The Council of Deans met in regular session at 9:10am on Wednesday, April 30, 2014. Steve Runge presided, and the following members were present: Jonathan Glenn, Michael Hargis, Maurice Lee, Diana Pounder, Wendy Lucas, Kurt Boniecki, Gary McCullough, Art Gillaspy, Terry Wright, Steve Addison, and Laura Young. Dr. Angela Webster-Smith, Interim Associate Vice-President for Institutional Diversity, and Mr. Ronnie Williams, Vice President for Student Services and Institutional Diversity, were present for agenda item two.

1. The CoD minutes of April 23, 2014, were unanimously approved.

2. Council members were provided with a copy of the university Diversity Committee’s Proposed Diverse Faculty Recruitment, Retention, and Development Leadership Plan and the Initial Engagement Plan. R. Williams gave Council members an overview of where the university is in terms of its diversity initiative. Work is ongoing to develop a university-wide plan for improving diversity on campus. The plan includes a Hispanic initiative headed-up by Manny Sepulveda. The long-term goal of the initiative is to achieve “inclusive excellence.” The university committee will collaborate with the individual college diversity committees, and the college committees will be able to use the university diversity plan as a guide as they fine-tune their own college plans. K. Boniecki added that W. Lucas has collected the current diversity plans from all the colleges, and J. Glenn stated that these plans may be viewed in myUCA. A. Webster-Smith stated that funding for the diversity initiative is extremely important, and several ideas for how to fund it are being considered. R. Williams added that $25,000 of diversity funding is built into the M and O budget; however, more money will be needed to fully implement all diversity plans. Discussion followed.

3. Action items of the April 15, 2014, meeting of the Undergraduate Council were considered. Action items were addressed as follows:
   a. UGC recommendation to approve a new course, SOC 2300. K. Boniecki made a motion to approve the recommendation. M. Lee seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.
   b. UGC recommendation to approve a new course, ANTH 3320. K. Boniecki made a motion to approve the recommendation. M. Lee seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.
   c. UGC recommendation to approve a new course, Music 1000. K. Boniecki made a motion to approve the recommendation. T. Wright seconded the motion. Discussion followed. J. Glenn made a motion to table the original motion to approve. K. Boniecki seconded the motion to table the original motion. The motion to table was approved unanimously, pending the development of new language which provides indication of student learning outcomes.
d. UCG recommendation to approve a new minor in Innovation and Entrepreneurship. K. Boniecki made a motion to approve the recommendation. M. Hargis seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.

e. UCG recommendation to approve a new program track, BS in Math/Math Education. K. Boniecki made a motion to approve the recommendation. S. Addison seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.

f. UGC recommendation to approve a new course, THEA 2200. K. Boniecki made a motion to approve the recommendation. T. Wright seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.

g. UGC recommendation to approve a credit hour change, to variable hours, to course SPCH 3321. K. Boniecki made a motion to approve the recommendation. T. Wright seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.

h. UGC recommendation to approve a new course, PRLS 3121-3421. K. Boniecki made a motion to approve the recommendation. T. Wright seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.

i. UGC recommendation for the reduction of total credit hours, in the BM degree, to 123-125 in accordance with Act 737. A waiver will be requested from ADHE, because it will not be possible to get the hours down to the required 120 hours. K. Boniecki made a motion to approve the recommendation. T. Wright seconded the motion. Discussion followed. The Council of Deans voted unanimously to approve the recommendation.

4. S. Runge provided Council members with data on the incoming Honors College class. The Honors College received 216 applications for 75 available spots. The 2014 class will consist of 56 women and 19 men, and include 17 high school valedictorians, eight high school salutatorians, and one national merit scholar. Of the 75 incoming students, 44 received ACT scores of 30 or higher. Collectively, the group has an average ACT test score of 29.6 and an average high school GPA of 4.046. Five of the students are out-of-state students. Discussion followed.

5. S. Runge provided a brief update to Council members on the status of a planned MOU with the KIPP Academy in Helena, AR. The academy delivers a college preparatory curriculum to 100% of its students. Work towards finalizing an agreement is ongoing. UCA is currently the top destination for KIPP graduates and by signing a MOU with the school, the relationship between the schools will be solidified. Discussion followed.

6. S. Runge advised Council members that an email was sent to faculty and staff requesting information on any faculty, staff, or students who were impacted by the tornadoes. He asked Deans to let Robin Voss know if they have any information. The information collected will be used to help in the distribution of donations received on campus. Buses are scheduled to take
faculty, staff, and students, who are interested in volunteering to the clean-up efforts, to the impacted areas. Discussion followed.

7. S. Runge reminded Council members about the process that should be followed when a known violation of the academic integrity policy takes place. Academic misconduct should be reported immediately. Failure to report an offence undermines the process. L. Young stated that it seems that the academic policies within some individual colleges do not align with the institution’s policy. S. Runge asked D. Pounder to form a committee to look at the institution's academic integrity policy and how all programs can better align.

8. Provost’s Announcements

   a. Dr. Steve Addison has been named the new Dean of the College of Natural Sciences and Mathematics. Dr. Jimmy Ishee has been named the new Dean of the College of Health and Behavioral Sciences.

   b. Faculty Senate met yesterday

   c. The Higher Ed Coordinating Board met this past Friday. Within the next two weeks, it should be known how much performance funding, if any, the university will lose.

   d. The Registrar’s office held its first annual retreat last Friday and it went well. Also, Jane Andis is retiring and her position will be searched.

   e. Representatives of the Anhui Normal University of China visited campus yesterday. An MOU was signed with the school.

   f. The Service Learning Awards Banquet took place last night, and the event was well attended. Dr. Peter Mehl was given the Vision Award, and Dr. Hunter Goodman was given the Champion of Service-Learning Award.

   g. The Faculty/Staff picnic will be today at 11:30 a.m. on the front lawn.

   h. The STEM Science Educators meeting will be Friday in Brewer Hegeman

   i. Commencement is Saturday, May 3rd.

   j. Our Brazilian guests (UNIS University, Varghina, Brazil) were expected to be on campus next week; however, they have rescheduled their visit because of the recent tornados and will visit in September.

9. Member Reports
a. K. Boniecki requested that Deans ask department chairs to provide any feedback on the UCA Core rubrics to him by May 9th. A taskforce will be reviewing the information over the summer. K. Boniecki will send out a reminder email.

The meeting adjourned at 10:36 a.m.

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