

**UNIVERSITY OF CENTRAL ARKANSAS  
BOARD POLICY**

Policy Number: 502

Affirmative Action/Equal Opportunity Statement for Inclusion in University  
Subject: Publications

Date Adopted: 08/91 Revised: 05/14

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The University of Central Arkansas is an affirmative action/equal opportunity institution dedicated to attracting and supporting a diverse student, faculty and staff population through enhanced multicultural learning environments and opportunities. In keeping with its non-discrimination policy in employment, admissions and other functions and programs, the university considers employees and students on the basis of individual merit and will not discriminate against a person on the basis of gender, race or color, ethnicity, religion, spiritual beliefs, national origin, age, familial status, socioeconomic background, sexual orientation, disability, political beliefs, intellectual perspective, genetic information, military status, or other factors irrelevant to participation in its programs.