UNIVERSITY OF CENTRAL ARKANSAS

Minority Recruitment and Retention Report

submitted to the

ARKANSAS DEPARTMENT OF HIGHER EDUCATION

June 30, 2012

1. Number of minority students, by minority group, who currently attend the institution

Reporting term: Fall 2011
Additional information, 2007–2011: Appendix A, Appendix B

Race	Number	Percent*
Total enrollment	11,163	
American Indian	89	0.8
Asian or Pacific Islander*	196	1.8
Black	1,689	15.1
Hispanic	303	2.7
Two or More Races	149	1.3

2. Number and position title of minority faculty and staff who currently work for the institution

Reporting term: Fall 2011
Additional information, 2007–2011: Appendix D2007, Appendix D2011

Race / Position	Faculty	Executive Administration	Professional Non-Faculty	Secretarial, Clerical	Technical, Paraprofessional	Skilled Craft	Service, Maintenance	Number in minority group
American Indian	0	0	0	1	0	0	3	4
Asian	17	1	5	2	1	0	0	26
Pacific Islander	0	0	0	0	0	0	1	1
Black	18	2	29	20	12	6	39	126
Hispanic	3	0	6	1	3	1	11	25
Two or more races	1	0	1	1	1	0	0	4
Minority employees in employment category	39	3	41	25	17	7	54	
Total employees in employment category	527	44	237	178	117	68	152	

3. Number of minority, by minority group, full-time faculty who currently work for the institution

Reporting term: Fall 2011
Additional information: Appendix E2011

Race	FT Faculty
American Indian	0
Asian	17
Black	18
Hispanic	3
Two or more races	1
Minority full-time faculty	39
Total full-time faculty	527

4. Number of minority adjunct (part-time) faculty who currently work for the institution

Reporting term: Fall 2011
Additional information: Appendix E

Race	PT Faculty
American Indian	3
Asian	1
Black	9
Hispanic	0
Two or more races	4
Minority part-time faculty	17
Total part-time faculty	189

5. Number and position title of minority faculty and staff who began working at the institution in the past year

Reporting term: FY 2010–11
Source: UCA Department of Human Resources and Risk Management

Category	Count
Faculty	10
Executive Administrative	0
Professional Non-Faculty	5
Secretarial/Clerical	3
Technical/Paraprofessional	5
Skilled Craft	0
Service/Maintenance	7

6. Progress made in meeting institutional goals and objectives related to the recruitment and retention of minority students, faculty, and staff

The following goals were established by the university in its Minority Retention and Recruitment Plan. The goals are grouped by categories – students, faculty and staff.

a. Students

GOAL 1: Continue to recruit and retain the number (and corresponding percentage) of minority entering freshmen UCA students each year so that the proportion of UCA's minority-to-white entering freshmen will be consistent with the minority-to-white proportion of high school graduates entering [Arkansas] four-year public institutions, with the exception of UAPB.

GOAL 2: Increase the number (and corresponding percentage) of minority undergraduate UCA students each year, so that the proportion of minority-to-white UCA undergraduate students will be consistent with the minority-to-white proportion of students in [Arkansas] four year public institutions, with the exception of UAPB.

GOAL 3: To increase the retention and graduation rates for minority undergraduate UCA students each year so that the minority retention and graduation rates for minority undergraduate students will be approximately equal to the retention and graduation rates for white undergraduate UCA students.

GOAL 4: To maintain the number (and corresponding percentage) of minority UCA graduate students each year so that the proportion of UCA's minority-to-white graduate students will be approximately equal to the minority-to-white proportion of graduate students attending [Arkansas] four-year public institutions.

Note: The comparative information required to report fully on these goals is not available from published ADHE reports. The university will revisit these goals and the information required to show progress on them as it reviews its diversity objectives and support structures in the immediate future (see item 7 below).

Minority Enrollment (Goals 1, 2, and 4)

Numbers in the following tables exclude non-resident aliens and students whose race/ethnicity is unknown.

Reporting terms: Fall 2007, Fall 2011
Sources: UCA Institutional Research, ADHE Annual Enrollment Report (1/26/2012)
Further information: Appendix C, Appendix F2007, and Appendix F2011

UCA Entering Freshmen (FT+PT)				
	2007		2011	
	Number	Percent	Number	Percent
Grand total	1,793		1,960	
Black	333	19%	372	19%
Other minority	95	5%	190	10%
White	1,265	71%	1,284	66%

UCA Undergraduate (FT+PT)				
	2007		2011	
	Number	Percent	Number	Percent
Grand total	10,675		9,629	
Black	1,582	15%	1,552	16%
Other minority	425	4%	657	7%
White	7,660	72%	6,475	67%

UCA Graduate (FT+PT)				
	2007		2011	
	Number	Percent	Number	Percent
Grand total	1,944		1,534	
Black	178	9%	137	9%
Other minority	55	3%	80	5%
White	1,631	84%	1,220	80%

UCA Total Enrollment				
	2007		2011	
	Number	Percent	Number	Percent
Grand total	12,619		11,163	
Black	1,760	14%	1,689	15%
Other minority	480	4%	737	7%
White	9,291	74%	7,695	69%

Arkansas Public 4-Year Universities (excluding UCA and UAPB)

Total Enrollment	2007		2011	
	Number	Percent	Number	Percent
Grand total			82,1117	
Black			10,595	13%
Other minority			7,711	9%
White			59,553	73%

As indicated by changes in the proportion of minority to white enrollees from 2007 to 2011, UCA has maintained or increased its minority enrollments. UCA's overall minority enrollments are slightly ahead of minority enrollment at other public four-year universities (excluding UAPB) in the state.

Graduation and Retention Rates (Goal 3)

One-Year Retention Rate	2001 Cohort			2005 Cohort		
	Cohort	Number	Percent	Cohort	Number	Percent
Total Cohort	1,668			2,429		
White	1,229	850	69%	1,641	1,192	73%
Black	317	236	74%	478	321	67%
Other minorities	42	27	64%	97	77	79%
All minorities	359	263	73%	575	398	69%

Graduation Rate – 150% Time	2001 Cohort			2005 Cohort		
	Cohort	Number	Percent	Cohort	Number	Percent
Total Cohort	1,668			2,429		
White	1,229	563	46%	1,641	726	44%
Black	317	116	37%	478	105	22%
Other minorities	42	10	24%	97	40	41%
All minorities	359	126	35%	575	145	25%

One-year retention rates for these cohorts show gains among white students and non-black minority students, the one-year retention rate for black students has decreased. The most remarkable – and problematic – change is the decrease in graduation rates for black students between the two cohorts.

b. Faculty

GOAL 5: To maintain the number (and corresponding percentage) of minority full-time faculty members of all ranks at UCA and to increase the numbers to the percentage of each race to approximately the percentage of degrees conferred by race nationally and master's degrees statewide.

Reporting terms: As indicated
Sources: UCA Institutional Research; IPEDS, Fall 2010, Completions component
Further information: Appendix D2007 and D2011

As the following tables show, UCA has not been able to maintain the number and percentage of minority full time faculty, nor has this number and percentage increased to mirror the percentage of all degrees conferred by race nationally or master's degrees conferred by race in Arkansas.

	UCA Full-Time Faculty			
	2007		2011	
	Number	Percent	Number	Percent
Total	510		527	
White	458	90%	470	89%
Black	21	4%	18	3%
Other minorities	30	6%	21	4%
All minorities	51	10%	39	7%

	Completers, Nationally		Master's Completers, AR	
	2009-2010		2009-2010	
	Number	Percent	Number	Percent
Total	1,609,306		3,535	
White	1,042,852	65%	2,641	75%
Black	138,683	9%	383	11%
Other minorities	256,100	16%	160	5%
All minorities	396,783	25%	543	15%

c. Staff

GOAL 6 [Executive Administrative and Professional Non-Faculty]: To maintain the number (and corresponding percentage) of minority executive administration and professional non-faculty at UCA so that the proportion of minority professionals will equal the proportion of minority individuals with the credentials required for such positions in the relevant labor market.

Reporting terms: As indicated
Source: UCA Institutional Research
Further information: Appendix D2007 and D2011

In the Executive Administration and Professional Non-Faculty categories, the university has shown gains in number and percentage of minority employees.

Executive Administration and Professional Non-Faculty				
	2007		2011	
	Number	Percent	Number	Percent
Total	223		281	
White	198	89%	236	84%
Black	19	9%	31	11%
Other minorities	6	3%	13	5%
All minorities	25	11%	44	16%

GOAL 7 [Support Staff]: To maintain the number (and corresponding percentage) of minority support staff at UCA to the percentages listed below, so that the proportion of minority support staff will approximate the proportion of minority individuals in each specific job category (as defined in the EEO-6 Report) in the relevant labor market area.

Secretarial/Clerical.....10%.....Faulkner & Pulaski Cos.
Technical/Paraprofessionals .....7%.....Faulkner & Pulaski Cos.
Skilled Crafts .....7%.....Faulkner & Pulaski Cos.
Service/Maintenance.....16%.....Faulkner & Pulaski Cos.

The following tables show changes from 2007 to 2011. The largest changes have occurred in the Skilled Craft and Service/Maintenance employment categories.

Secretarial/Clerical				
	2007		2011	
	Number	Percent	Number	Percent
Total	182		178	
White	154	85%	153	86%
Black	23	13%	20	11%
Other minorities	5	3%	5	3%
All minorities	28	15%	25	14%

Technical/Paraprofessional				
	2007		2011	
	Number	Percent	Number	Percent
Total	111		117	
White	96	86%	96	82%
Black	12	11%	12	10%
Other minorities	3	3%	5	4%
All minorities	15	14%	17	15%

Skilled Craft				
	2007		2011	
	Number	Percent	Number	Percent
Total	60		68	
White	59	98%	61	90%
Black	1	2%	6	9%
Other minorities	0	0%	1	1%
All minorities	1	2%	7	10%

Service/Maintenance				
	2007		2011	
	Number	Percent	Number	Percent
Total	152		152	
White	108	71%	98	64%
Black	38	25%	39	26%
Other minorities	6	4%	15	10%
All minorities	44	29%	54	36%

7. Strategies or activities that have been added for the coming year and the indicators/ benchmarks that will be used to determine success in meeting any new objectives.

The university's recently Strategic Plan 2011–2016 prioritizes diversity – including racial/ethnic diversity – as a strategic goal for the university. During the coming year, a university committee will make recommendations to the administration regarding leadership, administrative structures, and administrative infrastructure to support the university in achieving its diversity goals. The Minority Recruitment and Retention Plan will be carefully reviewed for currency and feasibility.

8. Timeline, budget, and methods used to assess and monitor progress

Timeline

All of the strategies listed in this report are being used by the university at this time. The plan constitutes a continuation of the university's ongoing effort to recruit and retain minorities at all levels. The

university acknowledges that this process is an ongoing one and that it requires constant monitoring and attention. It is hoped that the current plan will serve to reinforce the goals and strategies contained in this plan. Additionally, as is noted in item 7 above, the university is this year beginning a careful review of its diversity goals and activities, including the Minority Recruitment and Retention Plan.

Budget

The budget for minority recruitment and retention is approximately $550,000 for the coming fiscal year (FY 2013). This total includes the budget of UCA's Office of Multicultural Student Services and parts of the salaries for employees performing Affirmative Action related work and recruitment of students Additional resources are used throughout the university to augment the specific budgeted items listed above. As part of the review noted in item 7, the university expects to establish a more clearly delineated budget to support our diversity goals.

Assessment

Act 1091 of 1999 requires the university to submit an annual report of its activities and a report of its progress toward the goals set forth in the plan. The university uses this annual report to monitor its measures of success and to evaluate its methods for effectiveness. Modifications are implemented as needed based on the results of this annual report and other factors that come to the attention of the Affirmative Action Office or the senior administration of the university. Additionally, as is noted in item 7 above, the university is this year beginning a careful review of its diversity goals and activities, including the Minority Recruitment and Retention Plan and associated assessments.

University of Central Arkansas
Fall Semester for 2007-2011
Enrollment by Classification & Race

	2007			2008			2009			2010			2011		
	Under Grad.	Grad.	Total	Under Grad.	Grad.	Total	Under Grad.	Grad.	Total	Under Grad.	Grad.	Total	Under Grad.	Grad.	Total
American Indian	89	29	118	67	26	93	66	21	87	65	19	84	68	21	89
Asian or Pacific Islander**	154	15	169	210	17	227	185	18	203	169	19	188	181	15	196
Black	1,582	178	1,760	1,648	166	1,814	1,581	130	1,711	1,641	139	1,780	1,552	137	1,689
Hispanic	182	11	193	216	14	230	214	14	228	248	31	279	273	30	303
Non-resident Alien	427	38	465	545	32	577	565	37	602	545	33	578	575	48	623
Two or more races***							11	3	14	84	7	91	135	14	149
Unknown	581	42	623	502	43	545	779	35	814	399	51	450	370	49	419
White	7,660	1,631	9,291	7,860	1,628	9,488	6,745	1,377	8,122	6,672	1,322	7,994	6,475	1,220	7,695
Total	10,675	1,944	12,619	11,048	1,926	12,974	10,146	1,635	11,781	9,823	1,621	11,444	9,629	1,534	11,163
Minority*	2,007	233	2,240	2,141	223	2,364	2,057	186	2,243	2,207	215	2,422	2,209	217	2,426
Percent Black	14.8%	9.2%	13.9%	14.9%	8.6%	14.0%	15.6%	8.0%	14.5%	16.7%	8.6%	15.6%	16.1%	8.9%	15.1%
Percent Minority	18.8%	12.0%	17.8%	19.4%	11.6%	18.2%	20.3%	11.4%	19.0%	22.5%	13.3%	21.2%	22.9%	14.1%	21.7%
Percent Caucasian	71.8%	83.9%	73.6%	71.1%	84.5%	73.1%	66.5%	84.2%	68.9%	67.9%	81.6%	69.9%	67.2%	79.5%	68.9%
Percent Non-resident Alien	4.0%	2.0%	3.7%	4.9%	1.7%	4.4%	5.6%	2.3%	5.1%	5.5%	2.0%	5.1%	6.0%	3.1%	5.6%
Percent Unknown	5.4%	2.2%	4.9%	4.5%	2.2%	4.2%	7.7%	2.1%	6.9%	4.1%	3.1%	3.9%	3.8%	3.2%	3.8%

Note: Race categories are consistent with those used by the National Center for Education Statistics (NCES).

*Includes Black, American Indian, Asian, and Hispanic(From Fall 2009 on, it includes Two or more races as well.)

**As of AY 2009-2010, new race codes were implemented. For trend purposes, the two following races codes were combined; Asian and Pacific Islander or Native Hawaiian. They were previously reported under one code Asian or Pacific Islander

***As of AY 2009-2010, new race codes were implemented. Two or more races is one of those codes.

University of Central Arkansas
Fall Semester for 2007-2011
Enrollment Summary

		2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Total Enrollment		**12,619**	**12,974**	**11,781**	**11,444**	**11,163**					
FT/PT	Full-Time	9,815	9,893	9,261	8,980	8,785	77.8%	76.3%	78.6%	78.5%	78.7%
	Part-Time	2,804	3,081	2,520	2,464	2,378	22.2%	23.7%	21.4%	21.5%	21.3%
Level	Undergraduate	10,675	11,048	10,146	9,823	9,629	84.6%	85.2%	86.1%	85.8%	86.3%
	Graduate	1,944	1,926	1,635	1,621	1,534	15.4%	14.8%	13.9%	14.2%	13.7%
Gender	Male	4,921	5,209	4,830	4,651	4,543	39.0%	40.1%	41.0%	40.6%	40.7%
	Female	7,698	7,765	6,951	6,793	6,620	61.0%	59.9%	59.0%	59.4%	59.3%
Race	American Indian	118	93	87	8,484	89	0.9%	0.7%	0.7%	74.1%	0.8%
	Asian or Pacific Islander*	169	227	203	188	196	1.3%	1.7%	1.7%	1.6%	1.8%
	Black	1,760	1,814	1,711	1,780	1,689	13.9%	14.0%	14.5%	15.6%	15.1%
	Hispanic	193	230	228	279	303	1.5%	1.8%	1.9%	2.4%	2.7%
	Non-Resident Alien	465	577	602	578	623	3.7%	4.4%	5.1%	5.1%	5.6%
	Two or More Races**			14	91	149			0.1%	0.8%	1.3%
	Unknown	623	545	814	450	419	4.9%	4.2%	6.9%	3.9%	3.8%
	White	9,291	9,488	8,122	7,994	7,695	73.6%	73.1%	68.9%	69.9%	68.9%
Total Full-Time Equivalency (FTE)		**10,576**	**10,754**	**9,968**	**9,659**	**9,559**					
	High School Concurrent	173	404	205	153	112	1.6%	3.8%	2.1%	1.6%	1.2%
	Undergraduate	9,325	9,249	8,744	8,494	8,434	88.2%	86.0%	87.7%	87.9%	88.2%
	Graduate	1,078	1,101	1,019	1,012	1,013	10.2%	10.2%	10.2%	10.5%	10.6%

*As of AY 2009-2010, new race codes were implemented. For trend purposes, the two following races codes were combined; Asian and Pacific Islander or Native Hawaiian. They were previously reported under one code Asian or Pacific Islander

**As of AY 2009-2010, new race codes were implemented. Two or more races is one of those codes.

ENROLLMENT BY RACE/ETHNICITY, ATTACHMENT 1-4

No.	Inst. Type	Institution	Fall 2011									
			Total	Asian Only	Black Only	Hispanic Any	Am. Indian or Alaskan Only	White Only	Hawaiian Only	Two or More Races	Non- Resident Alien	Unknown
1	1	ASUJ	13,900	109	2,125	246	125	9,916	14	-	787	578
2	1	ATU	10,464	170	604	428	186	8,656	6	127	287	-
3	1	HSU	3,778	30	813	104	12	2,603	2	160	49	5
4	1	SAUM	3,382	24	988	84	16	2,098	13	29	115	15
5	1	UAF	23,199	562	1,246	1,068	315	18,098	21	608	1,191	90
6	1	UAFS	7,587	345	319	585	244	5,668	6	363	57	-
7	1	UALR	13,068	305	2,954	554	61	7,822	-	379	486	507
8	1	UAM	3,920	14	1,280	97	14	2,441	1	54	16	3
9	1	UAMS	2,819	111	266	63	20	2,251	2	34	64	8
10	1	UAPB	3,188	7	2,958	17	7	133	-	4	42	20
11	1	UCA	11,163	186	1,689	303	89	7,695	10	149	623	419
Total for 4-Year			96,468	1,863	15,242	3,549	1,089	67,381	75	1,907	3,717	1,645
Total for 2-Year			62,158	575	14,896	2,747	577	41,700	103	695	310	555
Total for Private			17,351	182	2,690	499	125	12,670	7	233	711	234
Total			175,977	2,620	32,828	6,795	1,791	121,751	185	2,835	4,738	2,434

ADHE Prepared 12/9/2011
Updated 12/29/2011

University of Central Arkansas
Fall Semester 2007
Full-Time Employees by Gender, Position, & Race

	Black		American Indian		Asian		Hispanic		White		Unknown		Total		Grand	Percent
Position	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Total**	**Minority**
Faculty	12	9	0	1	17	9	3	0	240	218	0	1	272	238	510	10.0%
Executive Administrative	3	1	1	0	0	0	0	0	24	13	0	0	28	14	42	11.9%
Professional Non-Faculty	5	10	0	0	0	4	1	0	69	92	0	0	75	106	181	11.0%
Secretarial/ Clerical	0	23	0	1	1	0	0	3	4	150	0	0	5	177	182	15.4%
Technical/ Paraprofessional	8	4	0	0	1	0	1	1	42	54	0	0	52	59	111	13.5%
Skilled Craft	1	0	0	0	0	0	0	0	53	6	0	0	54	6	60	1.7%
Service/ Maintenance	20	18	3	0	0	0	1	2	66	42	0	0	90	62	152	28.9%
Total	**49**	**65**	**4**	**2**	**19**	**13**	**6**	**6**	**498**	**575**	**0**	**1**	**576**	**662**	**1,238**	13.2%
Total Excluding Faculty	**37**	**56**	**4**	**1**	**2**	**4**	**3**	**6**	**258**	**357**	**0**	**0**	**304**	**424**	**728**	15.5%

University of Central Arkansas

Fall Semester 2011

Full-Time Employees by Gender, Position, & Race

	American Indian		Asian		Pacific Islander		Black		Hispanic		Non-Resident Alien		Two or More Races		Unknown		White		Total		Grand	Percent
Position	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Total**	**Minority**
Faculty	0	0	14	3	0	0	10	8	2	1	10	7	1	0	1	0	235	235	273	254	527	7.4%
Executive Administrative	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	27	14	30	14	44	6.8%
Professional Non-Faculty	0	0	0	5	0	0	13	16	3	3	0	1	1	0	0	0	85	110	102	135	237	17.3%
Secretarial/ Clerical	0	1	0	2	0	0	2	18	0	1	0	0	0	1	0	0	17	136	19	159	178	14.0%
Technical/ Paraprofessional	0	0	0	1	0	0	5	7	0	3	3	1	1	0	0	0	31	65	40	77	117	14.5%
Skilled Craft	0	0	0	0	0	0	5	1	0	1	0	0	0	0	0	0	59	2	64	4	68	10.3%
Service/ Maintenance	2	1	0	0	1	0	19	20	4	7	0	0	0	0	0	0	57	41	83	69	152	35.5%
Total	**2**	**2**	**15**	**11**	**1**	**0**	**56**	**70**	**9**	**16**	**13**	**9**	**3**	**1**	**1**	**0**	**511**	**603**	**611**	**712**	**1,323**	14.1%
Total Excluding Faculty	**2**	**2**	**1**	**8**	**1**	**0**	**46**	**62**	**7**	**15**	**3**	**2**	**2**	**1**	**0**	**0**	**276**	**368**	**338**	**458**	**796**	18.5%

University of Central Arkansas
Fall Semester 2011
Faculty by Employment Designation, Gender, & Race

	Full-Time				Part-Time					
Race	**Male**	**%**	**Female**	**%**	**Male**	**%**	**Female**	**%**	**Total**	**%**
Asian	14	5.1%	3	1.2%	0	0.0%	1	0.8%	18	2.5%
American Indian	0	0.0%	0	0.0%	1	1.6%	2	1.6%	3	0.4%
Black	10	3.7%	8	3.1%	3	4.8%	6	4.7%	27	3.8%
Hispanic	2	0.7%	1	0.4%	0	0.0%	0	0.0%	3	0.4%
White	235	86.1%	235	92.5%	54	87.1%	109	85.8%	633	88.4%
Unknown	1	0.4%	0	0.0%	3	4.8%	5	3.9%	9	1.3%
Two or More Races	1	0.4%	0	0.0%	1	1.6%	3	2.4%	5	0.7%
Non-Resident Alien	10	3.7%	7	2.8%	0	0.0%	1	0.8%	18	2.5%
Total	**273**	100.0%	**254**	100.0%	**62**	100.0%	**127**	100.0%	**716**	100.0%

University of Central Arkansas

Fall Semester 2007

Enrollment by Attendance Status, Classification, Gender, & Race

ATTENDANCE STATUS / Classification	Black		Am. Indian		Asian		Hispanic		White		N-R Alien		Unknown		Total		Grand Total
FULL-TIME	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	Male	Female	
Entering Freshmen	118	205	9	15	18	13	12	26	515	732	13	14	24	49	709	1054	1763
Other Freshmen	139	160	1	3	4	7	11	11	308	266	31	28	21	29	515	504	1019
Total Freshmen	257	365	10	18	22	20	23	37	823	998	44	42	45	78	1224	1558	2782
Sophomore	123	183	2	11	13	15	14	26	631	773	36	43	64	111	883	1162	2045
Junior	79	143	3	8	16	12	15	15	603	831	21	26	30	48	767	1083	1850
Senior	77	174	11	11	12	16	12	15	641	982	27	21	35	55	815	1274	2089
High School	0	0	0	0	0	0	0	1	8	14	0	0	0	1	8	16	24
Pre Bacc.	0	0	0	1	0	0	0	0	4	4	78	66	0	0	82	71	153
Post Bacc.	1	4	1	1	0	0	0	1	21	41	3	2	0	0	26	49	75
Total Full-time Undergraduate	**537**	**869**	**27**	**50**	**63**	**63**	**64**	**95**	**2731**	**3643**	**209**	**200**	**174**	**293**	**3805**	**5213**	**9018**
Unclassified Graduate	0	1	0	1	0	1	0	0	10	36	0	0	0	1	10	40	50
Masters	6	48	3	4	2	3	0	1	116	349	17	9	4	12	148	426	574
Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Doctoral	0	13	0	2	1	0	0	1	50	100	2	1	1	2	54	119	173
Total Full-time Graduate	**6**	**62**	**3**	**7**	**3**	**4**	**0**	**2**	**176**	**485**	**19**	**10**	**5**	**15**	**212**	**585**	**797**
Total Full-time	**543**	**931**	**30**	**57**	**66**	**67**	**64**	**97**	**2907**	**4128**	**228**	**210**	**179**	**308**	**4017**	**5798**	**9815**
PART-TIME																	
Entering Freshmen	5	5	0	0	0	0	1	1	9	9	0	0	0	0	15	15	30
Other Freshmen	11	14	0	0	1	0	1	1	30	48	1	1	3	2	47	66	113
Total Freshmen	16	19	0	0	1	0	2	2	39	57	1	1	3	2	62	81	143
Sophomore	12	24	0	1	4	1	1	0	46	55	1	0	3	5	67	86	153
Junior	7	15	3	0	1	3	0	1	49	58	1	0	2	3	63	80	143
Senior	20	30	1	4	4	1	3	2	119	148	0	3	10	5	157	193	350
High School	7	9	1	1	4	5	5	5	225	342	0	0	18	17	260	379	639
Pre Bacc.	2	3	0	0	0	0	0	0	16	49	5	4	9	34	32	90	122
Post Bacc.	3	9	0	1	0	4	0	2	26	57	0	2	1	2	30	77	107
Total Part-time Undergraduate	**67**	**109**	**5**	**7**	**14**	**14**	**11**	**12**	**520**	**766**	**8**	**10**	**46**	**68**	**671**	**986**	**1657**
Unclassified Graduate	3	27	0	4	2	1	1	2	44	240	0	1	1	3	51	278	329
Masters	11	66	4	10	2	2	1	5	146	522	8	0	6	12	178	617	795
Specialist	2	0	0	1	0	0	0	0	1	4	0	0	0	0	3	5	8
Doctoral	0	1	0	0	0	1	0	0	1	12	0	0	0	0	1	14	15
Total Part-time Graduate	**16**	**94**	**4**	**15**	**4**	**4**	**2**	**7**	**192**	**778**	**8**	**1**	**7**	**15**	**233**	**914**	**1147**
Total Part-time	**83**	**203**	**9**	**22**	**18**	**18**	**13**	**19**	**712**	**1544**	**16**	**11**	**53**	**83**	**904**	**1900**	**2804**

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Enrollment by Attendance Status, Classification, Gender, & Race

ATTENDANCE STATUS																	Grand Total
Classification	Black		Am. Indian		Asian		Hispanic		White		N-R Alien		Unknown		Total		
TOTAL ENROLLMENT																	
Entering Freshmen	123	210	9	15	18	13	13	27	524	741	13	14	24	49	724	1069	1793
Other Freshmen	150	174	1	3	5	7	12	12	338	314	32	29	24	31	562	570	1132
Sophomore	135	207	2	12	17	16	15	26	677	828	37	43	67	116	950	1248	2198
Junior	86	158	6	8	17	15	15	16	652	889	22	26	32	51	830	1163	1993
Senior	97	204	12	15	16	17	15	17	760	1130	27	24	45	60	972	1467	2439
High School	7	9	1	1	4	5	5	6	233	356	0	0	18	18	268	395	663
Pre Bacc.	2	3	0	1	0	0	0	0	20	53	83	70	9	34	114	161	275
Post Bacc.	4	13	1	2	0	4	0	3	47	98	3	4	1	2	56	126	182
Total Undergraduate	**604**	**978**	**32**	**57**	**77**	**77**	**75**	**107**	**3251**	**4409**	**217**	**210**	**220**	**361**	**4476**	**6199**	**10675**
Unclassified Graduate	3	28	0	5	2	2	1	2	54	276	0	1	1	4	61	318	379
Masters	17	114	7	14	4	5	1	6	262	871	25	9	10	24	326	1043	1369
Specialist	2	0	0	1	0	0	0	0	1	4	0	0	0	0	3	5	8
Doctoral	0	14	0	2	1	1	0	1	51	112	2	1	1	2	55	133	188
Total Graduate	**22**	**156**	**7**	**22**	**7**	**8**	**2**	**9**	**368**	**1263**	**27**	**11**	**12**	**30**	**445**	**1499**	**1944**
Grand Total	**626**	**1134**	**39**	**79**	**84**	**85**	**77**	**116**	**3619**	**5672**	**244**	**221**	**232**	**391**	**4921**	**7698**	**12619**

University of Central Arkansas

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Enrollment by Attendance Status, Classification, Gender, & Race

ATTENDANCE STATUS / Classification	Am. Indian		Asian		Black		Hispanic		Pac. Islander		N-R Alien		2/More Races		Unknown		White		Total		Grand Total
FULL-TIME	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	**Male**	**Female**	Male	Female	
First-time Entering	11	15	25	19	152	211	35	37	0	0	26	26	20	28	18	43	539	735	826	1114	1940
Other Freshmen	1	2	1	5	76	131	19	13	0	1	31	28	10	9	24	9	176	169	338	367	705
Sophomore	2	4	8	11	91	140	19	17	2	1	35	22	9	19	17	49	445	635	628	898	1526
Junior	6	7	11	16	90	141	18	26	0	0	45	28	8	5	26	20	468	696	672	939	1611
Senior	5	7	24	21	98	163	23	31	0	0	32	39	3	9	27	53	645	885	857	1208	2065
High School	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0	2
Pre Bacc.	0	0	0	0	0	0	0	0	0	0	37	95	0	0	0	0	0	0	37	95	132
Post Bacc.	0	0	1	0	5	6	1	1	1	0	5	2	0	1	3	5	23	42	39	57	96
Total Full-time Undergraduate	**25**	**35**	**70**	**72**	**512**	**792**	**115**	**125**	**3**	**2**	**211**	**240**	**50**	**71**	**115**	**179**	**2298**	**3162**	**3399**	**4678**	**8077**
Unclassified Graduate	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	3
Masters	2	1	3	1	12	36	1	11	0	0	12	15	7	2	6	9	112	285	155	360	515
PBC/Specialist/PMC	0	0	0	0	0	0	0	0	0	0	1	3	0	0	0	0	0	0	1	3	4
Doctoral	1	2	3	0	3	8	1	2	0	0	3	2	0	0	3	10	60	88	74	112	186
Total Full-time Graduate	**3**	**3**	**6**	**1**	**15**	**44**	**2**	**13**	**0**	**0**	**16**	**23**	**7**	**2**	**9**	**19**	**172**	**373**	**230**	**478**	**708**
Total Full-time	**28**	**38**	**76**	**73**	**527**	**836**	**117**	**138**	**3**	**2**	**227**	**263**	**57**	**73**	**124**	**198**	**2470**	**3535**	**3629**	**5156**	**8785**
PART-TIME																					
First-time Entering	0	0	0	0	8	1	0	0	0	0	0	0	0	0	1	0	4	6	13	7	20
Other Freshmen	1	0	0	0	16	21	3	1	0	0	3	0	1	1	6	4	22	33	52	60	112
Sophomore	1	0	1	2	15	32	1	3	0	0	0	1	1	4	10	3	44	42	73	87	160
Junior	0	1	3	0	16	20	0	3	0	0	0	1	1	0	2	7	57	67	79	99	178
Senior	1	2	2	7	27	47	7	7	0	1	7	9	4	1	11	11	145	149	204	234	438
High School	0	1	3	7	4	11	3	4	3	0	0	0	0	0	3	7	162	169	178	199	377
Pre Bacc.	0	0	1	0	1	2	0	0	0	0	72	26	0	1	3	2	6	14	83	45	128
Post Bacc.	0	1	2	2	7	20	0	1	0	0	2	3	0	0	3	3	38	57	52	87	139
Total Part-time Undergraduate	**3**	**5**	**12**	**18**	**94**	**154**	**14**	**19**	**3**	**1**	**84**	**40**	**7**	**7**	**39**	**37**	**478**	**537**	**734**	**818**	**1552**
Unclassified Graduate	0	0	0	0	0	3	0	1	0	0	0	0	0	0	1	0	8	21	9	25	34
Masters	1	14	2	5	17	46	6	8	1	0	5	2	2	3	6	13	111	480	151	571	722
PBC/Specialist/PMC	0	0	0	0	3	4	0	0	0	0	1	0	0	0	0	0	6	15	10	19	29
Doctoral	0	0	0	0	3	2	0	0	0	0	1	0	0	0	0	1	6	28	10	31	41
Total Part-time Graduate	**1**	**14**	**2**	**5**	**23**	**55**	**6**	**9**	**1**	**0**	**7**	**2**	**2**	**3**	**7**	**14**	**131**	**544**	**180**	**646**	**826**
Total Part-time	**4**	**19**	**14**	**23**	**117**	**209**	**20**	**28**	**4**	**1**	**91**	**42**	**9**	**10**	**46**	**51**	**609**	**1081**	**914**	**1464**	**2378**

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Enrollment by Attendance Status, Classification, Gender, & Race

ATTENDANCE STATUS / Classification	Am. Indian		Asian		Black		Hispanic		Pac. Islander		N-R Alien		2/More Races		Unknown		White		Total		Grand Total
TOTAL ENROLLMENT																					
First-time Entering	11	15	25	19	160	212	35	37	0	0	26	26	20	28	19	43	543	741	839	1121	1960
Other Freshmen	2	2	1	5	92	152	22	14	0	1	34	28	11	10	30	13	198	202	390	427	817
Sophomore	3	4	9	13	106	172	20	20	2	1	35	23	10	23	27	52	489	677	701	985	1686
Junior	6	8	14	16	106	161	18	29	0	0	45	29	9	5	28	27	525	763	751	1038	1789
Senior	6	9	26	28	125	210	30	38	0	1	39	48	7	10	38	64	790	1034	1061	1442	2503
High School	0	1	3	7	4	11	3	4	3	0	0	0	0	0	3	7	164	169	180	199	379
Pre Bacc.	0	0	1	0	1	2	0	0	0	0	109	121	0	1	3	2	6	14	120	140	260
Post Bacc.	0	1	3	2	12	26	1	2	1	0	7	5	0	1	6	8	61	99	91	144	235
Total Undergraduate	**28**	**40**	**82**	**90**	**606**	**946**	**129**	**144**	**6**	**3**	**295**	**280**	**57**	**78**	**154**	**216**	**2776**	**3699**	**4133**	**5496**	**9629**
Unclassified Graduate	0	0	0	0	0	3	0	1	0	0	0	3	0	0	1	0	8	21	9	28	37
Masters	3	15	5	6	29	82	7	19	1	0	17	17	9	5	12	22	223	765	306	931	1237
PBC/Specialist/PMC	0	0	0	0	3	4	0	0	0	0	2	3	0	0	0	0	6	15	11	22	33
Doctoral	1	2	3	0	6	10	1	2	0	0	4	2	0	0	3	11	66	116	84	143	227
Total Graduate	**4**	**17**	**8**	**6**	**38**	**99**	**8**	**22**	**1**	**0**	**23**	**25**	**9**	**5**	**16**	**33**	**303**	**917**	**410**	**1124**	**1534**
Grand Total	**32**	**57**	**90**	**96**	**644**	**1045**	**137**	**166**	**7**	**3**	**318**	**305**	**66**	**83**	**170**	**249**	**3079**	**4616**	**4543**	**6620**	**11163**