

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, May 10, 1996, at 2:30 p.m. in the Fireplace Room in McCastlain Hall with the following officers and members present, to-wit:

Chair:	Mr. Madison P. Aydelott III
Vice Chair:	Mr. Rush Harding III
Secretary:	Dr. Harold Chakales
	Mr. Joe White
	Mr. Dalda Womack

and with the following absent, to-wit:

Mrs. Elaine Goode
Mr. Rickey Hicks

constituting a quorum of said Board, at which meeting the following business was transacted, to-wit:

Minutes of the April 5, 1996 meeting were approved as circulated upon motion by Mr. White with a second by Mr. Womack.

INTRODUCTIONS AND ANNOUNCEMENTS

President Thompson recognized the following individuals:

- Dr. Jerry Manion - newly elected president of the Faculty Senate;
- Mr. Velton Daves - incoming president of the Staff Senate;
- Mr. Matt Jordan - newly elected president of the Student Government Association;
- Mr. Bill Yates - outgoing president of the Staff Senate;
- Bethany Briscoe - outgoing president of the Student Government Association.

CASE Awards - President Thompson reported that five of UCA's entries in the regional Council for the Advancement of Support of Education (CASE) competition won grand awards; the highest possible. UCA won five other awards as well. UCA's entries won more awards than any other institution in the district which includes Arkansas, Texas, Louisiana, Oklahoma, New Mexico and Mexico.

President Thompson recognized Ellen Ishee, team leader in the development of these materials; Leslie Doughty, Russ Hancock, Rafael Winer, Jim Schneider, Joe Darling, and Penny Eberhard.

Echo Awards - UCA's student newspaper won the general excellence and sweepstakes awards in the 1996 Arkansas College Media Association contests.

President Thompson recognized Sara Greene, who served as editor during the past year; Bill Alderson and Kimberly Seamon, co-editors for next year, and Ernie Dumas, faculty adviser.

John Ward - President Thompson expressed his appreciation to John Ward, Vice President, for his eight years of service to the university. Mr. Ward will retire effective June 30, 1996.

KUCA Awards - KUCA walked away with four grand prize awards at the National Broadcasting Society's annual awards ceremony in Los Angeles. President Thompson recognized Shawn Fulper-Smith, managing director of the radio station.

NAST Accreditation - President Thompson recognized Bob Willenbrink and the faculty of the Speech, Theatre, and Mass Communications Department for their work in obtaining accreditation for UCA's theatre program from the National Association of Schools of Theatre.

AACSB Accreditation - The College of Business has obtained accreditation from the American Assembly of Collegiate Schools of Business for three years. However, the College, led by newly appointed dean, Dr. James Fenton, must address several issues to extend the accreditation beyond the three-year period.

Writing Program Director - David Harvey has been hired as director of the new writing program. Dr. Harvey served previously as director of the writing program at the Air Force Academy.

Telephone Registration is now operational. Reports and comments from administrators and students have been favorable.

Freshman Applications for Fall 1996 are up by approximately 10% and housing applications are ahead of the previous year.

Stone Dam Creek Parking Lot Project - After several delays, this project has been bid and construction should be underway within the next few weeks. This project will provide a new paved parking lot on the south side of campus.

Summer Camps - A number of youth summer camps have been planned by the Athletic Department and the Division of Continuing Education. UCA is in a better position to offer these camps due to improved residence halls and better recreational facilities including Farris Field.

Conference Center - This center, funded by the Conway Corporation, is still in the planning stages but construction should begin in the near future.

Board Training Session - Plans are to schedule the annual training session toward the end of the year with an emphasis on financial accounting practices in educational institutions. Board members will be contacted with additional information as it becomes available.

EXECUTIVE SESSION

Executive session was declared upon motion by Mr. Harding with a second by Mr. White.

OPEN SESSION

The following resolution was adopted upon motion by Mr. Harding with a second by Mr. White. There being only four Board members present at the time of the vote, all members, including the Chair, voted aye.

"BE IT RESOLVED: THAT THE UCA BOARD OF TRUSTEES APPROVES THE FOLLOWING ADJUSTMENTS, APPOINTMENTS (FULL-TIME & PART-TIME), ADDITIONAL ASSIGNMENTS/COMPENSATION (FULL-TIME & PART-TIME), ADDITIONAL COMPENSATION FROM RESEARCH/GRANT FUNDS, REAPPOINTMENTS, SUMMER APPOINTMENTS, RESEARCH, RESIGNATIONS, AND RETIREMENTS, PROVIDED, HOWEVER, THAT THE ADMINISTRATION IS AUTHORIZED TO MAKE CORRECTIONS AND CHANGES OF A CLERICAL NATURE."

APPOINTMENTS:**Part-time:**

NONE

Full-time:

1. Mary Chalmers, Instructor, History, Terminal Contract, effective August 16, 1996 through May 15, 1997 @ a salary of \$27,500.00.
2. James W. Fenton, Jr., Academic Dean/Professor, Business Administration, Appointment with Tenure, effective July 1, 1996 through June 30, 1997 @ a salary of \$92,000.00.
3. Paul V. Hamilton, Professor and Chair, Biology, Appointment with Tenure, effective July 1, 1996 through June 30, 1997 @ a salary of \$70,000.00.
4. Ronald J. Hy, Professor and Chair, Geography, Political Science and Sociology, Appointment with Tenure, effective July 1, 1996 to July 1, 1997 @ a salary of \$70,000.00.
5. Dee Misenheimer Lance, Instructor, Speech-Language Pathology, Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$34,000.00.
6. Leigh Maxwell, Instructor, Speech, Theatre, Mass Communication, Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$33,600.00.
7. Bruce Mendelson, Assistant Professor, Physical Therapy, Tenure Track, effective June 1, 1996 through August 9, 1996 @ a salary of \$10,560.00.
8. Arlene Sindelar, Instructor, History, Terminal Contract, effective August 16, 1996 through May 15, 1997 @ a salary of \$25,000.00.
9. Debra L. Worthington, Instructor, Speech, Theatre, Mass Communication, Term, Non-Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$26,000.00.

APPOINTMENTS FROM RESTRICTED GRANT FUNDS:**Part-time:**

1. Sharon Ross, Instructor/Grant Coordinator, Speech-Language Pathology, effective July 1, 1996 through August 14, 1996 @ a salary of \$4,032.00.

ADDITIONAL ASSIGNMENTS/COMPENSATION:**Full-time:**

1. Stephen R. Addison, Associate Professor/Temporary Assistant Dean, Physics and Astronomy, effective May 16 through June 30, 1996 @ a salary of \$7,429.00.
2. Kathy McDaniel, Instructor, Speech-Language Pathology, effective May 13 through May 31, 1996 @ a salary of \$1,875.00.
3. Kathy McDaniel, Instructor, Speech-Language Pathology, effective August 12 through August 16, 1996 @ a salary of \$625.00.
4. Margaret Morgan, Coordinator, Instructional Development Center, effective May 20 through May 31, 1996 @ a salary of \$2,293.00.
5. Martha Nehus, Laboratory Supervisor, Family and Consumer Sciences, effective May 6 through June 30, 1996 @ a salary of \$3,000.00.
6. Richard I. Scott, Associate Director/Professor, Honors College, effective May 16 through June 30, 1996 @ a salary of \$7,207.83.

Part-time:

1. Karen Tchougourian, Accompanist, Music, change from \$1,800.00 to \$2,475.00 effective Spring semester.

Reappointments:

PRESIDENT'S DIVISION

Office of the President

Winfred L. Thompson	President/Professor of History	\$121,000.00
Peggy S. Smith	Associate for Administration	30,336.00

Athletic Department

William E. Stephens	Director of Athletics	\$ 71,050.00
Michael B. Isom	Head Football Coach/Physical Education Instructor	56,960.00
Ronald J. Marvel	Head Coach/Women's Basketball/Tennis	53,022.00
Arch M. Jones	Head Coach/Men's Basketball/Asst. Athletic Director	52,840.00
Sallie V. Dalton	Instructor/Women's Athletic Administrator/Compliance Officer	50,400.00
Richard J. Martin, Jr.	Head Coach/Cross Country	45,159.00
Clifton J. Ealy	Assistant Coach/Football	41,206.00

Charles Wade	Assistant Coach/Football	40,400.00
Charles Hervey	Instructor/Assistant Men's Basketball Coach	35,184.00
Scott D. Schwartz	Assistant Coach/Football	30,694.00
Toby J. White	Head Coach/Baseball	30,300.00
Steve East	Sports Information Director	29,649.00
Darrell G. Walsh	Head Volleyball Coach/Assistant Women's Basketball Coach	26,260.00

Development & Alumni Services

Woodrow E. Cummins, Jr.	Director of Development	\$ 64,296.00
Carolyn R. Dombek	Associate Director of Development	39,787.00

General Counsel

Mary B. Stallcup	General Counsel	\$ 73,689.00
------------------	-----------------	--------------

Internal Audit

Pamela D. Jolly	Director of Internal Audits	\$ 36,622.00
-----------------	-----------------------------	--------------

Institutional Research

Roger D. Lewis	Director of Institutional Research	\$ 54,216.00
----------------	------------------------------------	--------------

Public Information

James W. Schneider	Director of Information	\$ 43,663.00
--------------------	-------------------------	--------------

PROVOST'S DIVISION

Office of Provost

J. William Berry(T)	Provost / Associate Professor / Vice President for Academic Affairs	\$ 95,386.00
Samual P. Buchanan(T)	Assistant Provost/ Professor/ Assistant Vice President	71,198.00
Joan E. Pritchard(T)	Assistant Professor/Director of Faculty Development	56,872.00 **

Continuing Education

Linda L. Beene	Director of Continuing Education /Academic Dean	\$ 66,483.00
John M. Lar	Continuing Education Coordinator/Director of Channel 6	33,857.00
Lisa A. Kelley	Continuing Education Coordinator/Manager of Conferences	29,649.00

Graduate School/Sponsored Programs

Deborah S. Walz	Research Associate/Associate Director of Sponsored Programs	\$ 51,249.00
-----------------	---	--------------

Honors College

Norbert O. Schedler(T)	Professor/Director of Honors College	\$ 73,936.00
Richard I. Scott(T)	Professor/Assistant Director of Honors College	55,000.00 #

Transitional Studies

Kathleen A. Smith	Instructor	\$ 26,377.00 ***
Jerry L. Moore	Instructor	25,898.00 ***
Patricia R. Price	Instructor	25,221.00 ***
Jo Karen Smith	Instructor	24,848.00 ***
Michael A. Seger	Instructor	23,570.00 ***

Undergraduate Studies

Sally A. Roden(T)	Academic Dean/Professor	\$ 75,022.00
Norma Tio	Instructor/Coordinator of Academic Advising	33,602.00
Jayne Stone	Instructor/Coordinator of Undergraduate Studies	31,310.00

ACADEMIC SERVICES DIVISION

Office of Vice President

James S. Dombek(T)	Vice President for Academic Services /Professor/ Vice President for Administration	\$ 88,459.00
--------------------	---	--------------

Admissions

Joe F. Darling	Director of Admissions	\$ 52,205.00
Eric S. Clay	Assistant Dean of Students/Assistant Director of Admissions	22,486.00
Penny Ratliff	Assistant Dean of Students/Assistant Director of Admissions	22,022.00
Curtis Hippensteel II	Asst Dean of Students /Assistant Director of Admissions	21,599.00

Computing Center

Earl E. McGehee, Jr.(T)	Professor/Director of Computer Services	\$ 82,351.00
Lilly A. Harmon	Associate Director of Computer Center	60,031.00

International Programs

Douglas F. Podoll	Director of International Programs	\$ 59,591.00
Carol S. Knipscheer	Instructor/Coordinator of Intensive English Program	34,614.00
Lynn R. Ramage	Instructor	21,104.00
Freddie Bowles	Instructor	20,300.00

Personnel

Graham L. Gillis, Jr.	Assistant Vice President for Human Resources	\$ 50,152.00
-----------------------	--	--------------

Registrar's Office

Anthony D. Sitz	Registrar	\$ 57,296.00
-----------------	-----------	--------------

Torreyson Library

Willie Hardin(T)	Academic Dean/Professor	\$ 64,970.00
Tom W. Dillard	Archivist	43,240.00
Carol L. Powers	Assistant Librarian	42,223.00
Kaye M. Talley	Assistant Librarian/Technical Services Coordinator	39,606.00
David L. Parker	Director of Audiovisual Services	37,057.00
Art A. Lichtenstein	Assistant Librarian/Public Services Coordinator	34,426.00
Ellen S. Johnson	Assistant Librarian/Circulation	33,859.00
Sarah J. Bryan	Assistant Librarian/Head Cataloger	31,841.00
Amanda Moore	Assistant Librarian	30,648.00
Charlotte Evans	Assistant Librarian	28,972.00
Eleanor Mae Annis	Assistant Librarian	28,928.00
N. Fawzia Braine	Assistant Librarian/Government Documents	28,548.00

University Publications

Ellen F. Ishee	Director of Publications & Creative Services	\$ 33,796.00
----------------	--	--------------

ADMINISTRATIVE SERVICES DIVISION

Office of Vice President

John W. Smith	Vice President for Administrative Services/ Vice President for Public Affairs	\$ 78,977.00
---------------	--	--------------

Physical Plant

Jerrel N. Fielder	Director of Physical Plant	\$ 65,903.00
-------------------	----------------------------	--------------

Bookstore

Stewart R. Snider	Bookstore Manager	\$ 44,760.00
-------------------	-------------------	--------------

Student Activities

John G. Cagle	Assistant Dean of Students/Director of Student Activities	\$ 40,072.00
---------------	---	--------------

FINANCIAL SERVICES DIVISION

Office of Vice President

Robert E. McCormack	Vice President for Financial Services/ Vice President for Financial Affairs	\$ 86,125.00
---------------------	--	--------------

Controller

Barbara A. Goswick	Controller	\$ 50,807.00
Valerie N. Nicholson	Project Coordinator/Grant Accountant	26,531.00

Purchasing

Paul T. Totten	Business Manager	\$ 46,266.00
----------------	------------------	--------------

Student Financial Aid

Sherry L. Byrd	Director of Student Aid	\$ 47,798.00
----------------	-------------------------	--------------

STUDENT SERVICES DIVISION

Office of Vice President

Ronald D. Williams	Vice President for Student Services/ Vice President for Student Affairs	\$ 70,000.00
Gary A. Roberts	Dean of Students	54,600.00

Career Planning and Placement

Katherine Rice-Clayborn	Assistant Dean of Students/Assistant Director of Placement	\$ 36,025.00
-------------------------	--	--------------

Counseling Services

Maurice E. Ness	Director of Counseling Center	\$ 54,839.00
Beth Scott	Assistant Dean of Students/Counselor	32,192.00
Mary M. Mabry	Assistant Dean of Students/Counselor	32,096.00
James P. Guinee	Director Developmental Skills/Counselor	29,378.00

Disabled Student Services

Darryl K. McGee	Director of Disability Services	\$ 26,095.00
-----------------	---------------------------------	--------------

Intramural Sports & Recreation

David C. Dennis	Coordinator of Intramural Activities/Recreation	\$ 34,103.00
Jack C. Fulmer	Project Coordinator/Assistant Director of Intramurals	30,450.00

Minority Affairs

Logan C. Hampton	Associate Dean/Director of Minority Affairs	\$ 43,414.00
------------------	---	--------------

Orientation/Leadership Development

Henry K. Phelps, IV	Assistant Dean of Students/Director of Orientation	\$ 35,956.00
---------------------	--	--------------

Student Activities

Jeanette A. Taylor	Assistant Dean of Students/Director of Greek and University Programs	\$ 28,474.00
--------------------	--	--------------

Student Health Services

Nelda F. New	Instructor/Director of Student Health Services	\$ 39,272.00 *
--------------	--	----------------

COLLEGE OF BUSINESS ADMINISTRATION

James E. Barr(T)	Professor/Assistant Dean	\$ 75,729.00 *
------------------	--------------------------	----------------

Department of Accounting

P. Michael Moore(T)	Department Chairperson/Professor	\$ 72,313.00
Lillian C. Parrish(T)	Professor	67,335.00
Billy R. Humphrey(T)	Professor	60,218.00
Ben D. Carter(T)	Associate Professor	57,156.00
Paul H. Jensen(T)	Assistant Professor	54,074.00
Pamela A. Spikes(T)	Associate Professor	52,534.00
Donna S. Smith(T)	Assistant Professor	46,667.00
Roy Whitehead, Jr.(T)	Assistant Professor	45,593.00
Nina M. Goza	Instructor	31,187.00

Department of Economics and Finance

Patricia K. Cantrell(T)	Department Chairperson/Associate Professor	\$ 65,195.00 *
William C. Johnson(T)	Professor	64,393.00
Edward L. Guffey(T)	Professor	63,233.00
Ben B. McNew(T)	Professor/Carmichael Chair	63,049.00
James H. Packer, III(T)	Associate Professor	62,711.00
James A. Bell(T)	Professor	60,642.00
William F. Kordsmeier(T)	Associate Professor	50,246.00
James C. Weller(T)	Assistant Professor	48,060.00
Joseph P. McGarrity	Assistant Professor	42,920.00
Kirsta Glenn	Assistant Professor	42,920.00

Department of Marketing and Management

William T. Bounds, Jr.(T)	Department Chairperson/Associate Professor	\$ 70,663.00 *
John C. Malley(T)	Professor	67,925.00
Douglas T. Grider, Jr(T)	Professor	64,746.00
Don B. Bradley, III(T)	Professor	62,417.00
Herff L. Moore, Jr.(T)	Associate Professor	62,316.00
Joseph D. Cangelosi, Jr.(T)	Associate Professor	61,384.00

Kenneth M. Griffin(T)	Professor	60,723.00
Therold E. Bailey(T)	Professor	59,588.00
Mohammed A. Nour	Assistant Professor/Information Systems	55,550.00
Scott Markham(T)	Associate Professor	50,481.00
David Kim	Assistant Professor	45,450.00
Michael D. Ensley	Assistant Professor	45,450.00
Rebecca J. Gatlin(T)	Assistant Professor	38,119.00
Paula D. Ladd	Assistant Professor	35,330.00
Milan Phillip Bartos, Jr.	Instructor	30,300.00
Gerald Plumlee	Instructor	25,755.00

COLLEGE OF EDUCATION

Jim R. Bowman(T)	Academic Dean/Professor	\$ 80,916.00 *
------------------	-------------------------	----------------

Center of Academic Excellence

Joe Hundley	Associate Professor/Director Center for Academic Excellence	\$ 58,199.00 *
Susan L. Peterson	Associate Professor/ Asst Director Center for Academic Excellence	42,998.00 *

Department of Adm. and Sec. Education

Barbara D. Holmes(T)	Department Chairperson/Associate Professor	\$ 64,552.00 *
Paul E. Peterson(T)	Professor	53,873.00
Dick B. Clough(T)	Associate Professor	50,963.00
Jesse L. Rancifer(T)	Associate Professor	50,943.00
Terry L. James(T)	Associate Professor	46,639.00
Harold E. Griffin(T)	Associate Professor	40,659.00
Patricia H. Phelps(T)	Associate Professor	37,790.00
Lloyd Hervey	Visiting Assistant Professor/Coord. of Minority Student Services	34,840.00
Ann E. Witcher	Assistant Professor	34,744.00
Anthony J. Onwuegbuzie	Assistant Professor	31,209.00
Carolyn J. Kelley	Instructor	23,927.00

Department of Applied Academic Technologies

Selvin W. Royal(T)	Department Chairperson/Professor	\$ 76,102.00 *
Joseph V. Arn(T)	Professor	56,209.00
Kenneth F. Jordan(T)	Professor	50,719.00
Clemens A. Gruen(T)	Professor	47,405.00
Glenda B. Thurman(T)	Associate Professor	43,837.00
Jody B. Charter(T)	Associate Professor	42,484.00

Karen Sue Fraser	Assistant Professor	34,851.00
Hope Shastri	Assistant Professor/Director of the Learning Resource Center	34,182.00
John Goswick	Instructor/Clinical	27,370.00
<u>Department of Childhood & Special Education</u>		
Freddie W. Litton(T)	Department Chairperson/Professor	\$ 69,774.00 *
David L. Naylor(T)	Professor	63,690.00
James C. Mainord(T)	Professor	62,068.00
Joe E. Walthall(T)	Professor	56,996.00
Harold D. Love(T)	Professor	56,364.00
Kathleen R. Atkins(T)	Associate Professor	41,417.00
Ralph E. Calhoun(T)	Assistant Professor	30,750.00
Sidney T. Mitchell(T)	Professor	58,564.00
Amelia R. Steelman(T)	Associate Professor	51,203.00
Mary H. Mosley	Associate Professor	35,064.00
David R. Sumpter(T)	Assistant Professor	33,621.00
Tammy Benson	Assistant Professor	33,320.00
C. Denise Johnson	Instructor	30,300.00
Joyce A. Fiddler	Assistant Professor	30,300.00
Jan E. Downing	Instructor	29,129.00
Carolyn A. Zimmerly	Instructor/Assistant Director	27,270.00
Angela D. Greenland	Instructor	22,887.00
<u>Professional Field Services</u>		
Kenneth E. Vaughn	Assistant Professor/Director of Professional Field Services	\$ 49,395.00 *
Deborah Barnes	Instructor/Coordinator of Directed Teaching	35,430.00 *
Susan B. Jackson	Instructor/Coordinator of Early Field Experiences	26,651.00
Lisa H. George	Instructor/Coordinator of Early Field Experiences	26,008.00
<u>Department of Psychology and Counseling</u>		
David J. Skotko(T)	Department Chairperson/Professor	\$ 75,586.00 *
Billy L. Smith(T)	Professor	64,756.00
Bobby D. Williams(T)	Professor	62,283.00
Clyde E. Reese(T)	Professor	59,161.00
Linda A. Glenn(T)	Professor	51,150.00
Teresa C. Smith(T)	Associate Professor	43,217.00
John J. Murphy	Assistant Professor	42,420.00
Michael T. Scoles(T)	Associate Professor	40,653.00
Lynda L. Fielstein(T)	Associate Professor	40,636.00
Elson M. Bihm(T)	Associate Professor	39,693.00
William J. Lammers(T)	Associate Professor	36,987.00
Paulette J. Leonard(T)	Associate Professor	34,929.00

Ronald K. Bramlett	Associate Professor	34,525.00
Lauren K. Bush	Assistant Professor	34,244.00
Robert K. Rowell	Assistant Professor	33,122.00
Christine E. Daley	Assistant Professor	31,310.00

COLLEGE OF FINE ARTS AND COMMUNICATION

Gary D. Stark(T)	Academic Dean/Professor	\$ 80,886.00 *
Anne L. Patterson(T)	Associate Professor/Assistant Dean	57,217.00 *

Department of Art

Kenneth E. Burchett(T)	Department Chairperson/Professor	\$ 72,468.00 *
Helen E. Phillips(T)	Professor	47,214.00
Robert C. Thompson(T)	Professor	47,041.00
Patrick H. Larsen(T)	Professor	44,901.00
Roger D. Bowman(T)	Associate Professor	40,386.00
Gayle M. Seymour(T)	Associate Professor	37,974.00
Bryan W. Massey(T)	Associate Professor	37,205.00
Lyn Brands Wallace	Associate Professor	35,774.00
Andrew L. Cohen(T)	Associate Professor	35,167.00
Cathy R. Caldwell(T)	Associate Professor	35,119.00
Garlan F. Jenkens	Instructor/Gallery Director	28,780.00

Dept of Music

Sam Driggers(T)	Department Chairperson/Professor	\$ 72,069.00 *
John M. Erwin(T)	Associate Professor/Director of Choral Activities	51,100.00
Neil C. Rutman(T)	Assistant Professor	48,648.00
Don L. Collins(T)	Professor	47,085.00
Ricky W. Brooks	Assistant Professor/Director of Bands	46,960.00
Patrick R. Hasty(T)	Associate Professor	44,891.00
Carl R. Anthony(T)	Professor	43,696.00
Kay K. Kraeft(T)	Professor	42,933.00
Denis W. Winter(T)	Professor	42,125.00
Wolfgang Oeste(T)	Assistant Professor	39,356.00
Gilbert R. Baker(T)	Assistant Professor	39,033.00
Jacquelyn B. Lamar(T)	Associate Professor	37,082.00
Kristina M. Belisle	Assistant Professor	33,162.00
Janice L. Haworth	Professor	32,320.00
Carolyn K. Brown	Assistant Professor	31,810.00
Richard L. Walker	Instructor/Assistant Director of Band	30,300.00
Gregory W. Mason	Assistant Professor/Director of Accompanist	26,260.00

Jann D. Bryant	Instructor/Director of Community School of Music	17,848.00
Jennifer Garner	Instructor	16,160.00

Department of Speech, Theatre, Journalism

Robert H. Willenbrink, Jr.(T)	Department Chairperson/Associate Professor	\$ 61,624.00 *
Glenn D. Smith(T)	Professor	54,171.00
Ernest C. Dumas	Assistant Professor/Journalist in Residence/Echo Advisor	44,430.00
Gregory A. Blakey(T)	Assistant Professor	37,727.00
Lorraine Fuller	Assistant Professor	35,517.00
Claudia A. Beach	Assistant Professor/Director of Theatre	34,956.00
Paulette H. Walter	Instructor/Scroll Advisor	33,932.00 **
Kathryn Sue Young	Assistant Professor	32,750.00
Shawn D. Fulper-Smith	Instructor/Radio Program Manager	28,777.00 *
Sandra Williams	Instructor/Director of Forensics	25,250.00
Belinda Bernum	Instructor	25,250.00
Elizabeth Parker	Project Coordinator	19,190.00

COLLEGE OF HEALTH AND APPLIED SCIENCES

Neil W. Hattlestad(T)	Academic Dean/Professor	\$ 84,631.00 *
Jimmy H. Ishee(T)	Professor/Assistant Dean	63,657.00 *

Department of Family and Consumer Science

Mary H. Harlan(T)	Department Chairperson/Associate Professor	\$ 64,172.00 *
Melissa A. Shock(T)	Assistant Professor	38,957.00
Cathy A. Brown	Assistant Professor	32,320.00
Renee F. Ryburn	Instructor	30,126.00
Dana M. Moody	Instructor	29,975.00
Beverly Tallent	Instructor	28,785.00

Department of Health Sciences

Emogene L. Fox(T)	Department Chairperson/Professor	\$ 61,551.00 *
Betty M. Hubbard(T)	Professor	46,250.00
Jane W. Lammers(T)	Professor	44,849.00
Dwight R. Pierce(T)	Associate Professor	38,836.00
Gary A. Lewers(T)	Associate Professor	38,033.00
Jacqueline L. Rainey	Assistant Professor	36,411.00
Sarah N. Jerome	Assistant Professor	35,350.00

Department of Kinesiology and Physical Education

Deborah J. Howell(T)	Department Chairperson/Associate Professor	\$ 65,165.00 *
Larry W. Titlow(T)	Professor	50,044.00
Shelia Jackson	Assistant Professor	36,920.00
Nicholas L. Pederson(T)	Associate Professor	36,394.00
Frank J. Servedio	Assistant Professor	34,340.00
Lorna R. Strong	Instructor/Director of Athletic Training	28,280.00 **
Rockie D. Pederson	Instructor	27,775.00
Audrey A. Rambough	Instructor/University Athletic Trainer	24,926.00
Carla Horan	Instructor	24,240.00
Ryan Strong	Instructor/Acting Soccer Coach	24,240.00

Department of Nursing

Barbara G. Williams(T)	Department Chairperson/Professor	\$ 69,212.00 *
Kathleen N. Bondy	Professor	51,995.00
Kathleen DeLorenzo	Assistant Professor	45,450.00
Lauretta A. Koenigseder(T)	Assistant Professor	44,852.00
Sandra J. Wayland	Assistant Professor	43,430.00
Rebecca R. Lancaster(T)	Assistant Professor	41,589.00
Sheila J. Stroman(T)	Assistant Professor	40,817.00
Lynne W. Seymour	Assistant Professor	36,324.00
Alice Martin-Watson	Assistant Professor	35,518.00
Karen E. Jenkins	Instructor	34,523.00
Susan L. Gatto	Instructor	33,964.00
Sharyl Sain	Instructor	33,840.00
Patricia B. Crane	Instructor	33,191.00
Carol A. Enderlin	Instructor	32,573.00
Patricia W. Lucy	Instructor	32,489.00
Diane K. Holt	Instructor	32,354.00
Julie Meaux	Instructor	32,043.00
Terri Clowers	Instructor	31,730.00

Department of Occupational Therapy

Linda Shalik(T)	Department Chairperson/Associate Professor	\$ 67,205.00 *
Bonnie R. Decker	Assistant Professor	45,471.00
Catherine R. Acre	Assistant Professor/Coordinator of B.S. Degree Program	43,143.00
Marc S. Willey	Instructor	41,092.00
Kathryn D. White	Instructor	40,448.00
Lorrie Buddenberg	Instructor	37,433.00
Jennifer Johnson	Instructor	35,850.00
Deborah L. Gangluff	Instructor/Grant Project Clinician	17,778.00

Department of Physical Therapy

Venita Lovelace-Chandler(T)	Department Chairperson/Professor	\$ 74,880.00 *
William D. Bandy(T)	Associate Professor	51,569.00
Nancy B. Reese(T)	Associate Professor	47,594.00
John D. Peck(T)	Associate Professor	46,573.00
Reta J. Zabel	Assistant Professor	43,036.00
Glenn L. Irion	Associate Professor	41,400.00
Clayton Holmes	Instructor	41,092.00
Jean M. Irion	Assistant Professor	40,733.00
Elisa M. Zuber	Instructor	40,302.00
Stephen Hearn	Instructor	38,262.00
James Fletcher	Instructor	35,350.00
Barron South	Instructor	35,350.00
Laura R. Christiansen	Instructor	32,770.00
Carrie Phillips	Instructor	25,250.00

Department of Speech-Language Pathology

Elaine McNiece(T)	Department Chairperson/Professor	\$ 67,302.00 *
James E. Thurman(T)	Associate Professor	50,436.00
Susan A. Moss-Logan(T)	Associate Professor	43,212.00
Robert J. Logan(T)	Associate Professor	39,800.00
Margie L. Gilbertson	Assistant Professor	35,028.00
Betty B. Fusilier(T)	Instructor	34,095.00
Sydney B. Mason	Instructor	29,795.00
Linda Graham	Instructor	29,795.00
Kathy J. McDaniel	Instructor/Clinical	29,596.00
Mary J. Lack	Instructor/Clinical Supervisor	29,500.00

COLLEGE OF LIBERAL ARTS

Department of English

Terrance B. Kearns(T)	Department Chairperson/Professor	\$ 70,299.00 *
Henry N. Rogers, III(T)	Professor	59,698.00
Jeff D. Henderson, III(T)	Professor	58,947.00
Phillip B. Anderson(T)	Professor	57,824.00
Gary T. Davenport(T)	Professor	56,103.00
John H. Lammers(T)	Professor	48,138.00
Robert E. Lowrey(T)	Professor	46,389.00
Rebecca J. Williams(T)	Associate Professor	46,133.00
Conrad C. Shumaker(T)	Professor	45,935.00
Bonnie L. Melchior(T)	Professor	45,828.00

Patricia W. McGraw(T)	Professor	45,787.00
Wayne B. Stengel(T)	Professor	40,415.00
Margaret M. Morgan(T)	Associate Professor	38,602.00
Richard T. Gaughan(T)	Associate Professor	37,382.00
James E. Fowler(T)	Associate Professor	37,268.00
Raymond-Jean Frontain(T)	Associate Professor	36,562.00
Michael W. Schaefer(T)	Associate Professor	35,929.00 #
Terry A. Wright(T)	Associate Professor	33,963.00
Jonathan A. Glenn(T)	Associate Professor	33,792.00
Robert A. Koch	Assistant Professor	32,652.00
Jay R. Curlin	Assistant Professor	30,994.00
Francie F. Jeffery	Assistant Professor	29,711.00
Linda D. Arnold	Assistant Professor	29,517.00
William T. Jenkins	Instructor	25,798.00
James A. Gifford	Instructor	24,037.00

Department of Foreign Languages

Marian M. Brodman(T)	Department Chairperson/Associate Professor	\$ 64,678.00 *
Joel B. Pouwels(T)	Associate Professor	39,667.00
Dwight E. Langston(T)	Associate Professor	37,722.00
Phillip D. Bailey	Assistant Professor	32,834.00
Jose L. Martinez	Assistant Professor	31,958.00
Jaime M. Zambrano	Assistant Professor	31,953.00
Patricia Hamilton Carlin	Instructor	27,048.00

Department of Geography/Political Science/Sociology

Michael A. Kelley(T)	Professor	\$ 54,770.00
William C. Jameson(T)	Associate Professor	52,702.00
William F. Keinath(T)	Professor	51,315.00
D. Brooks Green(T)	Associate Professor	50,064.00
Gary D. Weekin(T)	Professor	48,691.00
R. Lawson Veasey, Jr.(T)	Professor	46,308.00
Gerald L. Reynolds(T)	Associate Professor	42,832.00
Paul L. Butt(T)	Associate Professor	42,749.00
Jeffrey D. Allender	Assistant Professor	34,594.00
Ronnie B. Tucker	Instructor	24,688.00
William K. Upham(T)	Professor	51,139.00
Robert G. Shepherd(T)	Professor	50,379.00
Jamia E. Fox(T)	Professor	45,590.00
Kenneth H. Mackintosh	Assistant Professor	36,032.00 ***
Donald E. Whistler(T)	Professor	56,717.00
Tom N. McInnis(T)	Associate Professor	38,543.00

John T. Passe-Smith	Assistant Professor	33,894.00
Lani L. Malysa	Assistant Professor	32,122.00

Department of History

George W. Schuyler	Department Chairperson	\$ 64,640.00 *
Harry W. Readnour(T)	Professor	56,242.00 ##
James W. Brodman(T)	Professor	53,318.00
Theman R. Taylor(T)	Professor	52,146.00
Eugene J. Corcoran(T)	Professor	49,236.00
Maurice C. Webb(T)	Associate Professor	48,633.00
Donald G. Jones(T)	Associate Professor/Director of Exemplary Studies	47,109.00
Gregory Urwin(T)	Professor	44,385.00
Randall L. Pouwels(T)	Professor	42,758.00
Kenneth C. Barnes(T)	Associate Professor	39,115.00
Vincent E. Hammond(T)	Associate Professor	35,402.00
Sondra H. Gordy	Assistant Professor	32,015.00
Mary Landreth	Instructor	24,968.00
Carole Carter	Instructor	23,927.00

Department of Philosophy

Jim D. Shelton(T)	Department Chairperson/Professor	\$ 63,682.00 *
Charles W. Harvey(T)	Professor	46,625.00
Peter J. Mehl(T)	Associate Professor	35,870.00
Jami L. Anderson	Assistant Professor	32,320.00

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS

John A. Mosbo(T)	Academic Dean/Professor	\$ 83,971.00 *
Stephen R. Addison(T)	Associate Professor/Assistant Dean	57,000.00 *

Department of Biology

Edmond E. Griffin(T)	Professor	\$ 58,439.00
Donald E. Culwell(T)	Professor	57,062.00
Jimmy B. Throneberry(T)	Professor	56,585.00
D. Derald Smith(T)	Professor	52,100.00
H. Frederic Dalske(T)	Associate Professor	51,957.00
Wilbur B. Owen(T)	Professor	51,446.00
John S. Choinski, Jr.(T)	Professor	46,131.00
William M. Moran(T)	Associate Professor	43,465.00
Kenneth J. Freiley(T)	Associate Professor	39,764.00
David R. Zehr(T)	Associate Professor	39,125.00

David E. Dussourd(T)	Associate Professor	38,839.00
Mary Victoria McDonald(T)	Associate Professor	36,166.00
Michael L. Mathis	Associate Professor	35,742.00
Steven W. Runge	Associate Professor	35,355.00
Katherine C. Larson	Assistant Professor	34,244.00
Daniel D. Magoulick	Assistant Professor	33,463.00
Thomas M. Walker	Assistant Professor	33,119.00
Jack E. Mobley	Instructor	29,845.00

Department of Chemistry

Conrad L. Stanitski(T)	Department Chairperson/Professor	\$ 68,840.00 *
Michael W. Rapp(T)	Professor	63,053.00
Jerald M. Manion(T)	Professor	61,137.00
Paul F. Krause(T)	Associate Professor	52,793.00
George S. Paul(T)	Professor	51,930.00
R. C. Dorey, III(T)	Associate Professor	39,186.00
William S. Taylor(T)	Associate Professor	37,644.00
Karen C. Weaver(T)	Assistant Professor	36,480.00
Patrick J. Desrochers	Assistant Professor	35,702.00
H. Robert Bergen	Assistant Professor	35,644.00
Brent James Hood	Assistant Professor	35,350.00
Jeffrey A. Draves	Assistant Professor	34,956.00
Patricia Draves	Assistant Professor	34,956.00

Department of Mathematics and Computer Science

Charles J. Seifert(T)	Department Chairperson/Professor	\$ 71,774.00 *
W. David Moon(T)	Professor	64,474.00
Darrell C. Kilman(T)	Professor	63,800.00
Frank M. Hudson(T)	Professor	58,311.00
Lawrence R. Huff(T)	Professor	52,501.00
David R. Peterson(T)	Professor/Director of the Ozark Institute	52,091.00
Ming-Fang Wang(T)	Associate Professor	51,791.00
C. Wayne Brown(T)	Associate Professor	51,310.00
Jimmie J. McKim(T)	Assistant Professor	47,189.00
Donald W. Adlong(T)	Assistant Professor	46,401.00
Damber S. Tomer(T)	Associate Professor	45,523.00
Donna H. Foss(T)	Associate Professor	45,372.00
George N. Bratton(T)	Associate Professor	44,807.00
Linda K. Griffith(T)	Associate Professor	43,954.00
Carolyn L. Pinchback(T)	Associate Professor	43,216.00
Ralph S. Butcher(T)	Associate Professor	41,884.00
Robyn E. Serven(T)	Associate Professor	40,336.00

Charles W. Mullins	Assistant Professor	39,402.00
Fred Hickling	Assistant Professor	38,169.00
Todd A. Smith	Assistant Professor	37,745.00
Xiaoshen Wang	Assistant Professor	37,721.00
Tom B. McAnally(T)	Assistant Professor	35,977.00
Alvin T. Bell Jr.	Instructor	31,209.00
Jo Ann B. Henry	Instructor	22,539.00

Department of Physics and Astronomy

Joseph Rosen	Department Chairperson/Professor	\$ 65,833.00 *
Harold L. Pray(T)	Professor	57,223.00
Norman O. Gaiser(T)	Associate Professor	39,555.00
Rahul Mehta(T)	Associate Professor	39,458.00
Heather L. Woolverton(T)	Associate Professor	38,034.00
James G. Ross	Assistant Professor	34,626.00
Carl K. Frederickson	Assistant Professor	33,624.00
Tod F. Ramseyer	Assistant Professor	32,614.00

- * 12-Month Faculty
- ** 10-Month contract
- *** Terminal contract
- # Fall Sabbatical
- ## Spring Sabbatical

SUMMER APPOINTMENTS

COLLEGE OF ARTS AND LETTERS:

Art:

1. Roger Bowman, Second Term @ a salary of \$4,738.00.
2. Cathy Caldwell, Intersession and First Term @ a salary of \$2,086.00 each .
3. Pat Larsen, First Term @ a salary of \$5,276.00.
4. Bryan Massey, Second Term @ a salary of \$2,210.00.
5. Lyn Wallace, First Term @ a salary of \$2,066.00.

English:

6. Phillip Anderson, First Term @ a salary of \$6,810.00.
7. Gary Davenport, Second Term @ a salary of \$6,666.00.
8. Richard Gaughan, First Term @ a salary of \$2,221.00.
9. Jonathan Glenn, Second Term @ a salary of \$4,014.00.
10. Jeff Henderson, Second Term @ a salary of \$7,004.00.
11. Margaret Morgan, First Term @ a salary of \$4,586.00.
12. Henry Rogers, First Term @ a salary of \$7,092.00.
13. Wayne Stengel, Second Term @ a salary of \$4,742.00.
14. Rebecca Williams, First Term @ a salary of \$5,482.00.

Foreign Languages:

15. Phillip Bailey, Second Term @ a salary of \$2,000.00
16. Dwight Langston, First and Second Terms @ a salary of \$4,481.76.
17. Jose Martinez, First and Second Terms @ a salary of \$2,000.00 each.
18. Joel Pouwels, First Term @ a salary of \$2,326.74.

Geography/Political Science/Sociology:

19. Jeffrey Allender, Second Term @ a salary of \$2,025.36.
20. Paul Butt, First Term @ a salary of \$5,079.00.
21. Elaine Fox, Intersession @ a salary of \$2,708.28 and First Term @ a salary of \$5,416.56.
22. D. Brooks Green, Second Term @ a salary of \$5,888.76.
23. Jeffrey Kamakahi, First Term @ a salary of \$4,342.08.
24. Michael A. Kelley, First Term @ a salary of \$6,507.24.
25. Ken Mackintosh, First Term @ a salary of \$2,161.92 and Second Term @ a salary of \$4,323.84.

26. Gerald L. Reynolds, First Term @ a salary of \$5,088.84.
27. Gordon Shepherd, Second Term @ a salary of \$5,985.60.
28. Lawson Veasey, Jr., First and Second Terms @ a salary of \$2,750.94 each.
29. Gary D. Weekin, First and Second Terms @ a salary of \$2,892.48 each.

History:

30. Kenneth Barnes, First Term @ a salary of \$2,294.00.
31. Carol Carter, Second Term @ a salary of \$2,000.00.
32. Eugene Corcoran, First Term @ a salary of \$5,850.00.
33. Ralph Gallucci, First Term @ a salary of \$2,000.00.
34. Mary Landreth, Second Term @ a salary of \$4,000.00.
35. Randall Pouwels, First Term @ a salary of \$4,902.00.
36. Harry Readnour, Second Term @ a salary of \$6,682.00
37. Theman Taylor, First Term @ a salary of \$6,196.00.
38. Cathy Urwin, First Term @ a salary of \$2,000.00.
39. Greg Urwin, First Term @ a salary of \$5,214.00.

Music:

40. Carl Anthony, First Term @ a salary of \$5,072.00.
41. Martha Antolik, First Term @ a salary of \$2,000.00.
42. Gilbert Baker, Second Term @ a salary of \$4,638.00.
43. Don Collins, First Term @ a salary of \$5,476.00.
44. Paul Dickinson, First Term @ a salary of \$4,000.00.
45. Janice Haworth, Second Term @ a salary of \$4,000.00.

46. Patrick Hasty, Second Term @ a salary of \$5,334.00.
47. Kay Kraeft, Second Term @ a salary of \$5,100.00.
48. Jackie Lamar, First Term @ a salary of \$,4,406.00.
49. Wolfgang Oeste, First Term @ a salary of \$4,676.00.
50. Frances Thomas, First Term @ a salary of \$2,000.00.

Philosophy:

51. Jami Anderson, Intersession @ a salary of \$2,000.00.

Speech/Theatre/Mass Communication:

52. Claudia Beach, First Term @ a salary of \$4,093.68.
53. Greg Blakey, Second Term @ a salary of \$4,482.36.
54. Ernie Dumas, First Term @ a salary of \$2,639.40.
55. Lorraine Fuller, Second Term @ a salary of \$4,219.80.
56. Glenn Smith, First Term @ a salary of \$6,436.08.
57. K. Sue Young, First Term @ a salary of \$4,000.00.

COLLEGE OF BUSINESS ADMINISTRATION:

Accounting:

58. Doug Carter, First and Second Terms @ a salary of \$3,395.00 each.
59. Bill Humphrey, Second Term @ a salary of \$7,155.00.
60. Paul Jensen, First Term @ a salary of \$6,425.00.
61. Mike Moore, First Term @ a salary of \$8,592.00.
62. Lillian Parrish, Second Term @ a salary of \$7,956.00.
63. Donna Smith, Second Term @ a salary of \$5,473.00.

64. Roy Whitehead, First Term @ a salary of \$2,673.00.

Economics and Finance:

65. Jim Bell, Intersession and First Term @ a salary of \$3,602.46 each.

66. Kirsta Glenn, First and Second Terms @ a salary of \$2,520.00 each.

67. Loren Guffey, First Term @ a salary of \$7,512.72.

68. Bill Kordsmeier, First Term @ a salary of \$5,732.16 and Second Term @ a salary of \$2,866.08.

69. Lauren Maxwell, First and Second Terms @ a salary of \$2,000.00 each.

70. Jim Packer, First Term @ a salary of \$7,450.80.

71. Jim Weller, Second Term @ a salary of \$5,710.08.

Marketing and Management:

72. Phil Bartos, First Term @ a salary of \$2,040.00.

73. Jim Bell, First Term @ a salary of \$3,602.00.

74. Don Bradley, Second Term @ a salary of \$7,356.00.

75. Joseph Cangelosi, First Term @ a salary of \$7,293.00.

76. Michael Ensley, First Term @ a salary of \$5,400.00.

77. Rebecca Gatlin, Intersession @ a salary of \$2,235.00 and First Term @ a salary of \$4,470.00.

78. Ken Griffin, Second Term @ a salary of \$7,215.00.

79. Carol Hambuchen, Intersession and First Session @ a salary of \$2,000.00 each.

80. John Hendon, First Term @ a salary of \$4,000.00.

81. David Kim, Second Term @ a salary of \$2,700.00.

82. Paula Ladd, Second Term @ a salary of \$4,079.00.

83. John Malley, First Term @ a salary of \$7,864.00.

84. Scott Markham, Second Term @ a salary of \$5,879.00.

85. Herff Moore, First Term @ a salary of \$7,404.00.

COLLEGE OF EDUCATION:

Administration and Secondary Education:

86. Dick Clough, Second Term @ a salary of \$3,027.00.

87. Harold Griffin, First Term @ a salary of \$2,410.00 and Second Term @ a salary of \$4,831.00.

88. Terry James, First Term @ a salary of \$2,771.00 and Second Term @ a salary of \$4,617.00.

89. Carolyn Kelley, Intersession @ a salary of \$1,400.00.

90. Paul Peterson, Second Term @ a salary of \$3,171.00.

91. Patricia Phelps, First Term @ a salary of \$2,186.00.

92. Jesse Rancifer, First Term @ a salary of \$6,053.00 and Second Term @ a salary of \$3,026.00.

93. Todd Smith, First Term @ a salary of \$2,500.00.

94. Ann Witcher, First Term @ a salary of \$2,031.00.

Psychology:

95. Elson Bihm, Second Term @ a salary of \$4,597.00.

96. Ronald Bramlett, First Term @ a salary of \$4,102.00.

97. Lauren Bush, First and Second Terms @ a salary of \$4,068.00 each.

98. Lynda Fielstein, Second Term @ a salary of \$4,828.00.

99. Linda Glenn, First Term @ a salary of \$6,077.00.

100. Helen Heron, First Term @ a salary of \$2,000.00.

101. William Lammers, First and Second Terms @ a salary of \$4,276.00 each.

102. Paulette Leonard, First and Second Terms @ a salary of \$4,150.00 each.

- 103. John Murphy, First and Second Terms @ a salary of \$5,040.00 each.
- 104. Clyde Reese, Second Term @ a salary of \$7,029.00.
- 105. Kevin Rowell, First and Second Terms @ a salary of \$4,000.00 each.
- 106. Michael Scoles, First and Second Terms @ a salary of \$4,830.00 each.
- 107. Richard Scott, First Term @ a salary of \$4,000.00.
- 108. Billy L. Smith, First and Second Terms @ a salary of \$7,694.00 each.
- 109. Teresa Smith, First and Second Terms @ a salary of \$5,135.00 each.
- 110. Robert Williams, First Term @ a salary of \$7,400.00.
- 111. Anne Woodruff, First Term @ a salary of \$4,000.00.

Applied Academic Technologies:

- 112. Joe Arn, Second Term @ a salary of \$6,619.00.
- 113. Kay Bland, First Term @ a salary of \$2,000.00.
- 114. Jody Charter, First and Second Terms @ a salary of \$5,048.00 each.
- 115. Karen Fraser, First Term @ a salary of \$2,071.00.
- 116. Clemons Gruen, First and Second Terms @ a salary of \$5,633.00 each.
- 117. Ken Jordan, First Term @ a salary of \$6,026.00 and Second Term @ a salary of \$3,013.00.
- 118. Hope Shastri, First Term @ a salary of \$3,943.00 and Second Term @ a salary of \$1,972.00.
- 119. Glenda Thurman, Intersession @ a salary of \$1,736.00, First Term @ a salary of \$5,209.00, and Second Term @ a salary of \$3,473.00.
- 120. Kathy Woodcock, First Term @ a salary of \$2,000.00.

Childhood and Special Education:

- 121. Kathleen Atkins, First and Second Terms @ a salary of \$4,801.00 each.
- 122. Tammy Benson, First Term @ a salary of \$4,000.00.

123. Ralph Calhoun, First and Second Terms @ a salary of \$4,000.00 each..
124. Joyce Fiddler, First Term @ a salary of \$4,000.00.
125. Angela Greenland, First and Second Terms @ a salary of \$4,000.00 each.
126. Denise Johnson, First and Second Terms @ a salary of \$4,000.00 each.
127. Harold Love, First and Second Terms @ a salary of \$6,696.00 each.
128. James Mainord, First and Second Terms @ a salary of \$7,374.00 each.
129. Sidney Mitchell, First and Second Terms @ a salary of \$6,958.00 each.
130. Mary Mosley, First and Second Terms @ a salary of \$4,106.00 each.
131. David Naylor, Second Term @ a salary of \$7,262.00.
132. Rose Steelman, First and Second Terms @ a salary of \$6,083.00 each.
133. David Sumpter, First and Second Terms @ a salary of \$4,000.00 each.
134. Joe Walthall, First Term @ a salary of \$6,771.00.

COLLEGE OF HEALTH AND APPLIED SCIENCES:

Family and Consumer Sciences:

135. Kathie Poole, First Term @ a salary of \$2,000.00.
136. Lisa Ritchie, First Term @ a salary of \$2,000.00.
137. Melissa Shock, First and Second Terms @ a salary of \$4,629.00 each.

Health Sciences:

138. Betty Hubbard, First Term @ a salary of \$5,396.00.
139. Sarah Jerome, First Term @ a salary of \$2,000.00.
140. Jane Lammers, First Term @ a salary of \$5,230.00.
141. Gary Lewers, Intersession @ a salary of \$2,259.00.

142. Dwight Pierce, First and Second Terms @ a salary of \$4,614.00 each.

143. Jacquie Rainey, First Term @ a salary of \$4,326.00.

Kinesiology and Physical Education:

144. Shelia Jackson, First Term @ a salary of \$4,260.00 and Second Term @ a salary of \$2,130.00.

145. Nicholas Pederson, First and Second Terms @ a salary of \$2,162.00 each.

146. Frank Servedio, First and Second Terms @ a salary of \$4,080.00 each.

147. Lorna Strong, First Term @ a salary of \$1,680.00.

Nursing:

148. Kathleen Bondy, First Term @ a salary of \$6,178.00.

149. Sheila Stroman, Second Term @ a salary of \$4,849.00.

150. Jan Wayland, First Term @ a salary of \$5,160.00.

Occupational Therapy:

151. Lorrie Buddenburg, First and Second Terms @ a salary of \$2,174.00 each.

152. Bonnie Decker, First Term @ a salary of \$2,701.00.

153. Jennifer Johnson, First Term @ a salary of \$4,160.00.

154. Mark Willey, Intersession @ a salary of \$2,441.00.

Physical Therapy:

155. Bill Bandy, First and Second Terms @ a salary of \$6,127.00 each.

156. James Fletcher, First and Second Terms @ a salary of \$4,200.00 each.

157. Stephen Hearn, First and Second Terms @ a salary of \$4,435.00 each.

158. Clayton Holmes, First and Second Terms @ a salary of \$4,882.00 each.

159. Glenn Irion, First and Second Terms @ a salary of \$4,800.00 each.

160. Jean Irion, First and Second Terms @ a salary of \$4,756.00 each.

161. Bruce Mendelson, First and Second Terms @ a salary of \$5,280.00 each.
162. John Peck, First and Second Terms @ a salary of \$5,533.00 each.
163. Nancy Reese, First and Second Terms @ a salary of \$5,488.00 each.
164. Barron South, First and Second Terms @ a salary of \$4,200.00 each.
165. Reta Zabel, First and Second Terms @ a salary of \$4,959.00 each.
166. Elisa Zuber, First and Second Terms @ a salary of \$4,788.00 each.

Speech-Language Pathology:

167. Betty Fusilier, First Term @ a salary of \$3,972.00.
168. Linda Graham, First and Second Terms @ a salary of \$3,540.00 each.
169. Margie Gilbertson, First Term @ a salary of \$2,081.00.
170. Jane Lack, First and Second Terms @ a salary of \$3,540.00 each.
171. Robert Logan, First and Second Terms @ a salary of \$4,618.00 each.
172. Sydney Mason, First Term @ a salary of \$1,770.00.
173. Kathy McDaniel, First and Second Terms @ a salary of \$3,516.00 each.
174. Susan Moss-Logan, First and Second Terms @ a salary of \$5,013.00 each.
175. Sharon Ross, First and Second Terms @ a salary of \$3,360.00 each.
176. Jim Thurman, First Term @ a salary of \$1,118.00 and Second Term @ a salary of \$6,109.00.

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS:

Biology:

177. Fred Dalske, First Term @ a salary of \$6,138.00.
178. Ken Freiley, First Term @ a salary of \$4,870.00.
179. Ed Griffin, Second Term @ a salary of \$7,240.00.

180. Marc Hirrel, First Term @ a salary of \$3,240.00.
181. James Hood, First Term @ a salary of \$2,100.00.
182. Michael Mathis, Second Term @ a salary of \$4,068.00.
183. Michael Martin, First and Second Terms @ a salary of \$3,240.00 each.
184. Jack Mobley, Jr., First and Second Terms @ a salary of \$3,240.00 each.
185. William Moran, First Term @ a salary of \$5,105.00.
186. Wilbur Owen, Second Term @ a salary of \$6,112.00.
187. Dennis Richardson, First Term @ a salary of \$3,240.00.
188. Steven Runge, First Term @ a salary of \$4,141.00.
189. Derald Smith, First Term @ a salary of \$6,190.00.
190. Mark Sutherland, First Term @ a salary of \$2,000.00.
191. Thomas M. Walker, Second Term @ a salary of \$3,900.00.

Chemistry:

192. H. Robert Bergen, First Term @ a salary of \$4,200.00.
193. Patrick Derochers, Second Term @ a salary of \$4,182.00.
194. Cameron Dorey, First Term @ a salary of \$2,328.00.
195. Jeff Draves, First Term @ a salary of \$4,094.00.
196. Patricia Draves, First Term @ a salary of \$4,094.00.
197. James Hood, First Term @ a salary of \$2,100.00.
198. Paul Krause, Second Term @ a salary of \$6,237.00.
199. Jerry Manion, First Term @ a salary of \$7,229.00.

200. George Paul, Second Term @ a salary of \$6,170.00.

201. Karen Weaver, Second Term @ a salary of \$4,334.00.

Mathematics and Computer Sciences:

202. Donald Adlong, First and Second Terms @ a salary of \$2,739.00 each.

203. Steve Butcher, Second Term @ a salary of \$4,976.00.

204. Frank Hudson, First Term @ a salary of \$6,928.00.

205. Lawrence Huff, First Term @ a salary of \$3,101.00.

206. Darrell Kilman, First Term @ a salary of \$7,580.00.

207. Tom McAnally, First Term @ a salary of \$4,274.00.

208. Jim McKim, Second Term @ a salary of \$5,607.00.

209. Charles Mullins, Second Term @ a salary of \$4,681.00.

210. Carolyn Pinchback, Second Term @ a salary of \$5,135.00.

211. Robyn Serven, First Term @ a salary of \$4,792.00.

212. Todd Smith, First Term @ a salary of \$2,225.00.

213. Damber S. Tomer, First Term @ a salary of \$5,409.00.

214. Ming-Fang Wang, Second Term @ a salary of \$6,153.00.

215. Xiaoshen Wang, First Term @ a salary of \$4,447.00.

Physics and Astronomy:

216. Carl Frederickson, First Term @ a salary of \$3,960.00.

217. Jack Gaiser, First and Second Terms @ a salary of \$4,700.00 each.

218. Rahul Mehta, First and Second Terms @ a salary of \$4,629.00 each.

219. Harold Pray, First and Second Terms @ a salary of \$6,799.00 each.

220. Gaylon Ross, Second Term @ a salary of \$4,079.00.
221. Heather Woolverton, First Term @ a salary of \$4,519.00.

UNDERGRADUATE STUDIES:

222. Gilbert Baker, First Term @ a salary of \$4,638.00 and Second Term @ a salary of \$928.00.
223. Don Jones, First Term @ a salary of \$5,591.00 and Second Term @ a salary of \$2,239.00.
224. Patricia Price, First and Second Terms @ a salary of \$1,499.00 each.
225. Michael Seger, First and Second Terms @ a salary of \$1,400.00 each.
226. Jo Karen Smith, First and Second Terms @ a salary of \$1,447.00 each.
227. Ellen Stengel, First and Second Terms @ a salary of \$2,990.00 each.

RESEARCH

COLLEGE OF ARTS AND LETTERS:

1. Terry Wright, First Term @ a salary of \$2,017.00.
2. Phillip Bailey, First Term @ a salary of \$1,920.78.
3. K. Sue Young, Second Term @ a salary of \$1,915.80.

COLLEGE OF HEALTH AND APPLIED SCIENCES:

4. Shelia Jackson, Second Term @ a salary of \$2,130.00.

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS:

5. C. Wayne Brown, First Term @ a salary of \$3,031.00.
6. Michael Mathis, First Term @ a salary of \$2,034.00.
7. Mary V. McDonald, First Term @ a salary of \$2,131.00.

8. William S. Taylor, First Term @ a salary of \$2,207.00.
9. Thomas M. Walker, First Term @ a salary of \$1,950.00.
10. Xiaoshen Wang, Second Term @ a salary of \$2,223.00.

LEAVE WITHOUT PAY:

NONE

RETIREMENTS:

- | | | |
|----|----------------------|---------------|
| 1. | Robert Feese | May 15, 1996 |
| 2. | Loretta Holder-Brown | May 15, 1996 |
| 3. | Marette Stiritz | May 15, 1996 |
| 4. | John L. Ward | June 30, 1996 |

RESIGNATIONS:

- | | | |
|----|------------------|-------------------|
| 1. | Richard Hobson | December 31, 1995 |
| 2. | Jeffrey Kamakahi | May 15, 1996 |
| 3. | Clarence Keopple | June 30, 1996 |
| 4. | William Seyfried | May 15, 1996 |

ADDENDUM**ADJUSTMENTS:****Full-time:**

1. James E. Barr, Professor/Assistant Dean, College of Business, Appointment with Tenure, effective July 1, 1996 to July 1, 1997, change salary from \$75,729.00 to \$75,979.00.
2. Linda L. Beene, change from Director of Continuing Education/Academic Dean, Non-Faculty Appointment, effective July 1, 1996 to July 1, 1997 @ a salary of \$66,483.00 to Assistant Professor/Director of Continuing Education, Non Tenure Track, effective July 1, 1996 to July 1, 1997 @ a salary of \$66,483.00.
3. William T. Bounds, Jr., Department Chairperson/Associate Professor, College of Business, Appointment with Tenure, effective July 1, 1996 to July 1, 1997, change salary from \$70,663.00 to \$71,013.00.
4. George N. Bratton, Associate Professor, Mathematics and Computer Science, Appointment with Tenure, effective August 16, 1996 through May 15, 1997, change salary from \$44,807.00 to \$40,326.00.
5. Patricia K. Cantrell, Department Chairperson/Associate Professor, Economics and Finance, Appointment with Tenure, effective July 1, 1996 to July 1, 1997, change salary from \$65,195.00 to \$65,518.00.
6. Laura R. Christiansen, Instructor, Physical Therapy, Term- Non-tenure Track, effective August 16, 1996 through May 15, 1997, @ a salary of \$32,770.00. CANCELED.
7. Edmond E. Griffin, Professor, Biology, Appointment with Tenure, change from effective July 1, 1996 to July 1, 1997 @ a salary of \$58,439.00 to effective August 16, 1996 through May 15, 1997 @ a salary of \$60,192.00.
8. Linda K. Griffith, Associate Professor, Mathematics and Computer Science, Appointment with Tenure, change from effective July 1, 1996 to July 1, 1997 @ a salary of \$43,954.00 to effective August 16, 1996 through May 15, 1997 @ a salary of \$43,954.00.
9. Lisa A. Kelley, Continuing Education Coordinator/Manager of Conferences, Continuing Education Non-Credit, Non-Faculty Appointment, effective July 1, 1996 to July 1, 1997, change salary from \$29,649.00 to \$29,795.00.
10. David Kim, Assistant Professor, Marketing and Management, Term- Non-tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$45,450.00. CANCELED.
11. Mary J. Lack, Instructor/Clinical Supervisor, Speech-Language Pathology, Term - Non-tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$29,500.00. CANCELED.

12. Kenneth H. Mackintosh, Assistant Professor, Sociology, Terminal Contract, effective August 15, 1996 through May 15, 1997 change salary from \$36,032.00 to \$36,392.00.
13. James C. Mainord, Professor, Special Education, Appointment with Tenure, effective August 16, 1996 through May 15, 1997 change salary from \$62,068.00 to \$62,069.00.
14. P. Michael Moore, Department Chairperson/Professor, Accounting, Appointment with Tenure, effective August 16, 1996 through May 15, 1997 change salary from \$72,313.00 to \$72,671.00.
15. Mohammed A. Nour, Assistant Professor/Information Systems, Marketing and Management, Tenure Track, effective August 1996 through May 15, 1997 @ a salary of \$55,550.00. CANCELED.
16. Carrie Phillips, Instructor, Physical Therapy, Term - Non-tenure Track, change effective August 16, 1996 through May 15, 1997 @ a salary of \$25,250.00 to effective July 1, 1996 to July 1, 1997 @ a salary of \$25,250.00.
17. Joan E. Pritchard, Assistant Professor/Director of Faculty Development, Office of Provost, Appointment with Tenure, change effective August 16, 1996 through June 16, 1997 @ a salary of \$56,872.00 to effective August 1, 1996 though May 30, 1997 @ a salary of \$56,731.00.
18. Jayme Stone, Instructor/Coordinator of Undergraduate Studies, Undergraduate Studies, Non-Faculty Appointment, effective July 1, 1996 to July 1, 1997 @ a salary of \$31,310.00. CANCELED.
19. Sheila J. Stroman, Assistant Professor, Nursing, Appointment with Tenure, effective August 16, 1996 through May 15, 1997 change salary from \$40,817.00 to \$41,817.00.
20. Conrad L. Stanitski, Department Chairperson/Professor, Chemistry, Appointment with Tenure, effective July 1, 1996 to July 1, 1997 change salary from \$68,840.00 to \$68,082.00.
21. Norma Tio, Instructor/Coordinator of Academic Advising, Undergraduate Studies change from effective August 16, 1996 through May 15, 1997 @ a salary of \$33,602.00 to non-Tenure Track effective July 1, 1996 through July 1, 1997 @ a salary of \$33,602.00.
22. James E. Thurman, Associate Professor, Speech-Language Pathology, Appointment with Tenure, change from effective July 1, 1996 to July 1, 1997 @ a salary of \$50,436.00 to August 16, 1996 through May 15, 1997 @ a salary of \$50,436.00.
23. Charles Wade, change from Assistant Coach/Football to Acting Assistant Coach/Football, Athletics, Non-Faculty Appointment, effective July 1, 1996 to July 1, 1997 @ a salary of \$40,400.00.
24. Alice Martin-Watson, Assistant Professor, Nursing, Tenure Track, effective August 16, 1996 through May 15, 1997, change salary from \$34,518.00 to \$35,518.00.

APPOINTMENTS:

1. Kelly Griffin, Instructor/Director of Information Technology, College of Business Administration, Non-Faculty Appointment, effective July 1, 1996 to July 1, 1997 @ a salary of \$28,280.00.
2. Rose R. Hamilton, Instructor, Speech/Theatre/Mass Communication, Term Non-Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$25,000.00.
3. Robert Holden, Assistant Professor, Music, Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$34,000.00.
4. Bruce Mendelson, Assistant Professor, Physical Therapy, Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$44,000.00.
5. Chudi A. Obijekwu, Assistant Professor, Psychology and Counseling, Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$33,000.00.
6. Aeon J. Skoble, Assistant Professor, Philosophy, Term, effective August 16, 1996 through May 15, 1997 @ a salary of \$31,500.00.
7. Janet Kay Wilson, Assistant Professor, Geography, Political Science and Sociology, Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$34,000.00.
8. Jeffrey R. Young, Assistant Professor, Tenure Track, effective August 16, 1996 through May 15, 1997 @ a salary of \$34,500.00.

SUMMER APPOINTMENTS:**Part-time:**

1. Wanda Jones, Instructor, Applied Academic Technologies, Second Term @ a salary of \$4,000.00
2. Sammy J. Massey, Instructor, Applied Academic Technologies, First and Second Terms @ a salary of \$4,666.00.
3. Barbara McKinney, Instructor, Applied Academic Technologies, First Term @ a salary of \$4,000.00.
4. Robert Price, Instructor, Applied Academic Technologies, First and Second Terms @ a salary of \$4,000.00.
5. Kathy Woodcock, Instructor, Applied Academic Technologies, First Term @ a salary of \$2,000.00.
6. Ann E. Woodruff, Instructor, Psychology and Counseling, First and Second Terms @ a salary of \$4,000.00.

ADDITIONAL ASSIGNMENTS/COMPENSATION:**Full-time:**

1. Gilbert Baker, Assistant Professor, Music, First and Second Terms @ a salary of \$5,568.00.
2. Lloyd E. Hervey, Assistant Professor, Administrative and Secondary Education, First and Second Terms @ a salary of \$2,040.00.
3. Donald Jones, Associate Professor, History, First and Second Terms @ a salary of \$7,834.00.
4. Art Lichtenstein, Instructor, Library, First Term @ a salary of \$667.00.
5. Patricia Price, Instructor, Transitional Studies, First and Second Terms @ a salary of \$2,000.00.
6. Michael Seger, Instructor, Transitional Studies, First and Second Terms @ a salary of \$2,000.00
7. Karen Smith, Instructor, Transitional Studies, First and Second Terms @ a salary of \$2,000.00
8. Ellen Stengel, Instructor, Transitional Studies, First and Second Terms @ a salary of \$4,000.00.

ADDITIONAL COMPENSATION/RESTRICTED GRANT FUNDS:

1. Chris Bates, Assistant Project Coordinator, Small Business Advancement National Center, effective May 3, 1996 through May 31, 1996 @ a salary of \$1,739.65.
2. Don B. Bradley III, Executive Director/Professor of Marketing, Small Business Advancement National Center, effective May 3, 1996 through May 31, 1996 @ a salary of \$5,014.00.
3. Tim L. Rodgers, Project Coordinator, Small Business Advancement National Center, effective May 3, 1996 through May 31, 1996 @ a salary of \$2,108.20.

SUMMER RESEARCH

1. Catherine Acre, Occupational Therapy, First Term @ a salary of \$500.00.
2. Carolyn Brown, Music, First Term @ a salary of \$1000.00.
3. Lorrie Buddenburg, Occupational Therapy, First Term @ a salary of \$600.00.
4. Alice Martin-Watson, Nursing, First Term @ a salary of \$600.00.

5. Wolfgang Oeste, Music, First Term @ a salary of \$600.00.
6. Rockie D. Pederson, Kinesiology/Physical Education, First Term @ a salary of \$600.00.
7. Lynne Williams Seymour, Nursing, First Term @ a salary of \$600.00.
8. Thomas Matt Walker, Music, change from First Term to Second Term @ a salary of \$1,950.00.
9. Marc Willey, Occupational Therapy, First Term @ a salary of \$600.00.

RESIGNATIONS:

1. George H. Tompson, Marketing and Management,
2. Holly Tompson, Marketing and Management,

Mr. White moved that President Thompson's contract be extended for an additional year to July 1, 1999 at an annual salary of \$121,000 which represents an increase over the previous year of approximately 1.5%. The motion was seconded by Mr. Womack and passed. There being only four Board members present at the time of the vote, all members, including the Chair, voted aye.

ACTION AGENDA

Bond Issue - At President Thompson's request, Mr. Bob McCormack, Vice President for Financial Services, discussed the details of this issue and addressed questions from the Board. Mr. Paul Young, financial adviser, and Mr. Frank Faust, legal representative, were also present.

President Thompson and members of the Board expressed appreciation to Mr. Harding for his expertise and assistance with this issue.

Mr. McCormack distributed copies of the "Preliminary Official Statement" dated May 2, 1996, and "Moody's Municipal Credit Report" which gives UCA an "A" rating.

Mr. Harding requested that copies of the "Moody's Municipal Credit Report" be made available to interested parties.

Mr. Aydelott requested that the credit report be made a part of the minutes. (See attachment A.)

Following discussion the following resolution was adopted upon motion by Mr. Harding with a second by Mr. White:

"A RESOLUTION AUTHORIZING THE ISSUANCE BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF CENTRAL ARKANSAS OF NOT TO EXCEED IN PRINCIPAL AMOUNT \$6,000,000 HOUSING SYSTEM REVENUE REFUNDING BONDS, 1996 SERIES A, \$5,000,000 ACADEMIC FACILITIES REVENUE BONDS, 1996 SERIES B, AND \$5,000,000 ATHLETIC FACILITIES REVENUE BONDS, 1996 SERIES C; AUTHORIZING TRUST INDENTURES FOR THE RESPECTIVE SERIES OF BONDS; AUTHORIZING THE SALE OF THE BONDS AND THE EXECUTION OF A BOND PURCHASE AGREEMENT; AUTHORIZING THE EXECUTION OF AN ESCROW DEPOSIT AGREEMENT WITH RESPECT TO THE REFUNDING OF CERTAIN BONDS PREVIOUSLY ISSUED; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO

WHEREAS, pursuant to the Constitution and laws of the State of Arkansas, particularly Arkansas Code Annotated, ## 6-62-301, *et seq.* (1996 Repl.) (the "Act"), the Board of Trustees of the University of Central Arkansas (the "Issuer") is authorized to borrow money by the issuance of revenue bonds for the purchase of land, and the constructing, reconstructing, and equipping of buildings, structures, and facilities which the Issuer deems proper or suitable for its public purposes; and

WHEREAS, the Issuer has heretofore issued its \$6,000,000 Housing System Revenue Bonds, 1991 Series A, dated as of April 1, 1991 (the "1991 Housing Bonds"), of which \$5,650,000 is presently outstanding as of the date hereof, for the purpose of renovating, constructing, and equipping student housing facilities of the University of Central Arkansas (the "University"); and

WHEREAS, pursuant to the Act, revenue bonds of the Issuer may be refunded at the discretion of the Issuer, and the Issuer has determined that a savings in interest can be accomplished by refunding a portion of the 1991 Housing Bonds; and

WHEREAS, the Issuer has determined to defease and refund that portion of the 1991 Housing Bonds maturing in the years 2002 to 2021, inclusive, in the principal amount of \$5,130,000 by issuance of its revenue refunding bonds hereinafter provided; and

WHEREAS, the Issuer has also determined that there is an urgent and immediate need for the renovation of, and construction of additions to, educational facilities of the University and other general purposes consisting of, but not limited to, the renovation and construction of additions to educational facilities of the University, including, without limitation, the Health Science Center, the old Gymnasium, and Lewis Science Center (collectively, the "Academic Facilities"); and

WHEREAS, the Issuer has also determined that there is an urgent and immediate need for the renovation of, and construction and equipping of additions to, the student athletic facilities of the University consisting of, but not limited to, the renovation of and construction of additions and improvements to Estes Stadium (the "Athletic Facilities"); and

WHEREAS, the Issuer does not have the necessary funds to complete the proposed construction and equipping of the renovations, additions, and improvements for the Academic Facilities and the Athletic Facilities, but can obtain the same by issuance of its revenue bonds under the Authority of the Act; and

WHEREAS, arrangements have been made with T.J. Raney & Sons/Division of Morgan Keegan & Company, Inc., and Stephens Inc. (the "Underwriters") for sale to the Underwriters of the bonds hereinafter authorized pursuant to a Bond Purchase Agreement to be dated as of its execution (the "Purchase Agreement"); and

WHEREAS, the bonds hereinafter authorized are to be issued and secured pursuant to the terms of separate trust indentures to be executed and delivered by the Issuer to First Commercial Trust Company, National Association, Little Rock, Arkansas, as trustee;

NOW THEREFORE, BE IT RESOLVED, by the Board of Trustees of the University of Central Arkansas that:

Section I. Pursuant to the Act, there is hereby authorized the issuance of the following revenue bonds of the Issuer:

(a) Not to exceed in principal amount \$6,000,000 Housing System Revenue Refunding Bonds, 1996 Series A (the "1996 Series A Bonds");

(b) \$5,000,000 Academic Facilities Revenue Bonds, 1996 Series B (the "1996 Series B Bonds,"); and

(c) \$5,000,000 Athletic Facilities Revenue Bonds, 1996 Series C (the "1996 Series C Bonds," and, collectively with the 1996 Series A Bonds and the 1996 Series B Bonds, the "Bonds").

The Bonds shall be dated May 1, 1996, shall mature not later than 30 years from such date, and shall not bear interest at a rate greater than 7.50% per annum. The determination of such rates of interest, maturity schedules, and final principal amount of the 1996 Series A Bonds shall be set forth in the Purchase Agreement and the applicable Indentures (as each is hereinafter identified and authorized).

Section 2. The Chairman is hereby authorized to determine the final principal amount of the 1996 Series A Bonds to be issued and the interest rate to be borne by all Bonds, subject to the limitations set forth in Section 1 of this Resolution. The Bonds shall be sold pursuant to the terms and conditions of the Purchase Agreement to be dated when executed and delivered, between the Issuer and the Underwriters for the purchase price and upon the terms and conditions set forth therein, not inconsistent with the provisions of this Resolution and the Act. The Chairman of the Board of Trustees is hereby authorized to execute the Bond Purchase Agreement on behalf of the Issuer, an executed copy of which shall be filed in the permanent records of the Issuer.

Section 3. To prescribe the terms and conditions upon which the Bonds are to be executed, authenticated, delivered, issued, accepted, held, and secured, the Chairman is hereby authorized and directed to execute and acknowledge the separate trust indentures, each dated as of May 1, 1996, with respect to each series of Bonds (the "Indentures") by and between the Issuer and First Commercial Trust Company, National Association (the "Trustee"), and the Secretary of the Board of Trustees is hereby authorized and directed to execute and acknowledge the Indentures and to affix the seal of the Issuer thereto; and the Chairman and Secretary are hereby authorized and directed to cause the Indentures to be accepted and acknowledged by the Trustee. The Indentures are hereby and approved in substantially the form submitted at this meeting, and the Chairman and Secretary are hereby authorized, upon advice of bond counsel, to confer with the Trustee and the Underwriters in order to complete

the Indentures with such modifications as shall be approved by the Chairman and Secretary, their execution to constitute conclusive evidence of such approval.

Section 4. To prescribe the terms and conditions upon which certain of the 1991 Housing Bonds are to be refunded, the Chairman is hereby authorized and directed to execute and acknowledge the Escrow Deposit Agreement, dated as of May 1, 1996, (the "Escrow Deposit Agreement"), by and between the issuer and Farmer's Bank & Trust Company, Magnolia, Arkansas (the "Escrow Trustee"); and the Secretary is hereby authorized and directed to execute and acknowledge the Escrow Deposit Agreement and to affix the seal of the Issuer thereto; and the Chairman and Secretary are hereby authorized and directed to cause the Escrow Deposit Agreement to be accepted, executed, and acknowledged by the Escrow Trustee. The Escrow Deposit Agreement is hereby approved in substantially the form submitted at this meeting, and the Chairman and Secretary are hereby authorized, upon the advice of bond counsel, to confer with the Escrow Trustee and the Underwriters in order to complete the Escrow Deposit Agreement with such modifications as shall be approved by the Chairman and Secretary, their execution to constitute conclusive evidence of such approval.

Section 5. The actions of the Chairman and the President approved at the Issuer's meeting of April 5, 1996, regarding the preparation of a Preliminary Official Statement and the distribution of such Preliminary Official Statement to prospective purchasers of the Bonds is hereby ratified and approved, and the Chairman and the President, or either of them, is authorized to execute and deliver to the Underwriters a certificate, when requested by the Underwriters, to the effect that the Preliminary Official Statement is deemed final for the purposes of Securities and Exchange Commission Rule 15c2-12.

Section 6. The Issuer has determined to obtain a policy of municipal bond insurance from AMBAC Indemnity Corporation to assure scheduled payment of principal and interest on the Bonds and thereby to achieve a savings in interest to the Issuer, and the Chairman is hereby authorized and directed to execute and acknowledge such documents as shall be necessary to obtain such bond insurance; and the Secretary is hereby authorized and directed to execute and acknowledge any such documents and to affix the seal of the Issuer thereto, as and if required. The execution and delivery of such documents by the Chairman and Secretary shall constitute conclusive evidence of their approval thereof.

Section 7. The Chairman and Secretary, for and on behalf of the Issuer, are hereby authorized and directed to do any and all things necessary to effect the execution and delivery of the documents and instruments referred to in the foregoing sections, including an Official Statement, and to perform and carry out all acts of whatever nature necessary to accomplish

the purposes of this Resolution. The Chairman and Secretary are hereby further authorized and directed, for and on behalf of the Issuer, to execute such other agreements, documents, certificates, and other instruments as may be required for the carrying out of such authority or required to evidence the exercise thereof.

Adopted and Approved May 10, 1996.

By: _____
Chairman

Attest:

Secretary

General Registration and Other Fees/Operating Budget for 1996-97/Increase in Student Activity Fee:

General Registration and Other Fees -The current and proposed general registration and other required fees for an undergraduate student enrolled in 12 hours per semester are as follows:

UNDERGRADUATE RETURNING

<u>FEE</u>	<u>Current 1995-96</u>	<u>Proposed 1996-97</u>
General Registration	\$ 769.00	\$ 841.00
Library	24.00	0.00
Equipment	24.00	0.00
Health/Wellness	24.00	0.00
AAGE	<u>5.00</u>	<u>5.00</u>
Sub-Total	\$ 846.00	\$ 846.00

Athletic Fee	\$ 96.00	\$ 96.00
Student Center/Recreation	48.00	48.00
Student Activity Fee	15.00	15.00 ₁
Facilities Fee	<u>0.00</u>	<u>36.00</u>
Total	\$1005.00	\$1041.00
Out-of-State Fee	\$ 912.00	\$ 912.00

₁ An increase to \$20 is being proposed for the activity fee in a separate agenda item.

General Registration Fee/Out-of-State Fee: The only increase in the cost is the result of the Facilities Fee. The increase in General Registration consists of incorporating the Library, Equipment and Health/Wellness fees into this fee.

Facilities Fee: This is a new fee which is \$3 per hour with a maximum of \$36 per semester to be used for capital projects. It was approved at the February 15, 1996 board meeting.

UNDERGRADUATE NEW

<u>FEE</u>	<u>Current 1995-96</u>	<u>Proposed 1996-97</u>
General Registration	\$ 769.00	\$ 909.00
Library	24.00	0.00
Equipment	24.00	0.00
Health/Wellness	24.00	0.00
AAGE	<u>5.00</u>	<u>5.00</u>
Sub-Total	\$ 846.00	\$ 914.00
Athletic Fee	\$ 96.00	\$ 102.00
Student Center/Recreation	48.00	48.00
Student Activity Fee	15.00	15.00 ₁
Facilities Fee	0.00	36.00
College Fee	0.00	70.00
Cooperative Education Fee	<u>0.00</u>	<u>6.00</u>
Total	\$1005.00	\$1191.00
Out-of-State Fee	\$912.00	\$986.00

₁ An increase to \$20 is being proposed for the activity fee in a separate agenda item.

General Registration Fee/Out-of-State Fee: This represents a net increase of \$68 per semester for the new incoming undergraduates since \$72 of the increase comes from the movement of the Library, Equipment and Health/Wellness fees to the General Registration fee.

Athletic Fee: There is a \$0.50 per hour (\$6 maximum) increase for all new students.

Facilities Fee: This is a new fee which is \$3 per hour with a maximum of \$36 per semester to be used for capital projects. It was approved at the February 15, 1996 board meeting.

College Fee: This is a new fee which is \$6 per hour with a maximum of \$70 per semester.

Cooperative Education Fee: This is a new fee which is \$0.50 per hour with a maximum of \$6 per semester.

The current and proposed general registration and other required fees for a graduate student on a per hour basis are as follows:

GRADUATE RETURNING

<u>FEE</u>	<u>Current 1995-96</u>	<u>Proposed 1996-97</u>
General Registration	\$ 91.00	\$ 105.00
Library	2.00	0.00
Equipment	2.00	0.00
Health/Wellness	<u>2.00</u>	<u>0.00</u>
Sub-Total	\$ 97.00	\$ 105.00
Athletic Fee	\$ 8.00	\$ 8.00
Student Center/Recreation	4.00	4.00
Facilities Fee	<u>0.00</u>	<u>3.00</u>
Total	\$ 109.00	\$ 120.00
Out-of-State Fee	\$ 106.00	\$ 115.00

Student Activity Fee (1-7 hours)	\$ 7.50	\$ 7.50₁
Student Activity Fee (8 + hours)	\$ 15.00	\$ 15.00₁

₁ An increase to \$10 and \$20 respectively is being proposed for the activity fee in a separate agenda item.

General Registration Fee/Out-of-State Fee: This represents a net increase of \$8 per hour for the returning graduates since \$6 of the increase comes from the movement of the Library, Equipment and Health/Wellness fees to the General Registration fee.

Facilities Fee: This is a new fee which is \$3 per hour with a maximum of \$36 per semester to be used for capital projects. It was approved at the February 15, 1996 board meeting.

Graduate students will be charged for only 12 hours of the following fees in any given semester: 1) Athletic Fee, 2) Student Center Fee and 3) Facilities Fee.

GRADUATE NEW

<u>FEE</u>	<u>Current 1995-96</u>	<u>Proposed 1996-97</u>
General Registration	\$ 91.00	\$ 111.00
Library	2.00	0.00
Equipment	2.00	0.00
Health/wellness	<u>2.00</u>	<u>0.00</u>
Sub-Total	\$ 97.00	\$ 111.00
Athletic Fee	\$ 8.00	\$ 8.50
Student Center/Recreation	4.00	4.00
Facilities Fee	<u>0.00</u>	<u>3.00</u>
Total	\$ 109.00	\$ 126.50
Out-of-State Fee	\$ 106.00	\$ 121.00
Student Activity Fee (1-7 hours)	\$ 7.50	\$ 7.50 ₁
Student Activity Fee (8 + hours)	\$ 15.00	\$ 15.00 ₁

₁ An increase to \$10 and \$20 respectively is being proposed for the activity fee in a separate agenda item.

General Registration Fee/Out-of-State Fee: This represents a net increase of \$14 per hour for the returning graduates since \$6 of the increase comes from the movement of the Library, Equipment and Health/Wellness fees to the General Registration fee.

Facilities Fee: This is a new fee which is \$3 per hour with a maximum of \$36 per semester to be used for capital projects. It was approved at the February 15, 1996 board meeting.

Athletic Fee: There is a \$0.50 per hour (\$6 maximum) increase for all new students.

Graduate students will be charged for only 12 hours of the following fees in any given semester: 1) Athletic Fee, 2) Student Center Fee and 3) Facilities Fee.

UCA AT NIGHT:

<u>FEE</u>	<u>Current 1995-96</u>	<u>Proposed 1996-97</u>
General Registration	\$ 35.00	\$ 37.00
Library	2.00	0.00
Equipment	0.00	0.00
Health/Wellness	<u>0.00</u>	<u>0.00</u>
Sub-Total	\$ 37.00	\$ 37.00
Athletic Fee	\$ 0.00	\$ 0.00
Student Center/Recreation	3.00	3.00
Facilities Fee	<u>0.00</u>	<u>0.00</u>
Total	\$ 40.00	\$ 40.00
Out-of-State Fee	\$ 0.00	\$ 41.00

General Registration Fee/Out-of-State Fee: The only increase in the General Registration fee is the result of incorporating the Library fee into this fee. The Out-of-State fee is a new fee for the UCA At Night Student and is generally the same percent of General Registration fees as both the undergraduate and graduate Out-of-State fee.

If a student enrolls in both the UCA At Night program and regular classes, the total cost of attendance should not exceed the total cost of a regular undergraduate student for the same period of enrollment.

2. **Health Sciences Admission Fee:** The fees below represent the current and proposed charges for application for admission to the listed programs.

<u>Program</u>	<u>Current</u>	----- PROPOSED -----	
		<u>UCA F/T Students</u>	<u>Others</u>
Speech-Language Pathology (MS)	\$ 0.00	\$ 0.00	\$25.00
Occupational Therapy (BS)	\$ 0.00	\$ 0.00	\$50.00
Physical Therapy Assisting (AAS)	\$10.00	\$ 0.00	\$25.00
Physical Therapy (MS)	\$10.00	\$ 0.00	\$50.00

Currently, all students in the PT programs are charged a \$10 application fee. Under the proposed structure, currently enrolled full-time UCA students will be exempt from the application fee for all programs.

The tables on the following pages compare the proposed fees with those charged at UALR, UAF and ASU. The proposed fees are less than those at UALR and UAF and more than ASU's fees.

The proposed fees are needed to fund the proposed 1995-97 operating budget contained in a separate agenda item.

Comparison of General Registration and Other Mandatory Fees For Full-time In-State Undergraduate Students For The 1995 and 1996 Fall Terms ¹

<u>University</u>	<u>1995</u>	<u>1996</u>
UALR	\$1,197	\$1,418
UAF		
Arts & Science	1,149	1,259
Education	1,152	1,266
Agriculture & Home Economics	1,165	1,275
Architecture General Ed	1,184	1,294
Business Administration	1,216	1,326
Engineering	1,387	1,497
UCA (New Students)	1,005	1,191
UCA (Continuing Students)	1,005	1,041
ASUJ	980	980

1. Tuition is based on 15 hours for full-time undergraduate students.

**Comparison of General Registration and Other Mandatory
Fees For Full-time In-State Graduate Students
For The 1995 and 1996 Fall Terms ¹**

<u>University</u>	<u>1995</u>	<u>1996</u>
UALR	\$1,611	\$1,698
UAF		
Arts & Science	1,643	1,839
Education	1,645	1,846
Agriculture & Home Economics	1,659	1,855
Architecture General Ed	1,678	1,874
Engineering	1,710	1,906
Business Administration	1,881	2,077
UCA (New Students)	1,323	1,534
UCA (Continuing Students)	1,323	1,451
ASUJ	1,175	1,175

1. Tuition is based on 12 hours for full-time graduate students.

Operating Budget for 1996-97 - The proposed operating budget for fiscal year 1996-97 totals \$63,565,645, as compared with \$62,017,380 in fiscal year 1995-96, an increase of \$1,548,265 or 2.50 percent.

REVENUES

State General Revenues

Projected state general revenues are based on the assumption that we will receive 100 percent of Allotment "A" under the Revenue Stabilization Act, and 103.8 percent of the Educational Excellence Trust Fund. In addition, we expect to receive \$429,169 from the State Merit Adjustment Fund for Higher Education. Finally, we expect to receive additional productivity funding of \$192,000 in fiscal year 1996-97 for a total of \$480,000. Our estimated additional state funds are \$1,062,826, an increase of 3.2 percent over the previous year's state funding.

Student Fees

Partially offsetting this increase in state funding will be a reduction in tuition income resulting from a decline in enrollment of an estimated 292 students. We estimate the decline in tuition revenue to be approximately \$491,000. Therefore, the only source available for a significant increase in University educational and general revenues will be tuition and fees for new students. The student fee structure recommended in another agenda item contains a percentage for new students which may appear to be large. However, the amount of money allocated to student scholarships has increased enormously over the past few years, and another significant increase is incorporated in this budget recommendation. This results in a net tuition and educational and general fee increase per student of approximately 1 percent. The fees required of new students will be substantially below those charged at UALR and UAF, but higher than ASU. However, it should be noted that UCA allocates a higher percentage of its budget to scholarships than does ASU.

With the proposed increases, net income from tuition and fees available for expenditure in the educational and general budget is expected to increase by \$425,752. When this revenue is combined with the additional state revenue of \$1,062,826, the net educational and general revenue increase is \$1,488,578, an increase of 3 percent over the previous year.

EXPENDITURES

The proposed budgeted expenditures will provide funding for the major elements listed below:

1. Salaries for classified employees will be increased on July 1 by 2.8 percent, and a merit pool will be established in the amount of 1.5 percent of all classified salaries. The method for distributing these raises to meritorious classified employees has been approved by the Office of Personnel Management in the Arkansas Department of Finance and Administration. These increases are expected to cost \$336,565, including fringe benefits.
2. Non-classified salaries in the academic area, including teaching salaries, will be increased an average of 1.5 percent. One percent is granted as an "across-the-board" raise and the remaining .5 percent is allocated as merit and salary equity raises. Due to our expected decline in student enrollment, our student/teacher ratio should remain in the 18 to 18.5 to 1 range in 1996-97. Salary increases for all other divisions of the university average approximately 1.5 percent.
3. M & O budgets will be increased approximately 1.3 percent. Most of these funds come from salary savings in the academic departments.
4. The university's educational and general budget expended on scholarships will increase from \$3,373,173 to \$4,676,034, an increase of 36.74 percent. E & G scholarships will increase from 6.6 percent to 8.8 percent of the E & G budget.
5. Most of the \$36 per semester facilities fee charged to all students will be allocated to debt service for the \$5 million bond issue that will provide funds for the renovation, and construction of Health Science/Recreational facilities. The remainder of the revenue from the facilities fee will be placed in a capital projects reserve fund.
6. The cooperative education fee charged to new students will be budgeted for the administration of this program.

Increase in Student Activity Fee - The student activity fee, managed by the Student Government Association, is allocated to student organizations and university activities to provide services, programs, and entertainment for the student body. The fee for the academic year is currently \$15.00 per semester for students enrolled in 8 credit hours or more, and \$7.50 per semester for students enrolled in 7 credit hours or less.

The student activity fee was last increased in August 1981 from \$10.00 to \$15.00 per semester. On April 15, 1996, the UCA Student Government Association voted to increase the fee \$5.00 per student per semester.

President Thompson displayed and discussed the following charts:

1. Comparison of 1995/96 Budgeted Educational and General Expenditures by Category Per 1994/95 Annualized FTE Student Among Arkansas Four-Year Universities;
2. Comparison of 1995/96 Budgeted Educational and General Expenditures (Percent of Total) by Category Among Arkansas Four-Year Universities;
3. Comparison of General Registration and Other Mandatory Fees for Full-time In-State Undergraduate Students for the 1995 and 1996 Fall Terms;
4. Comparison of General Registration and other Mandatory Fees for Full-Time In-State Graduate Students for the 1995 and 1996 Fall Terms;
5. Discounted Tuition Per Full-Time Equivalent Student;
6. Scholarships as Percent of Tuition and E/G Fees Among Arkansas Four-Year Universities;
7. Unfunded Budget Requests for Fiscal Year 1996-97;
8. 1996/97 Fee Increase Option #1 Per Semester for 12 Hours;
9. Budget Option #1 for Fiscal Year 1996/97 E/G & Selected Auxiliaries.

President Thompson discussed the need to stabilize discounted tuition (scholarships). In response to a question from Mr. White, President Thompson stated that a preliminary report has been received from the scholarship committee and a recommendation concerning scholarships will be presented to the Board at either the June or August meeting.

Mr. White stated that he is always reluctant to increase fees; however, the information provided indicates the necessity to do so.

In response to a question from Mr. White, President Thompson discussed projected tuition increases over the next several years.

Following President Thompson's explanation of the operating budget the following resolutions were adopted upon motion by Mr. Womack with a second by Mr. Harding:

"BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES THE 1996-97 OPERATING BUDGET TOTALING \$63,565,645 AS DISTRIBUTED AND DISCUSSED."

"BE IT RESOLVED: THAT THE BOARD ADOPTS THE REVISIONS TO SECTIONS 630 AND 639 OF THE UCA BOARD POLICIES WHICH RELATE TO STUDENT FEES AS CONTAINED IN THE FOLLOWING SCHEDULE OF GENERAL REGISTRATION AND OTHER FEES PER SEMESTER FOR THE 1996-97 ACADEMIC YEAR, EFFECTIVE FALL, 1996, EXCEPT THE HEALTH SCIENCES ADMISSION FEES WHICH ARE EFFECTIVE JULY 1, 1996;

BE IT FURTHER RESOLVED: THAT ALL FEES NOT MODIFIED REMAIN AT THE SAME LEVEL AS THE 1995-96 ACADEMIC YEAR."

UNDERGRADUATE RETURNING

	Current 1995-96		Proposed 1996-97	
	Per Hour	Maximum	Per Hour	Maximum
Gen. Registration Fees	\$69.50	\$769.00	\$75.50	\$841.00
Library	2.00	24.00	0.00	0.00
Equipment	2.00	24.00	0.00	0.00
Health/Wellness	2.00	24.00	0.00	0.00
Sub-Total	\$75.50	\$841.00	\$75.50	\$841.00
Athletic Fee	8.00	96.00	8.00	96.00

Student Center Fee	4.00	48.00	4.00	48.00
Facilities Fee	0.00	0.00	3.00	36.00
College Fee	0.00	0.00	0.00	0.00
Coop. Education Fee	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total (in-state)	\$87.50	\$985.00	\$90.50	\$1021.00
Out-of-State Fee	\$83.00	\$912.00	\$ 83.00	\$ 912.00
AAGE Fee	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Activity Fee (1-7 Hours)	\$ 7.50	\$ 7.50		See separate
Activity Fee (8 or more Hours)	\$15.00	\$ 15.00		agenda item

UNDERGRADUATE NEW

	Current 1995-96		Proposed 1996-97	
	Per Hour	Maximum	Per Hour	Maximum
Gen. Registration Fees	\$69.50	\$769.00	\$76.00	\$909.00
Library	2.00	24.00	0.00	0.00
Equipment	2.00	24.00	0.00	0.00
Health/Wellness	<u>2.00</u>	<u>24.00</u>	<u>0.00</u>	<u>0.00</u>
Sub-Total	\$75.50	\$841.00	\$76.00	\$909.00
Athletic Fee	8.00	96.00	8.50	102.00
Student Center Fee	4.00	48.00	4.00	48.00
Facilities Fee	0.00	0.00	3.00	36.00
College Fee	0.00	0.00	6.00	70.00
Coop. Education Fee	<u>0.00</u>	<u>0.00</u>	<u>0.50</u>	<u>6.00</u>
Total (in-state)	\$87.50	\$985.00	\$98.00	\$1171.00
Out-of-State Fee	\$83.00	\$912.00	\$ 88.00	\$ 986.00
AAGE Fee	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Activity Fee (1-7 Hours)	\$ 7.50	\$ 7.50		See separate
Activity Fee (8 or more Hours)	\$15.00	\$ 15.00		agenda item

GRADUATE RETURNING

	Current 1995-96		Proposed 1996-97	
	Per Hour	Maximum	Per Hour	Maximum
Gen. Registration Fees	\$91.00	\$ N/A	\$105.00	N/A
Library	2.00	24.00	0.00	N/A
Equipment	2.00	24.00	0.00	N/A
Health/Wellness	<u>2.00</u>	<u>24.00</u>	<u>0.00</u>	<u>N/A</u>
Sub-Total	\$97.00	N/A	\$105.00	N/A
Athletic Fee	8.00	96.00	8.00	\$ 96.00
Student Center Fee	4.00	48.00	4.00	48.00
Facilities Fee	<u>0.00</u>	<u>N/A</u>	<u>3.00</u>	<u>36.00</u>
Total (in-state)	\$109.00	N/A	\$120.00	N/A
Out-of-State Fee	\$106.00	N/A	\$115.00	N/A
Activity Fee (1-7 Hours)	\$ 7.50	\$ 7.50	See separate	
Activity Fee (8 or more Hours)	\$15.00	\$ 15.00	agenda item	

GRADUATE NEW

	Current 1995-96		Proposed 1996-97	
	Per Hour	Maximum	Per Hour	Maximum
Gen. Registration Fees	\$91.00	\$ N/A	\$111.00	N/A
Library	2.00	24.00	0.00	N/A
Equipment	2.00	24.00	0.00	N/A
Health/Wellness	<u>2.00</u>	<u>24.00</u>	<u>0.00</u>	<u>N/A</u>
Sub-Total	\$97.00	N/A	\$111.00	N/A
Athletic Fee	8.00	96.00	8.50	\$102.00
Student Center Fee	4.00	48.00	4.00	48.00
Facilities Fee	<u>0.00</u>	<u>N/A</u>	<u>3.00</u>	<u>36.00</u>
Total (in-state)	\$109.00	N/A	\$126.50	N/A
Out-of-State Fee	\$106.00	N/A	\$121.00	N/A

Activity Fee (1-7 Hours)	\$ 7.50	\$ 7.50	See separate
Activity Fee			
(8 or more Hours)	\$15.00	\$ 15.00	agenda item

Graduate students will be charged for only 12 hours of the following fees in any given semester:
1) Athletic Fee, 2) Student Center Fee and 3) Facilities Fee.

UCA AT NIGHT ¹

	Current 1995-96		Proposed 1996-97	
	Per Hour	Maximum	Per Hour	Maximum
Gen. Registration Fees	\$35.00	\$ N/A	\$37.00	\$444.00
Library	2.00	N/A	0.00	0.00
Equipment	0.00	N/A	0.00	0.00
Health/Wellness	0.00	N/A	0.00	0.00
Sub-Total	\$37.00	N/A	\$37.00	\$444.00
Athletic Fee	0.00	N/A	0.00	0.00
Student Center Fee	3.00	N/A	3.00	36.00
Facilities Fee	6.00	N/A	0.00	0.00
College Fee	0.00	N/A	0.00	0.00
Cooperative Educ. Fee	0.00	N/A	0.00	0.00
Total (in-state)	\$40.00	N/A	\$40.00	\$480.00
Out-of-State Fee	\$ 0.00	N/A	\$41.00	\$492.00
AAGE Fee	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Activity Fee (1-7 Hours)	N/A	N/A	N/A	N/A
Activity Fee				
(8 or more Hours)	N/A	N/A	N/A	N/A

¹ If a student enrolls in both the UCA At Night program and regular classes, the total cost of attendance should not exceed the total cost of a regular undergraduate student for the same period of enrollment.

Health Sciences Admission Fees:

<u>Program</u>	<u>Current</u>	----- PROPOSED -----	
		<u>UCA F/T Students</u> ²	<u>Others</u>
Speech-Language Pathology. (MS)	\$ 0.00	\$ 0.00	\$25.00
Occupational Therapy (BS)	0.00	0.00	50.00
Physical Therapy Assisting (AAS)	\$10.00	0.00	25.00
Physical Therapy (MS)	\$10.00	0.00	50.00

² Currently enrolled, full-time UCA students will be exempt from the Admission fee.

The following resolutions were adopted upon motion by Mr. White with a second by Mr. Harding:

"BE IT RESOLVED: THAT THE UCA BOARD OF TRUSTEES APPROVE THE FOLLOWING REVISION TO BOARD POLICY NO. 640.3 AS RELATED TO THE STUDENT ACTIVITY FEE FOR THE ACADEMIC YEAR TO GO INTO EFFECT FALL SEMESTER, 1996:

***A \$5.00 increase (from \$15.00 to \$20.00) per semester for students enrolled in 8 credit hours or more;**

***A \$2.50 increase (from \$7.50 to \$10.00) per semester for students enrolled in 7 credit hours or less.**

BE IT RESOLVED: THAT THE UCA BOARD OF TRUSTEES APPROVE THE FOLLOWING REVISION TO BOARD POLICY NO 640.4 AS RELATED TO THE STUDENT ACTIVITY FEE FOR THE SUMMER TERMS TO GO INTO EFFECT SUMMER, 1997:

***A \$2.00 increase (from \$5.00 to \$7.00) per summer term for students enrolled in 4 credit hours or more;**

***A \$1.00 increase (from \$2.50 to \$3.50) per summer term for students enrolled in 3 credit hours or less."**

Food Service Contract for 1996-97 - The university has received from ARAMARK, Inc., a food service proposal for the 1996-97 contract year. The proposed contract provides for a 3.5% rate increase on the meal plans and continues the same food service program in Christian Cafeteria as offered during the current year. The rate increase for summer sessions, summer camps, and casual meals in the cafeteria range from 1.0% to 3.8%. ARAMARK, Inc., has proposed a new meal plan for non-boarders to replace the 75 meal plan. The new meal plan will be any 50 meals in the cafeteria with a \$150.00 declining balance to be used in any food location on campus.

The commission paid for off-campus special groups will be 15%. The commission paid on casual meals in the cafeteria, and the non-boarders meal plan will remain at 12%. ARAMARK, Inc., will pay the university a 10% commission on all declining balance sales and 13% on catered events.

The university has contracted the past year with ARAMARK, Inc., for the operation of its food court in the Student Center and snack bar in Burdick Business Administration building. We are recommending a new contract with ARAMARK, Inc., for 1996-1997 with payment to the university of 7% of sales in the Pizza Hut, 10% of sales in Chick-Fil-A, 13% of sales in TCBY and 13% of sales for all other cash operations. Also, ARAMARK, Inc., will pay the university 13% of sales for all catered events.

No change is recommended for the Estes Stadium and Farris Center concessions contract. The university currently grants ARAMARK, Inc., the exclusive right (except for the UCA High School Basketball Tournament) to operate the concessions in these facilities. It is recommended that this contract be extended from June 1, 1996 through May 31, 1997 with payment to the university of 15% of gross sales, which is the same as the 1995-1996 rate.

The rates for 1996-97 are as follows:

<u>TERM</u>	<u>MEAL PLAN</u>	<u>1995-96 RATES PER DAY</u>	<u>1996-97 RATES PER DAY</u>	<u>INCREASE</u>
1997 Summer	All 19 meals	\$6.606	\$6.67	1.0%
	Any 15 meals	\$5.722	\$5.78	1.0%
Regular Term	All 19 meals	\$4.087	\$4.23	3.5%
	Any 15 meals	\$3.812	\$3.95	3.6%
	Any 10 meals	\$3.663	\$3.79	3.5%
	Any 7 meals	\$3.18	\$3.18	0%

<u>TERM</u>	<u>MEAL PLAN</u>	<u>1995-96 RATES PER DAY</u>	<u>1996-97 RATES PER DAY</u>	<u>INCREASE</u>
Off campus Special Groups	Breakfast	\$2.968	\$3.00	1.0%
	Brunch	\$3.610	\$3.65	1.0%
	Lunch	\$3.610	\$3.65	1.0%
	Dinner	\$3.610	\$3.65	1.0%
Casual Meals	Breakfast	\$3.400	\$3.50	2.9%
	Brunch	\$3.950	\$4.10	3.8%
	Lunch	\$4.200	\$4.30	2.4%
	Dinner	\$4.200	\$4.30	2.4%
	Special meals	\$5.200	\$5.25	1.0%

Commissions: 15% for off campus special groups
13% for catered events
12% for casual meals in cafeteria
12% for special meal plan for non-boarders (any 50 meals with \$150.00 declining balance @ \$353.77)
10% for declining balance

Mr. Aydelott suggested that food be made available at the baseball field.

At Dr. Chakales' request, Dr. Smith elaborated on the declining balance option available to students.

The following resolution was adopted as an amendment to Board Policy #633 upon motion by Mr. Harding with a second by Mr. White:

“BE IT RESOLVED: THE ADMINISTRATION IS AUTHORIZED TO SIGN A ONE-YEAR CONTRACT WITH ARAMARK, INC., WITH RATES AS SHOWN IN THE CHART ABOVE.

BE IT FURTHER RESOLVED: THE ADMINISTRATION IS AUTHORIZED TO SIGN A ONE-YEAR CONTRACT WITH ARAMARK, INC., FOR THE OPERATION OF THE FOOD COURT IN THE STUDENT CENTER AND SNACK BAR IN BBA, PROVIDING THAT ARAMARK, INC., WILL PAY THE UNIVERSITY 7% OF SALES IN THE PIZZA HUT, 10% OF SALES IN CHICK-FIL-A, 13% OF SALES IN TCBY AND 13% OF SALES FOR ALL OTHER CASH OPERATIONS FOR THE PERIOD OF JUNE 1, 1996 THROUGH MAY 31, 1997, AND SIGN A SIMILAR CONTRACT WITH ARAMARK, INC., FOR THE OPERATION OF THE ATHLETIC CONCESSIONS AT ESTES STADIUM, THE FARRIS CENTER, AND FARRIS FIELD FOR THE PERIOD BEGINNING JUNE 1, 1996 THROUGH MAY 31, 1997, PROVIDING ARAMARK, INC., WILL PAY THE UNIVERSITY 15% OF GROSS SALES DURING THE PERIOD OF THIS CONTRACT.”

Housing:1. Room and Board Charges for 1996-97

The current room and board charge is \$1,365.00 per semester if the student is in a double occupancy room and on the 19-meal plan. The total proposed rate for 1996-1997 is \$1,395.00, or an increase overall of 2.2%. This increase is needed to meet rising maintenance, utility, and food costs.

One new housing option is being provided for 1996-1997. In response to numerous requests from students for guaranteed private rooms, this option is being offered at an increased charge over the regular private room rate. All rooms in Baridon, Short, and Denney Halls will be set up for single occupancy and students requesting guaranteed private rooms will be assigned to these buildings. The cost will be an additional 50% of the regular room rate.

The board plans for 1996-1997 are the same as 1995-1996. The plans are: Summer - all 19-meal plan and any 15-meal plan; fall and spring - all 19-meal plan, any 15-meal plan, any 10-meal plan, and any 7-meal plan with a \$125.00 declining balance.

The following chart summarizes rates at other Arkansas institutions.

Arkansas Institutions Room & Board Rates
1995-1996

<u>Institution</u>	<u>Rate*</u>
University of Arkansas/Fayetteville	\$1,939.00
University of Arkansas/Pine Bluff	\$1,500.00
Henderson State	\$1,388.00
Arkansas Tech	\$1,365.00
University of Central Arkansas	\$1,365.00
Arkansas State	\$1,330.00
Southern Arkansas University	\$1,250.00
University of Arkansas/Little Rock	\$1,205.00**
University of Arkansas/Monticello	\$1,205.00

*Room and Full Meal Plan for One Semester

**=Room charge only

The following resolutions were adopted upon motion by Mr. White with a second by Dr. Chakales as amendments to Board Policy #632:

“BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES THE FOLLOWING SCHEDULE OF ROOM AND BOARD RATES FOR THE ACADEMIC YEAR, EFFECTIVE FALL 1996, AND SUMMER CONFERENCES AND SUMMER TERMS AS SET OUT BELOW FOR 1997, EFFECTIVE SUMMER 1997.”

Room Rate Schedule

<u>Fall & Spring 1996-97</u>	<u>(Current)</u>
Double Occupancy Room Rate	\$ 760.00 per semester (\$750.00)
Private Room Rate	\$1,015.00 per semester (\$1,000.00)
Greek Room Rate	\$ 6.25 per member/per semester (\$6.15)
Minton Hall (12-month hall)	\$ 215.00 per month (\$210.00)
Guaranteed Private Room: (Baridon & Short/Denney)	\$1,140.00 per semester

Summer Terms 1997

Any Hall	\$ 240.00 per summer term	(\$235.00)
----------	---------------------------	------------

Summer Conference 1997

Youth Rate (Double)	\$ 7.50 per person/night	(\$7.50)
Adult Rate (Double)	\$ 10.00 per person/night	(\$10.00)
Adult Rate (Single)	\$ 14.00 per person/night	(14.00)
UCA Student Groups	\$ 5.50 per person/night	(5.50)

Board Rate ScheduleFall & Spring 1996-1997

Any 19-meals per week	\$ 635.00 per semester	(\$615.00)
Any 15-meals per week	\$ 615.00 per semester	(\$595.00)
Any 10 meals per week	\$ 595.00 per semester	(\$575.00)
Any 7-meals with \$125 DCB	\$ 620.00 per semester	(\$615.00)

Summer of 1997

Any 19-meals per week	\$ 235.00 (5 week term)	(\$230.00)
Any 15-meals per week	\$ 210.00 (5 week term)	(\$205.00)

2. Baldrige Apartments 1996-1997

The current rental fee for Baldrige Apartments is competitive with surrounding off-campus apartments. Occupancy has averaged approximately 90% this year. No rate increase is requested for 1996-97.

In response to questions from Dr. Chakales and Mr. Harding, Dr. John Smith, Vice President for Administrative Services, discussed options being considered to improve the occupancy rate of residence halls, and the possibility of offering alternative housing.

The following resolution was adopted upon motion by Mr. Harding with a second by Mr. White as an amendment to Board Policy #632:

“BE IT RESOLVED, THAT THE BOARD OF TRUSTEES APPROVES THE FOLLOWING MONTHLY SCHEDULE OF BALDRIDGE APARTMENT RATES FOR THE 1996-1997 BUDGET YEAR, EFFECTIVE JULY 1, 1996.”

Rent

<u>Apartment</u>	<u>1996-1997 Rent/Month</u>
2003 Bruce #1	\$350.00
2003 Bruce #2	\$350.00
2003 Bruce #3	\$300.00
2003 Bruce #4	\$300.00
2003 Bruce #5	\$350.00
2005 Bruce A	\$350.00
2005 Bruce B	\$350.00
2005 Bruce C	\$350.00
2005 Bruce D	\$350.00
229 Elizabeth #1	\$350.00
229 Elizabeth #2	\$350.00
229 Elizabeth #3	\$350.00
229 Elizabeth #4	\$350.00
229 Elizabeth #5	\$350.00
229 Elizabeth #6	\$350.00

229 Elizabeth #7	\$350.00
229 Elizabeth #8	\$350.00
232 Elizabeth #1	\$350.00
232 Elizabeth #2	(Manager)
232 Elizabeth #3	\$300.00
232 Elizabeth #4	\$300.00

Acquisition of Promotional Items - Act 823 of 1993 requires that expenses from maintenance and operation funds expended for “promotional” items be approved by the Board of Trustees and then submitted to the Chief Fiscal Officer of the State for processing. The Act further requires the establishment of a special appropriation line item to be used only for the acquisition of those promotional items.

A definition of promotional items has been received from the Director of State Purchasing. Based on this definition and a review of similar UCA purchases in the past, we request that the Board authorize the transfer of up to \$25,000 per fiscal year into the promotional items category. This authorization would continue in effect in future fiscal years, until modified by the Board.

Purchases include items such as t-shirts for intramural activities, shirts and other materials for the student orientation staff, and other orientation activities, sweaters and ties for the Ambassador Program, and ink pens used in recruiting students.

It also includes t-shirts, plaques, trophies and other promotional items for the various educational programs conducted by Continuing Education, such as Band Camp, Girls and Boys Basketball Camps, Foster Grandparents, Science leadership, etc. A substantial portion of these items will be paid from fees which are collected by Continuing Education on the programs they sponsor.

The following resolution was adopted upon motion by Mr. White with a second by Mr. Harding as Board Policy No. 606:

“BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES A MAXIMUM EXPENDITURE OF \$25,000 PER FISCAL YEAR FOR PROMOTIONAL ITEMS. THIS AUTHORIZATION SHALL CONTINUE IN EFFECT IN FUTURE FISCAL YEARS, UNTIL MODIFIED BY THE BOARD OF TRUSTEES.”

Grant Application to the Reynolds Foundation - Act 823 of 1993 requires that expenses from maintenance and operation funds expended for "promotional" items be approved by the Board of Trustees and then submitted to the Chief Fiscal Officer of the State for processing. The Act further requires the establishment of a special appropriation line item to be used only for the acquisition of those promotional items.

A definition of promotional items has been received from the Director of State Purchasing. Based on this definition and a review of similar UCA purchases in the past, we request that the Board authorize the transfer of up to \$25,000 per fiscal year into the promotional items category. This authorization would continue in effect in future fiscal years, until modified by the Board.

Purchases include items such as t-shirts for intramural activities, shirts and other materials for the student orientation staff, and other orientation activities, sweaters and ties for the Ambassador Program, and ink pens used in recruiting students.

It also includes t-shirts, plaques, trophies and other promotional items for the various educational programs conducted by Continuing Education, such as Band Camp, Girls and Boys Basketball Camps, Foster Grandparents, Science leadership, etc. A substantial portion of these items will be paid from fees which are collected by Continuing Education on the programs they sponsor.

The following resolution was adopted upon motion by Mr. Harding with a second by Mr. White as Board Policy No. 606:

"BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES A MAXIMUM EXPENDITURE OF \$25,000 PER FISCAL YEAR FOR PROMOTIONAL ITEMS. THIS AUTHORIZATION SHALL CONTINUE IN EFFECT IN FUTURE FISCAL YEARS, UNTIL MODIFIED BY THE BOARD OF TRUSTEES."

Revisions to Parking and Traffic Regulations - Shown below are proposed changes in the current Parking and Traffic Regulations brochure. A line has been drawn through the text to be deleted and the text to be added is in bold type. No change in parking fees or traffic fines are proposed for the 1996-97 academic year.

1996-1997 Parking & Traffic Regulations - Text of Brochure

I. Administrative Policy

In accordance with A.C.A. 25-17-307, the Board of Trustees of the University of Central Arkansas has established regulations for the operation and parking of motor vehicles on the UCA campus. These regulations apply to all faculty, staff, students, and others utilizing the land and streets owned or controlled by the University of Central Arkansas.

1. Any appropriately licensed driver choosing to operate an automobile on campus may do so, provided a parking permit is obtained and provided the driver understands that the permit neither obligates the university to set aside a space for every vehicle nor allows the driver to violate parking regulations.
2. The university reserves the right to restrict the use of an automobile on university property if the owner has abused the privilege of operating a vehicle on campus.
3. The university assumes no responsibility for a vehicle or its contents.
4. Motorcycles, mopeds and motorbikes are not permitted on campus except in designated parking areas located on the perimeter of the campus. Users must enter and depart the campus at the location nearest these parking areas. No travel through campus is permitted.
5. Any motor vehicle parked on property owned or controlled by the university, including metered parking, and under the control of a student, faculty member, or staff member must display a permanently affixed, current UCA parking permit or temporary permit.

6. Failure to pay fines will result in the blocking of ~~pre-~~registration or the withholding of **official** transcripts, ~~diplomas~~, or pay and refund checks.
7. A ticketed vehicle continuing in violation may be ticketed again as long as the violation continues. Overtime parking will be ticketed every two hours.
8. An illegally parked but anteceded vehicle is not an indication that the regulation being violated is no longer in effect.
9. Physically disabled persons must obtain a blue disabled decal and must furnish the University Police with proof of issuance of a disabled permit or license plate by the Arkansas Department of Finance and Administration.
10. Any person who is stopped for a violation of a traffic regulation is subject to either a university or municipal citation as determined by the issuing officer.
11. Occupants of residence halls are requested not to drive to class, the cafeteria, or other campus areas between the hours of 6:30 a.m. and 4:30 p.m., Monday through Friday.
12. A traffic ticket or any other communication from a University Police officer is an official University notice. Recipients who do not respond to such a communication face disciplinary or legal action.

II. University Police Department

The University Police Department is located at ~~115 Farris Road on the west side of campus.~~ **the intersection of W.J. Sowder and Marian Ross Streets.** As a service to the university community, the office is never closed. Business hours for payment of traffic fines and purchase of parking decals are 8:00 a.m. to 4:00 p.m., Monday through Friday. Temporary parking permits will be issued 24 hours a day.

III. Automobile Registration

1. All students, faculty, and staff who park vehicles on campus are required to immediately register and display the ~~appropriate~~ **larger** registration decal on the driver's side of the rear bumper or the lower left corner of the rear window. The small ~~front~~ decal must be displayed on the driver's side, upper corner, of the front windshield. Decals should be applied to a clean, dry surface.
2. In order for faculty and staff to obtain an annual parking decal, their vehicle must display a current Arkansas license plate. Temporary permits may be issued for a maximum of 30 days for those who have out of state license plates or newly purchased vehicles.
3. It is a violation for a decal to be taped or displayed from the vehicle interior.
4. Registration of vehicles shall normally be completed at the University Police Department or such place that may be designated on registration days. Vehicle license number, make, model, year, and color are required for registration.
5. A "Temporary Permit" may be obtained without cost from the University Police Department for any vehicle brought to the campus for a period of one to seven days. The permit is to be affixed to the lower corner of the driver's side rear window. If a second permit is requested during the semester, a charge of \$1.00 will be made. Temporary permits are available only to faculty, staff and students, who have obtained a regular parking permit.
6. Temporary disabled permits will be issued only to persons who have purchased and displayed a regular UCA decal. Upon obvious, visible disability a temporary disabled permit will be issued for a period of 3 - 5 days. Temporary disabled permits for a longer period of time, not to exceed 30 working days, will be issued only with a letter from a physician stating a need for a disabled permit and the length of time it is needed.

7. Visitors are welcome and are encouraged to obtain a visitor's permit at the University Police Department prior to parking on campus. A visitor who receives a ticket for a violation of the UCA parking rules, other than parking in a No Parking area or Disabled space, may bring or mail the ticket to the University Police Department and it will be voided. Visitors may not park in a "No Parking" or "Disabled Parking" area. Violation will result in a municipal court citation with fines set by the Conway Municipal Court.

8. The Arkansas Crime Information Center furnishes the University Police Department with information on the owners of the unregistered vehicles that received tickets. These tickets are then issued to the faculty/staff member or student whose last name and home address match those on the listing.

IV. Types and Costs of Permits

1. Fees for vehicle registration are as stated below. Fees are subject to change without notice.

<u>Faculty/Staff:</u>	<u>Year</u>	<u>Summer</u>
Yellow	\$45.00	\$23.00
<u>Student:</u>		
Purple	\$35.00	\$17.00
<u>Resident</u>		
Green	\$35.00	\$17.00
<u>Institutional:</u>		
Silver - Faculty/Staff	\$45.00	\$23.00
Silver - Student	\$35.00	\$17.00

Disabled:

Blue - Faculty/Staff	\$45.00	\$23.00
Blue - Student	\$35.00	\$17.00

All Motorcycles/Mopeds

Purple	\$ 5.00	\$5.00
--------	---------	--------

2. Additional vehicles may be registered by paying the same fee as for the initial decal.
3. Replacement permits may be purchased at a cost of \$2.00, provided proof of destruction of the original permit is furnished to the University Police Department.
4. Permits are the responsibility of the purchaser and must be removed prior to sale or transfer of the vehicle or termination of employment. Permits are not transferable to any other vehicle. Only one current permit shall be displayed on a vehicle. A permit must not be altered or defaced.
5. A current permit expires the last day of summer school, or upon the date of termination of the faculty/staff member, or withdrawal by the student, whichever comes first.
6. Relatives of faculty or staff members are not eligible for a faculty/staff decal and may not park in faculty/staff parking areas unless they themselves are regular employees of UCA. Each parking permit is valid only for use by the person to whom it is issued. Misuse of a faculty/staff parking decal may result in loss of parking privileges for both the faculty/staff member and the violator.

V. Parking Area Assignments and Hours

Faculty/Staff Parking - Areas marked "Yellow Area" with yellow signs and yellow lines are reserved for faculty and staff vehicles displaying current yellow decals.

Student Parking - Areas marked "Student Parking" with white lines are reserved for student vehicles displaying current purple UCA decals.

Resident Parking - Areas marked "Resident Parking" with white lines are reserved for student vehicles displaying current green UCA decals. Green permits are available only to students residing in campus residence halls.

UCA Permit Parking - Areas marked "UCA Permit Parking" are reserved for student or faculty/staff vehicles displaying current UCA decals.

Disabled Parking - Areas marked for disabled access are reserved for vehicles displaying current blue decals.

Area assignments listed above apply to parking between the hours of 6:30 a.m. and 4:30 p.m., Monday through Friday.

Between 4:30 p.m. and 6:30 a.m., Monday through Friday, "Yellow" areas and "Student Parking" areas are interchangeable. (Summer Hours are from 2:30 p.m. to 6:30 a.m.) They are interchangeable all day Saturday and Sunday. The reserved spaces for residence hall directors, nurses, and the disabled are not included.

VI. Driving Regulations

1. The campus speed limit is fifteen (15) miles per hour, except where conditions indicate a slower speed is necessary.
2. One-way street driving regulations are to be observed at all times by all vehicles.

3. All STOP signs, YIELD RIGHT-OF-WAY signs, and all other regulatory or directional signs are to be observed.
4. Pedestrians in crosswalks shall have the right-of-way.
5. It is a violation of traffic regulations to avoid a speed bump.

VII. Parking Regulations

1. Vehicles must be within the boundaries of the parking space. Other improperly parked vehicles in the area shall not constitute an excuse for parking with any part of the vehicle over the line.
2. Where parallel parking is required, vehicles must be parked with the right wheels to the curb.
3. Where diagonal and head-on parking are required, vehicles should be parked with the front toward the curb and the rear bumper toward the traffic lane.
4. No parking is allowed next to red curbs, red parking blocks or in red or candy-striped areas.
5. No parking is allowed on the grass, sidewalks, or in driveways or loading zones.
6. Double parking is a violation at all times.
7. If a vehicle is parked in violation, attended or unattended, the driver may be issued a citation.
8. All parking spaces are defined by painted lines or parking blocks. Vehicles must be parked within the painted lines or parked in front of a parking block properly spaced for parking.
9. Excluding those exempted by state law, holders of all types of UCA decals are required to pay when parking at parking meters.

10. Persons riding bicycles must obey all rules of the road established for motor vehicles. Bicycles shall be parked in racks provided on campus. Bicycles parked in access ways, on sidewalks, in areas which may obstruct disabled access or in any other improper location will be subject to citation and impoundment. Impounded bicycles may be claimed at the University Police Department after all fines are paid.

VIII. Personal Responsibility for Vehicles

1. The person registering a vehicle is responsible for all violations by that vehicle. If a registered vehicle is loaned to another driver, its proper operation remains the registrant's responsibility.

2. If ownership of a registered vehicle is transferred, the decal should be removed. A replacement decal may be obtained for ~~\$1.00~~ \$2.00, if identifiable portions of the old one are presented to the University Police Department.

3. If a vehicle without a decal is driven on campus while a registered vehicle is being repaired, a "Visitors and/or Temporary Permit" must be obtained from the University Police Department. Temporary parking permits are available 24 hours a day, 7 days a week.

4. Parking facilities may not be used until a decal is affixed to the registered vehicle.

IX. Towing and Impoundment of Vehicles

1. UCA reserves the right to tow and impound from its property any parked vehicle that does not display a current parking permit, is parked in a space reserved for the disabled, is parked in a restricted zone, or has unpaid parking tickets. Vehicles will be towed if parked in such a way as to constitute a traffic or pedestrian hazard or impede the access of service or emergency

vehicles. Violations which could also result in towing and possible impoundment include, but are not limited to, parking in reserved parking spaces, parking in painted candy-stripped or red areas, parking in driveways, or double parking on the street or in parking lots.

2. UCA reserves the right to tow and impound from its property and impound any vehicle in violation of its traffic and parking regulations until all towing fees and UCA traffic/parking violation charges have been paid.

X. Appeals Process

A traffic citation may be appealed within 72 hours of its issuance if the recipient believes it was "issued contrary to campus traffic regulations" or in error. Forms for appeals may be obtained from the University Police Department.

Once an appeal is made, the 50% discount will not be allowed. An appeal may not be made after a ticket has been paid. These regulations take effect August 15, ~~1995~~ 1996.

XI. Penalties for Violations

The following are the violations and penalties of the University of Central Arkansas:

1. No permit	\$25.00
2. Defacing, reproducing, altering or illegal use of permit	25.00
3. Falsifying registration information	50.00
4. Exceeding speed limit	25.00
5. Reckless/unsafe driving	25.00
6. Failure to stop or yield right-of-way	25.00
7. Parking in a disabled space	50.00
8. Parking at a red curb	15.00
9. Improper equipment	15.00
10. Double parking/blocking	15.00

11. Parking in the wrong area	15.00
12. Parking in a "No Parking" area	15.00
13. Parking in a reserved area	15.00
14. Driving and/or parking on grass	10.00
15. Driving/parking wrong direction on a one-way street	10.00
16. Parking on the wrong side of street	10.00
17. Overline parking	10.00
18. Improper display of permit	10.00
19. Overtime parking	10.00
20. Avoiding a speed bump	10.00

ALL FINES WILL BE HALF PRICE IF PAID WITHIN 24 HOURS EXCEPT VIOLATIONS 2,3,4,5,6 AND 7. All fines are payable at the University Police Department from 8:00 a.m. until 4:00 p.m., Monday through Friday.

Back of Brochure

University Police Department

The University Police Department is the jurisdictional police agency for The University of Central Arkansas. The Department employs officers, who are trained and certified by the Commission on Law Enforcement Standards and Training and have full police authority pursuant to A.C.A. 25-17-305.

University police officers provide a full range of police and public safety services to all members of the UCA community. It is the community-oriented mission of the University Police Department to consistently seek and find ways to affirmatively promote and preserve a feeling of security and safety within the UCA community, and to deliver quality services to the public in a professional and sensitive manner.

University police officers are charged with the enforcement of federal, state and local laws and university regulations. The officers patrol the campus 24-hours daily and are also ready to

fulfill a service role to the university community. The officers will help stranded motorists, provide information to visitors, and help recover lost or stolen property.

Persons needing assistance at any time may call the University Police Dispatch Center at 450-3111. Assistance can also be summoned by pushing the call button on any blue light emergency telephone located throughout the campus. The Dispatcher, who instantly knows the location of the activated emergency telephone, will ask what type of assistance is needed.

All regulations contained within this brochure are enforced by the University Police Department. Parking patrollers are charged with the enforcement of parking regulations. These persons, while not certified police officers, have full authority in the enforcement of parking regulations.

Dr. Chakales recommended that a study be conducted to consider ways in which to make parking more accessible.

Following discussion the following resolution was adopted upon motion by Mr. Harding with a second by Mr. White:

“BE IT RESOLVED: THE BOARD OF TRUSTEES AUTHORIZES ADOPTION OF THE ABOVE REVISIONS FOR THE PARKING & TRAFFIC REGULATIONS AS AN AMENDMENT TO BOARD POLICY #421 EFFECTIVE AUGUST 16, 1996.”

INFORMATION AGENDA

Future Board Meetings - Following is a scheduled of future Board meeting. Mr. Aydelott requested Board members to check their calendars and notify the President's Office if there are conflicts.

1. Friday, **June 28, 1996** (tentative);
2. Friday, **August 9, 1996**;
3. Friday, **October 4, 1996**;
4. Friday, **December 6, 1996**.

May 11, 1996 Commencement - Commencement is scheduled for Saturday, May 11, 1996 at 10:30 a.m. in the Farris Center. Robing will begin at 10:00 a.m. in the Purple Circle Room. Parking spaces will be reserved in front of the Farris Center.

Elimination of Firearm Storage - For many years, the University Police have provided a firearms storage service for university students. Due to increasing problems with firearms possession on campus, the Board of Trustees revised its policy in December 1992 to provide that students possessing, storing, or using firearms on campus without authorization would be suspended for at least three years (with limited provision for waivers in appropriate circumstances). At that time, the Board did not prohibit the practice of storing firearms at the University Police building, since the building was located on Farris Road and could be reached without driving through any other part of the campus.

In July of this year the University Police will move into its new building in the center of campus. The Administration intends to discontinue the practice of storing firearms for students at that time. Allowing students to drive to the University Police building to store weapons would make enforcement of the weapons policy extremely difficult. Students found with a firearm on campus could claim that they were on their way to store the weapons. Also, recently enacted state criminal law prohibits the possession of a handgun on the property of a state or private university. A.C.A. 5-73-119(a)(3).

The university's strong policy against possession of firearms on campus has been effective in promoting campus safety. The number of weapons incidents on campus have dropped significantly since the university community learned that UCA will vigorously enforce its firearms policy.

During the past year, the university stored an average of four to six firearms for students. This small number of students served does not justify the added difficulty in enforcement of the firearms policy after the move to the new police building.

Most other four-year universities in Arkansas do not store weapons for their students. The University of Arkansas at Fayetteville, the University of Arkansas at Little Rock, the University of Arkansas at Pine Bluff, Arkansas Tech University, and Arkansas State University do not provide any weapons storage facilities.

For all of these reasons, the Administration plans to cease storage of weapons for students, effective July 1, 1996.

Retirement Community Update - Approximately a year ago at a University of Central Arkansas Board meeting, a discussion was conducted concerning the need for a retirement community facility which could benefit from university athletic and cultural programs, and could serve as a clinical facility for UCA's Health Science Programs. This discussion included the possibility of UCA being involved in determining the need for and what its role might be in such a retirement community facility.

In response to this discussion, the Covenant Group, Inc., in Ft. Worth, Texas has been selected as the firm to conduct a needs assessment and an economic feasibility analysis, including site reviews, demographic analysis and program recommendations, as well as estimated costs of such a facility. The study will be conducted in two phases. Phase I will include the needs analysis and economic feasibility, and Phase II would only be conducted if the data from Phase I suggests that continued development is warranted.

The Board will be kept informed about the progress of this project.

Mr. Harding voiced his desire to see this project pursued.

Litigation Update - The following is a report on the status of litigation involving UCA as of April 23, 1996:

Board of Trustees of UCA, et al v. State Board of Higher Education, et al, No. CIV 95-201 (Faulkner County Circuit). On April 21, 1995, the UCA Board of Trustees filed a complaint in Faulkner County Circuit Court challenging the decision by the State Board of Higher Education to reject UCA's proposal to establish doctoral programs in physical therapy and school psychology. The UCA Board alleged that the State Board's decision violated Amendment 33 to

the Arkansas Constitution. Amendment 33 prohibits the transfer of power from the UCA Board to any other entity, absent consolidation or abolition of the university itself. Because the UCA Board has had the power to determine the role and scope of UCA and to establish degree programs for the university, these powers may not lawfully be transferred to the State Board. UCA contends that the State Board rules regarding approval of new programs were outside its authority and violated the Administrative Procedure Act. UCA also asks for a declaratory judgment that the relevant statute and State Board rules are unconstitutional as applied to UCA and for a permanent injunction restraining the Board from enforcement of the statute. Both parties filed motions for summary judgment, and the case was set for hearing. On March 14, 1996, the circuit court ruled from the bench granting UCA's motion for summary judgment. The court found that Amendment 33 gave the UCA Board the power to approve doctoral programs and that this power could not be transferred to the State Board. The parties expect the court to enter a written order setting out the oral ruling. On April 23, 1996, the State Board voted to appeal the decision to the Arkansas Supreme Court.

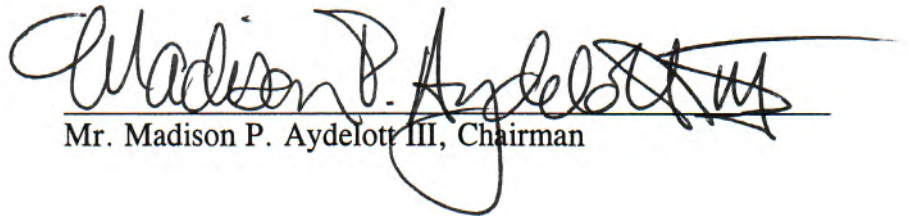
Crawford v. Davis, et al., No. LR-C-95-092 (E.D.Ark.). Ms. Michelle Crawford, a UCA student, has filed this sexual harassment lawsuit in federal district court against Michael Davis, a former UCA instructor; Ronnie Williams; the University of Central Arkansas; and Winfred L. Thompson. Ms. Crawford alleges that Mr. Davis sexually harassed her during the part of a semester that she was a student in his class. She alleges that UCA's sexual harassment policy fails to provide adequate protection, that UCA faculty and staff were not properly educated concerning the policy, and that Mr. Williams and Dr. Thompson applied the policy in a manner that deprived the plaintiff of her federally protected rights. The plaintiff is asking for an unspecified amount of damages, attorney's fees, and costs. The Attorney General's Office is representing UCA, Dr. Thompson and Mr. Williams and has filed an answer denying the allegations. Mr. Davis, acting as his own attorney, has also denied the allegations. Court granted partial summary judgment in favor of UCA, and UCA has appealed the remaining issues to the Eighth Circuit Court of Appeals.

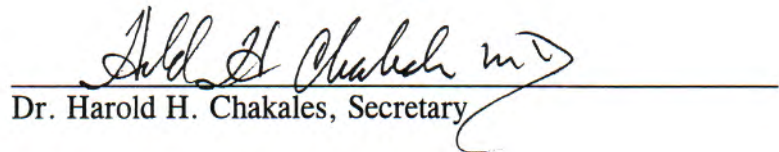
Dickson v Board of Trustees of UCA, et al., No. LR-C-96-148 (E.D.Ark.). Dr. Betty Dickson is an assistant professor in the Department of Childhood and Special Education. Dr. Dickson has filed a race and age discrimination suit against the UCA Board of Trustees, the board members in their official capacities only, Winfred Thompson, President, William Berry, Provost, Jim Bowman, Dean of the College of Education, and Freddie Litton, Dr. Dickson's department chair. Dr. Dickson claims that she was denied tenure and promotion to associate professor based on age and race discrimination. UCA has filed an answer denying the allegations and intends to vigorously defend the lawsuit.

Angela Jackson v UCA, EEOC No. 251-96-0160. Ms. Jackson contends that she was denied assignments as Coordinator of Academic Advising and Interim Coordinator of Undergraduate Studies due to her race. UCA has denied the charge and EEOC determined that Ms. Jackson had not established a violation.

Mary Stallcup, General Counsel, reported that an additional lawsuit has recently been filed by a student challenging UCA's parking and traffic regulations.

There being no further business to come before the Board, the meeting was adjourned upon motion by Mr. White with a second by Mr. Harding.


Mr. Madison P. Aydelott III, Chairman


Dr. Harold H. Chakales, Secretary