 14,768# |
| Maureen Thompson | Resident Hall Manager II | 14,768# |
| Vivian McGibbony | Accounting Assistant II | 14,014 |
| Carolyn P. Smith | Resident Hall Manager II | 11,934# |
| Corine Ackerson-Jones | Resident Hall Manager II | 11,934# |
| Sue Bagwell | Clerk-Typist II | 10,868 |

COLLEGE OF BUSINESS ADMINISTRATION

| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|--------------------|-------------------------|----------------|-------------------|
| Conrad Carroll (T) | Professor & Dean | \$ 55,600* | |
| James Barr (T) | Professor & Assis. Dean | 51,100* | |
| Janet Bartley | Secretary II | 14,014* | |
| Joyce Short | Secretary I | 11,700* | |
| Freda Thompson | Secretary I | 11,076* | |

Department of Accounting

| | | | |
|-----------------------|----------------------|---------|----------|
| Billy R. Humphrey (T) | Professor & Chairman | 50,760* | |
| Lillian Parrish (T) | Professor | 42,210 | \$ 4,945 |
| Abo T. Habib | Associate Professor | 39,521 | 4,743 |
| Paul Jensen | Assistant Professor | 35,000 | |
| B. Douglas Carter | Assistant Professor | 34,036 | 4,089 |
| Pam Spikes | Assistant Professor | 31,125 | |
| Donna Smith (T) | Assistant Professor | 31,000 | |
| Roy Whitehead | Asst Prof (Bus. Law) | 25,750 | 1,545 |
| Shirley Garrett | Secretary I | 12,324* | |

Department of Administrative Services & Vocational Education:

| | | | |
|----------------------|----------------------|---------|-------|
| Joe Arn (T) | Assoc. Prof. & Chair | 42,800* | |
| Beverly Oswald | Associate Professor | 33,300 | 3,396 |
| Terry Roach | Assistant Professor | 27,000 | 1,560 |
| Carra N. Donovan (T) | Assistant Professor | 24,530 | |
| D'Wanda White | Secretary I | 9,958* | |

Department of Economics & Finance

| | | | |
|---------------------|---------------------|---------|-------|
| W. C. Johnson (T) | Professor & Chair | 50,904* | |
| Loren Guffey (T) | Professor | 39,700 | 4,764 |
| Ralph Gunderson (T) | Associate Professor | 36,000 | |
| Patricia Cantrell | Assistant Professor | 30,000 | |

#Plus Apartment & utilities on campus

*12-month salary

| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|--------------------|---------------------|-------------------|----------------------|
| William Kordsmeier | Assistant Professor | \$ 28,500 | \$ 1,710 |
| Riggs Tucker (T) | Assistant Professor | 27,800 | 3,336 |
| M. Anisul Islam | Assistant Professor | | 1,590 |
| Meredith Smith | Secretary I | 9,438* | |

Marketing & Management:

| | | | |
|-----------------------|-------------------------|---------|-------|
| Morris Lamberson (T) | Professor & Chair | 50,760* | 8,236 |
| Homer Saunders (T) | Professor | 38,485 | 8,236 |
| Joe G. Thomas | Associate Professor | 40,500 | |
| Herff L. Moore | Associate Professor | 38,221 | 4,586 |
| Don Bradley, III | Associate Professor | 37,220 | 8,932 |
| J. M. Koonce (T) | Associate Professor | 29,846 | 1,791 |
| Jose F. Medina | Assistant Professor | 34,500 | |
| William T. Bounds (T) | Assistant Professor | 31,572 | 6,360 |
| Scott Markham (T) | Assistant Professor | 27,870 | 6,688 |
| Iris McAnally | Secretary I | 13,026* | |
| Maxine Hogland | Secretary I (part-time) | 4,719* | |

Department of Quantitative Methods/Information Systems:

| | | | |
|---------------------|-------------------------|---------|-------|
| Kenneth Griffin (T) | Associate Prof. & Chair | 50,760* | |
| T. E. Bailey (T) | Associate Professor | 37,994 | 2,220 |
| James A. Bell (T) | Associate Professor | 36,668 | 4,400 |
| James C. Weller | Assistant Professor | 31,641 | 1,899 |
| Ronald B. Dobie | Instructor | 26,813 | 1,609 |
| Laura Kendrick | Secretary I | 9,438* | |

COLLEGE OF EDUCATION

| | | | |
|-------------------|------------------------|---------|--|
| Charles Hodge (T) | Associate Prof. & Dean | 55,000* | |
| Betty Love | Secretary II | 14,014* | |
| Kay Cardin | Secretary I | 12,324* | |

Department of Administration & Secondary Education:

| | | | |
|--------------------|----------------------------------|---------|-------|
| Paul Peterson | Assoc. Prof. & Chair | 45,000* | |
| Jeff Holland (T) | Prof. & Dir. Student Teaching | 43,702* | |
| John Price (T) | Professor | 36,686 | 8,804 |
| Gerald Norris | Professor | 35,000 | 8,400 |
| Darrell Gentry (T) | Professor | 33,487 | 6,027 |
| Dick Clough | Assistant Professor | 28,500 | 5,142 |
| Mark Crowder | Instructor/Research Associate | 17,385# | |
| Phyllis Tyrrell | Secretary I | 13,728* | |
| Jeannie Beene | Clerk-Typist I | 8,476* | |

*12-month appointment

#Term appointment - non-tenure track

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| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|---|--|-------------------|----------------------|
| <u>Center for Academic Excellence:</u> | | | |
| Joe Hundley | Associate Professor & Director | \$ 38,556* | |
| Robert Kennedy | Project Coordinator & Assistant Director | 29,120** | |
| Belinda Smith | Clerk-Typist I | 8,944* | |
| <u>Department of Childhood Education:</u> | | | |
| Sidney Mitchell (T) | Professor & Chair | 48,885* | |
| Amelia Steelman (T) | Associate Professor | 30,752 | \$ 7,380 |
| Ruby Burgess (T) | Associate Professor | 28,070 | 6,736 |
| Helen Lynch (T) | Associate Professor | 27,500 | |
| Sarah Wilf (T) | Assistant Professor & Director of Reading Center | 27,138 | 3,257 |
| Arthur Atwell | Assistant Professor | 24,960 | 5,990 |
| John H. Buckner | Assistant Professor | 23,920 | 2,870 |
| Susan Peterson | Assistant Professor | 22,025 | 2,643 |
| Robin Robinson | Instructor | 15,965# | |
| Patricia Snoke | Secretary I | 9,958* | |
| <u>Department of Psychology & Counseling:</u> | | | |
| David Skotko (T) | Associate Prof. & Chair | 46,285* | |
| Robert Morrow (T) | Professor | 40,820 | 4,869 |
| Billy Smith (T) | Professor | 40,196 | 4,823 |
| Bobby Williams (T) | Professor | 39,361 | 2,361 |
| James Rollins (T) | Professor | 35,325 | 4,165 |
| Paul Witherspoon (T) | Professor | 34,481 | 4,137 |
| Samuel Boyd (T) | Associate Professor | 32,731 | 7,855 |
| Nils Carlson, Jr. (T) | Associate Professor | 31,806 | 7,633 |
| Linda Glenn (T) | Associate Professor | 31,494 | 3,779 |
| Sarah McAuley (T) | Assistant Professor | 25,750 | 3,090 |
| Radha Parker | Assistant Professor | 23,000 | 2,760 |
| Michael T. Scoles | Assistant Professor | 23,000 | 5,520 |
| Paulette Leonard | Assistant Professor | 22,532 | 5,407 |
| Terry Smith | Assistant Professor | 22,050 | 2,646 |
| Robert Feese (T) | Instructor | 22,875 | |
| Judy Jones | Secretary I | 11,700* | |
| Lisa Rice | Clerk-Typist II | 8,762* | |

*12-month appointment

#Term appointment - non-tenure track

**Non-faculty appointment - 12-month salary

| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|------|------|-------------------|----------------------|
|------|------|-------------------|----------------------|

Department of Educational Media/Library Science:

| | | | |
|------------------|-----------------------|------------|----------|
| Selvin Royal (T) | Professor & Chair | \$ 49,869* | |
| Jody Charter | Associate Professor | 25,715 | \$ 5,932 |
| Glenda Thurman | Assistant Professor | 24,270 | 5,826 |
| Leta P. Stroud | Clerk-Steno | 12,090* | |
| Tina Youngblood | Library Tech.Assist.I | 9,256* | |

Department of Special Education:

| | | | |
|--------------------|--|---------|-------|
| David Naylor (T) | Professor & Chair | 46,422* | |
| James Mayhugh (T) | Professor | 39,553 | 7,119 |
| Harold Love (T) | Professor | 39,362 | 7,085 |
| James Mainord (T) | Professor | 38,880 | 6,999 |
| Joe Walthall (T) | Professor | 34,411 | 6,194 |
| James Thurman (T) | Associate Professor & Coordinator of Speech Pathology/Audiology | 30,104 | 3,612 |
| Elaine McNiece (T) | Associate Professor & Clinical Supervisor of Speech/Language Path. | 26,852 | 4,833 |
| Dolly Moseley (T) | Associate Professor | 26,722 | |
| Jane Prince (T) | Assoc Prof (Spch Path) | 24,281 | 1,457 |
| Susan Moss | Assistant Professor | 23,000 | 2,760 |
| Betty Fusilier (T) | Instructor | 21,250 | 2,550 |
| Jean Thompson | Secretary I | 13,026* | |
| Sarah Palmer | Clerk-Typist I | 12,350* | |

COLLEGE OF FINE & APPLIED ARTS & SCIENCES

| | | | |
|---------------------|--------------------------------------|---------|--|
| Neil Hattlestad (T) | Prof of Physical Education & Dean | 56,000* | |
| Mable Strandlund | Secretary II | 14,768* | |

Department of Art:

| | | | |
|---------------------|---------------------|---------|-------|
| Kenneth Burchett | Professor & Chair | 42,294* | |
| Jerry Poole (T) | Professor | 35,257 | 2,115 |
| Helen Phillips (T) | Associate Professor | 29,612 | 3,553 |
| Robert Thompson (T) | Associate Professor | 29,418 | 3,530 |
| Pat Larsen (T) | Associate Professor | 28,080 | 3,370 |
| Tim Morris (T) | Assistant Professor | 27,255 | |
| Gayle Seymour | Assistant Professor | 21,000 | |
| Audrey Stevenson | Clerk-Steno | 12,090* | |

*12-month salary

| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|--|--|-------------------|----------------------|
| <u>Department of Health Education:</u> | | | |
| Arvil Burks (T) | Professor & Chair | \$ 50,448* | |
| Jane Lammars (T) | Associate Professor | 27,903 | |
| Gary Lewers | Assistant Professor | 25,000 | \$ 3,000 |
| Emogene Fox (T) | Assistant Professor | 24,000 | 2,880 |
| Betty Hubbard | Assistant Professor | 23,545 | 2,825 |
| Cindy Shelton | Instructor (1/2 time) | 8,500# | 2,000 |
| Kathleen Casseday | Clerk-Typist II | 9,256* | |
| Linda Tyler | Secretary (part-time) | 3,600* | |
| <u>Department of Home Economics:</u> | | | |
| Mary Harlan (T) | Associate Professor & Assistant Dean, CFAAS | 32,000 | |
| <u>Department of Industrial Education:</u> | | | |
| Bernard O'Dwyer (T) | Asst Prof & Act Chair | 37,000* | 2,287 |
| Kenneth Jordan (T) | Professor | 34,000 | 2,040 |
| Charles Powers (T) | Assistant Professor | 27,553 | |
| Sonia Bello | Clerk-Steno(part-time) | 5,148* | |
| <u>Department of Military Science:</u> | | | |
| LTC Louis A. Kresge | Professor & Chair | NA | |
| Tammy Glover | Secretary I | 11,076* | |
| <u>Department of Music:</u> | | | |
| Sam Driggers (T) | Professor & Chair | 48,149* | |
| Russell Langston | Director of Bands | 38,404* | |
| Don Collins (T) | Professor | 29,893 | 3,587 |
| John Erwin (T) | Assoc Prof & Director of Vocal Music | 34,107* | |
| Pat Hasty (T) | Assoc Prof & Asst Director of Bands | 29,772 | 3,573 |
| Kay Kraeft (T) | Associate Professor | 26,682 | 3,202 |
| Carl Anthony (T) | Associate Professor | 26,445 | 3,173 |
| Dorothy Sahlmann (T) | Assistant Professor | 25,405 | 3,049 |
| James E. Gardner | Assistant Professor | 24,900 | 2,988 |
| Denis Winter (T) | Assistant Professor | 23,334 | |
| Gilbert Baker (T) | Assistant Professor | 22,835 | |
| Jackie Lamar | Assistant Professor | 21,500 | 2,580 |
| Janet Zimmerman | Assistant Professor | 21,500 | 2,580 |
| Mark Hansen | Assistant Professor | 21,000 | 2,520 |
| Laura McNew | Secretary I | 13,026* | |
| Mayumi Gardner | Clerk-Typist I | 8,944* | |

*12-month appointment

#Term appointment

| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|------|------|-------------------|----------------------|
|------|------|-------------------|----------------------|

Department of Nursing:

| | | | |
|--------------------------|---------------------|------------|----------|
| Betty Martin (T) | Professor & Chair | \$ 52,704* | |
| Michele Warren (T) | Professor | 39,255 | \$ 4,710 |
| Ruth Rogers (T) | Associate Professor | 40,376 | |
| Barbara Williams (T) | Associate Professor | 36,552 | 4,386 |
| Lillian Del Papa (T) | Associate Professor | 35,210 | 4,225 |
| Ethel Rosenfeld (T) | Associate Professor | 32,893 | |
| Mary Lachowsky (T) | Associate Professor | 32,436 | 1,946 |
| Lauretta Koenigseder (T) | Assistant Professor | 26,514 | |
| Mary Louise Lowe (T) | Assistant Professor | 25,331 | |
| Rebecca Lancaster | Instructor | 21,000 | |
| Gwendolyn Van Meer | Instructor | 21,000 | |
| Joyce Adair | Instructor | 21,000 | |
| Sheila Stroman | Instructor | 21,000 | |
| Carmencita Poe | Adjunct Instructor | NA | |
| Margaret Hays | Program Coordinator | 25,662* | |
| Eva Langford | Secretary I | 12,324* | |
| Debra Brown | Clerk-Typist I | 9,438* | |

Department of Occupational Therapy:

| | | | |
|-----------------|----------------------|------------|-------|
| Marian Ross (T) | Assoc Prof & Chair | \$ 44,727* | |
| DaVone Wyrick | Instructor | 25,370 | 6,088 |
| LeAnn Cooper | Assistant Instructor | 23,144** | |
| Becky Reynolds | Assistant Instructor | 23,100** | |
| Linda Hathcote | Assistant Instructor | 21,577# | 1,295 |
| Maude Carter | Secretary I | 11,700* | |

Department of Physical Education:

| | | | |
|-----------------------|---------------------|---------|-------|
| Fletcher Lowry (T) | Professor & Chair | 51,017* | |
| J. L. Gates (T) | Associate Professor | 31,619 | 3,794 |
| Jimmy Ishee | Associate Professor | 27,136 | 3,136 |
| Larry Titlow (T) | Associate Professor | 26,617 | |
| Nicholas Pederson (T) | Associate Professor | 26,320 | 3,158 |
| Ann Machen (T) | Assistant Professor | 27,431 | 3,292 |
| Deborah Howell (T) | Assistant Professor | 25,012 | 3,036 |
| Linda Narisi | Instructor | 19,519 | 2,342 |
| James Armstrong | Intramural Director | 27,434* | |
| Carol Putnam | Secretary I | 13,728* | |

Department of Physical Therapy:

| | | | |
|------------------------------|---------------------|---------|-------|
| Venita Lovelace-Chandler (T) | Assoc Prof & Chair | 43,432* | |
| Joe Finnell (T) | Associate Professor | 37,160* | |
| Jackson Thomas (T) | Associate Professor | 28,252 | 6,780 |

*12-month salary

#Term - non-tenure +track

**12-month salary - term; non-tenure track

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| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|------------------|----------------------|-------------------|----------------------|
| Molsie Ellis | Instructor | \$ 28,840* | |
| William D. Bandy | Instructor | 27,000 | \$ 4,860 |
| Vicky Olsen | Assistant Instructor | 30,000** | |
| Becky Seaton | Assistant Instructor | 26,964** | |
| Suzanne Williams | Assistant Instructor | 17,325** | |
| Carla Major | Assistant Instructor | 17,325** | |
| Pam Salkeld | Secretary I | 10,504* | |

COLLEGE OF SCIENCES & HUMANITIES

| | | | |
|-------------------------------|---|---------|-------|
| James Dombek (T) | Professor of Mathematics & Dean | 56,000* | |
| Judy Corcoran | Secretary II | 12,584* | |
| <u>Department of Biology:</u> | | | |
| Edmond Griffin | Professor & Chair | 45,000* | |
| Richard Collins (T) | Prof & Coordinator, Sch of Health Sci. | 46,350* | |
| Neal Buffaloe (T) | Professor | | 4,967 |
| Robert D. Wright (T) | Professor | 39,140 | |
| Jimmy Throneberry (T) | Professor | 38,461 | 4,615 |
| Donald Culwell (T) | Professor | 37,491 | 4,498 |
| D. D. Smith (T) | Professor | 34,921 | 4,190 |
| Frederick Dalske (T) | Associate Professor | 34,102 | 4,092 |
| Wilbur Owen (T) | Associate Professor | 31,444 | 3,773 |
| David Zehr | Associate Professor | 24,497 | |
| John D. Peck | Associate Professor | 25,193 | |
| John Choinski | Associate Professor | 23,311 | |
| Ray Kinser (T) | Assistant Professor | 27,355 | 3,282 |
| Mary S. Smith | Secretary I | 9,438* | |

Department of Chemistry:

| | | | |
|-------------------|---------------------|---------|-------|
| Jerry Manion (T) | Professor & Chair | 50,600* | |
| Michael Rapp (T) | Professor | 39,600 | 4,752 |
| Arthur Hoyt (T) | Professor | 36,810 | 4,417 |
| Faril Simpson (T) | Professor | 34,920 | 2,095 |
| G. S. Paul (T) | Professor | 34,425 | 4,131 |
| Paul Krause (T) | Associate Professor | 33,980 | 4,078 |
| Karen Weaver | Assistant Professor | 21,900 | 2,508 |
| Diana Southerland | Secretary I | 11,076* | |

*12-month salary

**12-month salary - term; non-tenure track

| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|---|--|-------------------|----------------------|
| <u>Department of English:</u> | | | |
| Philip B. Anderson (T) | Assoc Prof & Chair | \$ 47,000* | |
| Robert Lowrey (T) | Prof & Director of UCA Press | 38,000* | |
| Henry Rogers (T) | Professor | 37,298 | \$ 4,476 |
| Jeff Henderson (T) | Professor | 36,709 | 4,405 |
| Gary Davenport (T) | Professor | 34,308 | 4,117 |
| Virginia Levey (T) | Professor | 33,453 | 4,014 |
| John Lammers (T) | Professor | 31,244 | |
| Richard Hudson (T) | Associate Professor | 30,650 | 3,678 |
| Marette Jackson (T) | Associate Professor | 28,828 | |
| Sarah Fountain (T) | Associate Professor | 28,188 | |
| Rebecca Williams (T) | Assoc Prof & Director of Writing Laboratory | 27,024 | 3,243 |
| T. B. Kearns (T) | Associate Professor | 26,269 | 6,304 |
| Bonnie Melchoir (T) | Associate Professor | 25,069 | |
| Conrad Shumaker | Associate Professor | 24,096 | |
| Margaret Morgan | Assistant Professor | 22,550 | |
| Wayne Stengel | Assistant Professor | 21,516 | 2,582 |
| Gloria Spencer | Assistant Professor & Director of Scroll | 20,930# | |
| Richard Gaughan | Assistant Professor | 20,770 | |
| James Fowler | Assistant Professor | 20,674 | |
| Terry Wright | Instructor | 17,595 | |
| Diana Throckmorton | Instructor | 17,510** | 2,101 |
| Linda Arnold | Instructor | 17,510** | |
| Francie Jeffrey | Instructor | 17,510** | |
| Barbara Whisnant | Secretary I | 11,076* | |
| <u>Department of Foreign Languages:</u> | | | |
| Marian Brodman | Assis Prof & Chair | 42,000* | |
| Edward Settgast (T) | Professor | 39,140 | 4,697 |
| Nicole Hatfield (T) | Assistant Professor | 26,800 | |
| Joel B. Phillips | Assistant Professor | 21,700 | |
| Dwight Langston | Assistant Professor | 22,000 | |
| Carol Schedler | Secretary I | 11,700* | |
| <u>Department of Geography:</u> | | | |
| Carl Jameson (T) | Assoc Prof & Chair | 49,000* | |
| William Keinath (T) | Professor | 29,040 | |
| Brooks Green (T) | Associate Professor | 27,820 | 3,338 |
| Paul Butt (T) | Associate Professor | 26,660 | 1,600 |
| Gerald Reynolds | Assistant Professor | 22,076 | 1,325 |
| James Lightfoot | Assistant Professor | 20,700 | |
| Suzann Rogers | Secretary I | 10,504* | |

*12-month salary

**Term appointment - non-tenure track

#10-month salary - non-tenure track

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| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|--|---|-------------------|----------------------|
| <u>Department of History:</u> | | | |
| Harry Readnour (T) | Professor & Chair | \$ 45,000* | |
| Waddy Moore (T) | Prof & Director of Ozark Heritage Insti. | 43,736* | |
| Foy Lisenby (T) | Professor | 38,625 | \$ 4,635 |
| Orville Rook (T) | Professor | 34,261 | 4,111 |
| James Brodman (T) | Professor | 34,155 | 4,099 |
| Eugene Corcoran (T) | Associate Professor | 31,518 | 3,782 |
| William Larsen (T) | Associate Professor | 31,485 | |
| Theman Taylor (T) | Associate Professor | 31,335 | 3,760 |
| Maurice Webb (T) | Associate Professor | 29,355 | 3,523 |
| Donald Jones (T) | Assistant Professor | 27,500 | 3,232 |
| Gregory Urwin | Assistant Professor | 22,253 | |
| Randall L. Pouwels | Assistant Professor | 22,046 | |
| Carol Griffith | Secretary I | 11,076* | |
| <u>Department of Mathematics & Computer Science:</u> | | | |
| Charles Seifert (T) | Assoc Prof & Chair | 45,500* | |
| Darrell Kilman (T) | Professor | 40,690 | 7,213 |
| Frank Hudson (T) | Professor | 39,755 | 4,770 |
| David Peterson (T) | Associate Professor | 31,900 | |
| L. R. Huff (T) | Associate Professor | 30,950 | |
| Damber Tomer (T) | Associate Professor | 30,330 | 3,640 |
| Samual Buchanan (T) | Assoc Prof & Assistant Dean CSH | 29,359 | 3,523 |
| Robert Serven | Associate Professor | 26,200 | 3,024 |
| Stanley Compton | Asst Prof & Coordinator of Computer Sci Prog | 33,500 | 8,040 |
| James Streib | Asst Prof (Comp.Sci) | 30,960 | |
| Donald Adlong (T) | Assistant Professor | 28,250 | 3,390 |
| Ralph Butcher | Assistant Professor | 25,750 | 3,090 |
| Tom McAnally (T) | Assistant Professor | 23,725 | 5,964 |
| Carolyn Pinchback | Assistant Professor | 23,715 | 2,847 |
| Donna Foss (T) | Assistant Professor | 23,550 | |
| Mona Cherri | Assistant Professor | 22,900 | |
| Mary Muse (T) | Instructor | 23,725 | 2,847 |
| Brenda Carol Graham | Secretary I | 9,438* | |
| <u>Department of Philosophy:</u> | | | |
| J. D. Shelton (T) | Assoc Prof & Chair | \$ 40,200* | |
| Charles Harvey | Assistant Professor | 21,672 | |
| Charles Pinches | Assistant Professor | 21,290 | |
| Donna Peterson | Secretary I (½ time) | 5,850* | |

*12-month salary

| Name | Rank | '87-'88 Salary | Summer '87 Salary |
|---|---|-------------------|----------------------|
| <u>Department of Physics:</u> | | | |
| Denver Prince (T) | Professor & Chair | \$ 50,200* | |
| Harold Pray (T) | Professor | 36,805 | \$ 4,416 |
| Maurice Ayers (T) | Assistant Professor | 26,750 | 3,210 |
| Hudson B. Eldridge | Assistant Professor | 25,000 | |
| Stephen Addison | Assistant Professor | 23,175 | 5,562 |
| Norman Gaiser | Instructor | 21,500 | 2,580 |
| Beverly LeDuc | Secretary I | 9,438* | |
| <u>Department of Political Science:</u> | | | |
| Michael Kelley (T) | Assoc Prof & Chair | 44,700* | |
| Donald Whistler (T) | Professor | 37,275 | |
| Lawson Veasey (T) | Assoc Prof & Director of Public Adm. Program | 27,450 | 3,284 |
| Simms McClintock (T) | Associate Professor | 26,650 | 3,198 |
| Gary Wekkin | Associate Professor | 26,144 | 3,137 |
| Diana Rainey | Secretary I | 9,438* | |
| <u>Department of Sociology:</u> | | | |
| Carl Redden (T) | Professor & Chair | 47,900* | |
| Kennedy Upham (T) | Professor | 35,728 | 4,287 |
| Gordon Shepherd (T) | Professor | 28,948 | 3,474 |
| Jamia Fox | Associate Professor | 25,075 | 3,009 |
| Richard I. Scott | Associate Professor | 24,489 | 1,410 |
| Hayward Horton | Assistant Professor | 24,085 | |
| <u>Department of Speech, Theatre, & Journalism:</u> | | | |
| Glenn Smith (T) | Professor & Chair | 47,300* | |
| Marvin DeBoer (T) | Distinguished Professor | 39,100 | 4,692 |
| Sally Roden (T) | Professor | 31,084 | 7,460 |
| Dean Duncan (T) | Asst Prof (Journalism) | 27,300 | |
| Bruce Flopper | Asst Prof (Journalism) | 24,600 | 1,476 |
| Robert Willenbrink | Assistant Professor | 23,000 | 2,760 |
| Stephen Ralph | Instructor | 22,600 | |
| Gregory Blakey | Instructor | 22,100 | 2,652 |
| Alan Caudle | Radio Prod. Engineer | 16,406* | |
| Peggy Braden | Clerk-Typist I | 8,476* | |

*12-month Salary

Adjustments:

1. John Courington, Assistant Professor of Economics & Finance, did not accept contract effective August 15, 1987.

Early Retirement:

1. Fay B. Tucker, Clerk-Steno, effective July 1, 1987.

Resignations:

1. Fred Rhodes, Dean of Students, effective May 15, 1987.
2. Gale Rhodes, Director of Student Activities, effective May 15, 1987.
3. Nancy Reese, Instructor of Physical Therapy, effective July 10, 1987.

Leaves:

1. Deborah L. Clark, Instructor of Quantitative Methods and Information Systems, Academic, 1987-88. This leave will not count toward probationary period for promotion and/or tenure.
2. Bobby Williams, Professor & Coordinator of Undergraduate Psychology, Sabbatical, Fall Semester, 1987.
3. Pat Larsen, Associate Professor of Art, Sabbatical, Fall Semester, 1987.
4. Harold Pray, Professor of Physics, Sabbatical, Fall Semester, 1987.

Motion was made by Mr. Ahlf and seconded by Mr. White that Ms. Patricia House, Instructor of Nursing, be awarded a tenured contract for 1987-88. Motion further stipulated that a cover letter accompany Ms. House's contract stating this contract was being issued under special conditions due to an error in her 1986-87 contract. Motion passed with the following vote: FOR: Mr. Ahlf, Mr. White, and Mr. Branscum; AGAINST: Mr. Burton; ABSTAIN: Dr. Chakales.

In open meeting appointments, adjustments, early retirement, resignations, and leaves were approved upon motion made by Mr. Branscum, seconded by Dr. Chakales and passed.

In open meeting, motion was made by Mr. Ahlf and seconded by Mr. White that Ms. Patricia House, Instructor of Nursing, be awarded a tenured contract for 1987-88. Motion further stipulated that a cover letter accompany Ms. House's contract stating this contract was being issued under special conditions due to an error in her 1986-87 contract. Motion passed with the following vote: FOR: Mr. Ahlf, Mr. White, and Mr. Branscum; AGAINST: Mr. Burton; ABSTAIN: Dr. Chakales.

There being no further business to come before the Board, motion to adjourn was made by Mr. Branscum, seconded by Dr. Chakales, and passed.

Judge Henry L. Jones, Jr. Chairman

Mr. Joe M. White, Secretary

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